
**CHRISTIAN CONCERN CREWE
FINANCIAL STATEMENTS
31st MARCH 2016**

Charity Number 1001566

EDWARDS VEEDER LLP

Chartered Accountants
Alex House
260-268 Chapel Street
Salford
M3 5JZ

CHRISTIAN CONCERN CREWE

FINANCIAL STATEMENTS

YEAR ENDED 31st MARCH 2016

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CHRISTIAN CONCERN CREWE

TRUSTEES ANNUAL REPORT

YEAR ENDED 31st MARCH 2016

The trustees present their report and the unaudited financial statements of the company for the year ended 31st March 2016.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name	CHRISTIAN CONCERN CREWE
Charity registration number	1001566
Principal office	St Pauls Centre Hightown Crewe CW5 6JN

The trustees

The trustees who served the company during the year were as follows:

Peter Midgley (Chairman)
Rev Peter Geddes
Janet Taylor
Rev Jane Collier

Independent examiner	Mrs Julianne Belinda Wilson Edwards Veeder LLP Alex House 260-268 Chapel Street Salford M3 5JZ
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Bankers	Yorkshire Bank 41 Victoria Street Crewe CW1 2LH
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STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is governed by its Trust Deed dated 30 November 1990 as amended by supplemental deeds dated 16 December 1998 and 8 November 2004. It is controlled by the Board of Trustees who has regular meetings to review and implement its policies. The charity is organised so that the Trustees meet regularly to manage its affairs and are supported by a full time Director and other full and part time staff who possess appropriate skills and experience. Under the terms of the trust deed there are to be a minimum of three and maximum of eight Trustees at any one time. New trustees are appointed by the agreement of a majority of the existing trustees. There is no restriction on the length of time a trustee can serve.

CHRISTIAN CONCERN CREWE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31st MARCH 2016

OBJECTIVES AND ACTIVITIES

The objects of the Trust are the advancement of the Christian faith, the relief of persons who are in condition of need, hardship or distress or who are aged or sick and the advancement of education. The trust has wide powers relating to the use of the property and funds passing through its hands. The Trustees consider that they have complied with the duty in section 17 of the Charities Act 2011 with regard to the guidance given on public benefit published by the Charities Commission.

ACHIEVEMENTS AND PERFORMANCE

In 2017 we will celebrate our 30th year of operation. Gearing up to this is of huge value to us - offering an opportunity to look back and reflect on the journey. For my own part my eyes can see as far back as 1996. One of my colleagues can only share stories of the past 12 months and yet our experience has similarities. We share an overwhelming sense of honour to be working in the sector - to work alongside passionate and caring people. This past year we helped more than 6000 folk in some way or other. You will read of a volunteer retiring having served here for more than a decade. Friends, for that is what they are, have travelled through the team and move on over the years. Occasionally we encounter others from the past. Stories are exchanged and a knowing nod or look always marks a common sense of there being something special - other worldly about St Paul's Centre.

Built in 1869 St Paul's is a church that has heard the prayers of Christians through two world wars and numerous social and political changes. On one occasion, when showing a visitor around he walked over to the wall opposite the organ loft and rubbed his hands on the plaster work. They became instantly dirty from years of dust and the fact that this is now a furniture warehouse. 'Can you feel that' he said in a dreamy warm northern lilt, 'the prayers of thousands of saints impregnating the brickwork'. I had never really given that possibility any thought before. I mean, do prayers, which by nature are spiritual - eternal, other worldly, penetrate bricks which are temporal solid matter? This thought led me to conclude that you will gain something from reading this report. You will gain a little more from meeting and hearing one of the past or present team but the greatest gain would be to walk with us and feel what we feel.

CC-Cycles

Each Friday morning Peter and his team roll a new batch of ready-to-ride refurbished cycles from the workshop onto the sales floor. To the less discerning eye these are just cycles but to those of us who watched the process they are products of creative engagement. Cycles donated as 'in need of attention' were taken through a series of checks and repairs by anyone of our team. This included an 82 year old retired engineer working with a young vulnerable adult and one of our trainees. Some of the heartening achievements include the fact that we refurbished and sold-on for commuter purposes 407 cycles. Amazingly our volunteer hours came to 2188. Through discussion and feedback from our customers we have developed what we now term a 'Crewe Bike' which has 5 gears and set up for local commuter travel. In May Josh, having spent a year being mentored, went on to become a valued full time employee at Halfords where he has been awarded employee of the month twice in his first six months. Taking on the challenge of delivering 'The Big Bike Revival' and engaging with more than 1100 people over 14 days was a real boost to the team. We discovered hidden talents for communication - code for 'gift of the gab'.

Furniture Re-Use

Our volunteers and staff physically handled the 6614 individual items of furniture collected in

CHRISTIAN CONCERN CREWE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31st MARCH 2016

2015. A valid question might be, where did it all come from and where has it all gone? Furniture donations came from 2372 homes in the borough. This year 31 referring agencies sought our help with 316 families representing 735 people - that's where some of the furniture went!

Each Friday we open the charity's doors to welcome local people into our public sale. On a sunny day it is quite a spectacle to see lines of people queueing at our doors. In September we counted 83 people streaming through the doors at 09:30. Cheshire Furniture Reuse Forum estimates that for every sale 2.5 people will be represented in the households accessing this low cost home furnishing option. Taking this sector calculator we helped more than 5000 people in 2015. We are proud and blessed by this real achievement brought about by dedicated volunteers, staff and donors.

Sustainability is always a goal and one that often focuses around two key ingredients. Firstly the supply of reusable items and secondly the much needed funds to keep the wheels moving. Part of achieving this is our partnership with ANSA, a local Waste Organisation. Through this partnership we take an active role in delivering their Bulky Waste Service under contract. This brings some reusable items and a healthy income to the charity which contributes to the core activity costs.

People development

This year we took on one further member of Staff to work alongside Alexia as Vulnerable Adults Service Coordinator. This enabled an increase in the service offering. Since our initial programme of transition weeks, run the previous year for students with additional needs leaving education, the provision has been increased and developed to support more young adults. Four delightful new young adults joined us on this basis. As the year drew to a close we were providing 59 hours of support a week to 66 wonderful individuals.

We now have a designated area for our supported adults that includes space for crafts and up-cycling of furniture donated to the charity - creating items for display/sale, working alongside volunteers and staff in the everyday running of the charity, teaching new skills and building confidence.

What next? Everyone working with us wants more of the same and so in the coming year we shall be broadening the service and increasing the team's capacity. There is even talk of making cakes and serving tea - watch this space!

St Paul's Pantry

Tragic is a word used in connection with foodbanks. It is indeed an embarrassment for the nation that foodbanks have become so high profile. However, given that the problem of food poverty exists we set out with the support of others to bring a solution into the middle of the difficult crisis some in our community face. Over the past three years, over 40,000 meals have been provided through St Paul's Pantry. In the last year alone we successfully responded to 594 referrals, helping over 1200 people with food parcels. The volunteer team of 10 spent 546 hours unwrapping, storing and packing thousands of tins, packets and jars.

In most other areas of the charity there is the capacity to generate an income from surplus donated goods. For instance, when three wardrobes are donated to us we are able to make two available to those in need and sell the third to generate an income. Similarly with cycles or white goods. However, there is no income generation option running a foodbank. Without the wonderful gifts and grants we receive, those 1200 people this year would not have had food. And so, with gratitude we acknowledge the support of Cheshire Community Foundation, Sir William Stanier High School, Bentley Motors and many others, including the regular giving of a number of local churches.

CHRISTIAN CONCERN CREWE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31st MARCH 2016

John Ashe Hall

Early in the discussions about renovating the church hall, long before the name John Ashe was suggested, a supporter asked if we would take out a loan for the work. His logic was simple. Was our confidence of securing an income sure enough to borrow money on it, 'after all you will pay it back with the income' he said. The renovation cost £59,500. Three years on and at the close of business April 2016 we had generated £53,200 income, almost matching the build costs. In a world of uncertainty with a shift in emphasis for charitable funding we have created an asset.

In the last quarter of the year we had full occupancy in the office space accommodation with one organisation waiting for room to become available. The range of tenants includes a longstanding business with a robust customer base and a young man setting out on the adventure. One new tenant, a local housing association, took up residence in our main office area in St Paul's Centre.

There are days when John Ashe Hall can be described as a vibrant enterprising hub from which pours creative and innovative ideas. Folk working in diverse sectors share their struggles and challenges whilst others throw solutions and contacts across the room. It is on these days we know we have pitched the space just right.

What of the future? Three decades of experience have taught us never to restrict our vision or close the door to possibilities. The space created from the vision we had for this old dusty church hall offers endless opportunities - perhaps of a pop-up café in the conference area!

Volunteering

There are many statements we can make about the richness of our volunteers, the quality of their kindness and the volume of their work. But simply put, 48 volunteers gave 8710 hours of work. We rely on volunteers and in part they rely on us. Our youngest volunteer was a 15 year old school boy interested in cycle repairs. He helped produce 4 cycles for the sale and gained loads of new skills - volunteering is a two way street.

We would like to honour one of our volunteers who retired from volunteering as the year closed. Her years being more than 80 and less than 90 she came with experience and a lot of potential to say 'I told you so'. Yet she never did. Her kindness seemed to know no bounds and her intellectual capacity was a match for any challenge we posed her. Working with the computer group Nan brought a calm directed level of support to many of the vulnerable adults attending the courses. Here are her own reflections:

"Some years ago I was persuaded to join the Tuesday Computer Group as a volunteer 'helper'. I had only recently taken a beginners' course in computing so wasn't very sure how much help I could offer. On that very first morning I did wonder what I had let myself in for. Clearly, those leading the group were very experienced and knowledgeable; but I needn't have worried. Right from the start I was made to feel welcome, encouraged and supported - and found myself learning as we went along. We were of assorted ages, skills and personalities- each one contributing in their own way to make an interesting and cohesive group, very ably and sensitively led and guided through the activities of the morning. Usually this included not only using computers, but craft work and activities from cooking to gardening. We had a lot of fun, sometimes messy and sticky, but very creative! Being a volunteer at Christian Concern is something I would not have missed - whatever the role is, you are made to feel part of this big family where there is a real concern for each individual. I have learned a great deal, not just about computing but about the value of working together in an atmosphere of respect and sensitivity." Nan Watson

CHRISTIAN CONCERN CREWE

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31st MARCH 2016

FINANCIAL REVIEW

On April 1st 2015 we began the financial year with £128,767 in cash at the bank of which £74,192 was restricted and designated to ongoing projects. You will see from these accounts we closed the year with £121,204 cash at bank of which £89,848 is restricted and designated to ongoing projects. As a charity we are also privileged to hold in tangible assets, buildings, vehicles and other resources to the value of £199,824. This gives the net value of the charity as at 31 March 2016 as £321,028.

Without doubt none of us are under any illusion that the work we carry out can take place without money transferring hands. Services need to be paid for; fuel, maintenance, new equipment and salaries all come at a cost. During 2015/16 we once again were reminded of the tremendous generosity of those who have excess and are open to sharing it. The headline figures of £338,512 in and £353,691 out give very little information and on the surface appear to be in conflict. This is because a snapshot never gives a true reflection. In the past 5 years our income has been £1,578,648 with an expenditure of £1,478,177.

By far our highest expenditure is salaries, something we take pride in. To be in a position to employ and encourage local people is one of our achievements. Some of those we employed have spent many years without paid employment, some on the road to recovery from brokenness. Others are simply finding it a privilege to find work in a sector dedicated to the benefit of those less well off. Amongst those from whom we have received funds are: Cheshire East Council, Crewe Town Council, Cheshire Community Foundation, Nantwich Churchwardens Merged Charity, The Big Bike Revival and the Oswald Chambers Trust. Hundreds of small income streams included more than 5000 individuals who gave cash donations or made a purchase in our fundraising sale.

INVESTMENT POLICY

The Trust Deed authorises the Trustees to make and hold investments with regard to the furtherance of the charity's objectives, at their discretion.

RESERVES POLICY

In addition to the funds committed or invested in tangible fixed assets, the trustees have established a policy whereby an amount of £12000 of unrestricted funds is held in a savings account to be used as an operational contingency. The decision to use this fund can only be taken at a board meeting. The level of reserves as at 31 March 2016 is £321,028 made up of £197,382 fixed assets, £4,848 restricted funds, £85,000 designated funds and after taking into account the £12,000 operational contingency leaves an excess " free reserve " of £21,798 to be used towards the furtherance of ongoing and future projects.

RESPONSIBILITIES OF THE TRUSTEES

The charity's trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and regulations.

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period.

CHRISTIAN CONCERN CREWE

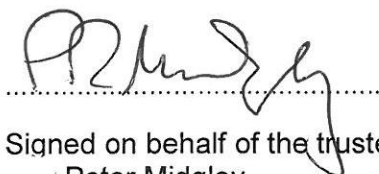
TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31st MARCH 2016

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Signed on behalf of the trustees
Peter Midgley
Chairman

21/9/16
Date

CHRISTIAN CONCERN CREWE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CHRISTIAN CONCERN CREWE

YEAR ENDED 31st MARCH 2016

I report on the accounts of the company for the year ended 31st March 2016 which are set out on pages 8 to 16.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The company's trustees are responsible for the preparation of the accounts. The company's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT


In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Julianne Belinda Wilson
Independent Examiner
Edwards Veeder LLP
Alex House
260-268 Chapel Street
Salford
M3 5JZ

28/9/16

CHRISTIAN CONCERN CREWE
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31st MARCH 2016

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £	Total Funds 2015 £
INCOME AND ENDOWMENTS					
Donations and legacies	2	51,090	39,345	90,435	121,669
Other trading activities	3	247,978	—	247,978	243,261
Investment income	4	99	—	99	119
Other income	5	—	—	—	5,348
TOTAL INCOME		<u>299,167</u>	<u>39,345</u>	<u>338,512</u>	<u>370,397</u>
EXPENDITURE					
Expenditure on raising funds:					
Investment management costs	6	(877)	—	(877)	(627)
Expenditure on charitable activities	7/8	(295,125)	(57,689)	(352,814)	(395,447)
TOTAL EXPENDITURE		<u>(296,002)</u>	<u>(57,689)</u>	<u>(353,691)</u>	<u>(396,074)</u>
NET OUTGOING RESOURCES FOR THE YEAR	9	3,165	(18,344)	(15,179)	(25,677)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>313,015</u>	<u>23,192</u>	<u>336,207</u>	<u>361,884</u>
TOTAL FUNDS CARRIED FORWARD		<u>316,180</u>	<u>4,848</u>	<u>321,028</u>	<u>336,207</u>

The Statement of financial activities includes all gains and losses in the year.

All of the above amounts relate to continuing activities.

The notes on pages 10 to 16 form part of these financial statements.

CHRISTIAN CONCERN CREWE

BALANCE SHEET

31st MARCH 2016

	Note	2016 £	2015 £
FIXED ASSETS			
Tangible assets	12	197,382	206,491
CURRENT ASSETS			
Debtors	13	8,430	7,681
Cash at bank and in hand		121,204	128,767
		129,634	136,448
CREDITORS: Amounts falling due within one year	14	(5,988)	(6,732)
NET CURRENT ASSETS		123,646	129,716
TOTAL ASSETS LESS CURRENT LIABILITIES		321,028	336,207
NET ASSETS		321,028	336,207
FUNDS OF THE CHARITY			
Restricted income funds	15	4,848	23,192
Unrestricted income funds	16	316,180	313,015
TOTAL CHARITY FUNDS		321,028	336,207

These financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

These financial statements were approved by the members of the committee and authorised for issue on the 27.1.16 and are signed on their behalf by:


 PETER MIDGLEY
 Trustee

The notes on pages 10 to 16 form part of these financial statements.

CHRISTIAN CONCERN CREWE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31st MARCH 2016

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain fixed assets and investments measured at market value. The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015) (SORP 2015).

Incoming resources

These are recognised when the charity becomes entitled to the resources, where there is certainty of receipt and the amount can be measured with sufficient reliability.

Expended resources

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out the resources.

Fund accounting

Unrestricted funds are general funds available for use at the discretion of the trustees in furtherance of general objectives of the charity.

Designated funds are unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are funds subject to specific restrictive conditions imposed by donors or by the purpose of the appeal.

Value added tax

The charity is registered for VAT. Income & expenditure is shown net of VAT where applicable. Irrecoverable VAT is charged against the category of resource expended for which it was incurred.

Fixed assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Fixtures, Fittings & Equipment	- 20%
Motor Vehicles	- 20%
Property Renovation	- 5%

CHRISTIAN CONCERN CREWE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31st MARCH 2016

2. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Donations			
Donations	18,699	4,418	23,117
Funds raised	3,000	—	3,000
Grants receivable			
Local authority Grants	5,494	—	5,494
Supported Employment & Training Grants	21,647	—	21,647
Wulvern Housing - Gardening grant	—	—	—
Food bank project	2,000	6,945	8,945
Cycle Project	250	9,900	10,150
Valpak Ltd -WEEE Project	—	18,082	18,082
Human trafficking Project	—	—	—
New Van Fund	—	—	—
	<u>51,090</u>	<u>39,345</u>	<u>90,435</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Donations			
Donations	22,641	4,484	27,125
Funds raised	6,000	—	6,000
Grants receivable			
Local authority Grants	4,303	—	4,303
Supported Employment & Training Grants	7,595	9,296	16,891
Wulvern Housing - Gardening grant	—	9,000	9,000
Food bank project	1,000	8,360	9,360
Cycle Project	900	3,140	4,040
Valpak Ltd -WEEE Project	—	29,600	29,600
Human trafficking Project	990	4,360	5,350
New Van Fund	—	10,000	10,000
	<u>43,429</u>	<u>78,240</u>	<u>121,669</u>

CHRISTIAN CONCERN CREWE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31st MARCH 2016

3. OTHER TRADING ACTIVITIES

	Unrestricted Funds	Total Funds 2016	Unrestricted Funds	Total Funds 2015
	£	£	£	£
Shop Sales	64,389	64,389	54,647	54,647
Cycle sales	11,997	11,997	11,148	11,148
Scrap sales	1,339	1,339	2,066	2,066
Referrals	86,918	86,918	87,172	87,172
Other sales	—	—	760	760
Rent received	20,293	20,293	26,832	26,832
Secretarial services	293	293	8,470	8,470
Bulky waste collection service	47,125	47,125	22,287	22,287
Gardening services	7,476	7,476	18,821	18,821
WEEE project	8,148	8,148	11,058	11,058
	<u>247,978</u>	<u>247,978</u>	<u>243,261</u>	<u>243,261</u>

4. INVESTMENT INCOME

	Unrestricted Funds	Total Funds 2016	Unrestricted Funds	Total Funds 2015
	£	£	£	£
Bank interest receivable	<u>99</u>	<u>99</u>	<u>119</u>	<u>119</u>

5. OTHER INCOME

	Unrestricted Funds	Total Funds 2016	Unrestricted Funds	Total Funds 2015
	£	£	£	£
Insurance claim towards vehicle repairs	<u>—</u>	<u>—</u>	<u>5,348</u>	<u>5,348</u>

6. INVESTMENT MANAGEMENT COSTS

	Unrestricted Funds	Total Funds 2016	Unrestricted Funds	Total Funds 2015
	£	£	£	£
Fund raising and publicity	<u>877</u>	<u>877</u>	<u>627</u>	<u>627</u>

CHRISTIAN CONCERN CREWE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31st MARCH 2016

7. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Direct charitable expenditure	293,405	57,689	351,094
Support costs	1,720	—	1,720
	<u>295,125</u>	<u>57,689</u>	<u>352,814</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £
Direct charitable expenditure	296,684	97,043	393,727
Support costs	1,720	—	1,720
	<u>298,404</u>	<u>97,043</u>	<u>395,447</u>

8. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Activities undertaken directly £	Total Funds 2016 £	Total Funds 2015 £
Direct charitable expenditure	351,094	351,094	393,727
Governance costs	—	1,720	1,720
	<u>351,094</u>	<u>352,814</u>	<u>395,447</u>

9. NET OUTGOING RESOURCES FOR THE YEAR

This is stated after charging:

	2016 £	2015 £
Depreciation	<u>9,109</u>	<u>10,966</u>

10. FUND TRANSFERS

Donations for special purpose utilised against assets which have been capitalised.

11. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2016 £	2015 £
Wages and salaries	222,506	236,747
Social security costs	9,739	12,720
	<u>232,245</u>	<u>249,467</u>

CHRISTIAN CONCERN CREWE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31st MARCH 2016

11. STAFF COSTS AND EMOLUMENTS *(continued)*

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2016	2015
	No.	No.
Drivers	2	3
Office Administration	3	3
Director	2	2
Project workers	8	8
	<u>15</u>	<u>16</u>

No employee received remuneration of more than £60,000 during the year (2015 - Nil).

12. TANGIBLE FIXED ASSETS

	Land & Buildings £	Fixtures , Fittings & Equipment £	Motor Vehicles £	Property Renovation Costs £	Total £
COST					
At 1 April 2015 and 31 March 2016	<u>122,550</u>	<u>29,048</u>	<u>56,713</u>	<u>61,693</u>	<u>270,004</u>
DEPRECIATION					
At 1 April 2015	—	22,710	30,316	10,487	63,513
Charge for the year	—	1,268	5,280	2,561	9,109
At 31 March 2016	<u>—</u>	<u>23,978</u>	<u>35,596</u>	<u>13,048</u>	<u>72,622</u>
NET BOOK VALUE					
At 31 March 2016	<u>122,550</u>	<u>5,070</u>	<u>21,117</u>	<u>48,645</u>	<u>197,382</u>
At 31 March 2015	<u>122,550</u>	<u>6,338</u>	<u>26,397</u>	<u>51,206</u>	<u>206,491</u>

13. DEBTORS

	2016	2015
	£	£
Trade debtors	<u>8,430</u>	<u>7,681</u>

CHRISTIAN CONCERN CREWE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31st MARCH 2016

14. CREDITORS: Amounts falling due within one year

	2016	2015
	£	£
Trade creditors	339	825
Taxation and social security	3,930	4,187
Accruals and deferred income	1,719	1,720
	<u>5,988</u>	<u>6,732</u>

15. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2015	Income	Expenditure	Balance at 31 Mar 2016
	£	£	£	£
Food Bank	–	11,362	(11,362)	–
Cycling Project	4,925	9,901	(9,978)	4,848
WEEE Development Officer	13,588	18,082	(31,670)	–
White Goods Workshop Development	4,679	–	(4,679)	–
	<u>23,192</u>	<u>39,345</u>	<u>(57,689)</u>	<u>4,848</u>

16. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2015	Income	Expenditure	Balance at 31 Mar 2016
	£	£	£	£
Operational Development	20,000	–	–	20,000
Development Fund	16,000	4,000	–	20,000
Cycle Project	–	10,000	–	10,000
Van fund	–	5,000	–	5,000
Bell tower repair fund	15,000	–	(15,000)	–
Salary offset for 2016/17	–	30,000	–	30,000
General Funds	262,015	250,167	(281,002)	231,180
	<u>313,015</u>	<u>299,167</u>	<u>(296,002)</u>	<u>316,180</u>

CHRISTIAN CONCERN CREWE
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31st MARCH 2016

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Total £
Restricted Income Funds:			
Cycling project	—	4,848	4,848
Unrestricted Income Funds:			
Designated Funds	—	85,000	85,000
General Funds	197,382	33,798	231,180
	<u>197,382</u>	<u>118,798</u>	<u>316,180</u>
Total Funds	<u>197,382</u>	<u>123,646</u>	<u>321,028</u>

CHRISTIAN CONCERN CREWE
MANAGEMENT INFORMATION
YEAR ENDED 31st MARCH 2016

**The following pages do not form part of the statutory financial statements
which are the subject of the independent examiner's report on page 7.**

CHRISTIAN CONCERN CREWE
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31st MARCH 2016

	2016	2015
	£	£
INCOMING RESOURCES		
DONATIONS AND LEGACIES		
Donations	23,117	27,125
Funds raised	3,000	6,000
Local authority Grants	5,494	4,303
Supported Employment & Training Grants	21,647	16,891
Wulvern Housing - Gardening grant	—	9,000
Food bank project	8,945	9,360
Cycle Project	10,150	4,040
Valpak Ltd -WEEE Project	18,082	29,600
Human trafficking Project	—	5,350
New Van Fund	—	10,000
	<u>90,435</u>	<u>121,669</u>
Shop Sales	64,389	54,647
Cycle sales	11,997	11,148
Scrap sales	1,339	2,066
Referrals	86,918	87,172
Other sales	—	760
Rent received	20,293	26,832
Secretarial services	293	8,470
Bulky waste collection service	47,125	22,287
Gardening services	7,476	18,821
WEEEproject	8,148	11,058
	<u>247,978</u>	<u>243,261</u>
INVESTMENT INCOME		
Bank interest receivable	99	119
OTHER INCOME		
Insurance claim	—	5,348
	<u>—</u>	<u>—</u>
TOTAL INCOME	<u>338,512</u>	<u>370,397</u>

CHRISTIAN CONCERN CREWE
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31st MARCH 2016

	2016	2015
	£	£
EXPENDITURE		
INVESTMENT MANAGEMENT COSTS		
Fund raising and publicity	<u>877</u>	<u>627</u>
CHARITABLE ACTIVITIES		
Wages & salaries	222,506	236,747
Employer's NIC	9,739	12,720
Donations	1,032	1,232
Gas, electric & water	9,391	8,756
Building maintenance	18,971	2,417
Insurance	10,425	9,705
Health & safety	1,069	547
Vehicle expenses	15,691	24,418
Staff expenses	603	2,059
Volunteer expenses	1,384	1,916
Professional fees	2,827	1,645
Membership fees	565	585
Telephone	3,170	3,511
Sundry & Cleaning	437	1,239
Depreciation	9,109	10,966
Postage & stationery	3,288	3,701
Office equipment	3,418	4,095
Bank charges	20	44
Project costs - gardening services	504	1,763
Project costs - food bank	834	3,587
Project costs - Cycles	1,805	4,538
Project costs - home starter packs	3,054	3,977
Project costs- WEEE	28,367	46,253
Project costs - Human trafficking	298	4,876
Project costs - Other	<u>2,587</u>	<u>2,430</u>
	<u>351,094</u>	<u>393,727</u>
GOVERNANCE COSTS		
Accountancy fees	<u>1,720</u>	<u>1,720</u>
TOTAL EXPENDITURE	<u>353,691</u>	<u>396,074</u>
NET OUTGOING RESOURCES FOR THE YEAR	<u>(15,179)</u>	<u>(25,677)</u>