Registered number: 08811248 Charity number: 1155563

Innovation for Agriculture

Trustees Report and Financial Statements

For the year ended 31 December 2015



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Reference and Administrative Details of the Charity, its Trustees and Advisers For the year ended 31 December 2015

Trustees

H G Cator (Royal Agricultural Society of England), Chairman R N F Drewett (The Royal Bath & West of England Society)

L I Greenlees (Suffolk Agricultural Association)

G S Smith (The Royal Norfolk Agricultural Association) (resigned 8 May 2015)

P J Westaway (appointed 17 December 2015) A W Ward (appointed 27 October 2015)

Company registered

number

08811248

Charity registered

number

1155563

Registered office

Stoneleigh Park Kenilworth Warwickshire CV8 2LZ

Chief executive officer

D A Gardner

Independent auditors

Dains LLP 15 Colmore Row Birmingham B3 2BH

Bankers

Barclays Bank plc 1 Princes Street

Ipswich Suffolk IP1 1PB

Solicitors

Wright Hassall Olympus Avenue Leamington Spa Warwickshire CV34 6BF

Trustees' Report For the year ended 31 December 2015

The Trustees (who are also Directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of Innovation for Agriculture (the Charity) for the year ended 31 December 2015. The Trustees confirm that the Annual report and financial statements of the Charity comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Since the Charity qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Objectives and Activities

a. Policies and objectives

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing their aims and objectives and in planning their future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

The charitable objects of the Charity are the advancement and promotion, for the public benefit, of agriculture and horticulture including without limit:

a) The promotion of sustainable intensification and efficient food production:

b) The conservation, protection, research and development of agriculture with particular emphasis on the physical and natural environment, soil health and erosion, greenhouse gas emissions, diffuse pollution and biodiversity;

c) The advancement of education and investment in new knowledge and dissemination of best farming practices; and

d) The improvement of farm animal health and welfare.

b. Strategies for achieving objectives

The Charity was founded in December 2013 and at the end of its second full year of operation is still very much in its infancy however 2015 was a transformational year. During the year the Charity continued to deliver its Soil & Water and Precision Livestock programmes, and succeeded in winning a European grant to deliver a dairy research project over the next three years. A successful fund-raising project has secured funding to allow expansion in 2016. In the medium term the objective is to continue to raise funding to facilitate the creation of revenue earning activities in the areas of Soil & Water and Precision Livestock and to seek new areas for further expansion.

c. Activities for achieving objectives

To achieve this charitable aim IfA stages training events on topics covering Soil Enrichment and Precision Livestock Farming. When organising such events it ensures that they embrace, promote and advance agricultural education and best practice, enable the establishment of networks for the transfer of knowledge with the overall aim of contributing to the well-being and prosperity of the Agricultural community.

It is the Charity's intention that it will develop and enhance a network of agricultural societies around England to create an "Extension Service" to improve the communication between the technical research institutions and farmers relating to agricultural and horticultural issues. In this second period of operation, fifteen agricultural societies have agreed to promote the aims of IfA and to offer the use of their facilities to do so.

d. Main activities undertaken to further the Charity's purposes for the public benefit

As identified above the Charity arranges training events on topics covering Soil Enrichment and Precision Livestock Farming. When organising such events it ensures that they embrace, promote and advance agricultural education and best practice, to enable the enhancement of networks for the transfer of knowledge. The events lead to an improvement in animal welfare, soil health and freshwater quality.

Achievements and performance

a. Review of activities

The most significant achievement in the year has been winning a European grant to deliver a programme of work on dairy cow sensors and their role in farm decision making. This emerging technology has the potential to improve farm efficiency and make a real improvement to animal welfare. Working with 16 partners in nine countries, the Charity will be creating a network to encourage uptake and further development of these technologies.

The Charity continued to deliver the 'Enrich your Soils' workshops and held the first Soils Conference at Lincoln showground in November. This programme included a series of workshops on behalf of the Crown Estates who recognise the need to look after their core assets.

Towards the end of the year the Charity started the recruitment process which culminated in highly regarded specialists in each of the Soil & Water and Precision Livestock areas joining the team to further develop the training and knowledge transfer objective.

The Precision Livestock Initiative has progressed well throughout 2015, with growing publicity, demonstrated through increased attendance at events, excellent feedback and continued press coverage. During the year the Charity ran fifteen events including three successful conferences, engaging with over four hundred farmers and consultants.

b. Investment policy and performance

IfA held no investments at 31 December 2015.

Financial review

a. Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. Reserves policy

In the medium term, IfA aspires to hold reserves equivalent to 50% of annual operating costs and for the Charity to move its focus to generating an increasing proportion of its income from operations rather than relying entirely on fund-raising from other charities and institutions. The Trustees are pleased with what has been achieved in this regard in the two periods of operation.

At 31 December 2015 the total free reserves amounted to £49,612 which are expected to produce negligible income.

Trustees' Report (continued)
For the year ended 31 December 2015

c. Principal funding

To date funding has been almost entirely generated from other charities and institutions.

d. Material investments policy

IfA held no investments at 31 December 2015.

Structure, governance and management

a. Constitution

Innovation for Agriculture ("IfA" or the "Charity") is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 11 December 2013. Under Section 60 of the Companies Act 2006 it is exempt from the requirement to use the word "limited" after its name. It is registered as a charity with the Charity Commission. Subject to the approval of the Trustees, membership is open to all and at 31 December 2015 there were three members (2014; four members), each of whom has agreed to contribute £10 in the event of the Charity winding up.

b. Method of appointment or election of Trustees

The initial Trustees were nominated by the sponsoring agricultural societies. As set out in the Articles of Association, the Chairman of the Board of Directors is appointed by the other Directors and, as for all other Directors, serves until he is required to retire by rotation at the Annual General Meeting. Directors have no formal service agreements. The Board meets at least quarterly to conduct the business of the Charity. Two independent Directors were appointed during the year, each of whom brings relevant experience to assist the Charity with the achievement of its objectives.

c. Policies adopted for the induction and training of Trustees

The Directors appointed to date are all experienced directors and have needed no additional training. It is intended that the Trustees will be briefed on changes to the legal and compliance environment on at least an annual basis.

d. Pay policy for senior staff

The Charity has entered into an agreement to pay the Chairman a fee of up to £900 per month plus reasonable travel expenses for his services assisting with the raising of funds on behalf of the Charity. No other Directors receive any remuneration.

e. Organisational structure and decision making

The Charity has a very flat management structure with a Chief Executive reporting to the Chairman and two other employees all of whom are seconded from the Royal Agricultural Society of England ("RASE")

f. Related party relationships

The Charity has no subsidiaries or associated companies.

The Chairman and Chief Executive of the Charity are also Chairman and Chief Executive respectively of the RASE which is also a member of IfA.

All the employees of the Charity are employed by the RASE and are seconded to IfA for all or part of their employment and are located rent-free in offices owned by the RASE at Stoneleigh Park. All costs charged to IfA

Trustees' Report (continued) For the year ended 31 December 2015

by the RASE are based on the cost incurred by the RASE without any additional mark-up.

g. Risk management

The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

h. Trustees' indemnitles

The Charity has purchased Professional Indemnity Insurance which protects the Charity from loss arising from the neglect or default of its Trustees and employees. The Charity also holds Directors & Officers insurance to cover the cost of compensation for alleged wrongful acts.

Plans for future periods

a. Future developments

The Charity will, as funding allows, continue to develop its resources to build an extension service to improve the communication between the technical research institutions and farmers relating to agricultural and horticultural issues.

Members' liability

The Members of the Charity guarantee to contribute an amount not exceeding £10 to the assets of the Charity in the event of winding up.

Trustees' responsibilities statement

The Trustees (who are also Directors of Innovation for Agriculture for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees' Report (continued)
For the year ended 31 December 2015

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Auditors

The auditors, Dains LLP, have indicated their willingness to continue in office. The Trustees will propose a motion re-appointing the auditors at a meeting of the Trustees.

This report was approved by the Trustees on 21 June 2016 and signed on their behalf by:

H G Cator Chairman L I Greenlees

Director

Independent Auditors' Report to the Members of Innovation for Agriculture

We have audited the financial statements of Innovation for Agriculture for the year ended 31 December 2015 which comprise the statement of financial activities, the balance sheet, the cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of Trustees and auditors

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

Independent Auditors' Report to the Members of Innovation for Agriculture

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic report.

Andrew Morris FCA (Senior statutory auditor)

for and on behalf of

Dains LLP

Statutory Auditor Chartered Accountants

Birmingham 21 June 2016 Innovation for Agriculture
(A company limited by guarantee)
Statement of Financial Activities
(Including Income and expenditure account)
For the year ended 31 December 2015

| | U | nrestricted funds 2015 | Total funds 2015 | Total funds 2014 |
|---|------|------------------------------|------------------------|------------------------|
| | Note | £ | £ | £ |
| Income from: | | | | |
| Donations and grants Charitable activities | 2 3 | 250,460 33,611 | 250,460 33,611 | 256,950 30,347 |
| Total Income | | 284,071 | 284,071 | 287,297 |
| Expenditure on: | | | | |
| Ralsing funds Charitable activities | 4 | 63,407 181,035 | 63,407 181,035 | 66,059 211,255 |
| Total expenditure | 8 | 244,442 | 244,442 | 277,314 |
| Net income | | 39,629 | 39,629 | 9,983 |
| Net movement in funds | | 39,629 | 39,629 | 9,983 |
| Reconciliation of funds: | | 0.002 | 0.002 | _ |
| Total funds at 1 January 2015 | | 9,983 | 9,983 | |
| Total funds at 31 December 2015 | | 49,612 | 49,612 | 9,983 |

All activities relate to continuing operations.

The notes on pages 12 to 19 form part of these financial statements.

Innovation for Agriculture (A company limited by guarantee) Registered number: 08811248

Balance Sheet

As at 31 December 2015

| | | | 2015 | | 2014 |
|--|------|-----------|----------|----------|----------|
| | Note | £ | £ | £ | £ |
| Current assets | | | | | |
| Debtors | 13 | 7,725 | | 12,596 | |
| Cash at bank and in hand | | 224,350 | _ | 106,552 | |
| | | 232,075 | _ | 119,148 | |
| Creditors: amounts falling due within one year | 14 | (157,463) | | (59,165) | |
| Net current assets | | | 74,612 | | 59,983 |
| Total assets less current liabilities | | - | 74,612 | _ | 59,983 |
| Creditors: amounts falling due after more than one year | 15 | | (25,000) | _ | (50,000) |
| Net assets | | _ | 49,612 | • | 9,983 |
| Charity Funds | | • | | | |
| Unrestricted funds | 16 | | 49,612 | _ | 9,983 |
| Total funds | | • | 49,612 | | 9,983 |

The financial statements were approved by the Trustees on 21 June 2016 and signed on their behalf, by:

L I Greenlees

Director/

H G Cator Chairman

The notes on pages 12 to 19 form part of these financial statements.

Cash Flow Statement For the year ended 31 December 2015

| | Note | 2015 £ | 2014 £ |
|---|------|--------------------|--------------|
| Cash flows from operating activities Net cash provided by operating activities | 17 | 117,798 | 106,552 |
| Change in cash and cash equivalents in the year Cash and cash equivalents brought forward | 18 | 117,798 106,552 | 106,552 - |
| Cash and cash equivalents carried forward | 18 | 224,350 | 106,552 |

1. Accounting Policies

1.1 Basis of preparation of financial statements

Innovation for Agriculture is a charitable company incorporated in England and Wales and registered with the Charity Commission. The address of the registered office is given in the reference and administrative details section of these financial statements. The nature of the Charity's operations and principal activities are detailed in the Trustees Report.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006

Innovation for Agriculture meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Reconciliation with previous Generally Accepted Accounting Practice

In preparing these accounts, the Trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

No restatements were required.

1.3 Company status

The Charity is a company limited by guarantee. The members of the company are the agricultural societies which nominated the respective Trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the Charity.

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

1. Accounting Policles (continued)

1.5 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the Charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate.

Donated services or facilities are recognised when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the Charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the volunteer time of the Trustees is not recognised.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings.

1.7 interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount repaid net of any trade discounts due.

1.9 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term deposits.

1.10 Creditors and provisions

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1.11 Pensions

The Charity employs no staff as the provision of the necessary resources required is seconded from the Royal Agricultural Society of England which takes responsibility for the pension arrangements of its employees.

Notes to the Financial Statements For the year ended 31 December 2015

| 2. | Income from donations and grants | | | |
|----|----------------------------------|--------------|---------|---------|
| | | Unrestricted | Total | Total |
| | | funds | funds | funds |
| | | 2015 | 2015 | 2014 |
| | | £ | £ | £ |
| | Donations and grants | 250,460 | 250,460 | 256,950 |
| | • | | | |

In 2014, of the total income from donations and grants, £256,950 was to unrestricted funds.

3. Income from charitable activities

| | Unrestricted | Total | Total |
|---------------|--------------|--------|--------|
| | funds | funds | funds |
| | 2015 | 2015 | 2014 |
| | £ | £ | £ |
| Event income | 31,257 | 31,257 | 30,347 |
| Sponsorship | 2,000 | 2,000 | - |
| Other revenue | 354 | 354 | - |
| | 33,611 | 33,611 | 30,347 |

In 2014, of the total income from charitable activities, £30,347 was to unrestricted funds.

4. Expenditure on raising funds

| | Unrestricted | Total | Total |
|---------------------------|--------------|--------|--------|
| | funds | funds | funds |
| | 2015 | 2015 | 2014 |
| | £ | £ | £ |
| Professional fees | 51,428 | 51,428 | 54,259 |
| Advertising and marketing | 1,179 | 1,179 | - |
| Consultancy | 10,800 | 10,800 | 11,800 |
| | 63,407 | 63,407 | 66,059 |

In 2014, of the total voluntary income, £ 66,059 was to unrestricted funds.

Notes to the Financial Statements For the year ended 31 December 2015

| 5. | Direct costs | | | |
|----|----------------------------------|-------------------|--------------------|--------------------|
| | | Unrestricted £ | Total 2015 £ | Total 2014 £ |
| | Professional fees | 20,138 | 20,138 | 27,477 |
| | Event costs | 19,294 | 19,294 | 12,449 |
| | Contractors | 5,792 | 5,792 | 31,582 |
| | Wages and salaries | 94,137 | 94,137 | 101,431 |
| | National insurance | 10,577 | 10,577 | 10,950 |
| | Pension cost | 1,161 | 1,161 | 855 |
| | | 151,099 | 151,099 | 184,744 |
| 6. | Support costs | | | |
| 0, | Support costs | | Total | Total |
| | | Unrestricted | 2015 | 2014 |
| | | £ | £ | £ |
| | Travel & subsistence | 18,230 | 18,230 | 14,709 |
| | Motor expenses | 1,006 | 1,006 | 4,121 |
| | HR costs | 2,382 | 2,382 | 1,554 |
| | Bank charges | 64 | 64 | 947 |
| | Advertising and marketing | 2,260 | 2,260 | 706 |
| | Telephone | 675 | 675 | 631 602 |
| | Insurance | 1,170 | 1,170 948 | 422 |
| | IT contracts | 948 305 | 305 | 319 |
| | Printing, stationery and postage | | | |
| | | 27,040 | 27,040 | 24,011 |
| 7. | Governance costs | | | |
| | | Unrestricted | Total | Total |
| | | funds | funds | funds |
| | | 2015 | 2015 | 2014 |
| | | £ | £ | £ |
| | Auditors' remuneration | 2,500 | 2,500 | 2,500 |
| | Auditors' non audit costs | 396 | ² 396 | - |
| | Additions from additionate | | | |
| | | 2,896 | 2,896 | 2,500 |
| | | | | |

| 8. | Analysis of resources expended by ex | cpenditure type | | | |
|-----|--|---|-------------------------------|----------------------------|----------------------------|
| | | Staff costs 2015 £ | Other costs 2015 £ | Total 2015 £ | Total 2014 £ |
| | Expenditure on raising funds Charitable activities Expenditure on governance | 105,875 - | 63,407 72,264 2,896 | 63,407 178,139 2,896 | 66,059 208,755 2,500 |
| | | 105,875 | 138,567 | 244,442 | 277,314 |
| 9. | Analysis of resources expended by a | ctivities | | | |
| | | Activities undertaken directly 2015 £ | Support costs 2015 £ | Total 2015 £ | Total 2014 £ |
| | Charitable activitles | 151,099 | 27,040 | 178,139 | 208,755 |
| 10. | Net incoming resources/(resources e | xpended) | | | |
| | This is stated after charging: | | | | |
| | | | | 2015 £ | 2014 £ |
| | Auditors' remuneration | | | 2,896 = | 2,500 |

During the year, no Trustees received any remuneration (2014 - £NIL).

During the year, no Trustees received any benefits in kind (2014 - £NÍL).

During the year, no Trustees received any bending in kind (2014 - £412).

During the year the Chairman of the Trustees entered into a service contract to provide his services to the Charity to facilitate fund-raising efforts. During the period he was paid £11,800 (2014 - £11,800) plus £1,231 (2014 - £3,501) for travel expenses.

11. Auditors' remuneration

The Auditor's remuneration amounts to an audit fee of £2,500 (2014 - £2,500) and non-audit remuneration of £396 (2014 - £nil).

Notes to the Financial Statements For the year ended 31 December 2015

| 12. | Staff | costs |
|-----|-------|-------|
| | | |

Staff costs were as follows:

| | 2015 £ | 2014 £ |
|--|---------------------------|--------------------------|
| Wages and salaries Social security costs Other pension costs | 94,137 10,577 1,161 | 101,431 10,950 855 |
| | 105,875 | 113,236 |

The average monthly number of employees was: 3 (2014: 3) and the average monthly number of employees during the year expressed as full time equivalents was as follows (including casual and part-time staff):

| | 2015 | 2014 |
|--|------|------|
| | No. | No. |
| Average number of full time equivalent employees | 2 | 2 |
| | | |

No employee received remuneration amounting to more than £60,000 in either year.

Remuneration of key management personnel

Key management personnel are deemed to be those having authority and responsibility delegated to them by the Charity for planning, directing and controlling the activities of the Charity. During 2015 the total amounts paid to key management personnel was £64,653 (2014 - £63,382).

13. Debtors

| | 2015 £ | 2014 £ |
|--|-------------------------|------------------------|
| Trade debtors Other debtors Prepayments and accrued income | 1,470 4,703 1,552 | 1,712 10,454 430 |
| | 7,725 | 12,596 |

Notes to the Financial Statements For the year ended 31 December 2015

| 4. | Creditors: Amounts falling due within one year | | | | |
|------------------|---|----------------------|-----------------------------------|--------------|-------------|
| | | | | 2015 | 2014 |
| | | | | £ | £ |
| | Other loans (unsecured) | | | 25,000 | - |
| | Trade creditors | | | 208 | 3,240 |
| | Deferred income | | | 80,000 | - |
| | Amounts due to the RASE | | | 44,659 | 52,359 |
| | Accruals | | | 7,596 | 3,566 |
| | | | 1 | | 59,165 |
| | | | | | |
| 5. | Creditors: Amounts falling due after more than one year | | | 2015 | |
| 5. | Amounts falling due after more than one year | | | £ | 2014 £ |
| 5. | | | | | |
| 5. | Amounts falling due after more than one year | or is ir Agricult | nterest free ar ural Society o | £ 25,000 = = | £ 50,000 |
| 5. 6 <i>.</i> | Amounts failing due after more than one year Other loans (unsecured) The above unsecured loan from an individual benefact | or is ir Agricult | nterest free ar ural Society o | £ 25,000 = = | £ 50,000 |

| £ |
|--------------|
| 49,612 |
| |
| |
| Carried |
| Forward £ |
| 49,612 |
| = |

Notes to the Financial Statements For the year ended 31 December 2015

| 17. | Reconciliation of net movement in funds to net cash flow from operating activities | | | | | |
|-----|--|-----------------|---------------------|--|--|--|
| | | 2015 £ | 2014 £ | | | |
| | Net income for the year (as per Statement of Financial Activities) | 39,629 | 9,983 | | | |
| | Adjustment for: Decrease/(increase) in debtors Increase in creditors | 4,871 73,298 | (12,596) 109,165 | | | |
| | Net cash provided by operating activities | 117,798 | 106,552 | | | |
| 18. | Analysis of cash and cash equivalents | | | | | |
| | | 2015 £ | 2014 £ | | | |
| | Cash in hand | 224,350 | 106,552 | | | |
| | Total | 224,350 | 106,552 | | | |

19. Related party transactions

The Charity is controlled by the Directors (the Trustees), whose names are shown on page 1. The Charity has paid £691 (2014 - £691) for Professional Indemnity Insurance. This cover protects the Charity from losses arising from the neglect or default of Trustees and seconded employees. It also indemnifies the Trustees or other officials against the consequences of any neglect or default on their part.

During the year the Charity entered into the following transactions with entities that are regarded as related parties due to their relationship with one or more of the Trustees:

By the Royal Agricultural Society of England

Secondment of staff at cost

Provision of rent free office space

Provision of a leased motor vehicle at cost

An interest free loan from a Council Member of the Royal Agricultural Society of England