# LGBT+ Network for Change Trustees Annual Report 2022 – 2023 & Financial Statement



## **Charity Commission Registered charity number:** 1171911

The document comprises two components, the Annual Report and the Financial Statement:

- $\bullet$  Trustees Report (pages 1 10) which includes an Appendix 'Notes from our Constitution on Structure, Governance & Management,' and the main section on Charitable Activities in the 31st January 2022 to 30th January 2023 period
- Financial Statement (pages 11 14)

## **Trustees Annual Report**

Information concerning trustees, staff, charity address, and bank account:

Trustees for the 31st January 2022 to 30th January 2023 period:

Erin Greenslade (Chair) Ria Patel (Honorary Secretary and PR Officer) John Hyde (Deputy Chair)

Charity Commission website reference: <a href="https://register-of-charity-commission.gov.uk/charity-search/-/charity-details/5089151/trustees">https://register-of-charity-charity-charity-charity-charity-charity-charity-details/5089151/trustees</a>

Paid Staff (1 only – part-time: paid, subject to dedicated projects grants receipt, and with remainder of time per week given on a voluntary, unremunerated basis). Network Lead Officer/Convenor: Alan Mercel-Sanca

#### **Charity Address:**

Gipsy Cottage Bridge Canterbury Kent CT4 5HJ

### **Charity Bank Account:**

HSBC (Westbourne)

Account Name: LGB&T Dorset Equality Network

Sort Code: 40 – 46 – 11 Account Number: 71654284

**1. Name:** The name of the Charitable Incorporated Organisation ("the CIO") is LGBT+ Network for Change (formerly, the 'LGB&T Dorset Equality Network': a pan-Dorset area section continues under the revised, Charity Commission approved, Charity constitutional Objects, where the area is specifically referred to and many of its operational activities continue).

**2 Office:** The office of the CIO is in England, Bridge near Canterbury, Kent.

- **3. Objects:** The Charitable Objects of the LGBT+ Network for Change CIO are:
- (1) The promotion of equality and diversity for the public benefit in the UK (including rural areas such as but not restricted to Dorset and adjacent areas, conurbations, such as but not limited to Bournemouth-Christchurch-Poole, and metropolitan areas), and in the broader British Isles (UK and Ireland), by the elimination of discrimination on the grounds of sexual orientation and gender identity by;
- (a) advancing education and raising awareness in the issues (such as prejudice, poor mental health due to prejudice, hate, discrimination, superficial acceptance, rejection) faced by lesbian, gay, bisexual and trans & non-binary people ('LGBT+' and 'LGBTQ');
- (b) promoting activities and services, orientated towards practical and policy solutions to the issues faced by LGBT+ & LGBTQ people, and in conjunction with the latter to foster understanding between LGBT+ & LGBTQ people and those from other backgrounds;
- (c) conducting or commissioning research on LGBT+ & LGBTQ issues, particularly for more marginalised or disempowered sections of the LGBT+ & LGBTQ community, publishing the results to the public, and creation and provision of related information resources to assist in addressing LGBT+ & LGBTQ issues;
- (d) cultivating a sentiment in favour of LGBT+ & LGBTQ inclusion, and equality and diversity.

Source: <a href="https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/5089151/governing-document">https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/5089151/governing-document</a>

#### 4. Network services beneficiaries:

Network principal beneficiaries include in particular members of sexual & gender minorities (LGBT+) and those who are coming Out or to self-realisation that they belong to a sexual orientation or gender minority (LGBTQ+). Network secondary beneficiaries include, but are not limited to the following:

- Those identifying, as individuals and/or organisations/agencies [statutory sector, business/private sector, and voluntary the community & voluntary sectors] as LGBTQ+ 'Allies'
- All public, private, voluntary & community sectors organisations/agencies/entities that are seeking to of their own volition, or required to demonstrate compliance with Equality Act 2010 legal obligations compliance on counteracting and eradication direct and indirect discrimination and prejudice against sexual & gender minorities

#### 5. Structure, governance & management:

Particulars are detailed below.

#### Notes from our Constitution on Structure, Governance & Management:

## 4. Powers

The CIO has power to do anything which is calculated to further its objects or is conducive or incidental to doing so. In particular, the CIO has power to:

- (1) borrow money and to charge the whole or any part of its property as security for the repayment of the money borrowed. The CIO must comply as appropriate with sections 124 and 125 of the Charities Act 2011, if it wishes to mortgage land,
- (2) buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use;
- (3) sell, lease or otherwise dispose of all or any part of the property belonging to the CIO. In exercising this power, the CIO must comply as appropriate with sections 117 and 119-123 of the Charities Act 2011;
- (4) employ and remunerate such staff as are necessary for carrying out the work of the CIO. The CIO may employ or remunerate a charity trustee only to the extent that it is permitted to do so by clause 6 (Benefits and payments to charity trustees and connected persons) and provided it complies with the conditions of that clause;
- (5) deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the CIO to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do so by the Trustee Act 2000.

## 5. Application of income and property

- (1) The income and property of the CIO must be applied solely towards the promotion of the objects.
- (a) A charity trustee is entitled to be in reimbursed from the property of the CIO or may pay out of such property reasonable expenses properly incurred by him or her when acting on behalf of the CIO.
- (b) A charity trustee may benefit from trustee indemnity insurance cover purchased at the CIO's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011.
- (2) None of the income or property of the CIO may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any member of the CIO.
- (3) Nothing in this clause shall prevent a charity trustee or connected person receiving any benefit or payment which is authorised by Clause 6.
- 6. Benefits and payments to charity trustees and connected persons
- (1) General provisions

No charity trustee or connected person may:

- (e) buy or receive any goods or services from the CIO on terms preferential to those applicable to members of the public;
- (f) sell goods, services, or any interest in land to the CIO;
- (g) be employed by, or receive any remuneration from, the CIO;

(h) receive any other financial benefit from the CIO;

unless the payment or benefit is permitted by sub-clause (2) of this clause or authorised by the court or prior written consent of the Charity Commission ("the Commission"). In this clause, a "financial benefit" means a benefit, direct or indirect, which is either money or has a monetary value.

- (2) Scope and powers permitting trustees' or connected persons' benefits
- (a) A charity trustee or connected person may receive a benefit from the CIO as a beneficiary provided that it is available generally to the beneficiaries of the CIO
- (b) A charity trustee or connected person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the CIO where that is permitted in accordance with, and subject to the conditions in, sections 185 to 188 of the Charities Act 2011.
- (c) Subject to sub-clause (3) of this clause a charity trustee or connected person may provide the CIO with goods that are not supplied in connection with services provided to the CIO by the charity trustee or connected person.
- (d) A charity trustee or connected person may receive interest on money lent to the CIO at a reasonable and proper rate which must be not more than the Bank of England bank rate (also known as the base rate).
- (e) A charity trustee or connected person may receive rent for premises let by the trustee or connected person to the CIO. The amount of the rent and other terms of the lease must be reasonable and proper. The charity trustee concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion.
- (f) A charity trustee or connected person may take part in the normal trading and fundraising activities of the CIO on the same terms as members of the public.

#### (3) Payment for supply of goods only – control:

The CIO and its charity trustees may only rely upon the authority provided by sub-clause (2)(c) of this clause if each of the following conditions is satisfied:

- (a) The amount or maximum amount of the payment for the goods is set out in a written agreement between the CIO and the charity trustee or connected person supplying the goods ("the supplier").
- (b) The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question.
- (c) The other charity trustees are satisfied that it is in the best interests of the CIO to contract with the supplier rather than with someone who is not a charity trustee or connected person. In reaching that decision the charity trustees must balance the advantage of contracting with a charity trustee or connected person against the disadvantages of doing so.
- (d) The supplier is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with him or her or it with regard to the supply of goods to the CIO.
- (e) The supplier does not vote on any such matter and is not to be counted when calculating whether a quorum of charity trustees is present at the meeting.
- (f) The reason for their decision is recorded by the charity trustees in the minute book.
- (g) A majority of the charity trustees then in office are not in receipt of remuneration or payments authorised by clause 6.

#### (4) In sub-clauses (2) and (3) of this clause:

- (a) "the CIO" includes any company in which the CIO: i. holds more than 50% of the shares; or ii. controls more than 50% of the voting rights attached to the shares; or
- iii. has the right to appoint one or more directors to the board of the company;
- (b) "connected person" includes any person within the definition set out in clause 30 (Interpretation);

#### Conflicts of interest and conflicts of loyalty:

A charity trustee must:

- (1) declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the CIO or in any transaction or arrangement entered into by the CIO which has not previously been declared; and
- (2) absent himself or herself from any discussions of the charity trustees in which it is possible that a conflict of interest will arise between his or her duty to act solely in the interests of the CIO and any personal interest (including but not limited to any financial interest).

Any charity trustee absenting himself or herself from any discussions in accordance with this clause must not vote or be counted as part of the quorum in any decision of the charity trustees on the matter.

8. Liability of members to contribute to the assets of the CIO if it is wound up:

If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

- 9. Charity trustees:
- (1) Functions and duties of charity trustees

The charity trustees shall manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each charity trustee:

- (a) to exercise his or her powers and to perform his or her functions in his or her capacity as a trustee of the CIO in the way he or she decides in good faith would be most likely to further the purposes of the CIO; and
- (b) to exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to: i. any special knowledge or experience that he or she has or holds himself or herself out as having; and,
- ii. if he or she acts as a charity trustee of the CIO in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.
- (2) Eligibility for trusteeship
- (a) Every charity trustee must be a natural person.
- (b) No individual may be appointed as a charity trustee of the CIO: If he or she is under the age of 18 years; or
- If he or she would automatically cease to hold office under the provisions of clause 12(1)(e).
- (c) No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.
- (3) Number of charity trustees
- (a) There must be at least three charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee
- (b) There is no maximum number of charity trustees that may be appointed to the CIO. 12 Report of the Trustees Financial Statement

#### The Board:

The Board/Trustees of the Charity meets four times a year. The Convenor/Lead Officer is responsible for ensuring that the charity delivers its specified services (linked to/derived from the Charity's 'Objects') to the satisfaction of the Board.

#### In this period we welcomed two new Trustees:

The Network welcomed two new Trustees, Mx Ria Patel, and Mx Mattie Viner to the Board.

#### Volunteers:

Over the 2021 - 2022 period we had 4 volunteers, contributing, as in the 2020 - 2021 period, mainly with aspects of our research and report writing activities and projects, and in one case in regard to the Bournemouth University events management, LGBT international film festival initiative.

#### **Financial Year:**

The Charity received three grants in this period, and minor donations through the Rainbow Lottery, with income totalling £12,600. The total expenditure for the same period was: £4,900. Full details are provided in the STATEMENT OF FINANCIAL ACTIVITIES 2021 – 2022 section of this Annual Report.

#### **Reserves Policy:**

The Network postponed developing its reserves policy until the 2022 – 2023 period once organisation structure development work relating to the name change and Objects adjustments and related changes have been completed. In the 2021 – 2022 period we continued with our policy of holding minor funds in a positive bank balance, reflecting the Trustees commitment to supporting organisation activities and meeting the following:

- safeguarding the charity's service commitment in the event of delays in receipt of grants or other income.
- Having a financial buffer against risk and future uncertainties.

## Charitable Activities in the 31st January 2022 to 30th January 2023 period included, but were not limited to:

Initiatives/projects, and activities:

#### NHS related:

Building on the 2021 – 2022 period training sessions delivered to the Dorset Healthcare NHS Foundation Trust's 'Steps to Wellbeing' (S2W) programme's healthcare professionals and admin staff (referred to in our 2021 – 2022 Annual report NHS entry) a number of further dedicated training sessions were provided to Dorset Healthcare S2W healthcare professionals and admin staff.

These in the January 2022 – January 2023 period focussed on S2W engagement with high-end NHS mental healthcare services needs from LGBTQ+ members from the LGBTQ+ homeless & sofa-surfing community. The latter being a substantial sub-group of LGBTQ+ community members accessing or seeking to access NHS mental health services due to trauma caused by being caused to leave their parental, family, and family to broader socio-cultural homes and settings due to extreme anti-LGBTQI+ prejudice/rejection in regard to same sex-love and/or being non-Cisgender.

The resources and training of the 2021 - 2022 period were for generic LGBTQ+ engagement and communication with patients topics. In the 2022 – 2023 period we provided a separate and new set of specific information resources and a number of related online/video conference enabled training sessions for Dorset Healthcare health care professionals and admin staff (in total approximately 100 individuals across the two NHS staff categories referred to) in regard to engaging with LGBTQ+ community members in the pan-Dorset area experiencing extreme anti-LGBTQ+ prejudice caused homelessness & sofa-surfing.

#### **Prison Service initiative:**

Our work with HMP & YOI Portland in the period saw monthly HMP Portland internal sections stakeholders with external associated stakeholders with the Network LGBTQ+ Steering Group meetings with detailed actions orientated agendas. The result of this initiative saw major improvement of culture and practical changes in regard to LGBTQI+ and LGBTQ+ community members inclusion and safety, and concomitant LGBTQI+ 'allies' growth and position of influence in regard to challenging those opposed to seeing LGBTQI+ community bullying ended. The outcomes from this change through the initiative with the Network have seen HMP & YOI Portland rise to be at the forefront of best practice in HMPPS: the Network having a major advisory level and practical inputs at detailed level in the steering group initiative. The work will be continued in the 2023 – 2024 period, this being through the monthly LGBTQ+ Steering Group mentioned.

#### Homeless & sofa surfing initiative:

In this period, building on the first stage of the initiative in the 2020 – 2021 period we continued to expand the next stage of our multi-agency initiative, with mental healthcare services being its anchor dynamic (please see 'NHS' above). We also developed information resources for the Further Education colleges sector, with planning for using these in the 2022 – 2023 period through training sessions provided to the Bournemouth & Poole College staff and students union. As with Steps 2 Wellbeing, the approach developed with the college was to focus on just specific staff and students union officers groups most in touch with students at risk of or having friends at risk of in particular sofa surfing.

#### Intersectional ethnic minorities LGBT+ community and international related:

#### Intersectional community support:

Building on our 2021 – 2022 work for our Intersectional ethnic minorities LGBT+ & LGBTQ+ community, we in the 2022 – 2023 period undertook substantial activity in our Portland Prison initiative.

In addition, in the Spring of 2022 the LGBT International Film Festival project with Bournemouth University's events management department referred to in our 2021 – 2022 Annual Report took place, with the Network's support being extensive on enablement and engaging relevant participants. For the scale and impact of the very successful event please see <a href="https://lgbtnetwork4change.com/commendation-of-bournemouth-university-events-management-team-concerning-lgbt-international-film-festival/">https://lgbtnetwork4change.com/commendation-of-bournemouth-university-events-management-team-concerning-lgbt-international-film-festival/</a>

#### **Uganda:**

In the 2022 - 2023 period we continued to provide support at formal communications representation level to BHC Kampala and the Africa section of the FCDO in Whitehall concerning the plight of the Kampala lesbian safe house.

#### Rwanda:

The Network in the 2022 – 2023 period entered into preparations for an MoU (Memorandum of Understanding) based partnership with Rwanda's Human Rights First Rwanda Association (HRFRA: <a href="http://rightsrwanda.com/Mission.html">http://rightsrwanda.com/Mission.html</a>) on the association's contact to us in regard to its pan-African level courageous work in support to Rwandan LGBTQI+ and LGBTQ+ community members. HRFRA's contact to us relating to their awareness of our LGBTQ+ community members mental healthcare support work in NHS contexts.

#### Ireland:

Network lead Alan Mercel-Sanca enabling significant advance of realisation of the Network's pan-British Isles activity relating to the charity's UK and Republic of Ireland constitution Object pan-British Isles remit (please see '3. Objects: The Charitable Objects of the LGBT+ Network for Change CIO' above on Page 2 of this Annual Report) contributed to public input to the Republic of Ireland's Bill to Ban Conversion Therapies. His input regarding the latter was submitted to the Republic of Ireland parliamentary committee and was accepted.

The input the Network lead provided drew on Network experience of assisting through our NHS mental health services support in southern England [Dorset] to LGBTQ+ community members, many of whom had fled their homes due to conversion 'therapies' experiences, in regard to state mental health conversion therapies 'debriefing' services being a necessary component of the Republic of Ireland's envisaged draft Bill to Ban Conversion Therapies. The Network lead in his representation on the draft Bill also referred to the importance of considering international dimensions aspects of such envisaged legislation. Both of these points were accepted by the Republic of Ireland parliamentary committee that received the Network lead's submission.

#### Partnerships:

During the 2022 – 2023 period the LGBT+ Network for Change joined and became an active member of the Ban Conversion Therapy (BCT) Alliance/Coalition, contributing to the latter in particular – but not limited to -- the domain of cross-borders and international dimensions of envisaged effective legislation in this area.

#### **Advocacy cases & Policy Advocacy:**

In the 2022 – 2023 period our community members support advocacy cases (in the area of 100) continued to concentrate on the pan-Dorset area, mainly through our Portland Prison work, and also our LGBTQ+ homeless community initiative work in the Bournemouth-Poole conurbation area. However, we continued to expand in other areas, such as preparations for work in the Bristol area. Further support was provided to international community members in Uganda, and increasingly on demand and requests we received, Rwanda too.

#### **Grants:**

The charity received the grants detailed below in the 31st January 2022 to 30th January 2023 period.

- Dorset Community Foundation [DCF] 18/02/2022 -- £2000
- Cheque (401611) of £750 at 28/03/2022
- HMPPS donation of £500 at 30/03/2022

#### Organisation evolution related:

Due to some of the main areas of Network activity in the January 2022 – January 2023 period seeing increasing demand for both in Ireland, and broader international [outside of the pan-British Isles UK and the Republic of Ireland area of constitution-based Objects remit] work/engagement and especially educational resources and related activities and services, in the January 2023 – January 2024 period the charity will consider whether it needs to make constitution related and broader adjustments.

In any such review in the period in question the charity will also consider if it has been achieving or has achieved its key purposes for existing as were present at and defined its reason for being created at the time of its foundation. This envisaged potential review in the January 2023 – January 2024 period would in particular focus on its main initiatives success and degree of achievement, and how these could be continued and consolidated in the event of any major change in the nature and purpose of the charity going forward.

It could be necessary to consider admission of trustees from outside of the UK, and potentially outside of the British Isles if its Ireland and broader international [non-UK and non-British Isles] work becomes on demand much greater than its current mainly UK work and activities. In such a case UK deregistration may be a natural and necessary option, and registration outside of the UK.

## Some example news items from the January 2022 – January 2023 period:

- <a href="https://lgbtnetwork4change.com/bourne-free-pride-2022-network-congratulations-to-the-bourne-free-team-for-a-fantastic-pride/">https://lgbtnetwork4change.com/bourne-free-pride-2022-network-congratulations-to-the-bourne-free-team-for-a-fantastic-pride/</a>
- https://lgbtnetwork4change.com/international-transgender-day-of-visibility-2022/
- <a href="https://lgbtnetwork4change.com/commendation-of-bournemouth-university-events-management-team-concerning-lgbt-international-film-festival/">https://lgbtnetwork4change.com/commendation-of-bournemouth-university-events-management-team-concerning-lgbt-international-film-festival/</a>
- <a href="https://lgbtnetwork4change.com/network-lgbtq-homeless-community-support-initiative-sees-further-breakthroughs-and-our-initiative-with-the-prison-service-advances-strongly/">https://lgbtnetwork4change.com/network-lgbtq-homeless-community-support-initiative-sees-further-breakthroughs-and-our-initiative-with-the-prison-service-advances-strongly/</a>
- https://lgbtnetwork4change.com/rwanda-update-network-and-hrfra-progress-mouimplementation-the-network-provides-a-representation-to-british-high-commissionrwanda-on-formal-request-for-support-from-relevant-uk-gove/
- <a href="https://lgbtnetwork4change.com/update-on-network-portland-prison-lgbt-lgbtq-initiative-and-related-hmpps-engagement/">https://lgbtnetwork4change.com/update-on-network-portland-prison-lgbt-lgbtq-initiative-and-related-hmpps-engagement/</a>
- <a href="https://lgbtnetwork4change.com/the-network-institutes-official-friend-of-the-network-supporter-role-further-to-contact-from-the-agent-of-ms-amelie-jat-london-based-emerging-global-lgbt-supportive-pop-star/">https://lgbtnetwork4change.com/the-network-institutes-official-friend-of-the-network-supporter-role-further-to-contact-from-the-agent-of-ms-amelie-jat-london-based-emerging-global-lgbt-supportive-pop-star/</a>

#### Our Plans for the 2023 – 2024 period:

Our plans for the period involve but are not limited to:

• Continuing to consolidate our initiatives of a) work with HMPPS through the LGBT+ Network for Change – HMP & YOI Portland 'LGBTQ+ Steering Group' initiative; b) our Bournemouth-Christchurch-Poole area LGBTQ+ homeless & sofa-surfing work; c) our NHS Dorset area Dorset Healthcare NHS Foundation Trust work. In particular we envisage (and have been requested to extend our HMP Portland work to other UK prisons.

- Greater/expanded work on support to intersectional [ethnic minorities LGBTQI+ & LGBTQ+]
  community members through both our main initiatives (please see action area immediately
  above)
- Developing greater [as per our relevant Constitution 'Objects' remit] pan-British Isles LGBTQI+ community support work and related furtherance: this with an emphasis on support to ban conversion 'therapies'/practices in the Republic of Ireland and the UK
- Extending LGBT+ Network for Change's support to the international LGBTQI+ community, with particular emphasis on the Africa region of the 'Global South' due to community members from countries such as Uganda and Rwanda turning to our Charity for support on areas that relate to UK Government performance in regard to LGBTQI+ human rights in their lands

## **Statement of Responsibility of the Trustees:**

Network Trustees are responsible for preparing the Financial Statement and report of the Trustees in accordance with relevant law and United Kingdom Accounting Standards.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to: 8

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the 'going concern' basis unless it is inappropriate to presume that the charity will continue in operation
- State whether applicable UK Accounting Standards and statements of recommended practice are followed, subject to any particular material departures disclosed and explained in the financial statements

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. Trustees are also responsible for safeguarding the assets of the charitable company and taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees have endeavoured to practice and implement these requirements and expectations.

Signed on behalf of the Trustees:

Erin Greenslade

Epsel

Chairperson, LGBT+ Network for Change

29<sup>TH</sup> November 2023

## STATEMENT OF FINANCIAL ACTIVITIES 2022 - 2023

INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30th January 2023, COMMENCED FROM 31st January 2022, for the LGBT+ NETWORK for CHANGE, (Charity Commission Registration Number: 1151652)

#### **Taxation:**

As a charity, the LGBT+ Network for Change is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

#### Income:

Grants for 31st January 2022 – 30th January 2023 period (restricted funds): £3,250 Donations/unrestricted funds: £46

Total income: £3,296

Bank Interest for the period: £69

#### **Expenditure:**

Projects delivery: the Network is a predominantly specific projects delivering orientated organisation, and as such these are detailed on the Expenditure section -- **Total activities delivery and related costs:** £10,708

Fundraising expenses: £0 -- because these are included within Convenor/Lead Officer activity costs and donated/free time provided by Convenor/Lead Officer, and in terms of travel costs of the Network's Chair Network related activities.

Charitable activities (for activities covered, please see Annual Report activities, and Notes on Lead Officer activities at the end of this financial statement, and the schedule of delivered activities on the Trustees Annual Report). Total activities and related (miscellaneous items listed)

Total for costs on time spent on charitable activities delivery comprised of Convenor/Lead Officer remunerated work and related activities, and other activities and costs in regard to volunteers and Trustees and for printing and website hosting: £10,708

Governance costs: No dedicated governance costs, as covered under admin activity/officer time re communications & liaison calls and emails with the Board

## Excess of income over expenditure:

£7,515was carried over from the 31st January 2021 - 30th January 2022 period. Subsequently in the 31/01/2022 to 30/01/2023 period we received in grants and donations a total of £3,296

Prior bank balance combined with income for the period consequently amounted to £10,811

In the period we spent £10,777 in total or designated projects related activities and support costs.

Consequently the income over expenditure total for the period amounted to: £34

Balance (bank account) at 31st January 2022: £7,515 Balance (bank account) at 30th January 2023: £3.13

Fixed assets: -- NONE (organisation banners which are depreciable in value, as is our gazebo for info stall provision at events) we estimate that in total these items would realistically have a depreciated value from the preceding year of in the region of (half of value of that for the items in the preceding year, which totalled for all £37.50): £0

Current assets – due to age and use: £0

**Debtors: NONE** 

Cash at bank (exclusively at bank, and NONE 'in hand'): £3.13

Creditors (amounts falling due within one year): NONE

Net current assets -- pull up panels + gazebo: £0

**Total assets less liabilities:** £0 – at 30th January 2023 (see above 'Net current assets' for total) we had no liabilities

Funds/bank balance (on 30<sup>th</sup> January 2023): £3.13

#### NOTES to income & expenditure:

Income (31/01/2022 – 30/01/2023): £3,296

Balance in Bank on 30th January 2023: £3.13

#### Income items:

Restricted funds (grants with specific activity/project purposes defined in their conditions):

Dorset Community Foundation (DCF) grant: £2,000

Bourne Free grant: £750

HMP Portland grant-donation: £500

**Total:** £3,250

Unrestricted funds:

Lead officer donation: £10 Rainbow Lottery: £36

Total: £46

Total income for the 31st January 2022 to 30th January 2023 period: £3,296

Expenditure (31/01/2022 - 30/01/2023):

Total combined expenditure: £10,708

Expenditure including travel costs by Network Lead Officer/Convenor:: £10,235

Note regarding Lead Officer/Network services and project delivery lead activities: The only staff member, without a salary but paid for funded projects delivery. Responsible for organisation consolidation & development, main representation activity and all work on documents creation, email communications, panels and consultations representation, funding applications, partnerships development, website content, as well as projects development and management + advocacy work, by agreement of the Trustees when the Network was registered as a charity

Other expenditure items – related to restricted funds/grants activities delivery -- for the period total: £473

## APPENDIX – itemised details of Expenditure:

**Lead Officer total remuneration received** (includes travel expenses, but these were minimal for the period as most work online and through e-meetings) – see Appendix: £10,235

Other expenditure related to grant supported projects – see Appendix: £473

Combined Lead Officer projects delivery costs, and Other (volunteers and trustees travel costs, printing, and website hosting and related support) TOTAL: £10,708

This total expenditure figure excludes bank charges for the period -- £69 With this amount included the total Outgoings (combined expenditure + bank interest charges) is: £10,777

Lead Officer cheque payments for the period for both remaining work on preexisting restricted funds/grants projects work carried over from the January 2021 to January 2022 period, and for restricted funds/grants projects work for the January 2022 to January 2023 period up to time of provision of this Financial Statement for the January 2022 to January 2023 period at 19<sup>th</sup> November 2023:

03/02/2022 cheque of £650

03/02/2022 cheque of £3000

17/03/2022 cheque of £2000

04/05/2022 cheque of £550

04/05/2022 cheque of £350

04/05/2022 cheque of £1900

25/05/2022 cheque of £400

17/06/2022 cheque of £1200

31/10/2022 cheque of £185

**Total:** £10,235

#### Other:

22/02/2022: cheque to Mx Ria Patel, Portland Prison visit travel costs -- £50

23/02/2022 cheque of £60 – John Hyde (Network Chairperson) HMP The Verne visits travel costs

15/03/2022 cheque of £70 – Network website hosting and related support (Andrew Yearp)

25/05/2022 cheque of £173 Network pull up banners and flyers printing (MBE Bournemouth Triangle, Poole Hill)

14/06/2022 cheque of £120 – David Vina, Network volunteer travel costs for Flirt Café Bar [Bournemouth Triangle] Network events, including LGBT international film festival hosted there

Total: £473

Combined Lead Officer projects delivery costs, and Other (volunteers and trustees travel costs, printing, and website hosting and related support) TOTAL: £10,708

Bank account charges for the period: £69.2