Cribs Charitable Trust

Report and Accounts

year ended 5th April 2016



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FOR THE YEAR ENDED 5th APRIL, 2016

COMPANY INFORMATION

Directors/Trustees Allan Nicholls

George Hider Martin Andrews Adam Foot Bola Ojo

Susan Rouse (to March 2016) Stephen Burnett (from March 2016) David Linley (from July 2016)

Company Secretary Allan Nicholls

Governing Document Memorandum and Articles of Association

dated 26th September 2006

Company Registration Number 5947379

Charity Registration Number 1122295

Registered Office Cribs Office, St Columba's Boys School

Halcot Avenue Bexleyheath Kent

DA6 7QB

Independent Examiner Fiona Green ACA

Stewardship

1 Lamb's Passage London EC1Y 8AB

Bankers The Co-operative Bank

Business Customer Services

PO Box 250, Skelmersdale, Lancs WN8 6WT

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REPORT OF THE DIRECTORS FOR THE YEAR ENDED 5th APRIL, 2016

The Directors have pleasure in submitting the Report and Accounts for the year.

Objects of the charity

The Trust seeks to demonstrate the Christian faith in action by providing an interface between the local Christian churches and the community at large, mainly through its work in Primary Schools in the Bexley area.

Government

The policy and operating decisions of the charity rest with the Directors who meet regularly to monitor the activities of the Company.

Review of Activities

CRiBS has continued to work in the local field of education in a widespread range of activities. We are pleased to report that much has been achieved this year.

We provide the 'Refresh' programme, RE lessons in schools based on the local curriculum, and this has continued to be oversubscribed by local schools and hugely popular. We know that 88% of teaching staff rated our lessons 'outstanding' and we have increased our reach to teaching over 7,860 pupils in 19 schools in the 2015/16 academic year. This is seen as a success in the current trend of pressure generally against RE which has been identified in Ofsted reports.

The Christmas and Easter Plays have again reached 18,000 children, which is staggering. We had extended the plays to secondary schools last year with the introduction of a Christmas play and this year we have further extended with a secondary Easter play. This play was set in a courtroom where audience got to vote on which witnesses they believed, who were arguing for and against the resurrection. All of the plays have again been thought provoking opportunities for children and young people to consider what they think about Christianity.

The work of 'Living Values' continued and this supported schools in their need to provide the excellent Spiritual, Moral, Social and Cultural environment. During this year we were able to continue with the use of our double decker bus as a mobile classroom. This unique asset was a great help to the programme, which provides learning about Friendship, Honesty, Co-operation and Thoughtfulness.

Our behavioural intervention projects of 'Boys Noise' and 'b:You' have both grown this year. The format mentioned last year continues to hold good, although we flexibly work with each of our partner schools. For example, one school recognised that a whole class was having difficulty focussing and interacting so we provided a mixed sex group. That was the first time that we had provided this and we are delighted with the way that the teams worked together. The head teacher's comments are representative of what we hear from many teachers and parents: "CRiBS have worked closely with a very challenging class. The pupils have been transformed and are now calm, work well as a team and show high levels of empathy and resilience. Thirty lives transformed. Thank you!"

Our 'Koru' gap year programme has continued for a second year, and we engaged another team of four young volunteers from Germany who have worked with the schools teams, on the bus, in the office and at local churches. The value of this work can be estimated at over £51,000.

Secondary work has continued with its support of Christian Unions. In addition we piloted the 'Courageous' programme in one school. This has proven itself with all participants stating that they had been impacted and an amazing 93% saying that this was 'quite a bit' or, 'a lot'. Our intention is to encourage more young people to move away from anti-social behaviour, damaging self-image thoughts and attitudes and so to move to positive ones that will improve their relationships with other individuals, classrooms and families.

The trustees appreciate the provision by a local school of premises sufficient for the team, office facilities and some storage, which means that there are no rental or mortgage costs to the charity. The excellent working arrangements with the school are also much valued.

In summary this work has been blossoming and meeting more and more areas of need in a way that we believe will impact people positively in the short and long-term.

In planning the activities the Directors have had regard to the guidance on public benefit issued by the Charity Commission in December 2008.

Financial Review

Incoming resources during the year amounted to £295,000, and resources expended £300,000. This resulted in a deficit for the year of £4,800. Fund balances at 5th April, 2016 were £140,000.

CRiBS would like to extend our grateful thanks to the following organisations who have supported our work this year.

The Patsy Wood Trust, The Fellowship of St John (UK) Trust Association, Santander Foundation, Harenc Community Trust, St James's Place Foundation, Souter Charitable Trust, The Truemark Trust, William Kendall's Charity (Wax Chandlers Company), P&FW Family Charitable Trust, Asda, KM Treasure Chest.

We also thank the many individuals and churches that have continued to support the work of CRiBS Charitable Trust.

Reserves Policy

The Director's policy is to hold at least one month's equivalent of outlay in free reserve, with a view to taking steps to increase this margin. A fall below £20,000 would trigger a review action.

In 2013 CRiBS Trustees made the decision to sell the property 77 Cross Street, Erith (executed in October), which had been used as team headquarters for a number of years. The CRiBS team had outgrown the building and it had become unfit for purpose and a devaluing liability. The team's current headquarters is a set of offices which have kindly been loaned by St Columba's Boys' School, a local secondary. We hold a memorandum of understanding that we can remain for at least three years (from July 2014) but should the headship or school policy change we may be asked to leave at any time with three month's notice. This situation could leave CRiBS vulnerable and therefore proceeds from the sale are held in reserve in a contingency fund should CRiBS need to finance new premises at short notice.

Risks Statement

The Directors have reviewed the risks to which a small charity operating with few employees and working in the community is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis. We operate a Child Protection Policy covering all pesonnel whether employed or volunteering.

Directors' Responsibilities

Charity law requires us as Directors to prepare financial statements for each accounting year which give a true and fair view of the state of the charity and of its income and expenditure for the year.

- 1. Select suitable accounting policies and apply them consistently
- 2. Make judgements and estimates that are reasonable and prudent
- 3. State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts.
- 4. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

We are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable us to ensure that the financial statements comply with the Companies Act 2006.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities

Approval

This report was approved by the Directors on 14 October 2016 and signed on their behalf by:

A.E.Nicholls

Company Secretary

INDEPENDENT EXAMINER'S REPORT TO THE DIRECTORS/TRUSTEES OF

CRIBS CHARITABLE TRUST

I have examined the accounts for the year ended 5th April 2016 on pages 6 to 11 following which have been prepared on the basis of the accounting policies set out on page 8.

Respective Responsibilities of Directors/Trustees and Examiner

The directors/trustees of the company are responsible for the preparation of accounts; they consider that the audit requirements under section 144(2) of the Charities Act 2011 do not apply but that an independent examination is needed. I have been appointed to conduct an Independent Examination required by section 145 of the Charities Act 2011

Having satisfied myself that the company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (1) examine the accounts under section 145 of the Charities Act 2011;
- (2) follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011;
- (3) state whether particular matters have come to my attention.

Basis of Examiner's Statement

This report is in respect of an examination carried out under section 145 of the Charities Act 2011, and in accordance with the general directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity, and a comparison of the accounts presented with those records. It also includes a review of the accounts and making such enquiries as are necessary for the purpose of this report. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Examiner's Statement

Based on my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect, accounting records have not been kept in accordance with section 386 of the Companies Act 2006, or that the accounts presented do not accord with those records, or comply with the accounting requirements of section 396 of the Companies Act 2006. No matter has come to my notice in connection with my examination to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts.

Fiona Green ACA

For and on behalf of: Stewardship 1 Lamb's Passage London EC1Y 8AB

24 October 2016

Statement of Financial Activities

FOR THE YEAR ENDED 5th APRIL, 2016

Summary Income and Expenditure Account

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	Note	Turius	runus	2016	2015
		£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	141,107	59,786	200,892	186,426
Activities for generating funds		4,952	-	4,952	6,187
Investment income		4,532	-	4,532	4,341
Incoming resources from charitable activities	3	71,243	13,478	84,721	46,942
Sundry Income		- 285	-	- 285	-
Net assets transferred from preceding charity		-	-	-	-
Total Incoming Resources		222,118	73,264	295,382	243,896
RESOURCES EXPENDED					
Costs of generating voluntary income		198		198	216
Charitable activities	4	165,906	134,110	300,016	253,695
Total Resources Expended		166,104	134,110	300,214	253,911
Net Movement in Funds before revaluations		56,014	(60,846)	(4,832)	(10,015)
				, , ,	. , ,
Transfers between funds		(58,071)	58,071	-	-
Net Movement in Funds for the year		(2,057)	(2,775)	(4,832)	(10,015)
Fund balances at 6th April 2015		142,330	2,775	145,105	155,121
Fund balances at 5th April 2016		140,273	-	140,273	145,106
•				-	

Movements on reserves and all recognised gains and losses are shown above.

The notes on page 8-11 form part of these accounts.

BALANCE SHEET

AS AT 5TH APRIL 2015

T20	FIXED ASSETS		Unrestricted Funds £	Restricted Funds £	2016 £	2015 £
INVESTMENTS 9 80,000 80,000 80,000 CURRENT ASSETS Debtors 8 4,500 - 4,500 4,408 60,642 - 56,142 61,112 60,642 - 60,642 65,520 CURRENT LIABILITIES Liabilities falling due within one year 10 1,088 - 1,088 2,214 Net Current Assets 59,554 - 59,554 63,306 NET ASSETS FUND BALANCES Unrestricted funds 11 General Funds 120,658 129,580	Tangible assets	6	720	-	720	1,800
CURRENT ASSETS Debtors			720	-	720	1,800
Debtors 8 4,500 - 4,500 4,408 Cash at bank 9 56,142 - 56,142 61,112 60,642 - 60,642 60,642 65,520 CURRENT LIABILITIES Liabilities falling due within one year 10 1,088 - 1,088 2,214 Net Current Assets 59,554 - 59,554 63,306 NET ASSETS 140,274 - 140,274 145,106 FUND BALANCES Unrestricted funds 11 General Funds 120,658 120,658 129,580	INVESTMENTS	9	80,000		80,000	80,000
Cash at bank 9 56,142 - 56,142 61,112 60,642 - 60,642 65,520 CURRENT LIABILITIES Liabilities falling due within one year 10 1,088 - 1,088 2,214 Net Current Assets 59,554 - 59,554 63,306 NET ASSETS 140,274 - 140,274 145,106 FUND BALANCES Unrestricted funds 11 General Funds 120,658 120,658 129,580	CURRENT ASSETS					
CURRENT LIABILITIES Liabilities falling due within one year 10 1,088 - 1,088 2,214 Net Current Assets 59,554 - 59,554 63,306 NET ASSETS 140,274 - 140,274 145,106 FUND BALANCES Unrestricted funds 11 General Funds 120,658 129,580	Debtors	8	4,500	-	4,500	4,408
CURRENT LIABILITIES Liabilities falling due within one year 10 1,088 - 1,088 2,214 Net Current Assets 59,554 - 59,554 63,306 NET ASSETS 140,274 - 140,274 145,106 FUND BALANCES Unrestricted funds 11 General Funds 120,658 120,658 129,580	Cash at bank	9	56,142	-	56,142	61,112
Liabilities falling due within one year 10 1,088 - 1,088 2,214 Net Current Assets 59,554 - 59,554 63,306 NET ASSETS 140,274 - 140,274 145,106 FUND BALANCES Unrestricted funds 11 General Funds 120,658 120,658 129,580			60,642	-	60,642	65,520
Net Current Assets 59,554 - 59,554 63,306 NET ASSETS 140,274 - 140,274 145,106 FUND BALANCES Unrestricted funds 11 General Funds 120,658 129,580	CURRENT LIABILITIES					
NET ASSETS 140,274 - 140,274 145,106 FUND BALANCES Unrestricted funds General Funds 120,658 129,580	Liabilities falling due within one year	10	1,088	-	1,088	2,214
FUND BALANCES Unrestricted funds 11 General Funds 120,658 120,658 129,580	Net Current Assets		59,554	-	59,554	63,306
FUND BALANCES Unrestricted funds 11 General Funds 120,658 120,658 129,580						
Unrestricted funds 11 General Funds 120,658 120,658 129,580	NET ASSETS		140,274	-	140,274	145,106
Unrestricted funds 11 General Funds 120,658 120,658 129,580						
General Funds 120,658 129,580	FUND BALANCES					
,	Unrestricted funds	11				
	General Funds		120,658		120,658	129,580
Designated funds 19,615 19,615 12,750	Designated funds		19,615		19,615	12,750
Restricted Funds 11 2,776	Restricted Funds	11		-	-	2,776
140,273 - 140,273 145,106			140,273	-	140,273	145,106

For the year ended 5th April 2016, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

a.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act - however, in accordance with Section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report forms part of this document.

b. The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Directors and signed on their behalf on the 14 October 2016 by:

A.E.Nicholls

Company Registration Number5947379Charity Registration Number1122295

The notes on page 8-11 form part of these accounts.

Notes to the Accounts FOR THE YEAR ENDED 5th APRIL, 2016

1 Accounting Policies

The accounts have been prepared under the historic cost convention, in accordance with applicable accounting standards and follow the FRSSE Statement of Recommended Practice: Accounting by Charities 2015. The following are the accounting policies which have been applied in dealing with material items:-

a) Donated and grant income:

Donated income and grants receivable are taken into account when received by the charity. Income received in circumstances where a claim for repayment of tax has been or will be made to HM Revenue & Customs is grossed up for the tax recoverable. Any amount of tax reclaimed from HM Revenue & Customs but not yet received is shown within the charity's debtors.

b) Other income and expenditure:

Investment income is taken into account when receivable and expenditure, including irrecoverable VAT, when incurred by the charity, regardless of when payment is made. Grants payable are taken into account at the earlier of when they are paid or become constructive obligations.

c) Funds:

Unrestricted funds are donations and other income received or generated for the objects of the charity without specified purpose and are available for purposes as directed by the trustees. Restricted funds are amounts received where the donor has specified the purpose for which it should be used.

d) Fixed assets and depreciation:

Fixed assets acquired for use by the charity are capitalised and depreciated over their estimated useful life, unless they cost less than £500 when they are written off on purchase.

Depreciation periods are as follows:

Leasehold Over 50 years to estimated residual value

Equipment Between 3 and 7 years

f) Taxation

The company is a registered charity and is exempt from taxation under the Income & Corporation Taxes Acts.

g) <u>Cashflow statement</u>

The company has taken advantage of the exemption provided by the Financial Reporting Standard 1 and has not prepared a Cash Flow Statement for the year.

Notes to the Accounts FOR THE YEAR ENDED 5th APRIL, 2016

2	Voluntary income	Unrestricted	Restricted	Total	Total
		Funds	Funds	2016	2015
		£	£	£	£
	Gift aided donations	47,856	21,200	69,056	67,023
	Non gift aided donations	23,510	2,856	26,366	22,407
	Income from churches	43,057	4,215	47,272	43,716
	Grants received	4,501	28,783	33,283	29,634
	Tax recoverable	14,666	2,570	17,236	16,370
	Other voluntary income	7,517	162	7,679	7,276
		141,107	59,786	200,892	186,426

The grants received over £500 in the year and the projects for which they were granted are :

Patsy Wood Trust	10,000 Boys Noise
The Fellowship of St John (UK) Trust Association,	5,000 Refresh (Restricted to 4-11 year olds).
Santander Foundation	5,000 Boys Noise
Harenc Community Trust	3,000 Staffing (general)
St James's Place Foundation	2,500 Boys Noise
Souter Charitable Trust	2,000 REfresh
The Truemark Trust	2,000 REfresh
William Kendall's Charity (Wax Chandlers Company)	2,000 B:You
P&FW Family Charitable Trust	1,000 General

3	Incoming resources from charitable activities	Unrestricted Funds	Restricted Funds	Total 2016	Total 2015
		£	£	£	£
	Schools charges	10,340		10,340	11,865
	Fund Raising Events	1,328	0	1,328	1,435
	Boys Noise	37,500	10,875	48,375	16,500
	Schools bYou	6,000		6,000	0
	REfresh	11,650		11,650	12,430
	Children's subs	96	228	324	96
	Other chargeable income	4,329	2,375	6,704	4,616
		71 243	13 478	84 721	46 942

4 Charitable activities

•	Chantable delivides				
		Unrestricted	Restricted	Total	Total
		Funds	Funds	2016	2015
a	Direct Charitable Costs	£	£	£	£
	Staffing costs	140,173	117,188	257,361	208,408
	Bought in services and resources	3,934	5,317	9,251	7,540
	Cost of Fund Raising Events		0	0	3,125
	Camps, events and outing costs	1,491	3,146	4,636	2,381
	Travel and sundry costs	-737	1,970	1,233	2,094
	,	144,860	127,621	272,481	223,548
Ь	Support & Administration	£	£	£	£
	Insurance and utilities	1,429	-	1,429	1,831
	Printing postage and stationery	6,409	1,089	7,498	7,694
	Staff training and uniforms	2,107	89	2,195	2,411
	Vehicle running expenses	2,776	5,071	7,847	8,931
	Computer equipment	985	-	985	775
	Independent Examination	1,231	-	1,231	960
	Donations	2,401		2,401	-
	Catering	1,467	108	1,575	2,314
	Depreciation	1,081	-	1,081	4,911
	Sundry other expenses	1,161	132	1,293	320
		21,045	6,490	27,535	30,147
	Combined charitable activity cost	165,906	134,110	300,016	253,695

Notes to the Accounts FOR THE YEAR ENDED 5th APRIL, 2016

Staff & Trustees

The charity has 11 full-time equivalent employed staff.

No staff received salaries at a rate of more than £60,000 per annum.

No remuneration was paid to any trustee during the year nor to any person connected to them.

6 Tangible Fixed Assets

	Equipment		Total
	& Fittings	Vehicles	2016
Cost	£	£	£
At 6th April 2015 Additions	7,426	23,633	31,059
At 5th April 2016	7,426	23,633	31,059
Accumulated Depreciation			
At 6th April 2015	5,626	23,633	29,259
Charge for the year	1,081		1,081
At 5th April 2016	6,707	23,633	30,340
Net book value			
At 5th April 2016	720	-	720
At 6th April 2015	1,800	0	1,800

7	Investments		
		2016	2015
		£	£
	Ecclesiastical Investment Fund for Charities -		
	74,696.546 shares at cost (107.10 p)	80,000	80,000
		80,000	80,000
8	Debtors and Prepayments	2016	2015
		£	£
	Tax recoverable	4,065	3,973
	Other Debtors	435	435
		4,500	4,408
9	Cash at Bank and in Hand		
	Bank operating accounts	45,508	35,454
	Bank deposits	10,260	25,210
	Petty cash	374	448
		56,142	61,112

Notes to the Accounts FOR THE YEAR ENDED 5th APRIL, 2016

10	Creditors: liabilities falling due within one year	2016	2015
		£	£
	Accruals	960	960
	Other creditors	128	1,254
		1,088	2,214

11 Funds

	Opening balance £	Incoming resources £	Outgoing resources	Transfers in the year £	Closing balance £
Restricted Funds					
Boys Noise	2,052	33,756	(63,378)	27,570	-
After Schools clubs	723			(723)	_
Koru	-	2,375	(3,120)	745	-
REfresh	-	9,000	(549)	(8,451)	-
Secondary Fund	-	110	(23,517)	23,407	-
bYou		2,000	(2,000)		-
Project 3:16	-	150	(3,495)	3,345	-
Special Activities	-	0	(1,600)	1,600	-
Primary Girls Project	-	68	(8,493)	8,425	-
Sponsored Activities		25,805	(27,958)	2,153	
	2,775	73,264	(134,110)	58,071	-
Designated					
Boys Noise	8,870	28,620		(22,205)	15,285
Lark in the Park		675	(586)		89
Koru		1,700	(149)		1,551
After Schools Clubs	115			(115)	-
Project 3:16		3,900	(523)	(3,345)	32
REfresh	-	500	(15)		485
Secondary Worker	1,584	5,279	(960)	(5,903)	-
bYou	-	3,000	(3,000)		-
Living Values	2,100		(8)		2,092
Special Activities	81				81
	12,750	43,674	(5,241)	(31,568)	19,615
General	129,583	178,444	(160,863)	(26,503)	120,661
Total	145,108	295,382	(300,214)		140,276

The assets and liabilities represented by the various funds are as follows:

	Fixed assets £	Bank & cash balances £	Other net assets £	Total £
Restricted funds	-	-	-	-
Unrestricted funds	80,720 80,720	56,143 56,142	3,412 3,412	140,275 140,275

Members

Each member of the company commits to contribute if the charity is wound up an amount not exceeding $\pounds 5$.