



Children in school, ready to learn. Whatever it takes.

SCHOOL-HOME SUPPORT SERVICE (UK)

(A COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL)

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR-ENDING 31 AUGUST 2015**

REGISTERED CHARITY NO 1084696

COMPANY NO 03991440

SCHOOL-HOME SUPPORT SERVICE (UK)

School-Home Support Service (UK)

Annual Report and Financial Statements

For the year-ending 31 August 2015

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TRUSTEES, OFFICERS AND ADVISORS

Company Number 03991440

Registered Charity Number 1084696

Directors
Andrew Dowell
Richard Evans (Chair)
David Marriage
Brett Olson
Rob Phillips
Alexander Scott-Barrett (Resigned 21.10.15)
Silke Scheiber (Resigned 21.10.15)
David Vaughan
Inigo Woolf
Elizabeth Wolverson

Finance Committee
Alexander Scott-Barrett (Chair)
Inigo Woolf
Richard Evans
David Vaughan (Chair from 21.10.15)

Chief Executive Jan Tallis

Registered Office
Solar House
3rd Floor
1-9 Romford Road
London
E15 4LJ

Bankers
Barclays Bank plc
Docklands Branch
240 Whitechapel Road
London E1 1BS

Auditors
Kingston Smith LLP
Devonshire House
60 Goswell Road
London EC1M 7AD

Solicitors
Bates Wells & Braithwaite
2-6 Cannon Street
London EC4M 6YH

SCHOOL-HOME SUPPORT SERVICE (UK)

MISSION AND VISION

Our Mission

Children in school, ready to learn. Whatever it takes.

Our Vision

Every child has the support they need to thrive and achieve

Our Values

Collaborate	Working together, engaging the whole family, school and other services, we support families to break the intergenerational cycle of deprivation.
Achieve	We work to be a high achieving organisation, to give every child the chance to thrive and achieve their best
Respect	Placing value on the emotional and practical needs of families, listening to their issues, recognising and working with their strengths to support the learning and development of children and young people.
Empower	Starting with their strengths, we support the building of resilience in children and their families, enabling parents to support successful educational outcomes for their children.

Our Strategic Objectives

- To be the leading advocate and centre of excellence for school-home support services
- To provide quality school-home support services across the UK

School-Home Support Service (UK)

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enquiries@shs.org.uk

Fax: 020 7426 5001

SCHOOL-HOME SUPPORT SERVICE (UK)

Chair's Report

Our work with partner schools and local authorities reached more than nine thousand children and families last year. Details of our success rates are covered in the Directors' Report in the following pages. One fact that really struck me was the amount of additional time children spend in school because of the work of SHS practitioners - nearly five extra weeks in school each year. That amounts to a full school year plus a further term over a child's school life. That is real impact.

"Maarif's attendance was down to 40%. With Marilyn's help it is almost 100% so far this year. He did really well in his end of Year 10 exams."

There have been a number of key developments at School-Home Support (SHS) over the last year. We have completed the implementation of our new case management and monitoring system, now in use by every SHS practitioner. We have continued to develop our internal communications and collaboration platform which is now live, and we have launched SHS Membership. The cost of implementing these developments was funded by the restricted project funding we were holding in our reserves and accounts for the reduction in restricted reserves shown on the balance sheet and therefore the planned deficit for the year. We are extremely grateful to the wonderful trusts and foundations that enabled us to do this, it has completely transformed the way SHS works. Due to the generous voluntary funding we receive, we have also been able to drive up our unrestricted reserves, as planned.

The launch of SHS Membership means that not only are our own practitioners better equipped to support the children and families we work with, we can now extend our expertise to provide professional support across the country. That means support to every school and community setting where there are people charged with supporting children to be in school, ready to learn; tackling poor attendance and its related issues and helping those that need to improve parental engagement - at a price cash-strapped schools can afford.

The pace of change hasn't been without its challenges and we would like to take this opportunity to thank the terrific staff team at SHS; those that have been developing and commissioning the new services and those that have had the job of incorporating the new systems and tools into their already packed workload. We know it has been tough but we are absolutely sure that the results will prove extremely valuable in furthering the work we do with vulnerable children and families.

Recognising that as local authorities are reducing services, access to children's centres is limited for many struggling families with pre-school aged children, we have designed and piloted "Ready for School". This is an early intervention service providing parents with the information and skills to be fully prepared for their children to start at school. Getting families into good habits of attendance and punctuality at the very beginning of their children's education reaps huge rewards throughout their time in school.

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"I have more knowledge and info to be able to be confident in what I need school to do to support my child's learning and will be getting to know his teacher, SENCO, pastoral team and other staff."

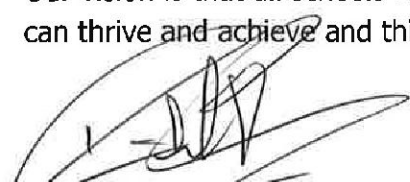
Schools are under increasing financial pressures, whilst at the same time being given more responsibility to provide a wider range of support to children. The level of detail now recorded by SHS practitioners has highlighted the fact that many of them are working with extremely complex issues. Housing, physical and mental health, domestic violence and poverty are just some of the things we work with families to overcome; often three, four or five of these concurrently. We have therefore completely reviewed our safeguarding procedures to ensure that we are working closely with all agencies involved in a child's life.

"Thank you Katja for helping us find a place to rest our head. If it wasn't for you then we will have been living on the street with no food to eat and no clothes to wear and nowhere to live. Thank you and God bless you!"

SHS's Board of Trustees have welcomed the recent heightened focus and scrutiny on charities. We are proud of our transparent impact and financial reporting systems and we have been continually improving our data collection so that we can measure in even more detail the impact we have on children and families. We continue to work closely with our generous funders and our statutory commissioners, ensuring that their money is used as effectively as possible and we welcome their support and challenge.

With the right interventions, we can help achieve effective parental engagement. Children who have this achieve so much more at school.

Our vision is that all schools will have the skills to provide effective support to children so that they can thrive and achieve and this report reflects the impact we have had towards reaching this.



Richard Evans, Chair of Trustees

Directors' Report

Introduction

The Trustees, who are also Directors of the charitable company, present their report for the twelve months ending 31 August 2015. In presenting this report, the Trustees have complied with the Statement of Recommended Practice, Accounting and Reporting by Charities, the Companies Act 2006 and applicable United Kingdom Accounting and Financial Reporting Standards and have given due regard to the Charity Commission's general guidance on public benefit.

Objects and Public Benefit

The Charity's **vision** is that every child has the support they need to thrive and achieve. Our **mission** is to get children in school, ready to learn. Whatever it takes.

School-Home Support's objects, as set out in its Memorandum of Association, are to advance education by promoting, developing and assisting in the provision of services which contribute to the pastoral care of pupils and/or which foster links between school and home.

To enable the Charity to deliver its objects, its strategy is:

- to be a leading advocate and centre of excellence for school home support services; and
- to provide quality school home support services across the UK, reaching increasing numbers of young people.

Under Section 17 of the Charities Act 2011, the Trustees have a duty to report on School-Home Support's public benefit. We are confident that through our objects, School-Home Support (SHS) meets those public benefit requirements and we have taken Charity Commission guidance into consideration. The principles of public benefit – that it is identifiable, that it must be to the public and that any private benefit must be incidental – are demonstrated by the outcomes of our work set out in the review which follows.

Review of the year 2014-15

Summary

School-Home Support practitioners worked directly with 156 schools, providing 60,321 interventions for 9,471 children, young people and their families.

We delivered training to more than 160 external learners with courses focused on City & Guilds accredited "Working with Parents" at Levels 2 and 3 and "Supervision" workshops. We developed "Ready for School", a new programme to help parents prepare to enter the education system.

As planned, during the year we utilised the restricted reserves donated in prior years for the transformational development of our information technology base and way we deliver support and

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gather data from our own staff and others. This is reflected in the accounts as a deficit, however it is the culmination of a much anticipated and planned spend of restricted income received in previous years.

We are also pleased to report that, as planned, we have succeeded in increasing our unrestricted reserves.

Impact in schools

SHS employs practitioners who are highly skilled in the design and delivery of interventions to address the core reasons for absenteeism and poor behaviour which then help close 'attainment gaps'. Each practitioner is supported by an SHS manager, who provides them with professional supervision of their casework. Each year our practitioners receive the very latest training and when appropriate, they undertake professional qualifications. Each term practitioners have mandatory safeguarding training covering issues such as female genital mutilation, radicalisation and child sexual exploitation. They all have access to our sophisticated monitoring and evaluation systems, the data from which is shared with schools to demonstrate the impact of their work.

- 71% of persistently absent children supported improved their attendance and 72% of poor attenders made improvements - this equated to nearly five extra weeks in school each year = a year and a term over a child's school life.
- 91% of pupils identified as having engagement problems maintained or improved their engagement in learning
- 89% of pupils identified as having behavioural problems maintained or improved their behaviour
- 90% of our partner schools are rated good or outstanding by Ofsted (79% nationally)

Impact in Troubled Families work

One of the key targets for the Government's "Troubled Families" programme is to tackle persistent absence and, because of our highly valued expertise in this area, SHS has worked with local authorities to deliver this work. SHS-employed practitioners are based in the community, working with families and schools, through a multi-agency approach. The contracts achieve high levels of positive outcomes and very good feedback from local authority commissioning officers. In one London borough the outcomes were:

- 83% of families achieved or on track to have fewer than three fixed exclusions from school over three consecutive terms
- 69% of children were no longer persistently absent over three terms, or on track to achieve this outcome
- 73% of families achieved or on track to achieve a reduction in offending rate by minors of at third or more
- 63% of families achieved or on track to achieve a reduction in anti-social behaviour of 60% or more

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- 79% of adults achieved or are achieving progress to work

The impact on families is extremely positive and many families with whom other professionals had been unable to build a relationship were engaged and supported by SHS.

Key developments in the year

Information Technology Programme

In order to support the delivery of all services across the organisation, SHS has carried out significant investment in information technology over the last eighteen months to ensure it has an infrastructure which is fit for purpose and cost-effective.

In creating a modern digital organisation, we have transformed the way we work through the introduction of tools which promote collaborative working and allow our staff the freedom to access resources from any location using any device (laptop, chromebook, tablet or phone).

Key changes included:

- harnessing developments in cloud based services to provide a completely web-based technology platform, thereby removing the requirement for onsite server hardware
- replacing traditional office applications with online versions
- implementing a staff intranet and a 'Virtual Training Centre'

These developments have also supported the introduction of our Membership scheme which will enable us to reach many more children and young people with our expertise.

Key areas for the coming year

The new Membership scheme and our ability to reach more children and families across the country will be a key focus for School-Home Support in the coming year. We have already secured funding to develop in two areas outside of London and we will be continuing the emphasis on this. We are hoping to be able to mount a national marketing campaign and are investigating how to resource this.

The Fundraising Team is now in a position to explore diversification and 2015-16 has started very well. We are planning to build on this, particularly as school and local authority budgets are further restricted, which means that vulnerable children and their families will rely more and more on charitable services supported by philanthropy. School-Home Support's mission is to be there for those children, getting them to school, ready to learn. Whatever it takes.

Financial Review of the Year 2014-15

Overall

As planned, in order to deliver the transformation outlined above, School-Home Support utilised 80% of its restricted reserves. These were funds secured in previous years to support the implementation of the

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information technology projects. It is reflected in the accounts as an operating deficit of £391k, which it is the culmination of a much anticipated and planned spend of restricted reserves.

Also as per our plan, we are pleased to report that we have succeeded in driving up our unrestricted reserves.

With national financial austerity measures continuing to adversely affect the ability of local authorities and schools to implement preventative programmes, securing new commissioned contracts remains challenging. Reduced statutory funding significantly affected the resources available for our work both from local authority commissions and individual schools.

Fundraising for School-Home Support was under-resourced for much of the period, relying on external consultancy for nine months of the year. However sufficient funds were raised to enable the charity to deliver its commitments and during the year the fundraising team has been significantly strengthened to put it in a much more favourable position for the coming year.

The Board of Trustees of School-Home Support, having carefully considered the financial position and the economic circumstances, consider the charity to be a going concern for the foreseeable future.

Voluntary Income and Fundraising

New grants and donations of £799k were received, 29% of incoming resources with fundraising staff costs of £182k, 23% of fundraised income.

Fee Income

Income from charitable activities decreased by 14% from £2.18m to £1.88m, which given market conditions is understandable. In 2015-16 additional effort will be placed on targeting specific schools that need School-Home Support services, as well as continuing to roll out our new membership and e-learning services.

Income from local authorities totalled £501k for Troubled Families contracts.

Costs

The cost of charitable activity decreased by 3% from £2.85m to £2.76m. This is less than the decrease in the income from charitable activities because of the planned spend of restricted reserves on the information technology programme. Also, following a pay freeze in the previous three years, a pay award was made to all practitioners in September 2014 at the start of the new financial year. There was no general pay award for any support staff.

Balance Sheet

With the planned spend of restricted reserves on the information technology transformation programme, overall reserves have decreased by 48% from £811k to £420k. There is a planned increase of 125% in unrestricted reserves, from £148k to £334k.

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Restricted reserves have decreased by 87% from £663k to £86k as planned, the majority of the movement in restricted reserves was around the delivery of the information technology programme.

Reserves Policy

School-Home Support requires reserves to be able to invest in its services as opportunities arise and to maintain its ability to meet its commitments in an increasingly volatile external environment. The level of reserves required is subject to review by the Trustees annually. In reviewing its reserves, Trustees have taken into consideration forecasts of income and expenditure for the medium term and the relative levels of risk attached to the different streams. For instance, if there was a need for an orderly closure it is anticipated that the vast majority of our practitioners would be moved to their school or another local authority commissioned service under Transfer of Undertakings (Protection of Employment) regulations.

School-Home Support does not have any designated reserves. Trustees have reviewed the current target range of free reserves and have concluded that these should be in the range £360k and £504k based upon 5-7 months of essential expenditure as identified by the risk-based method of calculating reserves.

Investment Policy

The Charifund investment has decreased its value by £9k over the period.

Reference and Administrative Information

School-Home Support Service UK (SHS) is registered with the Charity Commission for England and Wales under number 1084696 and is also a company limited by guarantee (registered number 03991440).

The Trustees and Chief Executive of the Charity are listed on page 3.

Structure, Governance and Management

The Charity is governed by its Memorandum and Articles of Association as amended by special resolutions dated 11 January 2001, 1 April 2003, 19 May 2004 and 5 July 2006.

The governing body of the Charity is the Board of Trustees. The maximum number of Trustees allowed by the Articles of Association is fifteen and at the period-end there were ten serving Trustees. Two of the Trustees are nominated by the London Diocesan Board for Schools for as long as any employees are members of the Church Workers Pension Fund. When new Trustees are required, Trustees review the Board make up for any skills gaps and look externally for appropriate people in order to attract members with the relevant experience and skills that will augment the Board's effectiveness.

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The Trustees meet four times each year with the Management Team. Two meetings are extended and include an annual planning day to agree the annual development plan and a development session to review and update the Charity's strategy alongside Trustees' roles and responsibilities.

Upon appointment each Trustee receives an information pack that includes the Charity's Memorandum and Articles of Association, an explanation of the responsibilities of trustees and policies and procedures relating to the governance of the Charity, along with the current Business Plan. Each Trustee is asked to complete a declaration of interest form which is reviewed and, if appropriate, amended, annually. New Trustees meet with the Chair and Chief Executive and are invited for an induction tour of the office and attend a visit with a practitioner.

SHS has one formal sub-committee, Finance, which meets four times a year to consider finance, audit and risk matters and make recommendations to the Board of Trustees. From January 2016 that committee will also take on responsibility for monitoring the impact of our work and become known as the Finance & Impact Committee.

Management

The Trustees are responsible for setting strategies and policies for the Charity and for ensuring that these are implemented. To assist with this work, the Trustees have established a Finance Committee, as outlined above, whose primary responsibility is to ensure that all assets of the Charity are properly safeguarded, managed and used, and that funds are spent effectively and efficiently in the course of its activities. In addition, the Committee reviews the effectiveness of internal financial controls and risk management systems. The Committee meets prior to each Trustee board meeting.

The day-to-day running of the Charity is delegated to the Chief Executive and her staff. The Chief Executive has responsibility for planning, developing and implementing policies and strategies within clear guidelines and protocols set by the Trustees. The Chief Executive is supported by a Chief Operating Officer and a Management Team.

Risk Management

The Trustees confirm that they have reviewed an assessment of the major risks to which the Charity is exposed, particularly operational and financial risks, and are satisfied that the controls and actions in place to manage and mitigate the major risks that have been identified are sufficient. The risk register is reviewed annually as a whole and key risks are discussed at each Finance Committee.

Disclosure of Information to Auditors

The Trustees who held office at the date of approval of this report confirm that, so far as they are individually aware, there is no relevant audit information of which the Charity's auditors are unaware; and each Trustee has taken all steps that they ought to have taken as a Trustee to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

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Auditors

Kingston Smith LLP were appointed auditors to the company in June 2010 and in accordance with Section 485 of the Companies Act 2006, a resolution proposing that they be re-appointed will be put at a General Meeting.

Statement of Trustees' Responsibilities

The trustees (who are also directors of School-Home Support Service (UK) for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law required trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Richard Evans, Chair of Trustees



Date

20th April 2016

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SCHOOL-HOME SUPPORT SERVICE (UK)

We have audited the financial statements of School-Home Support Service (UK) for the year ended 31 August 2015 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on page 13 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition we read all the financial and non-financial information in the trustees' annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

SCHOOL-HOME SUPPORT SERVICE (UK)

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and from preparing a Strategic Report.

Kingston Smith LLP

Shivani Kothari (Senior Statutory Auditor)
for and on behalf of Kingston Smith LLP, Statutory Auditor

4th May 2016

Devonshire House
60 Goswell Road
London
EC1M 7AD

Year ended 31 August 2015
(incorporating an Income Expenditure account)

		Unrestricted Funds	Restricted Funds	Total Funds 2015	Total Funds 2014
	Note	£	£	£	£
Incoming Resources					
Incoming Resources from Generated Funds					
Voluntary Income	1	400,123	399,523	799,646	1,152,506
Investment Income		9,970	-	9,970	7,290
Total Incoming Resources from Generated Funds		410,093	399,523	809,616	1,159,796
Incoming Resources from Charitable Activities					
School-Home Support Services	2	1,887,933	0	1,887,933	2,183,231
Total Incoming Resources		2,298,026	399,523	2,697,549	3,343,027
Resources Expended					
Cost of generating voluntary income	3, 4	198,470	59,280	257,750	211,858
Charitable Activities		2,083,425	675,370	2,758,795	2,850,311
Governance		62,221	-	62,221	32,136
Total Resources Expended		2,344,116	734,650	3,078,766	3,094,305
Net (Expenditure)/Income		(46,090)	(335,127)	(381,217)	248,722
Unrealised (losses)/gains on revaluation of investments	7	(9,470)	-	(9,470)	16,310
Transfer between Funds	12	242,308	(242,308)	-	-
Net Movement in Funds		186,748	(577,435)	(390,687)	265,032
Balances at beginning of year		148,027	663,445	811,472	546,440
Balances at end of year	11	334,776	86,010	420,786	811,472

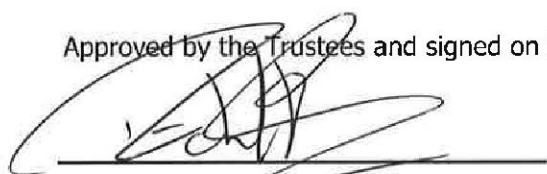
The Charity has no recognised gains or losses other than as stated above. All of the activities represent continuing activities of the Charity.

The Accounting Policies and Notes on pages 18 - 25 form part of these Financial Statements.

As at 31 August 2015

	Note	2015	2014
		£	£
Fixed Assets			
Tangible Fixed Assets	6	255,544	193,489
Investments	7	192,627	202,097
		<u>448,171</u>	<u>395,586</u>
Current Assets			
Debtors	8	847,602	645,890
Cash at bank		397,250	1,267,166
		<u>1,244,852</u>	<u>1,913,056</u>
Current Liabilities			
Creditors due within one year	9	(1,228,913)	(1,408,475)
Net Current (Liabilities)/Assets		<u>15,939</u>	<u>504,581</u>
Total Assets less Current Liabilities		464,110	900,167
Creditors due after more than one year	18	(43,326)	(88,695)
Net Assets		<u><u>420,784</u></u>	<u><u>811,472</u></u>
Represented by:			
Funds			
Unrestricted Funds	11	334,775	148,027
Restricted Funds	11	86,009	663,445
		<u><u>420,784</u></u>	<u><u>811,472</u></u>

Approved by the Trustees and signed on their behalf



Richard Evans, Chairman



Date

The Accounting Policies and Notes on pages 18 - 25 form part of these Financial Statements.

For the year ended 31 August 2015

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the financial statements

(a) Basis of Preparation

The Financial Statements have been prepared under the historical cost convention, except that quoted investments held as fixed assets are carried at market value, and comply with the Companies Act 2006. The Financial Statements have been prepared in accordance with applicable United Kingdom Accounting and Financial Reporting Standards and the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in 2005 (the Charities' SORP).

The Charity's activities, together with the factors likely to affect its future development, are set out in the Trustees Report on pages 7 to 13. The financial position of the charity, its cashflows, liquidity position and future funding have all been carefully considered. The Charity has sufficient financial resources and contracts for the medium term and a longer term fundraising strategy. Consequently, the Trustees believe that the Charity is well placed to manage its operational risks successfully despite the current uncertain economic outlook.

The Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the annual Financial Statements.

(b) Fund Accounting

Restricted funds comprise donations and grants which have been received for specific purposes or are subject to specific conditions imposed by the donor.

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the School-Home Support charitable objectives.

(c) Incoming Resources

Income is accounted for on an accruals basis. Monies from schools, Local and Statutory Authorities, project charges and grants are credited to the Statement of Financial Activities (SOFA) according to the period to which they relate and not on the basis of receipt. Income received in advance for use in future periods is deferred to the Balance Sheet and transferred to the SOFA in the period to which it relates.

(d) Resources Expended

All expenditure is accounted for on an accruals basis and is reported gross of related income on the following bases:

- (i) Cost of generating voluntary income comprises the direct costs associated with attracting voluntary income, plus a proportion of costs that cannot be directly attributed (support costs);
- (ii) Expenditure on charitable activities comprises direct expenditure including direct staff costs attributable to the activities. Where costs cannot be directly attributed (support costs), they have been allocated to the activities on a basis consistent with the use of resources;
- (iii) Governance costs are those costs incurred in the safeguarding of the Charity's assets (i.e. audit, legal and professional fees) and are associated with constitutional and statutory requirements; and
- (iv) Support costs include the central functions (e.g. Finance, IT and Office Management) and have been allocated to activity cost categories on a basis consistent with the use of resources.

For the year ended 31 August 2015

(e) Depreciation

Fixed assets with a cost of £750 or less are written off in the year of acquisition. All other fixed assets are capitalised and depreciation is provided at rates calculated to write off the cost of each asset, less any estimated residual value, over its expected useful life.

Depreciation bases are as follows:

Leasehold improvements	Straight Line	Length of lease
Fixtures & fittings	Straight Line	5 years
IT	Straight Line	4 years

(f) Taxation

As a registered charity, the Company is generally exempt from Corporation Tax but not from Value Added Tax (VAT). Irrecoverable VAT is included with the cost of the items to which it relates.

(g) Operating Leases

Rentals paid under operating leases are charged to income as incurred.

(h) Investments

Quoted investments are stated in the financial statements at market value, and unrealised and realised gains and losses are included in the relevant fund in the SOFA.

(i) Pension Contributions

The Charity operates two defined contribution pension schemes for employees. In both cases the pension charge represents contributions payable by the Charity for the period, and the Charity's liability is limited to the amounts of the contributions. The schemes are as follows:

- (i) A scheme administered by Aegon Scottish Equitable, the funds of which are separate from those of the Charity
- (ii) The Church Workers Pension Fund scheme for employees who were members when they transferred from School Home Liaison to School-Home Support Service (UK)

Contributions are also paid into a personal pension plan for one member of staff who transferred from School Home Liaison.

(j) Valuation of pro-bono support

Pro-bono support is valued at the market rate for the type of work involved.

For the year ended 31 August 2015

1 Donations and Grants

	Funds 2015 £	Funds 2014 £
School-Home Support Direct funds		
Anonymous, community and individual giving	98,801	152,905
Esmee Fairbairn Foundation	50,000	130,000
ExPat Foundation	50,000	21,938
The Henry Smith Charity	48,000	23,500
Pears Foundation	40,000	40,000
Nomura Charitable Trust	40,000	40,000
Richard Reeve's Foundation	34,795	101,378
Man Group plc Charitable Trust	28,000	35,000
Grants under £10,000	20,406	27,805
Liberum Foundation	24,300	25,000
Walcot Foundation	19,872	19,872
Cinven Foundation	16,667	16,667
The Sobell Foundation	15,000	0
BlackRock	15,300	0
29th May 1961 Charitable Trust	10,000	10,000
The Rayne Foundation	10,000	10,000
The David & Claudia Harding Foundation	10,000	0
The Haberdashers' Company	10,000	0
Joseph Levy Foundation	6,250	25,000
London Community Foundation	5,000	0
Fidelity UK Foundation	0	215,500
Garfield Weston Foundation	0	200,000
Breadsticks Foundation	0	43,880
John Lyons Charity	0	35,000
Roddick Foundation	0	30,000
CHK Charity Ltd	0	10,000
Subtotal	552,391	1,213,445
	2015 £	2014 £
Funds Received	552,391	1,213,445
Note 10 - released in year	228,093	115,158
Note 10 - deferred at year end	(56,010)	(228,093)
Subtotal	724,474	1,100,510
Income included within Note 2	0	0
Transfer to Training	0	(1,500)
Total	724,474	1,099,010
School-Home Support Welfare Fund		
The Goldsmiths' Company Charity	25,000	25,000
Drapers	0	30,000
Liberum	700	0
Anonymous	7,388	12,567
Subtotal	33,088	67,567
Note 10 - released in year	42,083	28,012
Note 10 - deferred at year end	0	(42,083)
Total	75,171	53,496
Voluntary Income	799,646	1,152,506

For the year ended 31 August 2015

2 Incoming Resources from Charitable Activities

	Unrestricted	Restricted	2015 Total	2014 Total
	£	£	£	£
School Fees	1,308,786	0	1,308,786	1,398,377
Projects/Agencies	500,982	0	500,982	635,816
Training and Consultancy	76,161	0	76,161	143,989
Other	2,004	0	2,004	5,049
Total Incoming Resources from Charitable Activity	1,887,933	0	1,887,933	2,183,231

3 Resources Expended

	Net Salaries	Promotion & Marketing	Travel & Subsistence	Learning & Development	Welfare Needs	Finance & Legal	Other	2015 Total	2014 Total
	£	£	£	£		£	£	£	£
Costs of generating voluntary income	108,176	21,882	77	0	12,357	0	115,257	257,749	211,858
Charitable activities	1,964,890	10,791	14,165	30,875	209,441	22,930	505,704	2,758,796	2,850,311
Governance	0	0	0	0	0	62,221	0	62,221	32,136
	2,073,066	32,673	14,242	30,875	221,798	85,151	620,961	3,078,766	3,094,305

Support costs (within each heading) have been detailed in Note 4.

4 Analysis of Support Costs

	Management (CE Office)	Finance	Office Admin/IT	2015 Total	2014 Total
	£	£	£	£	£
Costs of generating voluntary income	14,814	10,732	34,148	59,694	47,474
Charitable activities	125,922	80,493	502,538	708,953	678,576
Governance	7,407	16,099	15,901	39,407	37,159
	148,143	107,324	552,587	808,054	763,209

Support costs are allocated on a basis consistent with the use of resources eg premises cost (within office admin) allocated on floor space occupied and CE Office and Finance on time spent.

Governance costs include audit fees excluding VAT of £11,400 (2013 £11,400).

For the year ended 31 August 2015

5 Trustee and Employee Information

The average number of persons employed and those on self-employed contracts, including part-time staff, calculated on a full-time equivalent basis analysed by function was:

	2015	2014
Cost of generating funds	4	2
Charitable activities	76	85
	<u>80</u>	<u>87</u>

	2015 £	2014 £
Staff Costs		
Salaries	2,137,716	2,223,255
Social Security costs	193,605	198,496
Pension costs	44,173	33,114
Payments to self-employed consultants/Agency staff	59,710	86,826
	<u>2,435,204</u>	<u>2,541,691</u>

Number of Employees whose Emoluments fell within the band £70,000 - £90,000

£70,000 - £80,000	0	1
£80,001 - £90,000	1	1

No Trustees received reimbursement of expenditure during the year (2014 nil). No Trustees received any remuneration (2014 nil).

6 Tangible Fixed Assets

	Leasehold Improvements £	Computer Equipment £	Office Furniture & Equipment £	Total 2015 £	Total 2014 £
Cost					
At beginning of year	131,216	408,831	33,196	573,243	423,360
Additions	57,027	59,849	14,300	131,175	149,883
Disposals	(131,216)	(172,982)	(32,375)	(336,574)	0
At end of year	<u>57,027</u>	<u>295,697</u>	<u>15,121</u>	<u>367,845</u>	<u>573,243</u>
Accumulated Depreciation					
At beginning of year	131,216	216,068	32,470	379,754	348,343
Charge for the year	2,312	65,346	1,463	69,121	31,411
Disposals	(131,216)	(172,983)	(32,375)	(336,574)	0
At end of year	<u>2,312</u>	<u>108,431</u>	<u>1,558</u>	<u>112,301</u>	<u>379,754</u>
Net Book Value					
At end of year	<u>54,715</u>	<u>187,266</u>	<u>13,563</u>	<u>255,544</u>	<u>193,489</u>
At beginning of year	<u>0</u>	<u>192,763</u>	<u>726</u>	<u>193,489</u>	<u>75,017</u>

The net book value at 31 August 2015 represents fixed assets used for both the management and administration purposes and to support employees engaged in the direct charitable activities of the Charity.

For the year ended 31 August 2015**7 Investments**

	2015	2014
	£	£
14400 units M&G Charifund market value at beginning of year	202,097	185,787
Unrealised (losses)/gains in year	(9,470)	16,310
Balance at end of year	<u>192,627</u>	<u>202,097</u>

Original cost of the 14,400 units was £150,000

8 Debtors

	2015	2014
	£	£
Trade debtors	765,913	593,386
Prepayments and accrued income	78,377	47,095
Other debtors	3,312	5,409
Total debtors	<u>847,602</u>	<u>645,890</u>

Most schools are now billed annually in advance in July.

9 Creditors

	2015	2014
	£	£
Trade Creditors	38,637	22,358
Tax and Social Security	50,490	56,831
Accruals	20,561	38,233
Deferred Income - Grants	56,010	270,177
- Projects and Schools	1,019,375	977,341
Other creditors	1,804	5,228
Loan repayment	42,036	38,307
Total creditors	<u>1,228,913</u>	<u>1,408,475</u>

Deferred schools income includes schools income billed in advance.

10 Deferred Income		Unrestricted	For the year ended 31 August 2015 Restricted	Total Funds 2015 £	Total Funds 2014 £
Balance brought forward	- Grants	148,221	79,872	228,093	115,158
Balance brought forward	- Welfare Fund	0	42,083	42,083	28,012
Balance brought forward	- Schools	977,342	0	977,342	1,142,962
		<u>1,125,563</u>	<u>121,955</u>	<u>1,247,518</u>	<u>1,286,132</u>
Released in the year	- Grants	(148,221)	(79,872)	(228,093)	(115,158)
Released in the year	- Welfare Fund	0	(42,083)	(42,083)	(28,012)
Released in the year	- Schools	(977,342)	0	(977,342)	(2,180,555)
		<u>(1,125,563)</u>	<u>(121,955)</u>	<u>(1,247,518)</u>	<u>(2,323,725)</u>
Deferred at year end	- Grants	0	56,010	56,010	228,093
Deferred at year end	- Welfare Fund	0	0	0	42,083
Deferred at year end	- Schools	1,019,375	0	1,019,375	977,342
		<u>1,019,375</u>	<u>56,010</u>	<u>1,075,384</u>	<u>1,247,518</u>
Balance carried forward	- Grants	0	56,010	56,010	228,093
Balance carried forward	- Welfare Fund	0	0	0	42,083
Balance carried forward	- Schools	1,019,375	0	1,019,375	977,342
		<u>1,019,375</u>	<u>56,010</u>	<u>1,075,384</u>	<u>1,247,518</u>
11 Analysis of Net Assets between Funds		Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Fund balances at 31 August 2015 are represented by:					
Tangible Fixed Assets		255,544	0	255,544	193,489
Investments		192,627	0	192,627	202,097
Cash movement		283,404	112,946	396,350	1,266,768
Current assets/(liabilities)		(353,474)	(26,937)	(380,411)	(762,187)
Long Term Loan		(43,326)	0	(43,326)	(88,695)
Total Funds		<u>334,775</u>	<u>86,009</u>	<u>420,784</u>	<u>811,472</u>
General Fund		334,775	0	334,775	148,027
Core Costs Fund		0	0	0	224,343
IT Fund		0	30,000	30,000	276,219
Schools		0	28,927	28,927	96,690
Training Fund		0	0	0	56,546
Welfare Fund		0	27,083	27,083	9,647
		<u>334,775</u>	<u>86,009</u>	<u>420,784</u>	<u>811,472</u>
12 Reconciliation of Movements on Funds		Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Balances at beginning of year		148,027	663,445	811,472	546,440
Incoming Resources		2,298,026	399,523	2,697,548	3,343,027
Resources Expended		(2,344,115)	(734,650)	(3,078,765)	(3,094,305)
Unrealised gain on investment		(9,470)	0	(9,470)	16,310
Transfer between Funds		242,308	(242,308)	0	0
Net movements in fund in year		<u>186,749</u>	<u>(577,435)</u>	<u>(390,686)</u>	<u>265,032</u>
Balances at end of year		<u>334,776</u>	<u>86,010</u>	<u>420,786</u>	<u>811,472</u>

For the year ended 31 August 2015

13 Contingent Liabilities

There were no contingent liabilities.

14 Limitation of Liability

The Company is limited by guarantee and does not have a share capital.

15 Related Party Transactions

There were no related party transactions during the year.

16 Professional Indemnity Insurance

During the year, the charity paid £2,695 (2014 £2,714) for professional indemnity insurance cover in respect of all members of staff and Trustees (Trustees).

17 Operating Lease Commitments

The Company had annual obligations under both cancellable and non-cancellable leases expiring:

	Land and Buildings £	Plant and Equipment £	Total 2015 £
Less than 1 year	0	898	898
2 - 5 years	0	4,758	4,758
Greater than 5 years	48,126	0	48,126
	<u>48,126</u>	<u>5,655</u>	<u>53,782</u>

18 Creditors due after more than one year

A loan was taken out with Futurebuilders for £245,000.

The loan is a fixed term loan and the current Interest payments are at 4.6%.

	Capital Repayments	
	2015 £	2014 £
Due between 1-2 years	<u>43,326</u>	<u>88,695</u>

19 Pro-Bono support

School-Home Support benefited from £5,000 pro-bono support (2014 - £Nil) in the following categories:

		Total 2015 £	Total 2014 £
	Marketing		
Ernst & Young	5,000	5,000	0
Total	<u>0</u>	<u>5,000</u>	<u>0</u>