Charity Registration No. 1126268

(a company limited by guarantee and not having a share capital)

Company Registration No. 06695839 (England and Wales)

MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT TRUSTEES REPORT AND UNAUDITED ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016



MAITS

MULTI-AGENCY INTERNATIONAL TRAINING AND SUPPORT



More than 1 in 12 children worldwide have a disability and the majority live in developing countries

Since 2011, MAITS has

Provided training to **3661 staff** working in the disability sector



in 21 countries



and helped **550,000** individuals with disabilities and their families



In the year 2015-16

23 travel grants were awarded, to provide training in 7 different countries.

713 staff were trained, benefitting 42,780 service users in this year. Details of the staff trained are as follows:

356



staff working in special education units (schools, nurseries, children's homes) – on various topics - in India, Romania, Jamaica and Rwanda 22



community-based special educators to work with children with multiple disabilities in India. 273



mental health professionals and trainees in Zambia – on the use of therapeutic art

25



people trained to produce assistive devices for patients receiving physiotherapy in Kenya using Appropriate Paper Technology 37



neonatal hospital staff working with infants with feeding difficulties in Uganda

LEGAL AND ADMINISTRATIVE INFORMATION

MAITS

Report of the Management Committee for the year ended 30 June 2016

Reference and Administrative information

Charity Name

Multi-Agency International Training and Support

Charity Registration Number

1126268

Company Registration Number

06695839

Registered Office and Operational Address

Queen Anne Mansions 86/87 Wimpole Street

London W1G 9RL

Management Committee

Asif Rangoonwala

Chair

Meheen Rangoonwala

Olivia Donnelly

Annabel Heathcote-Amory

(Appointed 1st November 2015)

Senior Management Team

Meheen Rangoonwala

Director of MAITS

Mel Adams

Operations Director

Sadia Mirza

Finance and Personnel Manager

Independent Examiner

Paul Samuels

Heywards Chartered Accountants

Remo House

310-312 Regent Street

London W1B 3BS

Bankers

HSBC

18a Curzon Street

London W1J 7LA

TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2016

The trustees present their report and accounts for the year ended 30 June 2016.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

Our Aims and Objectives

Purposes and Aims

Multi-Agency International Training and Support (MAITS) is an international disability charity which empowers education and health care professionals and carers to meet the needs of people with disabilities and mental health challenges.

The aim of MAITS is to facilitate development primarily by capacity-building amongst health and education professionals working in the disability sector in under-resourced countries - people mainly working with children with cerebral palsy, intellectual disability and autism, as well as some within the mental health sector and working with those who have suffered a stroke. The purpose of the charity is the promotion and provision of education, training and support for those providing services to persons with disabilities and mental health challenges, ensuring that the information and resources provided are evidence-based.

We achieve this in the following three ways:

- Through the provision of grants Experienced therapists and special educators volunteer their time to share their expertise with organisations in their own country or abroad. MAITS provides grants to assist with travel and accommodation costs, both to the trainers and to trainees.
- Resource development MAITS has an ongoing programme of resource development, designing tools
 that assist in the delivery of therapy, healthcare and education of individuals with disabilities, either at
 home, school or elsewhere in the community, in low-resource settings. Trainers test out the resources
 they are developing in the local context, incorporating recommendations and adapting them accordingly.
- Providing information to enable skill-sharing and development Our website is an information hub
 for organisations and individuals in the UK and overseas who provide services to persons with disabilities
 and/or mental health challenges to individuals offering training and support to them. Organisations can
 request training in a specific area of therapy or education and we match them with suitable trainers. The
 website also has a resource library with training manuals and materials.

Our Objectives

Our Memorandum of Association stipulates that MAITS' income shall be applied solely towards the promotion of the Objects, that none of the income may be paid to the members by way of dividend, bonus or otherwise, and that the directors may not be paid any remuneration.

The Company is recognised as a charity by the UK Charity Commission: Number 1126268.

• The practical effects of charitable status are that it entitles MAITS to certain tax benefits. These include relief from income tax, corporation tax and capital gains tax as well as relief from business or non-domestic rates and exemption from inheritance tax. It also enables MAITS to claim back Income Tax on donations made by UK resident tax-payers under the Gift Aid Scheme and donors to claim a deduction from their income for tax purposes (which is particularly attractive to those paying income tax at the higher rate).

TRUSTEES REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2016

Ensuring our work delivers our aims

We review how our work is delivered through our trustee meetings, which this year focused on reviewing our aims and objectives. In addition to this, we commissioned an external review to look at our strategic direction. This review took one month and involved trustees, staff, a literature review on external data, analysing internal reports, exploring the overall context of our work globally and assessing how we meet need. We monitor feedback from both trainers and trainees on every capacity building programme we fund and modify our working practices accordingly.

Focus of our work

The main objectives for the year were to increase the effectiveness and breadth of our impact, along with ensuring the sustainability of the training model. This involved implementing the following:

- A continued shift of emphasis to encourage professionals from low and middle income countries (LMICs)
 to share their skills within their local regions.
- The promotion of a greater sense of exchange by extending grants to attend training to individuals wanting to travel from the Global South to the Global North.
- Use of the new website to facilitate the matching between training requests and training providers to become more of an independent, self-generating process.
- The pursuit of partnerships with other international agencies and subsequent joint projects and funding.
- The continued promotion of our new website as a resource for trainers and organisations, improving access to MAITS' training and materials.

How our activities deliver public benefit

All our charitable activities focus on improving the quality of the therapeutic, health and educational services provided to individuals with disabilities and/or mental health challenges in low and middle income countries.

We do this by providing training to the staff working in these sectors who have limited access to training and development. Our trainers are volunteers who are either qualified therapists, healthcare staff or special educators/teachers, who have at least four years post-qualifying experience, previous experience of teaching or training, and experience in a developing country.

In recent years, the emphasis of most internationally recognised organisations working in the disability sector has tended to focus on promoting rights and access to services for people with disabilities, rather than the capacity-building of technical rehabilitation staff.

Although the WHO and other international bodies are beginning to bring health workers back into focus, this remains at the level of service-level guidelines rather than grass-roots clinical guidance. MAITS is therefore aiming to address this gap.

MAITS is also unique in the following:

- Its specific focus on training to improve access to and quality of services for those with disabilities such as autism, cerebral palsy and learning disabilities in lower and middle income countries.
- The range of disability and special needs professionals that it supports
- Its encouragement of local experts to volunteer their time and share skills
- Its non-exclusiveness with regards to geographical coverage for grant funding
- The model of repeated short-term volunteering opportunities for experienced professionals wanting to share their skills

TRUSTEES REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2016

Who used and benefitted from our services?

- Health care and education professionals in LMICs benefitted from our services, through the enhancement of their professional skills.
- Individuals with disabilities and mental health challenges who received a service from the professionals
 who had been trained through MAITS' benefitted from a better quality and a greater range of
 interventions, with the aim of reducing the impact of their disability, enabling improved development and
 learning, and enhanced relationships with peers and family.
- Caregivers benefitted from the service provided to those they care for, through the improvements in the functioning, health and well-being of that individual as well as a greater sense of being supported themselves.
- Professionals who volunteered to provide training benefitted from MAITS' services in terms of accessing
 resources and guidance to inform their training. They also gained additional skills from working in a
 different context, which they then took back to their own workplace.

MAITS has 208 trainers on its register with this number growing monthly. The majority are speech and language therapists, occupational therapists and physiotherapists. Others include creative arts therapists, special educators, nurses and psychologists. Twenty-eight of our trainers are from low and middle income countries and we are pro-actively aiming to increase the numbers of these.

Since 2011, we have provided training to 3,661 staff in 21 countries benefitting approx. 550,000 individuals with disabilities and their families.

In the year 2015-16, 23 travel grants were awarded, to provide training in 7 different countries.

713 staff were trained, benefitting 42,780 service users in this year. Details of the staff trained are as follows:

- 356 staff working in special education units (schools, nurseries, children's homes) on various topics in India, Romania, Jamaica and Rwanda
- 22 community-based special educators to work with children with multiple disabilities in India.
- 273 Mental Health professionals and MH trainees in Zambia on the use of therapeutic art
- 25 people trained to produce assistive devices for patients receiving physiotherapy in Kenya using Appropriate Paper Technology
- 37 neonatal hospital staff working with infants with feeding difficulties in Uganda

MAITS' training packages were downloaded by more than 60 organisations and individuals in more than 15 countries.

Financial Review

The charity has benefitted from the support from a long-standing donor, the ZVM Rangoonwala Foundation, as well as considerable support from volunteers. At the current size of operation, this has enabled the charity to keep up operations and deliver services.

¹ Calculated using the following formula: Each person trained uses their new skills with an average of 5 clients each month following training ie. {60 per year} x {number of years since training}

TRUSTEES REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2016

Principal Funding Sources

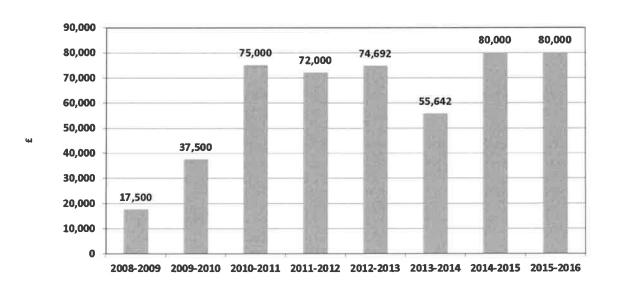
MAITS has been fortunate to have had The ZVM Rangoonwala Foundation's support since its inception. The Foundation has fully funded MAITS' activities to date as well as given MAITS pro-bono office space and IT support.

The majority of our work is carried out by qualified volunteers who provide training on a pro-bono basis.

As our operations expand, we will need to apply to other funders for support as well.

We acknowledge and thank the ZVM Rangoonwala Foundation for its support.

Amount Funded by ZVM Rangoonwala Foundation (£)



In addition, MAITS has benefitted from a considerable amount of contributions in-kind, principally in the form of pro-bono training from volunteers, in the donation of free office space, IT support and support from interns in the UK office.

Investment Policy

The charity does not have any investments currently.

Reserves Policy

Due to its current structure and provision of support which has allowed us some flexibility, the charity does not currently have a reserves policy, however, as we seek funding from external sources, we will adopt a reserves policy.

TRUSTEES REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2016

Plans for future periods

The charity plans to continue the activities we have outlined above for the foreseeable future, subject to satisfactory funding arrangements. In the year 2016 -17, our objectives are as follows:

Resource development:

- Complete the formal evaluation of the Guide for Community Health Workers being conducted by Aga Khan University in Pakistan, and make amendments to the package accordingly.
- Finalise the writing of the following two packages (i) Working with children with developmental disabilities and (ii) Working with infants with feeding difficulties.
- Evaluate the effectiveness of package (i) above and explore options for evaluating package (ii)
- Add additional materials to our packages as requested by our users

Operations:

- Streamline our activities into two main themes grants and train-the-trainer (ToT) programmes. The
 grants will continue to have inclusive criteria covering all types of neuro-disability and geographical
 reach. The ToT programmes will focus on rolling out the MAITS training packages on working with
 children with developmental disabilities and vulnerable infants. A ToT model will be developed and
 piloted with designated partner organisations in South Asia.
- Strengthen existing partnerships and continue to seek new ones with regards to fundraising, service delivery and evaluation.
- Expand on MAITS internal capacity and seek funding to extend our activities to improve our reach.

Structure Governance and Management

Governing Document

MAITS is a charitable company limited by guarantee, incorporated on 11th September 2008 under the name of Multi-Agency International Training and Support. The company was established under a memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

TRUSTEES REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2016

Recruitment and Appointment of Management Committee

One new trustee was recruited during this period – Mrs Annabel Heathcote-Amory

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve until they stand down. Having had a review of our work, we plan to recruit a CEO in the coming year.

All members of the Management Committee give their time voluntarily and received no benefits from the charity. The trustees did not claim any expenses.

Trustee Induction and Training

Trustee induction and training for this period included:

- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Plans and objectives.

Risk Management

Systems, policies and procedures have been established to mitigate the risks the charity faces. Systems are in place to monitor the recruitment of volunteers, the health and safety of staff and volunteers and financial controls are in place through the scrupulous implementation of procedures for authorisation of all transactions and projects.

Organisational Structure

MAITS provides training and capacity building to the developmental disability sector internationally through volunteers who are professionals working in the disability and/or mental health sector, have a minimum of 4 years post-qualification experience in their field of expertise and meet a range of other criteria. Professionals who apply to train with us and/or assist with our resource development and who meet the criteria set are then added to a register of 'MAITS trainers'.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Meheen Rangoonwala

Asif Rangoonwala

Olivia Donnelly

Annabel Heathcote-Amory

Appointed 1/11/2015

There are currently 208 MAITS trainers on the register.

We have a small management team supporting this work:

TRUSTEES REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2016

The organisational structure is as follows:

Meheen Rangoonwala is the Founder and Director of MAITS and is on its Board of Trustees. She oversees all MAITS operations and is responsible for its strategic direction. Meheen studied at the London School of Economics and is the Global Programme Manager for The ZVM Rangoonwala Foundation.

Dr Melanie Adams joined MAITS in October 2009. Mel is the Operations Director for MAITS and has an extensive background in speech and language therapy, disability services, international development and higher education. She has spent many years overseas, mainly in Sri Lanka and Bangladesh, setting up a speech and language therapy degree programme and other programmes for families of children with disabilities, one of which was the subject of her PhD. She plays a leading role in steering and managing MAITS strategic and operations developments.

Sadia Mirza has been involved with MAITS since 2011. She graduated from NED University, Karachi and pursued a Masters in Human Resource Management at the Westminster Business School, London. She has worked in the Pakistan Textile Sector before establishing her career in Strategic HR and Business Management. Sadia is the Finance and Personnel Manager for MAITS.

Related Parties

The charity is guided by international policy on disability, such as the Sustainable Development Goals, WHO guidelines, the United Nations Conventions on the Rights of the Child, and the United Nations Convention on the Rights of People with Disabilities. Our work particularly reflects policies advocating the equitable access to and use of quality services for vulnerable and marginalised populations and the current global shift from child survival to thriving and transformation.

We work closely with local NGOs, academic institutions including the Aga Khan University in Pakistan and the London School of Hygiene and Tropical Medicine in the UK, as well as government hospitals and professional training institutes overseas.

Members of the Management Committee

Members of the Management Committee are set out under Legal and Administrative information at the beginning of this report.

TRUSTEES REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2016

Accountants

Heywards Chartered Accountants were re-appointed as the charitable company's accountants during the year and have expressed their willingness to continue in that capacity.

This report has been prepared in accordance with the Statement of Recommended Practice: accounting and Reporting by charities (issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

Approved by the Management Committee on behalf of the Board of Trustees

Asif Rangoonwala

Dated: 15 March 2017

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees, who are also the directors of Multi Agency International Training and Support for the purpose of company law, are responsible for preparing the Trustees Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF MULTI AGENCY INTERNATIONAL TRAINING AND SUPPORT

I report on the accounts of the Charity for the year ended 30 June 2016, which are set out on pages 11 to 15;

Respective responsibilities of Trustees and examiner

The Trustees, who are also the directors of Multi Agency International Training and Support for the purposes of company law, are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 2011, and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;

have not been met; or

(b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Paul Samuels

Chartered Accountant
Heywards Chartered Accountants
Remo House
310-312 Regent Street
London
W1B 3BS

Dated: 15 March 2017

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2016

| | Notes | 2016 £ | 2015 £ |
|---|---------|-----------|-----------|
| Incoming resources from generated funds | 2.2.2.2 | | ~ |
| Donations and legacies | 2 | 95,919 | 95,500 |
| Resources expended Charitable activities | 3 | | |
| Special Needs Training | | 89,323 | 91,732 |
| Governance costs | | 6,110 | 10,352 |
| Total resources expended | | 95,433 | 102,084 |
| Net income/(expenditure) for the year/ Net movement in funds | | 486 | (6,584) |
| Fund balances at 1 July 2015 | | 4,146 | 10,730 |
| Fund balances at 30 June 2016 | | 4,632 | 4,146 |

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BALANCE SHEET AS AT 30 JUNE 2016

| | | 2016 | | 2015 | |
|---------------------------------------|-------|---------|-------|-------|-------|
| | Notes | £ | £ | £ | £ |
| Current assets | | | | | |
| Cash at bank and in hand | | 6,432 | | 4,146 | |
| Creditors: amounts falling due within | _ | (4.000) | | | |
| one year | 7 | (1,800) | | .(4) | |
| Total assets less current liabilities | | | 4,632 | | 4,146 |
| | | | | | === |
| Income funds | | | | | |
| Unrestricted funds | | | 4,632 | | 4,146 |
| | | | 4.622 | | 4,146 |
| | | | 4,632 | | 4,140 |

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 June 2016. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved by the Board on 15 March 2017

Asif Rangoonwala

A Heathcote-Amory

Company Registration No. 06695839

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

1.2 Incoming resources

Cash donations are recognised on a receipts basis. Donated services represent the value of accommodation services received. The value of donated services included in the accounts represents the estimated value to MAITS of office accommodation and office facilities provided free of charge. The estimated value is the price MAITS would pay in the open market for the equivalent services.

2 Donations and legacies

| | | 2016 £ | 2015 £ |
|---|--|-----------|-----------|
| | Donations and gifts | 95,919 | 95,500 |
| | Donations and gifts Unrestricted funds: | | |
| | Donations from ZVM Rangoonwala Foundation | 80,000 | 80,000 |
| | Donated services- office facilities | 15,000 | 15,000 |
| | Donated services - IT services | 500 | 500 |
| | UCL | 419 | - |
| | | 95,919 | 95,500 |
| 3 | Total resources expended | | |
| | | 2016 £ | 2015 £ |
| | Charitable activities Special Needs Training | | |
| | Activities undertaken directly | 89,323 | 91,732 |
| | Governance costs | 6,110 | 10,352 |
| | | 95,433 | 102,084 |

Governance costs includes payments to accountants of £1,800 (2015: £1,800) for fees.

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2016

| 4 | Activities undertaken directly | | |
|---|--|------------------|------------------|
| | | 2016 | 2015 |
| | | £ | £ |
| | Other costs relating to special needs training comprise: | | |
| | Grants | 11,130 | 10,108 |
| | Consultancy | 35,855 | 40,540 |
| | Package development | 2,179 | 2 |
| | Web development and advertising | 8,017 | 14,220 |
| | Staff salary and traveling | 16,469 | 11,336 |
| | Sundry | 673 | 528 |
| | Donated services- office facilities | 15,000 | 15,000 |
| | | 89,323 | 91,732 |
| | | ==== | |
| | | | |
| | | | |
| 5 | Governance costs | 2016 | 2015 |
| 5 | Governance costs | 2016 | 2015 |
| 5 | | 2016 £ | 2015 £ |
| 5 | Other governance costs comprise: | £ | £ |
| 5 | Other governance costs comprise: Accountancy | £ 1,800 | £ 1,800 |
| 5 | Other governance costs comprise: Accountancy Sundry expenses | £ 1,800 82 | £ 1,800 49 |
| 5 | Other governance costs comprise: Accountancy | £ 1,800 | £ 1,800 |

A change was made on 1 July 2015 to the way we have defined 'activities undertaken directly' and 'governance costs' so they are now set out more clearly to accurately reflect our low governance costs.

Accordingly, the comparison with prior year figures is distorted, (governance figures appear higher in the previous year's accounts, but now the way they are being accounted for is more accurate). There is no impact whatsoever on the overall result, the income and expenditure remains the same, so it has not been considered necessary to restate the prior year figures.

6 Trustees

None of the Trustees (or any persons connected with them) received any remuneration during the year.

| 7 | Creditors: amounts falling due within one year | 2016 £ | 2015 £ |
|---|--|-----------|-----------|
| | Accruals | 1,800 | |

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2016

8 Share capital

The company is a company limited by guarantee and not having a share capital.

The liability of each member does not exceed £1.

The number of members at 30 June was 4.

The company is under the control of its directors.