

REGISTERED COMPANY NUMBER: 01080518
REGISTERED CHARITY NUMBER: 502203

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 MARCH 2016
FOR

ORMEROD HOME TRUST LIMITED

Whitehead & Howarth
Statutory Auditors
327 Clifton Drive South
Lytham St Annes
Lancashire
FY8 1HN

ORMEROD HOME TRUST LIMITED

CHAIRMAN'S REPORT **for the Year Ended 31 MARCH 2016**

INTRODUCTION

During the year Ormerod has continued to make a real difference in people's lives by supporting the goals and ambitions of the people we support as active citizens in their local community. This was evidenced by a Care Quality Commission (CQC) inspection over two days in November 2015, the results of which were published in a report on 18th December 2015. This report clearly demonstrated that we continued to meet the required standards and the service was rated as 'good' in all five key areas (safe, effective, caring, responsive and well led). We continued to meet requirements for the preferred provider schemes in both Lancashire and Blackpool with positive outcomes in the individual service reviews undertaken.

Our 'Driving Up Quality' initiative continued in what is a nationally challenging environment for all social care providers. We have positioned the Trust to be ready for the introduction of the national living wage in April 2016 and implemented the full introduction of the Care Certificate for new employees during the course of 2015-16. Our chosen approach towards traditional 'sleepover' work by support workers which meets changes to minimum wage requirements has proved to be effective there were no further judicial reviews elsewhere in the UK which might affect this approach.

We were also well positioned for the implementation of the new Care Act which came into force in April 2015. In addition to changes which have been driven by legislation, we have continued to recognise the need to modernise, streamline, and deliver value for money in the work that we do.

Financially the improvements seen in the previous financial year have continued and demand for our services has remained strong. Through our active membership of the Lancashire Learning Disabilities Consortium we have pressed commissioners to recognise the genuine financial pressures we share with our local authority partners and have urged them to recognise this in their future commissioning strategies. One immediate effect of this has been the recognition that increases in fee rates for sleepover duties were essential which has strengthened our position as we move into the next financial year.

Examples of actions / results achieved in the year include the following:

Organisational

- Preparation for submission of tender for the national 'Transforming Care' agenda for LD services.
- Preparation for the Lancashire domiciliary care framework later in 2016 Scheme and Blackpool Preferred Provider Scheme.
- Negotiation of lease income on fixed property assets have continued and been more protracted than anticipated.
- Work with Cranfield Trust has continued and current Staffplan project will be completed in the next financial year.
- New KPI's have been fully embedded in all departments.
- Good feedback from people we support about their service in our annual questionnaire.

Operational

- New policies developed for The Care Act 2014 which applied from 1st April 2015.
- Ongoing review of policies and approaches to maintain compliance with CQC and other standards.
- Successful implementation of new PCP Toolkit to drive and improve person centred planning approaches.
- Continued operation of Monday evening Children's music group.

Financial

- Improved systems to create more timely and accurate information
- Revenue improvement from £4,511k to £5,136k, a change of 12%
- Aged debt reduction from £504k to £462k
- Small margin decrease from £125k to £109k

HR

- Implementation of new Care Certificate in April 2015
- Successful implementation of Whittlestone Ruling
- Review of staff handbook
- All staff received a bonus payment in Dec in recognition of their hard work and commitment to people we support.

ORMEROD HOME TRUST LIMITED

CHAIRMAN'S REPORT **for the Year Ended 31 MARCH 2016**

The genuine commitment of staff towards the people we support and the organisation itself remains as strong as ever. Our staff remain our greatest asset and we are proud of the people we employ who continue to impress us with their passion for delivering excellent services. Their creativity in helping the people we support achieve their goals and ambitions remains impressive, particularly at a time when the pressure to reduce hours of support remains unabated. We want staff who work for us to feel valued and respected and we will continue to listen to their views to help shape the future of how we provide support.

We have a clear departmental structure with heads of department covering the areas of Operations, Finance, and Human Resource & Training, these are each underpinned with clear key performance indicators. Our monthly departmental reporting structure for trustees provides details to both the Chief Executive and Trustees.

Our Chief Executive Officer Daniel Jones has left the organisation and finding a suitable replacement will be a key objective for the Trustees. Much has been achieved over the last three years and the Trustees are determined to ensure this progress continues under new leadership.

Our aim for the year ahead is to remain at the forefront of quality person-centred service delivery across Fylde, Wyre, and Blackpool. The framework agreement for "Transforming Care" offers us the opportunity to increase the scale of our specialist services as more 'patients' from long stay hospitals such as Calderstones become citizens within their own community. Similarly, the renewal of major contracts for domiciliary support and supported living in the next 12 months provide both a challenge as well as an opportunity. We remain confident as we look ahead to next year and anticipate our annual revenue will increase and further improvements will be seen in our margin performance to ensure that the future of Ormerod continues to be positive and secure for people with a learning disability in the communities we serve.

Leisa Stuart, Chair of Board of Trustees

ORMEROD HOME TRUST LIMITED

REPORT OF THE TRUSTEES
for the Year Ended 31 MARCH 2016

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2016. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

ORMEROD HOME TRUST LIMITED

REPORT OF THE TRUSTEES **for the Year Ended 31 MARCH 2016**

OBJECTIVES AND ACTIVITIES

Charity objectives

The charity objectives are registered as 'the relief of people with a mental or physical handicap, by the provision of care, support, advocacy, treatment, education, training and employment.' In order to achieve the objectives, the Trustees are conversant with the Care Act 2014, CQC fundamental standards and other related social welfare legislation. Ormerod's objectives are achieved by providing high quality, individualised services that meet the unique needs of its service users. The organisation is very much rooted in the geographical location it serves, namely the Fylde, Wyre and Blackpool areas, and is committed to making a positive contribution to the wider community's wellbeing. All our services emphasise social inclusion, alongside a focus on the needs, wishes and aspirations of the individuals supported.

The charity was founded in 1972 and from its inception has existed to provide support for people with a learning disability and to assist individuals to lead full, stimulating and valued lives. These diverse objectives are reflected in our current name, The Ormerod Group, and our vision and mission statement, as follows:

Vision Statement

Our vision is that people will be enabled to choose their own lifestyle and become valued members of the community.

Mission Statement

Ormerod's mission is to provide excellence in every area of activity. We aim to achieve this by:

- Working together to unlock individual potential as the key to citizenship.
- Offering people choice, independence, rights and inclusion.
- Providing innovative, quality services.
- Encouraging equality and diversity.
- Providing a safe and comfortable home environment

Public Benefit

The organisation has referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing its aims and objectives and planning its future activities. Public benefit derived from Ormerod's services and activities fall under the Charity Commissions general heading of:

"The relief of those in need, by reason of youth, age, ill health, disability, financial hardship or other disadvantage"

This heading is duly reflected in our objectives and aim of providing services within the community which meet the needs of both carers of and individuals with disabilities and chronic ill health problems.

Our services are open to all people with a learning disability residing in the area covered by the Fylde, Wyre, and Blackpool areas. We plan support for individuals in a person centred way, based on assessed needs, choices and aspirations for the future. Staff are recruited, trained and deployed in line with these principles. Financial resources are utilised to deliver services and develop them further. All the Trust's services also aim to connect with the local communities in which they operate and to contribute to them. The fees charged for these services simply reflect the costs of providing the services given. Our funding is received from Local Authorities for individuals after means testing, which ensures that individuals can access our services once the individual needs have been assessed regardless of their financial circumstances.

The organisation's aims are to either complement statutory social care and health provision or deliver such statutory services through contracted arrangement and as such they are designed to provide value for money and equal access without restriction, within areas of operation. The organisation is mindful of prevailing social and economic conditions and has demonstrated through its continued ability to secure new contracts that it provides value for money services. Services are designed to meet not only the individual needs of service users but also the broad objectives of the government's policy to modernise social care and health services.

Ormerod continues to use its financial and other resources to support a range of individuals and groups in need of support. Investment in both the fabric and quality of service users' accommodation as well as provision of additional training for staff in discharging their duties demonstrates the organisation's commitment to continuous service improvements. In addition, grants and donations are always invested in service improvements.

ORMEROD HOME TRUST LIMITED

REPORT OF THE TRUSTEES **for the Year Ended 31 MARCH 2016**

OBJECTIVES AND ACTIVITIES

Activities

Whilst our aims focus on a specific sector of the community, we nevertheless have a strong commitment to reaching out to the wider community in which our services operate. The specific public benefits attributable throughout the year include:

- Opportunities to educate the general public about the needs and talents of people with a learning disability
- Contributing to the environmental and social wellbeing of the community by providing a recycling service, gardening service, and food cooperative.
- Providing volunteering and work experiencing opportunities, particularly for new entrants to the labour market
- Providing theatre productions and social events for the entertainment and enjoyment of the wider population
- Working in partnership with Fylde Borough Council on our community garden and food cooperative.
- Preparation of organic produce that is available to purchase at local markets
- Providing an annual football tournament for teams across the UK to participate in.

Service Provision

The charity serves the geographical region of the Fylde, Wyre, and Blackpool areas. A diverse range of services are provided for children & adults with a learning disability. All our services have a common value base rooted in respect for an individual regardless of his or her disability.

The services are funded through contracts with Social Services Departments, Direct Payments, Independent Living Fund, Individual Budgets and personal means.

The range of support offered has continued to diversify, to the extent that Ormerod is now involved in the following areas of activity:

Supported Living Services - Supporting people who live in their own homes, as tenants of Housing Associations or private landlords. This enables people to live in a home of their own with individually assessed support and care, as well as having legal security in relation to their accommodation. At the end of March 2016 there were 24 properties, accommodating a total of 71 tenants.

Domiciliary Support - Providing flexible support to children & adults who live independently or with family carers, with approximately 45 adults and 12 children being offered this service across Fylde and Wyre each week.

Activity Groups - Funding for the OK Club ceased in April 2015 as a result of Local Authority cutbacks. However, through funding from the Lytham Schools Trust we were able to continue the popular Monday evening sessions for upwards of 6 children and young people.

Stepping Out and Leisure Services - This service supports peoples' interests and goals through individually tailored programmes covering leisure activities, recycling services, volunteering, college courses, skills acquisition and involvement in community ventures. This area of work also supports the 'U-Night Group' activities, which are managed and directed by service users, to give everyone the opportunity to make friends and have a productive social life. Overall, around 150 people a week benefit from these 'Stepping Out' services across the Fylde, Wyre and Blackpool areas.

Business Enterprise - Providing opportunities for service users to be involved in work ventures, which are focussed on making a contribution to the local community, for example 'Spice Up Your Life', 'CanAble' and 'Branching Out'.

Employment support - Wherever possible adults supported by Ormerod are given the opportunity to secure employment, whether on a paid or voluntary basis, enabling them to utilise and enhance their gifts and talents and contribute to the economic wellbeing of the area.

Training and Development - Ormerod provides a wide range of training courses for staff working in our own services, as well as those from other learning disability organisations.

Organisational structure

ORMEROD HOME TRUST LIMITED

REPORT OF THE TRUSTEES **for the Year Ended 31 MARCH 2016**

OBJECTIVES AND ACTIVITIES

The day-to-day operation and management of the Ormerod is delegated to its staff, led by the Chief Executive, who in turn appoints, or is responsible, through the Strategic Management team, for the appointment of the Charity's staff. A Finance Manager is accountable to the Chief Executive.

The Chief Executive continues to be responsible for ensuring that the charity delivers the services specified and that key performance indicators are met.

Related Parties

There were no transactions with connected or related parties during the year as defined by The Accounting and Reporting by Charities: Statement of Recommended Practice.

Recruitment and appointment of Trustees

The appointment of Trustees is governed by Equal Opportunities procedures, with candidates being expected to complete an application form and attend an interview. Successful interviewees are also invited to sit in on a meeting before deciding whether they definitely wish to join the Board.

The appointment of the Chairman is by election annually at the Annual General Meeting.

The Board of Trustees seek to have a mixed membership that reflects the interests and skills required of a governing body. We remain true to our roots as a parent led organisation, with a number of Board members having relatives who have a learning disability. In addition there are representatives from business, education, financial and legal backgrounds.

Ormerod would like to recruit additional Trustees with the skills and motivation to build on the solid foundations laid by current Trustees.

Trustees Induction and Management

New Trustees are involved in an induction training programme designed to familiarise themselves with the charity and the context within which it operates. These are led by the Chief Executive and the Chair of the Board of Trustees. Other staff are co-opted as required. Recently service users have also been involved in presenting sessions.

The programme covers:

- The responsibilities of a Board member
- The main documents which set out the operational framework for the charity, including policies and the history of Ormerod and its current organisational structure procedures
- The quality audit system
- Risk Register
- Financial and budgetary information
- Current issues in support for adults with a learning disability
- Business and strategic plans
- Safeguarding vulnerable adults

Written information is provided relating to each of the sessions and Trustees also receive general information about their role through the provision of Charity Commission publications. Feedback from new Trustees about their induction has been very positive.

In addition, each year the Trustees and Senior Managers hold an Away Day, at which the business plan is reviewed and new objectives set.

ORMEROD HOME TRUST LIMITED

REPORT OF THE TRUSTEES **for the Year Ended 31 MARCH 2016**

STRATEGIC REPORT

Achievement and performance

Fundraising and donations

In addition, Ormerod is hugely indebted to the following individuals and organisations for their donations, support and fund raising efforts during the year:

All Star Breakers
Semper Fidelis Mark Lodge
Quadrant Lodge
St Annes Palace
Nuclear Industry Consultancy Service
Fairhaven Lodge
Marine Park Bowling
Lytham Round Table
Mr & Mrs Brock
Mrs Wynne Byrne
Glasdon Group
Karen Wainwright
Mrs S Mohan
Mr S Narbett
Friends St Annes Palace
St Annes Parish
The Lytham Schools Foundation
Tune In
Inner Wheel Club
Oliver Tracey
Epic Kids

The Trustees continued to focus their efforts on meeting the objectives set out in the organisations long term strategy and the revised business plan, which was reflected in the Trustees Report 2014-15.

Despite the pressure on funding of social care during the year, we have experienced steady growth and continued demand for our services. In particular the range and capacity within the daytime activity programmes has developed, with ongoing expansion in the Fylde and Wyre areas. It is also positive to note that the numbers of people we support remained high and 'voids' were low.

We also hosted our 6th annual football tournament with teams entering from across the UK, we also held our annual garden party. We worked closely with housing partners to establish new properties to reduce the number of supported schemes with four tenants and make three occupants the maximum norm.

Maintaining compliance with government requirements has continued to be at the forefront of all Ormerod's activities, with the continued enhancement of our quality monitoring processes. Following a Care Quality Commission unannounced inspection in July we were pleased to be found 'fully compliant' with all the standards measured.

Our ultimate sign of success is the positive stories that we can tell about the impact on people's lives. This year has seen people continuing to live more independent lives as active citizens in their local community. We continue to engage proactively in the latest approaches of support to ensure that the people we support can benefit from these. This has led to a range of outcomes for people to promote their wellbeing across a range of areas that are important to them such as relationships, education, paid work, faith & meaning, volunteering, health, arts & culture, family inclusion and increasing neighbourhood links. We have improved the design of our quarterly newsletter to help celebrate these successes.

ORMEROD HOME TRUST LIMITED

REPORT OF THE TRUSTEES **for the Year Ended 31 MARCH 2016**

STRATEGIC REPORT

Financial review

Financial position

The results for the year are included in the attached statement of Financial Activities, including the balance sheet.

The principal funding sources during the year were from spot contracts with Local Authorities, in the main Lancashire County Council. Under 'ordinary residence rules' other Local Authorities, who had historically funded individuals transferred responsibility to Lancashire. Funding also comes through Continuing Health Care for a small number of people.

In addition to these funding sources the number of individuals who are purchasing through Direct Payments and Individual Budgets has continued to increase.

The children's service has been supported by spot contracts, direct payments and Lancashire County Council's Short Breaks funding stream.

We have continued to work hard to ensure that services remain within budget, despite the financial pressures to our funding we were able to make a bonus payment to all staff and improve income for many staff at the lower end of our pay scale.

The funding position for the coming year will continue to be challenging however we remain optimistic we will be able to continue to improve reserves over the next 12 months.

As stated in the Chairman's Report the Charity's Key Performance Indicators are as follows:

- Revenue improvement from £4,511k to £5,136k, a change of 12%
- Aged debt reduction from £504k to £462k
- Small margin decrease from £125k to £109k

Reserves policy

The Trust have reviewed the reserves of the charity. This took into account the nature of the income and expenditure streams, the need to match variable income with fixed commitments and the nature of the reserves. The review concluded that the current reserves would allow the charity to be managed efficiently and provide a buffer for uninterrupted services for an acceptable period, as well as providing for some limited capital expenditure in response to the review of services within the next financial year. It is intended to plan for surplus budgets over the coming years and improve the overall level of reserves. The level of unrestricted reserves stands at £2.8m (including a previous revaluation reserve of £1.4m) at the year end with restricted funds at £120k.

The Charity is part of a multi employer defined benefit pension scheme and at the last actuarial valuation in 2013 the Charity's share of the deficit amounted to £593,000. The Charity have made lump sum contributions and increased their annual contributions in line with actuarial report recommendations and the Trustees consider that the Charity can withstand the financial impact this will have in the future.

Principal risks and uncertainties

Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for diversification of funding streams and activities. Procedures are in place to ensure compliance with health and safety of staff, volunteers, service users and visitors to the services. Ormerod also complies with employment law requirements in order to minimise the risk of litigation. There are stringent quality assurance systems in place, which link with our policies and procedures to ensure a consistent quality of delivery for all operational aspects of the service. These procedures are periodically reviewed and updated so that they continue to meet the needs of the charity.

Financial and risk management objectives and policies

The Trustees take guidance from the Charity Commission, its auditors and the Care Quality Commission in managing risk, identifying areas of risk and implementing processes and controls that mitigate risk.

ORMEROD HOME TRUST LIMITED

REPORT OF THE TRUSTEES **for the Year Ended 31 MARCH 2016**

STRATEGIC REPORT

Financial and risk management objectives and policies

With this guidance, the Trustees have maintained a formal risk management process to assess business risks and implement a risk management strategy. This involves identifying the types of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence, identifying means of mitigating the risks and producing a formal risk management document. As part of this process the Trustees have reviewed the adequacy of the charity's current internal controls. The Trustees are pleased to report that the charity's internal financial controls, in particular, conform to the guidelines issued by the Charity Commission. The Trustees meet annually with management to develop and maintain an overview of corporate strategy.

Future plans

Ormerod continues, as part of its strategic framework, to position itself firmly at the heart of the local and national modernisation programme for health and social care. The organisation will continue to focus on consolidating and developing its core services, whilst responding to the need for change and adaptation in the way we deliver support to meet changing demands. Key activities for the year ahead will include:

- Improved use of Staffplan, including expansion of licenses and improved measurement of KPI's.
- Further expansion of 'Stepping Out' activities in Blackpool
- Ensure we maximise opportunities for people to be active citizens in their local community.
- Increase trustee recruitment.
- Ensure the structure of the organisation is scaled appropriately to ensure an efficient and responsive service is maintained.
- Review and improve on our systems for recording financial details of people we support.
- Action plans incorporating Lancashire Values, and addressing Health Inequalities.
- The development of additional services across stepping out, domiciliary, supported living, and specialist services.
- Successful application for the Blackpool preferred provider list.
- Successful application for the Lancashire preferred provider list for both domiciliary care and supported living.
- Monitoring Employment Law rulings relevant to our workforce and respond as appropriate
- Continue to build on the good work from our Investors in People plan and mid-point review.
- Improve systems and processes to improve margin performance. This includes the way that we authorise packages of support, and review, monitor, and invoice this.
- Further reduction of aged debt.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Key management remuneration

The directors, who are the Trust's trustees, and the senior management team comprise the key management personnel of the charity in charge of directing and controlling, running and operating the Trust on a day to day basis. All directors give of their time freely and no director received remuneration in the year.

The pay of the senior staff is reviewed annually.

The total remuneration paid to key management personnel in the year amounted to £201,195.

ORMEROD HOME TRUST LIMITED

REPORT OF THE TRUSTEES **for the Year Ended 31 MARCH 2016**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Ormerod is a charitable company limited by guarantee and incorporated as a company registered under the name The Ormerod Home Trust. In 1972 the company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Directors of the charitable organisation are its Trustees for the purposes of charity law and are throughout this report referred to collectively as Trustees. The Board of Trustees are responsible for the overall governance of the charity. Under the Articles of Association the key positions of Chair and Vice Chair are elected at the AGM. The current Trustees have the power to nominate and elect new Trustees to the Board.

An effective partnership between Trustees and staff continues to contribute significantly to our success. Trustees normally meet 6 times a year as a Board (including an AGM) where they review the overall strategy and performance across financial, operational, human resource, and administration. A Remuneration Committee was established during the year which usually meets once per year to review staff terms and conditions as part of the budget setting process. The Chief Executive, Finance Manager, Operations Manager, Human Resource Manager, and Administration Manager provide a report each month to provide updates on performance and issues of note.

The Trustees have established three trustee committees - namely Governance, Finance and Administration and the Remuneration Committee referred to above.

In addition one meeting a year is also designed to undertake a strategic review of the charity in the context of external and internal change in order to agree future strategy. The organisations' business plan is set by the Trustees once every three years and regularly reviewed during Board meetings. There is also a 10 year strategy in place, against which all new developments are appraised.

During the period the legal responsibility of Company Secretary continued to be fulfilled by Julian Travis, Finance Manager. The role of Chief Executive was undertaken by Daniel Jones, who was responsible for the day-to-day management of the charity and for implementing the strategies and policies agreed by the Board. The Chief Executive is assisted by a Strategic Management Team consisting of Operational, Administrative, Finance and Human Resources personnel.

The Trustees have overall responsibility for ensuring that the charity has appropriate systems and controls, financial and otherwise. They are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with legal requirements. They are also responsible for safeguarding the assets of the charity and for their proper application as required by charity law, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- The charity is operating efficiently and effectively;
- All assets are safeguarded against unauthorised use or disposition and are properly applied;
- Proper records are maintained and financial information used within the charity, or for publication is reliable;
- The charity complies with relevant laws and regulations

Internal controls over all forms of commitment and expenditure continue to be refined to improve efficiency. Processes are in place to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly by both the Strategic Management Team and the Board of Trustees. A programme of internal quality audits is in place, linked to the organisational risk assessment process.

The system of internal control is designed to provide reasonable, but not absolute assurance against misstatement or loss. They include:

- A strategic plan and annual budget approved by the Trustees
- Regular consideration by the Trustees of financial results, variances from budgets, quality performance indicators and benchmarking review.
- Delegation of day to day management authority and segregation of duties
- Identification and management of risks

ORMEROD HOME TRUST LIMITED

REPORT OF THE TRUSTEES
for the Year Ended 31 MARCH 2016

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

01080518

Registered Charity number

502203

Registered office

2 Headroomgate Road
Lytham St Annes
Lancashire
FY8 3BD

Trustees

L M Stuart LLB (Hons)
F M Gwilliam Cert Ed
S Seabridge BA, Cert Ed, DMS - resigned 28.12.15
A Jacques
ID Everard MA(Cantab), MBA, FEI
M Bode BSc (Hons), IHM
Mrs BJ Robinson
A J C Winter
Mrs K A White
Mrs B Blackshaw - resigned 11.4.16

Company Secretary

J Travis

Auditors

Whitehead & Howarth
Statutory Auditors
327 Clifton Drive South
Lytham St Annes
Lancashire
FY8 1HN

Bankers

Royal Bank of Scotland plc
26 St Annes Road West
Lytham St Annes
Lancashire
FY8 1RN

ORMEROD HOME TRUST LIMITED

REPORT OF THE TRUSTEES **for the Year Ended 31 MARCH 2016**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Ormerod Home Trust Limited for the purposes of company law) are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

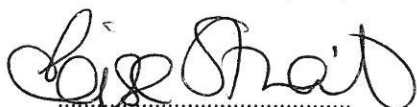
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Whitehead & Howarth, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on31.03.2016..... and signed on the board's behalf by:



L M Stuart LLB (Hons) - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ORMEROD HOME TRUST LIMITED

We have audited the financial statements of Ormerod Home Trust Limited for the year ended 31 March 2016 on pages fifteen to twenty eight. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page twelve, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Chairman's Report and the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ORMEROD HOME TRUST LIMITED**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made.

Candice Higgins

Candice Higgins (Senior Statutory Auditor)
for and on behalf of Whitehead & Howarth
Statutory Auditors
327 Clifton Drive South
Lytham St Annes
Lancashire
FY8 1HN

Date: *3/10/16*

ORMEROD HOME TRUST LIMITED**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 31 MARCH 2016**

	Notes	Unrestricted funds £	Restricted funds £	31.3.16 Total funds £	31.3.15 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	4,323	22,614	26,937	7,666
Charitable activities	4				
Domicillary care		4,589,054	-	4,589,054	3,943,285
Stepping Out Service income		399,235	-	399,235	458,329
Maintenance and service charges		101,453	-	101,453	83,246
Investment income	3	846	-	846	882
Other income		19,018	-	19,018	18,335
Total		5,113,929	22,614	5,136,543	4,511,743
EXPENDITURE ON					
Charitable activities	5				
Housing		39,020	-	39,020	71,135
Running Costs		4,412,307	8,241	4,420,548	3,868,719
Management and Administration		567,139	835	567,974	446,143
Total		5,018,466	9,076	5,027,542	4,385,997
NET INCOME		95,463	13,538	109,001	125,746
RECONCILIATION OF FUNDS					
Total funds brought forward		2,701,156	106,325	2,807,481	2,681,735
TOTAL FUNDS CARRIED FORWARD		2,796,619	119,863	2,916,482	2,807,481

CONTINUING OPERATIONS


All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

ORMEROD HOME TRUST LIMITED (REGISTERED NUMBER: 01080518)**BALANCE SHEET**
AT 31 MARCH 2016

	Notes	Unrestricted funds £	Restricted funds £	31.3.16 Total funds £	31.3.15 Total funds £
FIXED ASSETS					
Tangible assets	12	2,190,815	-	2,190,815	2,257,672
CURRENT ASSETS					
Stocks	13	2,007	-	2,007	2,556
Debtors	14	940,466	-	940,466	855,913
Cash at bank and in hand		592,705	119,863	712,568	518,116
		<u>1,535,178</u>	<u>119,863</u>	<u>1,655,041</u>	<u>1,376,585</u>
CREDITORS					
Amounts falling due within one year	15	(579,049)	-	(579,049)	(465,664)
NET CURRENT ASSETS		<u>956,129</u>	<u>119,863</u>	<u>1,075,992</u>	<u>910,921</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		3,146,944	119,863	3,266,807	3,168,593
PENSION LIABILITY	18	(350,325)	-	(350,325)	(361,112)
NET ASSETS		<u><u>2,796,619</u></u>	<u><u>119,863</u></u>	<u><u>2,916,482</u></u>	<u><u>2,807,481</u></u>
FUNDS	17				
Unrestricted funds:					
General				2,796,619	2,701,156
Restricted funds				119,863	106,325
TOTAL FUNDS				<u><u>2,916,482</u></u>	<u><u>2,807,481</u></u>

The financial statements were approved by the Board of Trustees on 3/10/2016 and were signed on its behalf by:



L M Stuart LLB (Hons)-Trustee

The notes form part of these financial statements

ORMEROD HOME TRUST LIMITED**CASH FLOW STATEMENT**
for the Year Ended 31 MARCH 2016

	Notes	31.3.16 £	31.3.15 £
Cash flows from operating activities:			
Cash generated from operations	1	212,065	185,058
Net cash provided by (used in) operating activities		<u>212,065</u>	<u>185,058</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(19,017)	(20,543)
Sale of tangible fixed assets		558	-
Interest received		846	882
Net cash provided by (used in) investing activities		<u>(17,613)</u>	<u>(19,661)</u>
Change in cash and cash equivalents in the reporting period		<u>194,452</u>	<u>165,397</u>
Cash and cash equivalents at the beginning of the reporting period		<u>518,116</u>	<u>352,719</u>
Cash and cash equivalents at the end of the reporting period		<u><u>712,568</u></u>	<u><u>518,116</u></u>

The notes form part of these financial statements

ORMEROD HOME TRUST LIMITED

NOTES TO THE CASH FLOW STATEMENT
for the Year Ended 31 MARCH 2016

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES		
	31.3.16	31.3.15
	£	£
Net income for the reporting period (as per the statement of financial activities)	109,001	125,746
Adjustments for:		
Depreciation charges	85,313	91,417
Loss on disposal of fixed assets	3	232
Interest received	(846)	(882)
Decrease in stocks	549	511
Increase in debtors	(84,553)	(21,635)
Increase in creditors	113,385	25,255
Difference between pension charge and cash contributions	(10,787)	(35,586)
Net cash provided by (used in) operating activities	<u>212,065</u>	<u>185,058</u>

ORMEROD HOME TRUST LIMITED

Notes to the Financial Statements **for the Year Ended 31 MARCH 2016**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

Housing costs are those expenditures associated with running and maintaining the individual residential properties. Running costs are those which enable the charity to carry out its activities in regard to client support.

Allocation and apportionment of costs

Resources expended are allocated by activity. Where expenditure relates to more than one cost category, it is apportioned using the most appropriate method.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off the cost less estimated residual value of each asset over its estimated useful life or, if held under a finance lease, over the lease term, whichever is the shorter.

Freehold property	- 2% on cost
Long leasehold	- 2% on cost
Fixtures, fittings & equipment	- 25% on reducing balance
Motor vehicles	- 25% on reducing balance
Quality system	- 25% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

ORMEROD HOME TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the Year Ended 31 MARCH 2016

3. INVESTMENT INCOME

	31.3.16	31.3.15
	£	£
Deposit account interest	846	882
	<u>846</u>	<u>882</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.16	31.3.15
		£	£
Domicillary care	Domicillary care	4,589,054	3,943,285
Stepping Out Service income	Stepping Out Service income	399,235	458,329
Maintenance and service charges	Maintenance and service charges	101,453	83,246
		<u>5,089,742</u>	<u>4,484,860</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct costs	Grant funding of activities (See note 6)	Support costs (See note 7)	Totals
	£	£	£	£
Housing	39,020	-	-	39,020
Running Costs	4,418,770	1,778	-	4,420,548
Management and Administration	835	-	567,139	567,974
	<u>4,458,625</u>	<u>1,778</u>	<u>567,139</u>	<u>5,027,542</u>

6. GRANTS PAYABLE

	31.3.16	31.3.15
	£	£
Running Costs	1,778	7,896
	<u>1,778</u>	<u>7,896</u>

During the year the Charity donated £1,778 (2015: £7,896) to U-Night CIC.

7. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Management and Administration	559,909	7,230	567,139
	<u>559,909</u>	<u>7,230</u>	<u>567,139</u>

ORMEROD HOME TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED **for the Year Ended 31 MARCH 2016**

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and operating leases

Assets obtained under hire purchase contracts or finance leases are capitalised in the Balance Sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is shorter.

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The company operates both defined benefit and defined contribution pension schemes. The contributions to defined contribution schemes are recognised in the Statement of Financial Activities as they are paid. In accounting for the defined benefit scheme, the expected costs of providing pensions, as calculated periodically by professionally qualified actuaries, are charged to the statement of financial activities so as to spread the cost over the service lives of employees in the scheme, in such a way that the pension cost is a substantially level percentage of current and expected future pensionable payroll so long as age, sex and salary distribution of the membership remains broadly unchanged from its present level.

The defined benefit pension scheme is a multi employer scheme and even though the actuaries have determined the deficit applicable to the Charity there is no further information to be able to fully account for it as a defined benefit scheme. In accordance with the SORP the Trustees have accounted for the scheme as a defined contribution scheme and recognised the liability as determined by the fund actuary.

The defined benefit pension scheme provides that in the event that a single employer has individuals contributing to the scheme then any remaining liability for benefits payable under the scheme falls on that employer. Since the main participating employers are government bodies, the trustees consider it highly improbable that such a liability will ever fall to the Charity.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. DONATIONS AND LEGACIES

	31.3.16	31.3.15
	£	£
Donations	<u>26,937</u>	<u>7,666</u>

ORMEROD HOME TRUST LIMITED**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**
for the Year Ended 31 MARCH 2016**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.3.16	31.3.15
	£	£
Auditors' remuneration	4,030	4,030
Audit-related assurance services	3,000	3,000
Taxation compliance services	200	200
Depreciation - owned assets	85,313	90,806
Depreciation - assets on hire purchase contracts and finance leases	-	611
Other operating leases	62,887	36,542
Deficit on disposal of fixed asset	3	232
Other operating leases - equipment	-	54,248
	<u> </u>	<u> </u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2016 nor for the year ended 31 March 2015.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2016 nor for the year ended 31 March 2015.

10. STAFF COSTS

	31.3.16	31.3.15
	£	£
Wages and salaries	3,780,274	3,564,351
Social security costs	287,452	265,866
Other pension costs	81,302	44,691
	<u> </u>	<u> </u>
	<u>4,149,028</u>	<u>3,874,908</u>

The average monthly number of employees during the year was as follows:

	31.3.16	31.3.15
Domiciliary	180	183
Stepping Out Service	22	21
Management, administration & maintenance	19	12
	<u> </u>	<u> </u>
	<u>221</u>	<u>216</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.16	31.3.15
£60,001 - £70,000	1	-
	<u> </u>	<u> </u>

ORMEROD HOME TRUST LIMITED**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**
for the Year Ended 31 MARCH 2016**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	249	7,417	7,666
Charitable activities			
Domicillary care	3,943,285	-	3,943,285
Stepping Out Service income	458,329	-	458,329
Maintenance and service charges	83,246	-	83,246
Investment income	882	-	882
Other income	18,335	-	18,335
Total	4,504,326	7,417	4,511,743
 EXPENDITURE ON			
Charitable activities			
Housing	69,809	1,326	71,135
Running Costs	3,867,759	960	3,868,719
Management and Administration	444,080	2,063	446,143
Total	4,381,648	4,349	4,385,997
 NET INCOME	122,678	3,068	125,746
 RECONCILIATION OF FUNDS			
Total funds brought forward	2,578,478	103,257	2,681,735
 TOTAL FUNDS CARRIED FORWARD	2,701,156	106,325	2,807,481

ORMEROD HOME TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the Year Ended 31 MARCH 2016

12. TANGIBLE FIXED ASSETS

	Freehold property £	Long leasehold £	Fixtures, fittings & equipment £
COST			
At 1 April 2015	20,000	2,195,572	435,018
Additions	-	-	19,017
Disposals	-	-	(62,968)
At 31 March 2016	20,000	2,195,572	391,067
DEPRECIATION			
At 1 April 2015	-	87,629	314,598
Charge for year	-	44,032	39,145
Eliminated on disposal	-	-	(63,041)
At 31 March 2016	-	131,661	290,702
NET BOOK VALUE			
At 31 March 2016	20,000	2,063,911	100,365
At 31 March 2015	20,000	2,107,943	120,420
	Motor vehicles £	Quality system £	Totals £
COST			
At 1 April 2015	26,521	28,341	2,705,452
Additions	-	-	19,017
Disposals	(3,436)	(12,292)	(78,696)
At 31 March 2016	23,085	16,049	2,645,773
DEPRECIATION			
At 1 April 2015	21,344	24,209	447,780
Charge for year	1,100	1,036	85,313
Eliminated on disposal	(2,802)	(12,292)	(78,135)
At 31 March 2016	19,642	12,953	454,958
NET BOOK VALUE			
At 31 March 2016	3,443	3,096	2,190,815
At 31 March 2015	5,177	4,132	2,257,672

Included in cost or valuation of land and buildings is freehold land of £20,000 (2015 - £20,000)

The net book value of tangible fixed assets includes £NIL (2015 - £1,833) in respect of assets held under hire purchase contracts.

ORMEROD HOME TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the Year Ended 31 MARCH 2016

13. STOCKS

	31.3.16	31.3.15
	£	£
Stocks	2,007	2,556

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.16	31.3.15
	£	£
Trade debtors	462,061	504,175
Other debtors	40,672	55,012
Prepayments and accrued income	437,733	296,726
	<u>940,466</u>	<u>855,913</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.16	31.3.15
	£	£
Trade creditors	388,589	268,575
Social security and other taxes	89,404	67,153
Other creditors	49,559	68,968
Accrued expenses	51,497	60,968
	<u>579,049</u>	<u>465,664</u>

16. OPERATING LEASE COMMITMENTS

The total other operating lease payments that are committed to be paid amount to £256,412 (2015: £141,277) and are analysed as follows:

Within one year £94,277 (2015: £60,190)

Between one and five year £161,865 (2015: £81,087)

ORMEROD HOME TRUST LIMITED**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**
for the Year Ended 31 MARCH 2016**17. MOVEMENT IN FUNDS**

	At 1.4.15 £	Net movement in funds £	At 31.3.16 £
Unrestricted funds			
General	2,701,156	95,463	2,796,619
Restricted funds			
Dementia Service	43,458	(1,173)	42,285
Gardening Development Project	1,355	(30)	1,325
Stepping Out Service vehicle	5,782	100	5,882
Complex needs training project	674	(674)	-
Personal relationship project	2,503	-	2,503
Grow	461	-	461
Friends and Relationship Materials	3,932	-	3,932
Glasdon Chair	2,360	-	2,360
Head Office refurbishment	38,383	(935)	37,448
Childrens Service	5,382	10,898	16,280
Peggy Fray	475	(240)	235
Stepping Out service	1,560	-	1,560
Sensory Room	-	5,592	5,592
	106,325	13,538	119,863
TOTAL FUNDS	2,807,481	109,001	2,916,482

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General	5,113,929	(5,018,466)	95,463
Restricted funds			
Childrens Service	15,614	(4,716)	10,898
Peggy Fray	-	(240)	(240)
Sensory Room	7,000	(1,408)	5,592
Dementia Service	-	(1,173)	(1,173)
Gardening Development Project	-	(30)	(30)
Stepping Out Service vehicle	-	100	100
Complex needs training project	-	(674)	(674)
Head Office refurbishment	-	(935)	(935)
	22,614	(9,076)	13,538
TOTAL FUNDS	5,136,543	(5,027,542)	109,001

ORMEROD HOME TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED **for the Year Ended 31 MARCH 2016**

17. MOVEMENT IN FUNDS - continued

The restricted balances detailed above will be carried forward and used as follows: -

Dementia Service - Grant and funds being raised towards the development of a service specifically for the care of Dementia sufferers with a learning disability, initially among our existing clients. The remaining funds will be used for the depreciation of capital items purchased.

Gardening Development Project - To fund a client based scheme to develop gardening skills.

Stepping Out Service Vehicle - To fund the purchase of a vehicle for the day service the cost of which will be written off each year in the accounts at a rate of 25% reducing balance.

Complex needs training project - To fund future training in dealing with complex needs for the Fylde and Wyre Partnership Board.

Personal relationship project - To fund workshops for clients and staff to provide support in developing personal relationships.

Grow - To fund activities for Learning Disability within the Wyre district.

Friends and Relationship Materials - To provide a series of workshops to help people with learning disabilities to increase their skills in developing friendships.

Glasdon Chair - To provide a special chair for the dementia unit.

Head Office Refurbishment - To fund the refurbishment of the Charity's Head Office.

Childrens Service - To fund projects for this service.

Peggy Fray - Memorial fund

Stepping Out Service - To fund projects for this service.

Sensory Room - To fund the refurbishment and equipping of the board room as a sensory room

18. PENSION COMMITMENTS

The company contributed £44,106 (2015: £20,106) under defined benefit schemes and £37,196 (2015 : £24,585) under defined contribution schemes. At the year end there were outstanding contributions of £14,286 (of which £12,802 are under defined contribution schemes).

The company contributes to the Lancashire County Pension Fund providing benefits based on final pensionable pay. The assets of the scheme are held separately from those of the company, being invested with insurance companies. Contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over employees' working lives with the company. The contributions are determined by a qualified actuary on the basis of triennial valuations using the projected unit method.

The most recent actuarial valuation showed that the market value of the scheme's assets was £5.011 billion and that the actuarial value of those assets represented 78 percent of the scheme's liabilities.

The assets and liabilities of the company's pensionable employees, preserved pensioners and pensioners can be individually identified, but the cost to acquire this information is prohibitive. In addition, the assets and liabilities relevant to The Ormerod Home Trust Limited employees are a very small proportion of the pension scheme as a whole. Therefore, the company has accounted for the contributions payable as payments to a defined contribution scheme with provision made of the known deficit.

ORMEROD HOME TRUST LIMITED

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the Year Ended 31 MARCH 2016

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2016.

20. ULTIMATE CONTROLLING PARTY

The Company is controlled by the Trustees/Directors.

21. FIRST YEAR ADOPTION

Transitional relief

On transition to FRS 102, the charity has taken advantage of the following transitional relief:

- to use a previous GAAP revaluation as deemed cost on:
 - an item of property, plant and equipment.

ORMEROD HOME TRUST LIMITED**RECONCILIATION OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31 MARCH 2015**

	Notes	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
INCOME AND ENDOWMENTS FROM				
Donations and legacies		7,666	-	7,666
Charitable activities		4,484,860	-	4,484,860
Other trading activities		18,335	(18,335)	-
Investment income		882	-	882
Other income		-	18,335	18,335
Total		4,511,743	-	4,511,743
EXPENDITURE ON				
Charitable activities		4,354,606	31,391	4,385,997
OBSOLETE Governance costs		7,230	(7,230)	-
NET INCOME		149,907	(24,161)	125,746

Notes to the reconciliation of income and expenditure

The following adjustments have been made:

- Governance costs have been reclassified as Charitable activities in accordance with the new SORP amounting to £7,230.
- Holiday pay accruals have been recognised in the amount of £40,647.
- An increase in the net present value of the pension scheme liability of £16,486.
- Reclassification of other income £18,335 from trading activities.

ORMEROD HOME TRUST LIMITED**RECONCILIATION OF FUNDS****AT 1 APRIL 2014****(DATE OF TRANSITION TO FRS 102)**

	Notes	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
FIXED ASSETS				
Tangible assets		2,328,778	-	2,328,778
		<u>2,328,778</u>	<u>-</u>	<u>2,328,778</u>
CURRENT ASSETS				
Stocks		3,067	-	3,067
Debtors		834,278	-	834,278
Cash at bank and in hand		352,719	-	352,719
		<u>1,190,064</u>	<u>-</u>	<u>1,190,064</u>
CREDITORS				
Amounts falling due within one year		(440,409)	-	(440,409)
		<u>749,655</u>	<u>-</u>	<u>749,655</u>
NET CURRENT ASSETS				
		<u>749,655</u>	<u>-</u>	<u>749,655</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		3,078,433	-	3,078,433
PENSION LIABILITY		(593,000)	196,302	(396,698)
		<u>2,485,433</u>	<u>196,302</u>	<u>2,681,735</u>
FUNDS				
Unrestricted funds		2,382,176	196,302	2,578,478
Restricted funds		103,257	-	103,257
TOTAL FUNDS		<u>2,485,433</u>	<u>196,302</u>	<u>2,681,735</u>

ORMEROD HOME TRUST LIMITED**RECONCILIATION OF FUNDS**
AT 31 MARCH 2015

	Notes	UK GAAP £	Effect of transition to FRS 102 £	FRS 102 £
FIXED ASSETS				
Tangible assets		2,257,672	-	2,257,672
CURRENT ASSETS				
Stocks		2,556	-	2,556
Debtors		855,913	-	855,913
Cash at bank and in hand		518,116	-	518,116
		<u>1,376,585</u>	<u>-</u>	<u>1,376,585</u>
CREDITORS				
Amounts falling due within one year		(425,017)	(40,647)	(465,664)
NET CURRENT ASSETS		<u>951,568</u>	<u>(40,647)</u>	<u>910,921</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		3,209,240	(40,647)	3,168,593
PENSION LIABILITY		(573,900)	212,788	(361,112)
NET ASSETS		<u><u>2,635,340</u></u>	<u><u>172,141</u></u>	<u><u>2,807,481</u></u>
FUNDS				
Unrestricted funds		2,529,015	172,141	2,701,156
Restricted funds		106,325	-	106,325
TOTAL FUNDS		<u><u>2,635,340</u></u>	<u><u>172,141</u></u>	<u><u>2,807,481</u></u>

Notes to the reconciliation of funds

At the date of transition in applying the requirement to recognise liabilities arising from employee benefits, a liability was recognised for short-term compensated absence arising from employee entitlement of the parent charity to paid annual leave. The initial liability recognised at the date of transition was for the holiday entitlement carried forward and for the entitlement arising in the year which was due but not taken. The initial liability was £nil and the liability at 31 March 2015 was £40,647.

The pension scheme deficit has been restated to net present value resulting in a decrease of £196,302 at the date of transition and £212,788 (inclusive) at 31 March 2015.