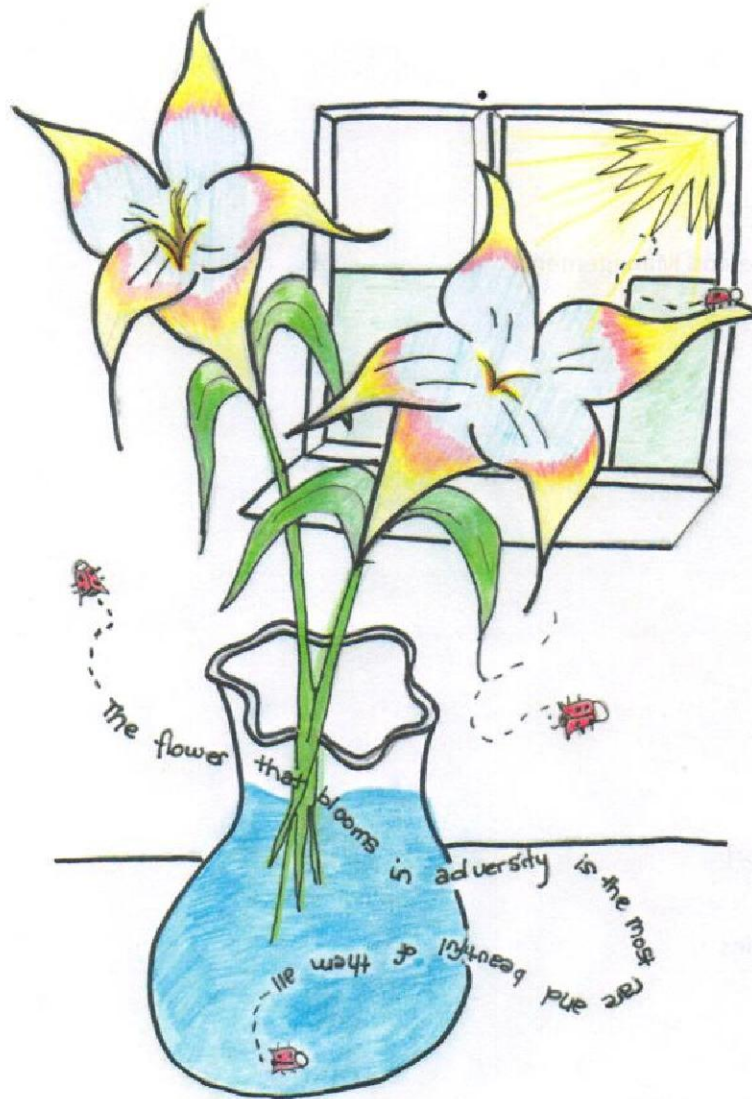


# Safe!

Support for Young People  
Affected by Crime



A Charitable Company Limited by Guarantee  
Company Number: 07630170  
Registered Charity Number: 1143532

## Annual Report and Financial Statements 2016

# **SAFE! Support for Young People Affected by Crime Limited**

## **Annual Report and Financial Statement**

Financial statement for the year ended 31 March 2016

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## Administrative Information

**Charity Name:** SAFE! Support for Young People Affected by Crime

**Charity Registration Number:** 1143532

**Company Registration Number:** 07630170

**Registered Office:** Unit 9 – Standingford House  
26 Cave Street  
St Clements  
Oxford  
OX4 1BA

**Trustees:** Jo Brown (Secretary)  
Karen Cushing  
Mike Watkinson (Treasurer)  
Linda Darrall  
Gordon Richardson  
Peter Patrick (until April 2016)  
Peter Wallis (Chair)  
Liz Jones  
Matthew Lister  
Shellie Keen  
Martha Beale  
Tracey Lawrence  
Nadia Wager

**Special Advisers:** Tina Brandon  
Nick Hindley  
Michelle Plaisted-Kerr  
Michelle Butterworth

**Staff:** Chloe Purcell (Director)  
Colette Morgan (BRF Coordinator)  
Josephine Horn (Administrator)  
Keren Williams (Finance Officer)  
Cassi Perry (Therapeutic Group-work Coordinator)  
Hannah Hughes (Senior Practitioner)  
Jessica Rees (Senior Practitioner)  
Teresa Owen (Senior Practitioner)  
Kathryn Rowsell (Senior Practitioner)

**Independent Examiner:** Stephen Dexter FCA

**Bankers:** The Co-operative Bank Plc.  
PO Box 250  
Skelmersdale  
WN8 6WT



## Trustees' Report

The Trustees present their report together with the financial statements for the year ended 31 March 2016.

### Structure, Governance and Management

#### Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 11 May 2011 and registered as a charity on 24 August 2011. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. SAFE! is currently registered with both Companies House and the Charity Commission. The Trustees are currently exploring the option of Charitable Incorporated Organisation (CIO) status which became available to charities in England and Wales in 2013, which would reduce bureaucracy for the charity.

#### Recruitment and Appointment of Trustees

The directors of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as Trustees. At every annual general meeting, one third of the Trustees retire by rotation and, if eligible, may offer themselves for re-election.

The Board of Trustees is made up of individuals with an interest in the work of the charity and/or particular skills to offer the charity. The Board is substantially made up of the original subscribers to the Memorandum of Association who met on several occasions before the charity was formed. SAFE! has expanded its area of operation from Oxfordshire to the Thames Valley region. One new Trustee from Buckinghamshire has been appointed to the Board during this period, and the charity is currently seeking a suitable Trustee who works in Berkshire, to ensure that the Board reflects the charity's area of benefit.

#### Trustee Induction and Training

Trustees are recruited for their knowledge and expertise. This may relate to the criminal justice system, adolescent mental health, bullying, academic research or to charity law and practice. Potential Trustees are approached informally about joining the Board of Trustees. They are made aware of the obligations of charity Trustees and referred to the guidance provided by the Charity Commission on the responsibilities of charity Trustees. They are then invited to attend a meeting of Trustees as observers and if the potential Trustee still wishes to be a Trustee of the charity and the existing Trustees are in agreement about their appointment, they are invited to become members of the Board of Trustees. Trustees are encouraged to remain informed about their duties as Trustees and have been circulated with Charity Commission communications on issues that pertain to the good governance of the Charity.

The Board of Trustees currently comprises 12 members. It meets as a full Board every three months and is responsible for the strategic direction and policy of the charity. The Board has also appointed four experienced practitioners in fields relevant to the work of the charity as Special Advisers. They may be asked to give advice from time to time when approached by members of the Board or at meetings of the Trustees which they are invited to attend as observers.

A system of delegation is in place and day to day responsibility for the provision of services rests with Director, Chloe Purcell. The Director, working closely with the Chair of Trustees, is responsible for ensuring that the work of the charity is carried out in line with the strategic direction determined by the Board of Trustees.



During the past year there have been a few changes to the Board of Trustees. Shellie Keen resigned from the Board in September 2015. Martha Beale was appointed to the Board in October 2015. Tracey Lawrence was appointed to the Board in March 2016. Peter Patrick sadly passed away in April 2016. Peter was a founding member of the SAFE! Board and made a significant contribution to the growth and success of the Charity. He will be greatly missed.

### **Risk Management**

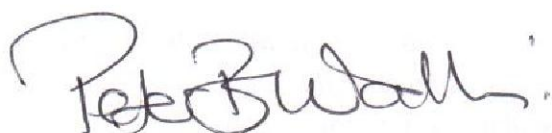
The Trustees recognise and accept their responsibility for ensuring that risks to which the charitable company is exposed are reviewed and steps taken to mitigate potential damage by the use of appropriate preventative controls and corrective action. The Trustees are aware of the requirement under the Statement of Recommended Practice 2015 to regularly assess operating strengths and weaknesses. At their meetings, the Trustees ensure that they address potential areas of risk for the charity. In the year 15-16 the Board established a formal system to review the risks that the charity may face, by creating a Risk Register. This involves identifying risks and establishing systems and procedures to mitigate those risks, whilst implementing practices designed to minimise any potential impact on the Charity and its beneficiaries should any of those risks materialise. The Risk Register is reviewed at every meeting of the Board of Trustees.

### **Mission Statement**

SAFE! was established in 2008 from a recognition that experiencing a crime can have an enormous impact, and a concern that it can be especially devastating for children and young adults, who may struggle to cope and recover without appropriate support. SAFE! provides open access, inclusive, and free services for young people and families affected by crime, helping them overcome the effects of what has happened to them and regain their quality of life. SAFE! practitioners offer a range of pragmatic strategies based upon protective behaviours and restorative approaches that are designed to increase confidence, build resilience and improve future safety. By listening attentively and putting their needs at the heart of the process, SAFE! empowers young people, giving them a voice and helping them and those around them to build protective communities where they can feel safe. Working proactively with a wide range of partner agencies, SAFE! promotes the rights of young people, parents and families affected by crime, and by disseminating best practice guidance and resources the charity encourages any adult to feel confident in supporting a young person they know through hard times. With the rise in sexual abuse, domestic violence and internet crime the world can be a scary place, and SAFE!'s unique, innovative and compassionate service seeks to help young people live happy and adventurous lives.

### **How the Charity's Activities Deliver Public Benefit**

The main activities of SAFE! are to relieve distress and suffering of young people affected by crime. All of our charitable activities focus on improving the situation of these young members of the general public and are undertaken to further SAFE!'s charitable purposes for the public benefit. No charge is made to the young person or their family for the services provided and many of the young people referred to the Charity are from disadvantaged backgrounds and may have associated mental health issues, caring responsibilities or learning difficulties. All young people referred are offered access to the Charity's services unless it is felt that the needs of the young person may be better served by another organisation, in which case, we do our very best to signpost clients to other organisations.

  
17.10.16



# SAFE!'s Projects and Activities

## Overview

### One-to-one support for young victims of crime

SAFE!'s core service is to provide one to one support to young people aged eight to 18 (up to 25 for those with additional needs) who have been harmed by an experience of crime or bullying. Our professionally trained project workers and senior practitioners meet young people at home or school and offer up to twelve individually tailored support sessions. This support is based primarily on Protective Behaviours and Restorative Approaches and is designed to support young people to feel safer and more confident, and to help them develop resilience so that they can thrive and return to a happy childhood, adolescence and young adulthood. SAFE! offers support to young people affected either directly or indirectly by any type of crime and offers a priority service to those who have experienced sexual or domestic violence. This year has seen the expansion of this service into the wider Thames Valley and a subsequent growth in the staff team, sessional workers and numbers of young people supported.

Hinna was referred into SAFE! having been repeatedly sexually abused and raped by her step father for over a year. The abuse had stopped after her mum found out and reported it to the police. The offender was arrested and eventually sentenced to 20 years. After the SAFE! Senior Practitioner had taken some time to build her trust, she felt able to open up and discuss her feelings, issues and concerns. She disclosed that she suffers from flashbacks, nightmares, and self-harming, insomnia and anxiety attacks. The Senior Practitioner worked with her school and managed to get counselling from CAMHS in place as well as mentoring sessions from the school counsellor. She also helped her to complete a Criminal Injuries Compensation, and spent several sessions working on Protective Behaviours in order to give her better coping strategies and relaxation techniques. SAFE! has seen her confidence grow since starting to work with her. Hinna wrote to her support worker, saying:

*"my holiday has been awesome. I really feel that I can just move on now since it's in the past and I have a lot of normal teen things to worry about". "Thanks for your support, you're amazing!"*

### Group-work with young people

This year has seen a significant increase in the number of groupwork programmes offered to young people and their parents. This year SAFE! employed a Psychotherapist to set up and run therapeutic groups with young victims of sexual abuse. We ran activity days in school holidays for young people who had been referred into the service. We ran targeted workshops in schools for groups of young people affected by crime as well as preventative workshops for schools and youth groups and assemblies addressing issues such as healthy relationships, Protective Behaviours and consent.

*"It is sessions like this that are going to make the difference and open young people's eyes to what is happening or what could happen. It's been really good to become more aware of wider issues and I think this will act as an important part of change for young people"* (Sixth former who had attended a workshop).



## Building Respectful Families

Building Respectful Families (BRF) is a family focused solution based short term intervention, that works with families where there is Child on Parent Violence. Child on Parent Violence is an under-reported and under-researched form of domestic abuse which causes misery to thousands of families, often reaching the point where parents find themselves forced to call the police on their own child. The BRF programme is based on the Break4Change model which was developed and implemented in Brighton. BRF has three key components; group work, a creative element, and a film dialogue. The Programme is delivered through a young people's group and a parents group, which run simultaneously at the same venue over twelve weekly sessions. Each session lasts two and a half hours, during which the groups share their experiences and explore strategies for living respectfully within the family home. The young people's group also incorporates an hour long creative session which is aimed at engaging their interest, encouraging reflection and embedding the learning. The film dialogue introduces a restorative approach to the programme. Starting with the young people's group, each participant is encouraged to share a message on camera, which is shown to their parent(s) the following week. The parents then respond, and as it builds up, the film dialogue fosters safe communication between the young people and their parents/carers. It is an emotive and powerful tool that enables each person to have their voice heard.

### Support for parents of young victims

Having their child struggle after becoming a victim of crime can be devastating for a parent. They may feel guilt about failing to protect their child when their need was greatest and anger towards the perpetrator, and they often respond by becoming over-protective in the weeks and months following the crime. During our consultation events young victims often tell us that support for their parents would also help them in their recovery.

This year SAFE! has continued to run a monthly parent support group in Witney. This group combines the opportunity for peer support with space for reflection. Our facilitators share strategies to help parents support their child, and the sessions also include mindfulness and self-care activities. SAFE! is keen to develop this area and has started to pilot delivering one-to-one support to parents who are struggling after their child has been a victim of crime. This intervention is designed to run alongside and compliment support for the young person and is working towards a 'think family' approach.

*"I now realise that I had just been surviving for the past 15 years. Now that I have come to the group I can begin to live my life again"* Parent who attends the support group

## Funders

The growth of the organisation during this financial year is due largely to our success in a bid to run the contract for the provision of support services for young victims across the Thames Valley on behalf of the Office of the Police and Crime Commissioner (OPCC). The contract started in July 2015 and will run to July 2018, with the potential for an extension to 2020. The first year of the OPCC contract has been focused on expanding our service delivery into the wider region, building the staff team and making key referral partnerships. This contract funds most of the one-to-one work across the region as well as some of the group work. SAFE! also received funding from Heart of Bucks and Families First for direct provision of one-to-one work in Buckinghamshire.

The Safe After Sexual Abuse project (SASA), which included the therapeutic group work with victims of sexual abuse and the employment of a Psychotherapist, was funded by the National Sexual Abuse Support Fund. This comprised one year's funding to develop our group work model and create additional resources for young people affected by



sexual violence. In addition, the Psychotherapist provided additional support to Project Workers and other staff supporting victims of sexual violence as well as developing and delivering a programme of training.

BRF has received funding from a number of sources during this financial year, enabling SAFE! to recruit an experienced domestic abuse specialist to develop and co-ordinate the programme. The initial funding was in the form of a grant from the Office of the Police and Crime Commissioner. Since then, funding has been received from The Youth Justice Service in Oxfordshire, The Southall Trust, Oxfordshire Community Safety Partnership, National Lottery's Awards for All and South & Vale Community Safety Partnership. Oxford City Council also funded one to one work for five families. At the end of June 2016, BRF was awarded three-year funding from Children in Need, securing the continuation of the programme.

## Partnerships

SAFE! is supported in delivering the OPCC contract in a consortium with two key partnerships. Three of our staff are co-located in Victim Support Offices in Bicester and Bracknell, and Victim Support also provide HR, Training and Health and Safety Support. The development of our financial management systems is supported through a consultancy arrangement with the Thames Valley Partnership, a third sector agency with a strong track record of supporting organisations concerned with crime and social exclusion. SAFE! also works closely with The Training Effect (TTE) to inform our delivery of assemblies and workshops on issues such as risky behaviours and consent in schools.

This year has also seen the emergence of a key partnership with Oxford Health in the development and delivery of a new CAMHS service. Horizon provides support to professionals, families and young people where there are mental health issues as a result of sexual abuse. SAFE! works closely with the Horizon team and is a key delivery partner.

Oxfordshire Fire Service, has generously made space available free of charge for the BRF groupwork programme to be delivered from fire stations, cutting the running costs of the programme. A partnership is also developing with the Residential and Edge of Care (REOC) service in Oxfordshire, who now release two staff members to join the team of facilitators who deliver the programmes.

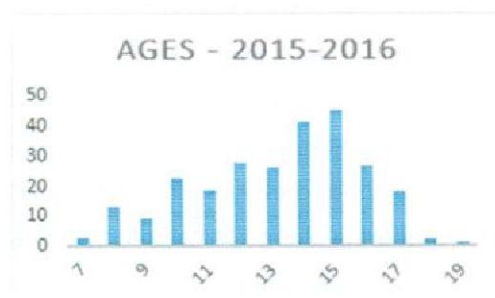
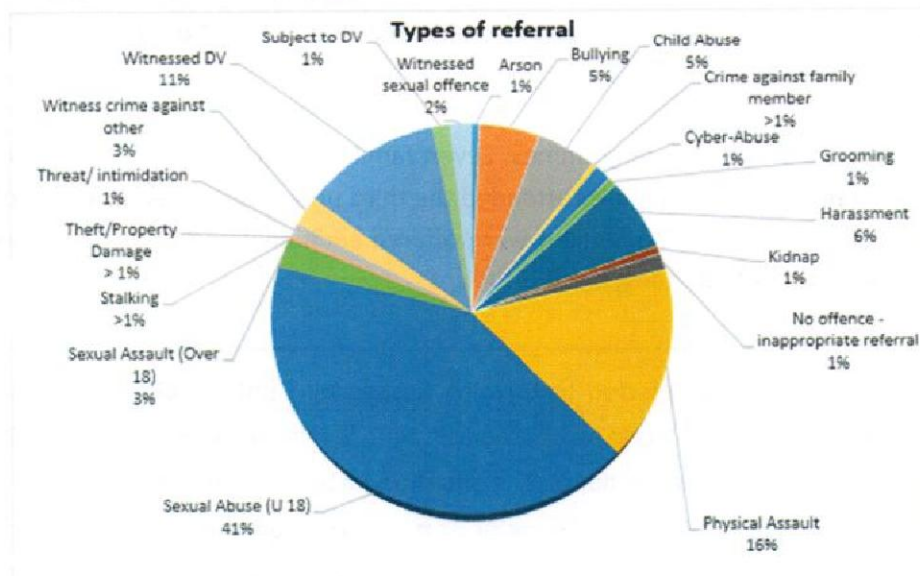
The superhero activity day ran during the February half term and was attended by 15 children aged between 8 and 12 from across the Thames Valley. The activities focused on having fun whilst building confidence and self-esteem. We had a visit from Spiderman and Captain America, and tailored a session around helping these superheroes to recognise the early warning signs their bodies give them when they don't feel safe. Feedback from the day was positive, with the children and their parents reporting that they had a great time.





## Beneficiaries

In the first year of the OPCC contract, SAFE! received 256 referrals for young victims of crime. Referrals have come from across the Thames Valley although they are still weighted to Oxfordshire. The proportion of cases relating to sexual violence has now reached 44%. Below is an overview of the first year of the contract for the provision of services to young victims of crime across the Thames Valley.



### Numbers supported 1:1

67  
Male

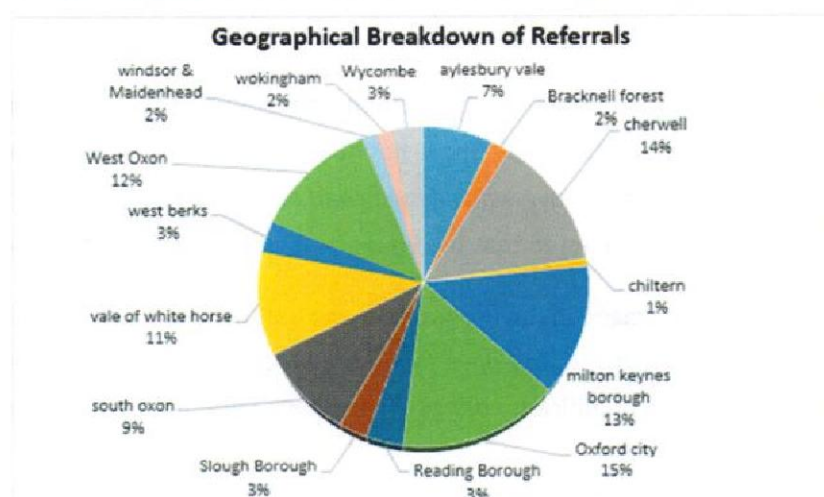


147  
Female



1056

Hours of support



29 young people who were victims of sexual abuse were supported under the SASA project, which included therapeutic group work. 20 young SAFE! clients have attended our holiday activities. These included a Superhero Activity Day for eight to 12 year olds, and two creative sessions for some of our older clients, which focused on designing contributions for a self-care book, which will be available for young people who are struggling following an experience of crime.

We have delivered 33 workshops and three assemblies across five schools in Berkshire and Oxfordshire, as well as two workshops in Girls Brigade groups. We estimate that we have reached over a thousand young people through this preventative strand of SAFE!'s work.

25 families have attended the three BRF programmes. Seven families attended the pilot programme, five families attended the second programme and ten families attended the third programme making a total of 53 individuals (23 young people and 30 parents). Three of the families were offered additional one to one sessions, and two families engaged in one to one work without attending the BRF groups.

A parent and her daughter were referred to Building Respectful Families (BRF) following a history of abusive behaviour which had escalated in recent months, with weekly physical violence to the parent and damage to the home, including holes in doors. The situation became untenable after another assault on the parent and the police were called. The young person was arrested and bailed to a temporary foster placement. This was the third time that the parent had called the police over a six-month period.

Following the referral and assessment procedures, it was clear that both parent and young person were unhappy with the situation and were motivated to make changes to the family dynamic. At the point when the referral came to BRF there were no scheduled groupwork programmes, and instead BRF were able through a separate funding pot to offer the family six one hour one to one sessions. This provided vital support for the family who were able to make changes, preparing them for attending the groupwork programme when it became available.

The one to one sessions work in the same way as the programme, including the restorative element. One facilitator works with the parent and one with the young person, in separate spaces, giving both the opportunity to share what was happening openly and honestly, and to have their voices heard without interruption. After the six-week programme the young person was able to return home, and both the parent and their child started attending the group work sessions. The social worker advised that they believed that the family *"would not have been able to move as far forward without the work undertaken by BRF"*.

Feedback from the parent has highlighted the improvement in the home situation, with the parent noting that they are now *"enjoying their relationship"*. There has been a decrease in incidents at home, the young person has noted that *"In arguments, I have walked away and had time out, and I don't shout or swear as often as I did before."* The parent has noted that the young person is *"much calmer now"*.

Both parent and young person engaged in the programme and the restorative filming element, noting that *"I was initially very concerned about this, but have found the process both enlightening and useful"*. Both have noted that there has been a significant change. There have been no further calls to the police and both felt supported within the groups.



## Outcomes

It is vitally important that SAFE! effectively monitors the impact of its interventions on the young people referred into the service. This year we conducted a robust review of our assessment and evaluation processes to ensure that we are providing the best possible support. The breakdown of consolidated results of pre-intervention, post intervention change in scores in completed cases of one-to-one support is as follows:

- 91% of our clients reported an increase of feeling safe (an average increase of 46%)
- 79% of our clients reported a decrease in feeling angry (an average decrease of 39%)
- 85% of our clients reported a decrease in feeling sad or upset (an average decrease of 59%)
- 91% of our clients reported an increase in feeling happy (an average increase of 43%)
- 87% of our clients reported an increase in confidence (an average increase of 54%)

*"I never realised how many strengths I had to help keep me safe, until you pointed them out. It has been nice having someone to talk to that won't judge me. I now know how to make sure I'm careful on Facebook and that makes me feel safer."*  
15-year-old girl, victim of online grooming

As part of both the assessment and evaluation process we consult with parents to assess their perception of the impact of the intervention and any change in their child.

- 74% of parents said that the incident was adversely affecting their child's education at assessment stage. This had decreased to 39% at the end of the intervention, and 70% of these parents felt it was affecting education less than before
- 38% of parents were worried about their children getting into trouble as a result of the incident at assessment stage. This had decreased to 18% by the end of the intervention, and 73% of these parents said they were less worried than before
- 88% of parents were worried about their child's psychological wellbeing at assessment stage. This had decreased to 57% at the end of the intervention, and 85% of these parents were less worried than before.
- 90% of parents were less worried about their children's mood following the SAFE! intervention.

*"It has done us the world of good. Without SAFE! I know both of us would not be where we are now. The support, coaching & coping strategies provided were exceptional. She (the Project Worker) should not underestimate the positive impact she has had and for this I will always be extremely grateful. The alternative state of mind and dark place my daughter was in is not a place I would want any child to be in. She still talks about her Project Worker very passionately and often says when she is low 'what would she tell me to do'. Thank you all so much from the bottom of my heart."* Parent of a 14-year-old victim of sexual abuse

The completion rate for the BRF groupwork programme was 72%, and the majority of families who completed the programme reported positive changes including a significant reduction in the number of police call outs, fewer physical assaults and other instances of abusive behaviour, a decrease in feelings of isolation for both parents and young people, and a drop in the risk of family breakdown. A substantial improvement in wellbeing was also noted. A year on from the pilot, six families were contactable and four families stated that there was no further violence in the home, that they had moved forward significantly and were still using the strategies and ideas they had learnt at BRF.



## The Future

In the year ahead the SAFE! team will continue to consolidate the service expansion across the Thames Valley. Whilst SAFE! has had a successful first year there is still a need to continue to publicise and promote the service and encourage referrals particularly in Berkshire and Buckinghamshire. We are also seeking funding in order to be able to offer our support to the 18 to 25 age group.

To respond to the growing number of children and young people referred to SAFE! as victims of sexual abuse, our Senior Practitioner team have started training to become Independent Sexual Violence Advisors (ISVAs). By late autumn 2016 we will become an accredited children's ISVA service for the Thames Valley.

Over the course of the next few months there are some exciting projects on the horizon. SAFE! is working with groups of young people to develop a new online resource designed to help young people who are struggling with cyber-abuse and other online difficulties. This will hopefully be launched at our conference in November. A residential trip for young people affected by crime is running in August 2016 and will provide an exciting and relaxing break for 20 young people who have worked with SAFE!

BRF can move forward with confidence in the coming years, with the aim of delivering three BRF groupwork programmes per year across Oxfordshire. Many agencies have developed confidence in BRF and its ability to effect positive change and help families break the cycle of abusive behaviour at home. Over the following year SAFE! will also seek additional funding to extend its services for any parent affected by crimes committed against their child.

SAFE! received a referral from a women's refuge for Tim, an eight-year-old boy who had been witness to domestic violence. He was presenting with very angry behaviours and struggling with concentrating and listening at school. During the initial session it became apparent that Tim was very keen on animals, reptiles and dinosaurs. SAFE! tailored the Protective Behaviour model around dinosaurs, encouraging Tim to explore what happens when they get angry, how they know when they are getting angry and what could help them calm down. In addition, work was completed on good and bad snakes, and where he can seek help if he comes into contact with a bad snake that makes him feel unsafe. We read through a book called 'The Huge bag of Worries' and Tim said *"if you are worried about something if you speak about it with someone then that can make it better. Like when I talk to you!"* He attended the superhero day in February and bonded with another young person over their shared experiences of being bullied. His support worker focused on helping him to see things from other people's points of view and he has a better understanding now of why it is important to listen to his teachers because they are trying to keep him safe. His teacher said *"I have already noticed a difference in him. He appears a lot calmer now and doesn't get so angry when reacting to the other children's behaviour."* On his final session Tim gave his support worker a card and said *"thank you for helping me keep calm and to make good choices so I don't have to be kicked out of school!"*



## **Financial Review**

### **Review of the Accounts for the year ended 31 March 2016**

The financial year under review was dominated by the successful bid to the OPCC which culminated in a 3 year grant of just over £1 million being awarded to the charity, starting on 1<sup>st</sup> July 2015. This grant not only provides funds for SAFE's continuing work but has also expanded the workforce significantly. One result of this expansion has been a move to larger offices for the SAFE! headquarters in Oxford.

£31,000 funding was received during this period from the National Sexual Abuse Support Fund. This allowed SAFE! to employ a Psychotherapist to develop support for young victims of sexual abuse, including group sessions and the creation of new resources, as well as to provide support for staff and workers.

After the year end we were successful in receiving a £135,000 grant from Children in Need for the Building Respectful Families project. This will be covered in more detail in the 2016/17 Annual Report.

As part of the expanded workforce the charity now employs a full-time Finance Officer to support the increased complexity in financial reporting for the charity.

The total Charitable Income for the year was £319,799. Restricted Income amounted to £303,981 and Unrestricted Income £15,798. It is a commitment of the trustees to mount a fund raising campaign to build our unrestricted reserves.

Charitable Expenditure amounted to £298,115 of which Restricted Expenditure was £261,360 and Unrestricted £36,755.

#### **Reserves**

In the Trustees view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future.

The Trustees propose to maintain the charity's reserves at a level which is at least equivalent to six months' operational expenditure and have done so having regards to its manner of operation of likely funding streams.

The Trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations at each Trustees meeting.

Full details of both Income and Expenditure can be found in the Notes accompanying the Accounts.

## **INDEPENDENT EXAMINER'S REPORT**

**to the Trustees of the SAFE!**

I report on the accounts of the SAFE! for the year ended 31 March 2016, which are set out on pages 15 to 18.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act), and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145 (5)(b) of the Charities Act); and
- state whether particular matters have come to my attention.

### **Basis of independent examiner's statement**

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts give a "true and fair" view and the report is limited to those matter set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act;
- to prepare accounts which accord with accounting records and comply with the accounting requirements of the Charities Act and have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

  
Stephen Dexter FCA

Grove

17 October 2016



**Statement of financial activities  
 for the year ended 31 March 2016**

	Note	Unrestricted Funds 2016 £	Restricted Funds 2016 £	Total Funds 2016 £	Total Funds 2015 £
<b>INCOME</b>					
Income from charitable activities	3	15,704	303,981	319,685	143,763
Investment income	4	94	-	94	122
<b>Total Incoming resources</b>		<b>15,798</b>	<b>303,981</b>	<b>319,779</b>	<b>143,885</b>
<b>EXPENDITURE</b>					
<b>Expenditure on charitable activities</b>	5	<b>37,303</b>	<b>264,076</b>	<b>301,379</b>	<b>100,110</b>
<b>Total expenditure</b>		<b>37,303</b>	<b>264,076</b>	<b>301,379</b>	<b>100,110</b>
<b>Net Income (expenditure) and net movement in funds for the year</b>		<b>- 21,505</b>	<b>39,905</b>	<b>18,400</b>	<b>43,775</b>
Reconciliation of funds					
Total funds brought forward		41,627	27,553	69,180	25,405
<b>Total funds carried forward</b>		<b>20,122</b>	<b>67,458</b>	<b>87,580</b>	<b>69,180</b>

The statement of financial activities includes all gains and losses in the year.  
 All income and expenditure derives from continuing activities

All of the above amounts relate to continuing activities

Balance Sheet  
 as at 31 March 2016

	Note	2016 £	2015 £
<b>Current assets</b>			
Debtors	6	9,814	-
Cash at bank		103,018	73,665
		<u>112,832</u>	<u>73,665</u>
<b>Liabilities</b>			
Creditors falling due within one year		25,252	4,485
<b>Net current assets</b>		<u>87,580</u>	<u>69,180</u>
<b>Total assets</b>		<u>87,580</u>	<u>69,180</u>
<b>The funds of the charity</b>			
Unrestricted income funds		20,122	41,627
Restricted income funds		67,458	27,553
<b>Total charity funds</b>		<u>87,580</u>	<u>69,180</u>

The Trustees are satisfied that the Company is entitled to exemption from the provisions of the Companies Act 2006 ("the Act") relating to the audit of the financial statements for the period by virtue of Section 477, and that no member or members have requested an audit pursuant to Section 476 of the Act.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 and are for circulation to the members of the company.

These financial statements were approved by Trustees on Monday 17 October and are signed on their behalf by



Peter Wallis  
 Chair of Trustees



**Notes to the Financial Statements****Year ended 31 March 2016****1 ACCOUNTING POLICIES**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

**Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014, the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value.

**Incoming resources**

Income comprises grants and donations, interest income and sales of resources, interest income and sales revenues are accounted for when receivable. Donations and grants are only included in the accounts when the charity has unconditional entitlement to them.

**Taxation**

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**Resources expended**

All expenditure is accounted for on an accrual basis. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. Costs of generating funds comprises the costs associated with attracting voluntary income. Governance costs includes those costs associated with meeting the constitutional and statutory requirements of the charity.

**Fund accounting**

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity. Restricted funds are subject to restrictions on their expenditure by the donor or grantor.

**2 LEGAL STATUS OF SAFE!**

SAFE! is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity

**3 INCOME FROM CHARITABLE ACTIVITIES**

	Unrestricted	Restricted	Unrestricted	Restricted
	2016	2016	2015	2015
	£	£	£	£
Grants	13,000	303,981	91,068	45,636
Donations from groups and Individuals	1,306	-	-	4,046
Fund raising events	1,333	-	2,835	-
Sale of books and book royalties	65	-	178	-
	<u>15,704</u>	<u>303,981</u>	<u>94,081</u>	<u>49,682</u>

**4 INVESTMENT INCOME**

Bank Interest	<u>94</u>	<u>122</u>
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All of the company's investment income arises from money held in interest bearing deposit accounts.

**5 EXPENDITURE ON CHARITABLE ACTIVITIES**

	Unrestricted	Restricted	Unrestricted	Restricted
	2016	2016	2015	2015
	£	£	£	£
<b>Core costs</b>				
Salary costs	-	137,244	19,086	12,465
Salaried staff expenses	-	4,639	760	-
Development costs	-	-	10,000	-
Project workers' fees and expenses	28,186	37,031	33,550	-
Building Respectful Families project (BRF)	-	13,607	-	2,531
Support after Sexual Abuse project (SASA)	-	1,992	-	-
Group work costs	647	2,618	2,841	-
Staff training	45	4,001	4,860	4,425
Insurance	488	1,366	317	-
Recruitment	-	1,062	184	-
Personnel services	-	40,213	-	-
<b>Support costs</b>				
Disclosure and Barring Service costs (DBS)	-	762	461	-
Office expenses	4,138	11,713	3,626	-
Website, maintenance and IT	2,278	7,828	455	-
New office set up costs	-	-	4,071	-
Fundraising expenses	1,483	-	413	-
Governance costs	38	-	65	-
	<b>37,303</b>	<b>264,076</b>	<b>80,689</b>	<b>19,421</b>

**6 DEBTORS**

	2016	2015
	£	£
Building Respectful Families project (BRF)	6,914	-
Payments in advance	2,900	-
	<b>9,814</b>	<b>-</b>

**7 CREDITORS**

	2016	2015
	£	£
Payroll costs	5,084	-
Pension costs not paid	3,286	-
Project workers	3,177	4,166
Police & Crime Commissioners - in advance	11,297	-
IT costs	1,625	-
Office costs	783	319
	<b>25,252</b>	<b>4,485</b>



## 8 RESTRICTED FUNDS

	Fund at 01 April 2015	Income	Expenditure	Fund at 31 March 2016
	£	£	£	£
Project Manager fund	1,959	-	1,959	-
Building Respectful Families project	25,019	22,314	38,879	8,454
Thames Valley Police and Crime Commissioner	-	250,581	200,068	50,513
Support after Sexual Abuse project	-	31,086	22,595	8,491
Staff training	575	-	575	-
	<b>27,553</b>	<b>303,981</b>	<b>264,076</b>	<b>67,458</b>

### Name of restricted fund

### Description, nature and purposes of the fund

Building Respectful Families project

A group work programme addressing Child on Parent Violence in Oxfordshire

Thames Valley Police and Crime Commissioner

Contract for the Provision of Services for Young People Affected by Crime in the Thames Valley

Support after Sexual Abuse project

Psychotherapeutic support for young people who have been victims of sexual abuse

## 10 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted		
	Funds	Funds	Total	Total
	2016	2016	2016	2015
	£	£	£	£
Fund balances at 31 March 2016 are represented by				
Current assets	20,348	92,484	112,832	73,665
Current liabilities	- 226	- 25,026	- 25,252	- 4,485
	<b>20,122</b>	<b>67,458</b>	<b>87,579</b>	<b>69,180</b>

## 11 TRUSTEES REMUNERATION

No remuneration was paid to any of the trustees during the period in respect of their duties as trustees.

