

Carshalton Beeches Baptist Free Church

Trustees' Annual Report

Year ended: 31 December 2015



CARSHALTON BEECHES BAPTIST FREE CHURCH
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015

Charity registration number: 1130318

Jacob Cavenagh & Skeet
5 Robin Hood Lane
Sutton
Surrey SM1 2SW

CARSHALTON BEECHES BAPTIST FREE CHURCH
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YEAR ENDED 31 DECEMBER 2015

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CARSHALTON BEECHES BAPTIST FREE CHURCH
SIGNIFICANT CHARITY INFORMATION
YEAR ENDED 31 DECEMBER 2015

The name of the Charity is Carshalton Beeches Baptist Free Church.

The church is affiliated to the Baptist Union of Great Britain and Ireland and to the London Baptist Association and until 24 June 2009 was an excepted charity. The church registered with the Charity Commission on 24 June 2009 with charity number 1130318.

The principal address of the church is Banstead Road, Carshalton, Surrey SM5 3NL

The trustees of the church are the elected deacons, the officers and the ministers. The trustees from 1 January 2015 until the date of the signing of this report were:

		Start
Mrs G Banks	Elected deacon	1 June 2012
Mr R Beales	Elected deacon	1 June 2014
Mr A Blackburn	Elected deacon	1 June 2014
Mr C Dawson	Elected deacon	1 June 2012
Mr J Durbin	Elected deacon	1 June 2014
Mr T Gore	Elected deacon	1 June 2014
Mr I Knowles	Elected deacon	1 June 2015
Mrs B Osiyale	Elected deacon	1 June 2010
Mrs H Shakespeare	Elected deacon	1 June 2011
Mr P Scott-Evans	Treasurer	1 June 2008
Rev P Hornsey	Minister	1 September 2005
Rev J M Kendall	Minister	1 May 2011

The trustees are considered to be the Key Management Personnel of the church.

Statutory Auditor: Jacob Cavenagh & Skeet
5 Robin Hood Lane
Sutton
Surrey SM1 2SW

Banks: Barclays Bank PLC
43 High Street
Sutton
Surrey SM1 1DR

Charities Aid Foundation
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4TA

Baptist Union of Great Britain
Baptist House
PO Box 44
129 Broadway
Didcot

CARSHALTON BEECHES BAPTIST FREE CHURCH

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2015

Structure, governance and management

The Church is an unincorporated association and is affiliated to the Baptist Union of Great Britain and Ireland and to the London Baptist Association. The Church occupies premises which are held by the London Baptist Property Board, on Trust.

The Church is governed by its "Constitution and Rules" document. The Church is autonomous and the Church Meeting makes the final decision on all matters, after taking into consideration any advice given by the trustees.

Trustees are appointed by the Church Meeting in one of three ways. Deacons are elected for a period of three years, from within the membership, at a Special Church Meeting (quorum: 40% of membership roll), on obtaining votes from at least 50% of those present. After 6 years of continuous service, deacons are not eligible for re-election for one year. Officers and ministers are trustees by virtue of holding office. Officers are appointed by the Church Meeting every 3 years. Ministers are invited to the pastorate by a Special Church Meeting.

The trustees meet together regularly as the Church's leadership team. They bring reports and recommendations on all significant aspects of the Church's affairs to the Church Meeting. The Church Meeting usually meets six times a year and receives the leadership's reports and recommendations. All recommendations are voted on by the Church Meeting.

The trustees are inducted by the senior deacon and the ministers and receive training during their term of office by attending meetings and by making use of the publications produced by the Baptist Union of Great Britain.

The trustees delegate oversight of certain matters to groups appointed by the trustees with the approval of the Church Meeting. At present, the main committees are the Finance and Fabric Committees. These committees report to the trustees and the Church Meeting on a regular basis.

Objectives and activities

The principal purpose of Carshalton Beeches Baptist Free Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The charity exists to serve the community of Carshalton Beeches. Our aim is to make wholehearted disciples of the Lord Jesus, not just to create a congregation of passive believers. This is summed up in our mission statement: Jesus Christ, to know Him, to grow in Him, to bring others to Him.

The membership as at 31 December 2015 was 157. Approximately 110 to 125 adults plus 15 to 20 children and young people attend on Sunday mornings, and 20 to 30 adults and young people in the evenings. The age range is quite well-balanced with families forming the core of the congregation. Our worship services are open to all.

Serving the local community is a vital part of the church's mission. This objective is worked out in a number of ways among children and young people, adults and families, senior citizens and those with disabilities. A well-supported parent and toddler group has attracted a number of families to the church resulting in a lively group of 3 to 11 year-old children attending JAM on a Sunday morning. The church Cafe, Spill the Beans, is particularly family friendly and a number of parents and children from the Montessori pre-school are welcomed each week. This has prompted the church to take action and more information can be found under 'Plans for the future'.

Our Guiding and Scouting groups continue to thrive as they have for over 80 years since the church was founded and we are grateful to their dedicated leaders. The church hosts Urban Youth Action each Friday allowing young people to enjoy skate-boarding and similar activities.

The church buildings are used regularly by family mediation practitioners and for counselling sessions together with a number of Pilates and similar activities. The NHS Blood Donor Service makes use of the building as does the local authority for meetings and as a Polling Station. This year Music Examinations were held on the premises for the first time. The church also hosts an Alcoholics Anonymous group as well as a Bereavement Support group.

Each Wednesday a lunch club is provided for older folk in our community and over 30 people attend the midweek worship service which is focussed on this age group. Those who are more active attend the Monday social evening all of which come under the 'Diamond Ministries' umbrella. Every other week a Conquest Art Class meets for people with disabilities and for the first time this year the group held an exhibition of the artists' work. All these activities are ways the church seeks to serve the community. None of it would be possible without the generosity of individuals with their time, their talent and their giving of money.

CARSHALTON BEECHES BAPTIST FREE CHURCH

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2015

Plans for the future

It is worth stressing once again how fortunate we are to have Rev Jeannie Kendall and Rev Phil Hornsey setting an example of equal partnership in ministry. During 2015 they challenged the church to a deeper understanding of the gifts and ministries of the Holy Spirit so that the church would be more effective in its ministry to one another and to the wider world. The Church on a Mission focus continues to be at the heart of the objective for 2016. The church leadership continues to explore the way forward under three core values. 1. Jesus Is Our King, 2. Everyone Matters and 3. Here to Serve Others, and to explore what impact these have on church life.

As already intimated the church is looking to employ a Children and Family Worker in 2016 to build on the connections already established with families. Also under discussion are ways for the church Cafe to have a greater impact, especially among families. As a result of these discussions a Cafe Manager was employed in May 2016. An Alpha Course is planned early in the year as part of the church's ongoing evangelism. Evangelistic activities in 2016 will include the Easter Egg giveaway and Christmas will be highlighted during the community Yulefest for which the church buildings form an integral part.

Achievements

Pastoral – as already mentioned the equal partnership of Revd Phil Hornsey and Revd Jeannie Kendall as ministers of the church has proved a great success with many young families attending and joining the church. Their gracious, sensitive approach to their leadership is reflected in the care given to people in need through age, illness or infirmity together with the continued success of small groups meeting in members homes during the week. Jeannie has made herself available each Wednesday in the church Cafe for anyone wishing to have an informal chat.

Mission – during 2015 the church held a number of events to demonstrate God's grace to the community and to encourage members in mission. The list included

- the distribution of 500 Easter Eggs in our local parade of shops;
- a series looking into the gifts and ministries of the Holy Spirit
- prayer-walking in the neighbourhood;
- very well attended Christmas services which we believe was the result of our involvement in the community Yulefest. More details under Community involvement.

Fair Trade – Beeches Baptist is a Fair Trade church holding a number of Fair Trade Coffee Mornings to highlight the wide range of products now available that are fairly traded.

Community involvement – a large number of organisations make use of the premises. The money received from these lettings has made a considerable contribution to the income of the church. The highlight once again this year was probably an event held on Friday 4 December between 4pm and 8pm. The church was involved with a local community event called Yulefest which attracted hundreds of people to the parade of shops of which the church is a vital part. Our ministers were at the core of the organisation of the event which centred very much on the church. Local groups and schools were involved with many activities going on in the church building. The road was closed to traffic allowing safe access to all the events and activities and a festive atmosphere was created. It was a great success.

Financial review

Grant making policy

For many years the church has given financially to BMS World Mission and the Baptist Union Home Mission Fund as part of its commitment to the wider Baptist family. The church's policy is to donate locally to the Sutton Schools Workers Trust. In addition the church gives grants to individuals working overseas who have a close connection with the membership. These are reviewed annually by the church meeting. Over and above these regular commitments the church also makes grants by special appeals to organisations at Harvest and Christmas again decided upon by the church meeting.

Reserves Policy

It is the policy of the trustees to aim at maintaining reserves of £25,000 representing 25% of the donation income, which the trustees consider sufficient to be able to cover support and governance costs. The unrestricted reserves at the end of the year were £3,421,213 of which £3,402,513 is held in a designated fixed asset fund. The total restricted funds held at the year-end were £2,942. The total funds available for use at the year end were £34,170.

Key Management personnel

The remuneration of key management personnel is decided annually by the trustees.

Building Development

The trustees are pleased to report that the loans received from the Baptist Union Corporation and the London Baptist Property Board for the building development completed in 2009 have been repaid in total during this financial year well ahead of the repayment schedules. It is the intention during 2016 to repay the interest free loan from The Philpot Trust.

CARSHALTON BEECHES BAPTIST FREE CHURCH
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2015

Statement on risks

The trustees confirm that they have given consideration to the major risks to which the charity is exposed and that systems have been designed and established to mitigate those risks.

The trustees consider the principal risks and uncertainties facing the church and their plans and strategies for managing these risks to be:

- Income and Expenditure – Reserves reduced; Staff redundancies; Loss of local reputation; Costs spiral out of control. Mitigated by regular budget reviews; Monitor adequacy of financial information; Ensure proper authorisation for expenditure
- Pensions – Underfunded defined benefit scheme; Impact of future cash flow; Failure to meet due dates of payment; Regulatory action. Mitigated by use of actuarial valuation however, a liability of £60,000 has been included in the accounts (see notes 6 and 11); Review pension scheme arrangements; Review procedures for admission to schemes and control over pension administration; Ensure compliance with Work Place Pension regulations.

Regard to Charity Commission public benefit guidance

The trustees confirm that they have complied with their duty in Section 17 of the Charities Act 2011 to have regard to the guidance published by the Commission.

Statement of trustees (leadership team) responsibilities

The charity's trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the applicable Charities' SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of the financial statements.

Signed on behalf of the trustees



C Andrew Blackburn (Trustee)



Paul Scott-Evans (Treasurer)

Approved at a meeting of the Leadership Team, held on 17 May 2016

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF CARSHALTON BEECHES BAPTIST FREE CHURCH

We have audited the financial statements of Carshalton Beeches Baptist Free Church for the year ended 31 December 2015 which are set out on pages 6 to 16. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the trustees as a body, in accordance with section 144(2) of the Charities Act 2011. Our audit work has been undertaken so that we might state to the trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the trustees as a body for our audit work, for this report or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on page 4, the trustees are responsible for the preparation of financial statements which give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's [(APB's)] Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and nonfinancial information in the report of the trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2015, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the report of the trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Jacob Cavenagh & Skeet
Statutory Auditor

5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Date:

CARSHALTON BEECHES BAPTIST FREE CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2015

	Note	Unrestricted funds £	Restricted funds £	Total 2015 £	Unrestricted funds £	Restricted funds £	Total 2014 £
Income from:							
Donations and legacies	2	167,040	92,925	259,965	153,260	104,917	258,177
Charitable activities							
<i>Spill The Beans Cafe</i>		5,681	-	5,681	5,573	-	5,573
<i>Lettings</i>		37,588	-	37,588	30,715	-	30,715
Other income							
Insurance claim		-	-	-	1,739	-	1,739
Total income		210,309	92,925	303,234	191,287	104,917	296,204
Expenditure on:							
Charitable activities							
Activities organised by the church	3	212,019	9,196	221,215	221,332	219	221,551
Donations to support activities by others	4	23,001	15,784	38,785	25,285	19,391	44,676
Total expenditure		235,020	24,980	260,000	246,617	19,610	266,227
Net income/(expenditure)		(24,711)	67,945	43,234	(55,330)	85,307	29,977
Gross transfers between funds		73,804	(73,804)	-	76,506	(76,506)	-
Net movement in funds		49,093	(5,859)	43,234	21,176	8,801	29,977
Reconciliation of funds							
Funds brought forward at 1 January 2015		3,372,120	8,801	3,380,921	3,350,944	-	3,350,944
Funds carried forward at 31 December 2015		3,421,213	2,942	3,424,155	3,372,120	8,801	3,380,921

CARSHALTON BEECHES BAPTIST FREE CHURCH
BALANCE SHEET
AS AT 31 DECEMBER 2015

		2015		2014	
	Note	£	£	£	£
Fixed assets					
Tangible fixed assets	7		3,429,931		3,489,700
Current assets					
Debtors	8	18,489		14,917	
Cash at bank and in hand		<u>94,062</u>		<u>62,475</u>	
		112,551		77,392	
Creditors: Amounts falling due within one year	9	<u>12,588</u>		<u>59,826</u>	
Net current assets			<u>99,963</u>		<u>17,566</u>
Total assets less current liabilities			3,529,894		3,507,266
Creditors: Amounts falling due After more than one year	10		46,667		66,545
Provisions	11		<u>59,072</u>		<u>59,800</u>
Net assets			<u>3,424,155</u>		<u>3,380,921</u>
Funds					
Restricted	12		2,942		8,801
Unrestricted	13		<u>3,421,213</u>		<u>3,372,120</u>
			<u>3,424,155</u>		<u>3,380,921</u>

Approved by the trustees on 17 May 2016 and signed on their behalf by:



C Andrew Blackburn

CARSHALTON BEECHES BAPTIST FREE CHURCH
STATEMENT OF CASH FLOWS
AS AT 31 DECEMBER 2015

	2015 £	2014 £
Cash provided for operating activities (see below)	101,173	89,494
Cash flows from investing activities	(2,768)	-
Payments to acquire tangible fixed assets	-	-
Proceeds on sale of tangible fixed assets	<u>(2,768)</u>	<u>-</u>
Cash provided by/(used in) investing activities		
Cash flows from financing activities		
Repayments of loans:		(6,666)
London Baptist Association: Philpot Trust loan	(6,666)	(43,429)
London Baptist Property Board Ltd	(32,250)	(42,833)
Baptist Union Corporation Ltd	<u>(27,902)</u>	<u>(92,928)</u>
Cash provided by/(used in) financing activities	<u>(66,818)</u>	
Net cash inflow/(outflow)	31,587	(3,434)
Cash and cash equivalents at 1 January 2015	<u>62,475</u>	<u>65,909</u>
Cash and cash equivalents at 31 December 2015	<u>94,062</u>	<u>62,475</u>
Cash provided for operating activities:		
Net income	43,234	29,977
Depreciation	62,537	62,895
Increase in debtors	(3,572)	(2,341)
Decrease in creditors	(298)	(230)
Decrease in provisions	<u>(728)</u>	<u>(807)</u>
Cash provided for operating activities	<u>101,173</u>	<u>89,494</u>

CARSHALTON BEECHES BAPTIST FREE CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these financial statements. The financial statements have been prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102).

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The Society meets the definition of a public benefit entity under FRS 102.

b) Reconciliation with previous UK Generally Accepted Accounting Practice

In preparing the financial statements, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP (FRS 102) the restatement of comparative items was required.

At the date of transition in applying the requirement to include a provision where an agreement has been made to make payments towards the deficit in a multi-employer defined benefit pension scheme, a liability was recognised for the payments due. The initial liability of £60,607 recognised at the date of transition was for the discounted value of the payments due under the agreement. In accordance with the requirements of FRS 102 reconciliations of opening balances and net income are provided as follows:

Reconciliation of funds

	At 31 December 2014 £	At 1 January 2014 £
Fund balances as previously stated	3,440,721	3,411,551
Pension liability	(59,800)	(60,607)
Fund balances as restated	<u>3,380,921</u>	<u>3,350,944</u>
Reconciliation of net reported income		
Net income as previously stated		29,170
Change in provision in year		807
Prior year net income as restated		<u>29,977</u>

c) Going concern

The trustees consider that there are no material uncertainties about the Church's ability to continue as a going concern.

d) Funds

- i. Restricted funds are defined as those used for specified purposes laid down by the donor, or where an appeal limits the use of the funds (e.g. Building Fund).
- ii. Unrestricted designated funds arise where the Church Meeting chooses to allocate part of its general fund into a special purpose (e.g. Tithe Fund).
- iii. Unrestricted general funds represent donations and other income received for any of the purposes of the church and are available for use.

e) Income

Donations and other income (including legacies) are included in the Statement of Financial Activities (SOFA) when the charity has entitlement to the income, it is probable the income will be received and the amount of income receivable can be reliably measured.

No amounts are included in the financial statements for services donated by volunteers as this is difficult to quantify.

CARSHALTON BEECHES BAPTIST FREE CHURCH
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2015

f) Expenditure

All expenditure is accrued as soon as a liability is considered probable, discounted to present value for longer term liabilities and has been classified under headings that aggregate all costs related to the category.

- i. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- ii. Governance costs are those costs associated with meeting the constitutional and statutory requirements of the charity and include accountants' fees and costs linked to the strategic management of the charity. These have been allocated directly to charitable expenditure.

g) Payments to missionaries

The church supports various missionaries, as detailed in note 3 below. The trustees assess missionary funding on an annual basis and are confident that, although some missionaries have been supported by the church for a number of years, the missionaries would not view their support as an open-ended obligation on the part of the church. Accordingly these arrangements are not viewed as constituting constructive obligations as defined by FRS 102 and thus no liability for future years' support is accounted for in these accounts.

h) The Tithe Fund

The Tithe Fund was created to hold the funds set aside in respect of the commitment to support buildings development of Christian organisations mainly overseas. The church is committed to giving 10% of the original contract cost for the new buildings completed at Easter 2009 amounting to £109,167 (total contract price £1,091,675) to support buildings development by other Christian organisations. As at 31 December 2015 £93,191 had been donated from the Tithe Fund.

i) Tangible fixed assets

Tangible fixed assets costing more than £1,000 are capitalised and included at cost. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Freehold buildings	2% on value of buildings (land is not depreciated)
Church equipment	25% on cost

j) Debtors

Grants receivable and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

k) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of the opening of the deposit.

l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount. Provisions have been calculated at the best estimate of the settlement amount and then discounted back to present value at the reporting date.

m) Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

n) Pension schemes

The church makes contributions into pension schemes which are accounted for as they are paid.

CARSHALTON BEECHES BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2015

2. Donations and legacies include an unrestricted legacy of £18,370 (2014: £2,000).

3. Activities organised by the Church	Unrestricted Funds	Restricted Funds	Total 2015	Total 2014
	£	£	£	£
Employment and accommodation (note 5)	86,794	-	86,794	91,351
Public property maintenance and care	28,617	-	28,617	37,661
Kingdom Growth	4,262	796	5,058	11,371
Fabric maintenance	10,459	8,400	18,859	192
Administration, office and corporate expenses	11,844	-	11,844	11,130
Governance costs: audit fee	4,320	-	4,320	4,200
Property fund: depreciation on land and buildings	61,845	-	61,845	61,845
Property fund: depreciation on other equipment	692	-	692	1,050
Property fund: loan interest	3,186	-	3,186	2,751
Total	212,019	9,196	221,215	221,551

4. Donations to support activities by others	Unrestricted Funds	Restricted Funds	Total 2015	Total 2014
	£	£	£	£
Abrahams (South Asian Concern)	-	-	-	900
Baptist Missionary Society (BMS)	7,980	-	7,980	7,980
Baptist Union – Home Mission	6,345	-	6,345	6,345
Englands (TEEM)	1,881	-	1,881	1,881
Harper-Jones (Frontiers)	1,881	-	1,881	1,881
Lozadas (La Gran Commission)	504	-	504	504
Archers (YWAM Brazil)	2,190	-	2,190	2,190
Missionary speakers	-	-	-	560
Sutton Schools' Christian Workers' Trust	2,220	-	2,220	2,220
Special appeals	-	13,800	13,800	8,361
The Leprosy Mission	-	-	-	824
Horizon of Hope (Romania)	-	-	-	10,000
Diamond Riding Centre	-	992	992	515
Urban Youth Action	-	992	992	515
	23,001	15,784	38,785	44,676

During the year funds of £16,155 were received in respect of special appeals. In total £13,800 was passed on to the beneficiary charities and along with £100 brought forward a balance of £2,455 was held at the year end.

CARSHALTON BEECHES BAPTIST FREE CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015

	2015 £	2014 £
5. Employment and accommodation		
Gross salaries	71,010	75,072
Employer's National Insurance	4,447	4,479
Pension contributions	7,939	8,019
	<hr/> 83,395	<hr/> 87,570
Rates and utilities (manse and church house flat)	<hr/> 3,399	<hr/> 3,781
	<hr/> <hr/> 86,794	<hr/> <hr/> 91,351

During the year there were 3 (2014: 4) employees. None of them earned more than £60,000.

The ministers are also trustees of the church and constitute the key management personnel. As permitted by the Trust Deed, notwithstanding the fact any Minister or Ministers appointed by the Church are Charity Trustees they will be entitled to be paid an agreed and reasonable remuneration out of the funds of the Church. They were provided with accommodation and received remuneration as follows:

	Salary £	Pension £
Rev P Hornsey	25,182	3,118
Rev J Kendall	<hr/> 30,750	<hr/> 840

6. Pension schemes

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which was known as the Baptist Ministers' Pension Fund until 31 December 2011 ("the Ministers' Fund"). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

The Ministers are eligible to join the Scheme, which is not contracted out of the State Second Pension. The main benefits provided by the Ministers' Fund for service prior to 1 January 2013 are a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. From 1 January 2009 Ministers paid 8% of their Pensionable Income and the employer paid 16%. The Fund started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

From January 2013, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. Members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, the administration of the DC Plan, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited.

A formal valuation of the Ministers' Fund was performed at 31 December 2010 by a professionally qualified Actuary using the Projected Unit Method. The market value of the Fund's assets at the valuation date was £129,866,000. The valuation of the Ministers' Fund revealed a deficit of assets compared with the value of liabilities of £69,700,000 (equivalent to a past service funding level of 65%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, deficiency contributions from employers to the Ministers' Fund (now the DB Plan within the Scheme) were set at 8.4% of Pensionable Income for 2012 and 11% of Pensionable Income for 2013 onwards. The Recovery Plan envisages deficiency contributions being required for 24 years.

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6. Pension schemes (continued)

The financial assumptions underlying the valuations were as follows:

Discount rate pre retirement 5.70%
Discount rate post retirement 4.55%
Rate of price inflation 3.70%
Rate of revaluation on deferred pensions accrued to 5 April 2009 3.70%
Rate of revaluation on deferred pensions accrued after 5 April 2009 2.50%
Rate of pension increases on benefits accrued to 5 April 2006 3.50%
Rate of pension increases on benefits accrued after 5 April 2006 2.30%

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the scheme. All participating employers have agreed to make deficit contributions until June 2035. A provision has been included in the accounts for the amounts due under this agreement. Accordingly, due to the nature of the schemes, the profit and loss charge for the period represents the employer contributions payable, as adjusted by the movement in the provision. The total pension payments for the Church were £6,548 (2014 £6,710).

The next valuation of the DB plan within the scheme is due to take place not later than as at 31 December 2015.

The church also made contributions to employees defined contribution schemes. The amount contributed in the year was £2,117 (2014 £2,556).

7. Tangible fixed assets

	<i>Freehold land and buildings</i>		<i>Other equipment</i>	<i>Total</i>
	<i>Manse £</i>	<i>Church premises £</i>	<i>£</i>	<i>£</i>
Cost or valuation				
At 1 January 2015	855,000	3,087,270	109,200	4,051,470
Additions	-	-	2,768	2,768
Disposals	-	-	-	-
At 31 December 2015	855,000	3,087,270	111,968	4,054,238
Accumulated depreciation				
At 1 January 2015	160,100	292,470	109,200	561,770
Provision for the year	13,100	48,745	692	62,537
Eliminated on disposals	-	-	-	-
At 31 December 2015	173,200	341,215	109,892	624,307
Net book value				
At 31 December 2015	681,800	2,746,055	2,076	3,429,931
At 31 December 2014	694,900	2,794,800	-	3,489,700

The insurance value of the main church building and youth centre at 31 December 2005 was £1.1million. To this has been added the cost of redevelopment and rebuilding since 2008.

All buildings (but not the underlying land) have been depreciated over estimated useful lives of 50 years.

CARSHALTON BEECHES BAPTIST FREE CHURCH
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2015

	2015 £	2014 £
8. Debtors		
Gift aid recoverable – general fund	6,498	6,563
Gift aid recoverable – building fund	3,236	3,238
Gift aid recoverable – special appeals	-	-
Legacies	5,370	-
Special Appeals	2,180	-
Prepayments	1,205	916
Sutton Council	-	4,200
	<u>18,489</u>	<u>14,917</u>
	2015 £	2014 £
9. Creditors: amounts falling due within one year		
London Baptist Association Philpot Trust Concessionary Loan	6,667	6,667
London Baptist Property Board Limited	-	22,500
Baptist Union Corporation Limited	-	24,440
Payroll PAYE and National insurance	1,601	1,701
Accruals	4,320	4,518
	<u>12,588</u>	<u>59,826</u>
	2015 £	2014 £
10. Creditors: amounts falling due after more than one year		
London Baptist Association Philpot Trust Concessionary Loan	46,667	53,333
London Baptist Property Board Limited	-	9,750
Baptist Union Corporation Limited	-	3,462
	<u>46,667</u>	<u>66,545</u>
Repayable within one year	6,667	53,607
Repayable in 1 to 2 years	6,667	19,878
Repayable in 2 to 5 years	20,000	20,000
Repayable in over 5 years	20,000	26,667
	<u>53,334</u>	<u>120,152</u>

The loans are repayable over 8 years. The Philpot Trust loan is interest free.

11. Provisions

	2015 £
Balance brought forward	59,800
Payments made in year	(3,430)
Unwinding of discount	2,702
Balance carried forward	<u>59,072</u>

A provision has been included for deficit contributions due to the Baptist Pension Scheme. The current deficit reduction plan requires contributions to be made until June 2035. The provision has been calculated based on the current contributions, assuming that they will increase by inflation and the total liability has been discounted to present value using a bond rate.

CARSHALTON BEECHES BAPTIST FREE CHURCH
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2015

12. Restricted funds

	<i>Balance at 1 January 2015 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>Balance at 31 December 2015 £</i>
Building development fund	-	73,804	-	(73,804)	-
Special appeals	100	16,155	(13,800)	-	2,455
Window fund	8,400	-	(8,400)	-	-
Yulefest fund	301	2,966	(2,780)	-	487
	<u>8,801</u>	<u>92,925</u>	<u>(24,980)</u>	<u>(73,804)</u>	<u>2,942</u>

The building development fund was established to support the funding of the extension to the front of the church. The development has now been completed and included in fixed asset so donations received into the fund in the year are transferred to the designated fixed assets fund.

Special appeals are held during the year for various different purposes. The funds are then remitted to the appropriate charity.

The window fund contained a grant received towards the cost of replacing the windows in the rear hall. The windows were replaced during the year.

Yulefest was a community event held before Christmas. The surplus funds will be carried forward to support next year's event.

13. Unrestricted funds

	<i>Balance at 1 January 2015 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>Balance at 31 December 2015 £</i>
General fund	18,256	191,939	(169,297)	(6,728)	34,170
Pension provision fund	(59,800)	-	-	728	(59,072)
Designated Tithe fund (see note 1h)	10,000	-	-	6,000	16,000
Designated fixed assets fund	3,391,664	-	(65,723)	76,572	3,402,513
Designated fund	12,000	18,370	-	(2,768)	27,602
	<u>3,372,120</u>	<u>210,309</u>	<u>(235,020)</u>	<u>73,804</u>	<u>3,421,213</u>

A transfer of £2,768 was made from the designated fund to the designated fixed asset fund in respect of assets purchased in the year.

14. Analysis of net assets between funds

	<i>Fixed assets £</i>	<i>Net current assets £</i>	<i>Long term liabilities £</i>	<i>Total £</i>
Restricted funds	-	2,942	-	2,942
Unrestricted funds	<u>3,429,931</u>	<u>97,021</u>	<u>(105,739)</u>	<u>3,421,213</u>
	<u>3,429,931</u>	<u>99,963</u>	<u>(105,739)</u>	<u>3,424,155</u>