JUSTICE FIRST LIMITED

TRUSTEES' REPORT AND
STATEMENT OF ACCOUNTS

YEAR ENDED 30TH APRIL 2016

REGISTERED CHARITY: 1116388

COMPANY NUMBER: 5762730



JUSTICE FIRST LIMITED REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30TH APRIL 2016

The trustees present their annual report and the unaudited accounts for the year ended 30th April 2016. This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies, the Charities Act 2011 and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name Justice First Limited

Company Number 5762730

Charity Number 1116388

DIRECTORS AND TRUSTEES

The directors (who are trustees of the charity) who served during the year were:-

Mrs. B Hungin Chair
Mrs. F Cuthill Vice-Chair

Mr. M Tomlin Treasurer (resigned as Treasurer: 21st November 2015)
Mr. W Suthers Treasurer (appointed as Treasurer: 1st May 2016)

Mr. J Fletcher Canon W Broad Mrs. C Ramos Mr. T Bukasa

Councillor Linda Hughes

Mr. Bini Araia

COMPANY SECRETARY EXECUTIVE MANAGER

Mr J Fletcher Pete Widlinski

SENIOR CASE WORKER ADMINISTRATOR/CASE WORKER ADMINISTRATOR

Kath Sainsbury Solafa Eltom Lucie Fleming

REGISTERED OFFICE

135 Norton Road Stockton on Tees TS18 2BG

TS14 6HA

INDEPENDENT EXAMINER BANKERS

Mrs E Hamilton FCA S V Bye Chartered Accountants New Garth House Upper Garth Gardens Guisborough

Unity Trust Bank plc Nine Brindleyplace Birmingham B1 2HB

JUSTICE FIRST LIMITED REPORT OF THE TRUSTEES (continued) THE YEAR ENDED 30TH APRIL 2016

STRUCTURE GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on 30th March 2006 and registered as a charity on 16th October 2006.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those articles, one third of the trustees, who are directors of the company shall retire by rotation at each AGM but may stand for re-election. Those who retire at each AGM will be the trustees who have been longest in office since their last appointment or reappointment.

OBJECTIVES AND ACTIVITIES

The company is a registered charity whose principal object is to relieve poverty, sickness and distress among asylum seekers in the Tees Valley, particularly but not exclusively, by the provision of food and support including the provision of guidance, advice and assistance on health, employment and welfare matters. The trustees have had due regard to the guidance published by the Charity Commission in relation to Public benefit.

ACHIEVEMENTS AND PERFORMANCE

Report by the Chair

It gives me great pleasure to write my report this year - the year in which we celebrate our tenth anniversary. Looking back ten years has enabled me to reflect on our development from an organisation with two employees based in a shared building in Middlesbrough to the unique and respected Charity that has become a vital resource for so many in the Tees Valley and beyond. Our core purpose remains the same – we specialise in finding solutions for people who are in the final stages of the asylum process. We support people to build resilience in often the harshest of circumstances. We are working at a time when the UK seems caught between an open hearted response to an image of a tiny body washed up on a shoreline, and complicated cycles of fear about the arrival of strangers. The recent EU Referendum has also produced more negative and ill-informed media coverage which is not helpful to refugees and those seeking asylum.

The priority for our clients remains that of becoming re-engaged with the legal system and to have their financial support re-instated. As well as the casework this involves, we offer a range of services, advice and signposting to those who find themselves homeless and destitute with no recourse to public funds. We provide emergency support and work closely with local organisations and charities who provide shelter, food and clothing to those in need.

These include the Red Cross, Freedom from Torture, Open Door, the Methodist Asylum project, Tees Valley of Sanctuary, The Mary Thompson Fund, NERS and Migrant Help.

This has also been the second year of the NE Refugee Law Project - our partnership with the Newcastle Law Centre - which has offered one to one support and group workshops to enable clients who are not eligible for legal aid to appeal their asylum decisions.

(continued)

JUSTICE FIRST LIMITED REPORT OF THE TRUSTEES (continued) THE YEAR ENDED 30TH APRIL 2016

Report by the Chair (continued)

Unfortunately, due to an absence of further funding, we have not been able to continue with the project but the legacy for both organisations has been significant and the relationship between us is still strong. Independent Evaluation of the project provided clear evidence of its benefits. To quote: "The positive effect of the project on clients is clear: free advice they trust and, whilst not always leading to a positive case outcome, it enabled clients to make decisions and have access to justice, which would have otherwise been denied to them.

The impact on their mental wellbeing was also evident. All of the clients had experienced stress in the course of their claim for asylum and all had found the Project's help had reduced that stress as well as giving them more confidence in their understanding of the asylum system and helping them to feel more in control of their case."

Client numbers have been constant throughout the year. Appointments for the Thursday Client Days in Stockton and the Outreach sessions in Middlesbrough have been taken up. Our staff team continue to demonstrate the commitment, dedication and expertise which are the essence of Justice First. We are indeed fortunate to have such a team. Pete's role in communications and management has developed this year and he is constantly in demand to give workshops/training events and media interviews concerning refugee and asylum issues. He continues to liaise with local authorities, police and health organisations as well as schools and other voluntary bodies. He has been involved in consultation meetings with all the neighbouring local authorities taking part in the Syrian Resettlement Programme.

Kath continues to make casework and client welfare her priority. An increase in the complexity of the case work for some clients has had an impact on time commitment needed to address the issues. This provides an extra challenge in an already busy service. She is ably assisted by Lucie – our caseworker/administrator who was initially employed through funding for the North East Refugee Law Project and who has become an invaluable member of the Justice First Team. Solafa, our office manager, provides calm, efficient organisational skills to a very busy service. The team are supported by truly committed volunteers who give so much and without whom we could not meet the needs of our clients.

Our tenth anniversary was the catalyst for in-depth consultations with the Directors and Staff members concerning the structure of Justice First and future planning. This has enabled team re-structuring and the instigation of a training programme for OISC accreditation for Solafa and Lucie.

We have again been encouraged by support from a number of Foundations and Trusts the details of which are elsewhere in the report. These include, the Lloyds Foundation, the Esmee Fairbairn Trust, Lempriere Pringle Trust, the Holbeck Trust and the Jill Franklin Trust.

I would like to express my thanks to all those who work so hard for Justice First. Our staff team are supported by our Board of Directors who make a significant contribution to the running of the organisation. Mike Tomlin stepped down as treasurer at the last AGM and we are delighted to welcome Bill Suthers who has taken on that role.

Justice First continues to provide a unique and vital service to those seeking asylum. One client recently told me of the deep pain of losing her family back home and of the realisation that Justice First had become her family giving her hope for the future

Barbara Hungin Chair.

JUSTICE FIRST LIMITED REPORT OF THE TRUSTEES (continued) YEAR ENDED 30TH APRIL 2016

FINANCIAL REVIEW

RESERVES

The trustees have determined that free reserves equivalent to 6 months running costs (£50,000) at present levels will be required to allow the charity to continue its activities and seek alternative sources of funding, should there be a downturn in funding from current sources. At 30th April 2016 free reserves (i.e. those unrestricted reserves not tied up in fixed assets) amounted to £62,353. The trustees continue to look for alternative funding sources.

RISK REVIEW

The trustees have considered the charity's exposure to risk and have put in place policies to mitigate those risks. The main risk identified by the trustees is being unable to secure sufficient funding to continue its activities. The reserves policy described above is designed to mitigate the adverse effects of this.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also directors of Justice First Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 26th October 2016 and signed on their behalf by:

Barbara Hungin Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF

JUSTICE FIRST LIMITED

I report on the accounts of the company for the year ended 30th April 2016 which are set out on pages 6 to 11.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2013 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2013 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mrs E Hamilton FCA S V Bye Chartered Accountants GUISBOROUGH 26th October 2016

New Garth House Upper Garth Gardens TS14 6HA

JUSTICE FIRST LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 30TH APRIL 2016

	Note	Unrestricted Funds £	Restricted Funds £	2016 Total Funds £	2015 Total Funds £
INCOME					
Fund raising & donations Gift aid tax Income from charitable activities		17,666 1,024	- -	17,666 1,024	13,834 1,302
Grants receivable Bank interest	2	73,600 110	22,000	95,600 110	99,856 70
TOTAL INCOMING RESOURCES		92,400	22,000	114,400	115,062
EXPENDITURE					
Cost of raising funds Expenditure on charitable activities	3	3,584	-	3,584	764
Cost of main activity Governance costs	3 3	40,746 8,983	61,381 -	102,127 8,983	87,504 8,297
		53,313	61,381	114,694	96,565
Not income (love and iture) and					
Net income/(expenditure) and net movement in funds for the yea	r	39,087	(39,381)	(294)	18,497
Fund balances brought forward		25,343	40,037	65,380	46,883
FUND BALANCES CARRIED FORWARD	10	64,430	656	65,086	65,380

The notes on pages 8 to 11 form part of these accounts

BALANCE SHEET

AS AT 30TH APRIL 2016

	Note		2016		2015
		£	£	£	£
FIXED ASSETS Tangible assets	6		2,077		2,770
CURRENT ASSETS Cash at Bank and in Hand Debtors and prepayments	7	64,160 1,161 65,321		63,616 1,300 64,915	
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	8	2,312		2,306	
NET CURRENT ASSETS	,		63,009		62,610
NET ASSETS			65,086		65,380
UNRESTICTED FUNDS General Fund			64,430		25,343
RESTRICTED FUNDS			656		40,037
TOTAL FUNDS	9		65,086		65,380

The directors are satisfied that the company was entitled to exemption from audit under section 477 of the Companies Act 2006 and that members have not required an audit in accordance with section 476.

The directors acknowledge their responsibilities for:

- i ensuring that the company keeps accounting records which comply with section 386; and
- preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 396 and which otherwise comply with the requirements of this Act relating to accounts, so far as applicable to the charitable company.

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and The Financial Reporting Standard for Smaller Entities (effective January 2015).

Entities (effective January 2015).	
Approved by the Trustees on 26 th October 2016 and signed on their behalf by:	

Barbara Hungin	Tructoo/director
	rrusiee/airecior

The notes on pages 8 to 11 form part of these accounts

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30TH APRIL 2016

1. ACCOUNTING POLICIES

- a) The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), the Companies Act 2006 and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities, published on 16th July 2014. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.
- b) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.
- c) Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable.
- d) Incoming resources from investments are included when receivable.
- e) Resources expended are recognised in the period in which they are incurred.
- f) Resources expended are allocated to the particular activity where the cost relates directly to that activity. Support costs are allocated between activities in relation to their usage, which has been estimated at 90% charitable and 10% governance.
- g) Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life.
 The rates used are:
 Fixtures and fittings
 25% per annum
- h) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.
- i) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

2. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted £	Restricted £	2016 Total £	2015 Total £
Grants receivable	~	~	~	~
Northern Rock Foundation	_	-	-	20,000
Esmee Fairbairn Trust Northern Rock Foundation (via	30,000	-	30,000	10,000
Newcastle Law Centre)	-	6,000	6,000	47,856
Jill Franklin Trust	1,000	, -	1,000	1,000
Estate of C Sakhar dec'd	-	-	=	5,000
Holbeck Trust	8,000	-	8,000	8,000
Lampriere Pringle Trust	20,000	-	20,000	5,000
Hospital of God at Greatham	-	-	-	1,000
PCC funding	900	-	900	-
Seedbed Community Grant	3,500	-	3,500	-
Hungin	10,000	-	10,000	-
Samuel Storey	200	-	200	-
W Broad	-	-	-	2,000
Lloyds Bank Foundation	-	16,000	16,000	-
	73,600	22,000	95,600	99,856

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30TH APRIL 2016

3. TOTAL RESOURCES EXPENDED

	Cost of Raising	Cost of Charitable	Governance Costs	2016 Total	2015 Total
	Funds	Activities	Costs	i Otai	Iotai
Directly Allocated Costs	£	£	£	£	£
Staff travel	-	319	-	319	325
Translation & interpreter costs	-	1,725	-	1,725	1415
Computers and desks	-	-	-	-	-
Volunteer expenses	-	1,401	-	1,401	1858
Telephones & internet	-	4,839	-	4,839	2470
Postage & stationery	-	4,060	-	4,060	4973
Other building expenses	-	3,042	-	3,042	2342
Sundries	-	2,345	-	2,345	2366
Independent examiner's fee	-	-	665	665	610
Depreciation	-	693	-	693	923
Staff Training	-	568	-	568	225
Mythbusters	-	5,273	-	5,273	-
Fundraising	3,584	-	-	3,584	764
Management Travel	-	-	-	-	128
Discretionary support	-	1,251	-	1,251	900
Legal Fund	-	1,750	-	1,750	400
Support Costs allocated on					
the basis of usage					
Salaries	-	65,250	7,250	72,500	65601
Rent	-	9,611	1,068	10,679	11265
TOTAL RESOURCES EXPENDED	3,584	102,127	8,983	114,694	96565
	·		· 		

4. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:	2016	2015
5 0	£	£
Depreciation	693	923
Trustees' expenses to two trustees	-	128
Independent Examiner's Fee	665	610

5. EMPLOYEE EMOLUMENTS

There were no employees whose remuneration defined for taxation purposes amounted to greater than £60000.

	2016 £	2015 £
Wages and Salaries Social Security costs and pensions	68,855 3,645	62,808 2,793
	72,500	65,601

The average number of employees during the year was 4. (2015: 3)

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30TH APRIL 2016

2,770

6.	FIXED ASSETS	
		Equipment £
	COST At 30 th April 2015	9,641
	Additions	-
	At 30 th April 2016	9,641
	DEPRECIATION At 30 th April 2015	6,871
	Charge for the period	693
	At 30 th April 2016	7,564
	NET BOOK VALUE At 30 th April 2016	2,077

There were no commitments to capital expenditure at 30th April 2016.

7. DEBTORS

At 30th April 2015

	Prepayments and other debtors	2016 £ 1,161	2015 £ 1,300
8.	CREDITORS: Amounts falling due within one year	2016 £	2015 £
	Trade creditors Accruals Social security and other taxes	1,007 1,305 -	1,386 920
		2,312	2,306

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30TH APRIL 2016

2016

2015

65,086

9. ANALYSIS OF NET ASSETS BETWEEN FUNDS

			General Funds £	Restricted Funds £	Total Funds £	Total Funds £
	Tangible Fixed Assets Current Assets Current Liabilities		2,077 64,665 (2,312)	- 656 -	2,077 65,321 (2,312)	2770 64916 (2306)
			64,430	656	65,086	65380
10.	MOVEMENTS IN FUNDS	Opening	Incoming	Resources	Transfers	Closing
		balance	Resources	Expended		Balance
		£	t	t	£	£
	Restricted Funds	£	£	£	£	£
	Restricted Funds Legal Fund	£ 2,406	£	£ (1,750)	£	£ 656
		~	£ - -	_	£ - -	_
	Legal Fund	2,406 151 15,000	£ - -	(1,750)	£ - -	_
	Legal Fund Asylum Seekers' Fund Northern Rock Foundation	2,406 151 15,000	- - - - 6,000	(1,750) (151)	£ - -	_
	Legal Fund Asylum Seekers' Fund Northern Rock Foundation Northern Rock Foundation (via	2,406 151 15,000	- - -	(1,750) (151) (15,000)	£ - - -	_
	Legal Fund Asylum Seekers' Fund Northern Rock Foundation Northern Rock Foundation (via Newcastle Law Centre)	2,406 151 15,000	- - - - 6,000	(1,750) (151) (15,000) (28,480)	£	_
	Legal Fund Asylum Seekers' Fund Northern Rock Foundation Northern Rock Foundation (via Newcastle Law Centre)	2,406 151 15,000	- - - - 6,000	(1,750) (151) (15,000) (28,480)	£	_

The Legal Fund relates to donations received to fund legal expenses and disbursements.

65,380

The Asylum Seekers' Fund relates to funds raised to support the costs of specific individuals.

Lloyds Bank Foundation was towards salaries in the year.

11. LIMITED BY GUARANTEE

Total Funds

The company is limited by guarantee. Every member of the company guarantees to contribute an amount not exceeding £10 towards the debts and liabilities of the charity in the event of its being wound up while they are a member or within twelve months of their ceasing to be a member.

114,400

(114,694)

The Northern Rock Foundation grants are towards the salary of the project manager, the part-time administrator and core funding.