Diocese of London

Report & Accounts 31 December 2022

Tandem Accounting
Chartered Accountants
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London N19 3AL

Report and Financial Statements 2022 Contents

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Legal and Administrative Information For the year ended 31 December 2022

Charity Name The Parochial Church Council Of The Ecclesiastical Parish Of St Paul, Harringay.

Charity no 1196649 (from 18 November 2021)

Principal Address St Paul Harringay, Wightman Road, London N4 IRW

The Governing Document

Parochial Church Council Powers Measure (1956) as amended and Church Representation

Rules.

Objective Promoting in the ecclesiastical parish the whole mission of the Church.

Members of the PCC

The Members of the PCC who served during the year or who were serving at the date of this

report were:

Licensed clergy (ex officio) The Revd. Peter Snow

Churchwardens (ex officio) D Marvalin Dyte

David Unwin

Deanery Synod Olivia Unwin
Representatives (ex officio) Bethany Wingrove

Elected Bethany Burrow Atherton (resigned 8 May 2022)
Nicola Ferguson (re-elected 8 May 2022

Nicola Ferguson Verona George Alastair Gill

Virginia Gill (re-elected 8 May 2022)

David Harvey (resigned 13 June 2022

Emma Fox Brian Mak

Alexander Wingrove

Philip Bazire (elected 8 May 2022) Marilyn Ajanaku (co-opted 13 June 2022)

Key Management Personnel Those in charge of planning, directing, controlling, running and operating the Charity, including those members of staff who are the senior management personnel to whom the trustees have delegated significant authority or responsibility in the day-to-day running of the charity, are the

members of the PCC.

Bankers Santander UK plc, 517 Green Lanes, London N4 IEB

Barclays Bank plc, 62 High Road, Wood Green, London N22 6DH

Independent Examiner Christine Cheung Poston ACCA

Flat 48, Samford House Charlotte Terrace Islington, London N I OJF

Report of the Parochial Church Council For the year ended 31 December 2022

St Paul Harringay ("the PCC") submits its report and the financial statements of the PCC for the year ended 31 December 2022. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP2019 (FRS102)) and the Financial Reporting Standard 102. The legal and administrative information set out earlier in this document forms part of this report.

The PCC co-operates with the incumbent in promoting the whole mission of the Church within its Parish and beyond. It also has responsibility for the non-stipendiary staff and the maintenance of the church buildings.

I. Structure, Governance & Management

I.I Trustees

The PCC is a body corporate with perpetual succession. Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The PCC co-opted one member in 2022 to fill a casual vacancy.

The PCC met 8 times during 2022 and discussed a wide variety of subjects, relating to finance, fabric, general administration, responsibility for keeping of the Electoral Roll, and making various decisions concerning the mission and ministry of St Paul's. There were a few particularly significant areas of discussion throughout the year: setting a main mission statement to 'go and make disciples', setting strategic goals, appointing elders and churchwardens with defined leadership roles, discussing the possibility of complementarian oversight by the Bishop of Maidstone (now Ebbsfleet), and deciding how to respond to the *Living in Love and Faith* project.

I.2 Executive

The Standing Committee has the power to transact any business of the PCC between its meetings, subject to any directives given by the PCC, and in 2022 comprised of the churchwardens (of whom one was the vice-chair), secretary, treasurer and Priest in Charge.

1.3 Church Attendance

The Electoral Roll revised in preparation for the Annual Parish Church Meetings (APCM) held in April 2022 comprised of 92 members.

1.4 Risk Management

The PCC's primary concern and objective is the discipling of individuals for the glory of God. Whilst it is the PCC's policy to trust wholly in the Lord that He will work out His purpose to this end, the church also acknowledges that it has a responsibility, both as individual Members and as a body of Members, for the identification and proper management of risks faced by the PCC in achieving its primary aim. The PCC has therefore assessed the major risks to which the PCC is exposed, in particular those relating to the specific operational areas of the charity, its investments and its finances. The PCC believes that, by monitoring reserve levels, by ensuring that controls exist over key financial systems, and by examining the operational risks faced by the church, it has established effective systems and procedures to mitigate those risks.

2. Activities, Strategies & the Public Benefit

The PCC has given due regard to the Charity Commissions' guidance on public benefit. The PCC organises the following activities in order to enable ordinary people to live out their faith as part of our parish community:

- •Sunday and midweek worship gatherings.
- •Groups and courses to encourage growth, pastoral care and discipleship.
- •The regular practice of the Occasional offices (baptisms, weddings and funerals) happening throughout the year.
- Outreach events happening throughout the year

The PCC is keen to offer a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. For most of 2022 we provided two morning services on Sunday mornings: one being a more formal Holy Communion, the other being an informal Service of the Word with children's activities. We stepped up the provision of a youth group for 11-18 year olds, which now runs fortnightly.

Report of the Parochial Church Council For the year ended 31 December 2022

We continued to run a Creche for 0-24 month old children, a Junior Church programme for 2-11s and also our preschoolers' outreach group. These are designed for children from the community to come and worship God. We joyfully appointed a Children and Youth Worker in September 2022.

Home groups continued to run in four locations, and are a crucial part of our discipleship. We also took on a new cohort of seven people for our Leadership Training programme. We baptised two adults and confirmed the faith of two more. We prepared several couples for marriage and hosted the weddings of two couples, all of whom are members of our church.

We opened our church building to mourners when HM Queen Elizabeth II died, and live-streamed the state funeral.

We ran a Christmas Carol Extravaganza in December, as well as a Candlelit Carols service. These were all well attended. Our door knocking team continued to operate, asking local people what they do and don't like about Harringay, and offering prayer.

Our Mission Sub-Committee met twice to allocate support to evangelistic work, and our Buildings Committee met regularly to oversee the maintenance of our buildings. We also adopted a refreshed safeguarding policy.

In 2022 we renovated the toilets in our church hall. We rejuvenated the church hall yard with a soft surface, stepping stumps, benches and planters. We were also granted a faculty to fit a traversing wall to the church building, which was fitted in the autumn. We investigated the possibility of building work in the church hall stairwell, the church hall itself, and the church loft, but the PCC concluded that these were not immediate requirements. We received the report from the Quinquennial Inspection. We agreed plans for a new war memorial and successfully fundraised for it on Remembrance Sunday.

3. Financial Review

The PCC's main sources of funding are the free will offerings of church members and others in attendance at church meetings, and income from the hiring out the church buildings.

3.1 Financial Activity and Financial Position

The Statement of Financial Activities and Balance Sheet can be found on pages 8 and 9 respectively. The Church's reserves decreased by £45,070 (2021: Increased by £33,042) during the year. The balance sheet shows total net assets of £173,106 (2021: £218,176).

Included in total funds are amounts totalling £19,207 (2021: £75,317) which are restricted. These balances have either been raised for, and their use restricted to, specific purposes, or they comprise donations subject to donor-imposed conditions. Full details of these restricted funds can be found in note 9 to the accounts together with an analysis of movements in the year.

3.2 Reserves Policy

The PCC has examined the requirements for free reserves, i.e., those unrestricted funds not invested in tangible fixed assets. The PCC considers that, given the nature of the church's work, free reserves should be equivalent to 3 months' worth of routine expenditure, plus committed future expenditure on other projects, where funds permit. The PCC believes this provides sufficient flexibility to cover temporary shortfalls in income will allow the church to cope and respond to unforeseen emergencies whilst specific action plans are implemented. At 31 December 2022 the church had net free reserves of £150,093 (2021: £138,429) as follows:

Report of the Parochial Church Council For the year ended 31 December 2022

	2022 £	2021 £
Total reserves Less: restricted funds	1 73,106 (19,207)	218,176 (75,317)
Less: fixed assets	(3,806)	(4,430)
Free reserves	150,093	138,429
Free reserves requirement:	30,000	20.000
3 months routine expenditure Other committed funds (including building project)	30,000	30,000
Free reserves	30,000	30,000

3.3 Investment Policy

The PCC is in the process of formulating an investment policy. Funds in excess of immediate working capital requirement are placed in a bank deposit account.

3.4 Grants Policy

The church has a Mission Support Group, who meets bi-annually, to decide how to allocate support in order to support evangelism locally, nationally and overseas. During 2022, they gave grants to 9 projects totalling £9,239 (2021: £8,753).

4. Plans for Future Periods

Our strategic goal going forwards is to see if we can grow sufficiently to start a new congregation, God willing, by July 2024.

5. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Charity law in England and Wales requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the PCC and of the income and application of income of the charity for that period.

In preparing those financial statements, the PCC is required to:

- select suitable accounting policies and apply them consistently.
- observe the methods and principles of the Charities SORP
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities
 of the charity will continue.

The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is responsible for the maintenance and integrity of the charity and financial information included in the charity's website.

Report of the Parochial Church Council For the year ended 31 December 2022

6. Approval

The report of the PCC was approved by the PCC on I May 2023 and signed on its behalf by:

The Revd Peter Snow

Report of the Independent Examiner to the Parochial Church Council of St Paul Harringay For the year ended 31 December 2022

I report on the accounts of the St Paul Harringay for the year ended 31 December 2022, which are set out on pages 8 to 16.

Respective responsibilities of PCC and examiner

The PCC are responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiners' report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiners' statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- I. accounting records were not kept in respect of the church as required by section 130 of the Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2021 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christine Cheung Poston

Colling from

I May 2023

Statement of Financial Activities For the year ended 31 December 2022

Note	Unrestricted Funds 2022 £	Restricted Funds 2022	Total 2022 £	Unrestricted Funds 2021	Funds 2021	Total 2021 £
Income from: 2	~	~	~	_	~	_
Donations and legacies	152,528	23,372	175,900	121,001	(330)	120,671
Charitable activities	3,132	· -	3,132	88	-	88
Other trading activities	29,775	-	29,775	27,564	-	27,564
Investments	2,709	320	3,029	1,192	1,593	2,785
Total Income	188,144	23,692	211,836	149,845	1,263	151,108
Expenditure on:						
Raising funds 3	1,060	-	1,060	18,161	-	18,161
Charitable activities 4	163,225	79,802	243,027	111,326	2,330	113,656
Total Expenditure	164,285	79,802	244,087	129,487	2,330	131,817
Net gains/(losses) on investments 6	(12,819)		(12,819)	5,869	7,882	13,751
Net income	11,040	(56,110)	(45,070)	26,227	6,815	33,042
Transfers between funds Other recognised gains/(losses)			-	216	(216)	
Net movement in funds	11,040	(56,110)	(45,070)	26,443	6,599	33,042
Total funds brought forward	142,859	75,317	218,176	116,416	68,718	185,134
Total funds carried forward	153,899	19,207	173,106	142,859	75,317	218,176

Balance Sheet As at 31 December 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Fixed Assets	-	2.004		2.004	4.420
Tangible Assets	5	3,806	-	3,806	4,430
Investments	6	96,563	-	96,563	109,382
		100,369	0	100,369	113,812
Current Assets					
Debtors	7	5,755	6,000	11,755	9,593
Cash At Bank And In Hand		54,388	13,217	67,605	97,878
		60,143	19,217	79,360	107,471
Creditors - Amounts Falling Due Within One Year	8	6,613	10	6,623	3,107
Net Current Assets		53,530	19,207	72,737	104,364
Net Assets		153,899	19,207	173,106	218,176
Represented by:					
Restricted Funds	9	_	19,207	19,207	75,317
Unrestricted Income Funds	•	153,899		153,899	142,859
om our recourse in a man				.55,677	2,037
Total Funds		153,899	19,207	173,106	218,176

The financial statements were approved by the PCC on I May 2023 and signed on its behalf by:

Virginia Gill Treasurer

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Notes to the Financial Statements For the year ended 31 December 2022

I. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102). The financial statements are drawn up on the historical cost basis of accounting except for the revaluation of leasehold land and buildings and investments which are shown at market value.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe an affiliation to another body or those that are informal gatherings of church members.

The PCC meets the definition of a public benefit entity under FRS 102.

Going Concern

There are no material uncertainties about the charity's ability to continue as a going concern and accordingly the accounts have been drawn up on a going concern basis.

Income recognition

Voluntary income and donations (including legacies) are accounted for once the PCC has entitlement to the income, it is probable the income will be received, and the amount of income receivable can be reliably measured. Income from the recovery of tax on gift aided donations is accounted for in the period to which the relevant donation is received. Grant income is recognised on a receivable basis.

The income from trading activities includes rental income from the letting of church premises which is accounted for when earned. It is shown gross, with the associated costs included in fundraising costs.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure recognition

Expenditure is accrued as soon as a liability is considered probable, and the amount of obligation can be measured reliably. Longer term liabilities are discounted to present value. The PCC is not registered for VAT and accordingly expenditure includes VAT where appropriate.

Expenditure included in Raising Funds includes amounts incurred in obtaining grants and other donations and property maintenance costs.

Charitable expenditure includes those costs in fulfilling the PCC's principal objects, as outlined in the Report of the PCC. These include grants payable, governance costs and an apportionment of support costs.

- Grants payable are payments made to third parties in furtherance of the PCC's objects. In the case of an
 unconditional grant offer this is accrued once the recipient has been notified of the grant award. The notification
 gives the recipient a reasonable expectation that they will receive the grant. Grants awards that are subject to the
 recipient fulfilling performance conditions are only accrued when the recipient has been notified of the grant and
 any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.
- Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to the independent examination and legal fees.

Notes to the Financial Statements For the year ended 31 December 2022

I. Accounting Policies (continued)

Tangible Fixed Assets

Consecrated Property and Moveable Church Furnishings

Consecrated land and benefice property such as the church building and vicarage is excluded the accounts in accordance with s10 of the Charities Act 2011. Moveable church contents are held by the vicar and churchwardens on special trust for the PCC and require a faculty for disposal are accounted as inalienable property unless consecrated. All expenditure incurred on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is expensed within the Statement of Financial Activities.

Furniture, fittings and equipment. The cost of furniture, fittings and equipment, less any expected residual value, is depreciated on a straight line basis over the effective useful life of the asset, which has been estimated as three years.

Debtors

Debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Fund accounting

The funds held by the charity are either:

- Unrestricted general funds these are funds which can be used in accordance with the charitable objects at the
 discretion of the trustees.
- Restricted funds these are funds that can only be used for particular restricted purposes within the objects
 of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted
 purposes.

Notes to the Financial Statements For the year ended 31 December 2022

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	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Voluntary income				
Offerings and donations	152,239	-	152,239	100,309
Income tax reclaimed	289	-	289	20,362
Grants received	-	23,372	23,372	
	152,528	23,372	175,900	120,671
Incoming resources from charitable activities				
Fees (net)	3,132	-	3,132	88
Other trading income				
Lettings	29,420	-	29,420	27,211
Fundraising	356		356	353
	29,776	0	29,776	27,564
Investment income				
Bank Interest	7	320	327	-
Dividends	2,701		2,701	2,785
	2,708	320	3,028	2,785
	188,144	23,692	211,836	151,108

3. Expenditure on Raising Funds

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Fundraising costs	401	-	401	522
Collecting Agent Fees	26	-	26	-
Bookstall	633	-	633	115
Associated with lettings:				
Repairs and maintenance	-	-	-	10,894
Utilities	-	-	-	3,348
Insurance	-	-	-	908
Cleaning				2,374
	1,060	0	1,060	18,161

Notes to the Financial Statements For the year ended 31 December 2022

4. Expenditure on Charitable Activities				
	Unrestricted	Restricted		
	Funds	Funds	Total	Total
	2022	2022	2022	202 I
	£	£	£	£
Common Fund	20,500	-	20,500	20,000
Vicar's stipend quota	40,225	-	40,225	39,900
Clergy expenses	4,284	-	4,284	4,402
Church Life & Outreach	6,838	-	6,838	9, 4 81
Missionary & Charitable Giving	11,640	-	11,640	8,752
Provision of Office & Support	45,915	-	45,915	17,894
Provision of Buildings, Facilities & Equipment	32,010	79,802	111,812	8,333
Depreciation	1,453	-	1,453	3,994
Governance costs	360		360	900
	163,225	79,802	243,027	113,656

4a Staff costs

Included within Expenditure on Charitable Activities are the following staff costs:

mended within Expenditure on Chartable / tetrities are the following stail costs.	2022	2021
	£	£
Gross salaries	41,106	14,511
Statutory Maternity Credit	(5,071)	-
Employers National Insurance	2,182	378
Employment Allowance	(2,182)	(378)
Employer pension contributions	687	573
	36,722	15,084
Of which the following gross salaries were in relation to Key		
Management Personnel (and related parties)	-	-

The average number of employees during the year was 2 (2021: 2). No employee received emoluments in excess of £60,000 during the year.

Notes to the Financial Statements For the year ended 31 December 2022

5. Tangible Fixed Assets	
	Fixtures
	fittings &
	equipment
	£
Cost/valuation	
At I January 2022	17,878
Additions	829
Disposals	-
At 31 December 2022	18,707
Depreciation	
At I January 2022	13,448
Charge for Year	1,453
Disposals	-
At 31 December 2022	14,901
Net Book Value	
At 31 December 2022	3,806
At 31 December 2021	4,430

The PCC does not have any properties of its own. The following properties belong to the Diocese.

Church Buildings	St Paul's Church	Maintained by the PCC
Vicarage	St Paul's Church House	Maintained by the Diocese
Other accommodation	St Paul's Church Hall	Maintained by the PCC

6. Fixed Asset Investments

)21 £
63 I
-
-
75 I
882

Notes to the Financial Statements For the year ended 31 December 2022

7. Debtors		
	2022	2021
	£	£
Grant Receivable	6,000	-
Gift Aid Receivable	1,428	-
Other debtors	4,327	
	11,755	0
8. Creditors - Amounts Falling Due Within One Year		
	2022	2021
	£	£
Accruals	2,310	900
Other creditors	4,313	2,207
	6,623	3,107

9. Restricted Funds

9a. Current year	At I January 2022 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2022 £
Organ Fund	17,698	320	-	-	_	18,018
Lent appeal	119	-	-	-	-	119
Maintenance Reserve Fund	56,430	_	(56,430)	-	-	0
Brain Charity	45	-	-	-	-	45
Peachey Internment	1,000	_	-	-	-	1,000
Play Area	0	17,372	(17,372)	-	-	0
Unicef	25	_	-	-	-	25
Vicarage Upgrade	0	6,000	(6,000)			0
	75,317	23,692	<u>(79,802)</u>	0	0	19,207

Notes to the Financial Statements For the year ended 31 December 2022

9. Restricted Funds (continued)

9b Prior year	At I January 2021 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2021 £
Organ Fund	16,921	167	-	(216)	826	17,698
Lent appeal	119	-	-	-	-	119
Maintenance Reserve Fund	50,204	1,426	(2,256)	-	7,056	56,430
Brain Charity	0	45	-	-	-	45
Peachey Internment	1,000	-	-	-	-	1,000
Undercroft project	400	(400)	-	-	-	0
Children's Society	74		(74)	-	-	0
Unicef	0	25				25
	68,718	1,263	(2,330)	(216)	7,882	75,317

Descriptions of the main restricted funds are as follows:

Organ Fund. Funds raised specifically for the maintenance of the church organ.

Maintenance Fund. Funds settled for the maintenance of the church building.

Maintenance Reserve Fund. Funds settled for the maintenance of the church building.

Undercroft project. Funds received for the project to develop the church's undercroft.

Ministry Trainee Fund. Funds received from another church to contribute towards the cost of a ministry trainee.

10. Related Party Transactions and Balances

Expenses totaling £nil (2021: £229) were either reimbursed to or paid on behalf of members of the PCC during the year.

Bethany Burrow Atherton, a member of the PCC, received £2,000 (2021: £2,770) in relation to her services as organist during the year.

During the year members of the PCC made unrestricted offerings and donations to the church of £85,690 (2021: £51,557).