



St Marylebone Parish Church

Benefice of St Marylebone with Holy Trinity, St Marylebone Annual Report and Financial Statements of the Parochial Church Council

for the year ended 31st December 2015



**St Marylebone Parish Church
17 Marylebone Road
London
NW1 5LT**

www.stmarylebone.org

Registered Charity Number: 1129435

**Rector & Chairman of the Parochial Church Council:
The Revd Canon Stephen Evans, MA, MPhil**

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1. Background

The Parochial Church Council ('PCC' or 'Council') is a body corporate and a registered charity, which has various functions, powers and responsibilities conferred on it under Church law, and its membership, officers, standing committee and conduct of meetings are also governed by Church law.

This report concerns the PCC and the activities of the parish generally for the benefice of St Marylebone with Holy Trinity, St Marylebone ('St Marylebone' or 'the parish') in the Archdeaconry of Charing Cross in the Church of England Diocese of London. The area of the parish is approximately half a mile across by one-and-a-half miles North to South in London districts W1 and NW1. It extends from Baker Street and the Regent's Park Outer Circle in the West to (approximately) Great Portland Street and Broad Walk in the East, and from Albert Road, in the North to (approximately) George Street and New Cavendish Street in the South. Just over half the area of the parish is Regent's Park (including the London Mosque, US Ambassador's residence and part of the London Zoo) and the remainder is medical, office and residential buildings and streets with a resident population of 7,500 (including Harley Street, many hospitals, corporate head offices, the Royal Academy of Music, Madame Tussaud's, Baker Street, Regent's Park and Great Portland Street Underground stations and several parts of Westminster University as well as Regent's University).

The principal function of St Marylebone's PCC is co-operating with the Rector in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibility for the St Marylebone Healing & Counselling Centre (based in the crypt of the parish church), direct maintenance responsibilities for the parish church, and Church House, 38 Nottingham Place and some maintenance responsibilities for the Rectory, 21 Beaumont Street.

2. Membership and Organisation

2.1 Membership

Membership Members of the PCC are ex officio, elected by the Annual Parochial Church Meeting ('APCM') or co-opted by the council, in accordance with the Church Representation Rules. It has been the practice in the parish that **ten** representatives of the laity are appointed by the APCM (although fifteen is the norm for parishes with over 200 people on the Electoral Roll). To stand for election a parishioner must be over 16 and on the parish church's Electoral Roll: if over 18, candidates must have also been on the Electoral Roll for six months.

Two Churchwardens are elected on the same occasion as the APCM and they serve for one year after which they are eligible to stand again for re-election (strictly the election takes place at a separate meeting of parishioners, a 'vestry' meeting, usually held just before the APCM, at which anyone on the parish church or civic electoral rolls may attend and vote, and the Rector has a right to appoint one Churchwarden if he disagrees with the parishioners' choice). At the APCM of 2015 it was agreed that the policy which had been adopted in 2002 that Churchwardens may not serve more than six consecutive terms be set aside to allow for continuity and overlap between the newly appointed Churchwarden and those in situ. The Crown Warden is appointed by the Crown (on the Rector's recommendation) to serve for an indefinite period.

Members appointed by an APCM serve for three years (strictly-speaking they retire at the end of the third APCM following appointment). It has been the practice in the parish that on retirement one may not stand again until a year has lapsed, although one could re-join the council straightaway as a Deanery Synod member or ex officio, or be co-opted by the council (to a maximum of two). There is no limitation of term of office for deanery synod members or ex officio members (except churchwardens as described above).

PCC members are not generally allowed also to be employees of the PCC in receipt of remuneration. However special dispensation was obtained from the Charity Commission for the Director of Healing & Counselling and the Director of Music (whilst serving as a Deanery Synod Representative) to be members.

The APCM has the power to change various provisions, including the number of members it elects (effective from the following year), whether members serve for one or three years, the practice of not reappointing retiring representatives, conducting elections by the single transferable vote method, allowing postal votes, etc.

During the year the following served as members of the council:

Name, Office Held	Appointing Office	Term of Office
The Revd Stephen Evans <i>Rector of St Marylebone with Holy Trinity, St Marylebone</i>	The Crown	Ex officio - concurrent with office
The Revd Edward Thornley <i>Assistant Curate of St Marylebone with Holy Trinity, St Marylebone Chaplain</i>	The Rector	Ex officio - concurrent with licence
The Revd Dr Andrew Walker <i>Assistant Curate of St Marylebone with Holy Trinity, St Marylebone Director of the St Marylebone Healing & Counselling Centre</i>	The Rector	Ex officio - concurrent with licence
Emeka Onah Crown Warden	The Crown, on the advice of the Rector	Ex officio - concurrent with office
Michael Bithell Churchwarden & Hon. PCC Secretary, also member of the House of Laity London Diocesan Synod	Annual Vestry Meeting as CW PCC as Hon. PCC Secretary College of Lay Electors as Member of the London Diocesan Synod, House of Laity	Resigned 08.02.2015
Brenda Elise Ormerod <i>Churchwarden & Hon. PCC Secretary Deanery Synod Representative 4</i>	Annual Vestry Meeting as CW	to APCM 2016

Name, Office Held	Appointing Office	Term of Office
Jo Sumpter		to APCM 2016

<i>Churchwarden</i>	Annual Vestry Meeting as CW	
Jenni Kightley <i>Crown Sidesman</i>	The Crown on the advice of the Rector	concurrent with office from APCM 2015
Clare Alexander <i>Deanery Synod Representative 1</i>	Elected by Annual Meeting of Parishioners Elected by PCC	until APCM 2017
R. Wyndham Lloyd-Davies <i>Deanery Synod Representative 2 Deputy Churchwarden</i>	Elected by Annual Meeting of Parishioners	until APCM 2017
Alla Murphy <i>Deanery Synod Representative 3 Safeguarding Officer</i>	Elected by Annual Meeting of Parishioners Appointed Safeguarding Officer by PCC	until APCM 2017
Derek Cope <i>Treasurer Emeritus</i>	Elected by Annual Meeting of Parishioners	Deceased June 2015
Derick Garnier <i>Churchwarden Emeritus</i>	Elected by Annual Meeting of Parishioners	until APCM 2018
Anne Marie Johnson	Elected by Annual Meeting of Parishioners	until APCM 2018
Tom Moore <i>Honorary PCC Treasurer</i>	Elected by Annual Meeting of Parishioners	until APCM 2018
Peter Mwaniki	Elected by Annual Meeting of Parishioners	until APCM 2016
Karen Timperley	Elected by Annual Meeting of Parishioners	until APCM 2016
Elizabeth Queenan	Elected by Annual Meeting of Parishioners	until APCM 2016
Graham Norton	Elected by Annual Meeting of Parishioners	until APCM 2016
Helen Hollingsworth	Elected by Annual Meeting of Parishioners	until APCM 2016
Andrew Hine	Elected by Annual Meeting of Parishioners	until APCM 2017

The PCC met eight times in the year since the APCM on 28th April 2015 (2014: eight times). The following were invited as ex-officio observers because of their roles within the Parish Church: Ade Adigun (Children's Champion) and Hani Armstrong (ER Officer), Stuart Page

(Operations' Director), Dianne Harris (Clinical Director of the Healing and Counselling Centre) and Margaret Sykes (Administrator of the Healing and Counselling Centre), James Christie Brown (Pastoral Assistant General) and Jane Grey (Human Resources & Pastoral Assistant Young Church) Gavin Roberts (Director of Music)

2.2 Committees

The PCC has one Committee:

Standing Committee

This committee, required by law, comprises the Rector and the three churchwardens as ex officio members and the Hon PCC Treasurer along with the Crown Sidesman. The Standing Committee has the power to transact the business of the Parochial Church Council between meetings, subject to any directions given by the Council. The practice has been for the committee to be able to authorise expenditure of up to £2,000 without reference to the Council (revised September 2010), to interview and make staff appointments on behalf the Council, and to consider policy matters and make recommendations to the Council. Its minutes are recorded, but not normally received by the Council.

The committee met six times in 2015 (2014: five). Attendance 82% (2014 average 63%)

2.3 Professional Advisors and Services

The following continued to serve in the year, and the PCC would like to thank them for all they do for the parish church:

Bank	Barclays Bank plc Barclays Business Centre 9 Portman Square London W1A 3AL
Inspecting Surveyor	Mr Chris Barker Barker Associates LLP Waggoner's Court The Street Manuden Bishops Stortford Hertfordshire CM23 1DW
Auditor	Mr Aspy Sigamoria FCA Civvals Limited Chartered Accountants and Statutory Auditors 50 Seymour Street WIH 7JG

3. Electoral Roll, Church Attendance, Sidesmen and Registers

The Electoral Roll for the 2015 annual meeting was carried over from the 2014 roll, having been revised for newcomers and those leaving. The review was completed on 13th April (being less than 15 days but not more than 28 days before the APCM). We have a total of 345, of whom 294 are Non-Residents and 51 are Residents (2015:340). Dr Hani Armstrong continues as Electoral Roll Officer. The usual Sunday communicants at the morning services remains at around 160 (2014:160) out of an average congregation of around 230 (255 on Healing Service Sundays), and this number was increased at special services and festivals throughout the year. The pattern of Sunday services of 8.30 am Holy Communion, 11 am Choral Eucharist. The monthly 6.30 pm Choral Healing Service now takes place at 6 Weekday Morning Prayer takes place at 9.30 am Monday to Wednesday; Eucharist at 9.30 am on Friday and 1.10 pm on Wednesday Evening Prayer is said at 5 pm Monday to Wednesday and Friday (weekdays all services are held in the crypt).

Mrs. Jenni Kightley serves as Crown Sidesman, appointed by Downing Street on behalf of the Crown for an indefinite period.

During 2015 the Rector elected, with the PCC's approval, that the Crown Sidesman should serve as a permanent member of the Standing Committee as well as a member of the PCC.

In 2015 a total of 16 people served as regular Sidespeople. Of those appointed, six people stepped down from the role during the year. Colin Brain moved to Portugal; Drew and Alix Gulick returned to America; Justin Harounj moved to Cambridge to do a PhD; Elise Ormerod took up the role of Church Warden, and Stuart Page took up an appointment as a regular member of the Church staff. We are very grateful to them for their time and contribution to the team of sidespeople over the years, and wish them well for the future.

Over the same period, five new people became part of the Sidespeople's team. They are Peggy Agnew, Matthew Denny, Rob Wijeratna, Andrew Hine, and Julia Flower.

Early in 2016 Peter Mwaniki and Elizabeth Sam Russell stepped down as a regular Sidesperson, and we are grateful for all their support over the years. Two new volunteers, however, also offered to help with Sidespeople duties this coming year. They are Natasha Back and Frances Endres, and we are pleased to welcome them to the team.

In 2016, therefore, there is a total of 15 people for appointment as regular Sidespeople. They are Peggy Agnew, Clare Alexander, Natasha Back, Matthew Denny, Frances Endres, Julia Flower, David Haynes, Andrew Hine, Tina Onah, Ngozi Onyiah, Sade Orols, Ella Prest, Elizabeth Queenan, Marc Scherman and Rob Wijeratna.

The reserve Sidespeople to be appointed again this year remain the same, with the addition of Peter Mwaniki, who has offered to help from time to time. The reserve Sidespeople, therefore, are now 7 in number. They are Vesta Burgess, Peter Wight, Jordan Bell, Kingsley Emovon, Ade Adigun and Anne Hamilton and Peter Mwaniki. We have had to draw on reserve Sidespeople quite often over the year, and we are grateful for their continuing support.

The numbers of people volunteering for Sidesman's duty has declined in the last year. The Crown Sidesman is keen to recruit more people to the team, as this alleviates the burden of duty on the regular team of Sidespeople. Anyone who is on the Electoral Roll can volunteer,

and is welcome to join the team, even though they might only be able to take up one or two duties in a six month period. New people are always briefed and well supported by the team.

During the year, all Sidespeople were asked to read and sign a new document on safeguarding, outlining the issues and standards of behaviour required from volunteers.

As always, St. Marylebone and the Crown Sidesman thank all those people who voluntarily undertake the duties of a Sidesperson. Their role in ensuring that the congregation feels welcomed and well attended at each service is an important one. In addition, their commitment to this duty reflects the spirit of a dedicated and willing team of people, who are always much appreciated.

The rota of crucifers and servers has continued to benefit from the involvement of many members of Young Church and their parents, as well as four or five adults. Approximately twenty people are on the rota to carry out the duties of crucifer, server, and acolytes on Sundays and special services. Emy Onah, Obiamaka Ojukwu, and James Christie Brown are licensed to administer the chalice when required to do so, as well as Rachael Coutts and Lindsay Ancock from The St Marylebone CE School. All at St Marylebone owe an enormous debt of gratitude to Head Sacristan, Robert Norton.

4. Review of Progress and Achievements

4.1 Music and Special Services

Music continues to be an important and integral part of the life and liturgy at St Marylebone, warmly supported by our clergy and congregation. Our choir, whose membership has remained impressively constant and loyal for so many years, continues to lead our worship Sunday by Sunday, not to mention a host of weddings, funerals, memorials and carol services. In fact, for the music department, the pre-Christmas season was one of the busiest on record, with music provided for The Blind Veterans, Lord's Taverners, The Rotary Club, AGE UK, St Mungo's, Blue Badge Guides, Constanza Chorus and Westminster University. Members of the choir also sang at The Royal Marsden Hospital for their annual carol service - a connection that has continued for some 10 years.

In September we welcomed our organ scholar Marion Bettsworth to our music team. Marion came to us from Lincoln College Oxford, and has assisted Thomas Allery with the running of the Youth Choir (see separate report), as well as taken on regular duties at The St Marylebone School. This post continues to offer valuable professional training to a young organist, in all aspects of the profession of church music. We have continued to benefit from the excellent organ playing of our Assistant Director of Music, Thomas Allery, even when the Rieger was out of action for repair work in November 2015, and we made use of an electronic instrument for a couple of weeks. In fact, this silver-lined cloud rained down upon the church, when the Rieger was repaired just in time for the feast of Christ the King, and in true French style, we were able to use both organs for Langlais *Messe Solennelle* for two organs and choir.

The repertoire of the adult choir has continued to grow, as well as visit the well-trodden paths of music from the past 500 years. Notable repertoire additions have been the *Berliner Messe* by Estonian composer Arvo Pärt, as well as the *Missa Brevis* by contemporary composer Jonathan Dove. Dove's Mass was first performed by the choir in May, as part in The London Festival of Contemporary Church Music, alongside anthems by Jonathan Rathbone and

Nicholas O'Neil. There has also been a conscious effort to introduce more English-language masses into the repertoire.

Our Model 4 Blüthner Grand piano (serial number 135357), originally purchased in 2013 from St Marks, Old Marylebone Road, finally arrived back from Leipzig in December 2015, following a full restoration, in memory of You-Chang Ting (1942 – 2010). It was given an inaugural recital by Director of Music Gavin Roberts, accompanying the talented soprano Lucy Hall on 20 December, and dedicated by the Rector. The piano also received glamorous celebrity baptisms by accompanying both Lesley Garrett and Willard White at carol services during its first week in the church. There are plans afoot for a recital series, in collaboration with Blüthner Pianos, whose showrooms are conveniently in neighbouring Baker Street, and it will no doubt feature prominently in the 2016 St Marylebone Summer music festival.

4.2 Mission and Local Outreach

St Marylebone has continued to have good relationships with the local community, with various projects and connections developing this year. Some of the highlights are noted here.

Our former Dementia Café developed into **Open Door**, an afternoon tea and fellowship meeting, where members of the community can drop in for tea, cake, conversation and a time of reflective discussion. Fr Edward and Jackie Kesses started this programme, Jackie eventually taking on the running of *Open Door* with the help of James Christie Brown, our new Pastoral Assistant, and the twice monthly meeting is a great success, gathering 20-25 people at each meeting.

Continuing our ministry for those with dementia, **Music for the Moment** started in the summer of 2015. This is a monthly afternoon tea and concert series, a collaboration between the parish church and The Open Academy at The Royal Academy of Music assisted by Fr Edward and Westminster Arts and the Westminster Dementia Advisory Service. Academy students perform a concert and The St Marylebone CE School students serve refreshments and provide support and hospitality to guests. The events have been thus far successful, attracting around 50 people at each concert.

Links with the **West London Mission** and the **Marylebone Project (Church Army)** continue to grow. Members of the congregation supported the annual sponsored Sleep Out for the West London Day Centre, held in Manchester Square Gardens this October, and the parish church continues to donate clothing to the centre each week, with help from Peter and Karen Mwaniki. Our Harvest Eucharists at the parish church and school gathered vast numbers of items for donation to the Marylebone Project again in early October. Links between the parish church, school and these two charities, including guest preacher visits at Sunday Eucharists from Des Scott of the Church Army and ministers from Hinde Street Methodist Church, maintain our connections also through worship.

Food for Thought is the new name for our Bible study group, formerly named **Home Group**. Organised by Peter Mwaniki and assisted by Fr Edward and James Christie Brown, the group continues to meet and grow, enjoying fellowship and good discussion. New members, including students from RAM, have added to the ever happy gathering which meets in the Browning Room twice a month.

This year, the number of **Carol Services** held in the parish church grew once more, as St Marylebone hosted and lead worship for organisations such as Age UK, Blind Veterans UK, The Lord's Taverners, The Sick Children's Trust, as well as our Chaplaincy institutions, including The St Marylebone CE School, The Royal Academy of Music and The University of Westminster where, previously a purely Choral Society event, this service is now the official whole University Carol Service. In December 2015, an extra 30,000 people were welcomed into our parish church for worship, celebration and hospitality, and approximately half a million pounds was raised across all of our carol services, to go towards the wonderful charities we have now connected with. Special thanks also go to our Buildings Team, and our Director of Music, Assistant Director of Music, Organ Scholar and Parish Choir, for their unceasing efforts and contributions during this time!

The St Marylebone CE School Confirmation will take place in January 2016 with seven students in the current Confirmation Class. The School celebrates its 225th anniversary in Summer 2016, and special services and events are being organised to mark this occasion with the parish church and The St Marylebone CE Bridge School.

Food for Thought, Music for the Moment and Open Door will all continue to meet in 2016, growing further our links with the wider community, the schools and Royal Academy of Music, and nurturing relationships among the congregation.

Ways of Prayer will be the focus of our Lent Groups in 2016; a series of reflections on different forms of prayer, a collaboration growing out of our continued Covenant with Hinde Street Methodist Church.

The Parish Church will continue to host the graduation ceremonies for The Royal Academy of Music, Regents University, and from 2016 The University of Westminster's Business School. Already, we are beginning to plan our **Carol Services for Christmas 2016**, with many wonderful charities, including Blind Veterans UK, The University of Aberdeen, as well as our Chaplaincy Universities and Schools, all holding their services with us at the parish church.

Related Bodies

Chaplaincy

James Christie Brown joined our staff in November 2015. James serves as a full-time Pastoral Assistant at the parish church, and among his many duties, including assisting in the finance office, and assisting with the running of Young Church, James has already begun to offer valuable contributions to the Chaplaincy. James assists Fr Edward in all of the chaplaincies we hold in the parish, and it has been a joy to welcome him to the team.

The St Marylebone CE School continues to flourish, and the chaplaincy to the school continues to grow and offer new opportunities for staff and students. In worship, this year saw increased involvement with the Performing Arts faculty in the Eucharist planning team, enriching both our worship and the life of the school with wonderful drama, dance and musical contributions at our services. The School Chapel Choir continues to grow, highlights including singing Choral Evensong at the parish church and also Southwark Cathedral, as well as a memorable Remembrance Eucharist, where dance and drama also contributed powerfully. The Chapel Choir also contributed beautifully to a memorial service for a student who died in

the first term. This also gave rise to further pastoral care provision, and the impetus for a school prayer book in 2016. The annual School Confirmation was a success, with four students confirmed in the January service, and another two attending classes and being confirmed at our Spring Confirmation in the parish church. The September Class for Confirmation in 2016 has seven members, and there are plans to develop further follow up for students and worship/discipleship opportunities for them in the school. A growing Chapel Team looks to enable staff and students to be more involved in worship, through reading lessons, leading intercessions, serving at the Eucharist, as well as developing further worship and community projects beyond the church building. This includes a connection with Trinity School in New York, which Fr Edward and friends at Trinity began this summer, through the London-New York Diocesan Link. Fr Edward looks to develop this link further in 2016, as well as other projects in the chaplaincy. Eucharists and other services are now held in Blandford Street once a term, and with James Christie Brown joining as pastoral assistant in November, more provision for the Sixth Form is hoped to take shape. James already runs a theology discussion group for the Sixth Form, and Fr Edward and James hope to develop chaplaincy provision further in the New Year. In 2016, it is also anticipated that Fr Edward will increase his chaplaincy provision to the school, increasing his time from two and one half days to three days per week, recognised also financially by the school.

The St Marylebone CE Bridge School also continues to grow. As a New Year group began in September, a new pattern of worship continues to take shape at the school. There is now a Eucharist every term, as well as special services for Remembrance, Ash Wednesday and other occasions and events throughout the year. Increased pastoral care for the school has also taken shape, where the Chaplain offers “office hours” to staff and students for any issues that may arise. One student was confirmed at the January School Confirmation, links with SMS and the parish church remain strong, and the development of new patterns for worship appropriate to SMBS students provides exciting new possibilities. More visits to and services in the church are being planned for 2016.

The Royal Academy of Music enjoyed another successful year. The parish church hosted another joyful Summer Graduation, featuring some amazing jazz and an Honorary Doctorate presented to Quincy Jones! The Service of Lessons and Carols in the parish church in November beautifully began the Advent season. Increased pastoral provision has been given this year, due to the counselling service needing to provide extra support to particular vulnerable students. Connections through the chaplaincy with the Student Union and particularly international students continues to provide support and welcome new members to our congregation, as RAM students continue to be involved in our Church Choir, Music for the Moment and Food for Thought. The development of Music for the Moment (see Mission and Outreach) has also provided a wonderful opportunity to connect the parish church, SMS and RAM, as well as meeting the needs of and relating to the wider community in Westminster.

The University of Westminster held the installation of their new Chancellor, Lady Sorel, in the parish church in the Summer, which also coincided with the beginning of a new chaplaincy with the university. Fr Edward now serves as the Christian Chaplain, where he provides pastoral care for staff and students, organises events and makes connections across the campuses and the parish church, assists the lead Faith Adviser and co-ordinates the Volunteer Christian Faith Advisers. Highlights for the first term have included the Remembrance Service at the Regent Street campus, the Carol Service held in the church in December, in association with the Vice-Chancellor’s Office, the Student Union and Choral Society. Further events,

including the now whole University Carol Service (formerly a purely Choral Society event) and the Business School Graduation Ceremony are scheduled for 2016, and with the assistance of James Christie Brown, the chaplaincy looks to grow and make new connections as we move into the New Year. The University also recognises this one day per week chaplaincy provision financially.

The Regents' University continues to enjoy a happy relationship with the parish church. The University held their annual graduation ceremony in the church over three days in the summer, and the graduations are already planned in the church for 2016. Fr Edward and members of Student Support connected earlier in the year, to explore a possible chaplaincy offered by the parish church. This has not yet materialised, mainly due to financial reasons on the University's part. However, Regents maintain contact with the parish church, and Fr Edward and Student Support plan to meet again in the New Year, to consider further a chaplaincy connection in 2016.

Methodist Covenant

The parish church has a close bond with Hinde Street Methodist Church at the southern end of Marylebone High Street. This is formalised in a 'covenant' to work closely together, host joint events and exchange preachers on a regular basis. The steering group met several times in the year. During the year we again gathered with Hinde Street and St James' Spanish Place (Churches Together on Marylebone High Street) for the Marylebone Fayre in June and handed out cupcakes and information from a joint stall.

Art Shows

Art shows continued in the Crypt Hall in 2015, with several excellent exhibitions during the year. These exhibitions are undertaken in association with Contemporary British Painting under the curation of Robert Priseman (www.contemporarybritishpainting.com). Over £1,000,000 worth of contemporary British paintings has now been donated to UK museums and galleries as a direct result of the collaboration. For the second time, in 2015 the parish church hosted an exhibition of works, Stations of the Cross, in association with ArtBelow. A large number of visitors came to see the exhibition and it attracted widespread media coverage throughout the world.

Website

The website continues to be well received and receives a high number of daily 'hits'; being updated at least weekly. Historic information as well as sermons and a gallery of changing pictures all add to the site's attractiveness. It is a significant tool in reaching out to people and is supplemented by the weekly eNewsletter Portico which is now emailed to more than 300 people. During 2015, forays were made into Social Media and this will be explored further in 2016.

Church & Room Hire

The list of organisations, charities and universities using the parish church for Christmas Carol Services, concerts and commercial hiring has continued to grow. The parish church is an important part of the local community and hirings bring in much-needed income. Hiring use by CCG/NHS England and the Woodard Corporation has grown substantially in 2015.

Crypt Development

Throughout 2015 we have worked very closely with The Churches' Conservation Trust in redesigning our HLF bid (this will be presented in April 2016). The bid now looks very different to the one submitted in 2013 which was deemed to be 'low on heritage outcome activity'. A great deal of the liaison work relating to the bid has been undertaken by Stuart Page, Operations' Director. A Steering Committee has also been a major source of reference and input throughout the process. The April 2016 submission will ask the HLF for funding of £2.9 million towards an estimated overall cost of almost £8 million. If successful it is hoped that physical alterations to the Crypt of the Parish Church (in addition to the upstairs Kitchen and Browning Room) will begin in late 2017.

4.3 Young Church & Junior Choir

4.3.1 Young Church

Young Church is overseen by Jane Gray assisted by a group of dedicated parents who supervise the children and help with teaching. In October 2015 James Christie Brown was appointed as Pastoral Assistant to work alongside Jane. Alla Murphy is Safeguarding Office and Ade Adigun is Children's Champion. Safeguarding within Young Church remains a priority. Jane Gray, was appointed as Disclosure & Barring Service (DBS) checker to process applications for parent leaders in Young Church.

The number of children attending church on Sundays regularly remains high (around 90 each Sunday). At the 11am Choral Eucharist children and young people worship with the congregation until before the first lesson and re-join at the communion distribution. In 2015 Young Church moved away from work sheet based teaching, to incorporate more art and activity focused learning. The service is relayed in the Browning Room, which is available for parents and those under 4 year's old. During half term and school holidays there are activity sheets provided for children to complete in the church. Children actively participate in worship as members of the Youth Choir and Servers Team and 13 young people were confirmed in May by the Lord Bishop of London.

4.3.2 Junior Choir

The parish church's Junior Choir continues to provide an opportunity for the children of the Young Church to sing in a parish church choir and to perform as part of the main Choral Eucharist once a month. They have contributed a selection of anthems to the services, and particularly enjoyed performing on Mothering Sunday, Harvest Sunday, and as part of the Young Church Nativity. In September, we were very pleased to welcome Marion Bettsworth to the youth choir community, and the girls have enjoyed working with her at their Friday rehearsals.

In the summer term, following an influx of new members throughout the spring, the choir gave an end of year concert of their own, accompanied by Gavin Roberts on the piano. This concert featured a selection of pieces from the year, interspersed with many excellent solo contributions from members (singing, violin, and piano).

2015 ended with another successful outing to the Waitrose on Marylebone High Street, where the choir performed carols for charity before a well-earned pizza party in the church crypt.

The numbers in the Junior Choir are currently at a good level (18 at the time of writing), and we should always be on the lookout for new members. The Junior Choir is a valued part of our musical programme and we continue to be proud to offer this opportunity to members of the Young Church.

4.4 Healing & Counselling Centre

The day to day work of the Centre has continued smoothly over the year. A numerical review of the period October 2014 to September 2015 showed that 53 were seen for an assessment and of these 32 were taken on as clients (some 4 or 5 applying at the end of this sample period were taken on subsequently). This number of clients is of course additional to those already 'in the system' and whose therapy had started before October 2014, this number being 21. We can therefore say that the number of clients seen here for therapy over that period was in total 53. This figure doesn't include those who come for spiritual direction (22) nor pastoral supervision (13). Total people 88.

The report and review on the Centre compiled by the Revd Neil Bunker the previous year was actioned, with the agreed recommendations implemented and the director Dr Andrew Walker met with him in July to talk it all through and complete the process.

After one or two successful seminars and events, a number had to be cancelled due to lack of take up. In part this was with Alex Scott's departure as director of our partner organisation the Guild of Health and with changes to that body, still in transition. On the one hand with events generally we have established the minimum required and will not run an event that would otherwise make a financial loss; on the other hand we have suspended the Saturday seminar series for the time being, replacing them in 2016 with an alternative and awaiting a meeting between The Director and the Chair of the newly formed Guild of Health and St Raphael. A spring 2016 series of Seminar Suppers has been arranged to replace the original Saturday seminars.

Two autumn initiatives, Mindfulness for Busy People and the Retreat in Daily Life have been well subscribed and while the second runs on to the summer of 2016 we plan to build on the success of the former in our future programme.

On the financial side we drafted and worked with our first budget and a newly opened bank account. Margaret Sykes -The Administrator has also been working with the parish's financial officer to clarify some of the accounting anomalies. But our day to day finances seem in good heart and well within our projected figures.

Thanks to Dianne Harris, our Clinical Director we have completed a further revision of our working procedures and agreements. In September we invited in an external consultant to review one client's journey with us as an (anonymised) case study from first assessment to last review to obtain his comment on what we do and how we do it. This report was generally very positive about our procedures and practise with a minor proviso about record keeping which is being addressed.

The autumn saw our relationship with the Ministry Division of the Church of England cemented. Dianne Harris met with the new team now in place there and with Dr Stuart Allison of Health Management and it was clear that no major changes are foreseen that will have any adverse effect on our work for them. Indeed they are grateful to us for a variety of new

initiatives that we proposed – a set of mental health indicators for DDOs; and follow up training days. This was followed by a meeting here of MinDiv Selection Secretaries attended by myself, Dianne and Dr Bain, one of our psychiatrists, and they subsequently reported this as being a most fruitful experience. As we start a new year it feels like this important partnership has now stabilised and been secured for the immediate future.

4.5 The St Marylebone Church of England School

The school has continued to flourish under the leadership of Head teacher Kat Pugh, and remains, as always, oversubscribed, with more than 1,000 applicants this year for only 150 places on offer.

2014 – 2015 was another successful year in examinations. Significant highlights include:

- 89% of pupils achieved 5+ GCSE A* - C grades.
- 82% of pupils achieved 5+ GCSE A* - C grades including English and Mathematics.
- 86% A* - C in GCSE English.
- 86% A* - C in GCSE Mathematics.
- 86% A* - C in GCSE Science.
- 45% of all GCSE grades achieved were A*/A grades.
- the gap in attainment between Pupil Premium and Non- Pupil Premium students closed significantly from 19% to 12%.
- Attainment and progress remains significantly above the national average.
- At A –Level: 80% achieved A* - C grades, 70% achieved A* - B grades, 34% achieved A*/A grades.
- 100% achieved places in university, art college, drama school or other higher education or employment, unless taking a gap year.
- 76% of destinations were Russell Group or Group 94 universities.
- 5 students entered Oxbridge Universities and 3 into Medicine.

The school was successfully re-designated as a National Teaching School in 2015, and expanded its work deploying Specialist Leaders of Education in its alliance schools. The Maths Hub was involved in an exciting collaboration with the Shanghai Maths Exchange, which took place in the Autumn.

This year also saw great involvement in the school life of the Chaplain, Fr Edward Thornley and the growth of the Chapel Team and Student Worship under his leadership. Bishop Robert Ladds, of the Woodard Corporation visited on several occasions, most notably for the Confirmation Eucharist, which was a joyful occasion.

Our congregation remains well represented on the Governing Body of the school, with 7 out of the 23 places being filled by representatives of the Parish. They are: The Rector, Jo Sumpter, Robert Norton, Ade Adigun, Alla Murphy, Clare Alexander and Helen Fospero.

4.6 The St Marylebone Church of England Bridge School

During the year the Head resigned and the Deputy Head Dominic Sunderland was appointed the new Head. The school is going from strength to strength and fulfilling all expectations.

There are currently 33 pupils at the school and the intake for this the year was eleven. The OFSTED inspection had rated the school “Good” in every area of the school’s life, which was the highest rating available for a new school of this type at this time of its development. Westminster pays for 12 pupils for each year and the yearly increase in pupils will necessitate hiring additional staff. A bus has been purchased for the school, which was half funded by The St Marylebone Educational Foundation and half by the Variety Club. The St Marylebone Education Foundation has also very generously donated £25,000 towards a library, which would move with the school to their new premises. Plans for the school to move to permanent premises in Marylebone are ongoing and it is expected that a move will happen in 2017.

4.7 Staff & Volunteers

Under the continuing stewardship of the Revd Canon Stephen Evans, the calendar year of 2015 has seen some significant changes in the staffing of St Marylebone Parish Church: the Revd Dr Andrew Walker was appointed Director of the Healing and Counselling Centre on the 1st December 2014 (after the retirement of the Revd Canon Chris MacKenna), the Revd Edward Thornley remains Assistant Curate and also acts as Co-ordinating Chaplain for Christian Chaplaincy at the University of Westminster, The St Marylebone CE School and The St Marylebone CE Bridge School and is Chaplain to the Royal Academy of Music. James Christie Brown who joined us on the 1st November 2015 as Pastoral Assistant (General) also performs an administration role and takes over from Michele Lee who left us on the 24th May 2015 (to become Assistant Curate at St Stephen’s, Westbourne Park and St Mathew’s, Bayswater).

Gavin Roberts, previously Assistant Director of Music, was appointed Director of Music in September 2014 (after Steven Grahl left us to become Director of Music and Master of the Choristers at Peterborough Cathedral). The new Assistant Director of Music is Thomas Allery who joined St Marylebone in September 2014, with Marion Bettsworth as Organ Scholar from the 1st September 2015. Dr Stuart Page started as Operations’ Director on 7th September 2015 and Elena Mocanu took over from Jim Park as Buildings’ Manager on 1st September 2015. Two new Buildings’ Assistants: Dominykas Samsonas and Joe Howard also joined us in 2015, while Sylvia Valdez remains as Church Cleaner.

Jane Gray continues as HR Officer and Pastoral Assistant (Young Church& Families) and is assisted by James Christie Brown. Juliana Bicu joined as Finance Officer on 21st September 2015 replacing Emmanuela Oluwasegun. Cherish Katiyo returned as Parish Administrator and Rector’s PA on 13th January 2016 after Elizabeth Queenan successfully ‘held the fort’ for all of 2015 while Cherish was on Maternity Leave. Dianne Harris remained as Clinical Director of the Healing and Counselling Centre, while Margaret Sykes continues as Administrator to the Healing and Counselling Centre.

We thank them all for their continued hard work and professionalism throughout the year.

In addition to the staff above, the parish church relies on a dedicated corps of volunteers connected with every aspect of our affairs. These include Vergers, Sidesmen, flower arrangers, crucifers and servers, visiting preachers, coffee servers, Young Church Leaders and Helpers, Junior Choir Leaders and Helpers, lesson readers and intercessors, in addition to our Church Wardens, PCC officers and members.

We also thank them for all their support and dedication.

4.8 Risk Management

Risks Assessments have been produced for all activity areas within St Marylebone Parish Church with regular events, run by the church, covered by an assessment document specific to each activity. Where events are organised by third parties, they are provided with the generic St Marylebone Parish Church Risk Assessment and a risk assessment specific to the area of the church they will be using. The third party (or event organiser) is then legally obliged to produce a risk assessment of their own activity, in the church environment.

The PCC's policy on any area of risk assessment should be read in conjunction with the St Marylebone Parish Church Health and Safety Policy, which, under section 3, 'Procedures and Arrangements' classifies risk under the area headings of:

- Accidents/First Aid – Reporting, Recording and Investigation.
- Evacuation Procedure – Fire and Terrorist Threat
- Fire Procedure
- Electrical Safety
- Gas Equipment Safety
- Hazardous Substances
- Slips, Trips and Falls
- Lighting
- Food Preparation
- Manual Handling
- Display Screen Equipment
- Hazardous Buildings – Asbestos
- Safeguarding, Child Protection and Vulnerable Adults
- Contractors
- Any activity or shared use of the church premises must be managed in accordance with this policy.

Fire Procedure is dealt with in detail in the St Marylebone Parish Church Fire, Terrorist and Evacuation Plan. Additional and detailed risk management documents produced by specialist companies in each relevant field, inform the ongoing Risk Management Strategy of St Marylebone Parish Church. Those documents are as follows:

- The Fire Risk Assessment – produced by Firetecnic Systems Ltd
- The Asbestos Management Plan – produced by Cook Denning Management Ltd
- The Legionella Risk Assessment produced by SMS Environmental Ltd
- Electrical Installation Safety Certificates issued by The Baldwin Electric Company
- Gas Safety Certification, currently issued by Maskold Ltd

4.9 Future Events

St Marylebone Parish Church is a place of active and engaged Christian witness, set at the very heart of central London. With a history stretching back nearly 900 years, we seek to offer

God worship that has long been renowned for musical and liturgical excellence and to serve the diverse community in which we are set.

There are always changes at St Marylebone and, as a parish church community, we continue to explore new ways in which we can better explore and share our faith with those whom we serve in the name of the Father, the Son and the Holy Spirit.

For more than 30 years, we have pioneered the work of Christian healing and, as well as being home to the internationally respected *St Marylebone Healing and Counselling Centre*, which continues to offer low-cost analytical psychotherapy and spiritual direction, the Crypt at St Marylebone also houses an innovative NHS doctor's surgery - *the Marylebone Health Centre*. Our work is enhanced by maintaining close and active links with some of medicine's Royal Colleges and through our provision of chaplaincy to *The London Clinic* and *King Edward VII's Hospital*.

St Marylebone is very fortunate in having a flourishing Young Church which complements our two schools: *The St Marylebone Church of England School*, an Outstanding Academy, National Teaching School and Maths Hub, and *The St Marylebone Church of England Bridge School*, a Free Special School working with secondary school age students who have speech, language and communication difficulties. Alongside our two schools we work closely with the *Royal Academy of Music* and the *University of Westminster*, providing chaplaincy services to both, and also with *Regent's University*.

As a parish church in the Diocese of London, we share a vision of a Church for this great world city that is Christ-centred and outward looking. By God's grace we seek to be more confident in speaking and living the Gospel of Jesus Christ, more compassionate in serving others with the love of God the Father and more creative in reaching new people and places in the power of the Spirit.

In 2016, the PCC will continue to progress the possible extension to the Crypt, on the east side of the parish church as well as maintain and improve the parish's building stock; the St Marylebone Music festival will be launched in the summer of 2016 to highlight St Marylebone's many musical connections. We shall also be preparing for celebrations in 2017 to mark the St Marylebone 900/200: the Bicentenary of the present parish church and the Nonocentenary of the parish.

5. Financial activities in the year

5.1 Income and Expenditure

The accounts have been prepared in accordance with the Charities Act 2011 and Church Accounting Regulations 2006, combining the accounts of the church and healing and counselling centre.

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
Incoming resources	755,827	5,500	20,914	782,241
Resources expended	812,753	54,598	-	867,351
Surplus (deficit) for the year	(56,926)	(49,098)	20,914	(85,110)
Balance brought forward	351,569	50,119	3,586,609	3,988,297
Gain and (losses) in investments	(797)	-	154,711	153,914
Funds at 31 December 2015	293,846	1,021	3,762,234	4,057,101

The accounts show a deficit of £85,110 (2014: deficit £49,880) on a turnover of £782,241 (2014: £722,315). Excluding the restricted income and expenditure, the church recorded a deficit of £56,926 (2014: surplus £84,570). The restricted income and expenditure, as well as a portion of unrestricted expenditure, were associated among other items with roof repairs, painting restoration, and piano purchase and refurbishment. These projects were funded by a combination of restricted donations and restricted and unrestricted building funds. A detailed breakdown of income and expenditure is provided in Section 7.

Income

Reported income, excluding restricted income of £5,500, was £54,426 higher than 2014.

Congregational giving declined slightly relative to 2014. Donations by bank standing order and open plate increased by £5,623 or 5.6% relative to 2014. This was more than offset by increased donations and grants from other sources.

Trading income reported an increase of £21,021 as the net result of various factors, including higher room hire and other letting income, offset by lower rental income from Church House due to one flat being vacant for a portion of the year.

As was decided last year, the additional £650,000 received from the sale of the Bolsover Street property in 2014 was invested in stages between the CCLA CoE Investment Fund and the CCLA Property Fund. Investment income from interest and dividends was £24,514 in the year, while realized and unrealized gains on investment assets totalled £153,914.

Expenditure

Unrestricted expenditure increased by £210,540 to £812,753 in 2014. The main reason for the increase relative to 2014 is that a majority of repairs and renewals were set against unrestricted reserves, whereas many of these items (e.g. the car park and portico projects) were funded

from restricted reserves in the prior year. Major repair projects funded from unrestricted reserves include work on the Physic/Young Church Garden (£14,392), church clock (£9,336), new LED lighting (c. £21,000), and elements of the repairs and renewals in the Rector's study. The other main factor underlying the increase in unrestricted spending was an increase in the diocesan quota detailed below.

Restricted Income and expenditure

The net restricted expenditure of £49,098 for the year related to three projects:

East Bank Crypt Extension Project: The professional fees associated with the ongoing crypt extension feasibility project and revised HLF bid amounted to £16,275.

Blüthner Grand Piano Restoration: The restoration of the grand piano, amounting to £17,574, was funded by donations received in 2015 as well as in prior periods.

Rector's Study Renovation: Slightly more than £20k of the cost associated with the roof repair and carpet replacement was funded from restricted reserves.

5.2 Reserves

As at 31 December 2015, the Church has total reserves of £4,057,101 (2014: £3,988,297) of which unrestricted reserves amounted to £293,846 (2014: £351,569).

5.3 Diocesan common fund

The Common Fund, or "quota", payable to the Diocese, as well as payments for Locally Supported Minister, increased from £124,540 to £146,780.

Under the London Diocese's formula each PCC makes a contribution based on the number of stipendiary clergy paid by the diocese – in the case of St Marylebone the Rector, the Assistant Curate, and the Director of the Healing and Counselling Centre. Excluding the Assistant Curate and HCC Director elements, the underlying quota went up by £3,000 to £89,000, representing an increase of 3.5%.

The Diocese decided five years ago that the better off parishes (like St Marylebone) should pay both their full *gross* costs and a supplement, based on their historic income, to support the parishes in deprived areas that are unable to pay their own quota. In the year 2015, St Marylebone's supplement was 16% of the full costs. In addition, the parish made a voluntary contribution of £1,000 toward the City of Westminster Mental Health Liaison Priest.

5.4 Post balance sheet events

There have been no major items since 1st January to report.

The PCC is considering reapplying for a grant from the Heritage Lottery Fund relating to the proposed East Bank Crypt Extension Project, and as part of that may invest some of its deposits in the project.

Otherwise, the emphasis in 2016 remains on funding additional major repairs arising from the forthcoming Quinquennial survey, as well as managing other costs and increasing current congregational giving.

6 Other Matters

6.1 Property interests

The council has some interests in property summarised in the following section.

There have been no changes in the property holdings or responsibilities in the year. Details of property recognised as an asset for accounting purposes and the expenditure on fabric maintenance can be found in the financial statements and notes to the accounts. Separate reports are presented to the APCM on the fabric, goods and ornaments of the church (presented by the churchwardens) and on Church House Nottingham Place.

6.1.1 Churches & cemeteries

The parish church, its churchyard and the site of the former parish church (on Marylebone High Street¹) are consecrated and beneficed property within the parish, and power to acquire and dispose of these is vested in the Diocese of London.

The PCC has responsibility for the care, maintenance, preservation and insurance of the parish church and its churchyard (ie car park and herb garden), but not for the Parish Grounds, Holy Trinity church and its churchyard², nor the Memorial Garden³.

Also associated with the parish are cemeteries in North and South Paddington Street Gardens (managed by Westminster City Council), at Finchley, Brookwood Cemetery (where most of the remains from the crypt were removed in 1987) and at East London Cemetery (where the 3,200 remains from the original parish churchyard were removed in 2005 and to which 1,200 remains were transferred and interred in 2015). Interments of ashes can still be made in the columbarium within the church crypt.

The Royal Academy of Music continued to enjoy a licence⁴ to use the parish church during working hours in term time (until 2038). Part of the crypt of the parish church continued to be let to the Marylebone Health Centre⁵ throughout the year, including west crypt (formerly MRI Centre).

A coffee cart continues to operate from the portico. There is a Licence Under Faculty in place. The church car park continues to be let commercially to Marylebone Health Centre and the Princess Grace Hospital, as well as spaces *ad hoc* to the general public.

¹ land between the church and Marylebone High Street owned outright by Westminster City Council under private Act 1898 and managed by them, albeit still consecrated and under church faculty jurisdiction.

² Holy Trinity church was formally declared redundant on 19th April 2007, ie no longer consecrated and under faculty jurisdiction. It belongs to the Diocese, held as an investment property.

³ the site of the former parish church. Its care, management and control delegated to Westminster City Council under deed granted by the Rector 20th August 1951.

⁴ licence for 50 years from 25 March 1988.

⁵ the licence to the doctors for 25 years began from 16th March 2000, with rent reviewable every three years.

6.1.2 Rectory

The Rectory, 21 Beaumont Street W1, is also beneficed property, the power to acquire and dispose of which is vested in the Diocese of London. The freehold was purchased in 2009. Under the Beneficed Building Measure the Diocesan Parsonages Board is also responsible for the maintenance of the Rectory (paid for through the diocesan quota) in respect of all structural repairs, interior decorations up to £1,000 and maintenance of amounts over £100.

6.1.3 School

The school (see 4.6 above) is adjacent to the church and 300 yards south at Blandford Street. All or part of the sites and buildings are held by the Rector and churchwardens as trustees⁶ and the responsibility for day-to-day control, use, maintenance, repairs and alterations of the premises rests with the Academy Company (known as governing body).

6.1.4 Other property

The council does have the power to acquire, manage and administer property in its own right for ecclesiastical purposes, subject to certain controls by the Diocese.

In this capacity it holds one property on trust for parochial purposes: Church House 38 Nottingham Place W1 (freehold⁷): the Diocese is custodian trustee and the council is managing trustee. The building is converted into six self-contained flats and is let out at open market rents (available for staff accommodation when required).

6.2 Related bodies

The PCC is wholly responsible for the **Healing and Counselling Centre** (see section 4.4 above) and the **Rector's Discretionary Fund**, and their accounts are, where material, consolidated within those of the PCC. The residual funds from the former **Friends of St Marylebone Parish Church** are also designated and held within the PCC's funds.

The following bodies are connected with the church in some way, but the council does not exercise any control or influence over them, and none of them is considered a subsidiary, branch or associate for accounting purposes. Material transactions with these bodies (if any) are recorded in section 5 above.

The **St Marylebone Educational Foundation**, a charitable trust originating in 1750 which now supports the church school and the education of certain Westminster residents; and the **Christian Union Alms-houses**, another trust, formed in 1832 providing twelve residential flats for elderly protestants, both of which the Rector is the *ex officio* trustee; the **St Marylebone Church of England Schools** (see sections 4.6 & 7.1.3); the **Guild of Health** (see section 4.4); the **Marylebone Health Centre**, the **Royal Academy of Music**, the **Romo** coffee cart, and the **Princess Grace Hospital**, independent bodies who have a licence to

⁶ three deeds gift parts of the site from the Duke of Portland to them (dated 26 February 1858, 18 January 1863 and 4 September 1889), two other parts transferred to them on 10th April 2008 title numbers LN251888 and 397571 and part of the site is the old parish church burial ground (remains benefice property). There is a 21-year tenancy on 27 Oldbury Place commencing 16th June 1997, and the Blandford Street long lease is expected to be formally transferred to the Trustees in 2014. Deeds are held in deed store of Winckworth Sherwood, solicitors.

⁷ bought for £480,000 on 10 June 1986, prior to renovation and disposal of 8 Oldbury Place adjoining.

occupy part of the church or its car park; and the **St Marylebone Society** and the **Marylebone Association**, independent civic amenity societies, of which the PCC is a corporate member.

6.3 Risk management

The PCC is required to publish its policy on risk assessment, and this report provides a summary. It is an important responsibility of the PCC to ensure that it has made an adequate assessment of the risks faced by the church and its activities, and has appropriate measures in place to manage them. This was the case in the past, and remains so, but is assisted from 2004 by a written register prepared, documenting the most likely risks and planned avoidance or mitigations where possible. This risks register is reviewed regularly.

6.4 Other PCC functions

Besides the main function of the PCC (stated in section 1 above) it is also the required function of the council to put into effect provisions of the deanery synod (subject to the council's own powers), to give advice to the diocesan and deanery synods on any matter referred to the council, to raise such matters with the diocesan or deanery synods as it considers appropriate, and to give consideration to matters concerning the Church of England or any other matters of religious or public interest (but not the declaration of doctrine on any question). There have been no matters in the year to report arising from these PCC functions, and a separate report is presented to the APCM of the proceedings of the deanery synod.

The PCC also has many other powers conferred upon it and vested in it (including those as successor to predecessor bodies). As with all Church of England PCCs, its objects have been found to meet the public benefit test under the Charities Act 2011. With particular reference to this annual report and accounts the PCC has various powers duties and liabilities with respect to the financial affairs of the church including the collection and administration of all moneys and the keeping of accounts, and is required to furnish to the APCM the audited accounts for the previous year ending 31 December, prepared on the accruals basis and in accordance with the Church Accounting Regulations 2006, applicable law and UK generally accepted accounting practice, which give a true and fair view of the state of affairs of the parish and of the incoming resources and application of resources including the income and expenditure of the Parish for this period. In carrying out its responsibilities the PCC is responsible for safeguarding the assets of the council and for reasonable steps for the prevention and detection of fraud and other irregularities, and in preparing the financial statements to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- comply with applicable accounting standards subject to any material departures required to give a true and fair view, as disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume so.

The council is responsible in charity law for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the council and enable members

to ensure that the financial statements comply with the Charities Act 2011 and Charity (Accounts and Reports) Regulations 2008.

The Revd Stephen Evans (Rector), on behalf of the PCC.

Approved by the PCC on _____.

7 Financial statements for the year ending 31 December 2015

7.1 Independent Auditor's report to the members of the PCC (the 'Trustees')

We have audited the financial statements of Parochial Church Council of St. Marylebone for the year ended 31 December 2015 on pages 25 to 37 which comprise the Statement of Financial Activities, The Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard applicable in UK and Republic of Ireland (FRS 102).

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustees and Auditors

As explained more fully in the Statement of Trustees' Responsibilities set out on page 21 the Charity's Trustees are responsible for the preparation of the financial statements which give a true and fair view.

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with regulations made under s154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2015 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with the Financial Reporting Standard applicable in UK and Republic of Ireland (FRS 102) ; and
- have been prepared in accordance with the requirements of the Charities Act 2011 and the Church Accounting Regulations 2006.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Mr Aspy Siganporia (Senior Statutory Auditor)
for and on behalf of Civvals Limited,
Chartered Accountants and Statutory Auditors
50 Seymour Street
London
W1H 7JG

7.2 Statement of Financial Activities for the year ended 31 December 2015

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2015 £	Total 2014 £
INCOME AND ENDOWMENTS:	2					
Donations		268,577	5,500	-	274,077	237,342
Other Income		36,789	-	-	36,789	34,492
Other trading activities		351,790	-	-	351,790	330,769
Investment Income		98,671	-	20,914	119,585	119,713
TOTAL INCOME		<u>755,827</u>	<u>5,500</u>	<u>20,914</u>	<u>782,241</u>	<u>722,315</u>
EXPENDITURE:						
Cost of raising funds:	3					
Crypt, Rector Office and grand piano Directly Relating to Church Activities		-	54,598	-	54,598	166,449
Fundraising & Publicity		297,980	-	-	297,980	164,035
Trading Activities		3,431	-	-	3,431	2,318
		121,547	-	-	121,547	102,330
Expenditure on charitable activities:	4					
Church Management & Administration		389,795	-	-	389,795	337,063
TOTAL EXPENDITURE		<u>812,753</u>	<u>54,598</u>	<u>-</u>	<u>867,351</u>	<u>772,195</u>
Net outgoing resources before other gains & recognised losses	5	(56,926)	(49,098)	20,914	(85,110)	(49,880)
Gains and (Losses) on assets / investments:						
Realised	15	-	-	59,328	59,328	650,034
Unrealised	15	(797)	-	95,383	94,586	84,246
Net gains / (losses) on assets/ Investments		<u>(797)</u>	<u>-</u>	<u>154,711</u>	<u>153,914</u>	<u>734,280</u>
Net Movement in Funds		(57,723)	(49,098)	175,625	68,804	684,400
Funds Balance Brought Forward		<u>351,569</u>	<u>50,119</u>	<u>3,586,609</u>	<u>3,988,297</u>	<u>3,303,897</u>
Funds Balance Carried Forward		<u>293,846</u>	<u>1,021</u>	<u>3,762,234</u>	<u>4,057,101</u>	<u>3,988,297</u>

The Statement of Financial Activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The Notes on pages 27 to 37 form part of these financial statements.

7.3 Balance Sheet as at 31st December 2015

	Notes	2015 £	2014 £
FIXED ASSETS:			
Property	13	-	-
Heritage assets	14	-	-
Investments	15	2,948,795	2,144,881
		<u>2,948,795</u>	<u>2,144,881</u>
CURRENT ASSETS:			
Debtors	16	142,121	88,245
Cash and Bank Balances		1,074,454	1,820,169
		<u>1,216,575</u>	<u>1,908,414</u>
CREDITORS: Amounts falling due within one year	17	108,269	64,998
		<u>108,269</u>	<u>64,998</u>
NET CURRENT ASSETS		1,108,306	1,843,416
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>4,057,101</u>	<u>3,988,297</u>
FUNDS:			
Unrestricted Income Funds			
Designated Funds:			
Building Fund		15,459	107,000
Donations Fund		30,000	30,000
General Fund		<u>248,387</u>	<u>214,569</u>
	18	293,846	351,569
Restricted Income Funds	19	1,021	50,119
Endowment Funds	20	3,762,234	3,586,609
		<u>4,057,101</u>	<u>3,988,297</u>

Approved by the Parochial Church Council of St. Marylebone on _____
and signed on its behalf by:

.....The Revd S J Evans (Chairman)

.....Mr T Moore (Hon Treasurer)

The notes on pages 27 to 37 form part of these financial statements.

7.4 Notes to the Financial Statements, including Funds and Accounting Policies

1. ACCOUNTING POLICIES :

The principal accounting policies are summarised below. They have been applied consistently throughout the year and in the preceding year.

a) Basis of preparation and assessment of going concern

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, the requirements of the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with Financial Reporting Standard applicable in UK and Republic of Ireland (SORP FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The PCC constitutes a public benefit entity as defined by FRS 102.

The members of the PCC ‘the trustees’ consider that there are no material uncertainties about the PCC’s ability to continue as a going concern.

b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

c) Fixed Asset Investments

Equity investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the mid-market value. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

7.4 Notes to the Financial Statements, including Funds and Accounting Policies (Cont/d)

d) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value.

e) Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

f) Fund Accounting

Unrestricted funds are available for use at the PCC's full discretion in meeting the objectives of the Charity. If parts of the unrestricted funds are earmarked at the discretion of the trustees for a particular purpose; they are designated as a separate fund. This designation has an administrative purpose only and does not legally restrict the trustees' discretion to apply the fund.

Restricted funds can only be applied for particular purposes within their objects. The restriction may apply to the use of income or capital or both.

Endowment fund is a form of restricted fund which the trustees are legally required to invest or to keep and use for the Charity's purposes. Endowment may be expendable or permanent.

Expendable endowment is an endowment fund where the trustees have the power to convert the property (ie land, buildings, investments or cash) into 'income'.

Permanent endowment is property of the charity (including land, buildings, cash or investments) that the trustees may not spend as if it were income.

g) Income Recognition

All income included in the Statement of Financial Activities, is recognised when the Charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

The following specific policies are applied to particular categories of income:

- 1) Voluntary income is received by way of donations and gift aid and is included in full in the Statement of Financial Activities when receivable.

g) Income Recognition (Cont/d)

7.4 Notes to the Financial Statements, including Funds and Accounting Policies (Cont/d)

- 2) Investment, trading and rental income are accounted for when receivable .

h) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is recognised on an accruals basis. The following specific policies are applied to particular categories of expenditure.

- 1) Costs directly attributable to the church activities include repairs and maintenance of the church buildings.
- 2) All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.
- 3) Grants are payable in furtherance of the Charity's objectives.
- 4) The diocesan parish contribution is accounted for when paid.

i) Pension Costs

St Marylebone PCC participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as pension Builder 2014.

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefits schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Boards from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

i) Pension Costs (Cont/d)

7.4 Notes to the Financial Statements, including Funds and Accounting Policies (Cont/d)

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement.

Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable.

A valuation of the scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2013. This revealed, on the ongoing assumptions used, surplus of £0.5m. There is no requirement for the deficit payments at the current time.

Pension Builder 2014 will be valued in relation to the lump sum payable to the members at normal pension age. There are no annual pension benefits. Pension Builder 2014 commenced in 2014 so the first full valuation of that section will be carried out at the next CWPf valuation date, 31 December 2016.

St Marylebone PCC contributes 8.5% of the employees' basic salary. The contributions for the year totalled £nil (2014: £414) and there were no contributions outstanding at its year end.

St Marylebone PCC has no active member (2014: 1) and one deferred member (2014: 1) in the Pension Builder 2014 as at 31 December 2015.

j) Reserves for Future Capital Expenditure

The Charity Trustees are responsible for determining their policy with regards to reserves to meet future requirements.

7.4 Notes to the Financial Statements, including Funds and Accounting Policies (Cont/d)

2. INCOME AND ENDOWMENTS :

	<i>Notes</i>	<i>Unrestricted Fund £</i>	<i>Restricted Fund £</i>	<i>Endowment Fund £</i>	<i>Total 2015 £</i>	<i>Total 2014 £</i>
Donations						
Gift Aided Donations		39,009	-	-	39,009	41,576
Gift Aid Recovered		14,663	-	-	14,663	20,163
Collections		56,220	-	-	56,220	59,277
Other Donations		3,370	5,500	-	8,870	11,429
Counselling Donations		89,010	-	-	89,010	66,218
Grants, incl Guild of Health		66,305	-	-	66,305	38,679
		<u>268,577</u>	<u>5,500</u>	<u>-</u>	<u>274,077</u>	<u>237,342</u>
Other Income						
Sale of CD & Cards		1,845	-	-	1,845	3,217
Claims & Other Income		34,944	-	-	34,944	31,275
		<u>36,789</u>	<u>-</u>	<u>-</u>	<u>36,789</u>	<u>34,492</u>
Trading Income						
Licence Fees & Service Charges	7	205,738	-	-	205,738	195,319
Church Lettings		93,980	-	-	93,980	86,319
Car Park Lettings		45,472	-	-	45,472	42,531
Café Rent		6,600	-	-	6,600	6,600
		<u>351,790</u>	<u>-</u>	<u>-</u>	<u>351,790</u>	<u>330,769</u>
Investment Income						
Property Rental Income & Service Charge	6	95,071	-	-	95,071	101,040
Bond & Bank Interest Received		3,600	-	6,368	9,968	18,673
Dividends		-	-	14,546	14,546	-
		<u>98,671</u>	<u>-</u>	<u>20,914</u>	<u>119,585</u>	<u>119,713</u>
TOTAL INCOME						
		<u><u>755,827</u></u>	<u><u>5,500</u></u>	<u><u>20,914</u></u>	<u><u>782,241</u></u>	<u><u>722,316</u></u>

7.4 Notes to the Financial Statements, including Funds and Accounting Policies (Cont/d)

3. ANALYSIS OF COST OF RAISING FUNDS :

	Notes	Unrestricted Fund £	Restricted Fund £	Endowment Fund £	Total 2015 £	Total 2014 £
Buildings and Crypt						
Flooring		-	-	-	-	10,806
Crypt		-	16,275	-	16,275	46,178
Piano		-	17,574	-	17,574	1,050
Car Park		-	-	-	-	108,415
Rector's Study		-	20,749	-	20,749	-
		<u>-</u>	<u>54,598</u>	<u>-</u>	<u>54,598</u>	<u>166,449</u>
Directly relating to Church Activities						
Diocesan		147,850	-	-	147,850	122,394
Clergy & Other Expenses		8,511	-	-	8,511	8,976
Sacristy		8,199	-	-	8,199	9,712
Repairs & Maintenance	8	133,825	-	-	133,825	22,953
		<u>298,385</u>	<u>-</u>	<u>-</u>	<u>298,385</u>	<u>164,034</u>
Fundraising & Publicity						
Advertising		3,431	-	-	3,431	2,318
Trading Activities						
Property Management		29,927	-	-	29,927	23,015
Music	9	91,215	-	-	91,215	79,317
		<u>121,142</u>	<u>-</u>	<u>-</u>	<u>121,142</u>	<u>102,332</u>
TOTAL COST OF RAISING FUNDS		<u>422,958</u>	<u>54,598</u>	<u>-</u>	<u>477,556</u>	<u>435,133</u>

4. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES:

	Notes	Unrestricted Fund £	Restricted Fund £	Endowment Fund £	Total 2015 £	Total 2014 £
Church Management & Administration						
Staff Costs	10	145,644	-	-	145,644	119,377
Counselling Services	11	92,484	-	-	92,484	79,215
Office Expenses		89,933	-	-	89,933	89,156
Utilities & Services		34,494	-	-	34,494	23,939
Insurance		21,905	-	-	21,905	20,897
Audit Fee	5	5,074	-	-	5,074	4,200
Bank Charges		261	-	-	261	277
		<u>389,795</u>	<u>-</u>	<u>-</u>	<u>389,795</u>	<u>337,061</u>
TOTAL EXPENDITURE ON CHARITABLE ACTIVITIES		<u>389,795</u>	<u>-</u>	<u>-</u>	<u>389,795</u>	<u>337,061</u>

7.4 Notes to the Financial Statements, including Funds and Accounting Policies (Cont/d)

5. NET (OUTGOING)/INCOMING RESOURCES FOR THE YEAR :

Net Outgoing Resources are Stated after Charging:	2015	2014
	£	£
Auditors' Remuneration	5,074	4,200
	<u> </u>	<u> </u>

6. PROPERTY RENTS

	2015	2014
	£	£
38 Nottingham Place, W1	95,071	101,040
	<u> </u>	<u> </u>
	95,071	101,040
	<u> </u>	<u> </u>

7. LICENCE FEES AND SERVICE CHARGES

	2015	2014
	£	£
School	16,361	16,099
Marylebone Health Centre	145,781	145,486
Royal Academy of Music	35,475	25,748
Guild of Health	8,121	7,986
	<u> </u>	<u> </u>
	205,738	195,319
	<u> </u>	<u> </u>

8. REPAIRS & MAINTENANCE:

	2015	2014
	£	£
General repairs and maintenance to the Church	133,825	22,953
	<u> </u>	<u> </u>

9. MUSIC:

	2014	2013
	£	£
Director, Assistant Director and Organist, Choir & Instruments	91,215	79,317
	<u> </u>	<u> </u>

7.4 Notes to the Financial Statements, including Funds and Accounting Policies (Cont/d)

10. STAFF COSTS:	2015	2014
	£	£
Salaries & Social Security Costs	97,100	67,405
Self–Employed	48,132	46,564
Recruitment expenses	-	4,836
Other staff expenses	412	572
	<u>145,644</u>	<u>119,377</u>

During the year the PCC employed (full time), the Operations Director, the Buildings Manager, the Parish Administrator, the Manager of the Healing and Counselling and (part time) the Director of Music, Finance Officer and Buildings Assistant, none of whom earned employee benefits excluding employer pension costs of more than £60,000 during the year.

The average number of direct employees during the year was 10 (2014: 8).

11. COUNSELLING FEES:	2015	2014
	£	£
Healing & Counselling Centre	92,484	79,215
	<u>92,484</u>	<u>79,215</u>

12. TAXATION:

The Charity is exempt from tax on income and gains falling within s524 of ITA2007 and s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13. FIXED ASSET PROPERTY:	2015	2014
	£	£
Cost	Nil	Nil
	<u>Nil</u>	<u>Nil</u>

The Parish Church, its churchyard and the site of the former Parish Church (on Marylebone High Street, including the school playground) are consecrated and beneficed property and are excluded from the accounts under Section 10 of the Charities Act 2011. The Church Gardens (alongside the church) and the cemeteries in North and South Paddington Street Gardens, Finchley, Brookwood and Plaistow are consecrated, but not owned by the church, so also excluded from the accounts.

No value is placed on moveable church and crypt furnishings which are held by the Church Wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property.

7.4 Notes to the Financial Statements, including Funds and Accounting Policies (Cont/d)

13. FIXED ASSET PROPERTY: (Cont/d)

All expenditure incurred during the year on consecrated or beneficial building and moveable Church fittings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and is separately disclosed.

Unconsecrated land and buildings:

The freehold of Church House in 38 Nottingham Place W1 is held by the London Diocesan Fund as custodian trustee, with the PCC acting as a managing trustee. It is valued at £nil in the accounts but its estimated market value following a valuation done by Savills in November 2014 amounted to £3,850,000.

14. HERITAGE ASSETS

Historic silver located in the Parish Church is considered to be heritage assets which are used for ecclesiastical purposes. In March 2013, the historic silver was valued for insurance purposes at approximately £250,000. Expenditure which is required to repair or maintain the historic silver is recognised in the Statement of Financial Activities when it is incurred. The PCC maintains a list of its collection of heritage assets and this can be consulted by appointment with the Church Wardens.

15. FIXED ASSET INVESTMENTS :

	<i>Cost</i>	<i>Market Value at 1.1.15</i>	<i>Additions /(disposal)</i>	<i>Movement in year</i>	<i>Market Value at 31.12.15</i>
	£	£	£	£	£
Nationwide Building Society	60,206	61,936	-	(797)	61,139
CCLA	2,000,000	2,082,945	650,000	154,711	2,887,656
	<u>2,060,206</u>	<u>2,144,881</u>	<u>650,000</u>	<u>153,914</u>	<u>2,948,795</u>

Unrealised gain on fixed asset investments during the year amounted to £94,586 (2014: £84,246).

7.4 Notes to the Financial Statements, including Funds and Accounting Policies (Cont/d)

16. DEBTORS:

	2015	2014
	£	£
Rent Arrears Trade Debtors	58,803	58,914
Other Debtors	51,516	18,706
Prepayments and accrued income	31,801	10,625
	<u>£142,120</u>	<u>£88,245</u>

17 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015	2014
	£	£
Sundry Creditors	42,317	20,986
Accruals & deferred income	65,952	44,012
	<u>£108,269</u>	<u>£64,998</u>

18. UNRESTRICTED INCOME FUNDS:

	<i>Balance at 1.1.15</i>	<i>Movement in year</i>	<i>Balance at 31.12.15</i>
	£	£	£
Building Fund	107,000	(91,541)	15,459
Donations Fund	30,000	-	30,000
General Fund	214,569	33,818	248,387
	<u>£351,569</u>	<u>(57,723)</u>	<u>£293,846</u>

The unrestricted funds are available for use at the full discretion of the PCC.

19. RESTRICTED INCOME FUNDS:

	<i>Balance at 1.1.15</i>	<i>Movement in year</i>		<i>Balance at 31.12.15</i>
	£	<i>Incoming Resources</i>	<i>Resources Expended</i>	£
Schoenlaub Donation	1,021	-	-	1,021
Archdeacon of Charing Cross	49,098	-	(49,098)	-
Building Fund				
	<u>£50,119</u>	<u>-</u>	<u>(49,098)</u>	<u>£1,021</u>

7.4 Notes to the Financial Statements, including Funds and Accounting Policies (Cont/d)

20. ENDOWMENT FUNDS:

	Movement in year			
	<i>Balance at 1.1.15 £</i>	<i>Incoming Resources £</i>	<i>Resources Expended £</i>	<i>Balance at 31.12.15 £</i>
Gains on sale of head lease of Church House and lease extension at 73/74 Bolsover Street	3,586,609	175,625	-	3,762,234

21. RELATED PARTY TRANSACTIONS :

Payments to the London Diocesan Fund of £146,780 (2014: £121,170) were made in respect of the Rector (stipend, accommodation and pension), Associate Rector and HCC Director(stipend and pension only) as well as other central church costs.

The remaining members of the Council all give freely their time and expertise without any form of remuneration or other benefit in cash or kind during the current and previous year.