

St.Neots Evangelical Church

Trustees Annual Report and Financial Statements

For the year ended 31st March 2016

www.snec.org.uk

Registered Charity Number: 1150478

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Legal and Administrative Information

Charity Name: St.Neots Evangelical Church

Charity Number: 1150478

Principal Address: Shortsands,
St.Neots,
Cambs
PE19 1PL
www.snec.org.uk

Managing Trustees:	Richard Brown	Church Elder
	Richard Fairbairn	Assistant Pastor
	Alan Folkes	Church Elder
	Mike Kendall	Pastor
	Caleb Saunderson	Church Elder
	Geoff Selley	Church Elder
	Mark Slater	Church Elder
	Richard Vennelle	Church Elder

Independent Examiner: Brian Kelly, FCCA
7 Beeson Close,
Little Paxton,
St.Neots,
Cambs. PE19 6NE

Principal Bankers:	CAF Bank Limited	HSBC
	25, Kings Hill Avenue, Kings Hill, West Malling, Kent. ME19 4JQ	5, High Street, St. Neots, Cambs. PE19 1DE

Managing Trustees' Report for the Year Ended 31st March 2016

Objectives and activities for the public benefit

The objects of the Church are:-

1. the advancement of the Christian faith in accordance with the Basis of Faith primarily but not exclusively within St Neots, Cambridgeshire and the surrounding area; and
2. such other charitable purposes as shall, in the opinion of the Managing Trustees, in consultation with the members of the Church, further the work of the Church.

The church is affiliated to the Fellowship of Independent Evangelical Churches.

As a church we exist to glorify God by

- Reaching out with the good news of Jesus Christ
- Building up one another to live for Jesus Christ
- Training one another to serve Jesus Christ
- Sending out workers for Jesus Christ

When planning the activities of the Church for the year, the Trustees have considered the Charity Commission's guidance on public benefit and in particular, the specific guidance on charities for the advancement of religion.

We have continued to seek to freely share the good news of the Christian faith with all people in St. Neots and the surrounding area, with a desire to see people become disciples of Jesus Christ and grow in their faith in him. We are committed to teaching the Bible and prayer and desire to help Christians to grow in their faith and to live lives of love, which seek to do good to all.

The church organised many activities during the year in support of its objectives and for the public benefit. These included Sunday services for all ages, midweek homegroups, ladies Bible study groups, parent and toddler group's, regular weekly meetings for children and youth, a holiday club for 5-11 year olds, regular meetings for internationals, services in homes for the elderly, prison ministry at Littlehey prison, evangelistic events and Christianity Explored courses . We also have a desire to see the Christian faith grow in other areas and countries and to this end we have supported Christian work and activities in the UK and abroad through our missionary partnership team.

Structure, governance and management

The church is unincorporated and is governed by its constitution. A new Church constitution was adopted on the 17th July 2012 and registration with the charity commission was confirmed on the 14th January 2013. Prior to this the church had been treated as an excepted charity under legislation at that time due to its affiliation to the Fellowship of Independent Evangelical Churches (FIEC). The managing trustees are responsible for the management of the affairs of the church and consist of the elders and pastor. New elders are appointed according to the Church's statement of current practice. Proposals for new elders are made by

the existing managing trustees to a business meeting of the church members. Two months are given for the church to prayerfully consider the proposed individual and to provide feedback. If the elders then feel that it is right to proceed with the appointment, a formal recommendation will be brought before the Church at the next business meeting. Upon appointment, a period of association with the Eldership will take place before the new Elder is formally set apart. Any elder reaching the age of seventy will normally retire from duties.

The Managing Trustees who have held office during the period from 1st April 2015 to 31st March 2016 are set out on page 3.

Achievements and Performance

Sunday Services at Cambridge Street

Weekly family services have continued to be held on Sunday mornings at the building in Cambridge Street. Early morning communion and evening services have also been held regularly. These meetings are open to all and have been attended by a good mix of ages and regular visitors from the general public. On a typical Sunday morning 180 – 200 adults and children have attended with 40-50 attending the evening services.

Kingfisher Church

The Kingfisher church plant, in the nearby village of Little Paxton, has continued to develop towards being established as an independent church. Sunday morning services have continued to be held at the local school with typical attendance of about 60 adults and children. As well as the weekly Sunday services, now including a regular evening service, Kingfisher have been active on the local community: running a mum's and toddler's group, an after school Lego club, Christmas and Easter craft days, and participating in a number of village festivals. In addition Kingfisher had its first covenant service, wedding, and baptism. The intention is to continue to move towards Kingfisher being established as an independent Church in its own right while still retaining strong links of mutual support and love between itself and the parent church.

Christ Church Cambourne

During the year one of the church's priorities has been to explore the possibility of planting another Church in the local area. A working group was set up to identify potential locations and as a result of this work the village of Cambourne, near Cambridge, was chosen for further exploration. With the support of other like-minded churches in the Cambridge area a decision was made to start regular meetings in Cambourne from April 2016. The church plant will be led by the church's ministry trainee and one of the eldership team. A core group of 23 adults made up of church members (mainly living in the Cambourne area) and five families from other Cambridge churches, has been established to support this new initiative. The new church plant will be known as Christ Church Cambourne and it is hoped that it can be established as an independent gospel work within the coming financial year.

Youth and Children's Work

During the year the church has run many activities particularly aimed at children and teenagers. A full time youth worker has been employed by the church to work among young people. Regular meetings have included:

- Little Fishes - a parent and toddlers group held on Mondays, Wednesdays and Thursdays during term time. These sessions regularly had around 40 children and their parent / carers in attendance, many of whom are from non-church families. Additionally once each half term there was a session on Saturday morning to help include working parents / carers.
- Explorers - a weekly meeting in term time for 4 - 8s. The aim of the group is to help young children discover who Jesus is in a safe, fun and friendly environment.
- Sunday groups – held during the main teaching session in the family services. These aim to teach the Bible to children from pre-school to year 8s in an age appropriate manner.
- The Gap - a weekly meeting aimed at 8 - 11 year olds. The aim of the group is to provide a place where children from both within and outside the church can come and investigate Jesus and see how amazing He is in a safe, fun and friendly environment.
- The Attic Cafe – held on Friday nights in term time and open to anyone of secondary school age.
- 10-24 groups - separate boys and girls groups for ages 11-18. These are run on a weekly basis for young people to study the Bible and work out how to live and speak for Jesus.

In addition to the regular weekly and monthly meetings a holiday club for 5 to 11 year olds, called Epic Explorers, was held for a week during the summer holidays. This attracted over 100 children from the surrounding area. In October a group of young people from the church spent the weekend at the Rock UK Frontier Centre in Northamptonshire, having fun together and looking at the bible.

The Pastor and the youth worker have occasionally led assemblies in local schools and one of the local primary schools visited the church building as part of their RE curriculum.

Reaching Out with the Good News of Jesus Christ

The church has sought to share the good news of the Christian message with the people of the town and surrounding area. This has been achieved through a variety of regular outreach activities including:

- Ministry to the Elderly in a number of the town's elderly peoples' homes,
- International café, provided the opportunity to make contact with international people in our local community, to offer friendship and advice where appropriate. A regular daytime meeting was held in community rooms in the town alongside a monthly meeting in the church building,
- JAM (Jesus and Me), a special needs ministry that gave people with learning disabilities access to Bible teaching.
- Prison ministry at Littlehey prison - a small team leads Sunday morning services in the prison chapel every other month.
- Christianity Explored course. This course was run to provide an informal environment for people to discover who Jesus is, why he came and what it means to follow Him.

In addition to these regular activities a number of evangelistic events have also been held including guest services, family events including an Easter Extravaganza, Light Party (as an alternative celebration to Halloween), and Pancake Party. These attracted a significant number of people from both the church family and non-church goers. Through the involvement of its members the church has also actively supported a number of other Christian based organisations including ACTIOS (Assisting Christian teaching in our Schools), the local Foodbank, and Gideons.

Building up One Another to Live for Jesus Christ

The church leaders encourage those who attend regularly to get involved with one of the midweek homegroups. During the year nine evening homegroups operated in Cambourne, St. Neots (Loves Farm Estate & Priory / Longsands area), Eynesbury, Eynesbury Rural, Sandy and the Eatons plus two for the Kingsfisher congregation serving Little Paxton and the area to the north of the town. These groups are designed to enable Christians to help and encourage one another to live for Jesus Christ in their everyday lives.

Bible study groups, brunches and prayer breakfasts have been run in the year specifically for ladies. Men's Bible Breakfasts have been held each term and the men's ministry team organised a night away, in May, for men in the fellowship.

Training One Another to Serve Jesus Christ

Training continued to be provided for church members and the staff team throughout the year. These included:

- Our ministry trainee, Ben Twiss studying at Oak Hill College two days a week during term times
- Training of our church Intern, Isobel Eckersley, through the Training for East Anglia Ministry (TEAM) course and mentoring by the church's ladies worker, Catherine Heath.
- Training sessions for leaders of: services, the children's holiday club, regular children/youth groups
- Regular preachers' workshops for men who preach or who may preach in the future
- Conferences for staff members including: the Evangelical Ministry Assembly, the FIEC Leaders' Conference, the FIEC Pastors' Network Day Conference, and the Good Book Company Youth Workers' Conference.
- Whole church training sessions

Sending Out Workers for Jesus Christ

The Church set aside 15% of all donations for the support of missionary work. During the year the Church provided support for missionary work in the UK, France, Kenya, Moldova, Namibia, India, Thailand, Turkey, Dominican Republic, Zimbabwe, Malawi and Ecuador. The church is in regular correspondence with the missionaries we support to be able to provide suitable help and to pray effectively for them. The trustees have appointed a missionary partnership team, made up of church members, to supervise this work and make recommendations to the elders with regard to the allocation of financial support.

Staff Team & Membership

In April 2015 Catherine Heath was appointed by the church as a full time ladies worker. Catherine had previously been a church apprentice and ministry trainee. In her new role Catherine has been working amongst ladies associated with both the Little Paxton and St.Neots congregations through one to one work, Bible studies, one off events, and regular Bible study groups. In her role Catherine has also focused on the international work associated with the church.

During the year five full time staff were employed:

Mike Kendall – Pastor of St.Neots Evangelical Church
Richard Fairbairn – Pastor of Kingfisher Church
Richard Carding – Church Youth Worker
Ben Twiss – Ministry Trainee
Catherine Heath – Ladies Worker

Other staff members:

Anna Slater – Administrator
Isobel Eckersley – Church Intern

Church membership increased during the year from 142 to 158 members. With 118 of these members based at the Cambridge street site and 40 at the Kingfisher Church plant in Little Paxton.

Financial Review

The receipts during the year were £237,215 with payments totalling £207,525.

The majority of the church's income was received through regular giving from members and friends of the church of which £155,234 were gift aided donations. £36,014 was received in the year as a tax refund on the previous year's gift aided donations. Grants were received from two organisations; 1) from the Howard Foundation to help support the employment of a ladies worker, 2) from the FIEC to assist with the funding and training of a pastor for the Kingfisher church plant.


The receipts for this financial year included money given to a special fund that was started to support the planned church plant at Cambourne. £15,430 was given to this fund of which £14,400 were gift aided donations.

74% of payments were used for the employment of the staff team. 15% of the church's income was set aside for the support of missionary work of which £23,249 was used for this purpose in the year. 5% was set aside for regular maintenance of the fabric of the church building.

The trustees have adopted a reserves policy of maintaining reserves at a minimum level of three months of staff costs. This policy was achieved throughout the year under review.

Mr Mike Kendall (Pastor) and Mr Richard Fairbairn (Pastor Kingfisher Church) were employed by the Church on a full time basis and are also trustees. The remuneration of the Pastor and Assistant Pastor are reviewed by the elders each year. The Pastor and Assistant Pastor do not attend the meetings at which this review takes place. None of the other trustees of the Church received any remuneration from the Church during the year.

Financial Statements



St.Neots Evangelical Church

No (if any)
1150478

Receipts and payments accounts

For the period from

Period start date
1st April 2015

To

Period end date
31st March 2016

CC16a

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Tithes and Offerings	30,890	1,030	-	31,920	37,062
Gift aid donations	140,834	14,400	-	155,234	144,055
Tax refunded on gift aid donations	36,014	-	-	36,014	26,815
Grants	13,250	-	-	13,250	16,250
Bank Interest	274	-	-	274	229
Sundrie	523	-	-	523	557
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	221,785	15,430	-	237,215	224,968
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	221,785	15,430	-	237,215	224,968
A3 Payments					
Staff Costs	153,234	-	-	153,234	134,197
Missionary giving	23,249	-	-	23,249	22,005
Services	13,753	-	-	13,753	13,875
Books, Stationary & Sundrie	2,344	-	-	2,344	1,207
Repairs & renewals	5,637	-	-	5,637	3,893
Supplies	1,051	-	-	1,051	460
Events	2,681	-	-	2,681	4,351
Speakers fees	620	-	-	620	631
Courses & conferences	4,956	-	-	4,956	5,365
Sub total	207,525	-	-	207,525	185,984
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	207,525	-	-	207,525	185,984
Net of receipts/(payments)	14,260	15,430	-	29,690	38,984
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	98,120	-	-	98,120	59,136
Cash funds this year end	112,380	15,430	-	127,810	98,120

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	HSBC Accounts	6,804	15,430	-
	CAF Account	105,576	-	-
	Cash in hand	-	-	-
	Total cash funds	112,380	15,430	-
	(agree balances with receipts and payments account(s))			

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Gift aid reclaim for 2015/16	35,208	3,600	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

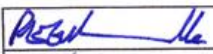
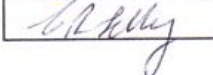
Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Baby grand piano		-	-
	Rodgers 520 organ		-	-
	Rodgers W50 keyboard		-	-
	PA equipment, drum kit, chairs		-	-
	Mitsubishi XD3000 video projector		-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Missionary allocation not yet spent	41,117	-	
	Fabric reserve	22,255	-	
	PAYE/NIC liability for March 2016	3,550	-	19.4.16
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

R.E.G. VENNELLE
G.R. SELLEY

Date of approval

22/01/17
22/1/17

Independent Examiner's Report



Independent Examiner's Report on the Accounts

Section A		Independent Examiner's Report	
Report to the trustees/members of	Charity Name	St Neots Evangelical Church	
On accounts for the year ended	31/03/16	Charity no (if any)	1150478
Set out on pages	(Set out on pages 1 to 10 of the accounts, if any)		
Respective responsibilities of trustees and examiner	<p>The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:</p> <ul style="list-style-type: none"> examine the accounts under section 145 of the Charities Act; to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act); and to state whether particular matters have come to my attention. 		
Basis of independent examiner's statement	<p>My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.</p>		
Independent examiner's statement	<p>In connection with my examination, no matter has come to my attention (other than that disclosed below):</p> <p>(1) which gives me reasonable cause to believe that in, any material respect, the requirements:</p> <ul style="list-style-type: none"> to keep accounting records in accordance with section 130 of the Charities Act; to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or <p>(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.</p> <p><i>* Please delete the words in the brackets if they do not apply.</i></p>		
Signed	Brian Kelly	Date	23-12-2016
Name	BRIAN KELLY		
Relevant professional qualification(s) or body (if any)	FCCA		
Address	7 Beacon Close Little Paxton St Neots PE19 6NE		

IER



1

March 2012

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature		
Full name	R.E.S. VENNELLE	G.R. SELLEY
Position	CHURCH ELDER	CHURCH ELDER.
Date	22.01.17	22/1/17



St Andrew's Evangelical Church	Is (if any) 130479
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Receipts and payments accounts

CC16a

For the period from	Period start date 1st April 2015	To	Period end date 31st March 2016
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
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Gift aid donations	140,834	14,400	-	155,234	144,055
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Sundrie	523	-	-	523	557
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	-	-	-	-	-
Sub total (Gross income for AR)	221,785	15,430	-	237,215	224,968
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	-	-	-	-	-
	-	-	-	-	-
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Supplies	1,051	-	-	1,051	460
Events	2,681	-	-	2,681	4,351
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Courses & conferences	4,956	-	-	4,956	5,365
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Sub total	207,525	-	-	207,525	185,984
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	-	-	-	-	-
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Total payments	207,525	-	-	207,525	185,984
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A6 Cash funds last year end	98,120	-	-	98,120	59,136
Cash funds this year end	112,380	15,430	-	127,810	98,120

Section B Statement of assets and liabilities at the end of the period

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B1 Cash funds	HSBC Accounts	6,804	15,430	-
	CAF Account	105,576	-	-
	Cash in hand	-	-	-
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	(agree balances with receipts and payments account(s))			

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Gift aid reclaim for 2015/16	35,208	3,600	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Baby grand piano		-	-
	Rodgers 520 organ		-	-
	Rodgers W50 keyboard		-	-
	PA equipment, drum kit, chairs		-	-
	Mitsubishi XD3000 video projector		-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-


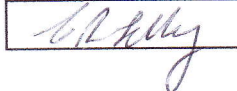
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Missionary allocation not yet spent	41,117	-	
	Fabric reserve	22,255	-	
	PAYE/NIC liability for March 2016	3,550	-	19.4.16
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

R.E.S. VENNELLE
G.R. SELLEY

22/01/17
22/11/17



Independent Examiner's Report on the Accounts

Section A

Independent Examiner's Report

Report to the trustees/members of

Charity Name St Neots Evangelical Church

On accounts for the year ended

310316

Charity no (if any)

1150478

Set out on pages

(remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention (~~other than that disclosed below~~).

(1) which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act;
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed

Brian Kelly

Date

23-12-2016

Name

BRIAN KELLY

Relevant professional qualification(s) or body (if any)

FCCA.

Address

7 Beeson Close
Little Paxton
St Neots
PE19 6NE



Independent Examiner's Report on the Accounts

Section A

Independent Examiner's Report

Report to the trustees/members of

Charity Name

St Neots Evangelical Church

On accounts for the year ended

310316

Charity no (if any)

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- to keep accounting records in accordance with section 130 of the Charities Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed

Brian Kelly

Date

23-12-2016

Name

BRIAN KELLY

Relevant professional qualification(s) or body (if any)

FCCA.

Address

7 Beeson Close
Little Paxton
St Neots
PE19 6NE