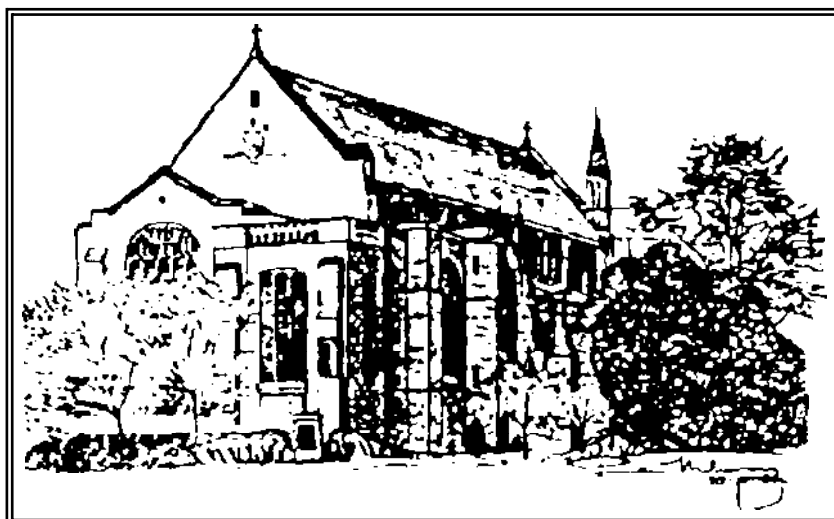


The Parish Church of St John the Baptist Greenhill

(The Parochial Church Council of the Ecclesiastical Parish of St John, Greenhill, Harrow - a registered charity)



Annual Report (Pages 1 to 12) and Accounts (Pages 13 to 19) for 2015

Incumbent

The Revd Barry Hingston (Vicar)

Bank

**Barclays Bank PLC, Harrow Branch
355 Station Road, HARROW, Middlesex, HA1 2AN**

Independent Examiner

Mrs Maureen Carter

Church Address

**Sheepcote Road, HARROW, Middlesex, HA1 2JE
Answerphone - (020) 8863 3690 - office@stjohnsharrow.org**

The Parish Church of St John the Baptist. Greenhill

The Annual Reports of the Parochial Church Council of Greenhill and of the Parish Activities Generally for 2015

Parochial Church Council (PCC) Report

Administrative Information: The Church is situated in Greenhill, better known today as the central shopping area of Harrow, and is located at the junction of Station Road and Sheepcote Road. It is part of the Diocese of London within the Church of England and is in the Willesden Episcopal Area of that diocese. The correspondence address is St John's Church, Sheepcote Road, Harrow, Middlesex, HA1 2JE.

The Parochial Church Council (PCC) is a charity registered with the Charity Commission under the title of "The Parochial Church Council of the Ecclesiastical Parish of St John, Greenhill, Harrow" (number 1138108) and it was registered

in 2010. The Victoria Hall, next to the Church in Sheepcote Road, is a registered educational charity (number 207730) that is legally independent of the PCC.

PCC members, who have served from the 1st January 2015 to the date this report was approved are as follows. The initials 'APCM' stand for Annual Parochial Church Meeting and that meeting for 2015 took place on Sunday, 26th April 2015. Dates of expiry of membership do not preclude the person concerned from standing for re-election. If no date of appointment or election is given, the person concerned was a member of the PCC at the 1st January 2015.

<u>Name of Member</u>	<u>Membership Class</u>	<u>Office Held on PCC</u>	<u>Notes</u>
The Revd Barry Hingston*†	Ex Officio (Vicar)	Chairman (Ex Officio)	Until he leaves or retires from office. A member of the Deanery Synod (Ex Officio)
Mr Graham Cunnew*†	Ex Officio (Churchwarden)		To Archdeacon's Visitation 2016
Mr Peter Polkinghorne*†	Ex Officio (Churchwarden)	Vice Chairman	To Archdeacon's Visitation 2016
The Revd David Byrne	Ex Officio (Honorary Assistant Curate)		Until he leaves or retires from office
The Revd Dr Marj Mott	Ex Officio (Honorary Assistant Curate)		From the 10th September 2015 for an (initial) period of three years
Mr Peter Hawkins*	Ex Officio (Diocesan Synod Member and Deanery Synod Representative)	Secretary	A member of the London Diocesan Synod (Elected by the Deanery Synod) and the Deanery Synod (Ex Officio and Elected by the Parish) To 31st July 2018 (Diocesan Synod)
Mr Tim Mackenzie	Ex Officio (Deanery Synod Representative)		Elected to the Deanery Synod by the Parish to 31st May 2017

<u>Name of Member</u>	<u>Membership Class</u>	<u>Office Held on PCC</u>	<u>Notes</u>
Mr Derek Biddle	Elected to APCM 2016		
Mrs Claire Cook*	Elected to APCM 2018	Treasurer	
Mrs Nest Gifford	Elected to APCM 2016		
Mr Gary Morris	Elected to APCM 2017		
Mr Marcelo Negro	Co-opted to APCM 2015		Co-opted on the 21st May 2014 Did not seek election at the APCM in 2015
Mrs Dominica Parry	Elected to APCM 2017		
Mr Kim Parry	Elected to APCM 2017		
Mr Simon Patrick	Elected to APCM 2016		
Miss Patricia Roney	Elected to APCM 2018		
Mrs Catherine Still*	Elected to APCM 2018		
Miss Vicki Swinchatt	Elected to APCM 2017		
* A member of the Standing Committee of the PCC † The Vicar and Churchwardens are ex officio members of the Standing Committee			

Structure, Governance and Management: The method of appointment of PCC members is set out in the Church Representation Rules. All those, who attend Church are encouraged to register on the Electoral Roll and stand for election to the PCC.

Objectives and Activities: The Parochial Church Council (PCC) has the responsibility of co-operating with the Vicar in promoting in the ecclesiastical parish of Greenhill the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Parish Church of St John the Baptist Greenhill, Shepcote Road, Harrow, Middlesex, HA1 2JE.

Achievements and Performance

Church Attendance: The mean average October

weekly attendance was 126 as against 154 for October 2014. The Electoral Roll reported at the APCM was 138 members, one more than in 2014.

Review of the Year: The PCC met 8 times during the year with an average attendance of 83%, an increase of 6% over 2014. Committees met between meetings and their reports were received by the PCC and discussed where necessary.

There were three major issues that surfaced from the PCC meetings in 2015 in addition to normal business - The Cumberland Hotel Project, a Vision for the future and finance.

The Cumberland Hotel project has been moving forward slowly. In September the PCC signed a "Heads of Terms" agreement to enable the lawyers to proceed to draw up a formal legal agreement, which was not ready by year end (and at the time

of writing is still awaited). It would appear from negotiations, that Origin Housing would wish to demolish the hall site first to dig down for the underground car park, allowing the hall to use reception rooms in the Cumberland Hotel building until the works in the Church were complete. The expectation was that the Church works would start after the summer holiday season in 2016 taking six months for the interior works and nine months for the external works. We will wait and see how this matter progresses.

In the early part of 2015 two open meetings were held in the Victoria Hall to look at the vision for the parish in the future. A PCC committee was set up to progress the ideas suggested at these meetings. To year end this has resulted in greater lay participation in the 9.30am Eucharist, which has continued. With the loss of three people from the parish (all have moved away from Harrow) issues arose over the 11.00am Informal Worship Service as one of them was the Worship Leader for this Service and the other two were linked to this Service. The congregation fell and as a result, the Service was suspended from the end of July and re-started in the autumn with a revised format. The arrival of our new Honorary Assistant Curate, the Revd Dr Marj Mott (Deacon) after her ordination in September, assisted with this. However, the congregation, although fairly steady, was lower than the 11.00am congregation at its height.

Early in the year predictions of our year end financial position were gloomy. There was concern that, if we made a surplus on the general fund, it would not be enough to make proper provisions for likely future major expenses - boiler (satisfactory at present), buildings (looming), organ (known), etc. The PCC agreed to make a Common Fund offer to the Diocese for 2016 at about £10,000 below the amount requested, which was accepted. As it turned out, with income up a little and expenses down, sufficient surplus was made to make a realistic start to building up these funds to a realistic level. However, there is a need to continue to build up

these funds, and this is still expected to be difficult. Please see the financial review that follows.

In the summer we said farewell to Ian Shaw, our Organist and Choirmaster for 25 years, and at the end of November welcomed Max Puller as our new Organist and Director of Music. Grateful thanks are due to Simon Patrick and Dominica Parry for their assistance on the organ during the months in between. Otherwise, meetings were fairly routine with our safeguarding policy being renewed in May and some issues with the Mothers and Toddlers Group looming towards the end of the year.

Financial Review: Total receipts on the General fund were £126,623 (£122,030 in 2014) and are detailed in the financial statements. Total expenditure on the General fund was £108,432 (£118,987 in 2014). Planned giving receipts were 3.9% higher at £56,695 in 2015 compared with £54,575 in 2014 (excluding income tax refunds). Tax refunds through gift aid amounted to £16,177 (£13,580 in 2014). Net property income was £7,500 higher as there had been a period of un-occupancy and renovation of one flat during 2014.

The Diocesan Common Fund (DCF) is our largest expenditure and we agreed to pay, and paid, £65,000 in 2015. This figure is around £6,000 lower than in 2014 and, as such, was agreed with the Diocese due to significant spikes in anticipated expenditure over the next few years. These include up to £30,000 on roof repairs, £10-15,000 on organ repairs and expenditure in connection with the potential development work including risks to property income.

At the end of 2015 transfers from the General Fund of £10,000 and £2,000 were made to the Fabric and Organ funds respectively, in anticipation of the above mentioned major expenditure. The balance on the General Fund (after transfers) was £36,485, an increase of £5,991 during the year. For all funds combined the net result was an increase of £18,714.

Reserves Policy: Please see note 12 to the accounts on page 16.

On behalf of the Parochial Church Council, The Revd Barry Hingston, Chairman.

17th March 2016

PCC Committees' Reports

Events: The Events Committee have had a quieter year than usual. With the Missionary Committee holding a Barbecue in the summer and Churches Together in Central Harrow a Quiz Evening in the Autumn (St John's teams came first and second), two similar events planned by the committee were dropped. However, the committee continued its policy of holding some events to make a surplus to support other events where no charge was made.

I would like to take this opportunity of thanking all the members of the committee and their helpers for their considerable help during the year with special thanks to Tina Last and Tracey Teh. - *Peter Hawkins.*

Missionary Committee: The aim of the Missionary Committee is to provide help to those less fortunate than ourselves and extend the hand of friendship wherever and whenever necessary, and by our activities provide a link between the

church and the community. During the year we put on a number of fundraising events. A barbecue in the Summer in aid of the Nepal Earthquake Appeal the Black History one day event, our annual Poems and Pies and Carol singing, with others, at Harrow-on-the-Hill station. Our nominated charitable cause for 2013 – 2015 was the Milo Hospital in Tanzania (through Us). In addition in 2015 we supported St Luke's Hospice, The Welldon Activity Centre, The Leprosy Mission, The Mission to seafarers, Angola London and Mozambique Association, The Honeypot children's charity and the Vicar's discretionary fund.

Thanks to all who support the Committee's activities in the past and look forward to your continued support in the future. - *Esther Roberts.*

St John's Parents and Toddlers Group: Please see the report under "Children and Young People" on page 9.

Worship and the Church Building

Choir: A year of change. Following the usual performance of Stainer's Crucifixion on Good Friday, Ian Shaw and Tina Allen (as our organist and choir secretary, respectively) moved on in June. Ian had been organist for 25 years. For the next five months, the organ and choir were under the supervision of Simon Patrick, ably assisted by Dominica Parry (and, on a couple of occasions, Ben Cook), and we were pleased in November to welcome Max Puller as our new Organist and Director of Music, just in time to make sure that the carol service was up to our usual standard. We would both like to thank the choir for their loyalty and staying power during the year, and would, as always, welcome new singers in any part (Soprano, Alto, Tenor or Bass). - *Max Puller and Simon Patrick.*

Church Watch: During the year the Church has been opened for two hours most days, Monday to Thursday, and towards the end of the year third Fridays. Our thanks are due to the team of Churchwatchers who have made this possible. However, the Café arrangements have modified the arrangements on most Tuesdays, as Churchwatchers are not needed on Café days. - *Peter Hawkins (PCC Secretary).*

Concerts: During the year the St. John's Group organised nineteen concerts. As usual they were all of the high standard expected by our knowledgeable audience who showed their approval by general enthusiastic applause and many favourable comments to the helpers. Attendance was variable but our core audience supported the concerts very generously and we managed to make a surplus on every concert.

We were disappointed that the small contingents from the local care homes did not come which we understand was due, in part, to their specialist transport difficulties. The actual audience numbers varied from about fifty to one hundred and were generally in the upper sixties. (During our summer break, a second series of six lunch time concerts was organised by Steve Law and Neil Crossland which meant that there was lunchtime music every two weeks for almost the whole year). Thanks are due to all the our the people who helped, whether regular or occasional, with all the necessary chores. To sum up I believe that we all feel this is a very worthwhile service which we provide for people, many of whom possibly never otherwise enter a church. - *John Patrick.*

Flower Team: As always the flower team have had a busy year. My grateful thanks go to all the regular team members for their constant hard work, and also to others who kindly offer their help for festival occasions. We would find it difficult to manage without you. I would like to pay tribute to Kay Burchmore, who passed away last year, for her years of unstinting effort and beautiful arrangements. I would also like to thank Tina Allen, who has left St. Johns, for her support on the team. We are delighted to welcome Tina Last as a member of the flower team, and also Gilbert Lopez, who has been helping us recently. We are still looking for new members to join the team as we are short of regular arrangers - no previous experience is needed, we will provide training and support. Finally I would like to thank all those who generously donated money for flowers during the year. It enables us to do our bit to make the church a welcoming place. - *Jill Polkinghorne*.

Gospel Choir: The Gospel Choir is now in its eighteenth year and has continued to enthusiastically serve St John's with regular participation before and during family worship on the first Sunday of every month. We also sang at the 11am informal worship service four times during the year.

Other events in which we participated throughout the year are as follows: On Sunday 10th May, we sang at the Confirmation service when 5 young people from St John's were confirmed by the Bishop of Willesden. In response to the disaster appeal following the earthquake in Nepal we participated in the Barbecue event hosted by the Missionary Committee on 27th June to raise awareness and funds to help alleviate some of the hardship, and help rebuild lives of those affected by the quake. ALMA (Angola London and Mozambique Association), the diocesan partnership between the Anglican Church in Angola, London, and Mozambique, celebrated ALMA Sunday in St Paul's Cathedral on 12 July marking the 17th anniversary of the partnership. Once again, we were pleased to be able to participate in the service. On Saturday 6 September, St John's Church Missionary Committee hosted Harrow's third Black History Month Festival in which the choir played a major part. On Saturday 14th November we were asked by St Luke's Hospice to attend their Christmas

Fete and, in spite of the inclement weather, we were able to sing some songs to liven up the morning's proceedings. On Sunday 6th December, we played a major part in the Golden Wedding Anniversary thanksgiving service on behalf of William and Doris Duesbury. On Saturday 12th December during the morning the choir joined other members of St John's to sing at Harrow-on-the-Hill station to raise funds on behalf of the Missionary Committee. On Saturday 19th December we paid our annual visit to Heath House nursing home in Bushey to sing Christmas carols for the residents.

We look forward to continue serving the congregation of St John's and would welcome new members to join in our singing. - *Doris Duesbury*.

Guild of St. John (The): Guild members have continued throughout the year to dust and polish woodwork, polish silver and brass, wash linen, and vacuum carpets. During the big clean in March others from the congregation joined us to give a special going over to things not usually covered, such as the kneelers. Special thanks go to Graham and Malcolm for their sterling work in areas more difficult to reach and tricky to do. New members are always welcome. - *Mary Patrick*.

Lay-led worship: 2015 was the first full year for which the 9.30am service on Saturday mornings was mainly led by lay people, using the provision for "Public Worship with Communion by Extension" provided by the General Synod and authorised by the Bishop of Willesden. Renée Kalnins and Simon Patrick had been leading this service occasionally on Wednesdays or Saturdays since the interregnum in 2011-12, and in September 2014 they were joined by Cath Still, Kim Parry and Paul Hunneyball. (More recently, Rev. Marj and Godfrey Mott have joined us.) We have all learned a lot about leading worship and preaching, partly by doing it, partly by listening to each other, and partly from the initial training and encouragement from Barry. The congregation has remained at a fairly regular dozen. More recently some of us had the opportunity to preach at the main Sunday service during the series of sermons in Autumn 2015 on prayer, and Simon and Kim have led and/or preached at Evensong from time to time. We are grateful for the opportunity to minister in this way and for the

support and feedback of the congregation. - *Simon Patrick*.

Nave Café: We are open on the 2nd Tuesday of each month to have the church available for prayer or just a time of quiet. The café was started by Rachel Bedford as a project for her course. Originally soup and rolls were served, but we soon found this was time consuming and wasteful. We currently serve tea, coffee, and biscuits/cake. We would always be grateful for help either if you have the time to sit and talk with people or bring an item to eat. Thank you to all who help in any way. - *Vicki Swinchatt*.

Planned Giving (Stewardship): 2015 was a year of ups and downs. Membership of the Planned Giving Scheme fell from 66 to 61 whilst income rose by over £2,100 to £56,695.92, with all but £1537.40 eligible for a claim for a tax refund of £14,173.98. This progress, following that of 2014, is encouraging but we cannot afford to rest on our laurels. It is vital that new members join the scheme by pledging regular weekly or monthly contributions which will attract tax refunds. Remember that tax is refunded at the rate of 25% in respect of pledged giving thus each taxed £10 donated equals an income of £12.50. Regardless of the money that will be required for the likely enhancement of the church there is a constant need for finance to meet the regular and increasing outgoings such as maintenance, heating and lighting. PLEASE, if you are not yet a member of the pledged giving scheme give consideration to making a regular commitment by weekly envelope or standing order via your bank.

Thank you to those who count the contents of the envelopes, those who 'fill' the envelopes or arrange their standing orders, this all helps my record keeping. - *Brian Lanning*.

Servers: Rachel Bedford, Rashaan Leon, Oliver Teh and Ben Cook have left us, but Revd Dr Marj Mott is undertaking serving duties as part of her training, so our total strength is currently 8. We could do with several more servers (any age from about 10 upwards). As always, I thank all the servers for their dedication and helpfulness in carrying out their duties, and those who wash our albs. - *Simon Patrick*.

Sidesmen: The Sidesmen have once again had a satisfactory year. I would like to take this opportunity of thanking all our Sidesmen for the help they have given during 2015 particularly in connection with additional duties at Easter and Christmas and Special Services. Although we were able to increase the number of Sidesmen at the Annual Parochial Church Meeting, I regret we have subsequently lost two. Our thanks go to the late Kay Burchmore for duties over many years and to the late Marion Mackenzie for duties both as Churchwarden and as an Assistant Churchwarden over many years. Our condolences go to the families of both of them. More Sidesmen are needed. There is only one requirement to be a Sidesman - your name is on the Electoral Roll of the Parish Church. If any person is interested (male or female), please see me before the Annual Parochial Church Meeting on the 24th April 2016, as Sidesmen are appointed by that meeting. - *Peter Hawkins*.

Christian Growth and Prayer

Bible Reading Fellowship (BRF): We have a dozen people using these study notes this year. The notes give brief, helpful and thought provoking insights into passages of Scripture. The cost is around £12 for a year's notes. Please see me if you would like to subscribe. - *Cath Still*.

Bookstall: This is now managed by an outside agency. It is just inside the main entrance to the Church and a range of books and cards are available for sale whenever the Church is open. There is also a library from which books may be borrowed. - *Peter Hawkins (PCC Secretary)*.

Culturewatch: As always 2015 saw those attending our b screenings and discussions explore various Films and TV programmes from a Christian perspective. Each one shed light on how Christianity is perceived by contemporary society and/or made us think about our own faith and place within it. Something that we feel is very important in understanding, not only ourselves as Christians but the world in which we live in.

We launched the year with a mini season of films about Christianity in Ireland, starting the year by discussing the film 'Philomena' (2013). We then marked Lent with the acclaimed film 'Calvary'

(2014), a comedy/drama charting a week in the life of an Irish priest who unexpectedly receives a death-threat from one of his parishioners. We concluded our season on Irish films with the screening of 'Jimmy's Hall', an exploration of 1930's Ireland, charting the Catholic Church's hostile response to cultural and political change during that period. At the conclusion of our Christianity in Ireland season we moved our attention to the film biopic of Stephen Hawking, 'The Theory of Everything'. We then presented the film 'Noah' (2014), a biblically inspired epic re-imagining, rather controversially, the story of Noah and the flood. To end our year, we screened something completely different, showcasing the "Greatest Pakistani Christmas Story Ever Told" otherwise known as Christmas specials from the

hit BBC comedy 'Citizen Khan'. A welcome change and a great way to start the Christmas period. Culture-watch continues to meet regularly on alternate months for screenings and discussions. We would be happy to welcome new members and everyone is welcome to attend. We would also love to hear from you if you have any screening suggestions and ideas for subject-matter that you would like to explore with us. - *Paul Hunneyball and Gary Morris*.

Locusts and Wild Honey: In our monthly Bible studies, we finished a series on the theme of characters from the New Testament and began a series of studies of Nehemiah. We have also continued to lead the intercessions from time to time. - *Simon Patrick*.

Mission Links

Bereavement Care (Formerly Harrow Bereavement Care): St John's is a corporate member of the local charity Bereavement Care and has its own bereavement visiting group that operates under the Bereavement Care umbrella and is also part of the St John's pastoral care team. Bereaved persons are visited by a trained member of the group, who provides a listening ear as they learn to live with their bereavement. Bereaved people are referred to the group by the Bereavement Care office or by the clergy. During the year, the group also supported an annual Memorial Service for the recently bereaved in May, a Service commemorating the faithful departed which was held at All Souls-tide in November, and the Lights of Life Tree in December, all of which support people grieving for, or remembering, loved ones. During the year, Valerie Harrington, who founded and led the group at St John's, announced her retirement. We are very grateful for, and appreciative of, all that Valerie has done for the bereaved. We thank the late Marion Mackenzie and Tracey Teh for the work they have done over the past year. The group is now administered by Kim Parry with the Revd. Marj Mott providing pastoral oversight. - *Kim Parry*.

Children's Society (The): Children's Society supporters have again given generously over the year raising £880.15 from the boxes, and £33.85 from the 5th Sunday coffee collections. This

makes a total of £914 sent to the Society to make lives better for children and young people. Especially important are the drop in centres for young runaways, and the case workers who protect those already on the streets. These youngsters are in grave danger of drug abuse and sexual exploitation. Those in the congregation who have not got a box and would like one, please speak to me. - *Mary Patrick*.

Christian Aid: Christian Aid week collection was down this year at £548-83. With Gift Aid forms taken into account, we raised well over £600. This is a worthwhile result for just a week's work by just 6 collectors. If we had more collectors, we would raise more money for those who are much worse off than ourselves. So please consider helping at this year's Christian Aid week 15th - 21st May. Finally I would like to thank all those who helped by collecting and counting the money and John Patrick for banking the money. - *Peter Polkinghorne*.

Churches Together in Central Harrow (CTCH): As always the first CTCH gathering was during the Week of Prayer for Christian Unity. The Sunday service at St Mary's, guest preacher Cardinal Cormack Murphy O' Connor, was also the farewell of Rev Tim Gosden whose commitment to interchurch and interfaith relations was celebrated. During Lent we ran two groups using excellent material from York Courses. Good Friday saw the Walk of Witness from the Baptist

Church to St John's through the Town Centre. In April we had our annual away day at the Niland Centre on the theme of 'Growing old with Grace'. A few days later we were shocked to hear of the death of Liz Shaw - Reader at St Mary's and long active in ecumenism. In May we did not have a CTCH event for Christian Aid Week - watch this space for 2016. During the summer Pat and Norman Kember of the Baptist Church, long active in interchurch and interfaith matters, moved away. September 2015 was the 25th anniversary of the inauguration of Churches Together in Britain and Ireland and there were mementoes of the celebrations at the Quiz night at the Baptist Church in November. In December members of all Churches supported the Metropolitan Police Community Carol service at St John's. The winter Night Shelter for the homeless is supported by CTCH members as well as those from other Harrow churches. Members of CTCH also work with Street Pastors. A small, and shrinking, group of people keeps CTCH going - we value the friendships and the opportunities to witness to our faith : we need new blood. - *Nest Gifford*.

Leprosy Mission (The): During 2015, St. John's Congregation donated £100.00 to The Leprosy Mission. This figure was raised through individual donations and a Summer Tea Party organized in August. All the donations were deposited to St. John's bank account to benefit The Leprosy Mission (TLM) from proportional interest being recognized. The Congregations continued to submit used stamps and there were several packages been sent to the Mission in the past year. Looking forward to 2016 where I will continue to raise awareness for TLM through various fund raising events, stamp collections and distributing of TLM News letters as usual. - *Elaine Luk*.

Mission to Seafarers (The): The work of the Mission to Seafarers is support all the seafarers around the world of whatever faith, by providing centres, chaplains and visitors in ports, often ecumenically. Seafaring is still a hard and dangerous job these days, with piracy and unscrupulous owners. We depend greatly on them for a lots of the food and goods we buy. So I would like to thank all those who helped, Hannah Hatcher for co-ordinating the knitters, supplying balaclavas and scarves and those who

collected money through boxes. We sent in £120.62 in addition to the money sent by the Missionary Committee. So if you would like to help either by knitting or collecting, please contact Peter Polkinghorne. - *Peter Polkinghorne*.

Mothers' Union, St John's Branch: During the year one member died, we enrolled one new member, so our number remains at 19. Speakers were Lynette Paul on Living ones Faith in a Multi Faith Society, Nicky Baker From The Harrow Association for the Disabled, Soon Ho on her Missionary Work and Kelly Brett from the Harrow Probation Service. Our monthly Corporate Communion service was well attended, as was the Wave of Prayer service and the Lessons and Carols service at Christmas. A new venture was to hold one of the two Council meetings, locally in the Willesden Area, following a Lady Day service. Other Area occasions were the packing of 75 Home Basics boxes for needy families, and a Quiet Day. Diocesan occasions were the 2nd Council meeting, an Action and Outreach Day, the Festival service at St. Paul's Cathedral and the monthly Prayer Hour there. From the money collected at coffee mornings and special services we were able to send £338.46 to headquarters for Mothers' Union projects, this figure included £80 for the Presidents Discretionary Fund and £40 for the Wheels Appeal. Members contributed individually to the Mothers' Union appeals for Make a Mother's Day and Harvest. We contributed £40 towards our use of the Victoria Hall. Everyone is welcome at our meetings and at Area and Diocesan activities. Do come and see what we do and perhaps join, new members are very much needed. - *Mary Patrick (Branch Leader)*.

Poppy Day Appeal: Thanks to 15 Collectors and box in church, a total of £4,951.52 was raised for the poppy Appeal 2015, this is slightly lower than last years best ever total, (but considering the weather conditions on the day), this was a very creditable performance by the all those who helped.

The effort by all the collectors and the money raised was much appreciated by Sandra Broad (the Branch Poppy Appeal Organizer) on behalf of the Royal British Legion. I would also like to thank everybody for the effort they put in. - *Sue Cunnew*.

Children and Young People

St John's Parent and Toddlers Group: Toddler Group experienced quite a lot of change during 2015. For the first two terms (i.e. January to July) we continued to meet twice weekly, Wednesdays and Fridays 9.30am till 11.00am. Manjit was the Group Leader and we had a number of different Assistant Leaders. Dominica also joined us on some mornings and it was good to have someone from church with time to talk to people. Friday attendance became consistently low so after the summer holidays we changed our sessions - Wednesdays continued as before in the big upstairs Hall, Fridays became shorter story time sessions (9.45am-10.30am) in the downstairs Hall. Also Manjit had to give up leading the group so we were reduced to just two adults, until Marj came along to help - just in time for Christmas! During the autumn the PCC discussed the situation of the Toddler Group and a piece was printed in the 'Messenger' inviting interest from the broader church family. I had to cancel some Friday sessions for family reasons - and this highlighted the precarious situation of having only the minimum number of adults needed to enable the group to function. It is a friendly group - and a valuable service to our community. - *Nest Gifford*.

Explorers (Formerly Sunday School): We continue to meet each Sunday in the Victoria Hall. We have been re-branded and are now known as "The Explorers". We have a few more children, but would welcome many more. If your child is 3+ please meet at the children's area at the start of the 9.30am Service. The children have enjoyed taking part in several All Age Services by singing, prayers and even interviewing two members of our congregation. They have also enjoyed participating in "Messy Church" and "Adventure Praise" each month. Thank you to Helen Morris, who teaches every other month. Thank you also to our band of assistants - Sandra, Essie. - *Pat Roney*.

Extreme Explorers (Formerly Young Learners' Group): After a year of lying fallow, Young Learners have begun to meet again under the umbrella of Extreme Explorers. Younger and

older children meet together for prayer, news, a Bible story and games before dividing up to study the story more deeply. We have four children of older Extreme Explorers age at the moment. We are short of teachers for the older group, and I am very grateful to Carol Rimmer for her help! We would be grateful to welcome new faces! - *Cath Still*.

Messy Church: Our Messy Church meets at 3:30pm on the last Sunday of the month. We're one of over 3,000 Messy Churches in the UK and around the world. Messy Church aims to be all-age, Christ-centred, welcoming, creative and fun. In each session we use crafts to explore a Bible story or theme. This is followed by a short time of worship and we finish with tea together. Our themes have included Lent, the Holy Spirit and saying 'thank you' at Harvest. We've also learned about Moses, the events of Holy Week and the story of the Prodigal Son. During the year more than 50 families have come to Messy Church, on average 10 families per session. In the coming year we hope to get to know the families better, and to build links with St Jerome's primary school. Many thanks to the fabulous 'red T-shirt team' who make it all happen. We'd welcome new team-members, any age from teenagers upwards. Helping two or three times a year would be valuable; you don't have to come every month. If you could help with crafts, chat with people, make tea or bake a cake, then we'd love to hear from you! - *Dominica Parry, Carol Rimmer and Cath Still*.

Adventure Praise: September saw the launch of our new monthly all age worship service Adventure Praise. We have enjoyed introducing some lively songs, creative prayer and stories to varying groups of children and their families, exploring themes including Noah, Daniel and the lions, Baptism, Lent and Easter. We are looking into promotion to hopefully build on numbers as the year progresses and welcome any help and suggestions. If you have children or know of anyone that does please do not hesitate to get in touch or alternatively come along, all are welcome and we meet on the second Sunday of every month at 3.30pm! - *Helen and Gary Morris*.

Collections for Other Charities

In past years, before the introduction of the new regulations under the Charities Act 1993, it was traditional to show a list of monies collected for other charities through the efforts of the people of St John's, where we were acting as agent, in the notes to the Financial Statements. Under the new regulations, the PCC does not account for these monies, as they belong to the charities concerned

and consequently this list was lost. In the early years after the change there were some rumbles, and although some of these figures may be found in the reports above, I have listed them below again this year in order to maintain this old tradition. It must be understood that they do not form part of our Financial Statements and that some of the figures may be approximate.

Children's Society	914.00
Christian Aid	548.83
Harrow Bereavement Care	200.00
Honeypot Children's Charity	300.00
Leprosy Mission	200.00
Metropolitan Police Carol Service	400.00
Mission to Seafarers	220.62
Mothers' Union	338.46
Nepal Earthquake Appeal	829.00
Poppy Day Appeal	4,951.52
St Luke's Hospice	300.00
Us (formally USPG), Malawi	1,000.00
Welldon Activity Group	200.00
Total	£ 10,402.43

It is understood that some of these monies have been passed, or passed in part, through our books on an "in and out" basis. Please see note 7 to the accounts (Agency Accounts). Also some of these donations may have been increased by Gift Aid and the Mission Giving of the PCC and it's Missionary Committee is now included in these figures.

Peter Hawkins, Secretary of the Parochial Church Council.

14th March 2016

Conclusion to the Reports

The foregoing reports give an insight into the work of the Parochial Church Council, its committees, its representatives, the parish organisations under its aegis and other associated organisations within the wider church.

For all this work we must be grateful, and we thank all those who have made these things possible. Also, we thank all those who have taken the time and trouble to write these reports -

no easy task.

Finally, on behalf of us all, I extend my grateful thanks to our Vicar the Revd Barry Hingston, the Revd David Byrne (Chaplain of the North-West London Hospitals NHS Trust), who assists us in an honorary capacity, the Revd Dr Marj Mott Honorary Assistant Curate, the Churchwardens, and Mrs Renée Kalnins (Reader Emeritus), and their families for sacrifices they make for us.

Peter Hawkins, Secretary of the Parochial Church Council.

14th March 2016

On behalf of the Parochial Church Council, The Revd Barry Hingston, Chairman.

17th March 2016

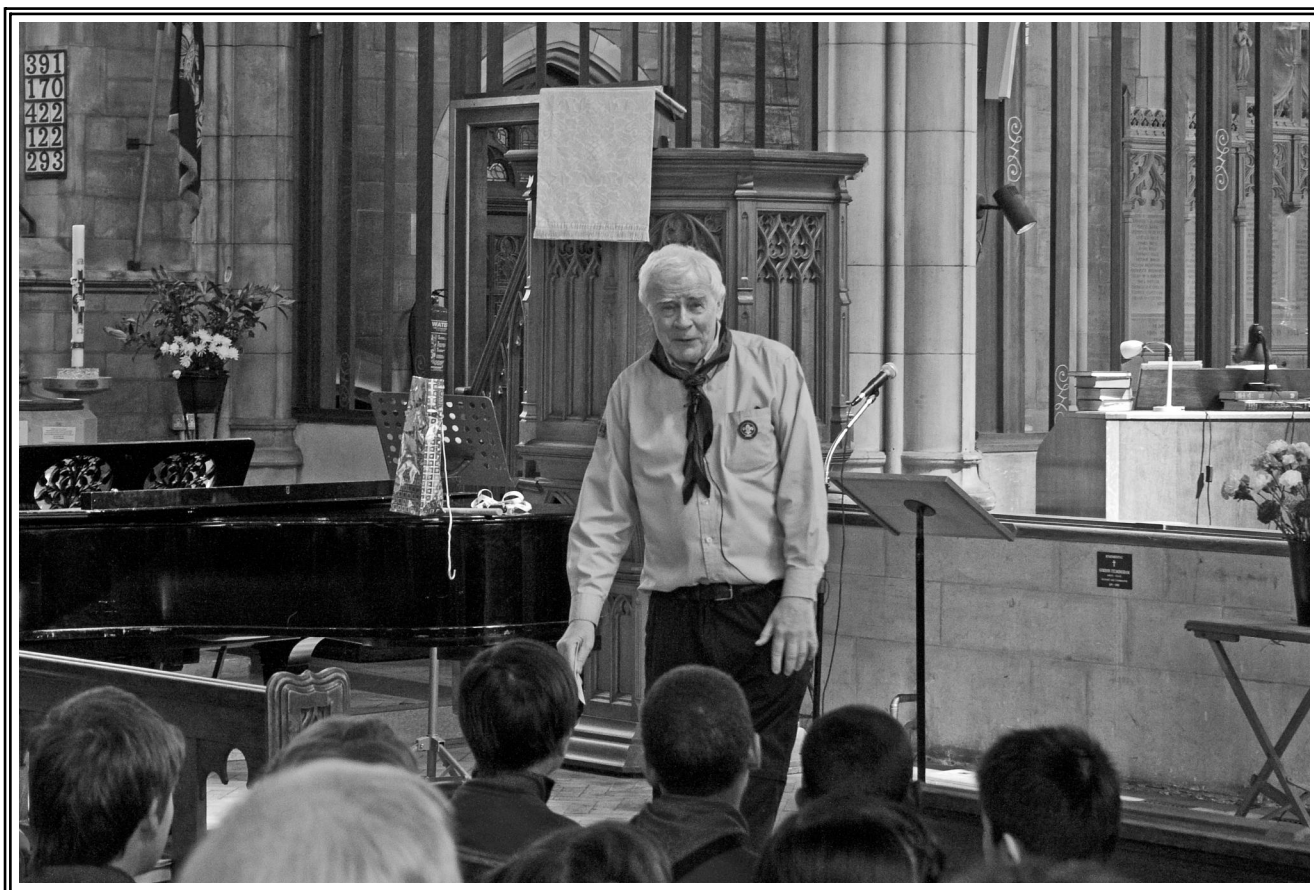
Photographs

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Our Churchwardens (Graham Cunnew Left and Peter Polkinghorne Right) Leading the Bishop at the end of the Confirmation Service on Sunday, 10th May 2015

Our The Revd David Byrne addressing the Scouts and the Congregation at the Patronal Festival Eucharist on Sunday, 21st June 2015





The Gospel Choir in action at the end of the Black History Events Evening Organised by the Missionary Committee in the Victoria Hall on Saturday, 17th October 2015

The Congregation at the Metropolitan Police Community Carol Service
Wednesday, 16th December 2015



Accounts to the 31st December 2015

St John the Baptist Greenhill

Analysis of receipts and payments

Selected period: 01 January 2015 to 31 December 2015

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Receipts						
<i>Receipts from generated funds</i>						
Voluntary income						
Planned giving (by gift aid)	55,158	610	—	—	55,768	53,327
Income tax recovered	16,177	113	27	—	16,318	13,581
Planned giving (not gift aided)	1,537	—	—	—	1,537	1,498
Collections	5,040	—	—	—	5,040	5,180
Legacies	—	2,024	—	—	2,024	—
Donations	4,354	3,000	292	—	7,647	10,564
Voluntary income Sub-totals	82,267	5,748	319	—	88,335	84,152
Activities for generating funds						
Fundraising (note 6)	—	—	2,689	—	2,689	2,093
Saturday morning coffee receipts	—	—	1,063	—	1,063	1,279
Activities for generating funds Sub-totals	—	—	3,753	—	3,753	3,373
Investment income						
Property rent (note 9)	37,200	—	—	—	37,200	34,300
Interest and dividends	—	347	175	—	523	480
Investment income Sub-totals	37,200	347	175	—	37,723	34,780
<i>Receipts from generated funds Totals</i>	119,467	6,095	4,248	—	129,812	122,306
<i>Receipts from charitable activities</i>						
Receipts from charitable activities						
Parents and Toddlers Group	—	1,733	—	—	1,733	2,467
Wedding Funeral fees	520	—	—	—	520	485
Concert income	6,610	—	—	—	6,610	6,968
Other income	25	100	1,053	—	1,178	577
Receipts from charitable activities Sub-totals	7,155	1,833	1,053	—	10,041	10,497
<i>Receipts from charitable activities Totals</i>	7,155	1,833	1,053	—	10,041	10,497
Receipts Grand totals	126,623	7,928	5,301	—	139,854	132,803

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Payments						
Cost of generating funds						
Fundraising trading cost of goods sold and other costs						
Fundraising expenses (note 6)	—	—	948	—	948	1,095
Fundraising trading cost of goods sold and other costs	—	—	948	—	948	1,095
Sub-totals						
Cost of generating funds Totals	—	—	948	—	948	1,095
Charitable activities						
Charitable activities						
Diocesan Common Fund	65,000	—	—	—	65,000	71,210
Donations and subscriptions	1,123	—	3,379	—	4,502	3,886
Upkeep of building	1,705	—	—	—	1,705	1,167
Upkeep of Church services	1,153	—	—	—	1,153	985
Heating (gas) (note 5)	3,103	—	—	—	3,103	2,886
Electricity	1,245	—	—	—	1,245	1,502
Cleaning (note 11)	768	—	—	—	768	607
Insurance	7,808	—	—	—	7,808	7,436
Salaries (note 11)	4,659	—	—	—	4,659	4,943
Vestry phone	443	—	—	—	443	553
Printing and stationery	1,151	—	—	—	1,151	1,292
Clergy expenses	1,019	—	—	—	1,019	819
Victoria Hall rental	3,600	—	—	—	3,600	3,600
Concert expenses	6,054	—	—	—	6,054	6,144
Parent and Toddlers Group	—	2,320	—	—	2,320	2,836
Flowers	—	—	614	—	614	702
Sundries	1,320	4,824	621	—	6,767	4,218
Property expenses (note 9)	8,275	—	—	—	8,275	12,889
Charitable activities Sub-totals	108,432	7,144	4,615	—	120,191	127,681
Charitable activities Totals	108,432	7,144	4,615	—	120,191	127,681
Payments Grand totals	108,432	7,144	5,563	—	121,139	128,777

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015

Statement of Assets and Liabilities As of: 31 December 2015

	As at 31/12/2015 £	As at 31/12/2014 £
Current assets		
Cash at bank and in hand (note 10)	149,913	131,692
	<u>149,913</u>	<u>131,692</u>
Liabilities		
Creditors: Amounts falling due in one year (note 7)	400	893
Net current assets less current liabilities	<u>149,513</u>	<u>130,799</u>
Total assets less current liabilities	<u>149,513</u>	<u>130,799</u>
Total net assets less liabilities	<u>149,513</u>	<u>130,799</u>

Fund movement summary [notes 2, 14] Period: 01 January 2015 to 31 December 2015

Fund	Fund balances brought forward 01 January 2015	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances carried forward 31 December 2015
Unrestricted						
General fund	30,494	126,623	108,432	(12,200)	—	36,485
Designated						
Church fabric	24,511	985	—	10,000	—	35,497
Legacies and Donations	18,481	2,024	—	—	—	20,505
Mission and Outreach	13,759	3,000	165	—	—	16,594
Organ	12,988	86	4,659	2,000	—	10,415
Vicar's discretionary fund	1,037	—	—	—	—	1,037
St John's Parent & Toddler Group (note 13)	295	1,733	2,320	—	—	(291)
Bookstall	273	—	—	—	—	273
Nave Cafe	47	100	—	—	—	147
Sub-totals	71,394	7,928	7,144	12,000	—	84,179
Restricted						
Boiler renewal (note 5)	11,722	325	—	200	—	12,248
Events committee	4,192	732	948	—	—	3,976
Missionary Committee Fund	2,090	3,360	2,879	(50)	—	2,522
Choir	946	372	354	—	—	964
Gospel Choir	1,580	16	140	50	—	1,506
Children's Fund	152	—	127	—	—	24
Flower fund	570	494	614	—	—	451
Dell Bequest fund (note 3)	7,652	—	500	—	—	7,152
Sub-totals	28,910	5,301	5,563	200	—	28,848
Totals	130,799	139,854	121,139	—	—	149,513

NOTES TO THE ACCOUNTS

1. The financial statements have been prepared in accordance with the Church Accounting Regulations 2006. As the total income in 2015 did not exceed £250,000, the accounts have been prepared on the Receipts and Payments basis.
2. The General Fund represents the funds of the PCC that are not subject to any restrictions on their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The restricted funds may be used only for the purposes for which the money was given to them (The Boiler Fund is restricted because it contains grants from the Trustees of the Victoria Hall for future boiler repair—see note 5).
3. Following permission from the Charity Commission to release capital from small permanent endowment funds, in August 2010 the Vicar and Churchwardens requested that the investments of the Dell Bequest be sold and transferred to a restricted PCC fund. The Vicar and Churchwardens still have responsibility for seeing that the funds are distributed in a way which reflects the intention of the original bequest and so it is planned to make annual donations of £500 to Harrow Christmas Care.
4. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body (this includes the Mothers' Union) or those that are informal gatherings of church members.
5. The heating system heats both the church and the Victoria Hall. The Hall trustees repay 60% of the running costs and contribute half of the Boiler Renewal Fund. Only the net 40% paid by the PCC is shown in the accounts.
6. Income from fundraising and other activities of the church is accounted for gross, with the associated expenditure appearing under "Fundraising expenses" or other relevant expenditure line.
7. Agency accounts exist for money collected on behalf of someone else. All funds remaining at the end of the year are shown as liabilities on the balance sheet as they are due to be paid in the new year to the charities for which they were raised. The total figure for 2015 is £400 which is proceeds from the Metropolitan Police Carol Service.
8. Consecrated property is excluded from the accounts under section 96(2)(a) of the Charities Act 1993 (as it is not owned by the PCC). Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property, and are not included in the accounts. They are listed in the church's inventory.
9. The PCC owns a flat at 20 Manor Court and maisonettes at 1 and 2 Victoria Close, all of which are let out. In May 2014 each property was valued at £300,000.
10. The "cash at bank and in hand" as at 31 December 2015 includes £96,757 on the CBF Deposit Account. The Bookstall, the Flower Fund and the Events Committee funds are held in separate accounts.
11. Payments are made to the Organist and Administrator (under "Salaries"), the Cleaner (under "Cleaning") and the leaders of the Parents and Toddlers Group (see annex). There are no discloseable transactions in respect of PCC members, persons closely connected with them or other related parties.
12. On 19 September 2007 the PCC agreed to a reserves policy, as follows: "It is PCC policy to maintain a balance on the General Fund and any legacies and donations (if possible) which equates to approximately six months' unrestricted payments, to cover emergency situations that may arise from time to time. The balance of the Fabric Fund is retained towards meeting the cost of repairs to the church building as and when necessary. It is our policy to invest our fund balances in the CBF Church of England Deposit Fund." The balances at the end of 2015 represent 6.3 months' unrestricted payments.
13. The funds of the Parents and Toddlers Group (formerly Greenhill Giants) are reduced each year to £500 (if applicable and not counting cash in hand) and the balance transferred to the General Fund (PCC decision 21 May 2008 with concurrence of Greenhill Giants Committee).

14. The analysis of the receipts and payments of the individual funds are provided as an annex to the accounts.

On behalf of the Parochial Church Council

The Revd Barry Hingston, Chairman and Mr Peter Hawkins, PCC Member.

17th March 2016

Independent Examiner's Report to the Parochial Church Council

This report on the accounts of the PCC for the year ended 31 December 2015, which are set out on pages 13 to 17, is in respect of an examination carried out under Regulation 3(3) of the Church Accounting Regulations 1997 to 2006 ("the Regulations") and s43 of the Charities Act 1993 ("the Act").

Respective responsibilities of the Parochial Church Council and the examiner

As the members of the Parochial Church Council you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulation 3(3) and section 43(2) of the Act do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulation 25.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7) of the Act and to be found in the Church guidance, 2006 edition, issued by the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with these records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare accounts which accord with the accounting records and comply with the requirements of the Act and the Regulationshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Maureen Carter - 20th March 2016.

Annex to the Accounts

Please Note:- The following annex does not form part of the examined accounts.

ST JOHN THE BAPTIST, GREENHILL, HARROW ANNEX TO FINANCIAL STATEMENTS 2015

FUND RECEIPTS AND PAYMENTS

For opening and closing balances see Financial Statements (Fund Movement Summary)

		2015	2014
CHURCH FABRIC FUND (designated)			
<i>Receipts</i>			
Donations	610		
Income tax recovered on gift aid	114		
Interest	261	985	466
		<u> </u>	<u> </u>
<i>Payments</i>		-	-
Surplus (deficit) for year		985	466
Transfer from General Fund		10,000	
LEGACIES AND DONATIONS FUND (designated)			
<i>These are substantial legacies and donations for general purposes which the Council proposes to spend on items of lasting value</i>			
<i>Receipts</i>			
Legacies	2,024	2,024	-
		<u> </u>	<u> </u>
<i>Payments</i>		-	-
Surplus (deficit) for year		2,024	-
MISSION AND OUTREACH FUND (designated)			
<i>Receipts</i>			
Donation from St Paul's Ealing	3,000	3,000	3,000
		<u> </u>	<u> </u>
<i>Payments</i>			
Distribution of Christmas services publicity	165	165	223
		<u> </u>	<u> </u>
Surplus (deficit) for year		2,835	2,777
ORGAN FUND (designated)			
<i>Receipts</i>			
Interest	86	86	114
		<u> </u>	<u> </u>
<i>Payments</i>			
Servicing and repair	4,659	4,659	702
		<u> </u>	<u> </u>
Surplus (deficit) for year		(4,573)	(588)
Transfer from General Fund		2,000	
VICAR'S DISCRETIONARY FUND (designated)			
<i>Receipts</i>		-	-
		<u> </u>	<u> </u>
<i>Payments</i>		-	-
		<u> </u>	<u> </u>
Surplus (deficit) for year		-	-
ST JOHN'S PARENTS AND TODDLERS GROUP (designated)			
<i>Receipts</i>			
Subscriptions	1,733	1,733	2,469
		<u> </u>	<u> </u>
<i>Payments</i>			
Wages	2,203		
Refreshments	58		
Craft table / equipment	27		
Presents	32	2,320	2,836
		<u> </u>	<u> </u>
Surplus (deficit) for year		(587)	(367)
BOOKSTALL FUND (designated)			
<i>Receipts</i>		-	-
		<u> </u>	<u> </u>
<i>Payments</i>		-	-
		<u> </u>	<u> </u>
Surplus (deficit) for year		-	-
NAVE CAFE (designated)			
<i>Receipts</i>			
Surplus income over expenditure banked	100	100	-
		<u> </u>	<u> </u>
<i>Payments</i>		-	452
		<u> </u>	<u> </u>
Surplus (deficit) for year		100	(452)

			2015	2014
BOILER RENEWAL FUND (restricted) <i>For the eventual renewal of the boiler</i>				
<i>Receipts</i>	From the Trustees of the Victoria Hall	200		
	Interest	125	<u>325</u>	<u>303</u>
<i>Payments</i>			<u>-</u>	<u>-</u>
Surplus (deficit) for year			325	303
	Transfer from General Fund		200	200
EVENTS COMMITTEE (restricted)				
<i>Receipts</i>	Social events	732	<u>732</u>	<u>1,328</u>
<i>Payments</i>	Cost of social events	948	<u>948</u>	<u>1,095</u>
Surplus (deficit) for year			(216)	233
MISSIONARY COMMITTEE FUND (restricted)				
<i>Receipts</i>	Saturday morning coffee receipts	1,063		
	Other fundraising	1,957		
	Donations	293		
	Interest	24		
	Income tax recovered on gift aid	23	<u>3,360</u>	<u>2,063</u>
<i>Payments</i>	US (Milo Hospital)	1,000		
	Nepal Earthquake Appeal	829		
	St Luke's Hospice	300		
	Honeypot Children's Charity	300		
	Welldon Activity Group	200		
	Mission to Seafarers	100		
	The Leprosy Mission	100		
	Donation to US for Lent speaker	50	<u>2,879</u>	<u>2,249</u>
Surplus (deficit) for year			481	(186)
	Transfer to Gospel Choir Fund (reimburse fundraising expenses)		(50)	
CHOIR FUND (restricted)				
<i>Receipts</i>	Stainer's <i>Crucifixion</i>	358		
	Income tax recovered on gift aid	4		
	Interest	10	<u>372</u>	<u>387</u>
<i>Payments</i>	Stainer's <i>Crucifixion</i> expenses	300		
	Music	54	<u>354</u>	<u>344</u>
Surplus (deficit) for year			18	43
GOSPEL CHOIR FUND (restricted)				
<i>Receipts</i>	Interest	16	<u>16</u>	<u>13</u>
<i>Payments</i>	Petty cash / Misc	140	<u>140</u>	<u>120</u>
Surplus (deficit) for year			(124)	(107)
	Transfer from Missionary Committee Fund (reimburse fundraising expenses)		50	
CHILDREN'S FUND (restricted)				
<i>Receipts</i>			<u>-</u>	<u>1</u>
<i>Payments</i>	Sunday School resources	127	<u>127</u>	<u>564</u>
Surplus (deficit) for year			(127)	(563)
FLOWER FUND (restricted)				
<i>Receipts</i>	Donations for flowers	494	<u>494</u>	<u>623</u>
<i>Payments</i>	Flower purchases	614	<u>614</u>	<u>702</u>
Surplus (deficit) for year			(120)	(79)
DELL BEQUEST (restricted)				
<i>Receipts</i>			<u>-</u>	<u>-</u>
<i>Payments</i>	Donation to Harrow Christmas Care	500	<u>500</u>	<u>500</u>
Surplus (deficit) for year			(500)	(500)