

HARINGEY SOMALI COMMUNITY AND CULTURAL ASSOCIATION

(A company Limited by Guarantee)

ANNUAL REPORT AND ACCOUNTS

Year ended 31 March 2016

REGISTERED COMPANY NUMBER

4285470

REGISTERED CHARITY NUMBER

1090709



HARINGEY SOMALI COMMUNITY AND CULTURAL ASSOCIATION

ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

ANNUAL REPORT AND ACCOUNTS

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ANNUAL REPORT AND ACCOUNTS

HARINGEY SOMALI COMMUNITY AND CULTURAL ASSOCIATION is a charitable company limited by guarantee, incorporated on 11 September 2001 and registered as a charity with the Charity Commission on 20 February 2002.

The company was registered under a Memorandum of Association which established the objectives and powers of the company and is governed under its Articles of Association 15 April 1989.

The Haringey Somali Community and Cultural Association (HSCCA) is one of the leading Somali lead charitable companies in London providing legal advice, information and support services to members of the Somali Community in Haringey and neighbouring boroughs.

The Organisation has been providing advice and support services for Somali refugees and asylum seekers as well as Somali British citizens for over twenty years. Although it's based in the London borough of Haringey, services of the HSCCA are accessed by Somalis from other London boroughs such as Enfield, Islington, Barnet, Hackney and other neighbouring boroughs

HSCCA has supported thousands of Somalis over the last 20 years to access services, overcome barriers to successful resettlement and integration and learn about their rights, entitlements as well as their obligations and responsibilities.

REGISTERED COMPANY NUMBER **4285470**

REGISTERED CHARITY NUMBER **1090709**

REGISTERED OFFICE:

Selby Centre
Selby Road
Tottenham
London N17 8JL

BANKERS

17 The Broadway
Southgate
London, N14 6PP

ACCOUNTANTS & AUDITORS



89 Coldharbour
Lane London
UB3 3EF

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DIRECTORS AND TRUSTEES FOR THE YEAR ENDED ON 31 MARCH 2016

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report and are collectively referred as trustees.

The appointed trustees are as follows:-

Rasheed Maigag - Chair
Ismail Hassan Abdi - Treasurer
Councilor - Abdirahman Abdullahi
Nimo Ali - Secretary
Abdulkadir Sharif Ahmed
Mohamed Aden
Mohamed Hassan Ahmed
Abdi Omar Ali
Hassan Ahmed Ali
Mohamed Abdillahi
Bobe Abdi Ali

Centre Manager

Mohamed Ifiye

Structure, Governance and Management

The Association is a company limited by guarantee and has charitable status. Its governing document is clearly set out in its Memorandum and Articles of Association.

The Association is a membership organisation, and members of the association can only be appointed as trustees. The Trustees of the organisation actively consider how planned activities and events contribute to the aims and objectives set out in the organisation business plan.

The policies and procedures adopted for the induction and training of trustees.

All newly appointed Trustees are inducted by the HSCCA Manager and other executive Directors, and are given appropriate documents that contain their roles and responsibilities as referred to the guidance published by the Charities Commission.

Additional external training is also provided to all newly appointed Trustees when new opportunities become available. This is mainly designed to ensure that trustees follow the rules in the charity's governing document and to support them to fulfil their roles and responsibilities effectively.

The organisation's day-to-day responsibilities are delegated to the manager to implement all operational and strategic decisions.

All decisions relating to the governance and management of the organisation are taken and approved by the trustees.

The HSCCA engage in partnership with many other organisations and charitable companies, but this does not have an impact on the operational policies adopted by the charity.

The relationships between the charity, related parties, and with other charities and organisations are solely in the pursuit of its aims and objectives as clearly indicated in the organisation's governing document.

This year the Charity has engaged in partnership with Haringey Council, Haringey Community & Parents Forum and Advice UK Ban Legal Advice partnership. The Association also worked with Drugs & Race Equality Coalition and London Metropolitan Police Service.

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Risk Assessment

The charity manages its exposure to unexpected risks that the charity may face such as adverse changes in funding and other adverse events that may have a significant impact or the potential to inhibit areas of its charity operations in developing and putting in place effective and efficient mitigating measures.

Those measures and systems are regularly monitored, reviewed and developed periodically in trustees' management committee's meetings

Internal risks are also continuously reviewed and appropriate measures are developed and implemented to safeguard the organisation's resources and charitable activities.

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TRUSTEES' REPORT

Objectives and Activities

A summary of the objects of the charity aims as set out in its governing document

To promote any charitable purpose for the benefit of refugees, other migrants and their families in the London Borough of Haringey and neighbouring boroughs, and particularly for people of Somali origin by the advancement of education, the protection of health and the relief of poverty, sickness and distress.

The Charities main objects for the year are as follows:

- The Provision of generic advice and information and support services on Housing, Welfare Benefits, Health, Immigration, Debt and Education.
- Advice & Housing Support provision for vulnerable Somali adults
- Education Advice and support
- Homework support and mother tongue classes
- Advice and information workshops

An explanation of the charity's strategies for achieving its stated objectives

The Association's work is guided by an annual work plan and 3 years business plan.

Details of significant activities (including significant programmes, projects or services provided) that contribute to the achievement of the stated objectives.

SP Project

The Association has been working with 44 vulnerable adults during the financial years ending 31st March 2016. These service users receive comprehensive support with housing related needs such as welfare rights, debt, and health and other underlining problems. The needs of the HSCCA SP service users are assessed and recoded in individual needs and risks assessment proformas, which later are relocated into a support plan that guide the delivery of the advice and support services provided by the SP case workers.

BAN Legal Advice Project

The other major service of the HSCCA is its BAN legal advice project. This is a London wide legal advice partnership project that aims to facilitate access to good legal advice provision across London. The HSCCA is part of this partnership and provides drop in Legal, advice service on Welfare Rights, Housing, Welfare rights through drop in surgeries and outreach services.

Supplementary classes

The Association's supplementary and mother tongue classes play a crucial part in improving the educational standard of Somali children. Over 40 children took part in these extra-curricular activities that help youngsters in all key stages of the curriculum with math and science. In April 2016 a review was carried out by Haringey Council. The purpose of the review was to examine existing arrangements for the support of community-led supplementary education in Haringey including levels of funding, quality of provision, academic achievement, partnerships with mainstream schools and local authority officer support. The key findings of the review indicate that Haringey Somali Community Supplementary School has a positive effect on the attainment results of the students who attend its weekend classes.

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ACHIEVEMENTS AND PERFORMANCE

Internally, the main outcomes monitoring methodology used by the Association was analyses of the Association's daily service take up record sheets and monthly monitoring service take up sheets, discussions with individual service users, service user feedback surveys, evaluation of information seminars and staff and self reporting.

In total the Association served over a thousand service users through the Association's SP, Ban legal advice Project and educational advice and support project. The majority of the service users were female and the rest were male.

The service profile above does not include the number of service users who have benefited from the Association's workshops. The figures also do not include the number of Somali children that benefit from the Organisation's supplementary and mother tongue classes.

Case study 1:

Mr A is a disabled man with mental health problems as a result of having to flee the wars in Somalia, where he was abducted by group of gangs. He was shot several times and have number of bullets embedded in the head, chest, shoulder, and his left leg. He complains of chest, neck, and body pain. He is also suffers from severe stress and anxiety.

He came in to the UK ten years ago; he was given a refugee status immediately after he arrived in the UK. He lives in a one bedroom flat rented from the private sector; he gets employment support allowance making him automatically entitled to housing benefit.

However, following to changes to the welfare system, he was asked to take part in medical assessment, called work capability assessment. Immediately after the medical assessment; his ESA claim was suspended and was told that he isn't entitling to ESA from that date.

He came in to the HSCCA office for help. We started assisting him by asking DWP to review their decision, and requesting a mandatory reconsideration.

However DWP insisted on their original decision and the client's request was turned down. We made an appeal on behalf of the client to the tribunal services. It took them several months to reach a decision but finally unanimously agreed that Mr A was actually entitled to ESA with work related group.

That decision was also revised and later changed in his favour by the DWP. He was offered ESA with support group.

All his payment was backdated from the date his claim was suspended and a lump sum of nearly £2800 was paid to him.

HSCCA also helped the client to claim housing benefit and council tax support to be backdated from the date that his claim was wrongly suspended.

HSCCA have successfully, helped Mr A from a destitution and possible eviction of his rented accommodation.

Case study 2:

Mrs D is a mother of two children. She was born in Somalia and came into the UK many years ago. Mrs D was given a refugee status just few months after she arrived in the United Kingdom.

She has rented a house from a private landlord and her rent was paid by housing benefit. She has been working with two jobs but when she submitted her jobs to the housing benefit department, the officer who was assessing her housing benefit assumed that Mrs D was working on three different jobs instead of two. This has created an

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overpayment of £ 13,816.00. However, she came in HSCCA office for help. Our staff immediately assisted the client to check the overpayment.

A staff member went through the correspondence brought in by the client thoroughly and found that Mrs D was working for only two companies.

In light of the staff member's findings; HSCCA has written a letter to the housing benefit department to review the case by giving the above detailed information which has resulted a reduction of the above overpayment to become £2555.40.

Therefore, HSCCA helped the client to clear all her rent arrears within a short time period and helped avoid an eviction.

EXTERNAL REVIEWS

As part of Haringey Council Core funding review, the HSCCA was reviewed by a consultant commissioned by Haringey Council.

The Association successfully completed the review and this contributed to securing the Council's core grant for another six years until January 2023.

MEMBERSHIP

The Association is a member of Advice UK, HAVCO, the Refugee Council and Haringey BME network.

FINANCIAL REVIEW

On reserves

The Association has not accumulated sufficient unrestricted funds to build reserves but the HSCCA management committee is committed to increase the level of unrestricted reserves in the future.

Principal funding sources including any borrowings and how expenditure in the year under review has supported the key objectives of the charity

The principal funding sources of the Association came from Haringey Supporting People team and contributions made by members of the Somali community and Trustees.

Plans for Future Periods

THE ASSOCIATION'S PLANS FOR THE FUTURE INCLUDE:

- Employment Training Services
- Health Related Services
- Youth guidance services
- Further development and strengthening of the Association supplementary classes
- The charity plans to expand its current charitable activities and carry out further needs assessment of its service users, and subsequently will put in place more rigorous strategies to secure more funding and in accordance with aims and objectives.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Association does not hold any funds on behalf of other parties

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STATEMENT OF TRUSTEES' RESPONSIBILITIES:

Company law requires the trustees to prepare financial statements that give a true and fair view of the organisation's financial activities during the year and its financial position at the end of each financial year.

In doing so, the trustees are required to:

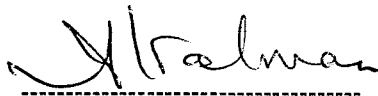
- Select suitable accounting policies and then apply them consistently
- Make judgments and reasonable and prudent judgments
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the organisation will continue in operation for the foreseeable future.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time, the financial position of the company and enable them to ensure that the financials comply with applicable laws, regulations and the trust deeds.

They are also responsible for safeguarding the assets of the organisation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities including money laundering.

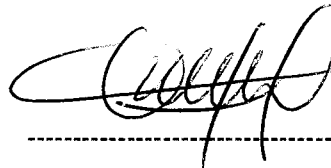
Signed on behalf of the trustees:

Councilor - Abdirahman Abdullahi



Secretary

Mr Ismail Hassan Abdi



Treasurer

HARINGEY SOMALI COMMUNITY AND CULTURAL ASSOCIATION

ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2016

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HARINGEY SOMALI COMMUNITY AND CULTURAL ASSOCIATION

We have audited the financial statements of Haringey Somali Community and Cultural Association for the year ended 31 March 2016, which comprise the Statement of Financial Activities which is also the Income and Expenditure Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied to their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Respective responsibilities of directors and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on page 4, the trustees (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the organisation's financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

Opinion on financial statements

In our opinion the group financial statements:

- Give a true and fair view of the state of the charitable company's affairs at 31 March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended 31 March 2016.
- Have been properly prepared in accordance with IFRSs as adopted by the UK.
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the trustees' annual report for the financial year for which the charity's financial statements are prepared is consistent with the organisation's financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following:

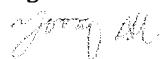
Under the Companies Act 2006 we are required to consider whether we have identified any inconsistencies between our knowledge acquired during the audit and the directors' statement that they consider the annual report is fair, balanced and understandable and whether the annual report appropriately discloses those matters that we communicated to the trustees which we consider should have been disclosed.

We are also required to report on whether we have not received all the information and explanations we require for our audit.

As stated above, we have nothing to declare in regard to the above requirements.

Yousif Abdi – BA, ACCA certified accountant

Signature:



On behalf of Aflah Accounting Solutions

Date: 14/12/2016

HARINGEY SOMALI COMMUNITY AND CULTURAL ASSOCIATION

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STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account) for the year ended 31 March 2016.

	Notes	UNRESTRICTED FUNDS £	RESTRICTED FUNDS £	TOTAL FUNDS £ 2016	TOTAL FUNDS £ 2015
INCOMING RESOURCES:					
Voluntary Grants	(1)	33,901	62,199	96,100	65,878
Donations and other Income		7,110		7,110	10,630
INCOMING RESOURCES FROM CHARITABLE ACTIVITIES AND SOURCES:					
Charitable Activities					
Investment Income					
Total Incoming Resources:		41,011	62,199	103,210	76,508
RESOURCES EXPENDED:					
COSTS FOR GENERATING FUNDS:					
Tuition income		0	0		0
Investment Income		0	0		0
Other Activities		0	0		0
CHARITABLE EXPENDITURE					
Restricted Funds	(2)		62,199	62,199	69,414
Unrestricted Funds	(2)	46,157		46,157	
TOTAL RESOURCES EXPENDED:		46,157	62,199	108,356	69,414
Net Surplus/Deficit for the year		(5,146)	0	(5,146)	7,094
Opening funds Transfer of funds		10,941	0	10,941	3,847
Opening funds Transfer of funds		0		0	0
Transfer of funds		0	0	0	0
CLOSING FUNDS:		5,795	0	5,795	10,941

HARINGEY SOMALI COMMUNITY AND CULTURAL ASSOCIATION

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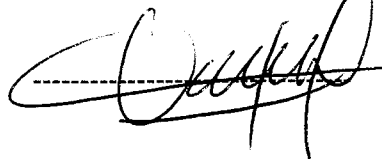
BALANCE SHEET			
AS AT 31 MARCH 2016			
HARINGEY SOMALI COMMUNITY AND CULTURAL ASSOCIATION			
	Notes	2016 £	2015 £
<u>FIXED ASSETS</u>			
COMPUTERS & OFFICE FURNITURE AT COST	(3)	4,590	4,590
LESS ACCUMULATED DEPRECIATION		(3,130)	(2,212)
NET BOOK VALUE		1,460	2,378
TOTAL FIXED ASSETS		1,460	2,378
<u>CURRENT ASSETS</u>			
DEBTORS		0	0
PREPAYMENTS		0	0
CASH AT BANK & IN HAND	(4)	5,485	9,663
TOTAL CURRENT ASSETS		5,485	9,663
<u>CURRENT LIABILITIES</u>			
CREDITORS	(5)	(1,150)	(1,100)
NET ASSETS		5,795	10,941
<u>FINANCED BY:</u>			
RESTRICTED FUNDS		5,795	10,941
UNRESTRICTED FUNDS		0	0
TOTAL		5,795	10,941

Approved by the board on 19/12/2016 and signed on behalf of the board by:

Councilor - Abdirahman Abdullahi



Mr Ismail Hassan Abdi



HARINGEY SOMALI COMMUNITY AND CULTURAL ASSOCIATION

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NOTES FORMING PART OF THE FINANCIAL STATEMENTS:

ACCOUNTING POLICIES:

- 1a) The financial statements have been prepared under the historical cost convention, with the exception of investment, which are valued at the prevailing market prices. The financial statements have been prepared in accordance with the statement of Recommended Practice-Accounting and reporting by charities (SORP2005) issued in March 2005, applicable UK accounting Standards and the Companies Act 1985. The principal accounting policies adopted in the preparations of the financial statements are set out below.

1b) INCOMING RESOURCES:

Voluntary income includes donations, gifts, legacies and grants that provide core funding or are of general nature are recognised where there is entitlement, certainly of receipts and the amount can be measured with sufficient reliability. Such income is only deferred when:

- The Donor specified that the grant or donation must only be used in future accounting periods, or
- The Donor has imposed conditions, which must be met before the charity has unconditional entitlement.
- Income from commercial trading activities is recognised as earned as the related goods and services are provided.
- Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related goods or services are provided). Grant income includes in the category provided funding to support performance activities and is recognised where there is entitlement, certainly of receipts and the amount can be measured with sufficient reliability.

- Income is deferred when admission fees or performance related grants are received in advance of the performances or event to which they relate.

1c) RESOURCES EXPENDED:

Expenditure is recognised when a liability is incurred. Contractual agreements and performance related grants are recognised as goods or services are supplied. Other grant payments are recognised when a constructive obligation arises that result in the payment being unavoidable.

- o Cost of generating funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.
- o Charitable activities including expenditure associated with the activities are included the direct costs and support costs relating to these activities.
- o Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

1d) RESTRICTED FUNDS:

Restricted funds are to be used for specified purposes as lay down by the founder. Direct and support expenditure, which meets these criteria, is defined to the fund together with a fair allocation of other costs.

HARINGEY SOMALI COMMUNITY AND CULTURAL ASSOCIATION

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1e) UNRESTRICTED FUNDS:

Unrestricted funds are funds received with no restrictions placed in their expenditure and are available as general funds.

- 1f) Revenue grants are credited to incoming resources on the earlier of when they are received or when they are due.

Note 1

INCOMING RESOURCES:

DONORS	TOTAL 2016 (£)	TOTAL 2015 (£)
Haringey Council SP	62,198.76	43,635.56
Beacon Education Partners	1,870.00	
Haringey Council	1,266.00	1,266.00
DWP	30,765.00	
Capital home		1,250.00
Donations	7,110.60	10,630.00
FSG Fund		19,225.00
2 Way Training		501.50
TOTAL	103,210.36	76,508.06

NOTE 2

TOTAL RESOURCES EXPENDED

EXPENSE	UNRESTRICTED FUNDS (£)	RESTRICTED FUNDS (£)	TOTAL
Payroll Expenses - Support Workers/Staff	-	55,675.90	34,832.90
Rent	-	12,969.18	12,642.40
Telephone Costs	-	2,308.21	2,549.97
Bank Charges	-		271.86
Other Operating Costs	-	2,721.00	250.00
Payroll Services	-		762.00
Insurance	-	1,004.45	1,446.76
Professional Fees	-	1,150.00	1,100.00
Depreciation Charges	-	918.00	918.00
Samafal Partnership	-	31,610.00	13,380.00
Recognising Excellence Ltd	-		1,260.00
TOTAL		108,357.00	108,357.00

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3) TANGIBLE FIXED ASSETS

Fixed assets costing in excess of £250 are capitalised and are shown at historical cost.

Depreciation is provided, after taking into account of any grants receivable.

Tangible fixed assets are depreciated at 20% reducing balance.

	£
At Cost 01/04/2016	4,590
Additions	-
Disposals	-
Revaluations	-
Transfers	-
As at 31 March 2016	<u>4,590</u>
Depreciation:	
Accumulated Depreciation as 01/04/2016	2,212
Charge for the year	918
At 31 March 2016	<u>3,130</u>
Net Book Value at 31 March 2016	<u>1,460</u>

4) CASH AT BANK AND IN HAND

The Association has a cash balance of £5,485 in its bank account as at 31 March 2016.

2016	2015
£5,484	£9,663

5) CREDITORS

The association has had correctly accrued for an unpaid invoice of £1,150, which related to works/services that were carried out in the financial year ending 31 March 2016.

6) TAXATION

The charitable company is exempt from taxation under sections 466 to 493 of the Corporation Tax Act 2010

7) CASH FLOW STATEMENT

The company has taken advantage of the exemption in Financial Reporting Standard

No 1 from producing a cash flow statement on the grounds that it is a small company.

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8) EMPLOYMENT COSTS/SUPPORT STAFF COSTS

2016	2015
£ 55,676	£34,833

9) TRUSTEES EXPENSES

The trustees neither received nor waived any emoluments during the period.

10) ANALYSIS OF NET ASSETS BETWEEN FUNDS

There was no transfers or virement of funds between funds and budgeted activities.

11) RELATED PARTIES:

There are no related parties.

END