



MILL END BAPTIST CHURCH ANNUAL REPORT FOR THE YEAR ENDED 30 NOVEMBER 2016

Registered Address

Mill End Baptist Church
Field Way
Rickmansworth
Hertfordshire WD3 7EL

Charity Registration Number 1149363

Trustees

Mr M T Nightingale (Minister)
Mr K S Davies (Treasurer)
Mr D Barrett
Mrs I Bangs (resigned 25 January 2017)
Mr T W Wright (Secretary)

Property Trustees

The Baptist Union Corporation Limited
Baptist House
129 Broadway
Didcot
Oxfordshire OX11 8RT

Principal Bankers

HSBC Bank plc, 131 High Street, Rickmansworth, Herts WD3 1AP

Independent Examiner

Summers Morgan

ANNUAL REPORT FOR THE YEAR ENDED 30 NOVEMBER 2016

The trustees present their Annual Report and financial statements for 2016.

Charitable Objects

The Charity is governed by an Approved Governing Document which states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

The Church occupies premises which are held by the Baptist Union Corporation Ltd, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision making processes

Members of the Church are accepted in accordance with the Constitution. Baptism by immersion upon personal profession of faith is the normal mode of entry into the membership of a Baptist Church. However the Church applies open membership so that persons may at the discretion of the Church Members' Meeting be accepted for full membership based on their own public profession of faith.

The Members' Meeting normally takes place at least six times per year and has responsibility for the overall policy of the Church. In accordance with the Constitution, the members appoint Trustees who together with the Minister, Church Secretary and Treasurer (who are also appointed by the Members) are responsible for the day to day running of the Church's work and witness, and the financial and legal aspects of the charity. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Our leadership structure has been extended by the establishment of four Ministry Teams covering Vision and Strategy, Discipleship, Mission and Outreach and Premises, Finance, Employment and Administration. These Teams report directly to the Members and enable a greater involvement of individuals who are involved with specific ministries to share with each other and, at the same time, release new gifts from within the congregation. This has freed our Trustees from some of their detailed responsibilities and enables them to concentrate more on their statutory responsibilities.

Relevant matters may be submitted to the Church Meeting by the Trustees for guidance, or may be raised by Members in the Church Meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church Meetings by appropriate majorities, the Church seeks to work by consensus wherever possible.

Objectives and Activities

In order to achieve the principal objective which is set out above, the Church provides a variety of activities both to its membership and to the community generally. The aim is to show the love of Jesus Christ in both word and deed, and to bring people into a closer relationship with Him as living Lord.

Central to the work and witness of the Church is the provision of regular public services of Christian worship. These services now take place each Sunday at

10.15am. The Church seeks to be a friendly and welcoming community and anybody is free to attend. The website at www.millendbaptist.org.uk advertises these services and other events which take place.

The aim of our Children's Work is to help children discover God and grow into devoted followers of Jesus. To enable this we employed part time Children's Work Leaders, apart from the period from April to July when the work was led by a team from our fellowship. At the morning services the Church provides Sunday children's groups for 0-11 year olds. Use is made of creative Bible teaching, child targeted activities and encouragement in personal faith development. There are also annual community gathering events such as a Light Party and Christmas Party. Opportunities have been available to Church leaders to give assemblies in a local school.

Our Youth Work, covering the age range 11-18, has continued to flourish. For most of the year this work was led by a team from our fellowship but in August we employed a full time youth worker. Our aim is to see young people challenged and encouraged in developing their relationship with God.

A 'Pastimes' group is open to the community on Tuesday mornings. Although mainly orientated towards older people it is open to anyone who is available to come, including children and young people during the school holidays. The aim is to foster an inclusive and fun atmosphere, where people can develop friendships and be supported. Arranged as a café, on offer are board games, jigsaws, art and craft, Wii and time to sit and chat. There is a time to sing hymns and have a 'thought for the day'.

The Church ran two toddler group sessions from 10-11.30 am on Thursdays and Fridays until Easter 2016. Sadly, due to a lack of a leader, we then had to close the Friday group. The aim of Toddlers is 'to seek to reflect Jesus' love through providing a safe and fun environment where toddlers and their carers from the local community can find friendship and encouragement (and cake!!!)'. The group caters for up to 45 parents/carers to come along with their children in the age range from birth to three and a half years old. There are a range of activities set up for free play including play dough, puzzles, small world toys, train set, role play, dressing up, climbing frame, trampoline, baby craft etc. Snacks are provided and the morning finishes with a song and action rhyme time. During the course of the year we also held a Dad's toddler morning on a Saturday where the fathers have an opportunity to bring their toddler along to play and enjoy a bacon roll.

We run the informal 6 week course 'Explore More' for people interested in discovering more about Jesus and the Christian faith. The aim of the course is to encourage guests to explore the Christian faith in a relaxed environment, and make new friends. We bring and address live questions together over a coffee and begin looking at the Gospel of Mark as a first entry point into the Christian life. It is suitable for anyone who wants to share and discuss questions of life and faith.

There is a 'Pastoral Care' team of volunteers which provides an informal supportive service for all members of the fellowship. The team meets approximately 8 times a year to pray and discuss confidentially any areas or individuals where there is concern and visits are planned accordingly. We try to ensure that regular church attenders or members who have not been seen for a while are contacted and support is offered if required. A list of people from the Church offering to help with various tasks is held by the team members - so they may be contacted by any team member as necessary.

The Church supports the Mill End Community Trust, the organiser of the Rickmansworth food bank and associated activities, providing practical Christian love to the community.

The Rickmansworth CAP (Christians Against Poverty) Debt Centre, which covers the WD3 post code area, is based at MEBC. A CAP Release Group also runs from MEBC and consists of an 8 week course, community time and coaching. The course aims to help and support people with life controlling habits, like smoking, gambling, drinking or internet addictions. MEBC also runs CAP Money Courses to assist those wanting help in planning the financial management of their household budgets.

The Church operates systems to ensure that all people working with children and vulnerable adults are appropriately vetted with regard to the Criminal Records Bureau.

The Trustees have taken note of the Charity Commission general guidance on public benefit, and are satisfied that the activities outlined above clearly demonstrate that the charity is providing a benefit to the public.

Achievements and Performance

The Church seeks to be a friendly and welcoming community and anybody is free to attend. Attendance at Sunday services has remained fairly constant during the year and our activities in the community have continued to flourish.

There were no Baptisms during the year and 7 people became members of the Church. At 30 November 2016 the membership total stood at 74 members.

Our Associate Pastor, Lindsay Macdonald, has been with us for the whole of the year and we continue to benefit from her teaching and encouragement. We now hold monthly Spirit Encounter evenings where we have seen greater expression of spiritual gifts.

We have now developed 6 new mission statements to supplement our vision statement "We are called as a church to know Jesus Christ and to make him known through personal and community transformation by:

- Hosting God's presence intentionally;
- Serving our community generously;
- Growing disciples effectively;
- Partnering freely;
- Re-defining family radically; and
- Sharing our lives and stories openly.

We continue to benefit significantly from our new extension which provides additional space for our work with young people, our older 'Pastimes' group and for our toddler groups. Many of our other meetings are also held in this room as well as newer activities such as the 'Christians Against Poverty' initiatives.

To attract members of the local community the Church held a 'Fun Day' along with other social events such as a ramble, barbeque, etc. In addition to the services the Church organises a number of small groups in which there is an opportunity to learn together and to have closer fellowship. Currently there are 8 groups with a total of about 70 people regularly attending these.

The Church is generous in its giving to local, national and overseas causes. For instance, in addition to regular financial support of specific needs we provided funds to help Christians caught up in the floods and other troubles in Mozambique, Syria, Iraq, Haiti and Chad. We also supported three of our members financially as they went out to Brazil and Chile to help local Christians working in their communities.

Children's Work

The Children's Work plays a central role in the life of the Church; the older children have grown in their lives of prayer and their ability to recognise God's voice. They regularly give testimony to God's work in and through them while they are at home or school. The younger ones are thriving in an environment of love and learning and are growing in their awareness of what it means that Jesus saves them. On average 20-25 children attend on a Sunday, and they are served by a volunteer team of 20 adults and young people. A new initiative with year 6 children to help them in transition to youth work has been fruitful in growing depth of relationship, leadership skills and prophetic ministry.

Youth Work

We are blessed to have a thriving youth ministry at MEBC. The Church youth consists of about 15-20 young people. On Sunday's, special youth meetings take place for the 11-14 year olds. Until the summer this happened on the second and fourth weeks of the month, however during the autumn term this was adapted so that youth also met on the third Sunday and on the fourth Sunday the 15-18 year olds were also welcome to join. Additionally, there are separate midweek meetings for the 11-14 and the 15-18 age groups. Before the summer these groups met on Mondays and Tuesdays respectively but during the autumn term both groups began to meet on a Monday evening, one after the other. The Youth work is currently led by Amy Fyfe-Taylor, our youth work leader, and alongside Amy the youth work is delivered by a team of church members who pray for and love the young people in their care. During the autumn term the decision was made to close 'Base' (a fortnightly outreach group for mostly unchurched young people in the community). Instead, a small team went out to engage in detached youth work offering prayer, conversation and hot drinks. There are also large, monthly organised socials to which churched and unchurched young people are warmly invited. As a church we also attend the 'United' event at Restore Hope Latimer, usually taking a group of 10 young people.

Pastimes

At 'Pastimes' everyone attending has made new and on-going friendships that are valued and not just during the time we meet. Recently we have seen people going out of their way to care for each other. Pastimes is highly valued by many of those who attend: some dress up especially for it, many make it a priority to come every week and some travel a distance to join us, including from Harrow. Attendance has been 24-26 people each week, although there are more people involved as other commitments and ill-health mean not everyone can always make it. We have been sorry to lose the folk from Chalfont Court, due to staff changes there. We have a great team of people working together but taking responsibility for different aspects of running Pastimes. It has been good to pray together as a team before we open and often with everyone before we close and we have seen God grant many of our requests, others on-going. Our Summer party this year was a meal out which gave the team a break and was enjoyed by all, including some visitors. Since September we have been blessed with live music; most weeks provided by Mike from Croxley

Green. The excellent talks from different speakers each week have also been much appreciated.

Community Lunches

Our Community lunch continues to offer Sunday lunch once a month to the Church family and welcomes many people from the community, enabling a fostering of relationships. Approximately 60-70 people attend each month, many of these from the community, and occasionally a few attend the Church service prior to lunch. The lunch is followed by a Story Spot which celebrated its first birthday this year. This is attended by about 30 – 40 people who come to listen to someone's life story and journey to faith. These have been very encouraging times, building up a new Sunday gathered community.

Christians Against Poverty (CAP)

During the year we ran a total of 10 CAP money courses with attendees from both the Church and the local community, schools and churches from adjoining areas. The course covers budgeting, managing money, using cash, saving and reducing debt.

During the year the Rickmansworth CAP Debt Centre, based at MEBC and which covers the WD3 post code area, continued to help individuals and families in debt. We celebrated our first debt free client and over the year have helped 10 families to start tackling their debt as well as drawing them into the wider church community.

The CAP Release Group ran three 8 week courses as well as community time over a wider time period. The course aims to help and support people with life controlling habits, like smoking, gambling, drinking or internet addictions.

Financial Review

The financial results for the year are set out in the accompanying accounts which have been prepared on a receipts and payments basis.

The Church continues to raise funds which it needs to carry on its activities from within its own membership and congregation. During 2016 the number of individual donors remained broadly the same as the previous year but we did receive additional one-off gifts which resulted in an increase in the income received. No wider public appeal was made for funds during the year.

The most significant recurring expense relates to ministry which includes the costs of employment of the Pastor, Associate Pastor, Youth Work Leader and Children's Work Leader. The Pastor and Associate Pastor lead and co-ordinate the Church's activities including the Sunday services, oversee the pastoral care for the congregation and others and equip and encourage the membership in their life, Christian witness and service.

The Church expressed its part in the life of the wider church by making donations to local, national and international organisations with Christian aims and objectives compatible with the Church's own charitable purpose.

The Church is heavily dependent on its congregation working as volunteers in all aspects of the Church's activities, many of which run with little or no impact on the

Church's expenditure, but nevertheless contribute substantially to the achievement of the Church's objectives.

The Trustees have established a Reserves Policy and are satisfied that they have sufficient reserves at the Balance Sheet date, together with ongoing regular income anticipated, to enable the Church to function effectively in the coming year.

The Trustees have made an assessment of the major risks facing the Church and are satisfied that there are policies in place to minimise these risks.

Future Plans

We plan to continue becoming more of a family in the way we relate to each other and our community through the sharing of personal testimonies, extending hospitality and creating more social opportunities. We also hope to see some of our leaders join a learning community with other Kingdom minded churches to pursue new and effective expressions of mission and discipleship.

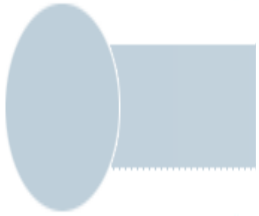
An investment has been made in training for parents and this will be offered both in the church and in our community.

We continue to look to how we can best support people in our community who may have additional needs in order to help them to know and understand more of the love of God for us all. This also means we reach out in a more meaningful way to the families involved.

Approved by the Trustees on 23 April 2017



And signed on their behalf by K S Davies



Mill End Baptist Church

Final Accounts Year ended 30th November 2016

Registered Charity No. 1149363

MILL END BAPTIST CHURCH

LEGAL INFORMATION AT 30 NOVEMBER 2016

The church is a registered charity number 1149363

ADDRESS

Field Way
Rickmansworth
Herts
WD3 7EL

TRUSTEES

Pastor:	Todd Nightingale
Trustees:	Iris Bangs - resigned 25 January 2017
	David Barrett
	Ken Davies
	Terry Wright

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES AND MEMBERS OF
MILL END BAPTIST CHURCH (REGISTERED CHARITY No. 1149363)**

I report on the accounts of Mill End Baptist Church for the year ended 30 November 2016 which are set out on pages 3 to 6.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this period under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Charities Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Nicholas Corden ACA
Summers Morgan
Sheraton House
Lower Road
Chorleywood
Herts WD3 5LH

Date: 23rd April 2017

**MILL END BAPTIST CHURCH
RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30 NOVEMBER 2016**

GENERAL FUND (Unrestricted)	2016		2015	
	£	£	£	£
Receipts				
Pledged gifts	92,039		95,900	
Tax refunds re general fund	26,217		23,725	
Cash offerings & other income	38,555		32,678	
Bank interest	255		387	
FIT Income	1,235		-	
Lettings	1,550		1,555	
Total receipts		159,851		154,245
Payments				
Administration	1,195		1,713	
Baptist Resources	2,500		2,500	
Children's Work	1,055		687	
Discipleship and training	6,067		3,670	
Mission - Local evangelism	7,787		6,267	
Manse	4,174		7,294	
Ministry	90,407		94,082	
Premises	29,632		22,221	
Catering and sundry expenses	3,663		996	
Worship	2,520		2,080	
Youth work	2,377		1,904	
Sub-Total payments	151,377		143,414	
Transfer to Mission Fund	15,283		14,950	
Total Costs		166,660		158,364
Deficit for the year		(6,809)		(4,119)
Balance brought forward		32,756		36,875
Balance carried forward		£25,947		£32,756

MISSION FUND	Restricted	Designated	Restricted	Designated
Transfer from General Fund	-	15,283	-	14,950
Special offerings received	4,825	-	4,895	-
Funds available for distribution	4,825	15,283	4,895	14,950
Payments				
General Mission donations (see note 2)	-	15,283	-	14,950
Special offerings and other gifts (see note 2)	5,000	-	4,909	-
Total payments	5,000	15,283	4,909	14,950
Balance	(175)	0	(14)	0
Balance brought forward	(113)	0	(99)	0
Gift Aid recoverable	£(288)	£0	£(113)	£0

**MILL END BAPTIST CHURCH
RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30 NOVEMBER 2016**

	2016		2015	
	£	£	£	£
PASTIMES AND TODDLER GROUPS (Unrestricted)				
Receipts				
Weekly donations		2,897		3,410
Commission		120		100
		<u>3,017</u>		<u>3,510</u>
Payments				
Food and drink	980		1,184	
Craft materials	82		68	
Hire of farm	450		-	
Equipment	813		22	
Outreach	186		541	
Gifts to mission	572		145	
Contribution to church costs	300		300	
Other expenses	575		162	
		<u>3,958</u>		<u>2,422</u>
(Deficit) Surplus for the period		(941)		1,088
Balance brought forward		<u>2,468</u>		<u>1,380</u>
Balance carried forward		<u>£1,527</u>		<u>£2,468</u>
OTHER FUNDS				
Youth Bursary Fund (Restricted)				
Balance brought forward		1,091		1,686
Receipts				
Donations		-		200
		<u>1,091</u>		<u>1,886</u>
Payments				
Support given		254		795
Balance carried forward		<u>£837</u>		<u>£1,091</u>
Stephen Fund (Restricted)				
Receipts				
Donations		310		
Gift Aid		60		
		<u>370</u>		
Payments				
Support given		240		
Balance carried forward		<u>£130</u>		

**MILL END BAPTIST CHURCH
STATEMENT OF ASSETS AND LIABILITIES
AS AT 30 NOVEMBER 2016**

	30 Nov 2016	30 Nov 2015
	£	£
Assets		
HSBC Bank plc	9,746	7,963
Cash	520	584
Virgin Money plc	27,678	37,437
Kingdom Bank Ltd	1,000	1,000
Gift aid tax recoverable on Mission giving	288	113
	<u>39,232</u>	<u>47,097</u>
Liabilities		
Commercial Charge Card	791	782
	<u>£38,441</u>	<u>£46,315</u>
 Representing balances on the following funds		
Unrestricted:		
Contingency Fund	10,000	10,000
General Fund	25,947	32,756
Pastimes and Toddler Groups	1,527	2,468
Restricted:		
Youth Bursary Fund	837	1,091
Stephen Fund	130	-
	<u>£38,441</u>	<u>£46,315</u>

The Contingency Fund has been set aside to meet emergency expenses.
The amount due to HMRC re PAYE and National Insurance at 30 November 2016 was £2,074 (2015 - £1,362).

Non-monetary assets

Assets held for the use of the Church are summarised in Note 3

Declaration

The accounts set out on pages 3 to 6 for the year ended 30 November 2016 and the statement of assets and liabilities at that date are as approved by the trustees.



K S Davies
Treasurer
on behalf of the Trustees

Date: 23/4/17

**MILL END BAPTIST CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 NOVEMBER 2016**

1 These accounts have been prepared on a Receipts and Payments basis and accord with S133 of the Charities Act 2011.

2 A summary of the gifts to Mission is as follows:

	Mission Fund allocation (Designated)	Special Offerings (Restricted)	Total 2016	Total 2015
	£	£	£	£
Afirm	500	250	750	0
Alternatives Watford		134	134	0
Audrey Taylor - Kaiwa Brazil	1,200		1,200	1,200
Kaiwa Pastors' Fund	801		801	1,300
Other gifts re Kaiwa	230		230	100
Bartimaeus Trust - Sharp School	2,000		2,000	1,800
Bible Society re Proclaimers			0	400
Brenda Davies - travel to Kaiwa			0	500
Christians Against Poverty		35	35	0
Carlisle Floods	72	228	300	0
Church of year appeal - Central Baptist Assn	250		250	250
Ebenezer Church Nigeria	300	579	879	0
Ema Nightingale - support re overseas trip	200		200	0
Home Mission - Central Baptist Assn	1,500		1,500	1,500
Lindsay MacDonald re Chile visit			0	500
London City Mission	500		500	300
Nepal Earthquake			0	894
New Hope (Watford)	1,000		1,000	2,906
Open Doors re Iraq and Syria		1,044	1,044	2,004
Peace Hospice			0	163
Poverty Project Philippines	750		750	750
Samara Aid	1,530	972	2,502	388
Tear Fund re Haiti and Chad	500	1,008	1,508	0
Tear Fund re Mozambique		750	750	0
Terry Puttick - London City Mission	1,000		1,000	900
Water Aid			0	554
Watford Schools Trust	150		150	150
Watford Town Centre Chaplaincy	1,000		1,000	1,000
Wycliffe Bible Translators - Christine Dreiheller	1,800		1,800	1,800
Wycliffe Bible Translators - Rungus translation			0	500
Total Payments made	15,283	5,000	20,283	19,859
Balance brought forward		113	113	99
Gift Aid paid but not yet reclaimed		(288)	(288)	(113)
Total of Mission Receipts	£15,283	£4,825	£20,108	£19,845

3 Non-monetary assets

The following assets are held for the Church's own use:

- The Church premises at Field Way, Rickmansworth.
- The Manse at 50 Mount View, Rickmansworth.
- The Church also owns the fixtures, furniture and equipment in the Church premises.