## Report of the Trustees and

**Unaudited Financial Statements for the Year Ended 31 March 2023** 

for

**Haringey Migrant Support Centre** 

J P B Harris & Co. Chartered Accountants Harmile House 54 St Marys Lane Upminster Essex RM14 2QP

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## Reference and Administrative Details for the Year Ended 31 March 2023

**REGISTERED OFFICE** 386 West Green Road

London N15 3QL

REGISTERED COMPANY

NUMBER

08144361 (England and Wales)

REGISTERED CHARITY

NUMBER

**BANKERS** 

1152227

**INDEPENDENT EXAMINER** J P B Harris & Co.

Chartered Accountants

Harmile House 54 St Marys Lane Upminster Essex

RM14 2QP

Unity Trust Bank Four Brindley Place

Birmingham B1 2JB

## Report of the Trustees for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

### Objectives and aims

Haringey Migrant Support Centre ("HMSC") is a charitable company limited by guarantee, incorporated 16 July 2012 and registered as a charity 31 May 2013. The Charity's operation is governed by its Memorandum and Articles of Association dated 16 July 2012 (amended 14 May 2013).

The Charity's purposes, as set out in the Charity's memorandum of association, are:

- to advance education and relieve financial hardship among all migrants, including refugees and asylum seekers, prioritising those facing multiple disadvantages and those residing in Haringey and other London boroughs; this will be achieved by providing support and specialist advice, particularly on immigration, housing and welfare issues;
- to preserve and protect the physical and mental health of all migrants;
- to provide facilities, both educational and recreational with the object of improving the conditions of life of those persons who have such needs by reason of their immigration status and their social and economic circumstances;
- to advance the education of the public in general about the issues relating to all migrants.

HMSC welcomes all migrants, regardless of their immigration status, unless they are naturalised British citizens and therefore entitled to mainstream advice and support.

#### **Significant activities**

The principal charitable activity of Haringey Migrant Support Centre is in seeking to meet the above aims. We deliver our services through weekly triage sessions and appointments with specialist advisers.

#### **Public benefit**

Haringey Migrant Support Centre carries out a wide range of activities as detailed in pursuance of its charitable aims. In setting our work programme each year the Directors have regard to the Charity Commission's guidance on public benefit and ensure activities we undertake are in line with our charitable objectives and aims.

The Trustees are satisfied that the Company's activities throughout the year provided public benefit because:

- Its activities are free to the public;
- activities gave the public access to various support streams; and
- feedback from participants consistently praised the work of the Charity.

## Report of the Trustees for the Year Ended 31 March 2023

#### The service

HMSC continued to deliver its vital services including free immigration advice, housing and destitution advice, and wraparound casework which supports visitors to tackle the wide range of barriers they face. In March 2022 the office reopened for face-to-face appointments, and by March 2023 the majority of advice work was being undertaken in person. However, our remote systems allowed us to continue to offer remote to support where it was preferable for the visitor e.g. for access reasons.

Visitors continued to make first contact with HMSC through our 'New Enquiries Line', and once a case is taken on visitors contact us for updates via the 'Catch up line'. Once visitors make contact, if their case is something that HMSC can support, they are booked in for a triage appointment with our fully trained volunteers on a Monday. Triage volunteers spend at least an hour with new visitors undertaking a holistic assessment of their needs and collecting key information. Following this, visitors will be offered an expert immigration or housing advice appointment (or both) and in many cases this is followed by casework support from our staff.

During the period under review, HMSC consolidated the important lessons learned from the changes we made to our service during the pandemic with the positives that had been lost from our pre-pandemic model. During the pandemic, the organisation had developed highly efficient remote systems and had digitalised all of its active record keeping. In evaluating the position of the organisation post-pandemic, trustees and staff found that this had led to a more thorough, effective model of casework. However, we were also keen to bring back face to face work and the supportive environment this builds. We decided not to restart the 'drop-in' advice model but instead to maintain an appointments-based system. The challenging external circumstances (more below) meant that cases were taking longer to resolve, and many were more complex than they would have been in previous years. HMSC decided it was necessary to offer more in-depth wraparound casework and, as a result, we are working more intensively with a smaller caseload of visitors than pre-pandemic (500 visitors this year). During the\_period under review, HMSC was able to expand our casework capacity by contracting a new freelance OISC 3 immigration Caseworker in January 2023, and adding a permanent staff casework assistant to the team at 0.8 FTE from June 2022.

Meanwhile, it was important to HMSC and our visitors to regain some of the social connection and support that was built up at our open 'drop in' sessions before the pandemic. We started to pursue funding to open a community space to complement our advice work. We successfully secured funding in March 2023 and planning for the recruitment for a staff member to lead on this work was underway at the year end.

#### The external circumstances

The external circumstances became increasingly challenging during FY 22 - 23.

The availability of legal aid providers for immigration work continued to worsen, making it more difficult for HMSC to place our visitors with representation. We undertook strategy work in response to this in January 2023 and clarified our focus on:

- Building new referral pathways where possible
- Empowering visitors through information workshops in areas where they can take some action themselves before finding representation  $\frac{1}{2}$
- The development of projects to offer further support pre-representation e.g. support with long residency applications
- Using our data where possible to illustrate the problem

Housing referrals also become more difficult during this period. Visitors and caseworkers struggled to make contact easily with the council in relation to housing duties, disrepair, homelessness and other issues. Intensive advocacy and/or legal action was often necessary to move these cases forwards. Emergency shelters were ever more oversubscribed and finding emergency accommodation for single homeless people was especially difficult and often not possible.

Meanwhile the legislative environment was also changing quickly. The Nationality and Borders Act was enacted at the start of the year. New legislation like this requires a large amount of additional training for staff (both immigration specialists and others) and causes distress to our visitors who are unclear on how this will impact on them, including the threat of removal to Rwanda. It remained to be seen by the year end how the Act would impact on our visitors over the upcoming year, and HMSC's staff attended several training sessions on the likely and possible impacts.

## Report of the Trustees for the Year Ended 31 March 2023

#### Strategy and the recruitment of a new General Manager

In June 2022 HMSC recruited a new General Manager. She took up the position part time on 0.4 FTE and moved up to 0.8 FTE in February 2023.

The new General Manager led a strategy review process for HMSC in Summer 2022. The strategy review covered the year ahead, and due to the rapidly changing external circumstances and the need to adjust HMSC's services after the pandemic, the organisation decided to then review this again in 2023-24.

The staff team and trustees took part in a mid-point strategy review in December 2022.

#### Financial support

Alongside our work to resolve the root causes of a visitor's destitution, HMSC also continued to provide short-term crisis support in the form of supermarket vouchers or larger grants secured from external funding organisations.

Our grants volunteer worked with visitors and staff to make applications for larger grants to external funders. This income is not recognised in the accounts as we do not have entitlement to it; we accept it on behalf of our visitors and pass it on to them. HMSC would like to thank The Heinz, Anna and Carol Korch Foundation, Fund for Human Need, Friends of the Elderly, Talisman, COSARAF, Westminster Almshouses Foundation, and Nawaal for their support of our visitors.

We were also able to offer small hardship payments or larger grants to individuals through charitable funding granted to HMSC for this purpose including Hornsey Parochial Charities, London Catalyst, and London Churches Refugee Fund.

243 Tesco vouchers or small hardship payments were distributed to visitors, at an average of £36 per person.

We secured large financial grants for 78 people, at an average of £222 per person.

#### Advice and casework: what we achieved

HMSC supported 500 individual visitors this year (along with their 490 dependent children), with 277 individuals triaged for a new issue through an initial assessment with a trained volunteer on a Monday. Of the 500 people that we supported, 138 individuals received immigration advice (by an immigration specialist, i.e., HMSC's in-house Adviser or from a solicitor at Islington Law Centre) and 105 individuals received housing and welfare advice from our in-house advisors.

#### **Immigration**

During this period, HMSC's largest group of visitors in terms of immigration status were undocumented (34%) another 25% had Limited Leave to remain. 18% of our visitors were Asylum Seekers, Refugees, or refused Asylum Seekers. The rest of our visitors had other statuses including EEA, Discretionary Leave, Indefinite Leave and others.

Some of our key outcomes during this period include:

- o We worked with 401 visitors with an immigration issue
- o 138 visitors received expert immigration advice from our in-house advisors or our partners from Islington Law Centre o 57 Subject Access Requests were made to the Home Office to get files so visitor's immigration histories could be fully established;
- o Exceptional Case Funding was applied for and granted for 34 visitors whose cases fell out of the scope of Legal Aid;
- o 64 visitors were successfully referred to a solicitor to get representation in their immigration cases;
- o HMSC directly assisted 8 visitors with their Home Office application and lodged 3 urgent appeals;

There continues to be a severe shortage of good quality legal aid solicitors with whom cases can be placed. This is making it increasingly difficult to successfully refer visitors for immigration representation and many visitors are remaining on our waiting list for many months. HMSC has in FY22-23 been able to engage a new Immigration Caseworker who is assisting in identifying referral pathways for vulnerable visitors with complex cases, but this cannot solve the sector wide problem of a lack of suitable providers due to the legal aid crisis.

## Report of the Trustees for the Year Ended 31 March 2023

#### In-house immigration work

In August 2022 our in-house Senior Immigration Advisor left the HMSC team and was replaced by a new– Senior Immigration Advisor who HMSC has engaged on a freelance basis.

In December 2022 we successfully recruited an Immigration Caseworker to take on 2 days a week of OISC 3 caseworker role on a freelance basis, as well as our Housing Caseworker adding 1 day a week of OISC 1 immigration work to his job description. This resolved a difficult recruitment process in which we found, like many other organisations at this time, that the lack of OISC level 2 and 3 qualified advisors is impacting on the sector's ability to deliver existing projects and expand advice capacity. However, the arrangement above has allowed us to move forward with the extension of our immigration casework capacity which is funded through the Trust for London to bring a new level of expertise into the organisation.

#### **Partnerships**

To tackle the issue of a lack of Legal Aid representation available, the Casework Coordinator has worked on building new partnerships with specialist organisations. Referral pathways are now in place with:

- The Refugee Law Clinic at the University of London who specialize in fresh asylum claims
- Cardinal Hume Centre, who take 3 cases per month focussing on families, such as extension applications of visitors on the 10-year parent route.
- A referral partnership was put in place with RAMFEL, for cases involving children and young people
- HMSC's partnership with Islington Law Centre for outreach advice is also ongoing, they occasionally have the capacity to take on cases for representation.

#### **Exceptional Case Funding**

Applications for Exceptional Case Funding (ECF) have also continued to be a key part of HMSC's model. Many of the routes to regularisation for our visitors are not eligible for legal aid funding. This includes long residency applications, humanitarian protection applications, family life applications, and many others. However, the majority of our visitors are either destitute, or cannot afford high private representation fees, and face multiple barriers to representing themselves in their case. In cases like these, an exceptional case funding application can be made to fund the costs of legal representation.

Due to the worsening legal aid crisis, we changed our model this year so that we are now waiting for an expression of interest in taking the case on from an appropriate representative before we make the application for ECF. This is because grants of ECF become out of date. The waiting time for representation is now so long that the straightforward transfer of the grant to a legal provider was not possible by the time we were able to place a visitor with representation due to the time elapsed.

We continue to be supported by a talented team of Legal Support volunteers who work on ECF applications under the supervision of HMSC's immigration casework. Many of these volunteers are law students. This year 5 interns joined us as part of placements from UCL and SOAS, who stayed with us between 3 and 14 months.

#### Housing, welfare & destitution

HMSC's Housing and Destitution team now includes our Destitution Coordinator, Housing Caseworker, and Casework Assistant. Many of our visitors have housing and destitution issues which stem from their insecure immigration status. Even when status is secured, the transition into suitable long term housing presents many barriers for our visitors. The team offers wraparound casework focusing on advocating with the local authorities' Social Services and Housing departments, or non-statutory services where necessary or more appropriate. Many of our visitors have the No Recourse to Public Funds condition (or do not have recourse as they are undocumented) and are therefore unable to claim benefits. Others are not allowed to work as they lack lawful immigration status, or their status is not clear. The Housing and Destitution team work with visitors to alleviate crisis and short-term hardship whilst the immigration team is working to find routes to regularisation of their immigration status which can in turn allow the Housing and Destitution team to identify longer term solutions to destitution once status is secured.

Some of our key outcomes in this area in 2022-23 include:

- We worked with 278 people with housing issues
- 105 expert housing advice sessions were provided

## Report of the Trustees for the Year Ended 31 March 2023

- 15 visitors were successfully referred to a solicitor for representation in relation to a housing issue.
- 49 visitors had their accommodation secured or improved;
- 10 asylum seekers had their "Asylum Support" secured or improved;
- 8 visitors referred to Local authorities for urgent assistance under the Children's Act (Section 17);
- Local authorities accepted their housing duty for 5 visitors;
- 4 visitors were referred to get their "No Recourse to Public Funds" condition lifted;

Our partnership with Lawstop solicitors continued to be strong and provided a vital referral pathway for visitors with housing issues, especially where the Local Authority was not taking the necessary action required by law.

Our previous work contributing to the Migrants Organise Mental Capacity Advocacy Project concluded and our contributions were being complied by ILPA as part of their submission to the Journal of Immigration Asylum and Nationality Law at the close of FY 22-23.

#### A profile of HMSC Visitors

In 2022-23, HMSC welcomed 500 visitors in total. 28% of our visitors had been in the UK for 20 years or more, with a further 36% having been in the UK for 10 - 19 years. The visitors arrived in the UK from 77 different countries; the most common countries of origin were Ghana (34%), Nigeria (19%), Jamaica (6%) Eritrea (3%) and Iran (2%) with the rest of our visitors spread across the remaining 73 countries with between 1 - 7 visitors per country.

Around 63% of visitors were women and 35% men. 51% of visitors had a dependent child or children in the UK. During 2022-23, 33% of our visitors were homeless and 41% were destitute (i.e., without adequate accommodation and/or unable to meet their other essential needs).

Our records show that 54% of our visitors learned about HMSC through word of mouth.

#### **Awareness-raising**

In June 2022 HMSC released a report using our monitoring data which showed that of 854 attempts to refer visitors to legal representatives for their immigration case only 27 attempts (3%) were successful over a 6 month period. We were unable to refer 43% of our visitors and they remained on the waiting list. Shortly after we released the report Public Law Project (PLP) contacted us to ask if we would be interested in investigating strategic litigation work on this issue and building on our data. In December 2022 HMSC and PLP were granted funding from the Strategic Litigation Fund to explore the possibility of a piece of litigation work around the legal aid crisis with HMSC as the claimant.

At the end of FY 2022-23 we are awaiting advice from counsel on the case.

It has become ever more clear that although HMSC is proud of its effective wraparound casework model, the issues that our visitors are facing cannot be resolved purely at an individual level. Many of the avenues to access justice, regularise status, or secure dignified housing are closing or are at full capacity. Without significant change in the immigration system, housing provision, and the provision of legal aid, these issues will worsen and HMSC's task will become more difficult.

In FY 2022-23 HMSC decided to commit further resources to awareness raising, policy work and participation in collaborative campaigns with partner organisations. We received funding from the Paul Hamlyn Foundation to develop this work, and at the year end we are planning the recruitment of a new role Policy and Campaigns Coordinator. This role will focus on ensuring that our frontline data can be used to contribute to the national conversation, and that HMSC has the capacity to engage in policy and campaigns work, and strategic litigation, over the coming three years.

#### Report of the Trustees for the Year Ended 31 March 2023

#### ACHIEVEMENT AND PERFORMANCE

#### **Charitable activities**

The organisation is a charitable company limited by guarantee, incorporated 16 July 2012 and registered as a charity 31 May 2013. The Charity's operation is governed by its Memorandum and Articles of Association dated 16 July 2012 (amended 14 May 2013).

The Charity's purposes, as set out in the Charity's memorandum of association, are:

- to advance education and relieve financial hardship among all migrants, including refugees and asylum seekers, prioritising those facing multiple disadvantages and those residing in Haringey and other London boroughs; this will be achieved by providing support and specialist advice, particularly on immigration, housing and welfare issues;
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- to advance the education of the public in general about the issues relating to all migrants.

HMSC welcomes all migrants, regardless of their immigration status, unless they are naturalised British citizens and therefore entitled to mainstream advice and support.

#### FINANCIAL REVIEW

#### **Financial Review**

The charity made a surplus of £112,922 in the year. £33,678 of that was in Free Reserves (that is, funds which are neither restricted nor designated). Total unrestricted funds at the year end increased to £93,246 at the year end of 22-23 up from £59,568 at the year end 21-22.

Restricted grants and donations totalling £278,916 (2022 - £177,465) were received during the year. Not all of the restricted income was spent in the year and £133,845 of restricted funds was carried forward.

#### Reserves policy

Reserves are that part of a charity's unrestricted funds that is freely available to spend on any of the charity's purposes. HMSC maintains free unrestricted reserves:

- to provide a level of working capital that protects the continuity of our core work
- to provide a level of funding for unexpected opportunities
- to provide cover for risks such as unforeseen expenditure or unanticipated loss of income.

The board of trustees will review the above criteria with reference to HMSC's strategy and business plans and determine the target level of free reserves to meet these.

The Board of Trustees will at times designate funds from free reserves for significant project costs or replacement of major assets.

In line with guidance issued by the Charity Commission, trustees regularly review the reserves of the Charity and have adopted the following policy:

We aim to maintain unrestricted reserves sufficient to meet any redundancy payments and closure costs, and to maintain activity for 3 months.

#### **FUTURE PLANS**

In the year ahead HMSC aims to:

- Expand the trustee board
- Increase casework capacity
- Review the annual strategy
- Develop a comprehensive support package around staff wellbeing
- Continue to improve HMSC's financial wellbeing
- Reopen a wellbeing focussed community space
- Expand HMSC's capacity to engage with local and national campaigns and policy work

## Report of the Trustees for the Year Ended 31 March 2023

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

HMSC is a registered charity (number 1152227) and is constituted as a company limited by guarantee (number 08144361). Its objects, powers and other constitutional matters are set out in its Memorandum and Articles of Association.

#### Recruitment and appointment of new trustees

The Directors of the Charity are the Trustees for the purpose of charity law. The minimum number of Trustees is three; there is no maximum number. As set out in the Articles of Association, at each annual general meeting one third of the Trustees must retire from office.

The Trustees have no beneficial interest in the Charity other than as members and all guarantee to contribute up to ten pounds in the event of winding up.

#### **Organisational structure**

The Trustees are responsible for the overall vision and strategic management of the Charity, whilst the day-to-day operation is delivered by a small team of staff supported by sessional workers on short term contracts, and volunteers.

In April 2022 our Centre Manager left the organisation after ten years of managing service delivery at HMeSC. A lengthy recruitment process was commenced the previous February 2022, and an interim appointment being was made in June 2022. [NB this was incorrectly reported in last year's annual report for 21-22, when it should have been reported here in 22-23]

The new General manager started as an interim appointment at 0.4 FTE, but accepted a permanent position at 0.8 FTE from February 2023.

#### The Staff Team

General Manager

Casework Coordinator

Development Coordinator (resigned February 2023, recruitment for replacement was ongoing in March 2023)

**Destitution Coordinator** 

Caseworker

Assistant Caseworker

#### Freelance support

Immigration advisor (freelance) Immigration caseworker (freelance) Bookkeeper (freelance) Fundraiser (freelance)

#### Volunteers

During this reporting period, the volunteer team comprised: Triage Volunteers, Legal Support Volunteers, a Catch-Up Line Volunteer and a Grants Volunteer.

#### **Induction and training of new trustees**

New Trustees are provided with copies of the Memorandum and Articles of Association, together with the most recent Directors' and Trustee Report.

All Trustees continue to maintain a good working knowledge of Charity and Company Law and best practice by studying Charity Commission newsletters, together with attendance at appropriate external courses.

## Report of the Trustees for the Year Ended 31 March 2023

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### **Directors**

The directors of the company are its trustees for the purpose of charity law but throughout this report are collectively referred to as the directors. The directors serving during the year were as follows:

Grace Brown Lisa Crivello Brian Dikoff David Michael Rayns

Approved by order of the board of trustees on 20 December 2023 and signed on its behalf by:

.....

David Rayns Interim Treasurer

## Independent Examiner's Report to the Trustees of Haringey Migrant Support Centre

#### Independent examiner's report to the trustees of Haringey Migrant Support Centre ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

#### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A S Robinson FCA

The Institute of Chartered Accountants in England and Wales

J P B Harris & Co. Chartered Accountants Harmile House 54 St Marys Lane Upminster Essex RM14 2QP

Date: 20 December 2023

# Statement of Financial Activities for the Year Ended 31 March 2023

|   | Notes | Unrestricted fund £ | Restricted<br>fund<br>£ | 31.3.23<br>Total<br>funds<br>£ | 31.3.22<br>Total<br>funds<br>£ |
|---|-------|---------------------|-------------------------|--------------------------------|--------------------------------|
| INCOME AND ENDOWMENTS FROM Donations and legacies   | 2     | 41,846              | -                       | 41,846                         | 15,917                         |
| Charitable activities Charitable activities         | 4     | 20,625              | 278,916                 | 299,541                        | 188,820                        |
| Other trading activities<br>Other income            | 3     | 1,533<br>122        |                         | 1,533<br>122                   |                                |
| Total   |       | 64,126              | 278,916                 | 343,042                        | 204,737                        |
| <b>EXPENDITURE ON</b> Raising funds                 | 5     | 13,663              | 17,721                  | 31,384                         | 17,161                         |
| Charitable activities Charitable activities         | 6     | 16,367              | 182,369                 | 198,736                        | 230,573                        |
| Total   |       | 30,030              | 200,090                 | 230,120                        | 247,734                        |
| NET INCOME/(EXPENDITURE) Transfers between funds    | 15    | 34,096<br>(418)     | 78,826<br>418           | 112,922                        | (42,997)<br>                   |
| Net movement in funds                               |       | 33,678              | 79,244                  | 112,922                        | (42,997)                       |
| RECONCILIATION OF FUNDS Total funds brought forward |       | 59,568<br>——        | 54,601                  | 114,169                        | 157,166                        |
| TOTAL FUNDS CARRIED FORWARD                         |       | 93,246              | 133,845                 | 227,091                        | 114,169                        |

#### Balance Sheet 31 March 2023

|   | Notes | Unrestricted<br>fund<br>£ | Restricted<br>fund<br>£ | 31.3.23<br>Total<br>funds<br>£ | 31.3.22<br>Total<br>funds<br>£ |
|---|-------|---------------------------|-------------------------|--------------------------------|--------------------------------|
| FIXED ASSETS Tangible assets                          | 12    | -                         | -                       | -                              | 383                            |
| CURRENT ASSETS Debtors Prepayments and accrued income | 13    | 371                       | -<br>-                  | 371                            | -<br>400                       |
| Cash at bank  |       | 103,304                   | 133,845                 | 237,149                        | 121,039                        |
|   |       | 103,675                   | 133,845                 | 237,520                        | 121,439                        |
| <b>CREDITORS</b> Amounts falling due within one year  | 14    | (10,429)                  | -                       | (10,429)                       | (7,653)                        |
| NET CURRENT ASSETS                                    |       | _93,246                   | 133,845                 | 227,091                        | 113,786                        |
| TOTAL ASSETS LESS CURRENT<br>LIABILITIES              |       | 93,246                    | 133,845                 | 227,091                        | 114,169                        |
| NET ASSETS  |       | 93,246                    | 133,845                 | 227,091                        | 114,169                        |
| <b>FUNDS</b> Unrestricted funds Restricted funds      | 15    |                           |                         | 93,246<br>133,845              | 59,568<br><u>54,601</u>        |
| TOTAL FUNDS   |       |                           |                         | 227,091                        | 114,169                        |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

### Balance Sheet - continued 31 March 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20 December 2023 and were signed on its behalf by:

.....

David Rayns Interim Treasurer

## Notes to the Financial Statements for the Year Ended 31 March 2023

#### 1. ACCOUNTING POLICIES

#### BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees confirm that at the time of approving the financial statements, there are no material uncertainties regarding the Charity's ability to continue in operational existence for the foreseeable future. In arriving at this conclusion, the Trustees have taken account of current and anticipated financial performance in the current economic conditions, its business plan and its reserves position. For this reason, the going concern basis continues to be adopted in the preparation of the Charity's financial statements.

#### INCOME

Income is recognised when the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The following specific policies are applied to particular categories of income:

Donations and grants are split between restricted and unrestricted funds in accordance with the terms of the grant or donation.

Donations and gifts are recognised in the statement of financial activities when receivable. Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Donated services and facilities are included at the value to the charity where this can be quantified.

Bank interest is recognised on an accrual basis.

#### **EXPENDITURE**

Expenditure is included in the statement of financial activities on an accruals basis, inclusive of any VAT that cannot be recovered. It is recognised when there is a legal or constructive obligation to pay for it. Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff or resources used on those activities.

#### TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 33% on cost

Individual fixed assets costing £2,000 or more are initially recorded at cost.

### **TAXATION**

The charity is exempt from corporation tax on its charitable activities.

#### FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

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# Notes to the Financial Statements - continued for the Year Ended 31 March 2023

### 1. ACCOUNTING POLICIES - continued

#### FINANCIAL INSTRUMENTS

The only financial instruments held by the company are debtors and creditors. These are categorised as 'basic' in accordance with Section 11 of FRS 102 and are initially recognised at transaction price. These are subsequently measured at their transaction price less any impairment.

| 2. | DONATIONS AND LEGACIES                       | 31.3.23                 | 31.3.22      |
|----|--|-------------------------|--------------|
|    | Donations                                    | £<br>41,846             | £<br>15,917  |
| 3. | OTHER TRADING ACTIVITIES                     | 31.3.23                 | 31.3.22      |
|    | Fundraising events                           | £<br>                   | £            |
| 4. | INCOME FROM CHARITABLE ACT                   | CIVITIES 31.3.23        | 31.3.22      |
|    | Activity                                     | £                       | £            |
|    | Grants Charitable                            | <del>-</del>            | 188,820      |
|    | Grants received, included in the above, are  | e as follows: 31.3.23 £ | 31.3.22<br>£ |
|    | Awards for All                               | 9,925                   |              |
|    | City Bridge Trust                            | 22,500                  | 16,875       |
|    | Garfield Weston Foundation                   | 20,000                  | -            |
|    | GLA  | 8,000                   | -            |
|    | Mercers                                      | 35,000                  | -            |
|    | Passionist Grants Fund                       | -                       | 6,000        |
|    | The Reel Fund                                | 3,000                   | 10,000       |
|    | Refugee Action<br>Strategic Law Fund (ILPA)  | 1,800<br>9,446          | -            |
|    | Society of the Holy Child Jesus              | 20,000                  | _            |
|    | Hackney Migrant Centre                       | -                       | 3,572        |
|    | The Henry Smith Charity                      | 30,000                  | 60,000       |
|    | The National Lottery Community               | 55,445                  | 51,225       |
|    | Together for London                          | 10,000                  | -            |
|    | Trust for London                             | 47,000                  | 35,017       |
|    | Hornsey Parochial Charities                  | 4,000                   | 4,000        |
|    | Hardship Fund                                | 50                      | 776          |
|    | London Churches Refuges Fund                 | 1,750                   | -            |
|    | London Churches Refugee Fund<br>Other Grants | 1,000<br>20,625         | 1,355        |
|    |  | <u>299,541</u>          | 188,820      |

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# Notes to the Financial Statements - continued for the Year Ended 31 March 2023

## 5. RAISING FUNDS

|    | RAISING DONATIONS AND LEGACIES  Staff costs Programme expenses Allocation of support costs   |                      | 31.3.23<br>£<br>6,753<br>17,245<br>7,386  | 31.3.22<br>£<br>8,773<br>2,018<br>6,370<br><u>17,161</u>                             |
|----|--|----------------------|---|--|
| 6. | CHARITABLE ACTIVITIES COSTS  |                      | Support   |  |
|    |  | Direct<br>Costs<br>£ | costs (see<br>note 7)   | Totals<br>£  |
|    | Charitable activities  | 182,104              | 16,632  | 198,736  |
| 7. | SUPPORT COSTS  | Other                | Other 2   | Totals   |
|    | Charitable activities  | £<br>16,249          | <u>£</u>  | <u>£</u><br><u>16,632</u>  |
|    | Support costs, included in the above, are as follows:  |                      | <b>31.3.23</b> Charitable activities  | 31.3.22<br>Total<br>activities<br>£  |
|    | Wages Social security Pensions Staff recruitment and training Rent, insurance utilities Office overheads Volunteer costs Professional fees Independent examination Allocation of support costs Depreciation of tangible fixed assets |                      | 40,896<br>1,979<br>1,413<br>2,382<br>10,847<br>6,131<br>595<br>24,422<br>1,440<br>(73,856)<br>383 | 35,094<br>-<br>1,035<br>8,780<br>7,829<br>144<br>7,237<br>1,620<br>(63,696)<br>1,957 |
|    |  |                      | 16,632  |  |

## Notes to the Financial Statements - continued for the Year Ended 31 March 2023

## 8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

|                             | 31.3.23    | 31.3.22 |
|-----------------------------|------------|---------|
|                             | £          | £       |
| Depreciation - owned assets | <u>383</u> | 1,959   |

### 9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

#### TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

### 10. STAFF COSTS

|                       | 31.3.23 | 31.3.22 |
|-----------------------|---------|---------|
|                       | £       | £       |
| Wages and salaries    | 133,283 | 161,481 |
| Social security costs | 6,597   | 8,750   |
| Other pension costs   | 4,711   | 5,236   |
|                       | 144,591 | 175,467 |
|                       | 144,001 | 175,407 |
|                       |         |         |

The average monthly number of employees during the year was as follows:

|                       | 31.3.23 | 31.3.22 |
|-----------------------|---------|---------|
| Charitable activities | 6       | 5       |

No employees received emoluments in excess of £60,000.

## 11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| L ACTIVITIES  |   |  |
|---------------|---|--|
| Unrestricted  | Restricted  | Total  |
| fund          | fund  | funds  |
| £             | ${f 	ilde E}$   | £  |
|               |   |  |
| 15,917        | -   | 15,917   |
|               |   |  |
|               |   |  |
| <u>11,355</u> | 177,465   | 188,820  |
| 27 272        | 177 465   | 204 727  |
|               | 1//,465   | 204,737  |
|               |   |  |
|               |   |  |
| 17,161        | _   | 17,161   |
| , -           |   | , -  |
|               |   |  |
| 30,712        | 199,861   | 230,573  |
|               |   |  |
| 47,873        | 199,861   | 247,734  |
|               | Unrestricted fund £  15,917  11,355  27,272  17,161  30,712 | Unrestricted fund £       Restricted fund £         15,917       -         11,355       177,465         27,272       177,465         17,161       -         30,712       199,861 |

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# Notes to the Financial Statements - continued for the Year Ended 31 March 2023

| 11. | COMPARATIVES FOR THE STATEMENT OF FINANCIAL         | <b>ACTIVITIES</b>   | - continued             |                                  |
|-----|---|---------------------|-------------------------|----------------------------------|
|     |   | Unrestricted fund £ | Restricted<br>fund<br>£ | Total<br>funds<br>£              |
|     | NET INCOME/(EXPENDITURE)                            | (20,601)            | (22,396)                | (42,997)                         |
|     | RECONCILIATION OF FUNDS Total funds brought forward | 80,169              | 76,997<br>              | 157,166                          |
|     | TOTAL FUNDS CARRIED FORWARD                         | 59,568              | 54,601                  | 114,169                          |
| 12. | TANGIBLE FIXED ASSETS                               |                     |                         | Firstrans                        |
|     |   |                     |                         | Fixtures<br>and<br>fittings<br>£ |
|     | <b>COST</b> At 1 April 2022 and 31 March 2023       |                     |                         | 14,857                           |
|     | DEPRECIATION  |                     |                         |                                  |
|     | At 1 April 2022                                     |                     |                         | 14,474                           |
|     | Charge for year                                     |                     |                         | 383                              |
|     | At 31 March 2023                                    |                     |                         | 14,857                           |
|     | NET BOOK VALUE                                      |                     |                         |                                  |
|     | At 31 March 2023                                    |                     |                         |                                  |
|     | At 31 March 2022                                    |                     |                         | <u>383</u>                       |
| 13. | DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR        | ₹                   | 31.3.23                 | 31.3.22                          |
|     | Other debtors                                       |                     | £<br>371                | £<br>                            |

# Notes to the Financial Statements - continued for the Year Ended 31 March 2023

## 14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| CREDITORS: AMOUNTS I AEEE TO DOE WITHIN ONE TEAM |               |         |
|--|---------------|---------|
|  | 31.3.23       | 31.3.22 |
|  | ${f \hat{t}}$ | £       |
| Trade creditors                                  | 5,106         | 1,929   |
| Social security and other taxes                  | 1,795         | -       |
| Other creditors                                  | 327           | 1,549   |
| Accrued expenses                                 | 3,201         | 4,175   |
|  | <u></u>       |         |
|  | 10,429        | 7,653   |

## 15. MOVEMENT IN FUNDS

|   | At 1.4                        | Incomingr<br>4.22sources       | Outgoing <del>re</del> <u>re</u> sources | Transfer-s         | At 31.3.23                     |
|---|-------------------------------|--------------------------------|--|--------------------|--------------------------------|
| Awards for All                                  | -                             | 9,925                          | (2,919)                                  | -                  | 7,006                          |
| City Bridge Trust                               | 1,875                         | 22,500                         | (22,500)                                 | -                  | 1,875                          |
| Garfield Weston Foundation                      | -                             | 20,000                         | (5,000)                                  | -                  | 15,000                         |
| GLA   | _                             | 8,000                          | (6,667)                                  | -                  | 1,333                          |
| Mercers   | _                             | 35,000                         | (14,580)                                 | -                  | 20,420                         |
| National Lottery Community Fund (2023)          | _                             | 29,426                         | -  | -                  | 29,426                         |
| Passionists, The                                | 6,000                         | · -                            | (3,000)                                  | -                  | 3,000                          |
| Reel Fund, The                                  | -                             | 3,000                          | (3,000)                                  | -                  | ·<br>-                         |
| Refugee Action                                  | _                             | 1,800                          | (1,800)                                  | -                  | _                              |
| Strategic Law Fund (ILPA)                       | _                             | 9,446                          | (593)                                    | -                  | 8,853                          |
| Society of the Holy Child Jesus                 | _                             | 20,000                         | · -                                      | -                  | 20.000                         |
| The Henry Smith Charity                         | 20,000                        | 30,000                         | (50,000)                                 | -                  | -                              |
| The National Lottery Community                  | 19,515                        | 26,019                         | (45,952)                                 | 418                | -                              |
| Together for London                             | -                             | 10,000                         | (5,027)                                  | -                  | 4,973                          |
| Trust for London                                | -                             | 47,000                         | (31,462)                                 | -                  | 15,538                         |
| Hardship Fund - Covid-19                        | 3,957                         | 50                             | (1,655)                                  | 100                | 2,452                          |
| Hardship Fund - LCRF                            | -                             | 1,000                          | (1,000)                                  | -                  | =                              |
| Hardship Fund - London Catalyst                 | -                             | 1,750                          | -  | -                  | 1,750                          |
| Hardship Fund - Hornsey Parochial               | 3,154                         | 4,000                          | (4,935)                                  | -                  | 2,219                          |
| Charities                                       |                               |                                |  |                    |                                |
| Hardship Fund - misc                            | 100                           |                                |  | (100)              |                                |
| <b>Total Restricted Funds</b>                   | <u>54,601</u>                 | 278,916                        | (200,090)                                | 418 _              | 133,845                        |
| General Fund                                    |                               |                                |  |                    |                                |
| Total Unrestricted Funds                        | 59,568                        | 64,126                         | (30,030)                                 | (418) _            | 93,246                         |
| Total Funds                                     | <u>114,169</u>                | 343,042                        | 230,120                                  |                    | 227,091                        |
| Total Restricted Funds Total Unrestricted Funds | At 1.4.21<br>76,997<br>80,169 | resources<br>456,381<br>91,398 | ngresources<br>(399,951)<br>(77,903)     | ransfers<br>-<br>- | At 31.3.22<br>54,601<br>59,568 |
|   | 157,166                       | 547,779                        | 477,854                                  |                    | 114,169                        |

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# Notes to the Financial Statements - continued for the Year Ended 31 March 2023

## 16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.