

REGISTERED COMPANY NUMBER: 4062419 (England and Wales)
REGISTERED CHARITY NUMBER: 1093192

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2016
for
Sikh Nari Manch UK (All Sikh Women's
Organisation)

Harris Accountancy Services Ltd
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**Sikh Nari Manch UK (All Sikh Women's
Organisation)**

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for the Year Ended 31 March 2016**

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Sikh Nari Manch UK (All Sikh Women's Organisation)

**Report of the Trustees
for the Year Ended 31 March 2016**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

Following appointment, new trustees and board members are introduced to their new role and given copies of the Memorandum and Articles of Association and a guide to the policies and procedures adopted by our charity, in particular the Safeguarding of vulnerable adults. A number of good practice publications from the Charity Commission are also issued including the role of Trustees, guidance on charities and public benefit and on the advancement of religion for public benefit. This ensures that new trustees are aware of the scope of their responsibilities under the Charities Act.

Organisational structure

The charity trustees are responsible for the general control and management of the charity. The trustees are volunteers and give their time as seva (self-less service) and receive no remuneration or other financial benefits.

The five trustees meet together as a body on a quarterly basis as part of a wider Board of Directors, which also includes the opportunity for a wider group of individuals to serve as non-executive or co-opted members of the Board to bring specific skills and insights to shape and inform decision making. For the past three years, the Board has also included two service users - Diane Shelly and Jean Heap who have provided a direct link back to our beneficiaries and have championed their voice. As local residents they have also provided the link with the locality and Jean also represents us at the local Ward Advisory Committee. Our funding adviser, Jane Bailey is also in-attendance at Board meetings. In addition, Jane also chairs another large local charity and is able to share good practice and provide valuable external challenge to advise us on our continuous improvement.

During the year, two sub-committees were set-up to oversee certain aspects of the charity's work. Firstly, the Service Users Group met formally twice a year, to provide recommendations and serve as a consultative forum for the management of the Centre. There were also a number of informal and social gatherings such as our weekly coffee morning, where the opportunity to review and input into our plans for the Centre. This feeds directly into our Board meetings.

There is also a Finance and Fundraising sub-group, which also met to review external funding applications and provide over-view of the financial challenges faced by the charity. An over-sight of risk is also provided by this sub-group.

The day-to-day running of the Centre is delegated to the Development Officer who oversees a self-employed Book-Keeper and a team of volunteers and tutors employed by the Workers Education Association (WEA).

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. To support this, the charity maintains a Risk Register by areas of activity, identifying the nature of the risks, the likelihood of the risks happening and the measures taken to mitigate them. The Finance and Fundraising Committee review the Risk Register and report by exception to the Board. The trustees are satisfied that systems are in place, or arrangements are in hand to manage the risks that have been identified. In particular, insurance cover is in place and the finances of the charity are kept under review. Appropriate Disclosure and Barring Service (DBS) checks, supported by regularly reviewed policies are made for all those who work directly with children and/or vulnerable adults within the Centre.

Sikh Nari Manch UK (All Sikh Women's Organisation)

**Report of the Trustees
for the Year Ended 31 March 2016**

OBJECTIVES AND ACTIVITIES

Charitable Objects

The principal activity of the charitable company during the year was that of:

- empowering women from all ages and backgrounds in the interests of social welfare with the objective of raising their self-esteem, and organising educational and recreational activities for them
- for general charitable purposes as determined by the Trustees. This includes the general mainstream services offered by the charity by the provision, maintenance and management of a community centre, the Northside Welcome Centre (NWC) to support the social welfare of local people in need.

Our objectives draw upon the roots of the charity as a Sikh faith-based organisation but serving the whole of humanity in line with the principle of Sarbat Da Bhalla (welfare of all). We are inspired by the four doors to the Golden Temple, which are open to people from all directions and all backgrounds, similarly the Centre is open to all and why we known locally as the 'Welcome' centre.

Each year the Board review the objectives and activities to ensure that they continue to reflect our charitable objects. In conducting this review, the trustees have considered the Charity Commission's general guidance on public benefit.

In the Sikh tradition, we have a twin-track approach of "Miri-Piri". This equates to the worldly and the spiritual. At the NWC we have adopted this approach in a practical way. We continue to provide:

- "MIRI" - mainstream services for the wider community, providing a safe and welcoming environment for people of different backgrounds to access formal and informal learning opportunities such as English and maths; one-to-one support such as counselling, information, advice and guidance; health and wellbeing such as workshops, yoga classes, two retreats and a walking group. We also provide two Job Clubs taking referrals from the local Job Centre; computer classes for beginners, drop-in use of the computers for job search activities; advice and guidance with form filling and general help. We provide opportunities for regular social mixing cross age, gender and cultures through our coffee mornings and community events.

- "PIRI"- spiritual activities for the Sikh community which includes prayer meetings, naam simran (meditation and chanting), paath (scripture recitals), kirtan (singing), talks, spiritual guidance, mentoring, Panjabi classes for children and langar (community meals prepared selflessly by volunteers). These are usually bi-lingual so that they cater for younger members of the Sikh community and also reach-out to non-Sikhs who wish to learn more. Most of our activities are managed and led of a team of volunteers, predominately women in the tradition of our charity to unlock leadership opportunities for women and break-down stereotypes.

An important aspect of our work is community welfare and education. All of our community facilities and activities including classes, health and wellbeing initiatives and events are open to all and widely advertised. We are proud of our track record of being a truly inclusive organisation. It is our aim to create a harmonious, vibrant and empowered local community with NWC at the heart of a flourishing neighbourhood. It is our mission to continue to serve our locality in the spirit of graceful self-less service, which is of high quality and calibre, non-judgemental and without any expectation.

A cross-cutting theme of our work is the Interfaith and community cohesion work we do on a very local grass-roots level. This is implicit in all that we do as we have people of different backgrounds accessing our services and attending our events. It is often through the informal and unstructured exchanges between people that the opportunities for friendships and better understanding can occur in an organic and meaningful way. We were recently cited by a Scottish organisation as being one of the only Sikh ethos charities in the UK that is inclusive and a model of good practice.

Partnerships

Over the years, we have worked in partnership with a number of agencies and external organisations. We are grateful to the Workers Education Association (WEA) for their on-going partnership with us to provide second opportunities for adults to learn English and maths. This year, they were also able to run a number of other short courses and events including Alternative Therapies, Confidence-building for Women and Global Citizenship. These help to bring communities together as well as supporting health and wellbeing. All of the adults, who took assessment in English and maths this year, passed their examinations. Congratulations! For many this is the first formal qualification that they hold and really boosts their sense of self-worth and prospects in the labour market if they are seeking employment. Many thanks to the wonderful tutors and our team of volunteer, who as mentors, inspire and engage adult learners at the NWC!

Sikh Nari Manch UK (All Sikh Women's Organisation)

**Report of the Trustees
for the Year Ended 31 March 2016**

OBJECTIVES AND ACTIVITIES

Supporting and Enabling Others

Part of our strategy over the years is to be a catalyst to support grass-roots projects initiated by Sikhs and as an organisation to provide dasvandh (tithing one tenth of our annual income). Over the years, we have made donations to Comic Relief, Children in Need, Juvenile Diabetes Research Trust Pingalwara Charity in India and local hospices and hospitals and other good causes. However, in line with the ethos of Sarbat Da Bhalla, we will support anyone who requests help and is working towards a good cause in line with our objects. As a small organisation we are not able to provide grants but are able to provide small donations, provide mentoring, know-how, access to our facilities, procurement and opportunities to partner. In the past, we have supported a variety of local good causes including a local church, homeless project and food bank, small business start-ups, social enterprises and international aid appeals. Given the challenges of raising funds for our own charity, this year, we have supported a number of local individuals and organisations, particularly non-financial support:

- Supported one of our members to represent the Sikh community at an International Scouting Convention in Japan
- Supported one of our members to set-up a community allotment project
- Provided meeting space for a local community church group
- Provided donations for a local food bank
- Worked in partnership with the International Karam Kriya School to run a yoga teacher and leadership training programme in Birmingham. Most participants were women.
- Provided advocacy for a local family experiencing difficulty with their school placement.

Plans for the Future and Public Benefit

The trustees confirm they have had due regard for the charity commission's guidance on public benefit, when planning and delivering the charity's activities. The charity carries out a wide range of activities in the furtherance of its charitable aims. The trustees consider that these activities, summarised below, provide benefit to both the Sikh community, in particular Sikh women, by whom the charity was originally established and the wider community of Erdington and Greater Birmingham. The charity runs the:

- Northside Welcome Centre - a community hub open to all, providing a life-line for people seeking information, advice and guidance, employment support, formal and informal learning, health and wellbeing and volunteering opportunities.
- Mata Tripta Darbar - a spiritual space within the NWC, where the Sikh activities take place. It is led entirely by volunteers and an opportunity for Sikh women to provide leadership. The space provides a spiritual anchor for the charity enabling it to focus on its mission to gracefully serve the local community as a 'lighthouse' of support.

Mata Gujri Support Fund

We have established a small discretionary fund which provides small bursaries for people to enable them to access our activities and classes. Funds are provided by dasvandh donations made by members and supporters. Support can be used towards transport, equipment and any fees made for events on a discretionary basis by the Trustees. This year we had a budget of £300, and we have made provision for four individuals to attend our annual retreats who wouldn't have been able to attend otherwise.

Use of Volunteers

The concept of Seva (self-less service) in the Sikh tradition is an essential component of our work. Seva can be practiced through volunteering and we actively promote opportunities for people to give their time and skills to further our mission. In addition, for those people looking for employment, volunteering provides valuable work-experience to support job applications. We only have 0.8 FTE paid full-time member of staff and so volunteers form the backbone of the charity. We have over 30 people regularly giving their time and skills including the Board members. This equated to well over 2,000 hours of volunteer time! All volunteers working with children and vulnerable adults are DBS checked.

Plans for the future and Public Benefit

The trustees confirm they have had due regard for the charity commission's guidance on public benefit, when planning and delivering the charity's activities.

Sikh Nari Manch UK (All Sikh Women's Organisation)

Report of the Trustees
for the Year Ended 31 March 2016

ACHIEVEMENT AND PERFORMANCE

Key Achievements for the Year

- Nearly 600 different individuals engaged with our various services. Some participated in more than one service
- 70 learners benefited from adult learning opportunities including English, maths and other courses in partnership with the WEA
- We received funding from ESF Community Grants to run an employment support programme for people furthest away from the labour market, in which 30 beneficiaries received intensive support. This resulted in five beneficiaries achieving a job outcome and all participants reporting high satisfaction with the project
- We were reassessed for the MATRIX quality standard for Information, Advice and Guidance (IAG). We maintained our accreditation and the Assessor highlighted some good practice in the final Report, particularly strong partnerships and how we create a supportive, welcoming and inclusive environment to enable adults to build their confidence and return to the labour market
- We were successful in being designated an Age Well mini-hub by Birmingham Voluntary Service Council (BVSC) to consult with local residents aged 55+ on services to promote health, wellbeing and social interaction
- We were supported in-kind by Accivico with some initial outline advice to develop our plans for refurbishment of the centre
- Volunteers from Marks and Spencer attended one of our Job Clubs to provide coaching to service users
- We ran two highly successful Yoga Retreats in July and December at the Bilberry Centre in the Lickey Hills. Around 80 people attended, including people travelling further afield to be there
- Two Panjabi classes for children were delivered on Friday evenings and Saturday mornings, with around 25 children in attendance over the year
- We ran various programmes for the local Sikh community, including celebrating Gurburbs (commemorating the Guru's birthdays), Sungrand (first day of the Sikh calendar), Sukhmani Sahib (recital of the Psalm of Peace), Sehej Paath, Kirtan Darbar (singing) and various family programmes to mark milestones such as birthdays. We also provided blessings in people's home with a recital of the Sukhmani Sahib.

FINANCIAL REVIEW

Reserves policy

The trustees have reviewed the reserves of the charity and made a repayment of £10,000 from reserves to service a Director's Loan made in 2006. There is £20,000 remaining to be repaid of the original Director's Loan which helped to fund the purchase of the freehold property. The charity now only has in-hand two months' funds to meet the operating costs of the charity. In calculating the charity's reserves, the trustees have deducted the value of the property and other tangible fixed assets as shown in the accounts and the designated fund. This leaves free reserves at 31 March 2016 at approx. £4,000 which is equal to two months expenditure during the year ended 31 March 2016.

Principal funding sources

The charity's main source of income is through charitable donations made by individuals. This equated to £9,988 (30% of income). This is an increase from the previous year, due to a focus on fundraising necessitated by a lack of grant funding opportunities. Overall income is down by over £3,600 and we have been unable to deliver a balanced budget, with a deficit of over £4,374 being covered by reserves from previous years. Restricted Grants of £7,433 were received from the European Social Fund and Age Well. In addition, small grants of were received from:

- The Harry Payne Trust
- The Cole Charitable Trust
- The Grimmer Trust

These grants have enabled us to continue to provide support for unemployed people and services for older residents.

Investment policy

The charity has no long-term investments, other than the ownership of our freehold premises, which we estimate to be worth in the region of £250,000. Our cash reserves are held in deposit accounts with HSBC Bank.

Sikh Nari Manch UK (All Sikh Women's Organisation)

Report of the Trustees
for the Year Ended 31 March 2016

PLANS FOR FUTURE GROWTH

We will be celebrating our tenth anniversary next year which is a major milestone for us, given the challenging operating environment for small local charities. In addition to our 'core offer', our priorities for 2016/17 are to build the resilience and sustainability of the charity to:

- Complete the refurbishments to our main classroom, to create a new Multi-Purpose Room, which will be able to comfortably cater for 30 - 35 people. We have submitted applications to various charitable trusts to support this and have already received a pledge of £10,000 grant funding from The Clothworker's Foundation. The newly enlarged room and reception area will allow us to host more events and programmes to better meet local needs and also generate income from room bookings.
- Continue partnership working with Erdington Job Centre to support unemployed adults. We do not receive any financial support from the Job Centre, so will need to seek external funding for this service which is offered freely without conditionality, judgement or expectation
- Develop new projects for older residents as an Age Well Mini-hub to promote independence, community, friendship, good health and wellbeing
- Continue inspiring and building the Sikh Sangat (spiritual community) to receive spiritual nourishment from our programmes and services in order to spark social action / seva.

In addition to the above, our core offer of services and activities will be maintained, working in partnership with the community and in collaboration with partners such as Birmingham City Council, WEA, Job Centre Plus, Kingstanding Regeneration Trust, Erdington District and other local agencies in our area.

Approved by order of the board of trustees on 15/12/16 and signed on its behalf by:



Parminder S. Garcha - Trustee

**Independent Examiner's Report to the Trustees of
Sikh Nari Manch UK (All Sikh Women's
Organisation)**

I report on the accounts for the year ended 31 March 2016 set out on pages eight to fourteen.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Shaziya Somji
ACCA
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Date: 15/12/16

Sikh Nari Manch UK (All Sikh Women's Organisation)

Statement of Financial Activities
for the Year Ended 31 March 2016

		Unrestricted fund	Restricted funds	31.3.16 Total funds	31.3.15 Total funds
	Not es	£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income		8,385	4,808	13,193	6,907
Activities for generating funds	2	9,363	(3,207)	6,156	5,153
Investment income	3	6,227	-	6,227	6,006
Incoming resources from charitable activities					
Cost of operation of Sikh Nari Manch UK		-	-	-	18,565
Grants		-	7,433	7,433	-
Total incoming resources		23,975	9,034	33,009	36,631
RESOURCES EXPENDED					
Charitable activities					
Cost of operation of Sikh Nari Manch UK		26,005	7,433	33,438	42,699
Governance costs		1,900	-	1,900	1,040
Other resources expended		965	1,080	2,045	2,406
Total resources expended		28,870	8,513	37,383	46,145
NET INCOMING/(OUTGOING)					
RESOURCES BEFORE TRANSFERS		(4,895)	521	(4,374)	(9,514)
Gross transfers between funds	10	5,641	(5,641)	-	-
Net incoming/(outgoing) resources		746	(5,120)	(4,374)	(9,514)
RECONCILIATION OF FUNDS					
Total funds brought forward		92,479	98,662	191,141	200,655
TOTAL FUNDS CARRIED FORWARD		93,225	93,542	186,767	191,141

The notes form part of these financial statements

Sikh Nari Manch UK (All Sikh Women's Organisation)

Balance Sheet
At 31 March 2016

		Unrestricted fund	Restricted funds	31.3.16 Total funds £	31.3.15 Total funds £
	Not es	£	£		
FIXED ASSETS					
Tangible assets	7	111,396	97,582	208,978	211,024
CURRENT ASSETS					
Debtors	8	500	-	500	-
Cash at bank and in hand		<u>9,284</u>	<u>1,600</u>	<u>10,884</u>	<u>18,072</u>
		9,784	1,600	11,384	18,072
CREDITORS					
Amounts falling due within one year	9	(27,955)	(5,640)	(33,595)	(37,955)
NET CURRENT ASSETS/(LIABILITIES)		<u>(18,171)</u>	<u>(4,040)</u>	<u>(22,211)</u>	<u>(19,883)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>93,225</u>	<u>93,542</u>	<u>186,767</u>	<u>191,141</u>
NET ASSETS		<u>93,225</u>	<u>93,542</u>	<u>186,767</u>	<u>191,141</u>
FUNDS	10				
Unrestricted funds				93,225	92,479
Restricted funds				<u>93,542</u>	<u>98,662</u>
TOTAL FUNDS				<u>186,767</u>	<u>191,141</u>

Sikh Nari Manch UK (All Sikh Women's Organisation)

Balance Sheet - continued
At 31 March 2016

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2016.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2016 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on15/12/16..... and were signed on its behalf by:



Parminder S. Garcha - Trustee

Sikh Nari Manch UK (All Sikh Women's Organisation)

**Notes to the Financial Statements
for the Year Ended 31 March 2016**

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Land & Freehold Property	- Nil
Fixture and Fittings	- 15% on Reducing Balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Grants for capital items are recognised as income in the year of receipt. where the grant is used for purchase of land, freehold property or refurbishment no depreciation is charged, and where the grant is used to purchase fixtures and fittings depreciation is charged at a rate of 15% reducing balance.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. ACTIVITIES FOR GENERATING FUNDS

	31.3.16	31.3.15
	£	£
Fundraising events	<u>6,156</u>	<u>5,153</u>

3. INVESTMENT INCOME

	31.3.16	31.3.15
	£	£
Rents received	6,225	6,000
Deposit account interest	<u>2</u>	<u>6</u>
	<u>6,227</u>	<u>6,006</u>

Sikh Nari Manch UK (All Sikh Women's Organisation)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2016

4. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	31.3.16	31.3.15
	£	£
Depreciation - owned assets	<u>2,046</u>	<u>2,404</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2016 nor for the year ended 31 March 2015.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2016 nor for the year ended 31 March 2015.

6. STAFF COSTS

	31.3.16	31.3.15
	£	£
Wages and salaries	<u>16,733</u>	<u>15,619</u>

The average monthly number of employees during the year was as follows:

31.3.16	31.3.15
-	-

No employees received emoluments in excess of £60,000.

7. TANGIBLE FIXED ASSETS

	Land and buildings £	Plant and machinery etc £	Totals £
COST			
At 1 April 2015 and 31 March 2016	<u>197,390</u>	<u>33,485</u>	<u>230,875</u>
DEPRECIATION			
At 1 April 2015	-	19,851	19,851
Charge for year	-	<u>2,046</u>	<u>2,046</u>
At 31 March 2016	-	<u>21,897</u>	<u>21,897</u>
NET BOOK VALUE			
At 31 March 2016	<u>197,390</u>	<u>11,588</u>	<u>208,978</u>
At 31 March 2015	<u>197,390</u>	<u>13,634</u>	<u>211,024</u>

Sikh Nari Manch UK (All Sikh Women's Organisation)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2016

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.16	31.3.15
	£	£
Trade debtors	<u>500</u>	<u>-</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.16	31.3.15
	£	£
Bank loans and overdrafts	5,641	-
Trade creditors	-	1
Taxation and social security	(42)	(42)
Other creditors	<u>27,996</u>	<u>37,996</u>
	<u>33,595</u>	<u>37,955</u>

The Council has the first legal charge over the property. Mr A S Abrol's Executors and Mrs G Kaur have the second and third legal charge over the property.

Contingent Liability

The council can request repayment of a portion of their grant of £30,000 if the property is sold within 10 years from March 2006. This would be calculated on a sliding scale.

10. MOVEMENT IN FUNDS

	At 1.4.15	Net movement	Transfers	At 31.3.16
	£	in funds	between funds	£
		£	£	
Unrestricted funds				
General fund	92,479	(4,895)	5,641	93,225
Restricted funds				
Birmingham City Council	564	(85)	-	479
Awards for All	2,088	(313)	(1,775)	-
Sita Trust - Capital Expenditure	7,730	-	-	7,730
Capital purchase of property	83,733	-	-	83,733
DWP	524	(78)	(446)	-
People Postcode	4,023	(603)	(3,420)	-
Age Better	-	1,600	-	1,600
	<u>98,662</u>	<u>521</u>	<u>(5,641)</u>	<u>93,542</u>
TOTAL FUNDS	<u>191,141</u>	<u>(4,374)</u>	<u>-</u>	<u>186,767</u>

Sikh Nari Manch UK (All Sikh Women's Organisation)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2016

10. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	23,975	(28,870)	(4,895)
Restricted funds			
Awards for All	-	(313)	(313)
European Social Fund	7,433	(7,433)	-
DWP	1	(79)	(78)
Age Better	1,600	-	1,600
Birmingham City Council	-	(85)	(85)
People Postcode	-	(603)	(603)
	9,034	(8,513)	521
TOTAL FUNDS	<u>33,009</u>	<u>(37,383)</u>	<u>(4,374)</u>

Unrestricted Funds

The general Fund represents majority of the building asset of the charitable company amounting to £105,927 at present value.

Restricted fund

Birmingham City Council - Grant in respect of building refurbishment.
SITA Trust - Capital expenditure - Grant in respect of capital expenditure.
Capital purchase of property - Grant in respect of property purchase.

Sikh Nari Manch UK (All Sikh Women's Organisation)

Detailed Statement of Financial Activities for the Year Ended 31 March 2016

	31.3.16 £	31.3.15 £
INCOMING RESOURCES		
Voluntary income		
Workshops	3,205	2,421
Donations	<u>9,988</u>	<u>4,486</u>
	13,193	6,907
Activities for generating funds		
Fundraising events	6,156	5,153
Investment income		
Rents received	6,225	6,000
Deposit account interest	<u>2</u>	<u>6</u>
	6,227	6,006
Incoming resources from charitable activities		
Grants	<u>7,433</u>	<u>18,565</u>
Total incoming resources	33,009	36,631
RESOURCES EXPENDED		
Charitable activities		
Wages	16,733	15,619
Rent, Rates and Insurance	1,863	2,986
Light and heat	2,736	4,043
Telephone	603	833
Sundries	96	103
Repairs and Renewals	410	4,491
Transport Expenses	120	177
Volunteer Expenses	1,077	890
Legal & Professional Fees	800	2,904
Project costs	225	9,838
Stationery and postage	552	807
Workshops	440	-
Fire exp	135	-
Fundraising events exp	<u>7,648</u>	<u>-</u>
	33,438	42,691
Governance costs		
Accountancy	1,900	1,040
Other resources expended		
Improvements to property	697	821
Fixtures and fittings	946	1,113
Computer equipment	<u>402</u>	<u>472</u>
	2,045	2,406
Support costs		

This page does not form part of the statutory financial statements

Sikh Nari Manch UK (All Sikh Women's Organisation)

Detailed Statement of Financial Activities for the Year Ended 31 March 2016

	31.3.16 £	31.3.15 £
Finance		
Bank charges	-	8
Total resources expended	37,383	46,145
Net expenditure	<u>(4,374)</u>	<u>(9,514)</u>