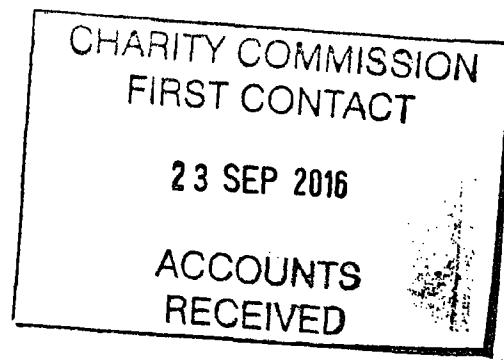


REGISTERED COMPANY NUMBER: 07118015  
REGISTERED CHARITY NUMBER: 1137825

**REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS FOR THE  
YEAR ENDED 31 DECEMBER 2015  
FOR  
THREE SPIRES FAMILY SUPPORT TRUST  
PREVIOUSLY KNOWN AS  
THREE SPIRES TOTS**



Harrison Beale & Owen Limited  
Chartered Accountants  
Highdown House  
11 Highdown Road  
Leamington Spa  
Warwickshire  
CV31 1XT

**THREE SPIRES FAMILY SUPPORT TRUST**  
**CONTENTS OF THE FINANCIAL STATEMENTS**  
**for the year ended 31 December 2015**

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## THREE SPIRES FAMILY SUPPORT TRUST

### OPERATING AND FINANCIAL REVIEW for the year ended 31 December 2015

#### Managers Report

##### Background

Three Spires Family Support Trust is a Christian charitable organisation established in 2010, which seeks to serve the community in practical ways in Coventry City Centre. Set up & run by parents who appreciate the challenges of raising small children in an increasingly isolating society, Three Spires Family Support Trust's aim is to demonstrate God's love to people who may never have encountered God or the Church. Our goal is to help parents enjoy raising their children, to feel supported and unconditionally loved and grow in confidence.

Three Spires Family Support Trust has been running a café/drop-in parenting project in Coventry City Centre called 'Coffee Tots' since October 2010. The project provides a safe and relaxed space for parents with young children offering subsidised fair-trade drinks, snacks and light lunches. A manager & volunteers are available to offer support and care for parents & their families, many of who are struggling to raise their children. Coffee Tots is staffed predominantly by parents; many of whom have themselves struggled with isolation, depression and difficult circumstances. Drawing on their own experience as parents, they are able to come alongside and support customers in a unique and caring way. All of which contributes to the welcome and acceptance that we aim to offer everyone.

Three Spires Family Support Trust began as a monthly group for parents with young children, meeting in a city centre coffee shop recognising that for many parents, toddler groups can be quite intimidating to enter on your own. Our growing group was made up of a number of parents who lacked basic support and struggled with isolation. By talking to these parents and building relationships with them it was recognised that there was a great need within Coventry city centre for a permanent base. Many parents regularly wasted time in the city centre to escape the house; they did not have any support systems they felt able to access, leaving them lonely and isolated. We found that low-income, single and young parents were the worst affected, however changes in society (a breakdown of families, a loss of community, increased use of internet social network sites) have left many people isolated and lacking contact with other parents, many of whom therefore struggle to cope with the challenges of parenthood.

##### 2015

This has been our fifth full year of operating Coffee Tots. Coffee Tots now welcomes 50 to 70 parents every day with their young children; many of who are regulars and will refer to us as their "Tots Family".

Another key part of the Coffee Tots family is our staff team, both paid and volunteer. Ros continues to show great commitment and dedication to her role as Deputy Manager and has taken on more responsibility over the last year. Ann as Family Support Co-ordinator has expanded her role and started up a number of successful initiatives, including a 'ready for school' programme and starting baby sensory classes. Other staff members including Jenny, Lindsay, Becky, Sammy, Stella and Leisa all continue to play a significant role in developing Coffee Tots. Without all of their input and that of our growing volunteer team we would not have been able to achieve all that we have done. Jenny, Sarah and Becky (support staff) continue to have a huge impact developing a variety of life skills courses, which change people's lives giving them skills to improve the whole families wellbeing. The Cooking Tots programme run by Sarah and helped by Louise and Stella is now reaching hundreds of children through her work in schools, as well as the children and families who attend the courses in Coffee Tots; teaching them vital skills in healthy eating, balanced meals and how to prepare and cook a healthy meal and snacks.

Coffee Tots has a play area and craft table encouraging parents to play and interact with their children. Encouraging parents to play with their children not only helps the child to develop socially and mentally but also strengthens the relationship between parent and child. For many parents this comes naturally but for others it is a skill, which needs to be learnt, nurtured and developed. Volunteers working alongside Ann and the rest of the staff team have helped to develop arts and crafts sessions through the year.

Since opening Coffee Tots we have had the opportunity to listen to the parents' stories, helping us to identify the additional needs within the family. We also have the privilege of spending time and building relationships with their children. Grant funding from the Lloyds Bank Foundation has enabled us to respond to these needs by providing a variety of extra activities and support for families. Our support staff (Becky, Jenny and Sarah) continue to offer vital support and advice running courses in family cookery, IT skills and money management. All of these courses are enabling families to learn new and life improving skills, as well as helping to prepare them for the changes to the Welfare System. The courses continue to be very popular and well received, producing great results. This year three of our staff qualified as parenting course facilitators with the Mothers Union and we are now able to run parenting courses tailored to meet the needs of the parents at Coffee Tots.

At Easter we held a Fun Day which was well attended and we were able to share the Easter story throughout the day alongside lots of Easter themed craft activities.

Urban Hope (a Christian Community that has grown out of both Coffee Tots and Bardsley House - a City Centre project aimed at reaching out to marginalised teenagers) continues to meet at Coffee Tots on Sunday afternoons. Services take place around a meal table at Coffee Tots each Sunday, with a varied planned programme of teaching around relevant Bible passages and alongside this there are planned activities for younger children. Urban Hope has continued to work with Coffee Tots over the year to develop joint events (fun days, trips out, kids club, nativity play). Coffee Tots Church continues to meet on Thursday lunchtimes as a midweek service of Urban Hope for families wanting to be part of this church community.

The Knitting Club continues to meet weekly and has helped staff and customers to learn to knit as well as providing an opportunity for the more accomplished knitters to develop skills. This is a time of calm for some mums who don't often sit and concentrate on something for long.

In the Summer for the second year running we were able thanks to kind donations from St Peters Kington Church, to join them and take a coach load of families to the seaside, for some their first time to the beach. A great day was had by all, with much excited chatter on the coach home; we hope to do it again next year. We also ran a number of day trips throughout the summer, which were a great success, with families joining the staff on trips to the park, picnics, and for those who completed the cooking course a trip to a farm to find out where their food comes from and a chance to pet, hold and feed the animals. As well as receiving a number of grants from organisations and trusts we were pleased to be voted as our local Sainsbury's charity of the year; donations from staff and customers over the year were gratefully received by the families.

Many of our supporters are "Building Blocks for Coffee Tots" where we ask individuals to donate £10 or more each month to help support and develop the work of Coffee Tots. At the end of 2015, 85 people had become Building Blocks, generating 26% of the monies needed for core running costs. Our prices in Coffee Tots are heavily subsidised to keep it affordable and accessible. We want customers to be able to come and spend time in Coffee Tots, accessing support and developing their own friendship networks, regardless of how much money they have available to spend. Many of our customers will stay from 2 to 4+ hours in any one day but might only have one drink or portion of food (spending less than £3). We want to be able to afford to do this; to be able to develop these vital relationships and therefore, "Building Blocks for Coffee Tots" is a key part of our funding strategy.

Thanks to the Arden Churches and their harvest festival collections we were able to give families in need food parcels and replenish our unofficial food bank which enable us to give meals to families in crisis. We closed the year with a Christmas Party, where Father Christmas visited; we made Christmas crafts, gave small gifts to the children and mums and took part in the Christmas Story. Our local Sainsbury's donated selection boxes and Christmas treats for us to give away to families, and a local church gave away a Christmas dinner to families in need, three thankful families received these this year. This year again we had lots of toys donated from St Peters Church, Wooton Wawen, which enabled us to give new toys to families where otherwise they wouldn't of had any, which they were overwhelmed and delighted with, alongside this, St Nicholas Church Kenilworth donated presents for our mums, so they too had something to open on Christmas Day. With support from St Peters Kington, the Church Welfare Association and some individual donations we were able to run another weekend away over New Year this time taking 42 people (37 parents and children from Coffee Tots and 5 young people from Bardsey Youth project). New Year is often a lonely time for single parents and the weekend away gave quality fun family time in a supportive environment, away from everyday stresses and strains. The trip was a great success, culminating with seeing the new year in on the beach in Criccieth, North Wales.

Coffee Tots has become an integral part of the day-to-day lives of many families in Coventry, we pride ourselves on the relationships we have built up over the last five years and the support we have been able to offer families particularly in times of crisis. Catherine Jupp & Catherine Bartlem (Co-Managers).



Manager



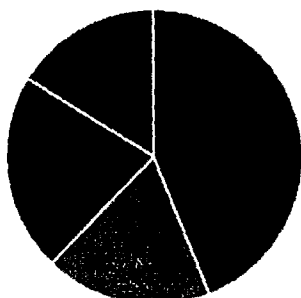
**THREE SPIRES FAMILY SUPPORT TRUST  
OPERATING AND FINANCIAL REVIEW  
for the year ended 31 December 2015**

**Financial Report**

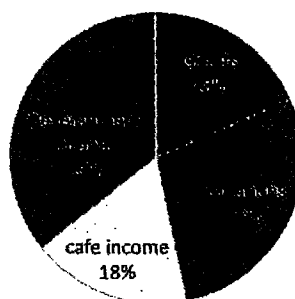
These accounts represent the fifth full year of operating Coffee Tots, having opened our doors for the first time in October 2010, and we are very grateful once again to all those who have helped to make it happen, from our customers, staff and volunteers, to our regular supporters, to local businesses who support us in a variety of ways, to the various Grant Bodies who have given us grants over the year.

The income of Three Spires Family Support Trust can be split into four main streams: income generated by the project through cafe sales; general grant income; grants for development projects; and donations.

**2015 Income**



**2014 Income**



We continue to run a three year rolling fundraising plan for grant applications, overseen by Catherine Jupp (one of the founder managers). Grants totalling £41,654 were received during 2015 from The 29<sup>th</sup> May 1961 Charitable Trust, Baron Davenport Charity, Beaverbrook Foundation, W A Cadbury Charitable Trust, Church Urban Fund, Church Welfare Association, Coventry City Council Development Fund, Coventry University Community Grant, The General Charity Coventry, Generation Trust, The Joseph Rank Trust, Maurice and Hilda Laing Charitable Trust and The Quothquan Trust. We also received a grant from the Aviva Charities Trust which we received after a public vote that gave us the top grant in our category. During 2015 we have been supported by The Newfield Trust through the year who have given individual grants for a number of our customers enabling us to buy essential furniture and white goods on their behalf, helping to improve family life.

Overall our grant income has been lower for 2015 compared to the previous year; in 2014 we received restricted grants for development projects that covered 2014 and 2015 (restricted income carried forward from 2014 of £16,850). These restricted grants allowed us to expand into the areas of more formal parenting support, to develop Coffee Tots Church and to expand Cooking Tots, taking our healthy eating, cooking project for children out across the city into primary schools, toddler groups and other community projects working in the more deprived parts of the city. All of these projects went well and we continue to develop these areas working in partnership with other organisations across the city.

Donations have increased by 30% from 2014, and these are made up of donations from individuals, local community groups, churches and businesses.

We continued to be encouraged by the support of individuals through our regular giving scheme for supporters – Building Blocks for Coffee Tots and we now have 85 Building Blocks for Coffee Tots which provides us with 26% of the monies needed for core running costs. We are very grateful for the support of all our Building Blocks.

In addition to the support of individuals, we have been financially supported during 2015 by an increasing number of churches: the Arden Churches; Christ Church, Coventry; Holy Trinity, Coventry; St James, Styvechale; St Peter's Kington, Shipston Deanery and Urban Hope have continued to support us through the year, and it has been great to

continue to develop these links as well as building new links with other Churches. It has been particularly good to build relationships with the various church families; highlights include a day out at the seaside with St Peter's Kington and a trip to their Passion Play.

During 2015 a local business, Fusion (BGL Group) did a lot of fundraising for us over the year, ranging from cake sales to a sponsored abseil. We were also selected by our local Sainsburys branch as their charity of the year which will run through into 2016.

We couldn't do what we do without the support we receive and we are incredibly grateful for this, thank you.

A handwritten signature in black ink, appearing to be 'M. S.', written in a cursive style.

**Treasurer**

**THREE SPIRES FAMILY SUPPORT TRUST  
REPORT OF THE TRUSTEES  
for the year ended 31 December 2015**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' 2015 (FRSSE). The Trustees met on a bi-monthly basis through the year, with the annual general meeting taking place in November. At each meeting, the Trustees review the finances, staffing, the general running of the cafe and support services available as well as looking at future development of the project.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
07118015

**Registered Charity number**  
1137825

**Registered office**  
17 Courtleet Road  
Coventry  
West Midlands  
CV3 5GS

**Trustees**

Mrs C A Bartlem	Trustee	- resigned 16.07.2015
Mrs L A Bentley	Trustee	
Mrs L K Day	Trustee	
Mrs J C Halliday	Trustee	
Mr G Wilcox	Trustee	
Mrs J Howard	Trustee	- appointed 11.05.2015
Mr J H Saxton	Trustee	- appointed 11.05.2015
Mrs R Jackson Booth	Trustee	- appointed 11.05.2015

**Independent examiner**

Harrison Beale & Owen Limited  
Chartered Accountants  
Highdown House  
11 Highdown Road  
Leamington Spa  
Warwickshire  
CV31 1XT

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. New trustees are elected by the 'Board of Trustees'.

**Risk management**

Risk assessments have been carried out for the day to day activities of Coffee Tots and form part of the preparations for any one-off events. The Trustees review this along with all other policies and procedures on a regular basis.

**FINANCIAL REVIEW**

**Reserves Policy**

In the Trustees' view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future. The trustees propose to maintain the charity's reserves at a level which is at least equivalent to 3 months operational expenditure.

**ON BEHALF OF THE BOARD:**

.....  
  
Trustee

### **THREE SPIRES FAMILY SUPPORT TRUST**

#### **STATEMENT OF TRUSTEES RESPONSIBILITIES for the year ended 31 December 2015**

The trustees (who are also the directors of Three Spires Family Support Trust for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP 2015 (FRSSE);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.



**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
THREE SPIRES FAMILY SUPPORT TRUST**

I report on the accounts for the year ended 31 December 2015 set out on pages nine to seventeen.

**Respective responsibilities of trustees and examiner**

The trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- follow the procedures laid down in the General Directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Harrison Beale & Owen Limited  
Chartered Accountants  
Highdown House  
11 Highdown Road  
Leamington Spa  
Warwickshire  
CV31 1XT

30<sup>th</sup> August 2016

**THREE SPIRES FAMILY SUPPORT TRUST**

**STATEMENT OF FINANCIAL ACTIVITIES**

**For the year ended 31 December 2015**

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds £	2014 Total Funds £
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds</b>					
Voluntary income		72,972	14,500	87,472	102,737
Activities for generating funds	2	16,812	-	16,812	21,891
Investment income	3	17	-	17	16
<b>Total incoming resources</b>		<b>89,801</b>	<b>14,500</b>	<b>104,301</b>	<b>124,644</b>
<b>RESOURCES EXPENDED</b>					
<b>Costs of generating funds</b>					
Costs of generating voluntary income	4	8,634	3,090	11,724	8,221
Fundraising trading: cost of goods sold and other costs	5	33,574	-	33,574	42,936
<b>Charitable activities</b>					
Provision of advice, assistance and programmes		49,159	25,510	74,669	58,491
Governance costs		780	-	780	630
<b>Total resources expended</b>		<b>92,147</b>	<b>28,600</b>	<b>120,747</b>	<b>110,278</b>
<b>NET INCOMING RESOURCES</b>					
		(2,346)	(14,100)	(16,446)	14,366
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>8,249</b>	<b>16,850</b>	<b>25,099</b>	<b>10,733</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>5,903</b>	<b>2,750</b>	<b>8,653</b>	<b>25,099</b>

# THREE SPIRES FAMILY SUPPORT TRUST

## BALANCE SHEET

At 31 December 2015

		2015		2014	
	Notes	£	£	£	£
<b>FIXED ASSETS</b>					
Tangible assets	9		4,580		5,345
<b>CURRENT ASSETS</b>					
Cash at bank		3,685		17,549	
Debtors	10	<u>3,825</u>		<u>3,825</u>	
		7,510		21,374	
<b>CREDITORS</b>					
Amounts falling due within one year	11	<u>(3,437)</u>		<u>(1,620)</u>	
<b>NET CURRENT ASSETS</b>			4,073		19,754
<b>NET ASSETS</b>			<u>8,653</u>		<u>25,099</u>
<b>FUNDS</b>	13				
Unrestricted funds			5,903		8,249
Restricted funds			<u>2,750</u>		<u>16,850</u>
<b>TOTAL FUNDS</b>			<u>8,653</u>		<u>25,099</u>

**THREE SPIRES FAMILY SUPPORT TRUST**

**BALANCE SHEET - CONTINUED**

**At 31 December 2015**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2015.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 December 2015 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 30 August 2016 and were signed on its behalf by:

.....  
Trustee

.....  
Trustee

**THREE SPIRES FAMILY SUPPORT TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**for the year ended 31 December 2015**

**1. ACCOUNTING POLICIES**

**Accounting convention**

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

**Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

**Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity.

**Tangible fixed assets**

Depreciation is provided at the following annual rate in order to write off each asset over its estimated useful life.

Plant and machinery - 15% on reducing balance  
 Computer Equipment - 3 years straight line

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

**2. ACTIVITIES FOR GENERATING FUNDS**

	2015	2014
	£	£
Café takings	16,812	21,891

The notes form part of these financial statements

# THREE SPIRES FAMILY SUPPORT TRUST

## NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2015

	2015 £	2014 £
<b>3. INVESTMENT INCOME</b>		
Deposit account interest	17	16
	<u>17</u>	<u>16</u>
<b>4. COSTS OF GENERATING VOLUNTARY INCOME</b>	2015 £	2014 £
Trustees' fees	2,152	4,770
Consultancy fees	2,152	-
Staff costs	7,420	3,451
	<u>11,724</u>	<u>8,221</u>
<b>5. FUNDRAISING TRADING: COST OF GOODS SOLD AND OTHER COSTS</b>	2015 £	2014 £
Purchases	8,760	9,241
Staff costs	24,814	28,372
Cooking Together charitable activity	-	5,323
	<u>33,574</u>	<u>42,936</u>
<b>6. NET INCOMING RESOURCES</b>		
Net resources are stated after charging		
	2015 £	2014 £
Depreciation - owned assets	955	948
Other operating leases	<u>15,300</u>	<u>15,300</u>
<b>7. TRUSTEES' REMUNERATION AND BENEFITS</b>	2015 £	2014 £
Trustees' fees	<u>8,717</u>	<u>16,268</u>
<b>Trustees' expenses</b>		
There were no trustees' expenses paid for the year ended 31 December 2015 nor for the year ended 31 December 2014.		
Trustees' fees were paid to Mrs C A Bartlem (resigned 16.07.2015)		
<b>8. STAFF COSTS</b>	2015 £	2014 £
Wages and salaries	75,207	57,822
Social security costs	<u>889</u>	<u>233</u>
	<u>76,096</u>	<u>58,055</u>
The average monthly number of employees during the year was as follows:		
	2015 <u>20</u>	2014 <u>13</u>
No employees received emoluments in excess of £60,000.		

The notes form part of these financial statements

# THREE SPIRES FAMILY SUPPORT TRUST

## NOTES TO THE FINANCIAL STATEMENTS – CONTINUED For the year ended 31 December 2015

### 9. TANGIBLE FIXED ASSETS

	Plant & Machinery £	Computer Equipment £	Totals £
<b>COST</b>			
At 1 January 2015	8791	400	9,191
Additions	-	230	230
At December 2015	<u>8,791</u>	<u>630</u>	<u>9,421</u>
<b>DEPRECIATION</b>			
At 1 January 2015	3,713	133	3,846
Charge for year	762	233	995
At December 2015	<u>4,475</u>	<u>366</u>	<u>4,841</u>
<b>NET BOOK VALUE</b>			
At 31 December 2015	<u>4,316</u>	<u>334</u>	<u>4,580</u>
At 31 December 2014	<u>5,078</u>	<u>267</u>	<u>5,345</u>

### 10. DEBTORS

	2015 £	2014 £
Prepayments	<u>3,825</u>	<u>3,825</u>

### 11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Taxation and social security	2,117	1,080
Other creditors	<u>1,320</u>	<u>540</u>
	<u>3,437</u>	<u>1,620</u>

### 12. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year

	2015 £	2014 £
Expiring:		
Between one and five years	<u>15,300</u>	<u>15,300</u>

The notes form part of these financial statements

# THREE SPIRES FAMILY SUPPORT TRUST

## NOTES TO THE FINANCIAL STATEMENTS - CONTINUED for the year ended 31 December 2015

### 13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	Total funds	2014 Total funds
	£	£	£	£
Fixed assets	4,580	-	4,580	5,345
Current assets	4,760	2,750	7,510	21,374
Current liabilities	(3,437)	-	(3,437)	(1,620)
<b>Total incoming resources</b>	<b><u>5,903</u></b>	<b><u>2,750</u></b>	<b><u>8,653</u></b>	<b><u>25,099</u></b>

### 14. MOVEMENT IN FUNDS

	At 1.1.15 £	Net movement in funds £	At 31.12.15 £
<b>Unrestricted funds</b>			
General fund	<u>8,249</u>	<u>(2,346)</u>	<u>5,903</u>
<b>Restricted funds</b>			
Lloyds Bank Foundation	6,358	(6,358)	-
Cook Well Eat Well	-	-	-
Joseph Rank	2,184	566	2,750
Awards for all	5,121	(5,121)	-
Mercers	<u>3,187</u>	<u>(3,187)</u>	<u>-</u>
	16,850	(14,100)	2,750
<b>TOTAL FUNDS</b>	<b><u>25,099</u></b>	<b><u>(16,446)</u></b>	<b><u>8,653</u></b>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	<u>89,801</u>	<u>(92,147)</u>	<u>(2,346)</u>
<b>Restricted funds</b>			
Lloyds Bank Foundation	-	(6,358)	(6,358)
Cook Well Eat Well	-	-	-
Joseph Rank	14,500	(13,934)	566
Awards for all	-	(5,121)	(5,121)
Mercers	<u>-</u>	<u>(3,187)</u>	<u>(3,187)</u>
	14,500	(28,600)	(14,100)
<b>TOTAL FUNDS</b>	<b><u>104,301</u></b>	<b><u>(120,747)</u></b>	<b><u>(16,446)</u></b>

The general fund is available for use at the discretion of trustees in furtherance of the general objectives of the charity.