

REGISTERED COMPANY NUMBER: 08752389 (England and Wales)
REGISTERED CHARITY NUMBER: 1156690

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 OCTOBER 2015
FOR
EMPIRE FIGHTING CHANCE

R S Porter & Co Limited
Albion Dockside Building
Hanover Place
Bristol
BS1 6UT

EMPIRE FIGHTING CHANCE

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FOR THE YEAR ENDED 31 OCTOBER 2015

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Annual Trustees Report

31st October 2015



Company Registration Number 8752389

Charity Number 1156690

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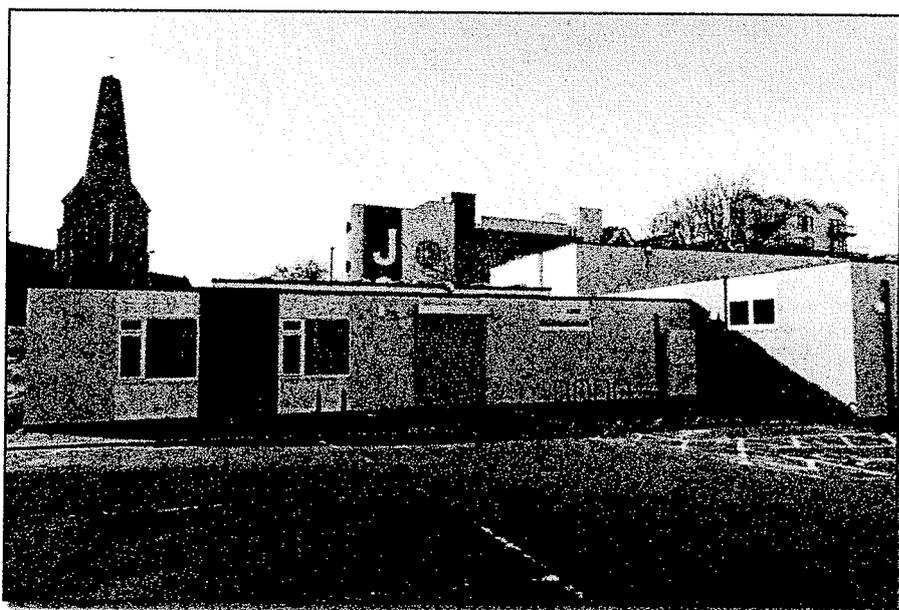
Message from the Co-Founders

Welcome to the second annual report of Empire Fighting Chance (EFC) for the period ending 31st October 2015.

This has been a landmark year for EFC moving into our new building, The Mill during January 2015. The Mill was part of a community asset transfer and we have totally refurbished the building throughout to ensure a purpose build facility. This was made possible by receipt of significant funding from Sport England and Bristol City Council.

This move has transformed Empire Fighting Chance giving us the ability to engage young people in more activities, offering alternative education programmes and also providing a sports led social hub for the community.

As you can see in the Impact Highlights section we are continuing to make permanent and lasting changes the lives of young people in deprived communities.



Successes during period

We have continued to work with around 200 young people a week, many coming from complex and challenging backgrounds. In total we have worked with 1800 young people during the year. This is less than the year before as we have worked with a greater percentage of young people with complex issues on a more intensive basis.

The move to The Mill (Bristol's most prominent inner city youth centre with its own car park and outdoor basketball court) has facilitated this, allowing us to offer deeper, longer lasting intervention services including alternative education programmes, peer mentoring qualifications and more one to one mentoring places. This was made possible with grants from Sport England (£360,000) and Bristol City Council (£120,000).

This resulted in a full refurbishment of the building to create a state of the art facility with two gyms, fitness studio / community meeting room, classroom space, offices and therapy rooms. This meant that we broadened the services offered and increase the number of young people we can work with at any one time.

To meet the changing nature of the intervention services offered we recruited extra staff, one of which was very kindly sponsored by Kabuto Noodles.

We were highlighted at the MIND, Sport Matters conference at Wembley as one of the country's most successful sports led mental health interventions in the country.

We have spoken at the All Party Parliamentary Group for Sport and Mental Health about using credible sport as a way of tackling mental health, something which is too frequently overlooked.

Our co-founders have also spoken at launch of the Right Hook, the report by the All Party Parliamentary Group for Boxing.

In November 2014 Empire Triumphed at the Wesport Awards winning the Contribution to Sport in Education Award. The award was granted for "inspiring involvement in sport and physical activity within an educational environment and demonstrating excellent partnership working, community links and creation of opportunities to keep those in education involved in sport.

We had some fun releasing a Charity Christmas Single 'Merry Christmas'. The single was produced by Laid Blak, Bristol's famous 'street soul' band. Written by Joe Peng and co-writer Emma Walker, it featured uplifting reggae style vocals from Joe and Felix and is backed by Kizzy Morell's youth choir, Studio 7. Also on the track is the tuneful sax of James Morton, Bristol's Ambassador for music.

England Cricketer Graeme Swann visited Empire Fighting Chance as part of the BT Sport's charitable initiative, The Supporters Club. The Supporters Club campaign was designed to encourage people to donate their time to make a difference to the lives of young people at Christmas and throughout 2015.



Empire Co-Founder Martin Bisp was invited to Downing Street to discuss the work of Empire Fighting Chance with Samantha Cameron, the wife of Prime Minister David Cameron.

The Honourable Chris Grayling MP, the Secretary of State for Justice and Lord Chancellor visited Empire in March 2015. Mr Grayling was accompanied by local Conservative MP and Empire Trustee Charlotte Leslie to see the positive impact that Empire's boxing and mentoring programme is having on young people in the Easton and St. Paul's communities.



We have to thank a whole series of people without whom our success would not have been possible:

- Our Trustee Board.
- Our Volunteers' amazing support to the charity and programmes.
- Bristol Mayor George Ferguson who has been a tremendous advocate of our work and supported the community asset transfer.
- Lancer Scott for supporting the transformation of The Mill and ensuring work came in within budget and going beyond the call of duty.
- Funding Support and advice from Sport England Improvement Fund and special thanks to Nick Lockwood and Andy Couves.
- Kabuto Noodles our first corporate sponsor. Kabuto have helped shaped the way we deliver our programmes by funding our initial mentoring one to one pilot project and now have sponsored member of staff. They are a company with a great heart and a large social conscience.
- Funders, including Esmee Fairburn and Peter Harrison Foundation, who have seen the potential of EFC and provided valuable and transformational support.
- Support, Funding and Advice from Sported, in particular Louise Harris and her predecessor Hannah Colston.
- Fight for Peace, especially Luke Dowdney MBE, James Baderman, Rebecca McHugh and Alex Le Vey. All have provided us with fantastic encouragement and advice. We are proud to be part of the Global Alumni.

Finally, our staff and young people, their support, enthusiasm and dedication enables Empire Fighting Chance to go from strength to strength in transforming lives of those most in need.

Martin Bisp

Co-Founder & Trustee

Jamie Sanigar

Co-Founder & Trustee

Trustees

Charlotte Leslie MP

Charlotte has a range of experience from charity work to politics, television and sports coaching. She has previously worked for The Scouts and as Education Associate with The Young Foundation. Before her election as Bristol North West MP, she was Special Adviser to then Shadow Education Secretary, David Willetts. In 2011 Charlotte formed the All Party Parliamentary Group for Boxing with the aim of promoting the sport and keeping it high on the agenda in Westminster.

Dr Simon Newitt

Simon studied Political History at Brunel University and then completed his MA at University College London where he trained in Social Anthropology. In 2013 he was awarded a doctorate from the University of Central Lancashire for his research with young men in St Pauls, Bristol. Simon is the current Chief Executive of Off the Record (Bristol) and previously worked in Public Health and Child and Adolescent Mental Health services in the city. He teaches at several universities including UWE, Bristol, and Bath on the anthropology of social exclusion and mental health.

Marvin Rees

Marvin was born and raised in Easton and used the Empire gym as young man. After graduating from Swansea University Marvin worked in international development and as a BBC Journalist before stints as a NHS Programme Manager and Local Authority Director in Bristol. A Yale University World Fellow, Marvin has a track record of leadership across the political, public and voluntary sectors in both the UK and United States and ran for Bristol Mayor as the nominated Labour candidate.

David Fordham

David has had careers in both law and banking rising to board level. His experience spans a very wide area of financial activity from merchant banking through public and private sector finance to private banking and wealth management. He is visiting senior lecturer on international banking law and the syndication markets at Queen Mary's University, London. He is a Trustee of Affinity Sutton Community Foundation that supports inner city social cohesion initiatives.

The Need

- One of the 10% most deprived wards in England.
- Child deprivation in St. Pauls is the worst in Bristol and 40th worst in the UK. 81.3% YP are financially deprived, the highest in Bristol, the local average is 15%.
- 43% BME young people in Easton compared to Bristol average of 8%. Therefore, it is likely that many local YP will face racism (direct and institutionalised), which can undermine their self-esteem and limit their opportunities in terms of education, employment, income etc. (NLT, 2006). Racism also manifests in hate crime which has increased in Bristol in recent years (iCoCo, 2009).

- Lowest levels of car availability in the city with 46% of households with no car (Bristol average 29%) Second highest proportion of people who travel to work on foot or by bicycle at 42%
- According to the Youth offending team there are double the average amount of young offenders in Easton being arrested for possession of drugs compared with the rest of Bristol.
- 25% of respondents from Easton had no educational or technical qualifications (QOL questionnaire)
- Only 36% of respondents were satisfied with the work of social services (QOL questionnaire)
- Out of 713 adult referrals to social services 23% had problems with their mental health
- 25% of respondents said that they smoke and 36% said that they lived with a smoker.
- Only 33% said that they participate in active sport at least once per week.
- According to Bristol primary care trust there is a 'high' number of teenage conceptions in the Easton ward compared with others in Bristol.
- The most deprived area of Easton ward is 'St Marks Road' which is ranked within the most deprived 10% of SOA's (Super Output Areas) nationally in terms of 5 domains, in addition to the overall Index of Multiple Deprivation.
- 4 out of 7 SOA's in Easton are in the worst 10% nationally in terms of Crime
- The average number of local jobs available in Easton is less than half that of other wards in Bristol.
- 18.4% born outside of UK, 17.5% English is not 1st language
- 24.3% of 16-24 are unemployed, 37.7% of all residents are long term unemployed and 17.1% have never worked.

Crime

Avon & Somerset Police Service

| Criminal activity | BS5* | National* | Local crime rate |
|--------------------------|-------------|------------------|-------------------------|
| Vehicle/crime | 0.0569 | 0.153 | 63% Better than average |
| Violent crime | 0.3699 | 0.2989 | -24% Worse than average |
| Burglary | 0.3537 | 0.1976 | -79% Worse than average |
| Robbery | 0.0447 | 0.0297 | -51% Worse than average |
| Antisocial behaviour | 1.3699 | 1.0531 | -30% Worse than average |
| Other crime | 0.6341 | 0.7553 | 16% Better than average |
| Total crime | 2.8293 | 2.4876 | -14% Worse than average |

*Figures refer to the number of criminal offences recorded per 1000 population, as recorded by government statistics from November 2010 onwards.

Impact Highlights

Below is a very brief outline of the impact our work is having:

Overall Young People – Engagement

- 96% were more confident after working with us
- 90% had increased aspiration
- 88% were no longer deemed as being at risk of exclusion.
- 92% improved school attendance after our intervention
- 78% were no longer committing criminal offences,
- 84% are no longer hanging around the streets.
- 60% have improved family relationships



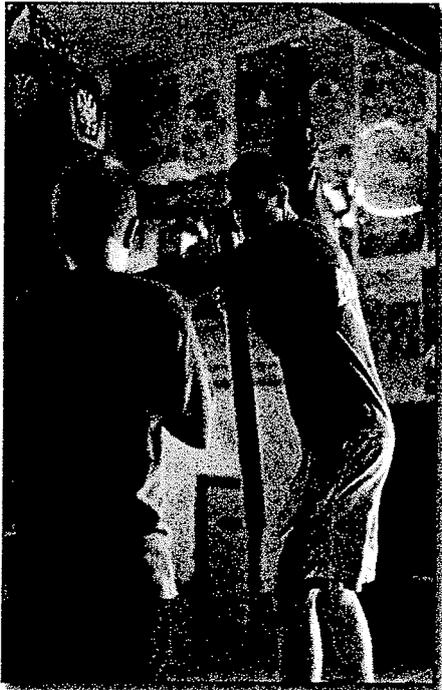
Schools Programmes

We worked with 21 schools across the area on a regular basis, ensuring young people both stayed in school and improved their academic performance.

One to One Sports Mentoring Programmes

From October 2014 to December 2015 we engaged with 64 young people on a one to one basis, of those 64 young people 48 either completed their 20 weeks or continued to receive regular mentor support from Empire. Each session of delivery was tailored to the needs of the young person and there was a wide spectrum of issues that we addressed during the course of the project. These ranged from young people who had been victims of domestic abuse to drug users, those engaging in criminal activity, anti-social behaviour and those experiencing mental health difficulties.

The evidence collected from our programme revealed that:



- 91% report feeling more confident
- 78% say they are happier
- 69% say they feel calmer
- 88% say they are fitter
- 75% say they are more motivated
- 100% say they are more positive about the future
- 72% feel happier about life
- 75% say they have more self-belief

The stats below relate to any differences to the YP relationships:

- 62% say they are now more respectful towards others
- 72% feel they are listened to more
- 75% feel they are now treated with more respect
- 59% felt they had better relationships with their families

Holiday Programmes

Empire ran holiday programmes in the Summer and October Half Term for a total of 165 young people. The activities on offer included:

- Non-Contact Boxing
- Arts & Crafts
- Drama
- Multi Sports
- Mentoring

Highlights of the programme evaluation included:

- 90% of the young people said that since coming to Empire they were less likely to become part of a gang/commit a crime or disrespect other people.
- 93% of the young people said that they noticed a positive effect on their fitness over the programme
- 66% said that they felt better about themselves since attending the programme and none of the children said that attending had a negative impact on their self esteem
- 88% of the young people said that at the end of the half term they felt more positive about going back to school than they did when half term first started.

Peer Mentoring Programmes

During the summer 2015 our first 10 young people successfully qualified as peer mentors. The course which ran for 10 hours each spaced over 4 days during the summer holidays.

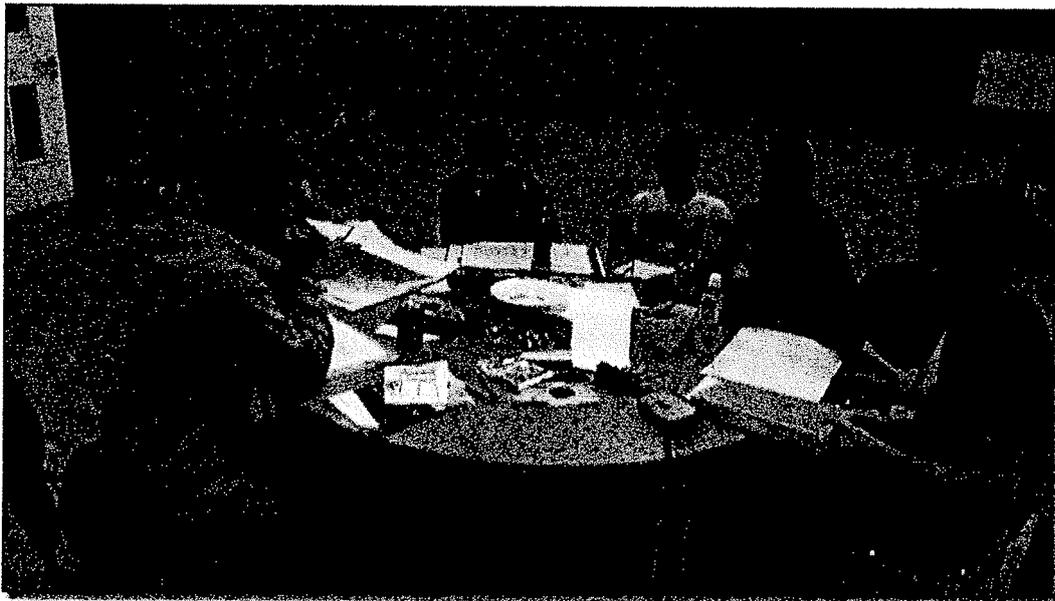
The attendees were all volunteers who had participated in the One to One Mentoring Programme or had been training with the Empire Amateur Boxing Club.

The course covers various topics including:

- Active listening
- Effective Communication
- Respect
- Team work
- Problem solving

All participants created posters based around key skills needed to be a mentor including respect, positivity and motivation. They also gave a final presentation on their understanding of the course that was recorded and sent for assessment by an external examiner.

All of the young people that attended passed and have gained 2 credits from ASDAN and are now certified Peer Mentors.



Young People Alternative Education

- 71% of pupils have a reading age below their chronological age when starting. 78% of these make progress equal to or greater than their chronological age.
- After attending for 12 weeks, 86% of pupils make at least expected national progress in Maths - 62% of these make accelerated progress.
- 52% of pupils increase their previous school attendance, 26% are within 10% of previous school attendance.

- 95% of parents are happy with their child's experience
- Most pupils move successfully to schools, alternative provision or post 16 provision.

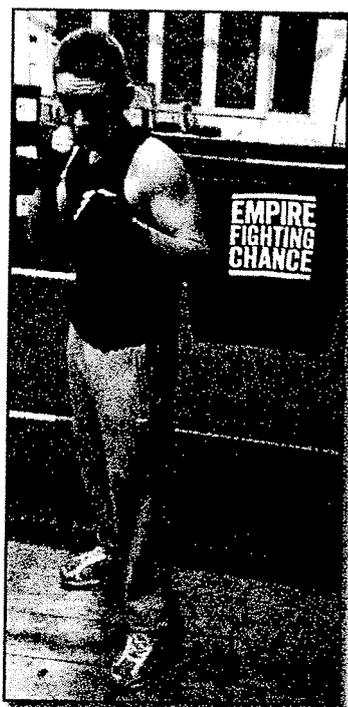
Testimonials

Non-contact Boxing/Mentoring at Secondary Academy

Non-contact Boxing – 12 young people have been regularly attending these sessions with Empire. It has been a controlled and focused place for them to allow their feelings of anger at the same time as learning how to be in a group. Certain young people who have experienced severe neglect/sexual abuse are finding these 'wordless' sessions an incredibly useful way to express feelings which have been too difficult to talk about. All of them have described how these sessions have enabled them to contain their feelings outside the sessions; one of whom describes, "It helps me get my aggression out. One day I was about to have a fight but I punched the air instead like we do in boxing and then I thought, 'what's the point of fighting this person? It's pathetic. And I walked away.'" This particular young person has had less time out of the classroom and is more able to resolve issues in a pro-social way.

Vicky Channing –Oasis Brightstowe Academy

Family Intervention Team Testimonial – April 2015:



LP was referred to the 1-1 Mentoring Programme at Empire Boxing Gym in July 2014, following concerns that he was disengaging from education and identified as a young man on the periphery of youth crime. LP's home life was particularly difficult, with the family experiencing extreme hardship, and often caring for his younger siblings.

LP presented as a capable and enthusiast athlete but lacked direction. It was believed that LP would benefit greatly from a targeted programme that could provide structure and focus; a constructive activity where LP could develop his boxing skills whilst increasing confidence and social skills. The programme is suitable because it's a long-term intervention offered on a 1-1 basis and free of costs. If it had not been free, it would not have been possible for LP to attend. Communication and feedback from Empire has been consistently good, making it very easy to monitor LP's progress or any concerns.

LP has been attending sessions for six months and there have been some very positive outcomes, specifically his school attendance rising from 73% to 85%. There have also been significant improvements with his behaviour and attainment levels at school. School report that LP started in deficit and he was under scrutiny every week- receiving sanctions but he is now attaining several outstanding grades. School is no longer concerned about LP's commitment to his studies.

LP and his parents believe that he has responded well to the programme, engaging with the sessions and the guidance offered by his Mentor and the staff. LP shares that he really enjoys the sessions and support. He considers that he has a new life long hobby, has become more disciplined, and has been encouraged to continue committing more time and effort to boxing and physical training. LP presents as a motivated young man with a more mature and positive outlook.

E G

Family Intervention Keyworker (East Central) - Bristol City Council (CYPS)

Young Person Primary School Testimonial – July 2015:

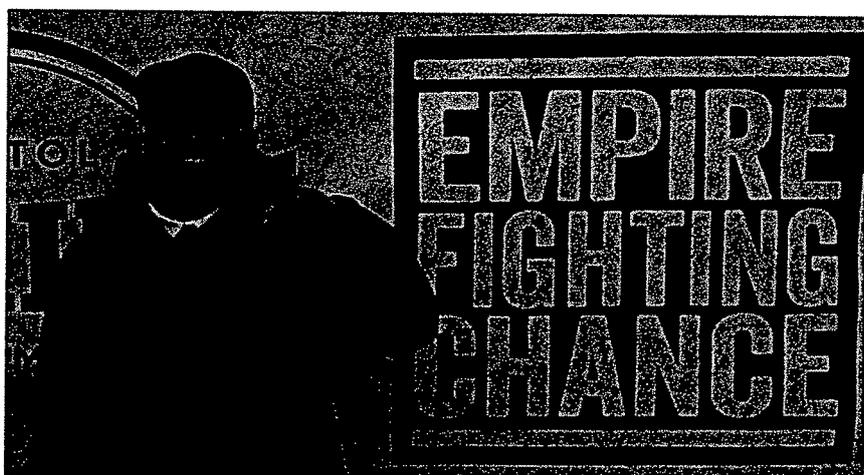
I am writing to pass on our thanks from Millpond regarding the work that Empire Fighting Chance has done with T through the one to one programme after school.

At the start of Y6 in September 2014, T was experiencing real difficulties with his behaviour and attitude to learning. He was involved in a number of physical fights in the playground and excluded from lessons as he could be unfocused and distracting to others (particularly when taught by male teachers). The school had met with T's mother a number of times. The absence of dad was significant. It was established that there were many challenging things happening at home which were impacting on T's ability to regulate his emotions and subsequently his behaviour.

By the end of the school year T had made good progress being able to reflect on his choices and regulating his emotions. He did particularly well in his work, achieving a level 4 (expected level for his age) in writing which did not look likely at the start of the year. There is no doubt that Empire Fighting Chance had a significant role to play in bringing these changes about. T said whenever he got angry in school he was able to "Take it out on the bag at the gym." Then he would come to school the next day feeling happy. He also said that he valued having a good male role model in his life. T certainly had a warm relationship with his coach, Jamie. He said that as he had no man around at home, he was able to talk to Jamie about things he would not say to his mother. For example worries about other pupils at school or getting into trouble in class. T said Jamie would give him advice or help him to see how he could have behaved differently. In class, T began to show great resilience as a learner; taking advice, practising skills over and over, improving work. He recognises these new strengths that he has and feels that Empire Fighting Chance helped him, "Turn his behaviour around".

Today T left Millpond Primary School, a very happy, confident pupil who is Secondary School ready and is aware of some of the challenges ahead of him and how to face them. Empire Fighting Chance helped make this happen.

Many thanks again and best wishes for continuing the good work. We are certainly happy to have the support of Empire Fighting Chance at school and would be happy to recommend the work you do to other schools.



Mental Health

Adult Mental Health Class

The Empire Fighting Chance Mental Health Programme started from an enquiry by a local man who was suffering from rapid cycling bi-polar disorder with bouts of anxiety.

From the success of this initial work we started to investigate the link between improved physical and improved mental well-being. Once confident we could develop and deliver a programme that would make a difference we approached Avon and Wiltshire Mental Health Partnership and asked to run a longer term pilot with a group of their clients.

The group attended on a voluntary basis and each individual varied in the severity of their problems. Some live independently in the community whereas others were supported in residential care and attended the sessions with support staff. All had previously been sectioned at least once.

The project has now just completed its third year, with many of today's attendees having started in that first cohort.

The programme has achieved great results. Highlights from last evaluation are below:

- 79% of attendees were less anxious after the sessions
- 100% stated they had improved their physical fitness during the sessions
- 86% were happy when they knew they had a session
- 79% of attendees felt less tense after sessions



Adolescent Mental Health Classes

After evaluating the group adult mental health work Empire Fighting Chance held consultations with potential partners and young people to see if the programme could be replicated for under 18's suffering from mental health problems.

This consultation resulted in the adolescent programme being developed and incorporated within the Empire Fighting Chance One to One and Mentoring Project.

This means that alongside the sports intervention they also receive one to one mentoring and intensive personal development sessions. This development includes topics such as functional numeracy and literacy to ease their return to full time education.

Attendees had varying degrees of mental health problems including anxiety, self-harm, agoraphobia and suicidal tendencies. A number of these attendees were female and some had suffered sexual abuse.

Three examples are below:

Child A. It was reported that he had previously attempted suicide twice in the preceding 6 months before being referred to Empire Fighting Chance. Since he started working with us (over 12 months ago) there have been no further attempts at suicide.

Child B. She was scared to leave the house, had to attend initial group sessions with a learning mentor from school.

She was extensively self-harming, suffered from severe anxiety, and reported she had no friends, very poor self-esteem and self-confidence. She had worked with us intensively during the last two years. She has now:

- Stopped Self-Harming
- Reduced anxiety to the point where she can now self-manage
- Passed her GCSE's
- Gained a Peer Mentoring Qualification
- Delivered sessions for the Empire Fighting Chance summer programme
- Joined college with a large friendship group

Child C. He has a chaotic home life, Dad is an alcoholic and lives outside the family home and Mum suffers from depression. He previously attempted suicide. GP was extremely concerned said that he would need to be referred to Child and Adult Mental Health Services (CAMHS) unless any he improved. School and GP were keen to try and prevent this so he was referred to Empire Fighting Chance.

When he first joined the words he used to describe himself were alienated, angry, annoyed, depressed and bored, frustrated and sad. On a scale of positivity he rated himself a 1/10.

Since working with Empire Fighting Chance his overall mental health has increased to the point where the GP no longer considers he is a danger to himself, he was not referred to CAMHS and most importantly he now rates himself a 6 on the happiness scale. He is continuing on the programme.

Plans for 2016

Strategy

Due to the stability of longer term funding and having the new building up and running we are now in a position to start to scale.

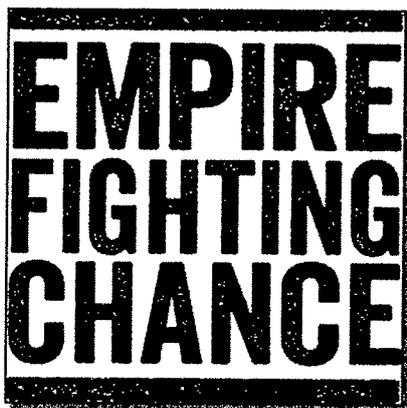
This scaling will occur regionally and initially look to run programmes based on working with local partners and schools within communities across South Wales and South Gloucestershire.

We will continue to develop programmes that actively target and work with young people and adults in the most need and look at implementing initially a city then eventually multi city mental health intervention service working with high quality like minded partners.

We are looking to diversify our income streams that make the charity sustainable and put less reliance on grants. To aid this transition we are also looking to employ a fundraising and partnership expert to look at making this transition probable.

For schools we will look to develop and refine our packages to enable growth in income generated. We will endeavour to be accepted onto the alternative education frameworks once they reopen for Bristol City Council and South Gloucestershire Council.

Branding



Continue to build the Empire Fighting Chance brand awareness. It is imperative that the brand is recognisable and trusted brand.

Initially this can be done through social media, local press, presentations and coach clothing

We also are moving towards a point where we become recognised as leading experts in using sport as a way of tackling a number of complex issues for young people and adults.

Structures

The scaling will be done gradually with all new areas securing sufficient upfront funding to start smaller projects.

Headcount will need to be increased over the next 12 months with new coaches employed for each new area and fundraising and partnership expertise to work with the founders to build a robust business model going forward.

Financial

Build multiple and sustainable income streams to reach a turnover circa £250,000 in 2016.

These income streams should be entrepreneurial where appropriate, and include a mixture of government, commissioned, grant and self-earned income. To that end we will appoint a fundraising specialist

Partnerships

Must continue to build long term and lasting partnerships with other organisations where there are synergies. Also important that these organisations have ethics and vision in-line with ours.

Full details of our plans can be reviewed in our public business plan.

EMPIRE FIGHTING CHANCE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 OCTOBER 2015

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 October 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08752389 (England and Wales)

Registered Charity number

1156690

Registered office

40 Thomas Street
St Agnes
Bristol
BS2 9LL

Trustees

J Sanigar

M Bisp

M Rees

- appointed 1/11/2014

Dr S Newitt

Ms C Leslie

D Fordham

Company Secretary

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ON BEHALF OF THE BOARD:



M Bisp - Trustee

19 November 2015

EMPIRE FIGHTING CHANCE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 OCTOBER 2015

| | Notes | Year Ended 31/10/15 Unrestricted fund £ | Period 29/10/13 to 31/10/14 Total funds £ |
|--|-------|---|--|
| INCOMING RESOURCES | | | |
| Incoming resources from generated funds | | | |
| Voluntary income | | 4,610 | 5,250 |
| Incoming resources from charitable activities | | | |
| Sales of Goods & Services | | 45,119 | - |
| Charitable Activities | | <u>597,275</u> | <u>87,085</u> |
| Total incoming resources | | 647,004 | 92,335 |
| | | | |
| RESOURCES EXPENDED | | | |
| Charitable activities | | | |
| Sales of Goods & Services | | 3,082 | - |
| Charitable Activities | | 602,873 | 57,633 |
| Governance costs | | <u>576</u> | <u>576</u> |
| Total resources expended | | 606,531 | 58,209 |
| | | | |
| NET INCOMING RESOURCES | | 40,473 | 34,126 |
| | | | |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | | 34,126 | - |
| | | | |
| TOTAL FUNDS CARRIED FORWARD | | <u>74,599</u> | <u>34,126</u> |

The notes form part of these financial statements

EMPIRE FIGHTING CHANCE

BALANCE SHEET
AT 31 OCTOBER 2015

| | Notes | 2015 Unrestricted fund £ | 2014 Total funds £ |
|--|-------|-----------------------------------|-----------------------------|
| CURRENT ASSETS | | | |
| Debtors | 4 | 5,636 | 4,535 |
| Cash at bank | | <u>80,823</u> | <u>51,167</u> |
| | | 86,459 | 55,702 |
| CREDITORS | | | |
| Amounts falling due within one year | 5 | (11,860) | (21,576) |
| | | <u>74,599</u> | <u>34,126</u> |
| NET CURRENT ASSETS | | | |
| | | <u>74,599</u> | <u>34,126</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | <u>74,599</u> | <u>34,126</u> |
| NET ASSETS | | <u>74,599</u> | <u>34,126</u> |
| FUNDS | 6 | | |
| Unrestricted funds | | <u>74,599</u> | <u>34,126</u> |
| TOTAL FUNDS | | <u>74,599</u> | <u>34,126</u> |

EMPIRE FIGHTING CHANCE

BALANCE SHEET - CONTINUED
AT 31 OCTOBER 2015

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 October 2015.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 October 2015 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 19 November 2015 and were signed on its behalf by:



J Sanigar -Trustee



M Bisp -Trustee

EMPIRE FIGHTING CHANCE

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 OCTOBER 2015**

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. TRUSTEES' REMUNERATION AND BENEFITS

Remuneration was taken by Mr J Sanigar in the sum of £28,200.00 for the year ended 31 October 2015.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 October 2015 nor for the period ended 31 October 2014.

EMPIRE FIGHTING CHANCE

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 OCTOBER 2015

3. STAFF COSTS

| | Year Ended 31/10/15 £ | Period 29/10/13 to 31/10/14 £ |
|-----------------------|-----------------------------|---|
| Wages and salaries | 93,678 | 27,165 |
| Social security costs | <u>7,673</u> | <u>2,906</u> |
| | <u>101,351</u> | <u>30,071</u> |

The average monthly number of employees during the year was as follows:

| Year Ended 31/10/15 | Period 29/10/13 to 31/10/14 |
|------------------------|--------------------------------------|
| <u>4</u> | <u>4</u> |

No employees received emoluments in excess of £60,000.

4. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2015 £ | 2014 £ |
|---------------|--------------|--------------|
| Trade debtors | <u>5,636</u> | <u>4,535</u> |

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2015 £ | 2014 £ |
|-----------------|---------------|---------------|
| Trade creditors | 8,412 | 21,000 |
| Other creditors | <u>3,448</u> | <u>576</u> |
| | <u>11,860</u> | <u>21,576</u> |

6. MOVEMENT IN FUNDS

| | At 1/11/14 £ | Net movement in funds £ | At 31/10/15 £ |
|---------------------------|-----------------|-------------------------------|------------------|
| Unrestricted funds | | | |
| General fund | 34,126 | 40,473 | 74,599 |
| | <u>34,126</u> | <u>40,473</u> | <u>74,599</u> |

EMPIRE FIGHTING CHANCE

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 OCTOBER 2015

6. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 647,004 | (606,531) | 40,473 |
| | <hr/> | <hr/> | <hr/> |
| TOTAL FUNDS | <u>647,004</u> | <u>(606,531)</u> | <u>40,473</u> |

EMPIRE FIGHTING CHANCE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 OCTOBER 2015

| | Year Ended 31/10/15 £ | Period 29/10/13 to 31/10/14 £ |
|--|-----------------------------|---|
| INCOMING RESOURCES | | |
| Voluntary income | | |
| Donations | 4,610 | 5,250 |
| Incoming resources from charitable activities | | |
| Sale of Goods | 38,199 | 14,048 |
| Rent | 6,920 | - |
| St Matts & EFC Intervention | - | 8,063 |
| Corporate Funder | 8,400 | 4,214 |
| Grants | 563,875 | 60,760 |
| Esmee Fairbairn Funding | <u>25,000</u> | <u>-</u> |
| | <u>642,394</u> | <u>87,085</u> |
| Total incoming resources | 647,004 | 92,335 |
| RESOURCES EXPENDED | | |
| Charitable activities | | |
| Wages | 93,678 | 27,165 |
| Social security | 7,673 | 2,906 |
| Rates and water | 1,067 | 212 |
| Insurance | 2,573 | 222 |
| Postage and stationery | 661 | 677 |
| Sundries | - | 65 |
| Materials Purchased | 889 | 22,335 |
| Professional Fees | 22,480 | 3,057 |
| Travelling | 903 | 722 |
| Training | 1,190 | 140 |
| Software Costs | 264 | 104 |
| Repairs & Renewals | 201 | 28 |
| Advertising & Promotion | 100 | - |
| Just Giving Fee | 162 | - |
| Cycle Scheme | 1,000 | - |
| Fundraising - Launch | 537 | - |
| Building Work | <u>472,577</u> | <u>-</u> |
| | 605,955 | 57,633 |
| Governance costs | | |
| Accountancy | <u>576</u> | <u>576</u> |
| Total resources expended | 606,531 | 58,209 |
| Net income | <u><u>40,473</u></u> | <u><u>34,126</u></u> |

This page does not form part of the statutory financial statements

EMPIRE FIGHTING CHANCE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF EMPIRE FIGHTING CHANCE

I report on the accounts of the company for the year ended 31 October 2015 which are set out on pages 2 to 7 .

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

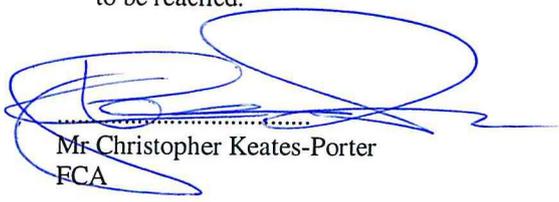
In connection with my examination, no matter has come to my attention:

(1) which gives me a reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



.....
Mr Christopher Keates-Porter
FCA

Albion Dockside Building
Hanover Place
Bristol
BS1 6UT

Date:.....