

Allerton

Trustees' Annual Report
and Accounts



Year End July 2016



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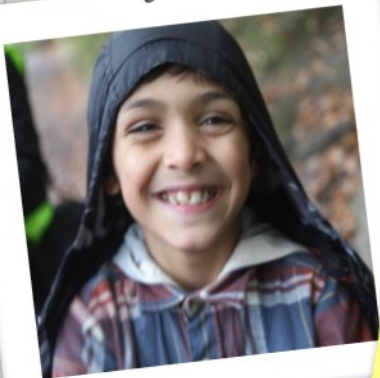
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Testimonial



Mission & Core Values

Our aim is to build up children, young people and families by highlighting what is **good** instead of magnifying what is bad, by seeing them as **unique individuals** instead of stereotypes, by **respecting** instead of ridiculing, by **forgiving** instead of shaming, by **applauding** each step of growth instead of saying "You'll never change", by seeing their **potential** instead of seeing them as problems to be handled.



TEAMWORK

We are committed to effective relationships between our team of trustees, volunteers and staff. We seek opportunities to form partnerships with others who share our values and vision.

ACCOUNTABILITY
We are committed to being accountable to each other and all relevant statutory bodies.

RESPECT

We believe that all people should be treated with consideration and dignity irrespective of background, culture, religion and sexual orientation.

NURTURING

We are committed to see every child and young person reach their full potential.

INTEGRITY

We are committed to act in an ethical, honest and transparent manner.



Administrative Details

Reference Details

Registered Charity Name: Kidz Klub Allerton
Registered Charity Number: 1126786
Date Registered: 19 November 2008
Registered Office: Café West
Wanstead Crescent
Allerton, Bradford
BD15 7PA

Trustees

The trustees who served the charity during the past year were as follows:

Chairman	Dean Naidoo
Secretary	Kathryn Marsden
Treasurer	Janet Nicholson
	Amanda Myers (Resigned 22nd June 2016)
	Pamela Grimshaw

Independent Examiner

Clarkson & Company Chartered Accountants
Centre of Excellence, Hope Park
Trevor Foster Way
Bradford
BD5 8HH

Bankers

Lloyds TSB
45 Hustlergate
Bradford
BD1 1NT



Message from the Chair

As the dust settles on the year that was and we move into 2017, most people will agree that we find ourselves in uncertain times. And the issues affecting us globally are mirrored in the very communities we serve.

That is why our charity is arguably needed now more than it has ever been before. The work that Josiah, Kate and the team are doing in the Allerton and surrounding areas is invaluable at a time when decisions that affect people on the ground are often made in places far away.



We celebrate our accomplishments in helping to change lives while also realising that our work is far from done. We have some exciting plans for the future that we will share with you soon.

Yes, we live in difficult times and every day brings new challenges for all of us. Kidz Klub Allerton only exists through the hard work and dedication of the many volunteers and staff, who often go beyond the call of duty to offer help. Thank you to everyone who has contributed so selflessly this past year. And let us look with confidence to the opportunities that await.

God bless,
Dean Naidoo



Trustees' Report

Structure, Governance and Management

Kidz Klub Allerton was formally established by a constitution dated 6 November 2008 and was subsequently registered as a charity on 19 November 2008. The charity is managed by the Board of Trustees. Under the requirements of the constitution, in addition to the statutory powers of appointment, a new trustee may be appointed by a resolution of the trustees passed by a majority in a general meeting. Trustee training is carried out on an ongoing basis making use of the Charity Commission website and other charity publications.

The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005 in preparing the annual report and financial statements of the charity.

The trustees actively review the major risks which the charity faces on a regular basis together with controls over key financial systems. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces.

Objectives and Activities

Kidz Klub Allerton's principal objectives, as set out in the Constitution, are:

To act as a resource for people of all ages and backgrounds living in Allerton and neighbouring areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- a) Advancing in life and helping by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals.
- b) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Our current and planned works supports children and young people, parents and families from Allerton and Lower Grange. Our aims fully reflect the purposes that the charity was set up, to benefit all children and young people regardless of personal background, faith, gender or personal circumstances.



Trustees' Report

Summary of the main activities of our charity

This past year we aimed to grow in four separate areas:

Identity & Culture: Across the year we held a number of team sessions where we shifted the focus from what we are doing to incorporate a lot more of the 'Why'. There has always been a strong sense of unity and common purpose within the staff team and great steps have been made throughout this year to ensure that volunteers feel part of the organisation rather than volunteers at activities and programmes.

The tangible difference has been an increase in volunteer satisfaction in the sense that they feel they know the bigger picture towards which they are working and understand that they are actually making a difference to the people we work with. Another tangible difference has been an increase in the capacity and capability of the existing team: as they are more satisfied in their roles, they feel more able to take on greater responsibilities.

Leadership: Over the year a number of potential strategic leadership organisations and individuals have been identified. The strength here has been in the regular and structured mentoring of the existing on-the-ground leadership. The trustees very much believe in the vision of the team and that the mentoring and training over the year means we are well positioned over the coming years to achieve a greater depth of impact in the community, growth in services and the development of income-generating strategies.

Services: In line with last year's expectations we secured finance and recruited a family support worker, which opened up a range of new services as well as insight into and influence on a sector of the community we had previously been unable to reach. The expansion into family support has led to key strategic relationships with social workers, family centres and a range of other statutory and non-statutory providers. Our existing youth provision was maintained through our partnership with Rocknations Youth Foundation, although a strategic plan and exploration of alternative models are being reviewed. We performed a detailed consultation and evaluation to better understand why so many children fail to access youth provision, specifically as they transition from primary to secondary school. The findings have strongly influenced our youth strategy, which we will be implementing over the following years.

Funding: As the trustees and management explored the options of a long-term funding strategy it became apparent that a wholesale overhaul of the existing structure and approach to our services and activities as well as our funding was required. We have embarked on an 18-month plan which will see us restructure the team and services and rebrand the organisation. Central to this new structure will be a better defined financial plan and clear strategy for long-term financial sustainability, including growing our social enterprise arm.

Over the course of the year we managed not only to reduce a number of session and activity costs, but also to secure all funding required for pre-planned activities. This year also saw the growth of our social enterprise, the 'Sugar Snap Kitchen', which took on a number of event catering assignments and delivered lunches using local long-term unemployed adults.



Trustees' Report

Achievements and Performance

To better understand the scope of work done by Kidz Klub Allerton, we have grouped together programmes and activities under five broad headings: below are just a few highlights, stories and numbers summarising what has gone on this past year.



Kidz Klub – All our activities are tailored to children of primary school age. The growth in this strand has been in improving the quality of activities and in-house material we use. This investment along with new skilled volunteers and an improved training procedure means we are better able to bring about the change we wish to see. Below is an outline of the major activities we regularly deliver.

Monday Night Kidz Klub: This is our original and longest running activity. Every Monday during term time, an event with an average attendance of 86 children is delivered by a team of 12 adults as well as eight young volunteers. Each week young volunteers deliver a panto style evening with interactive games and music. This is followed by a section of front-led short talks, media clips and relevant dramas helping children better understand what is happening around them, how they can better respond and understand how they can make a difference in their world. Over the year we have continued our sponsorship of a child in Kibera, Kenya, through the charity Compassion. The support has included regular communications between the children in Allerton and our sponsor child as well as regular financial support raised each week.

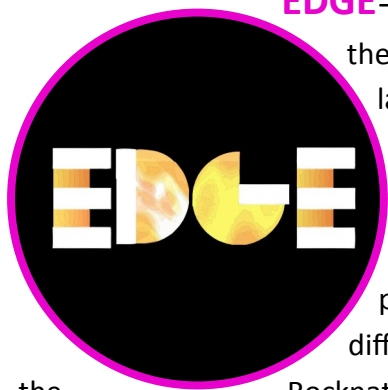
Whizz Kidz: Every Thursday during term time, an after-school club for 30 children is delivered by a team of seven adults. The children have been given various projects to do with celebrations, events and seasons. The focus of this programme has been to build children's skills, self-esteem and ability to work in a group setting.

Home Visitation: Another one of our core activities is the weekly home visiting. Every child who attends a children's programme is visited at their home. This allows us to build strong ties with whole families rather than working in isolation. It also offers us a unique insight into the rapidly changing family circumstances and pressure of living within a deprived community.

Kidz Klub Kick Off: The weekly football programme has changed over this year in that we are seeing a significant increase in the number of early teens interested in joining up. This has prompted us to start a more structured training programme to run alongside less formal matches. The success has been down to the simple approach and grassroots involvement of local parents.



Trustees' Report



EDGE—All our programmes and activities are aimed at young people aged 12-16. Over the year we have managed to maintain a level of service to this age group despite a lack of staff funding, which has been due to the strong links we have created with other organisations and local volunteers.

Edge: The regular youth gatherings moved into local families' homes, which allowed us to create a totally different model for youth work. Bringing young people into homes, rather than multi-purpose youth facilities, created a totally different dynamic for activities and group discussions. Teams for this have come from the Rocknations Youth Foundation and their partner leadership college. However, the lack of communal spaces tailored to the needs of young people is still an ongoing concern.

Rocknations: The partnership with the Rocknations Youth Foundation and access to their large weekly event has continued well over this year. The services and activities they run are focused on the holistic personal development of young people aged 12-18. We are now seeing that a number of children who have grown up through our Kidz Klub activities have transitioned well into the Rocknations youth activities and are now connecting with a broader range of people and getting involved in extracurricular activities and volunteering.

Home Visitation: The Rocknations team, along with members of our team, continue to visit every young person who accesses our programmes. The overwhelming benefit of this programme has been the team encouraging and facilitating improved communication and relationship between teenagers and their parents. The families value our input and the advice we are giving as well as the guidance and opportunities for their young people.

Young Leaders: Central to our youth work is helping young people discover their skills and talents then finding opportunities for them to outwork them for the benefit of others in their world. Practically speaking, we do this in two ways: the first is through recruiting and training volunteers in-house to support a wide range of our regular and one-off activities. The second approach is to refer young people to specific partner organisations who are best able to build them up.



Trustees' Report



Home Grown—With activities and programmes aimed at parents and family support, this programme has seen the most significant development and growth through the employment of a dedicated family support worker.

Shine ladies: This is a new programme set up by the family support worker in response to numerous mothers completing the parenting course and realising they needed further support for themselves. The focus of this programme is to help women explore their potential as well as dealing with past unresolved issues, hurts and trauma. The results have been exceptional, with two local schools now referring parents specifically for this programme.

iCan Parent: Following on from last year's training and establishing of the parenting classes, this year we took the 'Care For The Family' material and training and adjusted it to suit the specific needs of our community and of our organisational structure. This has led to us rolling out specific programmes helping parents tackle anger management issues and creating a more positive dialogue between them and their children's schools. Again, local schools have been so impressed that they want to refer a number of parents to us.

Tea Time Club: Once a month we host two or three families on a Friday evening by preparing a simple meal. The aim of this programme is to bring isolated individuals and families together, thus enabling them to build their local support network and our team to get to know the whole family. Over the course of this year we have involved five new volunteers in preparing these meals and have hosted 29 families.

Rise & Shine: Our term time breakfast club is based in the Café West community centre and focuses on bringing family together. Most schools are running breakfast clubs for children only. We felt that a programme that encouraged parents and children to spend time together would complement the other programmes we are running to support families. This programme has helped us gain a real insight into families' lives and the real life challenges the parents are facing; this allows a more open and honest dialogue and more targeted support.

Me & My Family: This programme has run consistently over the year with three schools on-board. The sessions are targeted at families who are on the fringes of the community or are at potential risk of isolation and seclusion. These families are often unwilling to engage with services, but our approach of parent-and-child cookery classes break down these barriers really effectively. Over 80% of families who take part in this programme go on to access other services we run.

Family Trips: Building on last year's shift to family activities over the summer, this year we took away 20 families for a long weekend camping in Filey. For every family, this was their only trip away from home that year.



Trustees' Report



Sugar Snap Kitchen —This is our strand covering employment, work experience and income generation.

Skills for Work: During this year, to enable further growth and provide a higher quality of service we entered into a partnership with St. James C of E church, Thornton. They have a team of volunteers trained and certified to deliver Christians Against Poverty (CAP) Job Club Material. This programme has been developed by CAP over a number of years and has a track record of delivering strong results in helping long-term unemployed adults back into work.

Social Enterprise: On the back of previous years' work and assessing local and immediate opportunities, we decided this year to wait before finding permanent premises for the venture. Instead we opted to pursue event catering jobs, specifically with the largest conference centre in Bradford (Life Centre Events) and for LIFE church's conferences. The first event we took on was a 300-person 3-course **meze** dinner for the charity Mercy UK. Our team of in-house trained kitchen and serving staff delivered to such a high standard that Mercy UK have chosen us to be their sole caterer. Further events have included providing VIP catering for international conferences held in Bradford and Leeds, private dining and corporate catering and networking events.

Work Experience: Further expanding the skills of the Sugar Snap Kitchen team, a number of them have been found regular work experience placements at other cafés, coffee shops and kitchens under our mentored work experience initiative. Here, we support local unemployed adults in identifying and securing work placements, then act as a support to the individuals and the company hosting them.



Trustees' Report



Love Allerton – These are the activities and groups we are involved in as part of the wider community.

Community Events & Celebrations: As in previous years, we have organised and hosted a number of large community events, most of them with other local partner organisations. This has included the annual Allerton and Lower Grange fun day, Easter egg hunt and Christmas celebrations.

Home Visitation: We had eight international students from Life Church Bradford Leadership College on placement as part of our community pastoral and practical support initiative. Often families we meet feel very isolated and insignificant within their community. Through this initiative we work with other local agencies to identify households that are vulnerable or at risk and provide regular and consistent support through home visits where a wide range of non-specialist support is provided.

Emergency Relief & Support: As in previous years, finance has been raised through the work of LIFE Church Bradford with business leaders of Bradford. This enabled us to deliver food hampers, Christmas presents and emergency energy top up to over 250 homes in our community. Alongside this, the home visitation teams were able to inform every resident about what food banks, debt management, benefits advice, family support services and employment support they could access locally.



Future Plans

For 2016-2017 the trustees have identified the following key areas for growth and development to ensure the organisation is working effectively and positioned well to grow and do more in the face of large cuts to other service providers.

Rebrand, Rename

Our existing name does not reflect the breadth and depth of work we are now involved in, and it is essential that our name better articulates this. With a new name a full revamp of printed and online media will be carried out. This will help us better articulate what we do and why we do it. We will work towards an August/September 2017 launch event.

Enterprise

The Sugar Snap Kitchen venture is at a point where it requires its own staff and team. During this year we will produce and implement a five-year business plan. This will release current staff from the oversight and day-to-day running of the venture by employing a suitable manager. As we evaluate the different opportunities to direct the growth, the guiding principles will be those of the charity and also the understanding it will be profit-making in year 1, generate a surplus of at least £10,000 per annum by year 2 and £27,000 by year 5 to reinvest back into the charity.

Sustainable Families

With ongoing changes to benefits, universal credit and a cutback in local financial support services, we want to increase our support in these areas. This will include doubling the number of money management classes, benefits advice, job clubs and establishing a debt management centre.

EDGE

We are seeing an alarming cutback in the number of services for young people within schools and our community. An area we recognise as needing significant input is the support of young girls: the evidence for this is the overwhelming number of parents and school support staff reporting incidents of bullying, self-harm, anxiety, depression and involvement in underage sexual activity. We want to create a transitional programme for girls and boys to better support the move from primary to secondary school in a community setting to tackle the root causes of these behaviours.

Leadership

To support this ambitious growth we will recruit new trustees and consultants to guide the organisation through the rebranding and create stability to support the growth of the social enterprise.

The report was approved by the trustees on 15th February 2017

Dean Naidoo

Chairman



Accounts

Receipts & Payments Account for the Year Ended 31 July 2016.

	Unrestricted Funds	Restricted Funds	Total Funds 2016	Total Funds 2015
Incoming Resources				
Grants	-	174358	174358	168497
Donations & Gift Aid	365	-	365	3610
Income from charitable activities	6987	12388	19375	6574
Total Incoming Resources	7352	186746	194098	178681
Payments:				
Return of grant	-	-	-	2598
Staff costs	6	119851	119857	111840
Sessional workers	-	6818	6818	4729
Rent	-	13200	13200	17929
Training	-	4007	4007	3940
Computer & equipment	404	319	723	5957
Insurance	-	813	813	556
Telephone	-	792	792	199
Postage & stationery	-	1965	1965	1511
Donations	384	-	384	333
Marketing & website	58	2589	2647	829
Charitable activities -				
Childrens Projects (Kidz Klub)	266	13921	14187	11563
Youth Projects (EDGE)	-	-	-	-
Family (Home Grown)	-	9553	9553	2849
Outreach (Love Allerton)	236	5070	5306	3517
Employment Support (Sugar Snap Kitchen)	301	14045	14346	183
Miscellaneous	74	866	940	1419
Independent Examiner	-	520	520	518
Total Payments	1728	194329	196058	170470
Net Receipts (Payments) for the year	5624	(7583)	(1959)	8211
Transfer between reserves	(179)	179	-	-
Balance at 31 st July 2015	3241	44949	48190	39979
Balance at 31 st July 2016	8685	37545	46230	48190
Represented by:				
Cash at bank			46091	48161
Cash in hand			139	29
			46230	48190



Accounts

Schedule of Restricted Funds

	Balance at 31 July 2015	Grants Received	Transfers	Expended	Balance at 31 July 2016
Big Lottery – Reaching Communities	12540	164206		157725	19021
Sovereign Health Care	1943	-		1943	-
Skipton Building Society	-	-		-	-
The Brelms Trust CIO	1336	3255		2871	1720
Lloyds Foundation	15521	-		15521	-
Community First 2014	290	-		290	-
Santander	4665	-		4665	-
Leeds Community Foundation	-	5535		5535	-
Mars In The Community	-	1363		-	1363
Kidz Klub Reserves	8654	-	179	740	8093
The Sugar Snap Kitchen	-	12388		4702	7685
Wild Katz	-	-		336	(336)
Restricted Funds Totals	44949	186746	179	194329	37545

Trustees remuneration and expenses

None of the trustees received any remuneration or expenses during the year ended 31st July 2016 (2015:£Nil).



Independent Examiner's Report

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The trustees have prepared a risk management strategy, which will be reviewed annually. In addition a health and safety assessment has been undertaken and has been documented, plus a child protection policy has been implemented due to the nature of the charity.

Statement of Trustees' Responsibility

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the financial activities of the Charity during the year, and of the financial position of the Charity at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and;

- Select suitable accounting policies and apply them consistently
 - Make sound judgments and estimates that are reasonable and prudent
 - State whether applicable accounting standards and Statements of Recommended Practice have been followed, subject to any departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the Charity and which enable them to ensure that the financial statements comply with applicable regulations. They are also responsible for safeguarding the assets of the Charity and henceforth taking reasonable steps for the prevention and detection of fraud and other irregularities.

The accounts were approved by the Board of Trustees on 15th February 2017 and signed as below:

Financial Activities

The accounts show total incoming resources of £194,098 (2015:£178,681).

Resources expended of £196,058 (2015:£170,470).

Net incoming/outgoing resources were -£1,959 (2015: £8,211).

The end of year balance was £46,230 (2015: £48,190).

Charity restricted reserves were £8,093 (2015: £8,654)

Un-restricted reserves were £8,685 (2015: £3,241)



Independent Examiner's Report

Report to the trustees of Kidz Klub Allerton on the accounts for the year ended 31 July 2016.

Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to;

- Examine the accounts under Section 145 of the 2011 Act
- To follow the procedures laid down in the general directions given by the Charities Commission (under Section 145 (5)(b) of the 2011 Act), and
- To state whether particular matters have come to my attention

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general directions given by the Charities Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

1. Which gives me reasonable cause to believe that in, any material respect the requirements:

- To keep accounting records in accordance with Section 130 of the 2011 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

S J Sutcliffe F.C.C.A.
Torevell Dent Limited
1-3 St Ann's Place
Pellon Lane
Halifax
HX1 5RB
6 February 2017



Trustees' Report

Testimonials

Our aim is to meet people where they are at and help them make the positive life steps so they can build the future they want for themselves. This year there have been many stories, here is just one stand out example.

Our aim is to meet people where they are at and help them make the positive life steps required to build the future they want for themselves. This year there have been many stories. Here is an outstanding example:

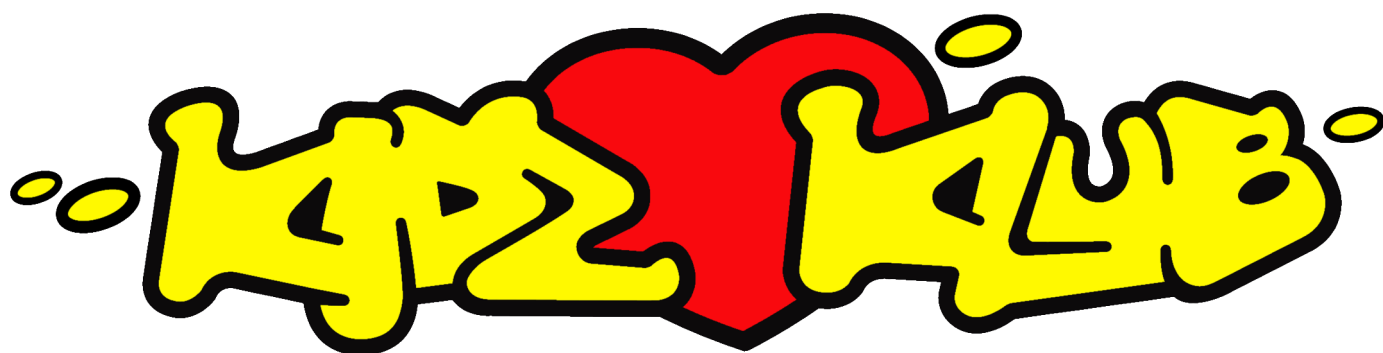
Dale

We got to know Dale through his children accessing the Monday night Kidz Klub, through the visiting round and breakfast club. The previous few years had been incredibly challenging, resulting in him fighting for and securing custody of his two daughters. Social services had been working with him during this process and had created a long-term plan to ensure the children were being properly cared for.

Following a meeting with Social Services, we invited Dale to join 'Skills for Work', where he connected with a group of other single fathers. He came to us tired and out of his depth, but desperate to do what was best for his girls.

After undergoing some training, he joined the event catering team for our first job, a 3-course meze dinner for 300 guests. Dale came to life under the pressure, long hours and hard work and was by far one of the strongest team members. Two days after the event we were contacted about a kitchen job in a local children's play gym. He immediately applied for and secured the job. Today, he is in charge of the kitchen, his children are settled and achieving well in and out of school and the social services long-term plan was abandoned within three months of connecting with us.





Allerton

