JIGSAW Thornbury Impact Report 2022-23

Registered Charity Number: 1172953



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Reference and administrative details

Registered charity name: JIGSAW Thornbury

Charity registration number: 1172953

Principal office: 15-17 St Mary Street, Thornbury, BS35 2AB

The trustees during the period April 2022 – March 2023 were as follows.

Steve Hyndman	Appointed September 2021
	Appointed Chair January 2023
Annie Holland	Appointed September 2021
	Appointed Vice Chair January 2022
Helen Staff	Appointed September 2021
Robert Cadman	Appointed July 2019
	Re-appointed January 2023
Emma Colwill	Appointed September 2021
	Resigned September 2022
Hattie Clayton	Appointed September 2020
	Appointed Chair March 2021
	Resigned April 2022

Structure, Governance, and Management

JIGSAW Thornbury is a registered charity (1172953) governed by the Charities Act 2011. The charity is a Charitable Incorporated Organisation and the constitutional document used throughout this report period was adopted in July 2018, with the charitable objects being updated in October 2021.

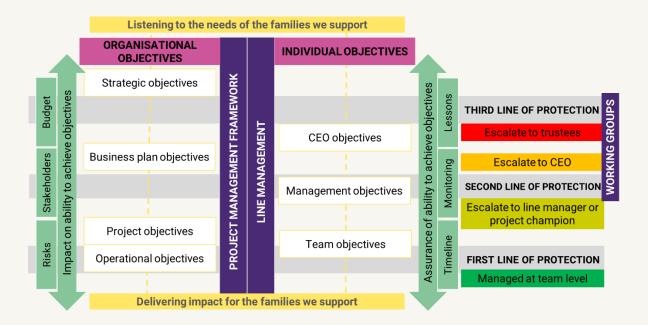
The Board of Trustees meet quarterly at a minimum with additional meetings for specific purposes as required. A Trustee term is 3 years, at which point Trustees must be reappointed. Chair and Vice Chair roles are appointed or reappointed annually at the Annual General Meeting (AGM). The Board proactively recruits trustees who have skills and experience needed to make the best decisions for the charity. A self-assessment skills audit is carried out by Trustees and this information is reviewed annually at the AGM to identify any skills gaps and inform decisions about trustee appointments.

Improving our governance structure and processes have been a focus following a governance review using the Charity Governance code in March – June 2021. An updated governance structure was approved by the trustees in March 2022. This has included the development of a scheme of delegation, a project management framework, and a monitoring and evaluation plan which has been used throughout the year. Our updated governance structure is based on 3 layers of protection that help us to make sure we are able to achieve our charitable purpose and deliver benefits for the families we support.

There are 2 pillars to our governance structure: line management and project management. These pillars enable the information that we need to make decisions

to flow between the layers of protection so that we can respond to issues and opportunities effectively. The Project Management Framework is a mechanism for developing new ideas in response to need and transitioning these into sustainable areas of work. We have introduced 4 working groups containing a mixture of trustees, expert friends (volunteers), and staff members as appropriate to the scope of the group. This helps our team work together consistently to achieve our charitable purpose and will enable us to delve into delivering our new business plan with the confidence that we have the right infrastructure in place to keep everyone and everything safe.

A visual of JIGSAW Thornbury's current governance structure can be seen below.



The trustees delegate the day-to-day running of the charity to the CEO, who works closely with the management team. The CEO is responsible for Business Plan objectives, agreed annually, and delegates functional area objectives which feed into these. During the year this report covers, the charity was led by an interim CEO supported by 3 managers. Our Founder CEO stepped down in June 2022, with the former Chair of Trustees resigning from The Board to take on the CEO role on an interim basis (from May 2022) in order to establish the permanent CEO role. The decision to appoint a full-time CEO was taken by the Trustees in February 2023 and an open recruitment process was carried out.

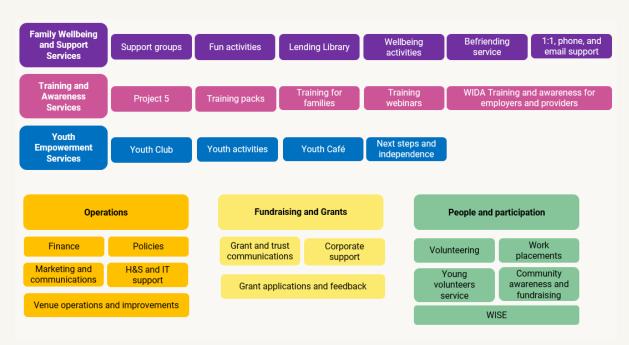
"The appointment of a full-time CEO is a decision by the Trustees to invest in the future of JIGSAW Thornbury, to put more focus on strategy for services, fundraising and stakeholder management, to support the amazing work JIGSAW does supporting children and young people with additional needs, or disabilities and their families." Steve, Chair of Trustees

Throughout the year we were able to recruit into new staff roles, taking our total to 17 at the end of March 2022. This equates to around 5.5 FTE, due to all roles being part time and some sessional. We were supported by 15 volunteers throughout the year, which included 4 new volunteers joining our team. A further 7 people started their onboarding process towards the end of the financial year, with the hope of joining our team soon.



During the year we reviewed the structure of the staff team to ensure that we have the appropriate capacity and capability to deliver our business plan and support team wellbeing. At the end of March 2023 going into the next financial year, we have 2 management level and 3 lead roles who own functional areas in our Business Plan (6 headings in image below). They are experts in their areas and meet monthly as a team to ensure we are working together effectively when planning and delivering services.

We support the whole family through 3 service delivery areas: Family Wellbeing and Support Services, Training and Awareness Services, and Children and Young People Services. Our operations, fundraising, and people functions enable and celebrate the impact we create.



The Trustees confirm that they referred to the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives for the year. This year was the first year delivering our 5 year strategy and business plan which was written as part of a wider strategic review process that started in February 2020 and involved gaining feedback and input from staff, volunteers, and beneficiaries.

It is important that we understand what children and young people with additional needs or disabilities, and their families, require from our services. This enables us to respond appropriately and to make sure that resources are directed where they are most needed. We use a bespoke wellbeing impact measurement approach to fit the needs of our families. We reviewed a range of available wellbeing measurement tools, such as WEMWBS and Mind's 5 ways to wellbeing, and identified 5 wellbeing indicators which felt in line with our purpose and values. These were used to create rating scale questions in an online feedback form sent to families after they join in with a group or activity with JIGSAW. The feedback form asks about the wellbeing of the parent, child or young person, and any siblings. It can be completed together as a family to capture the child or young person's input in a way that works for them. We also use a smiley face sticker chart with children at activities to capture their immediate feedback on how much they enjoyed the session and ask parents for informal feedback to ensure that we are getting it right at the time of delivery. We use Charity Suite as our membership database, which gives us information on the number of families registered with us and attending different services.

Objectives and activities

Our charitable purpose, updated on 18th October 2021, is: For the public benefit, the relief and education, of all children and young people with additional needs or disabilities, aged 0-25 years, and their families by the provision of therapeutic, educational, and stimulating activities, training, and services.

JIGSAW Thornbury is a charity that works with children and young people aged 0-25 with additional needs or disabilities, and their families. Everyone can join in, with or without a diagnosis. We provide friendship, support, compassion and fun, along with innovative services that empower the whole family to connect, fit in and thrive. Everything we do is driven by the passion of our staff and volunteers. As well as being life changing for the children, young people and families we support, our services are invaluable for the wider community too. We enhance inclusion by raising awareness to help everyone understand the challenges that those with additional needs or disabilities face and to celebrate the unique strengths and qualities they bring.

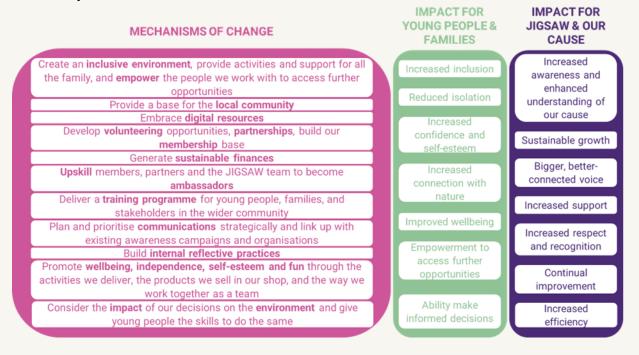
JIGSAW stands for Joining In, Growing Support, Awareness, and Wellbeing. These strategic areas come together to create an impact that each strand alone could not. It is the combination of building skills and knowledge for our service users and the community together that achieves our impact. Our vision is that children and young people with additional needs or disabilities and their families are empowered to connect, fit in, and thrive as themselves. We will achieve this through growing support for our cause, focusing on wellbeing, raising awareness with our users and in the community through events and training, and facilitating everyone joining in together.

It is not just about what we do, but also how we do it. Our impact starts with our core value of celebrating uniqueness, and it is the innovative, compassionate, community-

focused, empowering ways in which we work that make what we achieve impactful and makes us who we are. The main areas of impact we achieve are:

- Increased inclusion
- Reduced isolation
- Increased confidence
- Improved wellbeing
- Informed decisions about accessing or providing support and reasonable adjustments (Increased understanding)
- Access to further opportunities for our users and for people and organisations that we interact with
- Enhanced understanding of our cause
- Increased respect and recognition for us, our users, and our cause
- A bigger, better-connected voice for our cause

A diagram showing the main mechanisms of change by which the impact JIGSAW Thornbury has is achieved is included below.



The services available for members between April 2022 and March 2023 were:

- 1:1 support
- Online peer to peer support Facebook group
- SENsory Lending Library
- Parent and carer weekly support group
- Creative wellbeing weekly support group
- Evening creative wellbeing sessions
- Developing through the senses (pre-school age)
- Home ed group
- Wellbeing goes wild activities for parents and carers
- Woodland wellbeing for parents and carers
- · Family forest fun

- Wellbeing breakfasts and afternoon teas
- Holiday and term time after school hours activities
- Youth club
- Young volunteers scheme
- Project 5 mental health resilience programme
- Connect training and awareness for parents and carers

During the period of April 2022 – March 2023, we prioritised increasing the percentage of our members engaging in our services, as engagement had dropped with online services during lockdown not being accessible for everyone. Over the 2022-2023 financial year an additional 6 services have been introduced to meet the needs of our member families. Our current offer of 17 different services provide something for the whole family, empowering members to connect, fit in, and thrive.

We saw a 107% increase in member engagement due to increasing member numbers and providing services meeting a variety of needs.

Quarter 4 2022/23 **121 people** Quarter 4 2023/24 **250 people**

We plan and deliver marketing and communications

to increase engagement of members through our weekly members newsletter and social media posts. This is the main way outside of face to face contact that members can find out about services they can attend. Ensuring male parent and carer contact details are on our membership system is important for reaching this audience.

The trustees approved 12 objectives to be achieved between April 2022 and March 2023. These can be seen in the image below.

1 Venue improvements:

40% increase in members and visitors/ users of the venue feeling more comfortable and able to join in due to improved accessibility and functionality.

2 Embedding into the community:

60% of surveyed attendees at events with the community report feeling like they were able to join in as part of their local community at the event.

3 Member engagement:

15% increase in the percentage of members booking onto services, and all services have at least one member booked on to it.

4 Increase unrestricted funding:

Identify and pilot 2 income generation/ fundraising streams that can become sustainable unrestricted funding for core costs (venue and core staff wages) by yr 3.

5 Develop relationships with funders:

Move 2 funders and/ or donors up the stakeholder engagement ladder by increasing interest levels.

6 Working with others: Strengthen 5 existing relationships and build 3 new relationship that deliver

benefits for our members.

7 Volunteering:

Engage or re-engage 10 volunteers.

8 Raising awareness with our members:

150 people attend training and awareness sessions provided by/ through JIGSAW and 60% of attendees report increased knowledge and awareness of the topic.

9 Raising awareness in the local community:

Better understand how to communicate with the local community and raise awareness of our cause by reaching approx. 1000 people.

10 Increasing member wellbeing:

60% of all service users report an increase in wellbeing.

11 Wellbeing through nature:

25 members attend naturebased activities per month, provide a range of services offering something for everyone in the family.

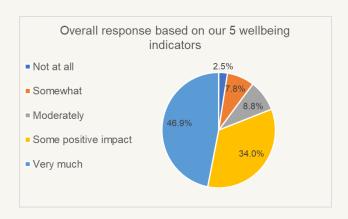
12 Staff and volunteer wellbeing:

100% of staff and volunteers feel that their wellbeing is supported at work.

Achievements and performance

JIGSAW Thornbury is at a pivotal moment, having grown rapidly due to increased need. We saw 165 families join JIGSAW Thornbury as members between April 2022 and March 2023. This was a 45% increase in member numbers, reflecting the increasing demand for our services.

A key focus is wellbeing, with 94% responding yes when asked 'Do you think your wellbeing has improved as a result of this session?' in our postevent feedback form. We also measure more in depth results based on our 5 wellbeing indicators. The overall response from all feedback forms completed can be seen in the pie chart to the right.



Since re-launching our SENsory Lending Library on our new online platform in September 2022, 13 members borrowed items. We aim for this to grow throughout the next year as we add all 500 of our books, toys, and disability aids onto our online database.

Our youth club for 14-25 year olds with additional needs or disabilities has been consistently full with a waiting list throughout the year. We run this in partnership with KRUNCH Southwest who have local youth work expertise.

"This has been a hugely successful programme and has provided opportunities for young people to participate in positive activities that they may not have previously been able to access" KRUNCH Southwest



We have been encouraging our youth club attendees and other young members aged 16-25 to try out different activities with JIGSAW. During the year, 5 young people aged 16+ attended activities such as table cricket, youth café and family forest fun. In the upcoming year we plan to offer activities specifically for 14-25 year olds to help our young members to build confidence and independence as they become young adults. At the end of March 2023, we had 225 young people aged 14-25

registered as members of JIGSAW, so we know there is a need to provide more opportunities for this age range to join in.

Our strategic review highlighted that we have an opportunity to engage with more male parents and carers. We conducted some user research alongside some pilot sessions during the year. The sessions were not well attended by men and feedback from our survey suggested that male parents and carers would prefer to come along to activities with their children, rather than come to a specific group. We have seen an increase in male parents and



carers, including grandparents, attending holiday and term time activities. This has helped to build up the number of records we have in our membership database, so we can monitor trends better going forward.

"It was great to hear a dad who came along for the first time talking about how relaxed he felt" Member feedback



Our young volunteers support JIGSAW Thornbury with fundraising and increasing awareness. Over the year they contributed a total of 171 hours through helping with the Thornbury Fun Palaces community event and at 7JIGSAW community stalls. We have 14 young volunteers who regularly attend sessions with an age range between 9-14 years.

We have continued delivery of out Project 5 mental health resilience parent and child courses. Overall, attendees reported a 74% increase in knowledge and awareness of their wellbeing, measured using the GAD 7 generalised anxiety disorder questionnaire. Our Training and Awareness team have built connections with SEND Clusters 4&5 over the last 12 months and demonstrated the value of our Project 5 mental health resilience programme to them. These clusters have now commissioned delivery of the programme, enabling us to increase the impact we have through this service next year.

We have also been growing our relationship with cluster 1 schools, who we have worked with since 2019. Last year the Cluster Headteacher Lead suggested a grant fund for us to apply to which has enabled further work to go ahead. Connect training

"A great starting point to know where to access future support and next steps if needed without feeling that I need to label my child if I want to access this support" Connect attendee feedback and awareness sessions are held in schools and open to members and non-members, which has widened our reach and increased our membership. 6 topics were covered: sleep; emotions; behaviour; sensory processing; anxiety-based school avoidance (EBSA); and communication. 72 people signed up for sessions, but only 39 attended over the year. We have reached out to engage with those who did not attend to see if there were any barriers we can support with in the future. 82% of those who did attend reported an increase in knowledge.

We launched our brand guide this year. Our brand guide aims to support consistency. We want our branding and communications to look and feel the same whether you're a young person, a parent or carer, a fundraiser, or someone in the community interested in what we do. This is available on our website for anyone we are working with to download. The document includes guidance on text font and size, colour codes, our boilerplate and tone of voice, and logo use. We also designed a special logo to celebrate our 10th birthday.

Connecting with our community

JIGSAW Thornbury works closely with similar charities, schools, local authorities, community health services and local government. We also access support from other charities for training, advice and pro-bono input including ACEVO, NVCO, Small Charities Coalition, CVS, VOSCAR, and ACAS.

We are well embedded within Thornbury as part of the local community, broadening the skills and experience we have access to through connections. We are represented on local networks which exist to identify common themes coming up for young people and discuss how we can work together to best address these. Key groups include the Early Help Community Network, South Gloucestershire Youth Partnership, and voluntary sector networks.

20 supporters attended our 2022 JIGSAW June event, which was an opportunity to thank and update key stakeholders. Invitees included funders, corporate supporters, regular donors, people and groups who have fundraised for JIGSAW Thornbury, and organisations we work alongside to deliver a shared purpose.

We have an opportunity to connect more with our local community and wider supporters with our new home in the heart of Thornbury, where we have been delivering services from since September 2021.



Fun Palaces is a community campaign, taking shape as free events led for and by local people. JIGSAW led the first ever Thornbury Fun Palace in 2021 alongside our new venue grand opening. This event had 10 different activities on offer within and outside our venue. This grew in 2022 through working with 31 community partners to offer 25 different activities across 10 locations around Thornbury. We far exceeded our target to engage 3 new businesses to grow the event. A total of 9 local businesses and 22 other organisations or individuals played a part in delivering the day, compared with a total of 7 in 2021. We are a key part

of the planning committee for the 2023 event too, continuing to strengthen our connections within the community, and raise awareness for our cause. We are extremely proud that we have brought Fun Palaces to Thornbury and it is now becoming truly community-owned.

In March 2022, we were excited to celebrate our 10th birthday with our team, beneficiaries, supporters and friends. Our birthday is much more than a 10 year milestone. It is a celebration of the impact we have had for over 850 families who have been members of JIGSAW over that time. A celebration of how we have helped them to join in, grow support for their families, raise awareness about their needs, and improve their wellbeing. Our 10 year impact story was displayed at our birthday celebration events including our fundraising ball, JIGSAW June supporter event, family birthday party, and exhibited in Thornbury Library during March and April. We welcomed 84 guests to our fundraising ball and raised almost £6,000 thanks to the support of those there on the night, local people who brought raffle tickets, and generous sponsorship and donations from 38 local organisations, businesses, and groups.







Financial review

The financial year of 2022-23 saw an increase in spend compared to the previous year as we started to deliver more services in response to need. Even with the amount raised through our fundraising ball exceeding our expectations, we experienced a £17k deficit in the last financial year. This is largely due to not raising as much through unrestricted grants as we had budgeted for. We recognised this and employed fundraising consultant to fill gap in capacity for 6 months from November 2022. This meant we submitted 60 applications over the course of the year, which is a much higher number than we would have been able to achieve ourselves. We hope to see more benefits from this over the coming year. Changes to our team structure to increase the capacity and capability needed internally means that we are able to go forward confidently without the consultant.

We also saw a drop in donations, which is consistent across the charity sector with the cost of living crisis. We ended the financial year with £63,000 of reserves. This is just below the mid-point of range in our new reserves policy, which was reviewed to be a more robust to guide decision making and approved by the Trustees in May 2023. The full policy can be seen on request.

We started our #JIGSAW10For10 community fundraising campaign mid-way through the 2022-23 financial year in the lead up to our 10th birthday in March 2023. This was to encourage local people and groups to fundraise for us by asking people to sponsor them to complete challenges. We did not begin to raise a lot of additional funding from this initially, however have a £10k fundraising target for the 2023-24 financial year now that momentum is building.

We were pleased to be supported by local groups, including being a charity of choice for the Good Afternoon Choir and Marlwood students, as well as many others. Our own team got involved too with one team member taking on 5 challenges relating to the number 10, including a 10 day sponsored silence, a blind swim, and having 10 colours put in her hair with the help of our youth club.

Chair's summary

JIGSAW Thornbury's 10th year has been one of celebration, and we have a lot to celebrate from our past, our present and our future.

JIGSAW Thornbury's journey from an idea to an established organisation supporting hundreds of families is a real success story, and we got to share that journey in pictures at the JIGSAW Ball in March 2023, and at Thornbury Library open to the wider community. But, the reality of time moving on really hit when Tor Goodman, our founder-CEO, left the charity in June 2022, we will always be indebted to her for her vision, passion and determination in making JIGSAW the organisation that it is. We can also celebrate our ability to change and adapt, we saw that as we came out of the pandemic, and this year we have been delighted to welcome Hattie Clayton as our first ever full-time CEO. Hattie was a great leader of Trustees, and is having a real impact in her executive role, and we are now supporting more families than ever. JIIGSAW Thornbury's future is bright. We have a clear strategy to delivering the highest quality services and meeting our purpose, a major part of which is to develop our services for 14+ as we continue our journey by supporting members through theirs. The Trustees are proud to be part of JIGSAW Thornbury and proud of what our staff and volunteers have achieved.

Written by Steve Hyndman

CEO summary

Building up to our 10th birthday celebrations was a focus this year, with the highlight being our 10th birthday ball in early March. It has been the perfect opportunity to celebrate with local people and organisations. We were blown away by the response from the community with 38 supporters donating raffle and auction prizes or sponsoring tables, 84 guests attending on the evening, and over £6,000 raised to support our life changing impact.

I have been proud to lead the charity through the first year of delivering our business plan. It has been a bumpy ride at times with the need to review team structure and pay alongside implementing our new governance structure. As always, the team has been resilient through change and worked together to navigate new territories. We really wouldn't be the charity we are without every individual staff member and volunteer who contributes to the life changing impact we have.

An important area of development over the last 2 years has been making our governance structure more accessible, building a foundation for young people to have a meaningful voice in decision making at all levels. This will be a focus going into next year, helping us to look holistically at the impact we have for families.

Whilst the cost of living crisis brings continued increases to wages and venue costs, we cannot realistically increase our delivery next year. We will work innovatively with what we have to increase impact within our existing resources, maximising the valuable skills and experience of our team and increasing joined up working across functional areas. We start the year with high confidence that we have the capacity and capability to make the best decisions about how to maximise impact for families with our charitable resources.

None of what we do would be possible without the wonderful people and organisations who support us through grants, donations, fundraising, and joint working. Thank you all for being so generous, so that we can be generous with the support we give to families.

Written by Hattie Clayton

Team reflections

Each year, the staff team reflect on our proudest moments and lessons we want to share with each other. This is done in early September following the summer holidays, as most of out activities are planned in line with the school calendar.

This year, the team are proud of how we have worked together and become more joined up across different roles. We have made big progress in planning and organisation, but also have some lessons to help us be even more prepared and balance capacity. We acknowledged different communication preferences within our team, with members and external stakeholders. As with last year, individual team members reconised their own growth and development.

We are proud of reaching our 10th birthday and the success of celebrating this with our team, family members, supporters, and the local community. This gave us the opportunity to share our 10 year impact story far and wide, including seeing an increase in press coverage.

With 6 new services being introduced during the year, the team were proud of the variety of ways we offer for families to join in and how these have been developed in response to need.

Below is a word cloud of responses:





1172953

Receipts and payments accounts

01/04/2022 For the period 31/03/2023 То from

CC16a

Section A Receipts and	d payments				
	Unrestricted	Restricted	Endowment	Tatal found	1 4
	funds	funds	funds	Total funds	Last year
	to the nearest £				
A1 Receipts					
Fundraising income	10,698	_	-	10,698	_
Grants	1,500	123,644	-	125,144	-
Donations	15,422	_		15,422	
Activity income	10,331	-	-	10,331	_
	161	*		161	-
Sub total (Gross income for					
AR)	38,112	123,644	-	161,755	-
A2 Asset and investment sales,					
(see table).					
	-		-1	n l	
	-		-	-	
Sub total		-	-		
Total receipts	38,112	123,644	-	161,755	-
A3 Payments	1 4 4 9 4 7		-		
Direct activity costs	1,650	9,527	-	11,177	-
Wages and volunteer costs	34,914	82,694	-	117,608	-
Premises costs	1,672	26,668	-	28,340	-
Training	- 649	1,548	-	899	
Fundraising costs	6,020	313	-	6,333	•
Office and IT equipment	23	372	-	395	-
Other	10,076	2,314	-	12,390	-
Sub total	53,706	123,436	-	177,142	-
Sub total	55,706	123,436		177,142	-
A4 Asset and investment	1				
purchases. (see table)					
	-		-	-	
Sub total	-	-	-	-	
Sud total	-	-	-	-	-
Total payments	53,706	123,436	-	177,142	-
Not of receipts //	- 15,594	200		45 000	
Net of receipts/(payments)	10,094	208	-	- 15,386	-
A5 Transfers between funds	70 400		-		-
A6 Cash funds last year end	73,422	80,129	-	153,551	-
Cash funds this year end	57,828	80,337	-	138,165	-

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Section B Statement of	of assets and liabilities at	the end of th	ne period	
		Unrestricted	Restricted	Endowment
Categories	Details	funds to nearest £	funds to nearest £	funds to nearest £
B1 Cash funds	Current account	60,136	75,103	- I
	Paying in book (cash in hand)	120		
	Petty cash	64	-	-
	PayPal	2,737	-	•
	Gocardless	1	-	-
	Stripe	4		-
	Total cash funds	63,062	75,103	an .
	(agree balances with receipts and payments account(s))			
	account(s))	Unrestricted	Restricted	Endowment
		funds	funds	funds
D0.04	Details	to nearest £	to nearest £	to nearest £
B2 Other monetary assets		-	-	-
				-
		-	-	-
		Fund to which	Cost (optional)	Current value
D2 Investment and to	Details	asset belongs	Cost (optional)	(optional)
B3 Investment assets			-	
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the	Rent deposit		3,750	3,750
charity's own use			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities				
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print l	Name	Date of approval

Mylla 7/12/23



Independent Examiner's Report

Independent examiner's report on the accounts

Report to the trustees/ members of	Charley Name 5165AW THORNBURY
On accounts for the year ended	31 03 2023 Charity no 117 2953
Set out on pages	I A N つ ユ (remember to include the page numbers of additional sheets)
	I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 34 100 100 200
Responsibilities and basis of report	As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").
	I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.
ndependent examiner's statement	I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect: • accounting records were not kept in accordance with section 130 of the Act or • the accounts do not accord with the accounting records
	I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached. * Please delete the words in the brackets if they do not apply.
Signed:	Date: 23 11 202
Name:	ARTHUR CROKER
Relevant professional qualification(s) or body (if any):	FCPA
Address:	HTOR VIEW
	CHEDOAR
	SOMERSET RSZ7 3NO