

COMMUNITY DEVELOPMENT ASSOCIATION FOR MINORITY COMMUNITIES LTD

***Annual Report and Accounts
1 January 2023-31 December 2023***

Company No: 05659288

Charity No: 1114410

Supporting people from BME communities

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Charity information

The organisation is a charitable company limited by guarantee, incorporated on 20 December 2005 and registered as a charity on 30 May 2006.

Directors/Trustees

<i>1. Hussein Ahmed</i>	<i>Chair</i>
<i>2. Abubakar Sheikh</i>	<i>Treasurer</i>
<i>3. Ifrah Mohamed</i>	<i>Secretary</i>
<i>4. Muna Shair</i>	<i>Vice chair</i>
<i>5. Benti Ahmed</i>	<i>Trustee</i>

Our volunteers:

- *4 Admin volunteers*
- *3 Fundraising volunteers*
- *5 Family Support Services volunteers*
- *4 Teaching assistant volunteers*
- *5 women Befriending Services volunteers*
- *5 Information and advice volunteers*

Registered Office:

*28 Church Road
London N17 8AQ*

Tel: 02035386066

Mobile: 07946379095

Email: communityassociation@hotmail.com

Website: www.communitydevelopmentassociation.btck.co.uk

Bankers

*TSB Bank
539 High Road, Tottenham,
London, N17 6SD*

Structure, Governance and Management

The organisation is a charitable company limited by guarantee, incorporated on 20 December 2005 and registered as a charity on 30 May 2006. The company is governed by Memorandum and Articles of Association. The Management Committee met four times during the year to review the activities of the charity including the approval of the annual report and accounts as well as budgets. The day-to-day work of the charity is overseen by the chair and treasurer who are responsible to and reports to the Management Committee. The Management Committee are aware of the potential risks to the charity, both financial and otherwise.

Therefore, strategies are in place to control these risks.

In order to meet our aims and objectives we have also internal governing policies and Procedures such us:

- 1. Health and Safety policy*
- 2. Finance Control Policy*
- 3. Equal opportunity policy*
- 4. Volunteers policy*
- 5. Confidentiality Policy*
- 6. Safeguarding Policy*
- 7. Equality, Diversity and Inclusion policy*
- 8. Financial Procedures*
- 9. Training Policy*
- 10. Risk Management Policy*
- 11. Complain Policy*
- 12. Reserve Policy*

Reserve policy:

It is the policy of the charity that unrestricted funds should be maintained equivalent to at least three months expenditure. The Management Committee consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. The current reserves policy is formally reviewed and monitored by the trustees at its annual trustee meeting to ensure the policy still achieves the required levels of financial cover.

Appointment of Trustees:

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee under the requirements of the Memorandum and Articles of Association. The members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Trustee Induction and Training:

Our trustees are familiar with the practical work of the charity, new trustees do attend training sessions and workshops to familiarise themselves with the charity and the context within which it operates. The new trustee member will get the following:

- The governing document.*
- The Policies and Procedures Files.*
- The Annual Report.*
- The minutes of Trustees meetings.*
- Contact details of trustees.*
- The roles and responsibilities of trustees.*

Risk Management

Our trustees regularly review the major risks which the charity may face and believe that maintaining reserves for a minimum of three months, combined with an annual review of the control over key financial system, provides sufficient resources in the event of adverse condition. The Trustees have financial committee has put in place fund raising strategies to ensure sustainability of the operations of the charity. The trustees have the overall responsibility of the risk management of the organisation. They have the power to consult external organisations or consultants on risk management. The Trustees have a risk management strategy, which comprises an Annual review of the risks the charity may face. The establishment of systems and procedures to mitigate those risks identified in the plan. The implementations of such procedures designed to minimise any potential impact on the charity should those risks materialise.

Responsibilities of trustees:

Company law requires the trustees to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the charity at the end of the year and of the incoming and outgoing resources for the year ended. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of error, fraud and other irregularities. Trustee board members are expected to follow the good governance including: understanding their role, ensuring delivery of organizational purpose, working effectively both as individual and a team, exercise effective control, behaving with integrity and being open and accountable.

Organisational Structure:

The Association has five trustees who meet quarterly for the strategic direction and policy of the charity. The Committee has three key members from a variety of professional backgrounds relevant to the work of the charity. The Trustees meet four times a year but can call for extra ordinary meetings when there is urgent matter for discussion. The Chairperson is responsible for ensuring that the charity delivers the services specified. The Treasurer is responsible for all aspects of financial management, working closely with other members of the trustees to safeguard the organisation's finances. The Secretary has responsibility for the day to day operational management of the Centre, individual supervision and ensuring that the team continue to develop their skills and working practices in line with good practice.

Staff and volunteers:

The Association has five part-time staff and twenty four volunteers who run the daily activities of the organisation. The Association provides various volunteer training and workshops to volunteers to: improve the quality and consistency of our services; ensuring we cater for a diverse range of volunteers and their needs; building our reputation as an organisation committed to supporting and developing our volunteers; help us to secure funding from trusts and foundations, government and service users; reward volunteers for their commitment and involvement; provide volunteers with pathways to work or study opportunities.

This year our trustees and volunteers have undertaken a range of organisational development training in financial management, service delivery and governance, including the 7 principles of the Good Governance: Code for the Voluntary and Community Sector as a framework for improving its governance.

Mission, vision, values, aims and services

The Community Development Association for Minority Communities LTD is a registered charity and company limited by guarantee managed by a board of trustees. Established in 2005, it is a vibrant community facility and resource, providing a safe and welcoming meeting space. The centre exists to improve the quality life of black minority communities by offering vital services which provide a range of educational, recreational, cultural and social opportunities. In addition, it provides consultation meetings with service users, informal advice clients on a wide range of matters and signposts them to the appropriate place for further advice. It is a resource where people from different backgrounds come together to socialise, learn and enjoy themselves. We work in consultation and partnership with the local community and statutory and voluntary agencies to develop our services and respond to emerging needs.

Our mission:

Our mission is to improve the life chances of disadvantaged people from black minority communities, help them to rebuild their lives, integrate into society, become good citizens and make a positive contribution to their communities.

Our vision:

Our vision is that the black minority communities become members of the UK society who achieve good quality education, financial independence, self-confidence and social inclusive within the UK's multicultural society. We will continue to use our multi-level support system offering practical help to the community.

Our Values:

- We treat people with respect, dignity and compassion;*
- We involve and empower the people we work with;*
- We are committed to a person centred way of working;*
- We work together with communities and partners to transform lives;*

Our aims:

- 1. To improve the level education of minority communities by providing early intervention education programmes.*
- 2. To increase employment opportunities by providing vocational training, workshops, voluntary work, English, Maths classes and CT Classes.*
- 3. To improve the lives of minority communities by providing key information, advice, practical support and guidance.*
- 4. To improve the mental health and wellbeing of minority communities by providing befriending services, social clubs and sport activities.*
- 5. To increase motivation and confidence of children by providing education projects and sport activities.*
- 6. To increase partnership working with local authority, government agencies, other organisations to improve the quality of life of minority communities.*

The Charity's Activities:

- 1. Welfare Benefit Project*
- 2. Haringey Family Support Services*
- 3. Women Befriending Services:*
- 4. Intervention Education Classes*
- 5. Coffee Morning Project*

Trustee's Report for the Year ended 31 December 2023

We are pleased to present this annual report to give an overview of our services, an accurate report on our finances. Our major responsibilities are to ensure our organisation serves the BME minority communities effectively, is financially sustainable, achieving its aims and positive outcomes for our service users. The year was busy and successful in terms of fundraising and service delivery. We supported more than 976 clients in Haringey and the neighbouring boroughs (Barnet, Camden, Enfield, Hackney, Islington and Waltham Forest Councils).

The association continues to improve the lives of many disadvantaged people by providing a, safe and welcoming meeting space where people come together to socialise, learn, enjoy themselves and enable them to achieve their full potential. We provided benefit advice services, family support services, befriending services, coffee morning education classes, cultural and social events, consultation meetings and signposts our clients to the appropriate place for further advice. We have created unique facility with activities that are designed to encourage engagement and participation, bringing people together to support each other, making friends, socialising, reducing isolation and loneliness.

We are a positive learning centre where families and professionals come together to improve the health, education and wellbeing of service users. We hope the information conveys the importance of having such a facility in the community which ultimately enriches lives in a variety of different ways. Our approach is to work with our service users to combat poverty by empowering them to lead happier and more fulfilled lives. We believe that people have the power to create the change they want to see in their lives, in their communities and in society. Our role is to help them identify and create change through more simply, grass-roots community development.

In the year 2023, we were able to sustain most of our key services. Thanks for our funders, supporters, staff, volunteers and our services users who have worked together to support many people who have been affected by the Cost of Living Crisis. We have recruited more than 12 new women volunteers who have been working tirelessly with our staff to support families to enjoy and benefit from learning more about themselves, making friends and feeling valued. Our facility offer an equal opportunity for everyone to access vital services and helping people to remain calm, safe, relaxing, stimulating and supporting each other.

The consultation meetings enabled us to build good relationship with our clients to reshape and improve our services and to address the needs of the most vulnerable people and hard to reach families. The project motivated many women to become involved through volunteering and equip them with the skills they need to improve their life chances.

We would like to express our sincere gratitude and many thanks to the National Lottery Community Fund, Trust for London, Postcode Society Trust, Haringey Council, Comic Relief and donations from members. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for helping us to do this great work.

This report was approved by the trustees on 08 January 2024 and signed on their behalf by.



Our achievement and performance

Benefit Advice Services:

The project supported 365 people from BME communities: Somali, Eritrean and Ethiopian, Sudan, Yemen and other African communities. Most of the people we support were facing many changes affecting their lives due to the impact of rising living costs, high level of unemployment, problems with debts and overpayments and managing increased costs of utility bills. We are driven to help people in need to improve their lives, empower them to have the opportunity to give back to the community they belong to. We work closely with our clients and listened to their views and suggestions to improve our services and develop the organisation.

The Project activities:

The Project delivered one to one benefit advice sessions every Tuesday and Thursday from 10:00 am to 2:00 pm, at our community centre, 28 Church Road, Tottenham, London N17 8AQ. According to our client register, we provided the following services

- 78 people were supported to apply for Universal Credit*
- 42 clients were helped to claim Employment and Support Allowance*
- 57 people were assisted to apply for Disability Living Allowance.*
- 35 clients were helped to claim Personal Independence Payment (PIP)*
- 62 clients were helped to pay by small instalments for overpayment, debt, utility bills, rent and council tax arrears.*
- 48 clients received advice to understand their benefit entitlements.*
- 28 clients were signposted to local Advice Bureau and solicitors*
- 25 people signposted to Haringey social services.*

Project outcomes:

The evidence we have collected towards the project outcomes including:

- 158 clients awarded benefit entitlements thus their increased income.*
- 124 clients reported less stress as a result of the services.*
- 48 clients reported increased knowledge of benefit entitlements*
- 54 increased access to other mainstream services*

The funding from Trust for London has enabled us to open our centre seven days a week. As a result of that our centre attracted more people who had the opportunity to come to our centre to access vital services, meet with friends in a safe welcoming environment and use the facility very well. We were able to involve people extensively in planning and designing the services they needed most and this made our centre an appealing and welcoming centre where all people were engaged in all activities and services.

The project motivated many people to come to our centre to become more involved through volunteering, consultation meetings and equip them with the skills they need to improve their life chances. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for your support and thank you so much for helping us to do this great work. The Project created many opportunities for us to work with elders and to build strong, safe and healthy communities.

Family Support Services:

The project is supported by National Lottery Community Fund Reaching Communities. The Project supported more than 62 families from black minority communities to alleviate the impact of the cost of living crisis and make sure that lone parents and low income families are getting all vital services they needed at this difficult. The project was delivered by a Family Support worker and three volunteers and supported families to access good quality of support service that reduced isolation, improved mental health and well-being.

According to our daily client register the project provided the following services:

- 36 parents assisted to get Cost of Living Payment*
- 21 women helped with their financial problems and debts*
- 17 clients assisted to attend GP and hospital appointments.*
- 24 parents helped to submit online school admission forms*
- 16 clients supported to enrol for computer and maths classes*
- 9 clients referred to local Citizens Advice Bureau Service*
- 27 clients assisted with passport and British citizenship applications*
- 12 Women provided work placement*

Project outcomes:

We have welcomed families and support them to register with GPs, dentists and access healthcare services, enrolling their children at school, supporting them to access ESOL classes social opportunities and emotional wellbeing support. The weekly family gathering provided enjoyable social activities and support services that made women feel very happy, excited, increased their social skills, confidence and improved their mental well-being. Our staff and volunteers reported that the project activities helped our clients to feel less stressed and improved their mental health and wellbeing. According to our monitoring and evaluation forms the project achieved the following outcomes:

- 37 clients reported improved mental health and wellbeing.*
- 24 clients reported improved self-confidence and self-esteem.*
- 36 clients reported feeling less isolated and less stressed.*
- 23 clients reported increased interaction and better relationships*

The funding from the National Lottery Community Fund Reaching Communities has enabled us to open our centre seven days a week as a result of that our centre attracted more people who had the opportunity to come to our centre to access all the services available, meet with friends in a safe welcoming environment and use the facility very well. Working together with lone parents and low income families brought positive changes and created positive outcomes in the lives of those most in need, by helping them to access more services to reduce isolation.

This also helped us to connect with each other, build trust and improve our relationships with our service users. Our services brought together people from different communities, increase opportunities for social interaction and improving cohesion. We would not be able to do this invaluable work without the grant from the National Lottery Community Fund. The Project created many opportunities for us to work with families and build strong, safe and healthy communities.

Women Befriending Service:

This project is supported by the Post Code Society Trust and supported more than 68 women from black minority communities in Haringey. The Project provided enjoyable social activities which reduced isolation, promoted social cohesion, improved communication and social skills of many isolated women who were experience high levels of social exclusion and disadvantage. . The project activities reduced isolation, loneliness, improved mental health and wellbeing. The project enabled many women to socialise, connect with each other, meet with friends and build confidence. It created opportunity for women to be involved in planning, reshaping and improving our services, give them the opportunity to learn new skills and build confidence.

The project provided women the opportunity to talk with staff and volunteers, give feedback about the project and discuss with our trustees about other services they needed at this difficult time. The funding enabled us to work together with our clients and support those in great need to reduced stress, prevented isolation and improve their self-esteem and well being.

The Project provided the following services:

- Offer clients with tea, coffee and refreshments*
- Enjoyable social events and an opportunity to chat with friends.*
- 1:1 advice to clients.*
- Advice & support on issue facing women*
- Advice on healthy eating and physical activities*
- Advice on other vital services in the local area.*
- Telephone help line*

Changes and benefits reported by participants, staff and volunteers:

Project outcomes:

- 34 clients reported the service improved their mental health and wellbeing*
- 23 improved relationship and social skills*
- 38 clients reported they were less isolated and worried*
- 46 people reported they felt satisfied with the services*

The Project enabled us to build good working relationships with our clients to develop better services to address the needs of the most vulnerable people. The project motivated many women to become involved through volunteering, consultation meetings and equip them with the skills they need to improve their life chances.

The project was monitored and evaluated by our staff and volunteers. They spoke clients to check progress on the services provided, carried out monthly telephone surveys to seek feedback and comments. Every month they used different feedback forms and telephone survey to record the project outputs and outcomes and indicator level and collect all the information we need from clients to assess the outcomes of our services.

We are proud to have been able to offer more, and better, services to support and engage our clients in a variety of services and enabling clients to explore opportunities to develop new skills and experiences which are vital for integration. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for their support.

Fun Art activities and Online Educational Games

This project is supported by the Comic Relief and supported more than twenty six children from BME communities to make sure they are getting the additional support they need at this critical time to succeed and achieve their full potential. The Project was delivered by a qualified teacher and volunteers. We supported more than twenty six children with learning disability all from lone parents and low income families. The feedback from parents and children showed that the education activities we provided made children feel less lonely, happy and improved their level of reading, writing and maths, increased their self-confidence and well-being

Art Activities:

We taught children to use different colouring pencils and felt tip pens to draw and paint different pictures and patterns to produce lovely art work. These activities helped children explore their emotions. It gives children an opportunity to create things that are uniquely theirs that they are proud of, and boosts their self-esteem and confidence. These activities gave children a sense of achievement and allow them to take pride in their work.

English Activities:

Children used the laptops, IPAD and Nintendo DS to play interactive games to practise phonics, reading and comprehension and listening skills. These activities equipped children with knowledge, skills and self-reliance they need to improve their academic achievement, discover new interests, learn new skills and develop confidence.

Maths Activities:

Children used laptops, IPAD and Nintendo DS to learn basic maths skills by playing different games. These interactive activities enabled children to access a range of fun maths activities that have improved their maths skills and made children feel less lonely, increased their confidence and self-esteem.

The project outcomes reported by the staff and volunteers:

- *Improved reading fluency and comprehension skills.*
- *Increased self-esteem and self-confidence.*
- *Improved ICT skills.*
- *Improved children's literacy and maths skills.*

We have seen many children happy, enjoying and achieving better at school. We have run the project successfully and this has really helped children and made them feel less lonely, improved their level of reading, writing and maths, increased their confidence and well-being. The children's welfare was fully safeguarded by the teacher and volunteers who have a sound understanding of child protection procedures and were aware of the procedures to follow if they had any concerns.

The Project created many opportunities for us to work with parents and children and to build strong, safe and healthy communities. We are extremely grateful for our funders and volunteers for helping us to do this great work. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for your support and thank you so much for helping us to do this great work.

Women Coffee Morning Project:

This project is supported by the National Lottery Community Fund (Awards for All) and supported more than 38 women from black minority communities in Haringey. The Project provided enjoyable social activities and support services that made women feel very happy, increased their social skills, confidence and improved their mental well-being. The project activities reduced isolation, loneliness, improved emotional wellbeing. The project enabled many women to socialise, share light refreshments, connect with each other, meet with friends and build confidence. The funding enabled us to reach more women who are in great need of our services across Haringey and provide the vital support services they need at this difficult time.

The project provided women the opportunity to talk with staff and volunteers, give feedback about the project and discuss with our trustees about other services they needed at this difficult time. The funding enabled us to work together with our clients and support those in great need to reduced stress, prevented isolation and improve their self-esteem and well being.

The Project provided the following services:

- *Facility for socialising, drinking tea, coffee and refreshments.*
- *Advice and support to reduce stress and improve wellbeing.*
- *Social and cultural events to bring more people together*
- *Monthly consultation meeting that reshaped and improved our services.*
- *Referral to other local services that increase access to mainstream services*
- *Volunteer opportunities for women who gained experience and improved work skills*

Changes and benefits reported by participants, staff and volunteers:

Project outcomes:

- *32 clients reported they improve their well-being and self-esteem.*
- *28 clients reported they are less isolated and less stressed.*
- *25 clients reported they have increased their social skills.*
- *24 clients said they have improved access to more services.*

The Project enabled us to build good working relationships with our clients to develop better services to address the needs of the most vulnerable people. The project motivated many women to become involved through volunteering, consultation meetings and equip them with the skills they need to improve their life chances.

The project was monitored and evaluated by our staff and volunteers. They spoke clients to check progress on the services provided, carried out monthly telephone surveys to seek feedback and comments. Every month they used different feedback forms and telephone survey to record the project outputs and outcomes and indicator level and collect all the information we need from clients to assess the outcomes of our services.

We support women and provide better services to support and engage our clients in a variety of services and enabling them to explore opportunities to develop new skills and experiences which are vital for integration. We would not be able to do this invaluable work without the support of our funders and we are extremely grateful for their support.

Financial review

Reserve Policy:

The purpose of the reserve is to ensure that the Charity is capable of meeting any shortfall in funding which would result in a reduction in the organisation's activities and its inability to meet immediate financial commitments. As a charitable company we are committed to sustainable development for both risk management and sustainable services. The trustees examine the Charity's reserves each year. The board of trustees have decided to create six months worth of running cost as a reserve to be available in case of delays to funding. This will help the organisation to be sustained in the long term.

Reserves:

The trustees have established a policy whereby the unrestricted funds should be at least three months of the core committed costs and the year 2023 we had a reserve of £19102. At this level, the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding.

Restricted Fund:

The restricted fund at 31 December 2023 was £72639. The restricted fund is for Family Support Services, Women Befriending Services, Benefit Advice Services, Education classes, Coffee Morning and other organisation running costs.

Future Plan:

The charity plans in the coming year are:

- To support our staff and volunteers to carry out their duties safely and effectively by providing training and all resources and equipment they need.*
- To sustain the all vital services needed by our service users and try to reach more people across Haringey.*
- To conduct telephone survey and consultation meetings with our service users, community elders and volunteers to discuss community needs, involve clients to reshape and improve our services.*
- To motivate women and youth to become volunteers and make difference.*
- To improve our partnership working with local charities and authority.*

This year 2024 we are seeking funding to implement the following Projects which have been requested by our clients during our consultation meetings and client surveys:

- Young People Empowerment Project*
- Children Education classes*
- Sport activities for children and young people*
- Employment Support Services*
- Women Employment Support Services*
- Advice for women affected by domestic violence and abuse*
- Sewing classes combined with English classes*

Feedback and comments from our service users

"I would like to express my sincere appreciation to the staff and volunteers. I am really grateful for your help. Thank you for all you do."

"I have received my passport received. I am so grateful for your support. Thank you so much. I am happy to tell all my friends about your services."

"Your centre is making a real difference in the lives of many children. Thank you so much for your dedication and hard work."

"The really nice thing at the centre is, there is a really warm and friendly atmosphere. It is great to see the centre is well used by the local people."

"Thank you so much for your support. It has been a very difficult time and you have helped us to feel less stressed and less worried."

"Thank you so much for your help. I am a lone parent and I was very happy to get all the help I needed during this difficult time."

"You are doing a fantastic work and we really appreciate for all the support. Thank you for everything you are doing in difficult time"

"My children are very happy with the education project and they are enjoying the online interactive learning activities. I am very with the support."

Financial Activities for the year ended 31 December 2023

	Unrestricted Funds 2023	Restricted Funds 2023	Total Funds 2023	Total Funds 2022
Incoming Resources	£	£	£	£
Trust for London		24300	24300	
National Lottery Community Fund		24900	24900	
Comic Relief		4620	4620	
Haringey Council		3622	3622	
The Prince of Wales's Charitable Fund		2000	2000	
Membership Fee & Donations	1340		1340	
Total Incoming Resources	1340	59442	60782	46220
Resources Expended				
Volunteer Expenses		4041	4041	4460
Refreshment		2100	2100	2790
Tel, Gas and electricity bills		1942	1942	1032
Advertising & Promotion		1404	1404	640
Staff costs and sessional workers		24160	24160	15760
Insurance		700	700	763
Premise Rent		6800	6800	6800
Repair and Maintenance		3804	3804	3075
Admin Expenses		1640	1640	720
Staff and Volunteer Training		1550	1550	1300
Education Resources		1600	1600	1400
Travel and Transportation		740	740	2400
Total Resources Expended		50481	50481	41140
Net Incoming Resources	1340	8961	10301	5080
Fund balance B/F	17762	63678	81440	76360
Fund Balance C/F	19102	72639	91741	81440

Balance Sheet as at 31 December 2023

	2023	2022
Current Assets	£	£
Cash At bank and in Hand	91741	81440
Net Current Assets	91741	81440
Unrestricted Fund	19102	17762
Restricted Funds	72639	63678
Total Funds	91741	81440

For the year ended 31/12/2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with provisions of applicable to companies subject to the small companies' regime.

The accounts were approved by the trustees on 08/01/2024 and signed on their behalf by:



Abubakar Sheikh
Director

Report of the Independent Examiner to the trustees of Community Development Association for Minority Communities LTD

I report on the accounts of the company for the year ended 31 December 2023 which are set out on pages 13 to 14

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- *examine the accounts under section 145 of the 2011 Act;*
- *follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and*
- *state whether particular matters have come to my attention.*

Independent examiner's statement

1. In connection with my examination, no matter has come to my attention: 1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- *to keep accounting records in accordance with section 386 of the Companies Act 2006; and*
- *to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities*

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Independent Examiner
Yusuf Ali
Association of Accounting Technician
BA (Hons) Accounting and Finance

Date: 08/01/2024

Our Funders and Supporters

We would like to express our sincere gratitude and many thanks to the National Lottery Community Fund, Trust for London, Postcode Society Trust, Comic Relief, The Prince of Wales's Charitable Fund, Haringey Council and donations from our members. They have supported our organisation for many years and helping us to continuing providing vital services to BAME minority communities. Without them, it would not be possible to offer such a comprehensive services and make a real difference to so many lives.

The funding enabled us to provide many opportunities for our staff, volunteers and our service users to work together and reshape and improve our services and support the most disadvantaged people in our community. The grants made a real difference to the lives of the many disadvantaged people in Haringey to have the vital services they need at this challenging time.



Trust for London

Tackling poverty and inequality



Supported by players of



Awarded funds from



