

FINANCIAL STATEMENTS

for the year ended
31 December 2016

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www.bps.org.uk



**The British
Psychological Society**

Promoting excellence in psychology

2016 TRUSTEES ANNUAL REPORT

The Trustees are pleased to present their Report and Accounts of the Society and the trading subsidiary for the year ended 31 December 2016.

The Society operates both in the UK and worldwide and is registered with the Charity Commission for England and Wales under registration number 229642. The Society is also registered in Scotland with the Office of the Scottish Charity Regulator (OSCR) under registration number SC039452. The Trustees are responsible for ensuring that the financial statements prepared give a true and fair view of the group's activities and are presented in accordance with the Charities Act 2011 and Accounting & Reporting for Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

General and financial activities

The Consolidated Statement of Financial Activities for the year is set out on page 9 of the full financial statements.

Review of 2016

Income

The Society has had another successful year with results broadly in line with expectations. Subscriptions continues to perform well while the journals arrangement has proved very successful. Other income streams are monitored to ensure that the Society maximises their potential.

Expenditure

Society costs are well controlled and are within expectations. There is continuing inflationary pressure on travel and disbursements but the Society is trying to reduce the number of face to face meetings by the use of new technology. The refurbishment project within the Leicester office has created a modern working environment with reduced maintenance requirements. A transfer has been made to the Designated Fund to enable funding for future projects up to 2020.

Structure, Governance and Management

The Society is governed by a Royal Charter originally granted in February 1965 and it defines our objects as:

'to promote the advancement and diffusion of the knowledge of psychology pure and applied and especially to promote the efficiency and usefulness of members of the Society by setting up a high standard of professional education and knowledge.'

You can find Society information, including details of our Trustees, on the back page of our full accounts or on our website: www.bps.org.uk.

The Trustees are responsible for the governance of the Society: the day-to-day management is devolved to the chief executive and senior managers. The senior management team consists of Russell Hobbs (Director of Finance), Mike Laffan (Director of Corporate Services), Helen Clark (Director of Member Services), Andrea Finkel-Gates (Director of Qualifications and Standards) and Kathryn Scott (Director of Policy and Communications). The Chief Executive is Professor Ann Colley.

2016 TRUSTEES ANNUAL REPORT (Continued)

Governance and internal control

Trustees serve a three-year term and meet regularly to review our strategy and performance and to set operating plans and budgets. The Presidential team comprises the President, President Elect and Vice President. The same person fills each post for one year in consecutive years. The Society's Royal Charter and Statutes set out the composition of the Trustee Board and the means whereby Trustees are appointed. There is an induction process for new Trustees.

Trustees' Responsibilities in relation to financial statements

The charity Trustees are responsible for preparing a Trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England, Wales and Scotland requires the Trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and the application of resources, of the charity for that period. In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- stated whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provision of the Royal Charter. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and the financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Investment policy and returns

The Trustees have an agreed policy on ethical investment, which they review regularly. The Society investments were managed during the year by Investec Wealth and Investment.

The Trustees have reviewed our reserves in line with the Charity Commission's guidance. They have included unrestricted funds, restricted funds and the designated funds, and have agreed the following.

2016 TRUSTEES ANNUAL REPORT (Continued)

Society Reserves

Unrestricted funds

The Trustees feel they need to take a prudent view of the future, in order to be able to maintain the viability of the organisation. They have decided that a reserves level equivalent to nine months' income is appropriate for an organisation of this size and complexity. They are aware that the Society is currently over reserved but feel that this is justified in the current economic climate. At 31 December 2016 the free reserves were £14,022,000. This equates to 13 months income based on current income levels.

Restricted funds

The Society has a number of restricted funds at its disposal and the Trustees review these on a regular basis.

Designated funds

These funds represent amounts set aside for improvements to the infrastructure of the organisation, particularly IT and Leicester property improvements. A transfer to the fund of £65,000 was made during the year to cover future expenditure.

Achievements and Performance

The Trustees are aware of their obligations in respect of Charities and Public Benefit as defined by the Charities Act 2011. The Society aims to promote the science and practice of psychology while ensuring that the public can access and derive benefit from psychological knowledge. Below is a summary of some of the events that have taken place during the year that are relevant to its Royal Charter and Objectives.

1. Membership.

To encourage membership growth, online applications for graduate membership were introduced in November 2016. This followed the successful launch of student online applications the previous year. The launch of the graduate online application process saw applications for graduate membership increase against the same time period in 2015.

The Partnership and Accreditation team extended the range of training that it accredits for the wider psychological workforce, with the inclusion of training for Assistant Psychologists and Clinical Associates. This sits alongside the Psychological Wellbeing Practitioner awards that the Society has accredited since 2009. New standards for Doctoral training in Occupational Psychology were approved during the year and are now ready for delivery.

2. Promoting the highest standards in learning and teaching, and professional practice.

The Professional Development Centre also organised and supported a range of professional development opportunities which many members took full advantage of.

It has co-ordinated and supported 11 network conferences and 3 flagship conferences, attended by a total of 3,015 national and 129 international delegates. The professional development workshop programme had another successful year, running 125 workshops attracting 2,223 delegates.

Uptake of the Society Qualification in Test Use remains strong with over 4,000 qualifications issued. There are currently 11,600 members of the Register of Qualifications in Test Use, over 2,200 of whom are overseas.

2016 TRUSTEES ANNUAL REPORT (Continued)

3. Providing excellent publications and events.

The monthly magazine, *the Psychologist*, and the accompanying Research Digest Blog reached out to members in new ways during the year with the launch of apps for both publications and the launch of the PsychCrunch blog. *The Psychologist* app currently has 17,000 users and the Digest has around 2,500 users with 39,000 email subscribers. The Editorial team also redesigned the print version of the magazine, and this was launched with the January 2017 edition.

The programme of live events continued with *the Psychologist* appearing at the Latitude festival in Suffolk. Professor Elizabeth Stokoe gave a talk entitled *How to Talk so People Listen*.

4. Policy

Our influence on the policy agenda has increased through well-attended events at Westminster, Stormont, Holyrood and Cardiff, and meetings at the three main party conferences. Mental Health is a key policy issue and the Society has responded to the policy developments around the "NHS 5 Year Forward View", which highlighted the situation of refugees and asylum seekers and continued to support the Time to Talk coalition.

We have also built upon the strength of our Call to Action and briefing papers on the Work Capability Assessment, by becoming part of the Joint Work and Health Unit expert advisory group and setting up a series of meetings with advisors, MPs and Ministers. A further example is the launch of a new report on the *Psychological Dimensions of Dementia*, which was disseminated to key parliamentarians, civil servants and partners in order to highlight the gaps in current dementia provision.

Our Public Engagement events included the Big Bang Festival, the Cheltenham Literature and Science festivals, the Edinburgh Science Festival, the annual Joint Lecture with the British Academy and a special event at the Royal Society on *Replication and Reproducibility in Psychology* with the Joint Committee for Psychology in Higher Education, the Experimental Psychology Society and the Association of Heads of Psychology Departments.

5. Supporting Member Networks

The Society has continued to support its members through its member networks. These include Divisions, Special Groups and Sections, which are based around professional and scientific interest, and Branches which provide local engagement to members across the UK.

Member networks have worked with the Professional Development Centre to deliver conferences and workshops, delivered public engagement and student engagement events and produced a range of publications and guidance documents for their members. During 2016 we have continued our structural review, which aims to identify the most appropriate structure and remits for our networks and the Society in order to best meet the Society's aims and the needs of our members.

Proposals for structural change and the role of member networks within the Society will be published in 2017.

6. Infrastructure

The operating costs for the Society offices have been well maintained within the budgets set.

The significant investment in the Leicester building refurbishment project was completed in 2016 and the redevelopment of the 5th floor in the London building into an office suite for the Society's use in the space vacated by tenants in 2015 commenced.

2016 TRUSTEES ANNUAL REPORT (Continued)

2016 saw an initial relaunch of the Society's website following a lengthy period of independent consultation and analysis to establish an improved interactive and navigational design, this remains an ongoing phased release of the Society's internet presence. Other longer term systems projects initiated in 2016 include the move to cloud services for email with Office desktop and collaboration services to follow in 2017 and the commencement of the replacement for the Society financial systems – this first stage analysis of existing processes and procedure will inform the eventual ITT and the overall project can be expected to take 18 months to 2 years to complete.

Public benefit

The Trustees have reviewed this matter, in conjunction with the guidance contained in the Charity Commission's general guidance on public benefit, and have concluded:

- that the aims of the organisation continue to be charitable;
- that the aims and work done give identifiable benefits to the charitable sector and that members of the public are aware of the high standards and education that members achieve;
- that the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay;
- that there is no detriment or harm arising from the aims or activities;
- that the public are made aware of developments in the profession and the science that affect their daily lives;
- that membership fees are modest and that there is a grade of membership that is open to the public who share an interest in the profession; and
- that the courses and the website are available to all and not just members.

Risk assessment

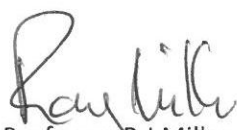
The Trustees are aware of their responsibilities in terms of risk assessment. A small committee of the Trustees met during the year; this group includes representatives from the Trustee body as well as the Director of Finance. A review of this committee is currently taking place and should be complete by the end of 2017. The Trustees consider the major risks to be the following. A failure to encourage more members to join, concerns over publications in a digital world and a decline in Society investment returns.

Employee involvement and employment

Society employees are always consulted on issues of concern to them and, where appropriate, individual consultation has taken place. All employees are regularly kept up to date on specific matters by department directors. The Society continues to negotiate with the recognised trade union, Unite, on all matters regarding terms and conditions of employment. The key management personnel are remunerated in accordance with Society policies and procedures.

Auditors

RSM UK Audit LLP are responsible for the audit of the Society and have indicated their willingness to continue in office. Their help and advice during the year has been appreciated by the Trustees, the Chief Executive, and the Director of Finance.



Professor R J Miller
Honorary Treasurer

3 March 2017

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE BRITISH PSYCHOLOGICAL SOCIETY

Opinion on financial statements

We have audited the financial statements of The British Psychological Society (the 'parent charity') and its subsidiary (the 'group') for the year ended 31 December 2016 which comprise Group and parent charity Statements of Financial Activities, the Group and parent charity Balance Sheets, the Group and parent charity Cash Flow Statements and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charity's affairs as at 31 December 2016 and of the group's and parent charity's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005, regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011.

Emphasis of matter – early adoption of the Charities SORP (FRS 102)

In forming our opinion, which is not modified, we have considered the disclosure in note 2a concerning the charity's early adoption of the Charities SORP (FRS 102) issued in July 2014, rather than applying the Charities 2005 SORP which has been withdrawn but is still referred to in the extant Charities (Accounts and Reports) Regulations 2008. This departure has been necessary for the financial statements to show a true and fair view in accordance with United Kingdom Generally Accepted Accounting Practice effective for accounting periods beginning on or after 1 January 2015.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at <http://www.frc.org.uk/auditscopeukprivate>

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011 require us to report to you if, in our opinion:

- the information given in the Trustees' Report is not consistent with the financial statements; or
- proper and sufficient accounting records have not been kept by the parent charity; or
- the parent charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

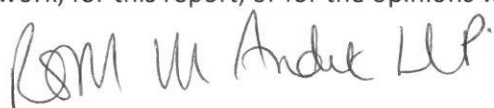
INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE BRITISH PSYCHOLOGICAL SOCIETY (continued)

Respective responsibilities of trustees and auditor

As explained more fully in the Statement of Trustees' responsibilities set out on page 3 the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed auditors under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under section 151 of the Charities Act 2011 and report in accordance with regulations made under those Acts. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

This report is made solely to the charity's trustees, as a body, in accordance with section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005, and regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Kelly Boorman (Senior Statutory Auditor)

RSM UK Audit LLP

Statutory Auditor

Suite A, 7th Floor

City Gate East

Tollhouse Hill

Nottingham

NG1 5FS

Date 20 April 2017

RSM UK Audit LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 December 2016

		2016	2016	2016	2016	2015
	Note	Unrestricted Funds £'000	Designated Funds £'000	Restricted Funds £'000	Total £'000	Total £'000
Income:						
Income from charitable activities:						
Subscriptions		6,302	-	-	6,302	6,327
Registers and Directories		693	-	-	693	680
Conferences and events		915	-	-	915	1,130
Journals & Book publishing	4	1,860	-	-	1,860	1,804
Other income	5	2,128	-	-	2,128	2,053
Income from other trading activities:						
Trading operations	7	438	-	-	438	428
Investment income	6	348	-	-	348	325
Total Income		<u>12,684</u>	<u>-</u>	<u>-</u>	<u>12,684</u>	<u>12,747</u>
Expenditure:						
Expenditure on raising funds:						
Trading costs	7	335	-	-	335	329
Investment management fees		49	-	-	49	48
Expenditure on charitable activities:						
Advancement of Psychology		2,010	-	-	2,010	1,948
Application of Psychology		1,849	-	-	1,849	2,078
Conferences and events		1,088	-	-	1,088	1,290
Co-operation with others		246	-	-	246	233
Diffusion of knowledge		2,051	-	-	2,051	1,905
Examinations and training		1,334	-	-	1,334	1,256
Membership and Conduct		2,155	-	-	2,155	2,042
Science and Policy		738	-	-	738	700
Total expenditure	8	<u>11,855</u>	<u>-</u>	<u>-</u>	<u>11,855</u>	<u>11,829</u>
Net gains / (loss) on investments	14	1,395	-	-	1,395	(41)
Net income		<u>2,224</u>	<u>-</u>	<u>-</u>	<u>2,224</u>	<u>877</u>
Transfer between funds	17	(65)	65	-	-	-
Net movement in funds		<u>2,159</u>	<u>65</u>	<u>-</u>	<u>2,224</u>	<u>877</u>
Reconciliation of funds						
Total funds brought forward		<u>20,985</u>	<u>350</u>	<u>58</u>	<u>21,393</u>	<u>20,516</u>
Total funds carried forward		<u>23,144</u>	<u>415</u>	<u>58</u>	<u>23,617</u>	<u>21,393</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

THE SOCIETY STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 December 2016

		2016	2016	2016	2016	2015
	Note	Unrestricted Funds £'000	Designated Funds £'000	Restricted Funds £'000	Total £'000	Total £'000
Income:						
Income from charitable activities:						
Subscriptions		6,302	-	-	6,302	6,327
Registers and Directories		693	-	-	693	680
Conferences and events		915	-	-	915	1,130
Journals & Book publishing	4	1,860	-	-	1,860	1,804
Other income	5	2,128	-	-	2,128	2,053
Income from other trading activities:						
Trading operations	7	103	-	-	103	99
Investment income	6	348	-	-	348	325
Total Income		<u>12,349</u>	<u>-</u>	<u>-</u>	<u>12,349</u>	<u>12,418</u>
Expenditure:						
Expenditure on raising funds:						
Investment management fees		49	-	-	49	48
Expenditure on charitable activities:						
Advancement of Psychology		2,010	-	-	2,010	1,948
Application of Psychology		1,849	-	-	1,849	2,078
Conferences and events		1,088	-	-	1,088	1,290
Co-operation with others		246	-	-	246	233
Diffusion of knowledge		2,051	-	-	2,051	1,905
Examinations and training		1,334	-	-	1,334	1,256
Membership and Conduct		2,155	-	-	2,155	2,042
Science and Policy		738	-	-	738	700
Total expenditure	8	<u>11,520</u>	<u>-</u>	<u>-</u>	<u>11,520</u>	<u>11,500</u>
Net gains / (loss) on investments	14	1,395	-	-	1,395	(41)
Net income		<u>2,224</u>	<u>-</u>	<u>-</u>	<u>2,224</u>	<u>877</u>
Transfer between funds	17	(65)	65	-	-	-
Net movement in funds		<u>2,159</u>	<u>65</u>	<u>-</u>	<u>2,224</u>	<u>877</u>
Reconciliation of funds						
Total funds brought forward		<u>20,985</u>	<u>350</u>	<u>58</u>	<u>21,393</u>	<u>20,516</u>
Total funds carried forward		<u>23,144</u>	<u>415</u>	<u>58</u>	<u>23,617</u>	<u>21,393</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

CONSOLIDATED BALANCE SHEET at 31 December 2016

	Note	2016 £'000	2015 restated £'000
Fixed assets			
Tangible assets	13	8,836	8,501
Investments	14	12,884	10,761
Total fixed assets		<u>21,720</u>	<u>19,262</u>
Current assets			
Debtors	15	2,055	2,212
Cash at bank and in hand		2,410	2,520
Liabilities		<u>4,465</u>	<u>4,732</u>
Creditors: amounts falling due within one year	16	(2,568)	(2,601)
Net current assets		<u>1,897</u>	<u>2,131</u>
Net assets		<u>23,617</u>	<u>21,393</u>
The funds of the charity:			
Restricted income funds	17	58	58
Unrestricted funds:	17		
General funds		18,981	16,822
Designated funds		415	350
Revaluation reserve		4,163	4,163
Total unrestricted funds	17	<u>23,559</u>	<u>21,335</u>
Total funds		<u>23,617</u>	<u>21,393</u>

The financial statements on pages 9 to 31 were approved by the Board of Trustees and authorised for issue on 3 March 2017 and signed on its behalf by:



Dr C A Allan
Honorary General Secretary



Professor R J Miller
Honorary Treasurer

SOCIETY BALANCE SHEET at 31 December 2016

	Note	2016 £'000	2015 restated £'000
Fixed assets			
Tangible assets	13	8,836	8,501
Investments	14	12,884	10,761
Total fixed assets		<u>21,720</u>	<u>19,262</u>
Current assets			
Debtors	15	2,351	2,461
Cash at bank and in hand		2,411	2,519
Liabilities		<u>4,762</u>	<u>4,980</u>
Creditors: amounts falling due within one year	16	(2,865)	(2,849)
Net current assets		<u>1,897</u>	<u>2,131</u>
Net assets		<u>23,617</u>	<u>21,393</u>
The funds of the charity:			
Restricted income funds	17	58	58
Unrestricted funds:	17		
General funds		18,981	16,822
Designated funds		415	350
Revaluation reserve		4,163	4,163
Total unrestricted funds	17	<u>23,559</u>	<u>21,335</u>
Total funds		<u>23,617</u>	<u>21,393</u>

The financial statements on pages 9 to 31 were approved by the Board of Trustees and authorised for issue on 3 March 2017 and signed on its behalf by:



Dr C A Allan
Honorary General Secretary



Professor R J Miller
Honorary Treasurer

STATEMENTS OF CASH FLOWS

for the year ended 31 December 2016

	Note	Group 2016 £'000	Group 2015 £'000	Society 2016 £'000	Society 2015 £'000
Cash provided by operating activities	22	927	81	929	78
Cash flow from investing activities:					
Dividend and interest from investments		348	325	348	325
Purchase of tangible fixed assets		(657)	(538)	(657)	(538)
Purchase of investments		(2,843)	(1,747)	(2,843)	(1,747)
Proceeds from sales of investments		2,115	1,536	2,115	1,536
Cash used in investment activities		(1,037)	(424)	(1,037)	(424)
Change in cash and cash equivalents in the year		(110)	(343)	(108)	(346)
Cash and cash equivalents at the beginning of the year		2,520	2,863	2,519	2,865
Cash and cash equivalents at the end of the year		2,410	2,520	2,411	2,519

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

1. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Journal income includes an estimate of profit for 2016 derived from the Wiley Blackwell contract. This is based on previous years estimates.

2. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

(a) *Basis of preparation*

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended) and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The British Psychological Society meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

(b) *Preparation of accounts on a going concern basis*

The accounts have been prepared on a going concern basis. Having carried out a detailed review of the Society's resources and the challenges presented by the current economic climate, the trustees are satisfied that the Society has sufficient cash flows to meet its liabilities as they fall due for at least one year from the date of approval of the accounts.

There are no significant financial uncertainties which the trustees consider are a significant risk to the ability of the Society to trade as a going concern in the foreseeable future.

(c) *Group financial statements*

The group financial statements consolidate the results of the Society and its wholly owned subsidiary undertaking at 31 December using acquisition accounting on a line by line basis.

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

2. ACCOUNTING POLICIES (continued)

(d) *Income recognition*

Income is recognised when the Society has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Members' subscriptions represent subscriptions in respect of the accounting year and arrears received during the year. Subscriptions received in advance relating to the subsequent year are excluded from income and carried forward as deferred income.

Exams income represents income received during the year in respect of the accounting year. Any income received in advance is excluded and carried forward as deferred income. Any income due at the year-end is treated as a debtor.

Journal income includes an estimate of the profit share based on the contract with Wiley Blackwell. It is an estimate based on previous year's figures.

Rental income on assets leased under operating leases is recognised on a straight-line basis over the lease term within the statement of financial activities.

Other income is recognised on a receivable basis.

e) *Investments and investment income*

All listed investments are stated at fair value. Both realised and unrealised gains and losses are shown in the Consolidated and Society's Statement of Financial Activities. Income arising on investments is accounted for on a receivable basis using the effective interest rate method and the Statement of Financial Activities includes the net gains and losses arising from revaluations and disposals throughout the year. The fair value of the investments quoted on a recognised stock exchange is the quoted bid price.

f) *Fund accounting*

The Society has various types of funds for which it is responsible and which require separate disclosure. These are as follows:

General Funds

This contains funds that are expendable at the discretion of the Trustees of the Society in the furtherance of the objectives of the Society.

Designated Funds

The Society may, following approval of the Trustees of the Society, set aside funds for specific purposes that would otherwise form part of the general funds.

Restricted Funds

These comprise funds and donations to the Society that are restricted to the furtherance of one or more specific objectives of the Society.

(g) *Expenditure*

All expenditure is accounted for on an accruals basis and has been classified under headings that the Trustees feel are consistent with the objectives of the Society. Where costs cannot be directly attributed to a particular objective they have been allocated to activities on a basis consistent with the use of resources.

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

2. ACCOUNTING POLICIES (*continued*)

(h) *Value added tax (VAT)*

The Society is treated as partially exempt for VAT purposes. Consequently not all input tax is able to be reclaimed. Any residual amount becomes an expense of the Society and this amount is included in support costs.

(i) *Allocation of support costs*

Support costs are accounted for on an accruals basis and comprise of those costs which are not regarded as direct charitable expenditure or cannot readily be allocated to any one heading. These costs include, inter alia, the costs of managing the Society's assets, organisational management, together with administration and compliance with constitutional and statutory requirements. Also included are those costs for Leicester and London premises, equipment repairs, system development and depreciation. Legal and professional fees and audit costs are also included as well as VAT written off.

(j) *Tangible fixed assets and depreciation*

Tangible fixed assets are initially recorded at cost and subsequently measured at cost, net of depreciation and any impairment losses. Depreciation is provided on the straight line basis at rates estimated to write off the assets over the rest of their economic lives. No depreciation is provided on freehold land.

The rates used for other assets are as follows:

Freehold buildings purchased	- 2% per annum
Subsequent improvements to freehold buildings	- 10% per annum
Computer equipment	- 33% per annum
Printing equipment	- 20% per annum
Office equipment, principally furniture	- 10% per annum

Residual value is calculated on prices prevailing at the reporting date, after estimated costs of disposal, for the assets as if it were at the age and in the condition expected at the end of its useful life.

(k) *Society Library*

The Society has a comprehensive collection of books and periodicals housed at the University of London's Senate House, Malet Street, London. It would be of a significant cost to the Group and Society to value this collection and therefore they are carried at a notional value of £2 in the balance sheet.

(l) *Debtors*

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

(m) *Cash at bank and in hand*

Cash at bank and cash in hand includes cash and monies on short term deposits at the bank, other short-term liquid investments with original maturities of three months or less.

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

2. ACCOUNTING POLICIES (*continued*)

(n) Creditors and provisions

Creditors and provisions are recognised where the Society has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provision are normally recognised at their settlement amount after allowing for any trade discounts due.

(o) Financial instruments

The Society only has financial assets and financial liabilities of a kind that qualify as basic financial instruments and are not considered to be of financial nature. Such financial instruments, except for investments classified at fair value through profit or loss, are initially recognised at transaction value and subsequently measured at their settlement value.

(p) Pension scheme

The Society operates a defined contribution pension scheme for members of staff. The assets of the scheme are invested and managed independently of the finances of the Society. The pension cost charge represents contributions payable in the year to the Society pension scheme and also to the USS pension scheme which is treated as a defined contribution scheme from the perspective of the Society.

(q) Taxation

The Society is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

(r) Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged on a straight line basis over the period of the lease.

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

3. LEGAL STATUS OF THE SOCIETY

The British Psychological Society (Society) is an unincorporated charity and is registered at the Charity Commission for England and Wales. The Society is also registered separately in Scotland with the OSCR. The Society is governed by a Royal Charter originally granted in February 1965 and last revised in November 2010.

The address of the Society's registered office and principal place of business is St Andrew's House, 48 Princess Road East, Leicester, LE1 7DR.

The Group consists of The British Psychological Society and its one subsidiary.

The Group's principal objective is to promote the advancement and diffusion of the knowledge of psychology pure and applied and especially to promote the efficiency and usefulness of members of the Society by setting up a high standard of professional education and knowledge.

4. JOURNALS AND BOOK PUBLISHING

	2016 £'000	2015 £'000
Income from journal subscriptions and sales	1,841	1,786
Income from book and publications sales	19	18
	<u>1,860</u>	<u>1,804</u>
	<u><u>1,860</u></u>	<u><u>1,804</u></u>

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

5. OTHER INCOME

	2016 £'000	2015 £'000
Other publications	1	1
Advertising revenue	218	210
Examination income	969	951
Quality assurance	422	495
Mailing services	30	34
Rental income	205	153
Learning Centre	258	185
DBS income	17	15
Sundry income	8	9
	<u>2,128</u>	<u>2,053</u>

6. INVESTMENT INCOME

	2016 £'000	2015 £'000
Income from listed investments	272	266
Bank and money market interest	76	59
	<u>348</u>	<u>325</u>

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

7. NET INCOME FROM TRADING ACTIVITIES OF SUBSIDIARY

The Society is the 100% owner, through nominees, of BPS Communications Limited (company number 0132669), which publishes *The Psychologist* and other related activities of The British Psychological Society. The company Gift Aids any profits to the Society each year.

The company's trading results for the twelve months to 31 December 2016 are shown below.

	2016 £'000	2015 £'000
Turnover	438	428
Cost of sales	(172)	(179)
Gross profit	266	249
Distribution costs	(137)	(135)
Administrative costs	(43)	(33)
Profit before interest	86	81
Profit for year	86	81

The assets and liabilities of the subsidiary are:

	2016 £'000	2015 £'000
Current assets:		
Debtors	405	431
Cash at bank	(2)	1
	403	432
Creditors: amount falling within one year	(403)	(432)
	-	-

During the year the Society charged BPS Communications Limited service charges amounting to £17,000 (2015: £17,000) in respect of services provided by the Society. Trading costs, excluding these costs, amount to £335,000 (2015: £329,000). At the year end, the Society was owed £383,000 (2015: £413,000) by BPS Communications Limited and also owed BPS Communications Limited £319,000 (2015: £262,000).

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

8. TOTAL EXPENDITURE

Group	Direct activities £'000	Direct salaries £'000	Support costs £'000	2016 £'000	2015 £'000
Expenditure on charitable activities:					
Advancement of Psychology					
Journal costs	902	-	-	902	899
Other related costs	323	565	220	1,108	1,049
	<u>1,225</u>	<u>565</u>	<u>220</u>	<u>2,010</u>	<u>1,948</u>
Application of Psychology					
Section expenditure	1,728	-	-	1,728	1,957
Other related costs	30	65	26	121	121
	<u>1,758</u>	<u>65</u>	<u>26</u>	<u>1,849</u>	<u>2,078</u>
Conferences and events					
Society conferences	533	-	-	533	766
Other related costs	161	284	110	555	524
	<u>694</u>	<u>284</u>	<u>110</u>	<u>1,088</u>	<u>1,290</u>
Co-operation with other organisations					
Other related costs	72	125	49	246	233
	<u>72</u>	<u>125</u>	<u>49</u>	<u>246</u>	<u>233</u>
Diffusion of knowledge					
Publishing costs	632	-	-	632	568
Other related costs	419	720	280	1,419	1,337
	<u>1,051</u>	<u>720</u>	<u>280</u>	<u>2,051</u>	<u>1,905</u>
Examinations and training					
Examinations costs	411	-	-	411	383
Other related costs	269	471	183	923	873
	<u>680</u>	<u>471</u>	<u>183</u>	<u>1,334</u>	<u>1,256</u>
Membership and Conduct					
Other related costs	629	1,099	427	2,155	2,042
	<u>629</u>	<u>1,099</u>	<u>427</u>	<u>2,155</u>	<u>2,042</u>
Science and Policy					
Other related costs	215	377	146	738	700
	<u>215</u>	<u>377</u>	<u>146</u>	<u>738</u>	<u>700</u>
Trading costs	-	-	335	335	329
Investment management fees	-	-	49	49	48
	<u>-</u>	<u>-</u>	<u>384</u>	<u>384</u>	<u>377</u>
Total Expenditure	<u><u>6,324</u></u>	<u><u>3,706</u></u>	<u><u>1,825</u></u>	<u><u>11,855</u></u>	<u><u>11,829</u></u>

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

8. TOTAL EXPENDITURE (continued)

Expenditure on charitable activities was £11,471,000 (2015: £11,452,000) which was all unrestricted (2015: £11,448,000). Restricted activities for the year were nil (2015: £4,000).

Society

The total expenditure during the year was £11,520,000 (2015:£11,500,000), which includes all the cost analysis within the group total expenditure above apart from the trading costs £335,000 (2015:£329,000).

9. SUPPORT COST ALLOCATION

	Property costs £'000	IT costs £'000	HR & Finance £'000	Directorate costs £'000	2016 £'000	Restated 2015 £'000
Charitable expenditure:						
Advancement of Psychology	25	39	91	65	220	203
Application of Psychology	2	5	11	8	26	26
Conferences and events	14	19	45	32	110	102
Co-operation	6	9	20	14	49	46
Diffusion of knowledge	34	49	115	82	280	257
Examinations and training	22	32	75	54	183	168
Membership and Conduct	50	75	176	126	427	395
Science and policy	17	26	60	43	146	135
Total Expenditure	170	254	593	424	1,441	1,332
	2016 £'000	Restated 2015 £'000				
Support costs include:						
Equipment and property	529	532				
System development	286	268				
Consultancy	196	110				
Depreciation	322	351				
Legal and professional	97	64				
Marketing	11	7				
	1,441	1,332				

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

9. SUPPORT COST ALLOCATION (continued)

The Group has identified the costs of the support function and costs which relate to the governance function. The support costs are apportioned between the eight key charitable activities undertaken (see note 8) in the year.

Cost allocation includes an element of judgement and the Society has had to consider the cost benefit of detailed calculations and record keeping. All categories have been allocated on a basis consistent with the use of resources, which are analysed above.

10. NET INCOME FOR THE YEAR**Group and Society**

Net income is stated after charging:

	2016 £'000	2015 £'000
Operating leases	4	4
Depreciation	322	353
Auditors' remuneration	22	15
	<u> </u>	<u> </u>

11. STAFF NUMBERS AND EMOLUMENTS

The average number of persons employed during the year was as follows:

	2016 Full time	2016 Part time	2015 Full time	2015 Part time
Leicester office	83	13	82	11
London office	1	-	1	-
Regional centres	1	1	1	1
	<u>85</u>	<u>14</u>	<u>84</u>	<u>12</u>

Remuneration of employees was as follows:

	2016 Total £'000	2015 Total £'000
Gross wages and salaries	3,256	3,216
Employer's National Insurance	317	311
Employer's Pension payments	286	276
	<u>3,859</u>	<u>3,803</u>

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

During the year, the Society made contributions of £18,076 (2015: £16,242) to a final salary scheme (USS Ltd) on behalf of 1 employee. The plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to the individual employee for the purpose of FRS102 disclosure.

The Group operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from these of the group in an independently administered fund. The contributions payable by the Group and charged to the statement of financial activities were £268,000 (2015: £260,000). No balance was due at the year end.

The number of employees earning over £60,000 (excluding pension contributions) was as follows:

	2016 Number	2015 Number
£60,000 - £69,999	2	1
£100,000 - £109,999	1	1

During the year the group paid pension contributions in respect of the above higher paid individuals amounting to £30,029 (2015: £22,156).

12. TRUSTEES' EMOLUMENTS AND REIMBURSED EXPENSES

The Trustees neither received nor waived any emoluments during the year and for 2016 travelling and subsistence expenses were repaid to 15 Trustees (2015: 13) totalling £42,901 (2015: 40,879).

The key management personnel of the Society comprise the Trustees, the Chief Executive and the Director of Finance. The total employees benefits of the key management personnel of the Society were £216,339 (2015: £204,751).

The Royal Charter states that "the President and Honorary General Secretary may receive payment out of the property of the Society to compensate them for the sum or sums of money lost from employment or deducted from their earnings by their employers in respect of time spent on the conduct of the business of the Society".

During 2016, £nil was paid to the President (2015: £10,791) under this heading. The Vice President received £6,600 (2015: nil) during his Presidential year which ended in April 2017 and no payment was made to the Honorary General Secretary (2015: nil).

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

13. TANGIBLE FIXED ASSETS

Group and Society

	Freehold land & buildings £'000	Computer & Print £'000	Office equipment £'000	Total £'000
Cost				
At 1 January 2016	8,689	684	822	10,195
Additions	530	3	124	657
At 31 December 2016	9,219	687	946	10,852
Depreciation				
At 1 January 2016	533	572	589	1,694
Charge for the year	237	55	30	322
At 31 December 2016	770	627	619	2,016
Net book value				
At 31 December 2016	8,449	60	327	8,836
At 31 December 2015	8,156	112	233	8,501

It is not considered practicable to segregate the tangible fixed assets between those used for management, administration and support purposes and those which are used for directly charitable purposes. All of the assets form an integral part of the activities that enable the Society to further its charitable objectives.

The Group and Society revalued the freehold land and buildings at 1 January 2014 at £8,265,000. The Valuation was carried out by Underwoods LLP using the Market Approach method to determine the Fair Value at those dates. The Group and Society took advantage of the provisions contained in FRS102 for first-time adopters to use the Fair Value Valuations at 1 January 2014 to be the deemed cost of the freehold land and buildings at that date, being the date of transition.

Included in the net book value of the freehold land and building of £8,449,000 (2015: £8,156,000) is £3,855,000 (2015: £3,855,000) relating to non-depreciated freehold land.

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

14. FIXED ASSET INVESTMENTS	2016	2015
Group and Society	£'000	£'000
Fair value at the beginning of year	10,761	10,591
Additions	2,843	1,747
Disposal proceeds	(2,115)	(1,536)
Net investment gains	1,395	(41)
Fair value at end of year	12,884	10,761
Historical cost at end of year	9,367	9,299
	2016	2015
	£'000	£'000
Fixed asset investments comprise:		
Listed investments		
Fixed interest securities	1,576	1,375
UK and Overseas Equities	10,462	8,867
Cash	846	519
	12,884	10,761

At 31 December 2016 there was one investment (2015: nil) equating to more than 5% of the total portfolio valuation. (Baillie Gifford – 6.2%)

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

15. DEBTORS

	2016 Group	2015 Group restated	2016 Society	2015 Society restated
	£'000	£'000	£'000	£'000
Trade debtors	55	267	55	267
Other debtors	1,873	1,668	1,786	1,504
Amounts due from subsidiary company	-	-	383	413
Prepayments and accrued income	127	277	127	277
	<u>2,055</u>	<u>2,212</u>	<u>2,351</u>	<u>2,461</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016 Group	2015 Group restated	2016 Society	2015 Society restated
	£'000	£'000	£'000	£'000
Trade creditors	-	-	166	160
Subscriptions received in advance	781	735	781	735
Other deferred income	1,199	992	1,199	992
Other creditors	447	730	259	556
Accruals	52	62	52	62
Amounts due to subsidiary company	-	-	319	262
Other taxation and social security	89	82	89	82
	<u>2,568</u>	<u>2,601</u>	<u>2,865</u>	<u>2,849</u>

The Society receives funds from various sources for the Centre for Outcomes Research Effectiveness (CORE) which are to be paid over to CORE as invoiced. This funding is not part of the Society's general activities and is therefore not recorded in the Statement of Financial Activities.

During the year the Group and Society have received £274,721 (2015: £729,455) as agent to CORE and made payments totalling £884,682 (2015: £848,450). Included in Other Creditors is an amount of £284 (2015: £300,693) representing funds held by the Society for CORE. The related cash balance at 31 December 2016 was £284 (2015: £300,693).

After due consideration by the Trustees, it was decided to end the association between the two organisations as at 31 December 2016. The balance outstanding on the account will be released during 2017 and the relevant bank account closed.

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR (continued)

Group and Society	restated £'000
Balance as at 1 January	1,727
Amounts released from previous year	(1,727)
Income deferred in the year	1,980
Balance as at 31 December	1,980

Deferred income comprises Subscriptions received in advance (£780,041), Exams fees (£1,003,759) and Annual Conference (£171,829) and Learning Centre fees (£24,888).

17. ANALYSIS OF CHARITABLE FUNDS

Group and Society

Analysis of movements in unrestricted funds

	Funds brought forward at 1 Jan 2016 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Funds carried forward at 31 Dec 2016 £'000
General	16,822	12,684	(11,855)	1,330	18,981
Designated fund	350	-	-	65	415
Revaluation reserve	4,163	-	-	-	4,163
	21,335	12,684	(11,855)	1,395	23,559

General funds contain the funds that are expendable at the discretion of the Trustees of the Society in the furtherance of the objectives of the Society.

Designated fund: The Society may, following the approval of the Trustee of the Society, set aside funds for specific purposes. The Fund is designated for property improvements to the Leicester office. During the year there was a transfer of £65,000 to bring the Fund to £415,000. This is for continuing development work at the Leicester office in relation to external fire escapes and frontage improvements. Both these projects will require planning approval.

Revaluation reserve: This fund represents the surplus from the revaluation to fair value at 1 January 2014, permitted by FRS 102 transitions provisions, with respect to freehold land and building to determine the new deemed cost at that date.

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

17. ANALYSIS OF CHARITABLE FUNDS (continued)

Group and Society

Analysis of movements in restricted funds

	Funds brought forward at			Gains and losses	Funds carried forward at
	1 Jan 2016	Income	Expenditure		31 Dec 2016
	£'000	£'000	£'000	£'000	£'000
William Inman	7	-	-	-	7
Visual archive	10	-	-	-	10
BJEP fund	41	-	-	-	41
	<u>58</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>58</u>

The William Inman Fund was set up in 1968 following a bequest of £1,000 to the Society to provide an annual prize. The Visual Archive is a legacy that was left to the Society in 1988 to provide for a visual library. The British Journal of Educational Psychology fund is for the development of the journal along with the other Society titles.

18. FINANCIAL INSTRUMENTS

The carrying amount of the Group's and Society financial instruments at 31 December were:

	2016 Group £'000	2015 Group £'000	2016 Society £'000	2015 Society £'000
Financial assets				
Debt instruments measured at amortised cost	1,928	1,935	2,224	2,184
Instruments measured at fair value through profit or loss	12,884	10,761	12,884	10,591
Total net assets	<u>14,812</u>	<u>12,696</u>	<u>15,108</u>	<u>12,775</u>
Financial liabilities				
Debt instruments measured at amortised cost	499	792	796	1,040

NOTES TO THE CONSOLIDATED AND SOCIETY FINANCIAL STATEMENTS

31 December 2016

19. ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

Group

Fund balances at 31 December 2016 are represented by:

	Unrestricted £'000	Restricted £'000	Total £'000
Tangible fixed assets	8,836	-	8,836
Investments	12,884	-	12,884
Current assets	4,407	58	4,465
Current liabilities	(2,568)	-	(2,568)
Total net assets	23,559	58	23,617

Society

Fund balances at 31 December 2016 are represented by:

	Unrestricted £'000	Restricted £'000	Total £'000
Tangible fixed assets	8,836	-	8,836
Investments	12,884	-	12,884
Current assets	4,704	58	4,762
Current liabilities	(2,865)	-	(2,865)
Total net assets	23,559	58	23,617

20. CAPITAL COMMITMENTS

	2016 £'000	2015 £'000
Group and Society		
Contracted for, but not provided in the financial statements	-	-

21. PRIOR PERIOD ADJUSTMENT

In the prior year, the Society recognised exam income on a cash received basis rather than on an accruals basis as required by UK GAAP. In the current year, the Society has corrected this error and has recognised exam income on an accruals basis over the period of the courses by way of a prior period adjustment. This has had no material effect on the funds brought forward of the Society or group but has increased the Society's and group's debtors by £764,000 and increased their deferred income by £764,000 as at 31 December 2015.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

31 December 2016

22. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group 2016 £'000	Group 2015 £'000	Society 2016 £'000	Society 2015 £'000
Net income	2,224	877	2,224	877
Adjustments for:				
Depreciation charges	322	353	322	353
Gains on investments	(1,395)	41	(1,395)	41
Investment income shown in investing activities	(348)	(325)	(348)	(325)
(Increase) / Decrease in debtors	(607)	220	(654)	341
Increase / (Decrease) in creditors	731	(1,085)	780	(1,209)
Net cash provided by operating activities	927	81	929	78

23. COMMITMENTS UNDER OPERATING LEASES

The Group and Society as a lessee:

The total future minimum lease payments under non-cancellable operating leases for land and buildings as set out below.

	2016 £'000	2015 £000
Amounts due:		
Within 1 year	4	4

The Group and Society as lessor:

At the year end, the group had contracted with tenants, under non-cancellable operating leases, for the following total future minimum leases payments:

	2016 £000	2015 £000
Amounts receivable:		
Less one year	67	67
Between one and five years	203	270

The Group and Society have leased out part of the freehold land and buildings used by them to a third party. The Trustees have considered the terms of the lease and future purpose of the property and consider the rent received in proportion of the freehold land and building held to be insignificant and therefore have not accounted for the part leased as an investment property.

SOCIETY INFORMATION

as at 31 December 2016

Trustees

President	Professor P Kinderman
President Elect	Ms N K Gale
Vice President	Professor J G H Hacker Hughes
Honorary General Secretary	Dr C A Allan
Honorary Treasurer	Professor R J Miller
Trustee	Dr M J Forshaw
Trustee	Dr C Senior
Trustee	Professor D B O'Connor
Trustee	Dr L O'Dell
Trustee	Dr I J Gargan
Trustee	Mr C D Lynch
Trustee	Professor A J Locke
Trustee	Professor J D Wilkinson
Trustee	Dr H C Nicholas

Chief Executive

Professor A M Colley

Registered Office

St Andrew's House
48 Princess Road East
Leicester
LE1 7DR

Solicitors

Freeths LLP
1 Colton Square
Leicester
LE1 1QH

Independent auditors

RSM UK Audit LLP
Chartered Accountants
Suite A, 7th Floor, City Gate East
Tollhouse Hill
Nottingham
NG1 5FS

Bankers

The Royal Bank of Scotland plc
Corporate and Commercial
4 Penman Way, Enderby
Leicestershire
LE19 1SY

Pension Advisors

Squirrel Wealth Management Ltd
SQ2 House, 240b Lichfield Road
Sutton Coldfield
West Midlands
B74 2UD

England and Wales Registered Charity Number

229642

Scottish Registered Charity Number

SC039452