

Charity number 1194595
Company registration number 12042987

The Girlington Centre Limited
Annual Report and Financial Statements
for the year ended 31 March 2023

The Girlington Centre Limited
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for the year ended 31 March 2023

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The Girlington Centre Limited

Trustee's report for the year ended 31 March 2023

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Fozia Shaheen	Chair	
Ruby Bhatti	Vice- Chair	Joined December 2022
Wakas Ahmed		
Val Rowlands		
Adal Ahmed		
Zulfiqar Hussain		
Mohammed Salim		
Isabel		Resigned February 2023
Farooq Qureshi		
Mohammed Ameen Ali		
Qudrat Shah		Joined December 2022, resigned May 2023
Sajida Parveen Saber		Resigned April 2023
Samina Shah		Resigned 25 October 2022

Registered and Principal address

The Girlington Centre Limited
Girlington Road
Bradford
BD8 9NN

Bankers

Unity Trust Bank Plc
9 Brindle Place
Birmingham
B1 2HB.

Independent examiner

Arshad Mahmood BA (Hons) FCCA
For and on behalf of:

Associate Accountancy Services

Preston House Preston Street
Bradford
BD7 1JE.

Structure, governance and management

The charity is governed by a constitution adopted on 21 April 1998, and amended on 28 June 1999, 17 June 2002, 8 December 2006 and 25 October 2007.

Method of recruitment and appointment of trustees

The trustees of the charity are appointed by the members at the AGM.

Objectives and activities

The charity's objectives

To help relieve poverty, and the distress and sickness caused by it, and to help to advance the education and to preserve and protect good health among the inhabitants of Girlington and surroundings by the provision of quality information and advice service appropriate to the needs of the local people.

The Charity's main activities

The Girlington Centre Limited (TGAC) offers information, advice, and advocacy to the general public and helps to eliminate poverty. TGC also offers accredited training and raises public awareness on issues such as immigration, welfare benefits, health and education.

The Girlington Centre Limited
Trustee's report (continued) for the year ended 31 March 2023
Public benefit statement

Chair's Report

I am pleased to present The Girlington Centre's annual report for the year 2022/2023, which incorporates the information for both The Girlington Centre, and Girlington Community Association. Despite a difficult climate, the Centre has continued to improve and expand its core services, and enable community access to its facilities for service users and the local community as a whole.

In terms of facilities and services for our users, this year has been very productive. Despite financial constraints the Centre has worked very hard to maintain and improve the quality of its delivery. For this we are very grateful to the many partner organisations who have worked with the Centre on a number of projects.

The Centre has worked diligently to improve its management systems, policies and procedures in order to give a robust edge to all aspects of operational matters. The staff and volunteers have been involved, briefed and trained in any changes so that they have an understanding of what is expected of them.

The Centre has also progressed a number of maintenance matters which have been delayed or 'held in the pipeline' whilst waiting for clear direction over the Community Asset Transfer. It is a matter of frustration that the CAT process has not yet been brought to a conclusion with Bradford Council, however, the Centre and its Board continue to press for an outcome, in what has been a very lengthy process thus far.

Whilst the Centre is very committed to continually improving its facilities and services, the Board are mindful of the fact that financial constraints may mean some aspects of the Centre's delivery in the future will need to be reviewed. We continue to work towards the Centre becoming self-sustaining, and any review of services will need careful thought, and will include input from the various key stakeholders and community members.

The Centre continues to look at diversifying its provision within the broad remit of advice, health, well-being and education, and a number of emerging needs within the community are being considered. Certainly, we are looking at interesting and challenging times ahead, but I am confident that the Board has the vision and capacity to move the Centre forward.

I would like to record my gratitude to all the Girlington Centre staff, trainees and volunteers for their input and support towards making the Centre a successful provider of services for the benefit of the community. Particular appreciation goes to Rubina Burhan for managing the Centre, bringing in innovative ideas, sourcing funding, strengthening partnerships and the many other roles and responsibilities she carries to ensure the centre runs and delivers much needed services to the local community.

Finally, I am much indebted to The Girlington Centre's Board of Directors / Trustees for their support and guidance.

Fozia Shaheen
Chair

Signed on behalf of the board of trustees.

Signed: Fozia Shaheen

Name: Fozia Shaheen

Date: 6th December 2023

(Trustee)

The Girlington Centre Limited
Manager's report for the year ended 31 March 2023

Manager's Report - Rubina Burhan

The work of the Centre is overlapping, with both The Girlington Centre, and Girlington Community Association working together to deliver our services as a community hub. This report therefore addresses the work of both organisations as they work together to provide holistic care for our community, and towards the merger as The Girlington Centre.

The Centre made very positive progress towards the planned merger. The Girlington Centre gaining charitable status in April 2021, and following this Girlington Advice and Training Centre merged with The Girlington Centre in May 2022. As the leaseholder for the building, it was decided that the Girlington Community Association will not merge into The Girlington Centre until the Community Asset Transfer (CAT) process has been completed.

The Spring of 2022 saw a tidy up around the outside of the building, with some enthusiastic volunteers tackling the overgrown bushes and weeds. We were gifted some raised vegetable beds and new seating with the assistance of People and the Dales, which were put to good use – and service users enjoyed an array of vegetables and herbs from the beds throughout the Summer months as part of meals provided at the Centre.

The building interior also received some attention, with the Probation service providing the man / woman power to carry out painting of the walls. It remains a work in progress with painting upstairs yet to be completed.

Our advice work remains a core service that we provide to the local community, assisting them with whatever challenges they face. Our team has worked hard in the face of ever-changing advice and service user needs, and our systems, procedures and provision are kept under constant review to meet local demand, which continues to grow.

The EU Settlement Scheme (EUSS), which provided advice and assistance to EU nationals in applying for and obtaining pre-settled status, was due to end in June 2022. As the deadline approached, our advice team were working at full speed (and more!) to process all the required paperwork before the deadline. This involved arranging a number of trips to the Slovak Embassy in London so that clients could receive assistance from our advice workers as their documentation was processed. Although the deadline expired, the work has continued on the EUSS scheme. Other outreaches reopened over the year, and we worked with the BAME Collaborative to provide outreach advice from September 2021.

Manager's report continued

As part of reducing inequality (RIC) and CLIC funding we recruited volunteers, developed health and wellbeing services, and developed volunteers and projects through our Volunteer Co-ordinator and Community Development worker.

Our work with children and families continued, with a HAFS (Holidays and Food Scheme) programme running during the Easter and Summer holidays. Because of the covid restrictions in place at Easter, activities and food were provided to families in the form of packs delivered to them at home. With the arrival of Summer, and relaxed restrictions we were able to welcome children

One of the aspects we most value about the work we do is our ability to provide multi-faceted services for clients, so that The Girlington Centre acts as a community-based hub offering support to clients in a holistic way. We were able to offer an increased range of in-person health and wellbeing services over the year, with the advice and health & wellbeing teams working in tandem to ensure clients' needs were addressed in a one-stop-shop. Some of the case studies included in this report bear testament to the complexity of the work carried out at the Centre to ensure clients received appropriate support from the Centre. or were referred externally to more specialist

We aim as a Centre to respond to the needs of the community that surrounds us, and two projects from the year illustrate this: the Autumn of 2022 saw us embark on a project in partnership with the Thornbury Centre and Trident focussed around the Roma community, and the specific challenges they face in accessing services and health care. Secondly, the refugee group, using the Centre as a base, has grown and will be supported by the Centre over the coming year as it looks to

The Centre was able to welcome a number of trainees and volunteers to the team: six people were taken on as part of the Government 'Kick Start' scheme, working with the administrative, advice and Roma project teams. Two summer interns joined us from the University of Bradford for 6 week placements over the Summer, with a number of shorter placements provided for law and

Many volunteers have given of their time at the Centre, and their participation has flourished since the Centre re-started in-person activities. They are involved in all areas of work and make a very valuable contribution to the services offered at the Centre. In return we hope the Centre provides them with skills and confidence, and a number of our volunteers have been successful in obtaining

I would like to thank all the staff, Management Committee and volunteers who have made all these activities and services possible. We couldn't do it without you!

Rubina Burhan

Manager

The Girlington Centre Limited / Girlington Community Association

The Girlington Centre Limited
Independent examiner's report
to the trustees of The Girlington Centre Limited

I report on the accounts of the charity for the year ended 31 March 2023, which are set out on pages 5 to 10

Respective responsibilities of the trustees and the examiner

The Girlington Advice and Training Centre (Charity number 1103439) closed and transferred all its assets, funds and liabilities to The Girlington Centre Limited (charity number 1194595). The charity's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 and that an independent examination is needed.

It is my responsibility to examine the accounts under section 43 (2) of the 1993 Act, follow the procedures laid down in the general directions given by the Charity Commission (under section 43 (7) (b) of the Act) and state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedure undertaken does not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:-

1) which gives me reasonable cause to believe that in any material respect the requirements:

- a) to keep accounting records in accordance with section 41 of the 1993 Act,
- b) and to prepare accounts which accord with accounting records and comply with the accounting requirements of the 1993 Act have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Name: Arshad Mahmood

Relevant professional qualification or body: ACCA

Date:

For and on behalf of:

Associate Accountancy Services
Preston House Preston Street
Bradford
West Yorkshire
BD7 1JE.

The Girlington Centre Limited
Statement of Financial Activities
for the year ended 31 March 2023

	Notes	2023	2023	2023	2022
		Unrestricted Funds £	Restricted Funds £	Total Funds £	Total Funds £
Income					
Welfare advice		153,111	-	153,111	163,780
Health and Wellbeing		207,488		207,488	136,737
Reimbursements		98,918		98,918	91,068
Other income		569	-	569	1,868
Total income		<u>460,086</u>	<u>-</u>	<u>460,086</u>	<u>393,453</u>
Staff costs	3	340,394	-	340,394	224,625
Service Charges		12,412		12,412	13,270
Volunteer Expenses		-		-	2,751
Rates		8,407		8,407	2,607
Repairs and Renewals		3,065		3,065	2,430
Legal and Professional		270		270	3,000
Printing and Stationery		4,194	-	4,194	7,212
Telephone, Postage and Internet		1,396	-	1,396	2,770
Publications and Subscriptions		691		691	3,416
Consultancy		16,494		16,494	4,259
Reimbursements		82,676		82,676	14,960
Events, Workshops and Activities		3,765	-	3,765	7,696
Insurance		1,030		1,030	-
Accountancy		1,500		1,500	-
Bank Charges		148		148	203
Depreciation		2,296		2,296	2,402
Total		<u>478,738</u>	<u>-</u>	<u>478,738</u>	<u>291,601</u>
Net incoming/ (outgoing) resources		(18,652)	-	(18,652)	101,852
Funds balances brought forward		<u>698,073</u>	<u>-</u>	<u>698,073</u>	<u>596,221</u>
		679,421	-	679,421	698,073
Transfer between funds				-	-
Funds balances carried forward		<u>679,421</u>	<u>-</u>	<u>679,421</u>	<u>698,073</u>

The Girdlington Centre Limited
Balance Sheet
as at 31 March 2023

	Notes	2023 Unrestricted £	2023 Designated £	2023 Total £	2022 Total £
Fixed Assets					
Tangible assets	4	43,582		43,582	44,278
Current Assets					
Debtors and prepayments	5	13,551	-	13,551	-
Cash at bank and in hand	6	366,974	460,000	826,974	710,462
Current Assets		380,525	460,000	840,525	710,462
Amounts falling due within one year					
Creditors and accruals	7	204,686	-	204,686	56,667
Total current liabilities		204,686	-	204,686	56,667
Total current assets		175,839	460,000	635,839	653,795
Total net assets		219,421	460,000	679,421	698,073
FUNDS					
Unrestricted funds	8&9	219,421		219,421	698,073
Restricted funds	10	-	460,000	460,000	-
Total Funds		219,421	460,000	679,421	698,073

The Girlington Centre Limited
Notes to the Accounts
for the year ended 31 March 2023

Accounting policies

Basis of accounting

The financial statements have been prepared under historical cost convention. The financial statements have been prepared in accordance with the statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) and the Charities Act 1993.

There has been no change to the accounting policies since last year.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, the trustees are virtually certain they will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the (SOFA) when the charity has unconditional entitlement to the resources. Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Commissioned

In order to show a true and fair view of the performance of the centre, this year the board has decided that the commissioned income from the Girlington Community Centre would be declared both in income and the expenditure. Comparison figures have been adjusted accordingly.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised as soon there is legal or constructive obligation committing the charity to pay out the resources.

Taxation

As charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £250 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of a straight line based over their expected useful lives as follows:

Property - over 50 years

Project and office equipment - over 5 years at reducing balance method

Computer equipment - over 3 years at reducing balance method

Motor vehicle - over 4 years at reducing balance method

Pension

Since the introduction of the "Auto -Enrolment" pension scheme by the government, the charity has joint a government recommended pension company , Nest. The contribution rate for the employer is 5% and employee contribution rate is 3% as recommended by the new pension regime.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity. However, they are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

The Girlington Centre Limited
Notes to the Accounts
for the year ended 31 March 2023

2 Welfare advice	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
Equality Together	10,656	-	10,656	14,116
Charity Work	10,983	-	10,983	18,110
Bradford VCS Alliance	14,655	-	14,655	11,184
Inspired Neighbour	11,900	-	11,900	-
Bradford CAB	80,417	-	80,417	107,870
EUSS	24,500	-	24,500	12,500
	<u>153,111</u>	<u>-</u>	<u>153,111</u>	<u>163,780</u>

Health Wellbeing	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
HALE Project	25,620	-	25,620	15655
Bradford VCS Alliance	181,868	-	181,868	121082
	<u>207,488</u>	<u>-</u>	<u>207,488</u>	136737

Reimbursements	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
Fuel Topup	82,676	-	82,676	81,087
Food Parcels	15,942	-	15,942	6,200
Family Action	300	-	300	3,781
	<u>98,918</u>	<u>-</u>	<u>98,918</u>	<u>91,068</u>

Other Income	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
Sundry	569	-	569	1,868
	<u>569</u>	<u>-</u>	<u>569</u>	<u>1,868</u>

3 Staff costs and numbers	2023	2022
	£	£
Gross salaries	330,700	215,796
Social security costs	9,166	6,158
Pensions	528	1,349
Staff Travel and Subsistence	-	1,097
Staff Training and Tuition expenses	-	225
	<u>340,394</u>	<u>224,625</u>

The average number of employees during the year was 28 full time and part time, and 23 in (2021:2022). There were no employees with emoluments above £60,000.
High gross salaries for this year are due to higher number of average employees and a gross salary charge of £47,782 paid by the Girlington Community Centre over past years for the charity.

The Girlington Centre Limited
Notes to the Accounts
for the year ended 31 March 2023
Defined contribution pension scheme

	2023 £	2022 £
Costs of the scheme to the charity for the year	528	749
Amount of any contributions outstanding at the year end	-	-
	<u>528</u>	<u>749</u>

4 Tangible fixed assets

	Property £	Plant and machiner y £	Motor Vehicle £	Fixtures, fittings, tools and equipment £	Total £
Cost					
At 1 April 2022	44,831	14,111	5,800	7,624	72,366
Additions				1,600	1,600
Surplus on revaluation		-		-	-
Disposals		-		-	-
At 31 March 2023	<u>44,831</u>	<u>14,111</u>	<u>5,800</u>	<u>9,224</u>	<u>73,966</u>
Depreciation					
At 1 April 2022	4401	13,665	3,354	6,668	28,088
Charge for the year	897	149	612	638	2,296
Surplus on revaluation		-		-	-
On disposals		-		-	-
At 31 March 2023	<u>5,298</u>	<u>13,814</u>	<u>3,966</u>	<u>7,306</u>	<u>30,384</u>
Net book value					
At 31 March 2023	<u>39,533</u>	<u>297</u>	<u>1,834</u>	<u>1,918</u>	<u>43,582</u>
At 31 March 2022	<u>40,430</u>	<u>446</u>	<u>2,446</u>	<u>956</u>	<u>44,278</u>

5 Debtors

	2023 £	2022 £
Prepayments and accrued income	13,551	-

6 Cash at bank and in hand

	2023 £	2022 £
Unity Trust Bank current account	-	-
Unity Trust Bank deposit account	-	-
Cash in hand	228	228
Unity Trust Bank C Account- TGC Ltd	826,746	710,234
	<u>826,974</u>	<u>710,462</u>

7 Creditors and accruals

	2023 £	2022 £
Accruals	56,667	56,667
Owed to GCC	148,019	-
	<u>204,686</u>	<u>56,667</u>

The Girlington Centre Limited
Notes to the Accounts
for the year ended 31 March 2023

8 Trustee expenses

No trustee received any expenses during the year (nil 2021: 2022)

9 Related party transactions

There were no related party transactions during the year (nil 2021:2022).

10 Funds

	2023	2022
	£	£
Designated funds	460,000	-
Unrestricted	219,421	698,073
	<u>679,421</u>	<u>698,073</u>

At the last annual general meeting the Trustees agreed to transfer £400,000 for acquiring and renovation of premises for the centre and £60,000 for the future redundancies, to Designated Funds.

Email info@girlington.org.uk

Website www.girlington.org.uk
Melrose Community Centre, Bradford



The Girlington Centre

Annual Report 2022-23

The Girlington Centre & Girlington Community Association

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THE GIRLINGTON CENTRE CONSTITUTION

Objectives:

The Objects are specifically restricted to such purposes which are exclusively charitable under the laws of England and Wales as the Trustees shall in their absolute discretion determine for the public benefit in Girlington and its surrounding areas, including (but not limited to):

- (a) the prevention and relief of poverty by providing items and services to individuals in need and/or to charities or other organizations working to prevent or relieve poverty.
- (b) the relief of sickness and the preservation of health, in particular but not exclusively by the promotion of physical and mental health through activities such as exercise classes, yoga and healthy cooking classes.
- (c) the promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.
- (d) to establish and manage a community center in collaboration with statutory authorities or independently. The center promotes various activities without discrimination based on sex, sexual orientation, race, or political and religious opinions. Through collaboration with residents, local authorities, and organizations, the goal is to advance education, provide social welfare facilities, and enhance the overall quality of life for residents in Girlington and the surrounding areas.

'Socially excluded' refers to exclusion from society due to factors such as unemployment, financial hardship, age, ill health, substance abuse, discrimination, low educational attainment, family breakdown, inadequate housing, crime (victim or offender rehabilitation), or membership in a socially and economically deprived community.

“We believe that all of us want to live meaningful lives, with access to opportunities for everyone, enabling ownership of our future.”

ABOUT US AND OUR MISSION

What we do:

The Girlington Centre is a Community Anchor with over 25 years' experience of delivering services to our diverse communities. These communities live in an area in the lowest decile across multiple indicators. TGC is a haven where people can access welfare benefit advice, health and well-being services, and unwavering support when life becomes overwhelming.

Increasing cost of living increases demand:

The challenge of maintaining our role as a comprehensive community resource has intensified. Aging infrastructure necessitates constant repairs, while escalating utility and salary expenses outpace available funding. Funding reductions from the council have limited our welfare benefit advice services to three days a week, despite a growing demand. During peak summer months, our sessions are oversubscribed, forcing us to restrict access to our out-of-hours provision. To meet increased spring/summer needs, we utilized reserves to sustain five days of support.

Throughout the year, over 1000 individuals sought fuel top-ups, a warm environment, hot meals, and financial advice through our out-of-hours service. This demand persisted, with additional visitors accessing our daytime services to consult with advisors. Notably, people from various Bradford areas seek assistance, underscoring our commitment to inclusivity. However, due to capacity constraints, we recently limited support to residents within our designated postcodes. The level of demand remains unabated.

Critical community support:

For decades, our centre has served as a vital support hub for our communities. Throughout the pandemic, we continued operations, preparing meals, and delivering services without disruption. Recognizing that a considerable portion of

our service users lacked access to public funds and many faced unemployment due to business closures, we are committed to being a lifeline during this ongoing period of economic hardship.

Local schools and GP surgeries refer individuals and families to us, people tell their friends and neighbors that TGC is open to help them across multiple fronts including:

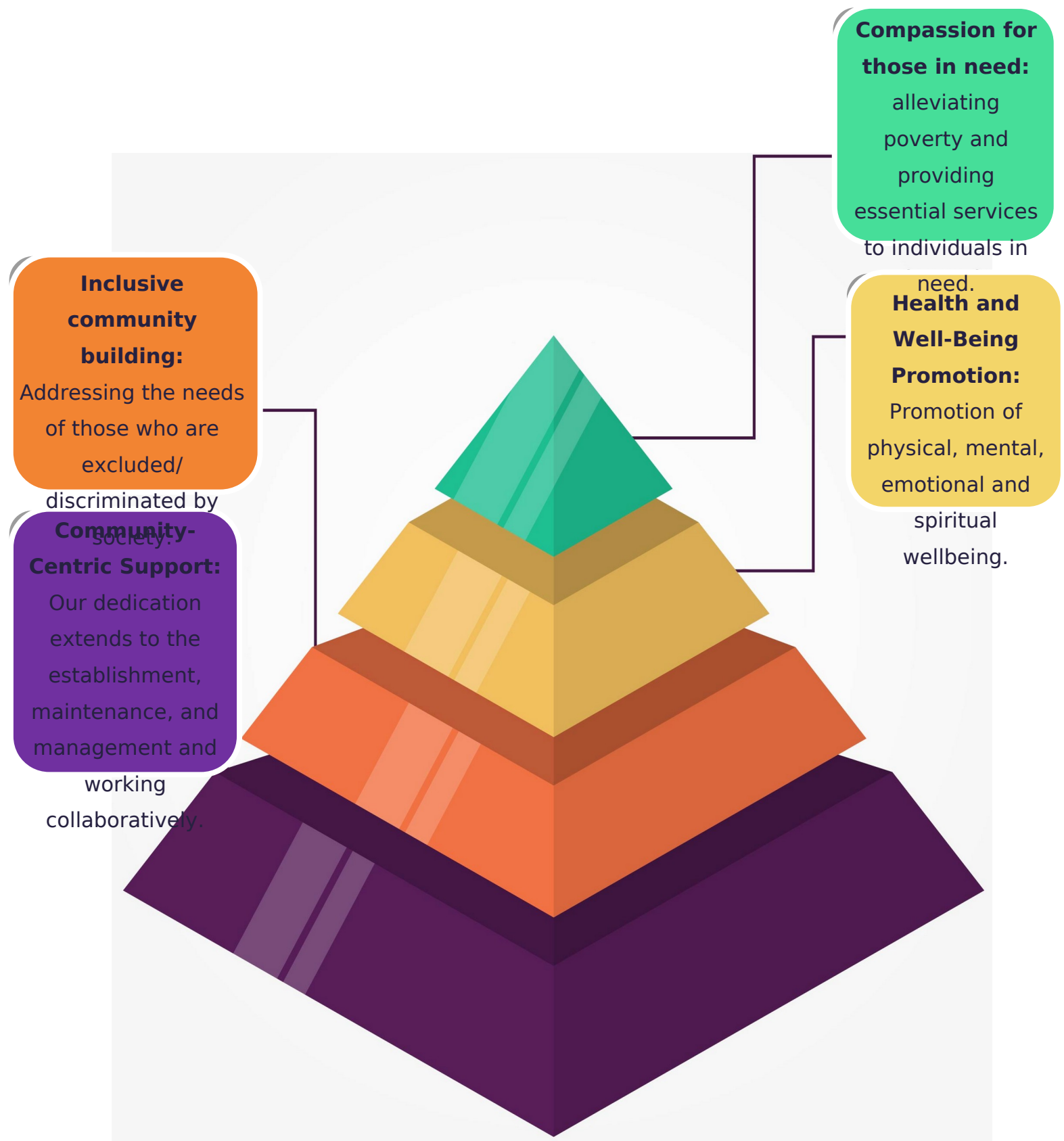
1. Welfare benefit/ debt advice
2. Immigration advice
3. Mental Health Service
4. Youth provision
5. Older People's groups
6. Refugee and Asylum Seeker groups
7. Ethnic Support Groups e.g., Arabic, Eastern European, Roma group etc.
8. Volunteering opportunities

The difference our work makes:

We see the need growing and access to help reducing, however we know from the surveys of our users we are making a real difference in their lives:

1. 90% of clients who accessed our advice services were very satisfied with the quality of service provided; 70% of them strongly agreed that the service had a positive impact on their health/ life.
2. Of the 'advice outreach' host organizations that replied, the vast majority were very pleased with the advice service provided at their venue and were very clear that they think the service helps improve their clients' health and wellbeing.
3. Evidence shows we have improved people's income, stabilized debt and prevented homelessness.
4. Feedback from users talk about our services as a 'lifeline' at a time when they face isolation, anxiety, and in some cases, destitution.

COMPANY VALUES



MANAGER'S REPORT



The collaborative efforts of Girlington Advice and Training Centre and Girlington Community Association continue to shape the services offered at our community hub, known as The Girlington Centre. This report provides an overview of the joint endeavors of both organizations as they work together to deliver comprehensive care for our community.

The year of 2023, the Centre navigated the challenges posed by evolving government guidelines surrounding the reduced funding of our Advice centre. Despite the situation, we prioritized the need for support of our staff and service users. Considering the increase of demand and the tireless work of the advice team, who are utilizing limited time and resources to the best of their abilities, we have managed to provide advice and advocacy twice a week, at specific hours via booking online appointments.

For the year 2022-23, Girlington Community Association's merger application is pending completion of the Community Asset Transfer (CAT) process, given its role as the building leaseholder. In the meantime, both TCG and GCA continue to work together, by combining the services they offer and facilitate, under one roof.

The spring of 2022 witnessed exterior improvements, including the cleanup of surroundings and the addition of raised vegetable beds and seating. The building's interior received attention, with the Probation service contributing to painting efforts, a work in progress.

Our core service of providing advice remains pivotal, addressing the evolving needs of the local community. The team has adeptly adapted to changing advice and service user requirements, with a continuous review of systems and procedures to meet growing local demand.

The conclusion of the EU Settlement Scheme (EUSS) in June 2021 prompted our advice team to work diligently, assisting EU nationals in obtaining pre-settled

Company Number: 12042987
1194595

Charity Number:

status. This involved multiple trips to the Slovak Embassy in London. Although the scheme deadline passed, our commitment to ongoing support such as addressing clients without status, jobs, benefits and living in destitute, remained steadfast.

In line with reducing inequality (RIC) and CLIC funding, we recruited volunteers and enhanced health and well-being services. Our work with children and families persisted through the HAFS program during holidays, adapting to COVID restrictions. The Girlington Centre's ability to offer multi-faceted services was evident, providing holistic support to clients. In-person health and well-being services expanded, addressing clients' needs comprehensively.

Projects that have exemplified our responsiveness to community needs include a partnership project with Karmand Centre and Bradford Trident (continuing to work as an anchor to represent Together 4 health – CP4). These alliances are focusing on the Roma community's challenges, and ongoing support for a growing refugee group, therefore, working together to tackle inequalities and long-term health issues.

Secure funding for Severe Mental Illness and Mental Health advice up until next year, has enabled us to begin training our advice team in the field of mental health to provide quality care to diverse communities.

The Centre welcomed trainees and volunteers, and interns from the University of Bradford. As they played a crucial role in the Centre's activities, contributing significantly to the services offered.

In conclusion, I express gratitude to the staff, Management committee, staff, and volunteers who have made these activities and services possible. Your dedication is invaluable, and we couldn't achieve our mission without your commitment.

Rubina Burhan

Chief Executive

The Girlington Centre / Girlington Advice and Training Centre / Girlington Community Association

CHAIR'S REPORT

I am pleased to be presenting the Girlington Centers Annual Report for the year of 2022-2023. Despite facing difficult financial climate, we have continued to improve and expand our core services and community access to our facilities and services for all our service users and the general community.

We are very committed to continuing and improving facilities but at the same time are mindful of the fact that due to financial constraints we may have to restructure some aspects of our delivery in the future. However, this process would not be without proper thought and input from the service users, stakeholders, the management board, the Centre manager, staff and volunteers.



As we have a number of different projects within the Centre from sports, to mental health services, befriending support, food parcels, fuel top up, bereavement counselling and many more we are looking to diversify our provision within our broad remit to Health and well-being and advice services. We feel regarding this a number of emerging needs of the community are being looked at. Certainly, these are interesting and challenging times ahead but I am confident that we have the vision and capacity to move forward.

The board alongside the Centre manager have worked diligently to improve our management systems, policies and procedures in order to give a robust edge to all aspects of our operational matters.

Furthermore, we have faced an extreme difficult financial situation with our welfare benefits advice service. This service was sub commissioned through Citizen Advice Bureau however we were not approached or consulted to be part

of the new tender and therefore we lost on out approximately £98,000 funding which had a detrimental impact on our service delivery for advice service and staff.

We have also been busy with the recruitment of staff and are in discussions of recruiting a deputy manager as we feel now is a crucial time for our organization to prosper and day to day management and development is critical going forward.

We have invested a substantial amount of funds in both interior and exterior construction work at the Centre. We are also working very hard but still in conversations with the council regards to the community asset transfer.

I would like to place on record my special gratitude to all The Girlington Centers staff and volunteers, for their input and support for making the Girlington Centre a successful provider of services for the benefit for the community, but I would like to place my appreciate for the inputs from Rubina Burhan- Centre Manager for her commitment, dedication and vision in making the Girlington Centre a huge success under the difficult financial strains the Centre is facing.

Finally, I am much indebted to The Girlington Centre's Board of Directors, for their support and guidance.

Thank you

Fozia Shaheen

Chair- Person

PARTNERS AND COLLABORATORS

VCS Alliance	OISC
Anchor	West Yorkshire Police
Advice quality standard	Advice UK
The Cellar Trust	Bradford Council (HAFs)
Healthy Minds (Bradford District and Craven)	Cancer Support
Mind in Bradford	Citizens Advice Bureau and Bradford Law Centre
Community Partnerships	Together 4 Health - CP4
Sharing Voices	JU:MP
Karmand Centre	BAME Mental Health Collaborative (Welfare service)
Bradford Trident (Health awareness in Roma community)	Bradford Metropolitan District Council
Roshni Ghar	University of Bradford (Management, Law and Social Sciences)



Roshni Ghar
promoting positive mental health for women



Bradford District and Craven
Health and Care Partnership



advice UK

UK

anchor



City of
BRADFORD
METROPOLITAN DISTRICT COUNCIL

MANAGEMENT, STAFF, AND VOLUNTEERS

Staff

Sarka Dvorakova – Advice worker
 Alema Kauser – Advice worker
 Aklujan Wahab – Advice Worker
 Farzana Hussain – Advice worker
 Katarina Dome – Roma project
 Shahraz Begum – Immigration advisor
 Jana Elles – Advice worker
 Aarzo Awan – trainee advice worker
 Haaris Khan – trainee advice worker
 Asiylah Lal – trainee advice worker

Sabera Hafesji – Social Prescriber
 Tatiana Gross – Social Prescriber
 Lorna Kook – Social Prescriber
 Neelam Malik – Autism support
 Salma Ismail – End of Life befriender
 Mohammed Imran – Development worker/ Social Prescriber

Aneela Nadeem – Volunteer Co-ordinator
 Hanna Hussain – JU:MP support worker
 Bushra Nisar (IT Support / administrator)
 Rachel Abbey – Office Admin

Volunteers

Val Rowlands (Immigration specialist)
 Fouzia Iqbal
 Afreen Mohammed
 Umber Babar
 Sara Shahzad
 Maheen Yahya
 Lucyna Maria
 Fariha Javed
 Badra Naseem
 Saffina Shafqat

Management Team

Fozia Shaheen – Councilor/ Chair
 Val Rowlands
 Ruby Bhatti
 Wakas Ahmed
 Adal Ahmed
 Zulfiqar Hussain
 Farooq Qureshi
 Mohammad Salim
 Isabel Cooke
 Mohammed Ameen Ali
 Qudrat Shah
 Samina Shah
 Sajida Parveen Saber

HEALTH AND WELLBEING - STATS AND CASE STUDIES

Women's spiritual wellbeing group:

This group meets on a Tuesday morning and is now followed by a badminton group. Saima Koukeb says:

"The spiritual group aims to promote mental health among faith-loving ladies and has proved to be a valuable and enriching experience. We have focused on the intersection of spirituality and mental well-being. The sessions have provided a holistic approach to nurturing mental health and we have also conducted menopause awareness and anger management sessions".

Women's Coffee Morning:

This group meets on a Wednesday morning. The women come from the Girlington area but are often joined by a group from Bradford 7. This is a large and very lively group of women who meet for mutual support but also organize fund raising events (for example for the victims of the earthquake in Turkey), trips to Scarborough, Whitby and Boundary Mills and speakers on topics of interest to the group. They have a gardening group which has cleared and planted the beds around the centre and put in bulbs for the Spring. They plan next Spring to garden at the Pocket Park on the corner of Thorn Street and Kensington Street and at St. Phillips. This group together with the Elderly Association organized the petition and public meeting at which women from the group made very strong speeches opposing the loss of funding.

Befriending:

Salma, the organizer, describes befriending as;

"Emotional support to help people find their own solutions and increase their independence".

It involves telephone and face to face support with occasional home visits where a person cannot access either of these. It often involves signposting or helping the person make decisions about what they want to do and where they want to be. It involves setting the person some goals and helping them follow through. It involves keeping the client informed and involved in evaluating their own progress. Sometimes it may be a simple question of providing practical support in the form of food parcels, fuel top ups or helping them to access The Girlington Centre's Safe Spaces sessions or our Counselling Service.

Company Number: 12042987
1194595

Charity Number:

Case Study 1:

In her mid-30s with two daughters, Mrs. SK faced hardship in an abusive marriage as an immigrant. Overcoming initial isolation, she sought help from a local social prescriber, leading to a transformative journey. With immediate support, legal aid from Girlington Centre secured a restraining order, ensuring her safety. The pivotal role of the social worker guided Mrs. SK through legal processes and community resources. A mental health supporter provided emotional assistance, aiding her recovery from depression and financial struggles. With the restraining order, Mrs. SK applied for a visa extension on humanitarian grounds, becoming eligible for crucial social benefits. Empowered by newfound independence and Girlington Centre's support, she engaged in healing befriending call sessions, symbolizing resilience. Mrs. SK's case underscores the significance of addressing domestic violence, highlighting the positive impact of social services on survivors.

Case Study 2:

Another case study focuses on a 30-year-old female who was referred to a befriending service by a social prescriber. The service user grappled with depression, severe anxiety, and physical health problems. The befriending service played a crucial role by providing an outlet for the service user, who felt comfortable discussing personal matters in a confidential space, particularly as they were hesitant to share with family members. The service contributed significantly to a reduction in anxiety levels since the user joined. Over time, the individual, initially burdened by severe anxiety, gradually built trust with the befriender, enabling them to discuss emotional, mental, and physical well-being. As a result, the service user now reports feeling less anxiety and greater comfort in managing daily tasks. In feedback, the service user expressed that the befriending service was the most significant support asset received to address their anxiety. They credited the words of encouragement and small exercises, such as mindfulness, for making a tangible and positive impact on their overall well-being. The service user conveyed deep appreciation for the support and encouragement provided by the befriending service.

ADVICE SERVICES - STATS AND CASE STUDIES

Advice services:

We are a team of generalist and specialist staff with a supervisor with specialist responsibility for disability issues. We provide advice in person and on the telephone. This year has seen The Girlington Centre lose funding from Bradford Council for its advice services. As a consequence, we have had to stop our in person drop-in sessions. However, we have been determined to make the best of funding we have been able to secure to maximize our advice provision.

Our focus has shifted to prioritizing a service for people with multiple vulnerabilities and mental health problems. It is clear that poverty, poor housing and insecure immigration status all contribute to poor mental and physical health. We have seen the consequences for our communities of: scarce social housing and rent rises in the private sector; the staggering rise in fuel costs; the ever-increasing complexity and the cost and restrictiveness of the immigration rules.

Welfare Benefits:

This year saw the transferring of people claiming tax credits onto universal credit and the government has stated that those who will be worse off on universal credit will be prioritized. Although people are told that they will be protected they are not bring told that the protection will not last. The benefits cap is fixed at the amount payable to a couple with two children in a three-bedroom house. This has caused severe and mounting problems for many of our clients who do not fit into this pattern and leads to evictions. It has become standard for universal credit to refuse to provide a medical and therefore reassess their sickness. There is a trend for PIP reviews to reduce or remove eligibility for no apparent reason leading to an increase in appeals work. Applications for Pension Credit can take over a year to be decided. Applications can only be made 4 months before the eligible age leading to an extended period without benefit. Good medical evidence with a detailed medical opinion is very hard to obtain for people with severe mental illnesses and can be very expensive. This prevents people getting the benefits which match their conditions.

For all our clients we can help to fill some of the gaps through our food parcel and fuel top up schemes.

Immigration:

For our European clients the major change has been the severe tightening of the rules affecting late applications for pre-settled status. Until recently the Home Office approach has been relatively relaxed but as from August this year that has changed and the guidance about both the reasons and the evidence has become very restrictive. There is no review or appeal against refusal. Because of our focus on providing a service to people with mental health problems and multiple vulnerabilities we have seen a sharp increase in the number of domestic violence applications and in the number of clients

who need fee waivers. Both these sorts of applications require very careful preparation, detailed evidence and access to other support services. The Home Office is taking around 4 months to process fee waiver applications. A consequence of this is that they then request a new set of up to date financial documents duplicating the work that has been done earlier. For those clients who do not qualify for a fee waiver the cost of immigration applications has risen yet again and the Immigration Health Surcharge will rise again in the new year.

Many of our advice service clients will require additional support services and we refer them to our team of Social Prescribers and befrienders or to one of the many wellbeing activities which are based at The Girlington Centre.

Case Study 1:

Mr. F, a 61-year-old Syrian refugee residing in the UK since 2014, faced challenges with his Personal Independence Payment (PIP) claim, rejected four times. Attending the Refugee Support group at The Girlington Centre, he received assistance from the Welfare Advice Team through an in-house referral in March 2022. With the support of an Arabic interpreter, Mr. F underwent a Benefit Check and navigated the Mandatory Reconsideration process, submitting additional materials to the Department for Work and Pensions (DWP).

Despite an initial rejection in June 2022, Mr. F was guided through the Appeals process, involving professionals connected to his care. The appeal proved successful in February 2023, with DWP granting Mr. F's PIP claim until 2025. He received a backdated payment exceeding £10,000 and a monthly award of £468 for the next three years.

The financial relief significantly impacted Mr. F's well-being, allowing him to focus on his health and express gratitude for the positive impact on his mental health, including PTSD. The observed transformation in Mr. F during this period is truly inspiring.

Case Study 2:

A friend of the client, a Bulgarian couple with limited English proficiency, reached out for assistance. The client, severely disabled after a stroke, and his wife, who served as his caregiver, faced challenges living in a back-to-back house with an inaccessible bathroom and a malfunctioning boiler, leading to a lack of hot water. The Girlington Centre's Health Team had already been providing some support, and the client was on the waiting list for Anchor housing.

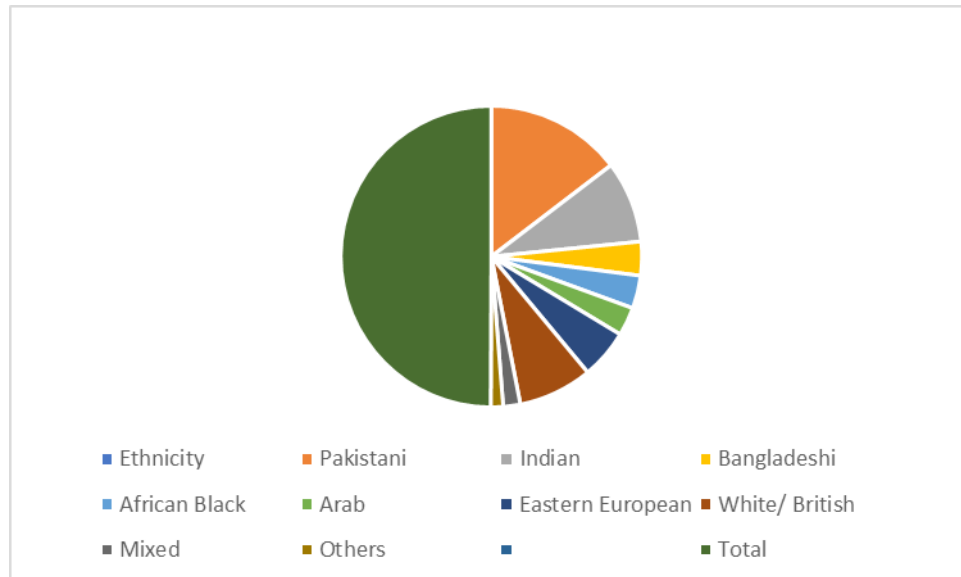
Upon the availability of an adapted property, the client was asked to provide proof of his right to rent, a process unfamiliar to him. The housing officer, unaware of the immigration status and unsure of the procedure, considered offering the property to someone else. After visiting the client and verifying his settled status, it was discovered that his wife lacked automatic right to rent. Guiding the housing officer through the online process, both individuals' right to rent was confirmed, and the property was eventually offered to them.

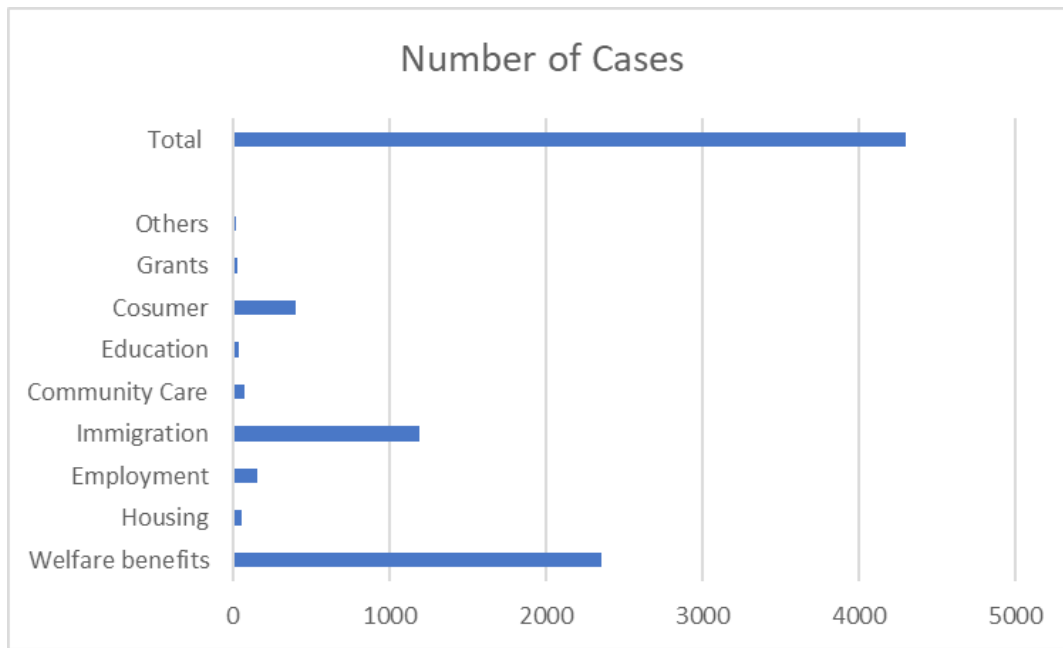
The new ground-floor flat with an accessible bathroom and the presence of a support worker made a significant positive impact on their lives. Additionally, a Universal Credit
 Company Number: 12042987
 Charity Number: 1194595

claim was initiated for the couple, who were initially receiving only Attendance Allowance and Carer's Allowance, struggling with food shortages and family assistance. Advocating for them with Universal Credit due to an incorrect award, the client was erroneously asked to look for work despite being a pensioner with severe disabilities.

Statistics:

- (a) *Ethnicities of clients who are seeking advice and advocacy services;*
 (b) *Services provided to individuals who accessed advice services in the following categories.*





OTHER SIGNIFICANT PROJECTS

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Telephone Advice 9:30 am – 12:30 pm (01274 547118)		Telephone Advice 9:30 am – 12:30 pm (01274 547118)			
ESOL Class 9:30 am – 11:30 am	ESOL Class 9:30 am – 11:30 am	Coffee Morning (Ladies Only) 10:30 am – 12:30 pm		CENTRE CLOSED	JUMP Kids Activities 11:00 am – 2:00 pm
Autism Support Group 10:30 am – 12:30 pm	Ladies Online Fitness Class 9:30 am – 10:30 am	Elderly Men's Group 10:30 am – 2:00 pm	Elderly Men's Group 10:30 am – 2:00 pm		Car Theory for Arabic Speakers 11:00 am – 12:00 pm
	Spiritual Learning (Ladies Only) 10:30 am – 12:30 pm	Seated Exercise (Men Only) 11:00 am – 11:45 am	One to One Dementia Support 12:30 – 1:30 pm		AL Siraj Arabic Club for Boys and Girls Ages 5 – 14 years old 11:00 am – 2:00 pm
Elderly Men's Group 10:30 am – 2:00 pm	Elderly Men's Group 10:30 am – 2:00 pm	Yoga (Ladies Only) 11:45 am – 12:30 pm	Peer Support Group 12:30 pm – 2:30 pm		Wellbeing Support for Arabic Speakers 11:00 am – 2:00 pm

SABERA HAFESJI, Social Prescriber/Community Connector, through CLICS (Centrally Locality Integrated Care Service)

It has been another busy year, with more and more patients accessing social prescribing support. We have been able to reach out to the most vulnerable and socially isolated individuals, we have connected clients to community services, enabling them to improve their health and live an independent life. We provide a safe space and a listening ear by taking the time to help people find solutions to things they find challenging. Our aim is to help reduce pressure on GP appointments by supporting non- medical care needs.

This year we have provided additional support to families that are affected by the Cost of Living Crisis, ensuring families are receiving full entitlement to benefits, referring them for Fuel Top Ups and food parcels. I have also helped with budgeting and meal planning.

Charity number 1194595
Company registration number 12042987

The Girlington Centre Limited
Annual Report and Financial Statements
for the year ended 31 March 2023

The Girlington Centre Limited
Annual Report and Financial Statements
for the year ended 31 March 2023

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The Gírlington Centre Limited**Trustee's report for the year ended 31 March 2023****Reference and administrative details of the charity, its trustees and advisors**

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Fozia Shaheen	Chair	
Ruby Bhatti	Vice- Chair	Joined December 2022
Wakas Ahmed		
Val Rowlands		
Adal Ahmed		
Zulfiqar Hussain		
Mohammed Salim		
Isabel		Resigned February 2023
Farooq Qureshi		
Mohammed Ameen Ali		
Qudrat Shah		Joined December 2022, resigned May 2023
Sajida Parveen Saber		Resigned April 2023
Samina Shah		Resigned 25 October 2022

Registered and Principal address

The Gírlington Centre Limited
Gírlington Road
Bradford
BD8 9NN

Bankers

Unity Trust Bank Plc
9 Brindle Place
Birmingham
B1 2HB.

Independent examiner

Arshad Mahmood BA (Hons) FCCA
For and on behalf of:

Associate Accountancy Services

Preston House Preston Street
Bradford
BD7 1JE.

Structure, governance and management

The charity is governed by a constitution adopted on 21 April 1998, and amended on 28 June 1999, 17 June 2002, 8 December 2006 and 25 October 2007.

Method of recruitment and appointment of trustees

The trustees of the charity are appointed by the members at the AGM.

Objectives and activities**The charity's objectives**

To help relieve poverty, and the distress and sickness caused by it, and to help to advance the education and to preserve and protect good health among the inhabitants of Gírlington and surroundings by the provision of quality information and advice service appropriate to the needs of the local people.

The Charity's main activities

The Gírlington Centre Limited (TGAC) offers information, advice, and advocacy to the general public and helps to eliminate poverty. TGC also offers accredited training and raises public awareness on issues such as immigration, welfare benefits, health and education.

The Girlington Centre Limited
Trustee's report (continued) for the year ended 31 March 2023
Public benefit statement

Chair's Report

I am pleased to present The Girlington Centre's annual report for the year 2022/2023, which incorporates the information for both The Girlington Centre, and Girlington Community Association. Despite a difficult climate, the Centre has continued to improve and expand its core services, and enable community access to its facilities for service users and the local community as a whole.

In terms of facilities and services for our users, this year has been very productive. Despite financial constraints the Centre has worked very hard to maintain and improve the quality of its delivery. For this we are very grateful to the many partner organisations who have worked with the Centre on a number of projects.

The Centre has worked diligently to improve its management systems, policies and procedures in order to give a robust edge to all aspects of operational matters. The staff and volunteers have been involved, briefed and trained in any changes so that they have an understanding of what is expected of them.

The Centre has also progressed a number of maintenance matters which have been delayed or 'held in the pipeline' whilst waiting for clear direction over the Community Asset Transfer. It is a matter of frustration that the CAT process has not yet been brought to a conclusion with Bradford Council, however, the Centre and its Board continue to press for an outcome, in what has been a very lengthy process thus far.

Whilst the Centre is very committed to continually improving its facilities and services, the Board are mindful of the fact that financial constraints may mean some aspects of the Centre's delivery in the future will need to be reviewed. We continue to work towards the Centre becoming self-sustaining, and any review of services will need careful thought, and will include input from the various key stakeholders and community members.

The Centre continues to look at diversifying its provision within the broad remit of advice, health, well-being and education, and a number of emerging needs within the community are being considered. Certainly, we are looking at interesting and challenging times ahead, but I am confident that the Board has the vision and capacity to move the Centre forward.

I would like to record my gratitude to all the Girlington Centre staff, trainees and volunteers for their input and support towards making the Centre a successful provider of services for the benefit of the community. Particular appreciation goes to Rubina Burhan for managing the Centre, bringing in innovative ideas, sourcing funding, strengthening partnerships and the many other roles and responsibilities she carries to ensure the centre runs and delivers much needed services to the local community.

Finally, I am much indebted to The Girlington Centre's Board of Directors / Trustees for their support and guidance.

Fozia Shaheen
Chair

Signed on behalf of the board of trustees.

Signed: Fozia Shaheen

Name: Fozia Shaheen

Date: 6th December 2023

(Trustee)

The Girlington Centre Limited
Manager's report for the year ended 31 March 2023

Manager's Report - Rubina Burhan

The work of the Centre is overlapping, with both The Girlington Centre, and Girlington Community Association working together to deliver our services as a community hub. This report therefore addresses the work of both organisations as they work together to provide holistic care for our community, and towards the merger as The Girlington Centre.

The Centre made very positive progress towards the planned merger. The Girlington Centre gaining charitable status in April 2021, and following this Girlington Advice and Training Centre merged with The Girlington Centre in May 2022. As the leaseholder for the building, it was decided that the Girlington Community Association will not merge into The Girlington Centre until the Community Asset Transfer (CAT) process has been completed.

The Spring of 2022 saw a tidy up around the outside of the building, with some enthusiastic volunteers tackling the overgrown bushes and weeds. We were gifted some raised vegetable beds and new seating with the assistance of People and the Dales, which were put to good use – and service users enjoyed an array of vegetables and herbs from the beds throughout the Summer months as part of meals provided at the Centre.

The building interior also received some attention, with the Probation service providing the man / woman power to carry out painting of the walls. It remains a work in progress with painting upstairs yet to be completed.

Our advice work remains a core service that we provide to the local community, assisting them with whatever challenges they face. Our team has worked hard in the face of ever-changing advice and service user needs, and our systems, procedures and provision are kept under constant review to meet local demand, which continues to grow.

The EU Settlement Scheme (EUSS), which provided advice and assistance to EU nationals in applying for and obtaining pre-settled status, was due to end in June 2022. As the deadline approached, our advice team were working at full speed (and more!) to process all the required paperwork before the deadline. This involved arranging a number of trips to the Slovak Embassy in London so that clients could receive assistance from our advice workers as their documentation was processed. Although the deadline expired, the work has continued on the EUSS scheme. Other outreaches reopened over the year, and we worked with the BAME Collaborative to provide outreach advice from September 2021.

Manager's report continued

As part of reducing inequality (RIC) and CLIC funding we recruited volunteers, developed health and wellbeing services, and developed volunteers and projects through our Volunteer Co-ordinator and Community Development worker.

Our work with children and families continued, with a HAFS (Holidays and Food Scheme) programme running during the Easter and Summer holidays. Because of the covid restrictions in place at Easter, activities and food were provided to families in the form of packs delivered to them at home. With the arrival of Summer, and relaxed restrictions we were able to welcome children

One of the aspects we most value about the work we do is our ability to provide multi-faceted services for clients, so that The Girlington Centre acts as a community-based hub offering support to clients in a holistic way. We were able to offer an increased range of in-person health and wellbeing services over the year, with the advice and health & wellbeing teams working in tandem to ensure clients' needs were addressed in a one-stop-shop. Some of the case studies included in this report bear testament to the complexity of the work carried out at the Centre to ensure clients received appropriate support from the Centre. or were referred externally to more specialist

We aim as a Centre to respond to the needs of the community that surrounds us, and two projects from the year illustrate this: the Autumn of 2022 saw us embark on a project in partnership with the Thornbury Centre and Trident focussed around the Roma community, and the specific challenges they face in accessing services and health care. Secondly, the refugee group, using the Centre as a base, has grown and will be supported by the Centre over the coming year as it looks to

The Centre was able to welcome a number of trainees and volunteers to the team: six people were taken on as part of the Government 'Kick Start' scheme, working with the administrative, advice and Roma project teams. Two summer interns joined us from the University of Bradford for 6 week placements over the Summer, with a number of shorter placements provided for law and

Many volunteers have given of their time at the Centre, and their participation has flourished since the Centre re-started in-person activities. They are involved in all areas of work and make a very valuable contribution to the services offered at the Centre. In return we hope the Centre provides them with skills and confidence, and a number of our volunteers have been successful in obtaining

I would like to thank all the staff, Management Committee and volunteers who have made all these activities and services possible. We couldn't do it without you!

Rubina Burhan

Manager

The Girlington Centre Limited / Girlington Community Association

The Girlington Centre Limited
Independent examiner's report
to the trustees of The Girlington Centre Limited

I report on the accounts of the charity for the year ended 31 March 2023, which are set out on pages 5 to 10

Respective responsibilities of the trustees and the examiner

The Girlington Advice and Training Centre (Charity number 1103439) closed and transferred all its assets, funds and liabilities to The Girlington Centre Limited (charity number 1194595). The charity's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 and that an independent examination is needed.

It is my responsibility to examine the accounts under section 43 (2) of the 1993 Act, follow the procedures laid down in the general directions given by the Charity Commission (under section 43 (7) (b) of the Act) and state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedure undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:-

1) which gives me reasonable cause to believe that in any material respect the requirements:

- a) to keep accounting records in accordance with section 41 of the 1993 Act,
- b) and to prepare accounts which accord with accounting records and comply with the accounting requirements of the 1993 Act have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Name: Arshad Mahmood

Relevant professional qualification or body: ACCA

Date:

For and on behalf of:

Associate Accountancy Services
Preston House Preston Street
Bradford
West Yorkshire
BD7 1JE.

The Girlington Centre Limited
Statement of Financial Activities
for the year ended 31 March 2023

	Notes	2023	2023	2023	2022
		Unrestricted Funds £	Restricted Funds £	Total Funds £	Total Funds £
Income					
Welfare advice		153,111	-	153,111	163,780
Health and Wellbeing		207,488		207,488	136,737
Reimbursements		98,918		98,918	91,068
Other income		569	-	569	1,868
Total income		<u>460,086</u>	<u>-</u>	<u>460,086</u>	<u>393,453</u>
Staff costs	3	340,394	-	340,394	224,625
Service Charges		12,412		12,412	13,270
Volunteer Expenses		-		-	2,751
Rates		8,407		8,407	2,607
Repairs and Renewals		3,065		3,065	2,430
Legal and Professional		270		270	3,000
Printing and Stationery		4,194	-	4,194	7,212
Telephone, Postage and Internet		1,396	-	1,396	2,770
Publications and Subscriptions		691		691	3,416
Consultancy		16,494		16,494	4,259
Reimbursements		82,676		82,676	14,960
Events, Workshops and Activities		3,765	-	3,765	7,696
Insurance		1,030		1,030	-
Accountancy		1,500		1,500	-
Bank Charges		148		148	203
Depreciation		2,296		2,296	2,402
Total		<u>478,738</u>	<u>-</u>	<u>478,738</u>	<u>291,601</u>
Net incoming/ (outgoing) resources		(18,652)	-	(18,652)	101,852
Funds balances brought forward		<u>698,073</u>	<u>-</u>	<u>698,073</u>	<u>596,221</u>
		679,421	-	679,421	698,073
Transfer between funds				-	-
Funds balances carried forward		<u>679,421</u>	<u>-</u>	<u>679,421</u>	<u>698,073</u>

The Girdlington Centre Limited
Balance Sheet
as at 31 March 2023

	Notes	2023 Unrestricted £	2023 Designated £	2023 Total £	2022 Total £
Fixed Assets					
Tangible assets	4	43,582		43,582	44,278
Current Assets					
Debtors and prepayments	5	13,551	-	13,551	-
Cash at bank and in hand	6	366,974	460,000	826,974	710,462
Current Assets		380,525	460,000	840,525	710,462
Amounts falling due within one year					
Creditors and accruals	7	204,686	-	204,686	56,667
Total current liabilities		204,686	-	204,686	56,667
Total current assets		175,839	460,000	635,839	653,795
Total net assets		219,421	460,000	679,421	698,073
FUNDS					
Unrestricted funds	8&9	219,421		219,421	698,073
Restricted funds	10	-	460,000	460,000	-
Total Funds		219,421	460,000	679,421	698,073

The Girlington Centre Limited
Notes to the Accounts
for the year ended 31 March 2023

Accounting policies

Basis of accounting

The financial statements have been prepared under historical cost convention. The financial statements have been prepared in accordance with the statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) and the Charities Act 1993.

There has been no change to the accounting policies since last year.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, the trustees are virtually certain they will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the (SOFA) when the charity has unconditional entitlement to the resources. Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Commissioned

In order to show a true and fair view of the performance of the centre, this year the board has decided that the commissioned income from the Girlington Community Centre would be declared both in income and the expenditure. Comparison figures have been adjusted accordingly.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised as soon there is legal or constructive obligation committing the charity to pay out the resources.

Taxation

As charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £250 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of a straight line based over their expected useful lives as follows:

Property - over 50 years

Project and office equipment - over 5 years at reducing balance method

Computer equipment - over 3 years at reducing balance method

Motor vehicle - over 4 years at reducing balance method

Pension

Since the introduction of the "Auto -Enrolment" pension scheme by the government, the charity has joint a government recommended pension company , Nest. The contribution rate for the employer is 5% and employee contribution rate is 3% as recommended by the new pension regime.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity. However, they are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

The Girlington Centre Limited
Notes to the Accounts
for the year ended 31 March 2023

2 Welfare advice	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
Equality Together	10,656	-	10,656	14,116
Charity Work	10,983	-	10,983	18,110
Bradford VCS Alliance	14,655	-	14,655	11,184
Inspired Neighbour	11,900	-	11,900	-
Bradford CAB	80,417	-	80,417	107,870
EUSS	24,500	-	24,500	12,500
	<u>153,111</u>	<u>-</u>	<u>153,111</u>	<u>163,780</u>

Health Wellbeing	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
HALE Project	25,620	-	25,620	15655
Bradford VCS Alliance	181,868	-	181,868	121082
	<u>207,488</u>	<u>-</u>	<u>207,488</u>	136737

Reimbursements	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
Fuel Topup	82,676	-	82,676	81,087
Food Parcels	15,942	-	15,942	6,200
Family Action	300	-	300	3,781
	<u>98,918</u>	<u>-</u>	<u>98,918</u>	<u>91,068</u>

Other Income	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
Sundry	569	-	569	1,868
	<u>569</u>	<u>-</u>	<u>569</u>	<u>1,868</u>

3 Staff costs and numbers	2023	2022
	£	£
Gross salaries	330,700	215,796
Social security costs	9,166	6,158
Pensions	528	1,349
Staff Travel and Subsistence	-	1,097
Staff Training and Tuition expenses	-	225
	<u>340,394</u>	<u>224,625</u>

The average number of employees during the year was 28 full time and part time, and 23 in (2021:2022). There were no employees with emoluments above £60,000.
High gross salaries for this year are due to higher number of average employees and a gross salary charge of £47,782 paid by the Girlington Community Centre over past years for the charity.

The Girlington Centre Limited
Notes to the Accounts
for the year ended 31 March 2023
Defined contribution pension scheme

	2023 £	2022 £
Costs of the scheme to the charity for the year	528	749
Amount of any contributions outstanding at the year end	-	-
	<u>528</u>	<u>749</u>

4 Tangible fixed assets

	Property £	Plant and machiner y £	Motor Vehicle £	Fixtures, fittings, tools and equipment £	Total £
Cost					
At 1 April 2022	44,831	14,111	5,800	7,624	72,366
Additions				1,600	1,600
Surplus on revaluation		-		-	-
Disposals		-		-	-
At 31 March 2023	<u>44,831</u>	<u>14,111</u>	<u>5,800</u>	<u>9,224</u>	<u>73,966</u>
Depreciation					
At 1 April 2022	4401	13,665	3,354	6,668	28,088
Charge for the year	897	149	612	638	2,296
Surplus on revaluation		-		-	-
On disposals		-		-	-
At 31 March 2023	<u>5,298</u>	<u>13,814</u>	<u>3,966</u>	<u>7,306</u>	<u>30,384</u>
Net book value					
At 31 March 2023	<u>39,533</u>	<u>297</u>	<u>1,834</u>	<u>1,918</u>	<u>43,582</u>
At 31 March 2022	<u>40,430</u>	<u>446</u>	<u>2,446</u>	<u>956</u>	<u>44,278</u>

5 Debtors

	2023 £	2022 £
Prepayments and accrued income	13,551	-

6 Cash at bank and in hand

	2023 £	2022 £
Unity Trust Bank current account	-	-
Unity Trust Bank deposit account	-	-
Cash in hand	228	228
Unity Trust Bank C Account- TGC Ltd	826,746	710,234
	<u>826,974</u>	<u>710,462</u>

7 Creditors and accruals

	2023 £	2022 £
Accruals	56,667	56,667
Owed to GCC	148,019	-
	<u>204,686</u>	<u>56,667</u>

The Girlington Centre Limited
Notes to the Accounts
for the year ended 31 March 2023

8 Trustee expenses

No trustee received any expenses during the year (nil 2021: 2022)

9 Related party transactions

There were no related party transactions during the year (nil 2021:2022).

10 Funds

	2023	2022
	£	£
Designated funds	460,000	-
Unrestricted	219,421	698,073
	<u>679,421</u>	<u>698,073</u>

At the last annual general meeting the Trustees agreed to transfer £400,000 for acquiring and renovation of premises for the centre and £60,000 for the future redundancies, to Designated Funds.