(A company limited by guarantee)

#### TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

CHARITY COMMISSION FIRST CONTACT

-3 OCT 2016

ACCOUNTS RECEIVED

### CONTENTS

	Page
Reference and administrative details of the charity, its trustees and advisers	1 - 2
Chairman's statement	3
Trustees' report	4 - 5
Independent auditor's report	6 - 7
Statement of financial activities	8
Balance sheet	9
Notes to the financial statements	10 - 20

### REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2016

#### **Trustees**

A Murray, Chairman

R J Symonds

C<sup>-</sup>Widdows

N M Pitcher

C Dorman (resigned 27 July 2015)

S M Tyers

P A Barton

D B Cox

R Cummins (appointed 21 January 2016)

G Ireland (appointed 21 January 2016)

#### Company registered number

701225

#### Charity registered number

233423

#### Registered office and operations address

11 Maitland Road Reading Berkshire RG1 6NL

#### Company secretary

R J Symonds

#### Independent auditor

James Cowper Kreston
Chartered Accountants and Statutory Auditor
Reading Bridge House
George Street
Reading
Berkshire
RG1 8LS

#### **Bankers**

Lloyds TSB Bank Plc Market Place Reading Berkshire RG1 2EQ

CCLA Investment Management Ltd St. Alphage House 2 Fore Street London EC2Y 5AQ

### REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2016

#### Advisers (continued)

#### **Solicitors**

Hewetts 55-57 London Street Reading Berkshire RG1 4PS

#### CHAIRMAN'S STATEMENT FOR THE YEAR ENDED 31 MARCH 2016

I am pleased to report that our financial position has improved over the last year. Although net income remained negative at minus £42k in the financial year to 31 March 2016, this represented a £47k improvement on the previous year. We are working hard to achieve at least cash break even in the year to March 2017 and we have made a good start. In the four months to the end of July net income was only £2k negative. It is the first priority of the trustees to take whatever action is necessary to ensure a healthy financial position as this will benefit the House and, in particular, the residents.

A key reason for our improved financial situation is that income from residents' fees due in large part to the fact that we have been more successful in securing a high level of occupancy. For the first time for some while we have been full for long periods. This reflects all the hard work which Bernie in particular puts in to filling voids and the fact that we often secure new residents through word of mouth which demonstrates the very positive reputation which Abbeyfield Reading has.

When reviewing the charity's aims and objectives and planning its activities, the trustees have due regard to the Charity Commission's public benefit guidance, including its guidance on fee charging. The Society aims to provide accommodation for frail elderly persons in the community in need of care. The fees charged are only to cover the cost of running the house and not for profit. We remain determined to keep residents' fee increases as low as possible and broadly consistent with trends in the overall economic environment.

Again staffing has presented challenges. We have raised permanent headcount but still have to rely far more than we would like on agency staffing. Although expenditure on this in 2016 was lower than in the previous year, it was still high at £110k. The problem we have is that Reading fortunately has very low unemployment at c.1.5% which is almost half the national average and severely restricts the pool of potential new employees. Notwithstanding this, Bernie and Roz work incredibly hard at securing high quality permanent staff. As I have said in previous statements, staffing is something on which we absolutely will not compromise and we will always ensure that we have the staff necessary to ensure that we can provide the highest possible level of service.

The government introduced auto-enrolment of pensions for all staff and we have fully complied with all the requirements this placed upon us. We are conscious though that this could become a higher expense in future years.

It has been extremely helpful that we have been able to fund most of our capital expenditure through donations. This year donation income increased by £20k to £38k. Donation income was used to support a new fire alarm system and the new shed and gazebo for which there will be further expenditure in the current year. The new gazebo should provide a welcome area of relaxation for residents and their visitors.

As ever I have to refer to the fact that some residents have sadly left us this year. However it has been good to welcome all our new residents and to wish them a long and healthy stay.

And finally it is important to thank everyone who makes Abbeyfield Reading such a great place. Everybody's job here, whatever it is, makes a real and valuable contribution. I would also like to thank all the trustees and volunteers for all their efforts and, in particular, Chris Widdows for his commitment including as a very hard working House Chairman.

Alan Murray Chairman

21 September 2016

#### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2016

The Trustees (who are also directors of the charity for the purposes of Companies Act) present their annual report together with the audited financial statements of The Abbeyfield (Reading) Society Limited (the company) for the year ended 31 March 2016. The Trustees confirm that the annual report and financial statements of the company comply with the Charities Act 2011, the Companies Act 2006, the requirements of the governing documents and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006.

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

#### CONSTITUTION

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 18 August 1961.

The company is constituted under a Memorandum of Association dated 18 August 1961 and is a registered charity number 233423

#### CHARITABLE OBJECTS AND PRINCIPAL ACTIVITIES

The objects of the Society and the principal activities of the Society are to provide accommodation for lonely and elderly people in accordance with the aims and principles of The Abbeyfield Society Limited. These activities fall wholly within hostel housing activities as defined in the Housing Act 1996.

#### **ORGANISATIONAL STRUCTURE**

The trustees who have served during the year are set out on page 1. The body of the trustees consist of the Executive Committee who are appointed by the members of the Society.

The Society is a member of the Abbeyfield Society of 55 Victoria Street, St. Albans, Herts., a federation of independent charities.

The Society acts as corporate trustee to the Eventide and Watts Charity.

#### **REVIEW OF ACTIVITIES**

See Chairman's Statement on page 3.

#### **RESERVES POLICY**

The Trustees have set reserves at a level to sustain the continued existence of the Society in the event of untoward circumstances necessitating closure to residents for a period of 12 months which may not be covered by insurance policies in force. These are set at the level of one years annual expenditure (in the current year £1,043,909 v reserves £1,081,970). There are no plans to augment or decrease these reserves.

#### **RISK MANAGEMENT**

The Trustees have considered the major risks which the Society faces and confirm that systems have been established to ensure that the necessary actions may be taken.

#### **EXECUTIVE COMMITTEE**

The Members of the Executive Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year are listed on page 1.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the charitable company in the event of a winding up. At the Balance Sheet date there were 10 members each guaranteeing to contribute £1.

### TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 MARCH 2016

#### TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of The Abbeyfield (Reading) Society Limited for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **DISCLOSURE OF INFORMATION TO AUDITOR**

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of
  any information needed by the charitable company's auditor in connection with preparing its report and to
  establish that the charitable company's auditor is aware of that information.

#### **AUDITOR**

The auditor, James Cowper Kreston, has indicated its willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditor at a meeting of the Trustees.

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees on 21 September 2016 and signed on their behalf by:

R Barton Trustee

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ABBEYFIELD (READING) SOCIETY LIMITED

We have audited the financial statements of The Abbeyfield (Reading) Society Limited for the year ended 31 March 2016 set out on pages 8 to 20. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

#### RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

#### **OPINION ON FINANCIAL STATEMENTS**

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ABBEYFIELD (READING) SOCIETY LIMITED

#### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and to take advantage of the small companies' exemption in preparing the Trustees' report.

Old 121

Alexander Peal BSc(Hons) FCA DChA (Senior Statutory Auditor)

for and on behalf of

#### **James Cowper Kreston**

Chartered Accountants and Statutory Auditor

Reading Bridge House George Street Reading Berkshire RG1 8LS 21 September 2016

### STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2016

	Note	Restricted funds 2016 £	Unrestricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
INCOME FROM:					
Donations and capital grants Investments Charitable activities	2 3 4	27,900 - -	10,195 - 965,963	38,095 - 965,963	18,768 4,400 918,119
TOTAL INCOME		27,900	976,158	1,004,058	941,287
EXPENDITURE ON:					
Raising funds Charitable activities	6	- 8,440	4,128 1,031,341	4,128 1,039,781	8,319 1,030,697
TOTAL EXPENDITURE	7	8,440	1,035,469	1,043,909	1,039,016
NET INCOME / (EXPENDITURE) BEFORE OTHER GAINS AND LOSSES Gains/(losses) on investment assets	11	19,460 -	(59,311) (1,759)	(39,851) (1,759)	(97,729) 9,523
NET MOVEMENT IN FUNDS		19,460	(61,070)	(41,610)	(88,206)
RECONCILIATION OF FUNDS:					
Total funds brought forward		8,440	1,115,140	1,123,580	1,211,786
TOTAL FUNDS CARRIED FORWARD		27,900	1,054,070	1,081,970	1,123,580

The notes on pages 10 to 20 form part of these financial statements.

(A company limited by guarantee) REGISTERED NUMBER: 701225

#### BALANCE SHEET AS AT 31 MARCH 2016

	Note	£	2016 £	£	2015 £
FIXED ASSETS	Note	~	•	~	4
Tangible assets	10		948,439		949,198
Investments	11		110,796		112,555
			1,059,235		1,061,753
CURRENT ASSETS			, ,		•
Debtors	12	70,694		25,145	
Investments	13	32,586		32,586	
Cash at bank and in hand		83,335		96,086	
		186,615	_	153,817	
<b>CREDITORS:</b> amounts falling due within one year	14	(142,555)		(60,893)	
NET CURRENT ASSETS			44,060		92,924
TOTAL ASSETS LESS CURRENT LIABILI	TIES		1,103,295		1,154,677
CREDITORS: amounts falling due after					
more than one year	15		(21,325)		(31,097)
NET ASSETS			1,081,970		1,123,580
CHARITY FUNDS					
Restricted funds	16		27,900		8,440
Unrestricted funds	16		1,054,070		1,115,140
TOTAL FUNDS			1,081,970		1,123,580

The financial statements have been prepared in accordance with the provisions applicable to small companies within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Trustees on 21 September 2016 and signed on their behalf by:

P Barton, Trustee

The notes on pages 10 to 20 form part of these financial statements.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

#### 1. ACCOUNTING POLICIES

#### 1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

#### 1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

#### 1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

#### 1.4 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the company has been notified of the executor's intention to make a distribution. Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Resident fees are included in the Statement of financial activities on an accruals basis. Income is accrued or deferred as required depending on the timing of the receips to ensure that fees are included in the correct period.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

#### 1. ACCOUNTING POLICIES (continued)

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

#### 1.6 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is not charged on freehold land. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property

2% straight line

Fixtures & fittings

10% -15% straight line

#### 1.7 Housing properties

Housing properties are properties available for rent and properties subject to shared ownership leases.

The property is periodically professionally valued and depreciated in the intervening years.

Housing properties under construction are stated at cost less related social housing grant and other capital grants.

Cost includes the cost of acquiring land and buildings, developments costs, interest charges incurred during the development period and expenditure incurred in respect of improvements.

Improvements are works which result in an increase in the net rental income, such as an increase in rental income, a reduction in future maintenance costs, or results in a significant extension of the useful economic life of the property in the business. Only the direct overhead costs associated with the new developments or improvements are capitalised.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

#### 1. ACCOUNTING POLICIES (continued)

#### 1.8 Social housing grant

Social housing grant (SHG) is receivable from the Housing Corporation and is utilised to reduce the capital costs of housing properties, including land costs. SHG due from the Housing corporation or received in advance is included as a current asset or liability.

SHG is subordinated to the repayment of loans by agreement with the Housing Corporation. SHG released on sale of a property may be repayable but is normally available to be recycled and is credited to a recycled Capital Grant Fund or Disposal Proceeds Fund and included in the balance sheet in creditors.

#### 1.9 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless fair value cannot be measured reliabily in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading 'Gains/(losses) on investments' in the Statement of financial activities incorporating income and expenditure account.

#### 1.10 Operating leases

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

#### 1.11 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

#### 1.12 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount repaid net of any trade discounts due.

#### 1.13 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 1.14 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

#### 2. INCOME FROM DONATIONS AND LEGACIES

	Restricted	Unrestricted	Total	Total
	funds	funds	funds	funds
	2016	2016	2016	2015
	£	£	£	£
Donations	27,900	10,195	38,095	18,768

In 2015, of the total income from donations and legacies, £18,268 was to unrestricted funds and £500 was to restricted funds

#### 3. INVESTMENT INCOME

	Restricted funds	Unrestricted funds	Total funds	Total funds
	2016 £	2016 £	2016 £	2015 £
Investment income	-	<u>-</u>		4,400

In 2015, of the total investment income, £4,400 was to unrestricted funds and £NIL was to restricted funds.

#### 4. INCOME FROM CHARITABLE ACTIVITIES

	Restricted	Unrestricted	Total	Total
	funds	funds	funds	funds
	2016	2016	2016	2015
	£	£	£	£
Donations and grants	-	965,963	965,963	918,119
	<del></del>			

In 2015, of the total income from charitable activities, £918,119 was to unrestricted funds and £NIL was to restricted funds.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

#### 5. CHARITABLE ACTIVITIES

	Total funds 2015	Total funds 2014
	£	£
Catering costs	65,254	63,480
Household supplies, medical and laundry	40,528	36,845
Temporary staff costs and staff welfare	109,936	137,331
Recruitment, training and clothing	8,930	6,684
Water charges	8,410	5,477
Rates	1,748	1,559
Light and heat	27,417	33,452
Insurance	4,997	4,962
Maintenance, repairs and renewals	62,957	58,317
Cleaning and waste disposal	13,165	12,412
Office costs	15,902	12,488
Equipment leasing costs	3,156	2,776
Abbeyfield affiliation fees	7,949	7,221
Professional fees and bookkeeping	4,704	9,433
Loan interest	788	1,481
Miscellaneous expenses	12,506	9,977
Resident entertaining	2,485	2,114
Wages and salaries	564,175	535,814
Social security	46,675	46,276
Pension cost	6,963	6,307
Depreciation	25,886	30,679
	1,034,531	1,025,085

In 2015, the company incurred the following Direct costs:

£NIL in respect of Donations and grants £8,319 in respect of Fundraising activities

#### 6. GOVERNANCE COSTS

·	Unrestricted funds	Total funds
	2016 £	2015 £
Auditors' remuneration	5,250	5,612

(A company limited by guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

#### 7. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE

	Staff costs 2016 £	Depreciation 2016 £	Other costs 2016 £	Total 2016	Total 2015 £
Expenditure on raising voluntary income	-	-	4,128	4,128	8,319
Costs of generating funds	-	-	4,128	4,128	8,319
Donations and grants Expenditure on governance	617,813	25,886 - ———	390,832 5,250	1,034,531 5,250	1,025,085 5,612
	617,813	25,886	400,210	1,043,909	1,039,016

#### 8. NET INCOMING RESOURCES/(RESOURCES EXPENDED)

This is stated after charging:

	2016	2015
	£	£
Depreciation of tangible fixed assets:		
- owned by the charity	25,886	30,679
Auditor's remuneration	5,250	5,612
Loan interest	788	1,481
Operating leases	965	965
Pension costs	6,963	6,307

During the year, no Trustees received any remuneration (2015 - £NIL). During the year, no Trustees received any benefits in kind (2015 - £NIL). During the year, no Trustees received any reimbursement of expenses (2015 - £NIL).

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

#### 9. STAFF COSTS

Staff costs were as follows:

	2016	2015
	£	£
Wages and salaries	564,175	535,814
Social security costs	46,675	46,276
Other pension costs	6,963	6,307
•	617,813	588,397
The average number of persons employed by the company duri	ng the year was as follows:	
	2016	2015
	No.	No.
	28	26

No employee received remuneration amounting to more than £60,000 in either year.

#### 10. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures & fittings £	Total £
Cost			
At 1 April 2015 Additions	1,074,488	192,878 25,127	1,267,366 25,127
At 31 March 2016	1,074,488	218,005	1,292,493
Depreciation			
At 1 April 2015 Charge for the year	152,081 18,490	166,087 7,396	318,168 25,886
At 31 March 2016	170,571	173,483	344,054
Net book value			
At 31 March 2016	903,917	44,522	948,439
At 31 March 2015	922,407	26,791 ————	949,198

Included in land and buildings is freehold land at valuation of £150,000 (2015: £150,000) which is not depreciated.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

If housing property held for letting had not been revalued it would have been included at the following historical cost.

2016	2015
£	£
1,744,509	1,744,509

During the year ended 31 March 2006, the Housing Corporation converted a loan of £51,192 into Social Housing Grants.

11.	FIXED ASSET INVESTMENTS		
			Listed securities £
	Market value	•	
	At 1 April 2015 Revaluations		112,555 (1,759)
	At 31 March 2016		110,796
12.	DEBTORS		
	· .	2016 £	2015 £
	Trade debtors	34,260	9,421
	Other debtors Prepayments and accrued income	6,257 30,177	166 15,558
		70,694	25,145
13.	CURRENT ASSET INVESTMENTS		
		2016	2015
		£	£
	COIF Investments	32,586	32,586

(A company limited by guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

#### 14. CREDITORS: Amounts falling due within one year

14.	CREDITORS: Amounts failing due	e within one	year			
					2016 £	2015 £
	Bank overdraft and loans			1	03,273	11,526
	Trade creditors				3,783	10,520
	Other taxation and social security				15,866	13,900
	Other creditors				753	1,793
	Accruals and deferred income				18,880 	23,154
			,	1	42,555	60,893
15.	CREDITORS:					
10.	Amounts falling due after more th	nan one year				
					2016	2015
					£	£
	Loan				21,325	31,097
	·					
	SUMMARY OF FUNDS					
		Brought Forward £	Incoming Resources £	Expenditure £	Gains/ (Losses) £	Carried Forward £
	Unrestricted funds Restricted funds	1,115,140 8,440	976,158 27,900	(1,035,469) (8,440)	(1,759) -	1,054,070 27,900

1,123,580

1,004,058

(1,043,909)

(1,759)

1,081,970

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

16. STATEMENT OF	<b>FUNDS</b>
------------------	--------------

	Brought Forward £	Incoming Resources £	Expenditure £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds					
General Funds	1,115,140	976,158	(1,035,469)	(1,759)	1,054,070
Restricted funds					
Resident support fund	3,000	10,500	(3,000)	-	10,500
Daybed fund	1,140	-	(1,140)	-	-
Dementia funding	3,800	-	(3,800)	-	-
Garden project	500	17,400	(500)	-	17,400
	8,440	27,900	(8,440)	-	27,900
Total of funds	1,123,580	1,004,058	(1,043,909)	(1,759)	1,081,970

#### 17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

funds	Total funds
2016	2015
£	£
948,439	949,198
110,796	112,555
186,615	266,372
(142,555)	(60,893)
(21,325)	(31,097)
,081,970	1,123,580
(	2016 £ 948,439 110,796 186,615 (142,555)

#### 18. RELATED PARTY TRANSACTIONS

The charity Eventide & Watts Charity is connected by common trustees. At the year end The Abbeyfield (Reading) Society Limited owed Eventide & Watts £73,405 (2015: £2,130).

#### 19. PENSION COMMITMENTS

During the year the charity operated a defined contribution scheme for its employees. Total contributions during the year were £6,963 (2015: £6,307). At the year end £753 (2015: £1,793) was outstanding and included in creditors.

(A company limited by guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

#### 20. OPERATING LEASE COMMITMENTS

At 31 March 2016 the total of the Charity's future minimum lease payments under non-cancellable operating leases was:

	2016 £	2015 £
Within 1 year Between 1 and 5 years	458 -	- 965
Total	458	965

#### 21. CONTROLLING PARTY

The ultimate controlling party is the trustees as detailed on page 1.