

Charity Number: 1037072
Company Number: 02673624 (England & Wales)

The nia project
(A company limited by guarantee)

Annual Report and Audited Accounts

For the year ended 31 March 2023

the nia project

Charity Information

For the year ended 31 March 2023

Management Committee	A Terry F Slater L Campbell - <i>resigned September 2023</i> S Antoniazzi R Tweedale M E Buxton D Baldwin – <i>resigned August 2023</i>
Chief Executive Officer	K Ingala Smith - Secretary
Registered Office	Wenlock Studios 50 – 52 Wharf Road London N1 7EU
Auditors	Simpson Wreford LLP Wellesley House Duke of Wellington Avenue Royal Arsenal London SE18 6SS
Bankers	Co-operative Bank 1 Islington High Street London N1 9TR
Company Number	02673624 (England & Wales)
Charity Number	1037072

the nia project
Annual Report and Accounts
For the year ended 31 March 2023

Contents

1-10.	Trustees' report
11-13.	Independent Auditors' report
	Accounts comprising
14.	Statement of financial activities
15.	Balance sheet
16.	Statement of cashflows
17-29.	Notes to the accounts

the nia project

Trustees' Report

For the year ended 31 March 2023

The Trustees present their report and the audited financial statements for the year ended 31 March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006/Charities Act 2011.

The Trustees

The Trustees (who were also the directors for the purpose of company law), who served the charity as the Management Committee during the period were:

A Terry
F Slater
L Campbell
S Antoniazzi
R Tweedale
M E Buxton
D Baldwin

There have been no changes in the objectives since the last annual report. Day to day management is the responsibility of the chief executive officer, K Ingala Smith.

Objectives and activities

Charitable objectives:

- (1) To relieve the needs of those who are suffering or who have suffered gender-based violence and abuse by providing practical and emotional support and advocacy services.
- (2) To advance the education of the public and professionals in the subject of gender-based violence in particular but not exclusively through partnership work, social and traditional media and by providing training and holding conferences and seminars.

nia's aims are to prevent and reduce men's violence against women and girls

- Provision of high quality and cutting-edge services for women, children and young people who have experienced gender-based violence against women and abuse
- Empowering women and children to reach their potential
- Challenging inequality and discrimination and celebrating diversity
- Increasing and developing the effectiveness of resources through partnership, collaboration and multi-agency action

In planning activities and delivering services the Trustees have regard to the Charity Commission's guidance on public benefit.

Our mission delivering cutting edge services to end men's violence against women and children.

the nia project

Trustees' Report

For the year ended 31 March 2023

Key themes of our work are

- Protection
- Empowerment
- Prevention
- Diversity/equality
- Partnership

Our strategic aims are:

- The provision of high quality and cutting-edge services for women, children and young people who have experienced gender-based violence against women and abuse
- Empowering women and children to reach their potential
- Challenging inequality and discrimination and celebrating diversity
- Increasing and developing the effectiveness of resources through partnership, collaboration and multi-agency action

Our services

nia has been delivering services to women and children who have experienced domestic and sexual violence, including prostitution, since 1975. The organisation has three main aims, which are to provide services for women, children and young people who have experienced male violence, working to end male violence against women and girls, and to inform and influence policy and public awareness.

Presently, **nia** is delivering a range of services across London, primarily in the East and North of the city, the majority of which are delivered primarily in an outreach capacity. Our services are continually evolving in order to respond to the needs of women who face multiple disadvantage and barriers to accessing services, they currently include:

- **East London Rape Crisis** for women and girls who have experienced any form of sexual violence -including rape, sexual assault and child sexual abuse - regardless of when it occurred, who it was perpetrated by and whether or not it was reported to the police. The service includes specialist provision for young women.
- The **Anita Projects** are a range of projects supporting women in prostitution and particularly to exit prostitution
- **The Emma Project** a pioneering service for women who are escaping domestic and sexual violence and who use substances problematically; more than a third of the women who have lived in the refuge have also been exploited through prostitution. The women who enter the project have frequently been excluded from and/or refused access to other types of refuge provision.
- **Daria House** and **Jan's Place** are refuges for women who have been sexually exploited, with a particular focus on supporting women who have been exploited through involvement in prostitution. We offer non-judgemental support, information and advocacy. We help women to access housing and welfare benefits, legal advice, healthcare, drug and alcohol services and other specialist services for women in prostitution.
- **Independent Domestic Violence Advocacy (IDVA) Services** - We currently operate IDVA services in Haringey and Hackney where outreach workers support women who have been identified by the MARAC as being at high risk of serious domestic violence and homicide. The services are double accredited holding SafeLives Leading Light status and the Advice Quality Standard for casework with women. The services include specialist provision for women aged over 55 years.
- **IRISi** - which is a GP training programme and advocacy support to improve the health care responses to domestic violence and abuse. **nia** delivers the service in Hackney and Haringey.

the nia project

Trustees' Report

For the year ended 31 March 2023

nia is part of ASCENT which is a partnership of 22 specialist organisations within the London Violence Against Women and Girls (VAWG) Consortium, delivering a range of services for survivors of domestic and sexual violence.

Achievements and performance

Our Achievements

In the year between **April 2022 and March 2023**, our incredible all-woman staff team provided one-to-one support to **1,476** women, girls and children subjected to sexual and domestic violence and abuse, including prostitution. This breaks down to:

- **253** women at high risk of repeated and serious domestic violence including homicide were supported by our **Independent Domestic Violence Advocacy (IDVA)** services: **206** in Haringey & **24** in Hackney, of which 71 were women supported by our new specialist service for women aged over 55
- **East London Rape Crisis** Independent Sexual Violence Advocates provided practical and emotional casework support for **242** women; and short-term casework to **103 women** and girls. The ELRC counselling service worked with **275** women
- Our **Young Women's Team** provided support to **100** young women and girls, through our East London Rape Crisis Project, CouRAGEous Project and Haringey service. The team also ran awareness raising programmes attended by **102 young women and girls**, training sessions to **155** professionals and a workshop on how to support your daughter after sexual violence to **5** mothers and carers
- **267** women subjected to domestic violence and abuse accessed the **IRIS** service through doctor's surgeries in Hackney and City and Haringey
- Our refuges **The Emma Project, Daria House and Jan's Place** were home to **49 women** who have problematic substance use and had been subjected to sexual and domestic violence and sexual exploitation, including prostitution
- **The Anita Exiting Prostitution and Advocacy and Ascent Projects** supported **23 women** exploited and abused through prostitution and/or who have problematic substance use; the **WiSER** and **CASA** projects supported a further **17** women.
- **71** women in street prostitution were supported by our night time outreach team
- The **London Holistic Advocacy Wrap Around Service** for women who have insecure immigration status and have no recourse to public funds, supported **20** women
- **24** children under 16 who had been subjected to or witnessed domestic violence and abuse were supported by our **Play Therapy** service, 16 were girls and 8 were boys.
- and we also supported 1 man.

In addition

- The **East London Rape Crisis Information and Support Line** supported **1011** women and girls, and 2 men.

Looking ahead

In the coming year, our CEO of 14 years, Karen Ingala Smith will step down from the post. She will become an Ambassador for the organisation and focus on building relationships to help secure resources for influence and funding. With her unwavering feminism and clarity of vision, Karen leaves **nia** confident of how we put our values into practice

the nia project

Trustees' Report

For the year ended 31 March 2023

with and for women today. In particular, we would like to recognise Karen's leadership in developing **nia's** Prioritising Women policy, the first of its kind in our sector.

We are delighted to welcome Jodie Woodward as our new CEO. Jodie brings extensive expertise and experience in the sector, including at **nia**, and we look forward to working with her in this new chapter for our organisation.

Strategic Plan 2023 – 2027

We will be launching our new strategic plan in the coming year. We will be re-affirming our values and our commitment to reflecting them in our practice, which, we believe, set us apart from most of our peers:

- We put women first – always and without hesitation: we believe women, we are run by women, for women.
- We leave no woman behind: we challenge inequality & discrimination and believe that uniting women of all backgrounds is essential to ending male oppression.
- We are fearless: we are unafraid of championing the causes that matter to women, however unpopular.

Our goals over the next five years, include to grow our influence, to increase our unrestricted income, to continue to take a clear and vocal feminist and rights-based approach and to put anti-racism at the heart of what we do

Feedback from Service Users

"You are so amazing women here! You know drug use, the abuse and how to support women that are living together; you always advise me and know what to do. You are very caring about my necessities and appointments, very caring about me, reminding me about appointments and this making me feel special!"

"It makes me feel positive and loved! Sometimes workers in other places treat us like 'junkies and second-class women'! This is the first time in my life I would like to have to start work even from home, and this is why I would like to have to change something in my life! 'Thank you very much for your dedication! 'I wanted to know that the staff in Emma is important, and the staff always positively handles this!'"

"I wanted to say thank you for the wonderful shadow puppetry class you kindly referred me to. Kelly and Megan were just adorable and super supportive. This was, without a doubt, the very best activity I ever did. So grateful to all of you ☺"

"I had a series of online weekly therapy sessions with Amanda. When I first came to access the services provided by Nia I was in a very low place mentally and emotionally, often feeling hopeless and unhappy. I was also experiencing these symptoms as physical pain. This was due to a traumatic experience that I had been unable to deal with.

Through the course of these sessions, Amanda was able to help me in several ways; I was able to change my perspective, Amanda coaxed me into a more positive space, and I started to believe in, and like myself, for the first time in my life. By the end of my sessions with Amanda I felt empowered.

Because of my experience with the services provided by NIA, and because of Amanda, I was able to put in the hard work of recovering from my traumatic experience and in turn improve my wellbeing and outlook on life.

The word that most describes my experience is that I was 'transformed'. When I reflect back to the start of the sessions, my head was full and swimming with difficult images, self-doubt and uncertainty. Now, I am clear-minded and confident in myself that I can live a happy and fulfilled life.

the nia project

Trustees' Report

For the year ended 31 March 2023

Thank you to Amanda and the important services that NIA provided for me - I'm not sure what I would have done without access to this."

*"Thank you for listening to me even when I'm stressed out. You make me laugh **A LOT** and I always have a good and fun time talking to you. You are a very kind person and have one of those nice and calm feeling ways of being. Thank you so much for being a positive part of my journey and another role-model for me. I will miss you."*

"I loved meeting up altogether 😊. Fiaz & Natasha are the best. I am so touched to have been made to feel so welcome. They have restored my faith in institutions supporting women. They always strike the tone perfectly in sessions and create such a friendly, open environment. They clearly put their hearts into their work and its inspiring to see"

"The police referred me to counselling, I was pretty devastated and in a difficult place. Nia got in touch, and even though I didn't have much information about the workshops. I really wanted some support. Getting to know Fiaz, Natasha and other young women, has been really important to me, even though (or maybe precisely because) we don't talk about our experiences. Just knowing there are people who take what happens to women seriously, and are committed to educating & preventing violence against women & girls has made these sessions incredibly useful and therapeutic. I have learnt about the law and resources out there and I am encouraged by what I have learnt. I have been so impressed by the warmth, dedication and professionalism of Natasha and Fiaz and am so grateful for the workshops. I'd recommend them to anyone"

"My experience in the self-care workshops has been really positive, although the content was very useful, I found the first session a little stressful and I wasn't as clear as to what they were about, having being referred without prior knowledge. I'm really glad I stuck with them and having access to the slides was useful to me in processing the content too. I feel like I learnt a lot, and has put me in a reflective place having access to that structure. I have been able to direct others to nia services, as I found them to be useful. I feel a lot more grounded after the sessions, and am keen to know how I can become more involved in the future. This has been the only support I have managed to get access to since the assault 5 months ago. Thank-you for proving this support. I feel like it's made a positive difference to the way I have been processing things. My only note would be for there to be more workshops"

"The facilitators are lovely, very welcoming and make you feel comfortable (especially in person). The presentations were very clear and useful. I think a further reading optional sort of sign could have also been useful for those who are interested or links to where the information came from, as I found some topics very interesting"

"I truly believe that I wouldn't be alive if it were not for your support and ELRC... the endless phone calls with you and you standing in my corner and fighting on my behalf... I don't have any fight in me any more to do it myself and I am very grateful to you, the checking up on me when you were on annual leave, the perpetrator was released from prison and someone called to check in... I was a mess and it saved me that day. Plus the incredible woman who I speak to each week for counselling... she has been a lifeline... understands me completely and is incredible."

The prosecutor, Mark Milligan-Smith QC commented on how well all the ISVA's did and pitched themselves at the right level for the girls. You and the role are invaluable for victims of crime. Please share this message far and wide, credit where credit is due!

the nia project

Trustees' Report

For the year ended 31 March 2023

Thank you

We would like to say thank you to our partners, funders and to individuals and organisations who have supported nia including:

Advocacy After Fatal Domestic Abuse (AAFDA) LB Redbridge	
Ashiana Network	LB Tower Hamlets
BBC Children-in- Need	LB Waltham Forest
Big Lottery Fund	Linc Community Centre
Brookhill Children's Centre	London Councils
Centre for Women's Justice	Luminaire Bakery
Comet at Thomas Fairchild Children's Centre	Making Herstory
City & Hackney PCT	Mapledene Children's Centre
Deloitte	M & J Ethical Luxury
Edith Eligator	MOPAC
Freshfields, Brickhaus, Deringer	Onjali Rauf
Garfield Weston	Public Health Hackney and City of London
Greenwich Housing Rights	Rape Crisis England and Wales
Hackney Migrant Centre	Rights of Women
Indigo Trust	Rape Crisis South London
Jean Hatchet	Samworth Foundation
LB Barking and Dagenham	Solace Women's Aid
LB Camden	Southall Black Sisters
LB Enfield	Trust for London
LB Hackney	Women's Aid
LB Greenwich	Women and Girls Network
LB Haringey	Women's Resource Centre
LB Havering	Woodberry Down Children's Centre, Hackney
LB Houslow	Woodside Children's Centre, Haringey
LB Islington	Women for Refugee Women
LB Newham	Zonta - London Club 11

Financial review and reserves

The Trustees aim to have unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity between 3 and 6 months of resources expended. At this level, the Trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. At the 31 March 2023 the free reserves amount to a surplus of £445,590. Whilst 3 to 6 months of resources expended is the desired level of free reserves, the Trustees recognise that this is often difficult as the majority of income the charity receives is restricted. Restricted reserves at 31 March 2023 total £1,323,112, these are not available for general purposes. Designated funds at 31 March 2023 total £44,436.

The trading results for the year and the charity's financial position at the end of the year are shown in the attached financial statements. The net surplus for the year is £213,518.

the nia project

Trustees' Report

For the year ended 31 March 2023

Risk review

The Trustees monitor the major risks to which the company is exposed through their own risk register, in particular those related to the operations and finances of the company, these are reviewed annually by members of the Board of Trustees and staff.

The main risks identified at the last review were:

Risk identified	Controlled measures
Unable to successfully forward plan in long-term due to the uncertainty of income streams.	The Trustees try to forecast financial planning for at least 2 years. There is also an annual board strategy away-day to ensure focus is on the direction and future plans.
Insufficient project funding achieved.	There will be an increased focus on core costs and full cost recovery in fundraising. CE has the authority to decline projects/tenders on grounds of unrealistic costings.
Loss of key staff and board members.	Succession planning is carried out and information of systems, plans and projects is documented. Policies for recruitment and retention of staff are in place.
Overstretched management structure could result in key tasks/services not being delivered to target levels.	The Trustees regularly review the structure and organisation chart, which details roles and duties of each member of staff. The use of volunteers to provide additional support.
Loss/turnover/long-term absence of frontline staff and direct line management leading to service delivery, case management and staff management gaps	The organisation has efficient recruitment practices, robust staff absence procedures, staff retention practices and has addressed communication issues. Agency staff are used where there are vacancies which must be filled urgently.
Inability to compete for contracts with larger organisations.	Regular monitoring of our performance and service delivery to maintain a quality service. Strong emphasis is placed on maintaining good relationships with funders and increasing public awareness of profile.
Change in government policy affects our service delivery.	Regular monitoring of legal and regulatory changes.

Volunteers

A huge thank you to our incredible volunteers who gave 306 hours of their time to help women and girls through the East London Rape Crisis Information & Support Services.

Structure, governance and management

Governing document

The company is a charitable company limited by guarantee (company number 02673624) and was set up by a Memorandum of Association which is its constitution on 20 December 1991, amended on 1 May 2013. The full name of the registered charity is 'the nia project', the charity also refers to itself as just 'nia'.

the nia project**Trustees' Report****For the year ended 31 March 2023**

The registered office is Wenlock Studios, 50 – 52 Wharf Road, London, N1 7EU which is the principal office. The company is a registered charity, number 1037072.

Organisational structure and decision making

The Board of Trustees are responsible for overseeing the management of the Charity and delegates this responsibility on a day to day basis to the Chief Executive Officer.

The Chief Executive is supported by a Senior Management Team of two who are responsible for the projects.

The Chief Executive and Senior Management Team are supported by a staff team of over 50 paid (full and part time) staff.

A strategic plan is prepared every three periods. The plan is developed by the Chief Executive with input from service users, staff members, the Management Team and the Board. Final approval of the plan rests with the Board. Once approved, the plan is executed with any deviations being subsequently approved. Strategic decisions are routed through the Chief Executive.

Appointment of trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

the nia project is committed to having a Board of Trustees that reflects both the service users and the community in which it provides a service. It is also committed to attracting Board members with a wide variety of skills and attributes.

The board is also required to have at least one ex-service user member.

The Chair of the Board, in conjunction with the Chief Executive, is responsible for developing a recruitment strategy for the board. This includes identifying skills and representational gaps on the Board and then inviting appropriate people to join the Board in order to meet those gaps.

Induction and training of new trustees

All new board members are inducted into the company during their first three months on **the nia project**. Current board members taking on new roles within the board (e.g. Chair, Secretary and Treasurer) will also be inducted into these positions

The aim of the induction is to assist the new board member in understanding both the role and tasks of their position and the company itself. This is achieved by providing essential information relevant to the position and by giving the board member an opportunity to familiarise themselves with the company before taking on full responsibilities.

The company has developed a standardised package for induction of new board members. This package includes:

- Trustee regulations, policies and procedures
- Organisational policies and procedures
- Employment policies and procedures
- Board job descriptions
- Minutes of the last two board meetings

the nia project**Trustees' Report****For the year ended 31 March 2023**

Induction includes the following elements:

- Introduction to other trustees
- Meeting with the Chair and Chief Executive (when inducting a new Chair the meeting will be between the outgoing Chair, the Chief Executive and the new Chair)
- Tour of the company's premises
- Introduction to the Senior Management Team
- Introduction to service users where appropriate / possible

New board members are also provided with information on relevant training courses and are encouraged to attend these within the first twelve months of their membership of the board. **the nia project** will cover the cost of board members attending training courses.

After six months, the board member will meet with the Chair and the Chief Executive in order to review the induction process. This is an opportunity for the new board member to ask questions regarding their role and to gain further information about both their role and the charity itself.

the nia project is committed to supporting Trustees in their development. The company recognises that an effective board is essential for the functioning and development of the Charity. To this end the company invests in on-going training for Trustees which includes governance-specific issues (e.g. charity and employment law) as well as other relevant areas e.g. domestic violence awareness, general gender violence awareness and public-speaking.

Employees

Employees have been consulted on issues of concern to them through team meetings and focused away sessions. The recognised union within the company is Unite. The union negotiates on behalf of staff on issues relating to terms and conditions.

The Charity carries out exit reviews for all staff resigning from the company.

In accordance with the Charity's equalities and diversity strategy, **the nia project** has long established fair employment practices in the recruitment, selection, retention and training of all staff. Full details of these policies are available from the Charity's offices.

Remuneration is ultimately set by the board; the charity uses the London living wage rate and bandings set by local councils as benchmarks.

Related parties

the nia project is a member of Rape Crisis England and Wales and Women's Aid Federation, England. The company is also a member of a range of local and wider partnerships that contribute to the furtherance of its aims and objectives.

Trustees' responsibilities in relation to the financial statements

The trustees (who are also the directors of the nia project for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK GAAP).

the nia project

Trustees' Report

For the year ended 31 March 2023

Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

A resolution to reappoint Simpson Wreford LLP for the ensuing year will be proposed at the annual general meeting.

This report has been prepared in accordance with the small company regime (section 419 (2)) of the Companies Act 2006 and the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The Trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Approved by the board of trustees/directors on 19 December 2023 and signed on its behalf by:

.....
R Tweedale - Trustee

Independent Auditors' Report
To the Trustees of the nia project
For the year ended 31 March 2023

Opinion

We have audited the financial statements of the nia project ('the charity') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, Statement of Cashflows, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the United Kingdom accounting standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

Independent Auditors' Report
To the Trustees of the nia project
For the year ended 31 March 2023

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on pages 9 - 10, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the computer software and support sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, data protection and safeguarding;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

Audit response to risks identified

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

Independent Auditors' Report
To the Trustees of the nia project
For the year ended 31 March 2023

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 1 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation and;
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Kate Taylor FCA (Senior Statutory Auditor)
for and on behalf of Simpson Wreford LLP, Statutory Auditors
and Chartered Accountants

Wellesley House
Duke of Wellington Avenue
Royal Arsenal
London
SE18 6SS
Dated: 21 December 2023

the nia project

Statement of Financial Activities

(Including Income and Expenditure account)
For the year ended 31 March 2023

	Notes	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
		£	£	£	£
INCOME					
Donations and legacies	5.1	122,202	-	122,202	213,140
Charitable activities	5.2	243,850	2,985,840	3,229,690	3,093,762
Investments		8	-	8	4
TOTAL		366,060	2,985,840	3,351,900	3,306,907
EXPENDITURE ON:					
Raising funds		43	519	562	562
Charitable activities		134,453	2,993,850	3,128,303	2,857,349
Other		730	8,787	9,517	8,848
TOTAL	6	135,226	3,003,156	3,138,382	2,866,759
NET INCOME/(EXPENDITURE)		230,834	(17,316)	213,518	440,148
Transfers between funds		(123,196)	123,196	-	-
NET MOVEMENT IN FUNDS		107,638	105,880	213,518	440,148
RECONCILIATION OF FUNDS	13				
Total funds brought forward		382,388	1,217,231	1,599,619	1,159,471
Total funds carried forward		490,026	1,323,111	1,813,137	1,599,619

The results for the year derive from continuing activities, and there are no other gains or losses other than those shown above.

The notes on pages 17 to 29 form part of these financial statements.

the nia project

Balance Sheet at 31 March 2023

	Notes	2023		2022	
		£	£	£	£
FIXED ASSETS					
Tangible assets	10		39,353		1,800
CURRENT ASSETS					
Debtors	11	1,376,489		1,259,981	
Cash at bank and in hand		653,838		761,764	
		<u>2,030,327</u>		<u>2,021,745</u>	
CREDITORS: amounts falling due within one year	12	(256,543)		(423,925)	
NET CURRENT ASSETS			<u>1,773,784</u>		<u>1,597,819</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>1,813,137</u>		<u>1,599,619</u>
THE FUNDS OF THE CHARITY	13				
Unrestricted funds			490,026		382,388
Restricted income funds			<u>1,323,111</u>		<u>1,217,231</u>
			<u>1,813,137</u>		<u>1,599,619</u>

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Signed on behalf of the board of trustees on 19 December 2023

.....
R Tweedale - Trustee

Approved on behalf of the board on

Company number - 02673624 (England & Wales)

the nia project

Statement of cashflows

For the year ended 31 March 2023

	Notes	2023 £	2022 £
Cash used in operating activities			
Net cash (used in) operating activities	19	<u>(60,430)</u>	<u>(96,750)</u>
Cash flows from investing activities			
Interest income		8	4
Purchase of tangible fixed assets		(47,504)	-
Cash provided (used)/by investing activities		<u>(47,496)</u>	<u>4</u>
(Decrease) in cash and cash equivalents in the year		(107,926)	(96,746)
Cash and cash equivalents at the beginning of the year		761,764	858,510
Total cash and cash equivalents at the end of the year		<u>653,838</u>	<u>761,764</u>

the nia project

Notes to the financial statements

For the year ended 31 March 2023

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Company information

The nia project is a company limited by guarantee incorporated in England and Wales and registered as a charity with the Charity Commission. The registered office is Wenlock Studio, 50 – 52 Wharf Road, London, N1 7EU.

i. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest £.

The effects of events relating to the year ended 31 March 2023 which occurred before the date of approval of the financial statements by the Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2023 and the results for the year ended on that date.

The nia project meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

ii. Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS102 the restatement of comparative items was required. No restatements were required.

iii. Preparation of the accounts on a going concern basis

The charity is considered a going concern. Adequate funding has been achieved to facilitate the charities objectives and activities for the next 12 months. There are no material uncertainties about the charity's ability to continue as a going concern.

iv. Income

Voluntary income is received by way of donations and gifts and is included in full in the statement of Financial Activities when receivable. In accordance with the Charities SORP (FRS 102), the general volunteer time of volunteers is not recognised please refer to the trustees' annual report for more information about their contribution.

v. Incoming grants are recognised in full in the Statement of Financial Activities in the period in which is specified by the donor, on the accruals basis. Multi-period grants are recognised over the period to which the grant relates, normally specified by donor. If a grant remains unspent at the end of the period and is due back to the donor, this proportion is held within deferred grants within creditors. Performance related grants are only recognised to the extent that the services have been provided

the nia project

Notes to the financial statements

For the year ended 31 March 2023

Accounting Policies (continued)

vi. Resources expended

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT, which cannot be recovered.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Other costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned as disclosed in (vii.) below.

- vii. Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central office function are estimated and allocated on a proportional basis to each activity, based upon the ratio of their time spent servicing each activity. In the case where support costs are predetermined by the request in application for grants, this is the amount used to allocate support costs applicable to that project.

viii. Tangible Fixed Assets

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Office equipment	-	25% on reducing balance
Computer equipment	-	33.3% on cost
Motor vehicles	-	25% on reducing balance

All purchased fixed assets over £500 are capitalised at cost. There are no internally generated fixed assets.

ix. Unrestricted funds

Unrestricted funds - are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds. Designated unrestricted funds – are unrestricted funds designated by the Trustees for a particular project or asset in the future. They may be undesignated at any time.

x. Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

xi. Leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the Statement of Financial Activities on an actual basis.

the nia project

Notes to the financial statements

For the year ended 31 March 2023

Accounting Policies (continued)

xii. Creditors and provisions

Are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

xiii. Pension contributions

The charity provides a defined contribution pension scheme for employees, the assets of which are held separately from those of the company in an independently administered fund. Contributions to this scheme are charged to the income and expenditure account as they become payable. The cost is allocated across the charity's activities based upon the ratio of staff time spent servicing a particular activity.

xiv. Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

xv. Trade debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

xvi. Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. Net outgoing resources

	Year to 31 Mar 2023	Year to 31 Mar 2022
This is stated after charging:		
Depreciation	9,951	800
Auditors' remuneration	<u>8,400</u>	<u>8,400</u>

3. Related party transactions

No remuneration was paid to any of the trustees. No trustee received reimbursement of expenses or benefits in kind during the year. There have been no other related party transactions in the year.

the nia project

Notes to the financial statements

For the year ended 31 March 2023

4. Staff costs

	Year to 31 Mar 2023	Year to 31 Mar 2022
Staff costs for the year were as follows:		
Wages and salaries	2,061,167	1,660,709
National Insurance costs	190,310	127,051
Employer pension contributions	53,458	36,388
(Defined contribution scheme)	<u>2,304,938</u>	<u>1,824,148</u>

The average number of employees during the year, was as follows:

	Year to 31 Mar 2023	Year to 31 Mar 2022
Projects	70	62
Administration	<u>3</u>	<u>4</u>
	<u>73</u>	<u>66</u>

The number of higher paid employees was:

In the band £70,001 to £80,000 – 1 (2022: £70,001 to £80,000 - 1).

In the band £60,001 to £70,000 – 1 (2022: £60,001 to £70,000) – 0)

5.1 Income

	<i>Restricted Funds</i>	<i>Unrestricted Funds</i>	<i>Total Year to 31 Mar 23</i>	<i>Total Year to 31 Mar 22</i>
	£	£	£	£
DONATIONS AND LEGACIES				
Other donations	-	72,202	72,202	188,140
	-	72,202	72,202	188,140
Grants received				
Garfield Weston	-	-	-	25,000
Samworth Foundation	-	50,000	50,000	-
	-	50,000	50,000	25,000
TOTAL	-	122,202	122,202	213,140

the nia project

Notes to the financial statements

For the year ended 31 March 2023

5.2 Income (continued)

<i>Grants and contract income</i>	<i>Restricted Funds £</i>	<i>Unrestricted Funds £</i>	<i>Total Year to 31 Mar 23 £</i>	<i>Total Year to 31 Mar 22 £</i>
<i>Refuge Provision</i>				
London Councils, Ascent (via Ashiana Project) - Emma Project & Daria House	267,740	-	267,740	267,740
Solace women's aid (CASA Project)	24,779	-	24,779	17,936
MOPAC - Safer Accommodation	422,021	-	422,021	
<i>IDVA</i>				
Hackney MOPAC	22,297	-	22,297	49,000
DCLG Camden Partnership	44,506	-	44,506	40,269
LB Haringey - IDVA	195,183	-	195,183	176,000
LB Haringey - Advocacy IDVA	-	-	-	35,000
LB Haringey - Mental health IDVA	-	-	-	40,000
MOPAC - Older Women Fund	100,000	-	100,000	81,450
MOPAC - DA Caseworker & call handler	-	-	-	76,958
LB Haringey - Hardship fund	-	-	-	12,500
ADVISE	40,892	-	40,892	-
Other IDVA	3,803	-	3,803	-
<i>Young Women's advocate</i>				
LB Haringey - YWA KIDVA	17,500	-	17,500	-
MOPAC - MoJ National IDVA	21,768	-	21,768	-
<i>ELRC</i>				
London Councils, Ascent (via Tender) - Schools Engagement	-	-	-	10,121
MOPAC	1,002,911	-	1,002,911	850,789
London Councils, Ascent (via Solace Women's Aid) - Advice	33,299	-	33,299	36,849
Home Office - Young people's advocate	-	-	-	54,503
MOPAC (via Women & Girls Network) - ISVA	-	107,494	107,494	98,487
Comic Relief - BME ISVA	-	-	-	30,000
WGN Mopac community engagement	76,218	-	76,218	78,570
<i>ELRC - Prostitution services</i>				
LB Brent	52,280	-	52,280	57,033
WGN NHS England	105,367	-	105,367	150,170
Solace Women's aid Non Crisis Support	46,465	-	46,465	47,744
MOPAC - Anita Project	187,085	-	187,085	202,915
<i>IRIS</i>				
SBS MOPAC NRPF	127,384	-	127,384	125,315
LB Hackney - IRIS Hackney	88,444	-	88,444	88,444
LB Barking & Dagenham - IRISI	-	-	-	44,619
<i>LEA Project</i>				
Big Lottery Fund	-	-	-	164,207
<i>Funding & Development</i>				
Sisters Trust	-	-	-	16,667
<i>Play Therapy</i>				
BBC Children In Need - Child Therapist	29,203	-	29,203	20,062
<i>Femicide Research Project</i>				
E D Eligator	61,695	-	61,695	93,767
Treebeard Trust	15,000	-	15,000	22,500
<i>Housing benefits received - Designated - Refuge Provision</i>				
Housing rents	-	126,010	126,010	92,815
Service charges	-	2,463	2,463	3,392
<i>Other income</i>				
Other	-	7,884	7,884	7,940
TOTAL	2,985,840	243,850	3,229,690	3,093,762

the nia project

Notes to the financial statements

For the year ended 31 March 2023

6 Expenditure

	<i>Cost of Activities £</i>	<i>Support Costs £</i>	<i>Management & Admin £</i>	<i>Year to 31 Mar 2023 £</i>	<i>Year to 31 Mar 2022 £</i>
Raising funds					
Fundraising expenses	-	562	-	562	562
Charitable activities					
Rent and rates	156,481	5,712	-	162,193	146,386
Premises maintenance	80,255	30	-	80,285	30,905
Repairs and renewals	29,150	288	-	29,438	37,261
Salaries and national insurance	2,067,144	237,794	-	2,304,938	2,056,281
Legal and professional	1,500	-	-	1,500	-
Recruitment expenses	15,738	-	-	15,738	8,870
Computer maintenance	25,549	580	-	26,129	15,364
Equipment hire	2,879	2,441	-	5,320	6,282
Security costs	21,634	-	-	21,634	-
Light and heat	53,050	166	-	53,217	29,260
Telephone	45,002	4,033	-	49,035	54,520
Travel and subsistence	18,432	3,243	-	21,674	21,283
Printing, postage and stationery	12,694	2,227	-	14,921	3,290
Cleaning	-	2,046	-	2,046	-
Training	-	1,339	-	1,339	890
Subscriptions	454	7,022	-	7,476	6,794
Welfare	21,924	353	-	22,277	52,678
Client welfare	43,106	-	-	43,106	113,006
Consultancy fees	183,752	25,063	-	208,815	165,213
Sundry	7,998	678	-	8,675	8,701
Insurance	-	3,962	-	3,962	3,430
Motor expenses	7,491	-	-	7,491	8,260
Bad debts	-	(400)	-	(400)	-
Depreciation	-	9,951	-	9,951	600
Grants repaid	27,544	-	-	27,544	88,072
	<u>2,821,776</u>	<u>306,527</u>	<u>-</u>	<u>3,128,303</u>	<u>2,857,349</u>
Other					
Bank charges	-	-	1,104	1,104	388
Sundry	-	-	13	13	60
Audit fees	-	-	8,400	8,400	8,400
	<u>-</u>	<u>-</u>	<u>9,517</u>	<u>9,517</u>	<u>8,848</u>
TOTAL	<u>2,821,776</u>	<u>307,089</u>	<u>9,517</u>	<u>3,138,382</u>	<u>2,866,759</u>

the nia project

Notes to the financial statements

For the year ended 31 March 2023

7. Section 37 Statement

The following grant aid was received from London Councils in regard to the following projects.

London Councils – Ascent (via Ashiana Project), £267,740 for the Emma Project.

London Councils – Ascent (via Solace Womens Aid), £36,966 for Pan London Casework.

8. Allocation of support costs, management & administration (refer Note 6)

The basis of allocation is set out in accounting policy vii.

	<i>Direct staff costs</i>	<i>Other direct costs</i>	<i>Allocated support costs</i>	<i>2023</i>
	£	£	£	£
<i>Restricted</i>				
Emma Project	266,511	124,425	-	390,936
IDVA & Community	309,834	39,387	42,870	392,092
ELRC	792,409	293,533	134,695	1,220,637
ELRC - Prostitution Services	268,206	55,499	19,174	342,879
IRIS	124,204	74,352	3,830	202,386
Young Women's Advocate	29,225	3,146	5,068	37,439
Refuge	130,846	100,846	52,207	283,899
Funding & development	18,596	1,365	2,000	21,961
Play Therapy	26,439	4,069	852	31,359
LEA Project	56,920	31,150	6,633	94,703
Femicide	43,263	27,552	837	71,650
	2,066,452	755,323	268,166	3,089,941
<i>Designated</i>				
ELRC			9,334	9,334
<i>Unrestricted</i>				
<i>Unrestricetd projects</i>	23,852	2,327	12,928	39,107
Total	2,090,304	757,650	290,428	3,138,382

the nia project

Notes to the financial statements

For the year ended 31 March 2023

9. Breakdown of expenditure by activity (refer Note 6)

	<i>Staff Costs</i>	<i>Other Overheads</i>	<i>Management & administration</i>	<i>Fundraising expenses</i>	<i>2023</i>
	£	£	£	£	£
<i>Restricted</i>					
Emma Project	-	-	-	-	-
IDVA & Community	35,101	10,146	1,405	83	42,870
ELRC	110,284	31,878	4,414	260	134,695
ELRC - Prostitution Services	15,699	4,538	628	37	19,174
IRIS	3,136	906	126	7	3,830
Young Women's Advocate	4,150	1,199	166	10	5,068
Refuge	42,746	12,356	1,711	101	52,207
Funding & development	1,638	473	66	4	2,000
Femicide Research Project	685	198	27	2	837
Play Therapy	698	202	28	2	852
LEA Project	5,431	1,570	217	13	6,633
	219,567	63,465	8,787	519	268,166
<i>Designated</i>					
ELRC	7,642	2,209	306	18	9,334
<i>Unrestricted</i>					
Unrestricted projects	10,585	3,060	424	25	12,928
Total	237,794	68,734	9,517	562	290,428

10. Tangible Fixed Assets

	<i>Computer Equipment</i>	<i>Leasehold Improvements</i>	<i>Office Equipment</i>	<i>Motor Vehicles</i>	<i>Total</i>
	£	£	£	£	£
Cost					
At 1 April 2022	24,881	-	74,403	10,500	109,784
Additions	-	47,504	-	-	47,504
At 31 March 2023	24,881	47,504	74,403	10,500	157,288
Depreciation					
At 1 April 2022	24,881	-	73,849	9,254	107,984
Charge for year	-	9,501	139	311	9,951
At 31 March 2023	24,881	9,501	73,988	9,565	117,935
Net book value					
31 March 2023	-	38,003	415	935	39,353
Net book value					
31 March 2022	-	-	554	1,246	1,800

the nia project

Notes to the financial statements

For the year ended 31 March 2023

11. Debtors

	2023	2022
	£	£
Trade debtors	21,085	37,317
Other debtors	18,546	19,103
Accrued income and grants	1,245,983	1,124,887
Prepayments	90,875	78,674
	<u>1,376,489</u>	<u>1,259,981</u>

12. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	111,617	135,876
Taxation and social security	45,899	51,864
Other creditors	41,144	37,456
Deferred income	52,783	192,910
Accruals	5,100	5,820
	<u>256,543</u>	<u>423,925</u>

the nia project

Notes to the financial statements

For the year ended 31 March 2023

13.1 Reconciliation of funds

	<i>Balance B/Fwd £</i>	<i>Incoming Resources £</i>	<i>Resources Expended £</i>	<i>Transfers £</i>	<i>Balance C/Fwd £</i>
Refuge Provision					
London Councils, Ascent (via Ashiana Project)	-	267,740	390,936	123,196	-
Solace women's aid (CASA Project)	8,183	24,779	24,779	-	8,183
MOPAC - Safer London Accommodation Fund	(546)	422,021	259,120	-	162,355
IDVA					
Hackney MOPAC	8,516	22,297	19,239	-	11,574
DCLG Camden Partnership	(559)	44,506	43,727	-	220
LB Haringey	8,369	195,183	187,603	-	15,949
MOJ - London Community Fund	2,443	3,803	3,190	-	3,056
ADVISE	-	40,892	30,864	-	10,028
LB Haringey - Mental health IDVA	22,512	-	22,512	-	-
MOPAC - Older Women Fund	50,992	100,000	81,458	-	69,534
MOPAC - DA Caseworker & call handler	18,669	-	3,499	-	15,170
Young Women's Advocate					
LB Newham - IDVSA	6,708	17,500	15,671	-	8,537
MOPAC - MoJ National IDVA	-	21,768	21,768	-	-
ELRC					
MOPAC - ELRC	352,644	1,002,911	1,023,822	-	331,733
Home Office	55,894	-	-	-	55,894
London Councils, Ascent (via Advice)	66,635	33,299	36,966	-	62,968
OPCNN- Info and support worker	17,559	-	-	-	17,559
Matrix	1,070	-	-	-	1,070
Comic Relief - BME ISVA	2,090	-	2,090	-	-
London Councils, Ascent (via Tender)	11,558	-	-	-	11,558
Violence reduction unit	5,444	-	-	-	5,444
WGN Mopac community engagement - CouRAGEus project	14,660	76,218	71,012	-	19,866
ELRC - Prostitution services					
LB Brent	3,943	52,280	42,326	-	13,897
WGN NHS England	60,595	105,367	91,162	-	74,800
Solace Women's aid Non Crisis Support - Ascent Plus	3,734	46,465	43,662	-	6,537
MOPAC - Anita Project	5,545	187,085	165,067	-	27,563
Brent ISVA	-	-	662	-	(662)
Safe Choices					
Children's Society	22,877	-	-	-	22,877
IRIS					
Health Foundation (via Next Link)	395	-	-	-	395
SBS MOPAC NRPF	37,307	127,384	113,942	-	50,749
LB Hackney - IRIS Hackney	-	88,444	88,444	-	-
Huggetts Womens Centre					
Big Lottery	40,065	-	-	-	40,065
Problematic Substance Abuse					
LB Hackney	767	-	-	-	767
LEA Project					
Big Lottery - LEA Project	226,971	-	94,703	-	132,268
LB Hounslow - LEA Project	3,950	-	-	-	3,950
Charles Hayward Foundation	11,669	-	-	-	11,669
Family Support					
Hackney Community Partnership	4,657	-	-	-	4,657

the nia project

Notes to the financial statements

For the year ended 31 March 2023

13.2 Reconciliation of funds continued

	<i>Balance B/Fwd</i>	<i>Incoming Resources</i>	<i>Resources Expended</i>	<i>Transfers</i>	<i>Balance C/Fwd</i>
	£	£	£	£	£
Funding & Development					
The Henry Smith Charity	6,912	-	-	-	6,912
London Community Foundation - Survivor	351	-	-	-	351
London Borough of Hackney - Survivor Involvement	1,391	-	-	-	1,391
Sisters Trust	24,672	-	21,961	-	2,711
Play Therapy					-
Children in Need	39,345	29,203	31,322	-	37,226
Femicide Research Project					
E D Eligator	50,820	61,695	71,650	-	55,865
Treebeard Trust		15,000			
Other	18,424	-	-	-	18,424
Restricted	1,217,231	2,985,840	3,003,156	123,196	1,323,111
Designated					
Emma Project	-	128,473	-	(128,473)	-
MOPAC (via Women & Girls Network)	9,203	107,494	96,082	-	20,615
Samworth Foundation	-	50,000	26,179	-	23,821
	9,203	285,967	122,261	(128,473)	44,436
Unrestricted	373,185	80,093	12,965	5,277	445,590
TOTAL FUNDS	1,599,619	3,351,900	3,138,382	-	1,813,137

14 Analysis of net assets between fund

	<i>Tangible assets</i>	<i>Current assets/(liabilities)</i>	<i>Total</i>
	£	£	£
Restricted funds	935	1,322,176	1,323,111
Unrestricted funds	38,418	451,608	490,026
	39,353	1,773,784	1,813,137

Emma Project

The Emma Project provides refuge and outreach services to women with problematic substance use who have experienced domestic and sexual violence, including prostitution.

IDVA & Community

The Independent Domestic Violence Advocacy Service supports women who have been identified as "high risk" of domestic violence through risk assessment and referral from the Police or any other agency referring into the Multi Agency Risk Assessment Conference (MARAC).

East London Rape Crisis

MOPAC is to provide advocacy, support and counselling after rape and sexual assault.

the nia project

Notes to the financial statements

For the year ended 31 March 2023

IRIS

The IRIS Project improves the quality of care given by GP surgeries to women experiencing domestic violence through a national implementation programme and also local delivery in Hackney.

Play therapy

Play therapy is a therapeutic service for children and young people affected by domestic violence to help them understand and deal with confusing and/or powerful feelings and painful events.

London Exiting Advocacy (LEA Project)

This is a project funded for 3 years by the Big Lottery which came over to Nia from Eaves.

The project is two-fold:

Direct support to women in that it provides specialist support and advocacy to women involved in prostitution who are wishing to exit prostitution.

Training, education and awareness to deliver enhanced responses to women involved in prostitution from other services and practitioners.

Research, development and fundraising

This post came over to nia from Eaves and was funded by Lankelly Chase and now will be partially funded by Trust for London.

This post adds capacity to the senior management team. It is intended that the post holder, in discussion with the CEO and SMT, will identify attend and participate in relevant strategic and policy focussed initiatives. The post holder should also work with colleagues to identify possible opportunities for fundraising with a view to contributing to the organisation's aim of diversifying funding sources. However, the post includes a legacy of existing work to complete, publish, disseminate and campaign on research areas (criminal records of women involved in prostitution, indoor prostitution in Redbridge). In addition, the new funder is keen to see a substantial component of time still directed at working specifically on women in prostitution and exiting.

15 Deferred income

Deferred income relates to money received in advance for services which have yet to be delivered at the year end. Income is deferred based on the length of the contract.

	<i>Deferred Grants £</i>
Balance as at 1 April 2022	192,910
Amount released to income earned from charitable activities	(192,910)
Amount deferred in the year	52,783
Balance as at 31 March 2023	<u>52,783</u>

16 Limited liability

The Trustees of the company guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up.

the nia project

Notes to the financial statements

For the year ended 31 March 2023

17 Leasing commitments*Operating leases*

The charity's total commitments for rental payments under non-cancellable operating leases at 31 March 2023 were set out as below:

	2023	2022
	£	£
Total commitments	<u>£48,796</u>	<u>nil</u>

18 Fund Transfers

Transfers have been made from designated funds to restricted projects to make up for the shortfall in income for certain projects. This ensures that the restricted funds are not in deficit. These have been authorised by the management committee.

19 Reconciliation of net movement in funds to net cash flow from operating activities.

	2023	2022
	£	£
Net movements in funds	213,518	440,148
Add back: Depreciation	9,951	600
Deduct: Interest shown in investing activities	(8)	(4)
(Increase) in debtors	(116,508)	(625,841)
(Decrease)/increase in creditors	(167,383)	88,347
	<u>(60,430)</u>	<u>270,542</u>

20 Corporation Tax

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects