

*Parish of  
St. John-in-Bedwardine*

**2017**

**ANNUAL MEETING OF PARISHIONERS**

and

**ANNUAL PAROCHIAL CHURCH MEETING**

will be held in the church on Sunday the 2nd day of April 2017  
commencing at noon.

**AGENDA**

and

**REPORTS**

**The Accounts for 2016 and the Independent  
Examiner's Report are at the back of this booklet  
(following page 25).**

Registered charity number 1152583

**St. John-in-Bedwardine Church**  
**Agenda for the Annual Meetings**  
**2nd April 2017, 12noon in the Church**

**PART 1 MEETING FOR THE ELECTION OF CHURCHWARDENS** Page

1. Welcome.
2. Opening Prayers.
3. Minutes of the meeting held on 3rd April 2016 Part 1. 3
4. Election of Churchwardens.

**PART 2 ANNUAL PAROCHIAL CHURCH MEETING**

1. Apologies.
2. Minutes of the meeting held on 3rd April 2016 Part 2. 3
3. Matters Arising.
4. Elections of Parochial representatives of the laity:
  - a. To the Parochial Church Council (4 vacancies).
  - b. To the Deanery Synod (3 vacancies).
5. Appointments:
  - a. Appointment of Sidesmen.
  - b. Appointment of Independent Examiner. 5
6. A Report on changes in the roll since the last annual meeting. 5
7. An Annual Report on the proceedings of the parochial church council and the activities of the parish generally:
  - a. Vicar's Review. .... 5
  - b. Report on the proceedings of the Parochial Church Council. .... 11
  - c. Reports from Church Committees and Groups (written). .... 12-22
8. Financial Report and Accounts for the year ending 31.12.16.  
*The Accounts for the year ending 31st December 2016 are at the back of this booklet (following page 25), and incorporate the Finance Report and the Independent Examiner's report.*
9. Churchwardens' annual report on the fabric, goods and ornaments of the Parish Church. .... 23
10. Report on the proceedings of Deanery Synod. .... 25
11. Any Other Business.

**PART 3 MEETING OF THE NEW PAROCHIAL CHURCH COUNCIL**

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|--|--|
| <ol style="list-style-type: none"> <li>1. Election Of Deputy Churchwardens.</li> <li>2. Election of Lay Vice-Chairman.</li> <li>3. Election of Secretary.</li> <li>4. Co-option of Members.</li> <li>5. Election of Treasurer.</li> <li>6. Confirmation of Standing Committee*</li> <li>7. AOB.</li> <li>8. Date of next meeting.</li> </ol> | <p>* The Incumbent as Chairman, Assistant Curate, Lay Vice-Chairman, Churchwardens and Treasurers. The Vicar of Dines Green invited to attend.</p> |
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**ANNUAL PAROCHIAL MEETING**  
**12 noon SUNDAY, 3rd APRIL, 2016**

The Vicar took the chair. There were thirty-five present, and eight apologies were recorded.

**Part 1** *The appointment of Churchwardens.*

The minutes of last year's meeting (part 1) were approved.

There were two nominations, Gordon Templeton and Joy Job, for the two posts of Churchwarden and they were therefore declared elected.

On behalf of everybody, the Vicar thanked the two wardens for all their work over the past year

**Part 2** *The Annual Parochial Church Meeting.*

The minutes of last year's meeting (part 2) were approved as a true and accurate record. There were no matters arising.

The Electoral Roll Officers reported that the electoral roll now had 148 members: One name has been added and four removed since last year.

The Vicar noted that all reports had been issued in advance in booklet form to give people time to read them in advance of the meeting.

As he went through the various reports, the Vicar recorded thanks to everyone in all the groups and committees on his own behalf and behalf of the whole congregation. Some of the points raised:

- In addition to his report (written before Easter) the Vicar noted that the Holy Week and Easter services had gone well. He asked for any comments about the new second Sunday Family Service – it was noted that it was still early days for this service but it had got off to a good start.
- The Summer Fun Day and the Christmas Tree Festival had both been excellent and had reached out to the wider community.
- It was likely to be another two years before the formation of a Team actually happens.
- The Flower arranging team noted that they take no financial support from the PCC and so are very grateful for all the generosity that allows them to keep the church beautifully decorated with flowers.
- It was asked that the Charity Committee publicise the names of all the local charities that we have supported.
- The work of the Children's Church team, particularly the Saturday activities, touches many families and helps them feel that they belong. A lot of work goes into this behind the scenes.

Seven people were proposed and declared elected as there were seven vacancies (four vacancies due to members retiring by rotation and three casual vacancies from earlier three year electoral cycles).

Lots were drawn to allocate those elected to the specific vacancies in the different cycles:

2014-2017: Bill Amos, Colin Nash;

2015-2018: Luise Horrocks;

2016-2019: Graham Evans, Margaret Rutter, Graham Willis and Barbara Willis.

Bill Amos and Margaret Rutter were nominated to fill the two casual vacancies as Deanery Synod representatives.

The 2015 accounts and treasurers' report were presented to the meeting. Chris Rees noted one minor correction (transfer of £31 between two headings of income). The accounts were accepted by the meeting.

Chris Rees and John English proposed the re-appointment of Grahame Lucas as our auditor and this was agreed.

### **Part 3** *Parochial Church Council Meeting.*

At the PCC Meeting held immediately following the above the following appointments were made:

Deputy Churchwarden: Sue Bale

Lay Vice Chairman: Sue Bale

Secretary: Graham Evans

Treasurers: Chris Rees (Lead), John English.

Composition of the Standing Committee was agreed as: The Vicar, Assistant Curate, Lay Vice Chairman, Churchwardens, Treasurer (Chris Rees) and Secretary. The Vicar of Dines Green and the Treasurer (John English) invited to attend.

*Graham Evans, PCC Secretary  
April 2016*

## **APPOINTMENTS**

### **Appointment of Independent Examiner**

The proposal is to re-appoint Mr Grahame Lucas as our Independent Examiner.

*Chris Rees, John English, Treasurers, March 2017*

## **ELECTORAL ROLL REPORT**

### **Electoral Roll Report – April 2017**

The church Electoral Roll stood at 148 after the 2016 APCM.

10 people has been added since the 2016 APCM and 7 have been removed. The new roll is 151 (an increase of 3).

In accordance with rule 2(3) of the Church Representation Rules 2017 a copy of the roll as revised has been exhibited continuously for not less than fourteen days (in fact since 17<sup>th</sup> March) before the annual parochial church meeting.

*Graham Evans, Electoral Roll Officer*

## **ANNUAL REPORT**

### **Vicar's Review of 2016**

2016 was a good year for St John's. After a couple of years where numbers had fallen, I'm pleased to say that we've returned to growth. But this is about more than just the numbers in the pews on Sundays. We've grown in other ways too, as I'll outline below. But there remain some important issues which need to be addressed, and past problems may well be about to rear their heads once again.

As a congregation, we set ourselves the goal of working on two key areas in 2016: building young disciples (children and youth) and engaging more deeply with our community. I'll use these two headings to review the strengths and weaknesses of the last year.

#### **Creating Young Disciples: Children, Youth and Schools**

One of the joys of the last year has been dropping in on the Saturday activities for children (aged from 3-12). The numbers vary, but children and their families are forging connections with the church and having the opportunity to learn about the faith in the process. Jane and her team do sterling work.

As, for that matter, do Amy and the team involved with Little Lambs. This is undoubtedly one of the big successes of the last eighteen months, with as many as thirty or more toddlers and their families dropping in for activities on Monday mornings. As leader, Amy has tried to encourage the use of simple Bible stories as the basis for activities for the children, and for prayers, so this is about more than just offering a free crèche. And so successful has it been that we simply do not have enough room in the north aisle to accommodate all those who want to come.

Little Lambs is targeted at the very youngest children – two and under, I guess - but the opportunity to socialise/chat over coffee brings blessings to mums (and dads, and grannies and grandads) too. Again, a little like the Saturday activities, families are enabled to engage with church in the way that best suits their needs and circumstances.

And that's an important point: people are enabled to engage in the way they can. Both the Saturday activities and Little Lambs have/can offer spiritual input for families, and offer potential for growth in faith. But we shouldn't see the ultimate goal as making more people who think, look and worship in just the same way as the rest of us. It might well be lovely if some of the families got more involved in the wider life of the church – learned to ring, to sing, to arrange flowers, to clean brasses and the like, or (from a more spiritual point of view) joined us for our Sunday Eucharists. But this isn't for everyone, and we need to try and make sure we offer a wide range of styles of engagement, in order to ensure the largest number of people meet the living God through us.

With that in mind, it's worth adding a note about our monthly family service of Morning Prayer, led by our Authorised Lay Ministers. On the whole, these services have been well-attended, and offer an opportunity for the children to be more engaged with our main Sunday worship. They also provide a different style of worship, and as such seem (anecdotally) to have brought in new families/people to fill the gaps created by those who (quite reasonably) value a weekly Eucharist and therefore opt to go to one of our other churches on these Sundays.

Schools remain a tough nut to crack – but Heidi Murphy, our part-time youth and community worker, has begun to make inroads into Christopher Whitehead school, helping co-ordinate a faith debate and building a good working relationship with the RE department there. And of course in the meantime, the clergy continue to lead monthly assemblies at the pupil referral unit, behind the library.

## **Worship**

St John's is a parish church: it serves a fixed geographical area, roughly bounded by the Severn, the Teme, Laugherne brook and the railway line. As a church, we are there for anyone who lives within that geographical area – whether they want us or not! Common sense tells you that not all of those people will want the same things from a church. Just as importantly, different people have different tastes when it comes to worship. Consequently, I am convinced that as a church we need to be offering a “mixed economy” of worship styles – different styles of worship to appeal to different people. *The worst thing we could possibly do is try and devise a single Sunday service that was meant to appeal to everyone in the parish.*

The mind boggles when trying to imagine what such a service would look like! What kind of worship would it be that could appeal to: people who loved liturgy, and people who hated

liturgy; who loved family services, and who (perhaps because of personal loss) found services with small children difficult; who hated ritual and who loved ritual; who liked quiet, reflective services and who liked modern, contemporary services; who liked traditional hymns and who liked modern worship songs; who found the Eucharist deeply rewarding, and who found the thought of coming to the front to receive the sacrament daunting... The list could go on.

No; as a church we should be providing a *range* of services to meet a range of tastes. What matters is making sure that each of these different services are done *well* – by which I mean, that anyone walking through the door would get a sense that what the ministers/congregation are doing *matters* to them, and to God; get a sense that there is engagement here with the deepest things of faith; get a sense that this isn't just about reading the words, but meeting God and worshipping him. Ultimately, even those who hate a particular style of worship should still be able to come in, observe, and sense the presence of God.

“Worship” is a body, made up of many parts; a body has to have a heart, and the Eucharist at 10.30am on Sundays is our heart as a church. That service has to be done with love, for God's sake. And that love is attractive to those who visit.

Slowly but surely we are expanding the range of worship we offer at St John's. Café at 10.15 is a great example of this: around twenty people come on a Saturday morning once each month for tea and a light breakfast, and to spend some time listening to a guest speaker offer some words about faith. It's a lovely, gentle way in to the life of the church, but one which feels spiritual and prayerful.

As, for that matter, does our Healing Service, led by Sylvia and her team. The Pastoral team is one more jewel in our crown as a church, and it's absolutely fitting that Sylvia should have been shortlisted as one of Worcester's “Unsung Heroes” in the recent Pride of Worcester awards.

Over the last twelve months, we've begun to celebrate those Principal feasts which don't ordinarily fall on a Sunday (for example Epiphany, Candlemas, All Saints') on the day they fall rather than transferring them to the nearest Sunday. This is a small way of honouring their significance – we work around them, not them around us! In a small way, it shows that the faith embodied in these feasts is more important to us than the convenience of whether or not they fall on a Sunday.

Our worship would be nothing without music, and once again I have to thank John and the choir, Peter and the Music Group for all they have given in the last twelve months.

Of course, there is always scope to build on what we have. For example, in March our Authorised Lay Ministers had a half day's training in public speaking – how best to use their voices when leading. In particular, the session focussed on the theme of the minister's “presence” in worship – how to *lead* rather than simply *read* the liturgy, better to bring to life the depth and wonder of worship.

## **Community Engagement**

I said above that we are here for everyone in our community. Not only has our worship expanded to accommodate the different needs/tastes of our community, but so too has the kind of events we host here at St John's. We are blessed to have such an enthusiastic

and imaginative team of people to co-ordinate our events. For me, one of the joys is the fact that the team is made up not only of members of our regular congregation, but those on the margins too. From Laughter Yoga, through the Bingo and Banger night, the film club, and the outings to Weston-Super-Mare, I really feel we're beginning to offer something for everyone here at St John's – and to put this church where it should be, at the heart of its community.

A word, too, about our Parish Breakfasts – these are offered free to the community, serve at least 100 people each time, and yet still end up making a profit thanks to donations! Here again it's clear that there just isn't enough space in the north aisle to accommodate all those who want to come.

Those events have mainly been social (i.e. non-religious), of course – and one of our challenges in the year ahead is to reflect on how we can more openly embody our faith without intimidating those who come to these events.

In the meantime, we also offer a number of other activities with a more overtly faith-based input. For example, we continue to run the Pilgrim Course, enabling members of the congregation to explore their faith in more depth. Again, there is now a young adults group providing fellowship for people in their late teens, twenties and thirties.

No less importantly, Margaret Rutter recently launched a Women's Breakfast, mirroring the Men's Breakfast which already meets around once a month at the Ginger Pig. As you might guess, both revolve around breakfast: the Men's Breakfast has a set topic which the men read up on beforehand and chat through over the meal; the women's breakfast usually involves a guest speaker who provides spiritual "food" to go alongside the breakfast.

Finally, it worth mentioning our new Christening Preparation course – I've never been entirely satisfied with the way we prepare couples for their child's christening, and I'm pleased to say that we have revamped our training and now offer a more effective preparation for families.

## **Building on Growth**

I was pleased that at its last meeting the PCC set itself the goal of working to help us all consolidate the successes I've outlined above. It's clear that we have a number of areas to work on together.

As I write this, Amy Rees has had to step down from her leadership role with Little Lambs. In February the PCC set itself the target of finding a replacement for Amy as soon as possible: at the time of writing, a replacement seems to have been secured. It may also be that other churches want to copy Little Lambs in their own parishes – certainly, the demand seems to be there.

Another recurring theme, above, is the constraints put on events by the lack of space in the north aisle. Again, I'm pleased that the PCC has set itself the goal of exploring removing the remaining pews in the north aisle, with a view to creating a larger space for events.

One exciting possibility on the cards at the moment is the option for appointing a full-time Community Worker, in partnership with St Mary's Kempsey. The post would work across west Worcester, and so we would run this in partnership with St Clement's and St



Michael's parishes. This is still very much at the early stages, and a lot of work needs to be done to work out the shape and scope of the role. But we do have a substantial legacy – over £20,000 – from the estate of the late Miss Cull, whom many of you will remember as a faithful member of our congregation. This money – which Kempsey have promised to match – should mean that we can fund a post for two to three years – long enough to give us time to fundraise for future years beyond an initial two or three year contract.

In addition, at its last meeting the PCC recognised that, though we offer plenty of activities for under-12s and, thanks to the success of the new young adults group, for people in their late teens/twenties/thirties too, we need to build on our offer for those who fall within the gap between these two groups – teenagers between the ages of around 12 and 16. What can we do to provide activities for them?

Moreover, the PCC also recognised the potential to expand the amount of advertising we do for our existing services. We currently employ our Parish Administrator to double up as our publicity officer; although this arrangement has been only temporary until now, it makes good sense to make it permanent, and to expand the role.

## **Finances**

After several years “in the black” we do need to give careful thought to the state of our finances as a church. As a general rule of thumb, the Church of England encourages each congregation to meet from its own stewardship giving both the costs of ministry and of buildings maintenance in a particular parish: this is what is meant by the phrase *the living church paying for the living church*.

It has become clear that this isn't happening at St John's. As you may know, we have two properties which provide us with income – a flat above the parish office, and a house at Heron Close. In addition, every year we receive donations from a charity called the Feoffees. Combined, these various sources boost our income to the tune of at least £15-20,000 per year. *Without them, we would be heavily in the red.*

We are lucky to have these sources of income – other churches, like St Clement's and St Michael's, aren't so lucky.

If, however, as a congregation we are able to reach the stage where we are not dependent on these sources of income (if, in other words, the “living church” can pay for the “living church” in St John's), we can use these sources of income to fund new and innovative projects – such as the proposed Community worker, or (if we prefer) to fund other outreach work in the community, not least amongst schools and youth.

## **A Word about Culture**

I preach a lot of sermons during the year, but the one which received the most comment came just before Christmas. In it, I said this:

I feel sometimes that as a church St John's is very good at finding problems with things, but not so good at finding solutions. Someone comes up with an idea, and there are plenty of people able to explain the flaws or weaknesses in that idea.

Now – let me stress – those people who find the problems are important. You need to spot the weaknesses! But are we as a church so good at

encouragement? Are we so good at being the *protector* of the green shoots of an idea, as they come forward?

I look at some of the good things that have happened in this church in recent years: the growth in the choir, the new band of bell-ringers that we have and all that they do, the changes to the summer and winter fairs, our new Events Team: behind all of these is a willingness to *change* – new ideas (often, you notice, from new people joining our community). That change wasn't comfortable for some – none of these new things had the easiest births, but by tendering the fragile green shoots, something good was able to grow.

Change needs to be fostered and encouraged. We need the people who find issues and problems, but we also need people who can say “yes”, and who can *nurture* the green shoots.

I was struck by how many people came up to me afterwards, and said they agreed with me. Food for thought?

### **Sabbatical**

Every seven years, clergy are encouraged by the Diocese to take a sabbatical for three months. The idea is to provide time and space for detailed study, retreat, and spiritual refreshment. I was due to take my sabbatical last year but for one reason or another this didn't happen. I will, however, be taking my sabbatical this summer (dates are yet to be confirmed), and in my absence, Sarah will be looking after the parish aided by Phil.

### **A Word of Thanks**

Let me finish, as always, by taking this opportunity to say ‘thank you’ to all those who give to the life of our church. I prefer to avoid ‘naming names’, in case I accidentally leave someone out – though I feel I must say a particular thank you to our churchwardens, and our PCC for all that they have given, not least those members stepping down this year.

But, as I always say, there are many more groups and organisations I could name: the organist and choir, the Music Group, the flower ladies, the welcomers/servers/Eucharistic assistants, readers, intercessors, those who serve tea and coffees, those who serve on our committees, the Events Team, the bell-ringers, Children's Church, toddler group, Bible Study Group, the magazine and all the volunteers who produce and distribute it, the office staff, the cleaners, the Buildings' Manager. Whatever your contribution, however small: we couldn't do without you - thank you!

*Christopher*

## **Report on the proceedings of the Parochial Church Council 2016-17.**

The PCC met six times during the year; a short meeting straight after the last AGM to appoint officers, and five ordinary meetings (May, August, November, February and March).

The PCC had 16 members (no vacancies) and average attendance at the meetings was 14.

The PCC focussed its work around two key areas that we wanted to work on in 2016 (Outreach and serving the community; Children and Schools and Christian nurture). The vicar has looked at how we got on in each of these areas in his review.

The clergy and PCC have set the same goals for 2017, with the intent that the actions arising from the priorities should be about consolidating what we are doing, rather than trying to do new things (and risk stretching ourselves too thin).

The PCC operates through a number of formal sub-committees and other groups/teams, and there are separate reports from some of these: Standing Committee (see below), Group Committee, Charity Committee, Accommodation Committee, Bell-ringers committee, Pastoral group, Fund Raising team. Membership of the committees, etc. (except the Standing Committee) is not restricted to members of the PCC.

All PCCs have a **Standing Committee** which is empowered by law to act on behalf of the PCC between PCC meetings. Up to February 2017, the Standing Committee also worked in specific areas (focused on Finance and Operations), in accordance with Terms of Reference (ToR) set by the PCC in January 2013. In February 2017, as proposed by the Standing Committee, these ToR were withdrawn and the Standing Committee is now scaled back to respond to urgent intra-PCC-meeting items and to specific projects as delegated by the PCC.

When planning our activities, the PCC is aware of and takes into account the Charity Commission's guidance on public benefit and, in particular, the specific guidance to charities concerned with the advancement of religion. The specific activities are reported throughout this document.

The PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. In 2017 the PCC will be using the "Safeguarding Toolkit" provided in the diocese as a way of self-assessment to seek to ensure it fulfils that duty.

Each meeting opened with a prayer and closed with all saying 'The Grace'.

A summary of the minutes of each PCC meeting is placed upon the main church noticeboard and is published in the magazine.

*Graham Evans*  
*PCC Secretary*

## **Reports from Church Committees and Groups**

### **Standing Committee Annual Report April 2016 to February 2017**

The PCC has always had a Standing Committee to set the PCC agendas and with the power to act for the PCC between PCC meetings. In addition strategic financial and employer responsibilities are delegated to the Standing Committee.

Each meeting of the Standing Committee receives financial and fund-raising reports, and covers other topics as required at the time. In 2016-17 these additional topics included:

- Safeguarding
- Health and Safety
- Stewardship campaign
- Settling the detail of matters decided in principle by the PCC
- The PCC's responsibilities as an employer including PAYE and reporting to HMRC
- The PCC's responsibilities as a landlord
- Setting fees for weddings and funerals

See the PCC Report (page 11) on the role of the Standing Committee from February 2017.

*Graham Evans, PCC Secretary*

### **Group Committee**

As readers will be aware, St John's, St Clement's and St Michael's parishes will soon be brought together to form a Team Ministry. The exact form of that Team is to be decided by the Diocese in consultation with the parishes and the wider Deanery, but it will certainly entail much closer working between our churches under the oversight of a Team Rector and a Team Vicar.

Although that process of consultation has not yet begun, we have been encouraged by the Diocese to explore ways of working more closely together. A number of changes have already been made: for example, the St John's Parish Office has now become a Group Office, serving both St John's and St Clement's and thereby pooling resources and cutting costs; again, we've adjusted our service patterns to make it easier for two clergy to support the services in our four churches.

In addition, back in 2014 the three west Worcester parishes agreed to set up a joint committee to explore ways of enabling the parishes to work more closely together. There are six key areas that fall under the Committee's remit:

- |                     |  |
|---------------------|--|
| 1. Mission          | 4. Publicity   |
| 2. Children's Work  | 5. Teaching (prayer and spirituality)  |
| 3. Service Patterns | 6. Oversight of Transition to a Team (including building links between the churches) |

### **2016**

The Committee met four times in 2016. These meetings were very informal – a chance for the representatives of the different churches to learn more about one another's churches, with a view to feeding that information back to their own congregations. There was discussion (and planning) of group activities/social events, but the main focus in 2016 was around the question of mission: is it possible to have a mission strategy for the Group as a whole, and what might it look like?

It quickly became clear that individual PCCs were quite hazy on what we might mean by mission (or, for that matter, evangelism – and how the two terms differed from each other), and each lacked any clearly defined mission strategy. In the absence of a clear strategy within each parish, it was very difficult to work out what such a strategy might look like between the parishes as a Group.

David Sherwin came and spoke to the Group Committee in his capacity as Bishop's Advisor on Evangelism and Mission, and his input was insightful. For example, it was clear that whilst each of our churches does quite a bit of outreach in terms of social action/concern, we don't always make explicit to those on the receiving end the link between what we are doing (social concern) and why we are doing it (sharing the love of God). This needn't be done in an intimidating or off-putting way (either for us, or for those on the receiving end!) but it is something we need to spend more time thinking about, tailoring our actions to our specific contexts.

The Committee felt that it would be helpful if David came along and led a day retreat for our combined parishes, helping us explore the concepts of mission and evangelism, and reflect on what these might look like in our parishes. This is planned for later in the year (date TBC). Understanding what mission and evangelism could look like in our own parishes was a necessary stepping stone to discerning the possibility and shape of a Team strategy in the future.

## **The Future**

"Mission" proved something of a stalking horse for the Committee – in discussing mission, we began to get a clearer idea of the issues facing us as a Committee in seeking to bring the parishes more closely together, and, in particular, of the obstacles to that process created by the current delays in formally drawing up a scheme for forging the parishes into a Team. Without a clear picture of the end structure of the Team, the Committee was forced more often than not to journey "in the dark", and this risked being wasted effort if the final destination proved incompatible with the Diocesan vision for the Team.

Consequently, though the Committee felt that it had done some useful work, it came to the conclusion that there was little it could add to the work in the other five areas already being done by the clergy and PCCs, at least until we had made some progress on the formal transition to a Team. The Group Committee will continue to exist, but "in suspension" – i.e. it can be reactivated as and when the wider situation becomes clearer, but in the meantime it will cease to meet.

*Christopher*

## **Safeguarding Report 2016**

Throughout the year changes are made to the safeguarding arrangements and it sometimes seems as if we will never get on top of them. However, we have been able to ensure that all our DBS checks are in place.

Safeguarding is an important issue and rules and regulations change and are updated regularly. But there is one thing that does not change and that is that it is everyone's responsibility to report anything that they are concerned about regarding the safety of children and vulnerable adults. Working together will mean that we can keep people safe.

*Jane Askew*

## **Events Team Report 2016**

With your help The Events Team have been successful in their mission to include the wider St John's Community in the events that were held around the Church during 2016. Our aim next year is to blend these, creating a more cohesive fund raising and community spirit and to try and head towards putting our church back at the heart of its community

When attempting a new way of working and you concentrate on one aspect there can also be downsides. This year we were not able to raise as much as we had done in the previous year, however, we believe this drop in revenue was more than compensated by all the new faces that came in to Church and the huge positive feedback that has been received.

The Summer Fete was the main event of the year and saw a constant stream of people coming through the Church grounds. They were obviously enjoying themselves with all the fun of the fair. Yet again the Dog Show was very well supported and entertaining for all those watching, so much so that this year we are planning a complete dog fun filled day in July.

The Queen's Birthday tea was almost too successful, the weather was against us and we had to hold the event indoors, far more people than expected turned up, and the success of squeezing everyone in was a tribute to the team of ladies involved. However, having to move indoors highlighted just how difficult it is to run events inside as the Church does not have free space that can be used for events and many fantastic fund raising ideas are scuppered before they can get off the ground due to lack of a workable space. The North Aisle was packed with 2 rows of tables and chairs leaving little space for the servers to move around with the food and drink for the party goes but without doubt it turned out to be the community day of the year.

Other events like the Ceilidh and Coach Trip were intended to bring together the other churches in West Worcester and it was great to see the churches coming together to enjoy themselves. The Ceilidh in particular was a small evening event but was tremendous fun for everyone who joined in. The Coach trip to Berrington Hall was so successful that we have planned another 3 coach trips for 2017.

The Bingo evening brought in many new people to the church and it was obvious that Bingo has a strong following in St Johns, there was a definite hush during the calling until someone called out for a line or full house and another much requested repeat for next year.

Another way in which The Team are keen to expand on is acting as enablers to those who want to put on an event in church. Ruth Reeves had an idea for a Sunday Serenade in aid of Guide Dogs and we were only too happy to make tea, help with the design of the publicity and turn up on the day with large amounts of cake. This idea of Ruth's was so successful we have since done another featuring the Colle Voce. What an amazing set of photos were taken by Colin Nash on this and many other events and our thanks must go to him for all of his help and support in many areas but not only him. We are blessed with a hard working group of people that are always there, always keen to help, so full of ideas and words of support when we are feeling things are a bit tough and without who's help these events wouldn't happen.

The perfect example of this would be the Christmas Festival. 3 days of events both fundraising and community lead. 200 children's Santa bags were given away free, filled by volunteers with small items bought with money raised earlier in the year. The queue to see Santa was so long at one point it went out of church and down the path.

The team are now looking forward to 2017 with the aim of putting on an even wider range of events throughout the year and they hope to see you there.

*The Events Team*

### **Pastoral Care Group - Report 2016**

Over the past year the pastoral care team has continued to offer support to members of the congregation by phone or visits when ill and unable to attend church services.

Members of the congregation are continuing to offer support and contact the team when it is noticed people have not attended services for a time.

Transport when possible is arranged to get people to church services and various meetings, we do need more drivers so hopefully this year will see church members coming forward.

Each month we visit Teme Court and Regent care homes within our parish to offer communion to residents.

Communion is also being taken to members of the congregation who are unable to get to church, it is greatly appreciated and keeps people in touch with their church.

Joy Job, Jenny English and John Prangnell have assisted with care home communions during the year.

Healing services have continued to be well supported and on average has a congregation of 15. The service is held around the font and is slightly less formal, prayers and different ways of praying are being experienced by those who attend. Jenny English leads a short meditation during the service. Time is given at the end of the service for those requesting private prayers. Tea and biscuits are served after the service.

Thanks go to Peter Yates, Brian Askew and the music group, volunteer readers, Jenny English and the Pastoral care team.

Following last year's successful visit from The Disabled Christian Fellowship the Pastoral care team provide afternoon tea for them again. After many years of organising the Fellowship, Pam and Stewart Jelfs have now retired so we are not sure at present if the group will be visiting us in 2017.

#### **Pastoral care team:**

Sylvia Render, Janet and Walter Hart, Yvonne Hardwick, Sue Bale, Ruth Reeves and Sue Hussell.

Very many thanks to you all and to all you members of the congregation who help us to carry on caring.

*Sylvia Render  
ALM Pastoral Worker*

## **Report from the Charities Committee (For the year 2016)**

This year we have taken the decision to divide our areas of giving into three categories: individual, local and global. Later in the year we also decided to limit grants to individuals to a maximum of £100. By doing this we hope to be able to help more individuals.

In 2016 we made the following donations:

### **Individuals**

- Three nights' accommodation for homeless young man - £230 (Payment made before the above decision was made).
- Contribution towards training for lay funeral ministry - £100
- Contribution towards cost of wedding - £100
- Contribution towards repair of flooded toilet - £60

### **Local**

- St Clements School Kenyan Partnership - £150.
- Mentor Link - £150
- Film Club - £100
- Guide Dogs - £150
- Samaritan's Purse - £50
- St Paul's - £100

### **Global**

- Toilet twinning with Uganda and Republic of Congo - £120
- Gardens for the Gambia - £250
- British Red Cross Italian Earthquake Appeal - £200
- Farm Africa - £250

At the time of writing this report, we are still reviewing our terms of reference with a view to taking on the administration of other charitable pots available to us. Hopefully by the AGM we will have completed this process.

We have been trying to extend the membership of our committee and are delighted that Beth Broadway has agreed to take on the role of secretary and Barbara and Graham Willis and Margaret Rutter have agreed to join us.

*Sarah Cottrill*



## **Communications - Website**

I have looked after the church's "web presence" for a number of years and every few years the website requires a major revamp to keep it up-to-date with both technological advances and fashion changes. Thus, over a period of about 9 months, I have been undertaking a major revamp of the website. This revamp went "live" on Sunday 26th February. The new design takes account of developments with mobile phone and tablet computers and is fully responsive to different screen sizes.

Now that I have developed this website, it is intended to use it as a template for all the churches in the West Worcester Group.

St. John's website is: [www.stjohninbedwardine.co.uk](http://www.stjohninbedwardine.co.uk)

West Worcester Group Churches' website is: [www.westworcesterchurches.org.uk](http://www.westworcesterchurches.org.uk)

Another development to the maintenance of the website is that apart from myself having full editing control of the whole website, other people can be granted editing rights to specific pages. Liz Edwards is now looking after the Events pages on the website.

If you have any comments or suggestions about the website, please let me know! However, please don't expect instant results because it takes me a significant amount of time to adapt the website and make sure that any adaptations work before making them public.

Also, if you might be interested in being involved in looking after a part of the website, please let me know.

*Philip Evans  
Webmaster*

## **St. John's Flower Arranging Team Report 2016- 2017**

During 2016, the Flower Arrangers had great pleasure in decorating the church for the wedding of Rev. Chris Pullin's son Laurence; it is always very special when we do arrangements for the "Church Family".

In June, celebrations for Her Majesty the Queen's 90th birthday were in full swing and a lovely arrangement of pink flowers around a photograph of the Queen looked very fitting for the occasion in the church porch.

Later on in the year, we celebrated Heritage weekend with various activities and we hope the flowers in the church helped new people to St. John's to feel welcome.

We continue to meet each Friday morning, except during Advent and Lent, and it is very interesting meeting the many people who come into church during this time; we always try and make them feel welcome.

A big thank you to everyone who supports our work and offers encouragement.

*Eileen M. Cantrill*

## **West Worcester Churches Young Adults Group**

Since September 2016, a group has been established for those aged 18 to 40 who worship in the West Worcester Group of Churches.

We meet regularly on the first Sunday of the month for Sunday lunch and meet at other frequent times in between. Other events have included a trip to the cinema, weekly evening meals during Advent with Compline, Ten Pin Bowling and pancakes on Shrove Tuesday. We have planned more trips to the cinema, a board game night and a Sunday afternoon walk in the countryside finishing at a local church. We regularly have between half a dozen to a dozen people at events.

New members are always welcome and attendance at events is not compulsory!

For more information:

- *Speak to any one of us*
- *Regular updates about events are posted on our Facebook page [www.facebook.com/groups/westworcesteryoungadults/](http://www.facebook.com/groups/westworcesteryoungadults/)*
- *Contact us via email at [young.adults@westworcesterchurches.org.uk](mailto:young.adults@westworcesterchurches.org.uk)*

*Organisers: Beth Broadway, Philip Evans and Alice Peirce*

## **2016 Annual Report from Children's Church**

Having children in the church will enable the church to grow and continue. We are fortunate enough to have children of a variety of ages attend our church. During the 10.30 service the children have their own Children's Church session. We try to have a variety of tasks, some linked to the readings of the day but others that cover a theme or topic we are discussing. We are limited in what we are able to do for two reasons, the age range of the children that attend and the space we have. It is sometimes difficult to be able to pitch the activities to all the children attending. However, it does seem to work and the children always take an active part in the discussions and activities. I don't think it is the drink and biscuits, but I think they are genuinely useful!

The Family Services once a month are a chance for the children to take an active part in the service.

Some thought provoking discussions have occurred with the children showing they have strong views on certain issues, they are often keen to share their ideas with the congregation.

We did not have a BBQ this year, the time just ran away with us but we hope to have one in the near future. To help the children's fundraising for Farm Africa they cooked breakfast for the congregation before the Harvest Service. The children cooked, served and cleared up the breakfasts on offer. We also have to thank Margaret and Sally for their support in the kitchen. They had set themselves a target of £250 but due to their hard work and ideas they managed to raise £380. They also sent £100 to Snoozelen. They will be looking at which charities to support this year.

This year we had our Christingle making session and even made Christingles for St Clements. As the children are growing up the speed at which we make over 150 Christingles improves. They have really got it off to a fine art!

The Saturday Activity sessions have continued once a month. Numbers change but we have some regulars who come to each session. Having fewer children means we feel that we are able to become more involved with what the children are doing.

We look forward to another year working with the children. We are always grateful for extra helpers. We could not manage without the help and support of Sylvia, Gail, Irene, Peter, Margaret, Lynne, Sue and Brenda.

*Jane Askew and the Children's Church Team*

### **Baptism follow-up**

Since 2010 I have been posting out 1st Anniversary cards to all people baptised at St John in Bedwardine. Mostly these have been sent to babies and young children. This last year I have posted a total of 41 cards (the same number as last year) to those baptised in 2016.

*Mrs D.A. Sherratt*

### **Little Lambs**

Our group "Little Lambs" for young children (and their parents/carers) started in September 2015 with Amy Rees taking the lead. She built up a band of volunteers from the church, arranged for the required toys and equipment, and was always busy on the day making sure that a good time was had by all. Generally the younger children were in the Blakefield room, while the (slightly) older children had fun in the North Aisle. As well as play, there were snacks, stories and singing with a gentle Christian message, and a cup of coffee and a chance to chat for the grown-ups. We volunteers enjoyed it too.

The group has been very successful with an average of about 20 children and 18 parents/carers, but sometimes having up to 28 children and 27 parents/carers, up to the end of 2016. Since Christmas, there has been a significant increase in the numbers attending with an average of 31 children and 23 parents/carers.

Of late, Amy has had to drop out of being the leader due to family and work commitments, and we have missed her and been grateful for the support we have had from all the volunteers, without whom Little Lambs would not have survived.

We do need a settled leader to put Little Lambs on a stable footing for the future, but the PCC were not able to find a volunteer able to take on the commitment. We are grateful that the PCC has been prepared to recruit someone paid to do this.

*Barbara Willis*

## **Choirmaster's Report to the AGM of April 2017**

I began as Organist and Choirmaster in October 2011 when I inherited a small but dedicated choir of five voices. My main aim from the outset has been to build up the choir both in numbers and in the amount and range of music that they sing. In this way they provide a growing lead and support to the congregational singing whilst offering more choral music in worship.

Although we have 19 members, a significant number of these have been away from the choir at times because of other pressures and commitments. We would like some more members and all voices are welcome. We can call on extra singers for special services or where the music selected is particularly demanding. We fielded 30 voices for the Christmas Carol Service.

We meet on Thursday evenings at 7.00pm for 90 minutes including a short break. We have a 10.00am warm-up practice on Sunday mornings. Morale is high and we enjoy our rehearsals where we work hard but also have fun.

The choir sings on most Sundays at the 10.30am Eucharist and twice a month at 5.00pm for Choral Evensong. We also sing at major festivals during the Church's year. The choir is available for Weddings.

I choose hymns and other choral and organ music for the services and publish a Music List each month. Taking the seasons, themes and readings of services as a starting point, I try to reflect these, where practicable, in the music. During the year we have learnt new music including a choral setting of the Magnificat and Nunc Dimittis and a number of anthems.

My wife, Luise Horrocks, writes a regular column, Notes from the Choir, for the Parish Magazine.

We continue to build and I am always delighted to hear from singers interested in joining the choir.

I thank Chris Stuart, the choir and the people of St John-in-Bedwardine for their friendship and support.

*John Brierley  
Organist & Choirmaster*

## **Annual Report of Music Group for 2016/17**

At the start of 2016 a new style of Family Service was introduced on second Sundays taking the form of "Morning Prayer On Sunday" (to quote the title on the Order of Service). The Music Group has been closely involved with this which has seen the re-introduction of "Responsorial Psalms" and the Benedictus as two sung items that vary from the normal format of hymns. The psalms in particular present an interesting challenge: they weren't written in English and hence, in the English language, they neither scan nor rhyme, and so cannot be fitted to typical hymn tunes. Of course, there are plenty of hymns inspired by Psalms - but that's not the same as singing the psalms themselves - and we mustn't forget that they were written to be sung and not simply recited as readings. So, the Responsorial Psalm format solves this problem by including an easy-to-pick-up refrain ("Response" – or

even “Antiphon” if you’re feeling academic) for the congregation whilst the Music Group faces the challenge of singing the words of the main body of the psalm itself. Hopefully this has worked well - and maybe some members of the congregation can remember when we used to do this for a year or two in 1998 and 1999 (one or two of the psalms we have used this past year have been recycled from back then).

So a feature for the last year has been the re-introduction of Psalms into Sunday morning worship.

Away from St John’s the Music Group has been taking on its outreach role as seriously as ever. We are now regular (i.e. once a month) contributors to Café Church at Rushwick Village Hall - and our links with other parishes west of Worcester have even taken us as far as Suckley on a few occasions (you can actually see Herefordshire from there - it’s that far away).

And that's before we even start to talk about the run-up to Christmas when, in co-operation with other parishes (and, through Mixed Blessings, other denominations) we were to be found in various church and non-church locations doing carol services and carol singing generally. So that’s where our "Outreach" really kicks in - we do not just take our musical ministry into other churches but into non-church locations too.

Overall, we continue to be very busy - and would hugely appreciate any new members to share the duties (and privilege, not to mention pleasure) of contributing to worship both in churches and elsewhere on the Westside.

*Peter Yates  
February 2017*

### **2017 APCM Bellringers’ report**

The sound of a church bell is as English as the crack of willow on leather and the tinkle of a tea spoon in a bone china cup. A deft off drive to the boundary, a freshly brewed cup of Darjeeling and a well struck peal of bells is something that takes practice. This year the St John-in-Bedwardine Guild of Bellringers (aka ‘The Clangers’) has worked hard on improving the quality of our ringing and we are grateful for the kind offer from the Martley Guild to coach us. This effort has paid dividends. The quality of our striking, while still not perfect is much more consistently good rather than only adequate or variable. It is said that a good bell ringer can strike a bell to an accuracy of 20 milliseconds. That’s a lot less than the blink of an eye (about 400 milliseconds) and somewhat more than the time a honey bee takes to flap its wings (every 4 milliseconds) – but then again a bee doesn’t weigh quite the same as a small car.

As well as improving the quality of what we ring, we have also worked hard with the Martley Guild to extend the range of our ringing beyond rounds and call changes. Practice nights now feature Grandsire and Plain Bob doubles and hopefully Plain Bob minor should not be too far away. The improvement in accuracy and range has come about even though the band has overall diminished in size with the loss of some of its most experienced ringers. The inevitable processes of life mean people go to university, get married, change jobs, fall ill and even fall over the dog and break their leg. However, we have offset this to

some extent by recruiting three new members who have progressed very well and should soon be regular ringers at weddings and Sunday services. New ringers take time to train and three of the band attended the Association Ringing Teachers course this year so we have more capacity to teach.

We also continue to look for ways to bring in potential new recruits or even just people interested in finding out what we do in a bell tower as part of our community outreach. In that vein, we opened the tower (along with the rest of the church) to the general public as part of the national Heritage Days initiative that aims to throw open the doors to historic monuments and buildings, in particular those normally closed to the public. Over the course of one Saturday afternoon we had over fifty people come and visit and have a go at pulling a bell rope. We are aiming to repeat the exercise this year and we are grateful for the generous support of an anonymous donor that has allowed us to renew the carpet in the ringing room which should make it all the more welcoming. The Clangers have continued to pull their weight in other ways throughout the church, supporting the summer fete, Parish Breakfasts, numerous quiz nights, bingo nights, fundraisers. It wasn't all work though. It may be hard to believe, but bell ringers who like nothing more than executing a ringing method that is akin to memorising the phone book, do have a social life too. Throughout the year, dinners, plays and western style line dancing (which dear reader was not our finest hour it has to be said) were highlights outside the tower.

Supporting the church by ringing for Sunday services and feast days as well as weddings is of course the most important part of what we do. We sometimes also ring for special one-off events and this year, we rang for the start and the end of the Battle of the Somme with a single tolling muffled bell to commemorate and pay our respects to the men of St John's who gave their lives in one of the bloodiest periods of human history. In summer 2017, we will be ringing for more weddings than ever before and, with the exception of the Cathedral, we remain the only tower in Worcester that rings for every Sunday service and feast day throughout the year.

*John Bower & Jacob Hawker*

### **Women's Breakfast Meeting**

2016 saw the start of a monthly women's breakfast meeting for the women of West Worcester group churches. The aim is to have fun, enjoy fellowship and food while getting to know each other. We meet on the second Saturday of every month from 08.30 to 10am. Six women attended the first meeting but it wasn't long before numbers were up to twenty prompting a change of venue to Manor Park restaurant.

Speakers have encouraged and inspired with a range of topics from waiting during Advent by Archdeacon Nikki Groarke, to working and adventures in Africa by Revd's Ann Hadley and Anne Potter.

In January the group went ecumenical when Sister Christian, a Roman Catholic nun, shared her Christian journey from a closed order in Kenya to St. John's community.

Even though it's an early start, it's a great way to start a Saturday morning, do consider joining us.

*Margaret Rutter*

# **REPORT ON THE FABRIC, GOODS AND ORNAMENTS OF THE CHURCH**

## **CHURCHWARDEN'S ANNUAL FABRIC REPORT for 2016**

The following doubles as an Accommodation Committee report. It incorporates text from Brian Askew, our Estates Manager, which provides a review of the fabric work that was carried out in our church during 2016. The Churchwardens are happy to advance this verbatim as the substance of their own official report. We would add that:

- Secondary glazing to the Office and Burroughs Room windows has been fitted. A redesigned external office door panel is awaited.
- Work is in hand to bring the church's rental properties under Estate Agent management with attendant review of the rents charged.
- The other main accommodation issues for 2017 are: determination of the scope and timing of prospective repairs to the tower stonework, and completion of Blakefield Room refurbishment (floor polishing, curtain replacement, possible chair replacement and possible provision of some level of audio visual technology).
- Four items of silver have been retrieved from Bank storage and now reside in the church safe. Additionally bequests of a Ciborium and a Holy Water bowl with aspergillum were added to the ornaments inventory.

Once again, we offer our thanks to Brian for his energetic work in ensuring that our buildings are maintained in good order.

*Gordon Templeton and Joy Job, Churchwardens, March 2017*

## **ESTATES MANAGER'S REPORT FOR 2016**

- In February (when we were doing our annual roof inspection) it was noticed that a piece of stonework had fallen from the east side of the tower and damaged the roof at the west end of the nave. The roof was quickly repaired but we realised how fortunate we had been in that the piece of stonework had fallen onto our roof and not on someone passing by. It was decided, as a matter of urgency, to do a safety check on the rest of the tower and Alan Simcox (our Church Architect), with the aid of a cherry picker, carried out a full inspection. Alan produced a detailed report which gave us the reassurance that there were no more pieces of stone about to fall. However, his report itemised a lot of repair work that was needed – probably amounting to several tens of thousands of pounds. The PCC is considering how to get this work done.
- Testing of our portable electrical appliances (PAT testing) was completed in Feb. 2016.
- During June all of our fire equipment was given its annual inspection. A few extinguishers were replaced and re-sited and better signage fitted to show the use of each extinguisher.
- In October our three gas boilers were safety checked and serviced and everything was satisfactory. The cooker in the kitchen was safety checked and also found to be satisfactory.

- As in previous years, we now have the bells safety checked every six months. This was done by John Slater in April and October and minor repairs carried out. John is happy that our bells installation is in good condition.
- We have started the process of changing all the high level spotlights in the body of the church for LED variants. These run much cooler, use less electricity and (hopefully) won't need replacing for many years.
- Towards the end of the summer we did some decorating: the Blakefield complex was repainted as was the exterior of the church.
- Throughout the year we continued to have regular meetings with Council officials to keep up pressure on them to fulfil their legal responsibilities with the maintenance of the closed churchyard. Towards the end of the year they agreed to replace and repair the trip fence that edges the paths and to repair the paths themselves. We are waiting for the work to be done.

*Brian Askew  
February 2017*



## **REPORT ON THE PROCEEDINGS OF THE DEANERY SYNOD**

### **Representation**

This parish is represented by three members of the laity (the number depends upon the size of the parish electoral roll); currently Bill Amos, Graham Evans and Margaret Rutter. Representatives are re-elected every three years - 2017 is a re-election year.

### **Meetings**

The Synod meets three times a year. Each meeting is divided into two sections. The first half looks at a particular topic of concern or interest, often with a visiting speaker:

- Rev'd Dr John Fitzmaurice, Director of Ordinands and Vocation spoke about his role and his work.
- We heard from Sue Adeney on the work of General Synod (of which she is a member).
- Rev'd Canon David Sherwin spoke on "Thy Kingdom Come" - The Archbishop of Canterbury's Global Wave of Prayer 26th May – 4th June 2017

During the second half of the meeting, the Synod conducts its business, including receiving reports from Diocesan boards and committees and voting on Diocesan-wide and National matters.

At the meeting of Deanery Synod in February 2016, the parishes of St John's, St Michael's and St Clement's put forward a resolution that they support the principle that Parish share arrears should be written off for parishes due a smaller Share following the Fairer Share exercise. This motion, together with a similar one from Dudley Deanery, does seem to have an effect (we are told that the principle is supported) and is being discussed in various diocesan bodies (Bishop's Council, Diocesan Mission, Pastoral and Resource Committee) although a firm proposal to Diocesan Synod has still to emerge.

*Graham Evans*

*Deanery Representative of the Laity for the Parish of St. John-in-Bedwardine*

# **St John-in-Bedwardine Parish Church**

## **End of Year Financial Statements**

**Year ending December 2016**

## Finance Report

The job of the treasurer is shared at St Johns among several people whose hard work in regularly handling cash makes book-keeping far simpler and allows for greater transparency of processes, and for this they should be thanked. We are financially supported by the Feoffees, who dispense the money from the sale of the church lands some time ago. The trustees are always diligent in apportioning the income from these funds appropriately, so the PCC is grateful for this as well.

Despite these endowments and the other numerous investments that the Church owns, 2016 shows a deficit. We have this year spent part of a legacy on improving conditions inside the Parish Office, including the pastoral room by installation of modern double-glazing, which has been a challenge as the windows have to be sensitive to the character of the building adding to the cost.

Regular Gift Aid giving has remained steady since last year, and this means that the income from tax reclaim is constant. The investments held with the CBF have not performed as well (£1000 less), although rental income from the properties held has remained constant. Parish Share increases by £2,000 in 2017, and there is expensive scaffolding and repointing due for the tower over the next years; we must be able to budget for this. Our Christian ministry has resulted in expenditure of around £92,000, and income from giving and fundraising is around £72,000. The shortfall is covered by our investments and properties, which would be better used towards our own Children and Youth worker, for example. Should we succeed in ring-fencing funds from different sources, we would truly be able to use these investments for some real good in the community.

The Feoffees have made the income from our former lands available to pay our Estates Manager and also for church maintenance, which is very helpful to us.

We have made donations to several charities as detailed in the Charities Committee report and are in the final stages of retrieving some small investments from the care of the Diocese to be put to better charitable use.

For those who give to the church on a regular basis, it would increase the value of your donation by 25% to complete a gift aid declaration; a £10 donation is worth £12.50 instead, helping us to further reach for our aspiration in the community.

We have had several generous legacies over the past few years, and as already mentioned some much needed work was funded by one such—these are highly appreciated and are also free from inheritance tax.

*Chris Rees*  
*Treasurer*

## **Independent Examiner's Report to the members/trustees of St John In Bedwardine Church, Worcester, Parochial Church Council.**

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I report on the accounts for the year ended 31st December 2016 which are set out on pages 4 to 10.

### **Respective responsibilities of the Trustees and Independent Examiner**

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

### **Basis of Independent Examiner's Statement**

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

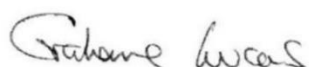
### **Independent Examiner's Statement**

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with s.130 of the 2011 Act; or
- to prepare accounts which accord with these accounting records have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Grahame Lucas  
120, Laugherne Road,  
St Johns  
Worcester.  
WR2 5LT  
9<sup>th</sup> March 2017

## Statement of Financial Activities

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<b>Income and endowments from:</b>					
Donations and legacies	71,162	1,023	—	72,186	82,814
Income from charitable activities	9,869	—	—	9,869	12,836
Other trading activities	19,779	253	—	20,032	30,742
Investments	16,311	—	109	16,420	16,721
Other income	1,060	55	—	1,116	—
<b>Total income</b>	<b>118,182</b>	<b>1,331</b>	<b>109</b>	<b>119,623</b>	<b>143,112</b>
<b>Expenditure on:</b>					
Raising funds	4,515	—	—	4,515	2,723
Expenditure on charitable activities	3,763	4,079	—	7,842	8,228
Other expenditure	110,683	1,942	—	112,625	124,865
<b>Total expenditure</b>	<b>118,961</b>	<b>6,021</b>	<b>—</b>	<b>124,983</b>	<b>135,816</b>
Gains / losses on investment assets	132	2,115	7,007	9,255	60,929
<b>Net income / (expenditure) resources before transfer</b>	<b>(647)</b>	<b>(2,574)</b>	<b>7,116</b>	<b>3,895</b>	<b>68,226</b>
<b>Transfers</b>					
Gross transfers between funds - in	—	—	1,917	1,917	108,213
Gross transfers between funds - out	(1,917)	—	—	(1,917)	(108,213)
<b>Other recognised gains / losses</b>					
<b>Net movement in funds</b>	<b>(2,564)</b>	<b>(2,574)</b>	<b>9,033</b>	<b>3,895</b>	<b>68,226</b>
<b>Total funds brought forward</b>	<b>448,098</b>	<b>34,120</b>	<b>85,788</b>	<b>568,006</b>	<b>499,781</b>
<b>Total funds carried forward</b>	<b>445,534</b>	<b>31,546</b>	<b>94,822</b>	<b>571,901</b>	<b>568,006</b>
<b>Represented by</b>					
<b>Unrestricted</b>					
General fund	68,110	—	—	68,110	70,807
<b>Designated</b>					
Church Expenses Funds	1,323	—	—	1,323	1,191
Curates House Fund	270,000	—	—	270,000	270,000
Kingdom Mission Fund	6,100	—	—	6,100	6,100
Parish Office and Flat	100,000	—	—	100,000	100,000
<b>Restricted</b>					
Bell Ringers Account	—	49	—	49	—
Bell Ringers Fund	—	1,636	—	1,636	1,383
Door Replacement Fund	—	620	—	620	620
Film Club	—	2,296	—	2,296	5,942
Friends of St Johns	—	2,170	—	2,170	1,600
Monuments Maintenance Fund	—	180	—	180	162
North Aisle Lighting Improvements Fund	—	190	—	190	283
Poor Fund	—	1,985	—	1,985	1,787
Sick Poor and Gen Fund	—	2,466	—	2,466	2,220
Sick and Poor Fund	—	902	—	902	812
St Johns Blakefield Hall Trust	—	16,758	—	16,758	15,196
Tower Fund	—	2,294	—	2,294	4,116
<b>Endowment</b>					
St Johns Ecclesiastical Purposes	—	—	60,298	60,298	54,274
St Johns Meeting Room Trust	—	—	34,523	34,523	31,514

## Balance sheet

	Total funds	Prior year funds
<b>Fixed assets</b>		
Tangible assets	370,000	370,000
Investments	93,749	84,494
	<b>463,749</b>	<b>454,494</b>
<b>Current assets</b>		
Debtors	2,009	5,421
Investments	71,191	60,972
Cash at bank and in hand	39,543	50,310
	<b>112,743</b>	<b>116,704</b>
<b>Liabilities</b>		
Creditors: Amounts falling due in one year	4,592	3,192
	<b>4,592</b>	<b>3,192</b>
<b>Net current assets less current liabilities</b>	<b>108,152</b>	<b>113,512</b>
<b>Total assets less current liabilities</b>	<b>571,901</b>	<b>568,006</b>
<b>Total net assets less liabilities</b>	<b>571,901</b>	<b>568,006</b>
<b>Represented by</b>		
<b>Unrestricted</b>		
General fund	68,110	70,807
<b>Designated</b>		
Asset Management Fund	—	—
Church Expenses Funds	1,323	1,191
Curates House Fund	270,000	270,000
Kingdom Mission Fund	6,100	6,100
Parish Office and Flat	100,000	100,000
<b>Restricted</b>		
Bell Ringers Fund	1,636	1,383
St Johns Meeting Room Trust	—	—
North Aisle Lighting Improvements Fund	190	283
Nource Fund	—	—
Poor Fund	1,985	1,787
Sick and Poor Fund	902	812
Sick Poor and Gen Fund	2,466	2,220
Tower Fund	2,294	4,116
Bell Ringers Account	49	—
St Johns Blakefield Hall Trust	16,758	15,196
Door Replacement Fund	620	620
Fabric Fund	—	—
Film Club	2,296	5,942
Friends of St Johns	2,170	1,600
Henry Smith Charity	—	—
Monuments Maintenance Fund	180	162
<b>Endowment</b>		
St Johns Ecclesiastical Purposes	60,298	54,274
St Johns Meeting Room Trust	34,523	31,514
<b>Funds of the church</b>	<b>571,901</b>	<b>568,006</b>

In order to comply with the requirements of the Charities Act 1993 the value of assets is included in these accounts. It involves disclosing the investments and property referred to above.



**The Revd Christopher Stuart (Chairman)**



**Christopher Rees (member)**

## **PAROCHIAL CHURCH COUNCIL OF ST JOHN IN BEDWARDINE, WORCESTER**

### **NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 December 2016

#### **1. ACCOUNTING POLICIES**

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP 2005). The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

##### **1.1 Funds**

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

##### **1.2 Incoming Resources - Voluntary income and capital resources**

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under covenant is recognised only when received. Income tax recoverable on covenants or gift aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due. Fund raising by the Winter Fair, or similar events are accounted for gross. Sales of books and magazines from the church bookstall are accounted for gross.

##### **1.3 Incoming Resources - Other ordinary income**

Rental income from the letting of church premises is recognised when the rental is due.

##### **1.4 Incoming Resources - Income from investments**

Dividends and interest are accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

##### **1.5 Incoming Resources - Gains and losses on investments**

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

##### **1.6 Resources used**

Grants and donations to missions etc. are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. Activities directly relating to the work of the Church: The diocesan quota or parish share is accounted for when payable. Any quota unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

##### **1.7 Fixed assets - Consecrated land and buildings and movable church furnishings**

Consecrated and beneficed property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is shown as expenditure for the year in the Statement of Financial Activities and separately disclosed.

##### **1.8 Fixed Assets - Other fixtures, fittings and office equipment**

Individual items of equipment with a purchase price of £2,500 or less are shown as expenditure in the year when the asset is acquired. There are no items of greater value.

##### **1.9 Fixed Assets - Investments**

Investments are valued at market value at 31 December.

##### **1.10 Current assets**

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible. Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

## Statement of assets and liabilities

Class and nominal code	General	Designated	Restricted	Endowment	Total	Last year
<b>Fixed assets - Investments</b>						
CBF1006F : CBF 1006F Blakefield Hall T	—	—	16,758	—	16,758	15,196
CBF1252S : CBF 1252S C/Exp Acton L	—	226	—	—	226	203
CBF1253S : CBF 1253S C/Exp Anon	—	226	—	—	226	203
CBF1254S : CBF 1254S C/Exp Hemsworths	—	872	—	—	872	785
CBF1255S : CBF 1255S Poor	—	—	1,985	—	1,985	1,787
CBF1256S : CBF 1256S Sick Poor	—	—	902	—	902	812
CBF1400S : CBF 1400S	—	—	—	60,298	60,298	54,274
CBF1401S : CBF 1401S(2)	—	—	—	9,836	9,836	8,853
CBF2261S : CBF 2261S	—	—	180	—	180	162
CBF2262S : CBF 2262S Sick Poor Gen	—	—	2,466	—	2,466	2,220
<b>Total</b>	—	1,323	22,292	70,134	93,749	84,494
<b>Fixed assets - Tangible assets</b>						
PBROMY1A : Parish Office and Flat	—	100,000	—	—	100,000	100,000
PHERON16 : 16 Heron Close	—	270,000	—	—	270,000	270,000
<b>Total</b>	—	370,000	—	—	370,000	370,000
<b>Current assets - Cash at bank and in hand</b>						
ACC1 : Lloyds Bank Account 1	8,483	6,100	5,463	—	20,046	15,880
ACC2 : Lloyds Bank Account 2	11,032	—	(3,026)	—	8,006	17,789
ACCAM : Lloyds Bank Asset Management	4,481	—	4,741	—	9,222	14,941
ACCFOC : Lloyds Bank Friends of St J	—	—	2,170	—	2,170	1,600
CASHCHILDR : Children's Church cash	50	—	—	—	50	50
CASHOFFICE : Office Petty Cash	50	—	—	—	50	50
<b>Total</b>	24,096	6,100	9,348	—	39,543	50,310
<b>Current assets - Investments</b>						
DEPOSITACC : Deposit 642180001D	46,503	—	—	—	46,503	38,311
STJ1212D : St Johns Meeting Room Trust	—	—	—	24,687	24,687	22,661
<b>Total</b>	46,503	—	—	24,687	71,191	60,972
<b>Current assets - Debtors</b>						
Z05 : Accounts Receivable	2,009	—	—	—	2,009	5,421
<b>Total</b>	2,009	—	—	—	2,009	5,421
<b>Liabilities - Agency accounts</b>						
6699 : Agency collections	(73)	—	94	—	21	—
<b>Total</b>	(73)	—	94	—	21	—
<b>Liabilities - Creditors: Amounts falling due in one year</b>						
Z04 : Accounts Payable	4,571	—	—	—	4,571	3,192
<b>Total</b>	4,571	—	—	—	4,571	3,192
<b>Net total assets</b>	68,110	377,423	31,546	94,822	571,901	568,006



## Fund movement by type

	Opening	Incoming	Outgoing	Transfers	Gains/losses	Closing
<b>BellRinger - Bell Ringers Fund</b>						
Restricted	1,383	253	—	—	—	1,636
Sub-total for BellRinger	<b>1,383</b>	<b>253</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>1,636</b>
<b>BIRngrAcc - Bell Ringers Account</b>						
Restricted	—	55	6	—	—	49
Sub-total for BIRngrAcc	<b>—</b>	<b>55</b>	<b>6</b>	<b>—</b>	<b>—</b>	<b>49</b>
<b>BlakFldHIT - St Johns Blakefield</b>						
Restricted	15,196	—	—	—	1,563	16,758
Sub-total for BlakFldHIT	<b>15,196</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>1,563</b>	<b>16,758</b>
<b>CExpenses - Church Expenses Fund</b>						
Designated	1,191	—	—	—	132	1,323
Sub-total for CExpenses	<b>1,191</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>132</b>	<b>1,323</b>
<b>CurHouse – Curate's House Fund</b>						
Designated	270,000	—	—	—	—	270,000
Sub-total for CExpenses	<b>270,000</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>270,000</b>
<b>Door – Door Replacement Fund</b>						
Restricted	620	—	—	—	—	620
Sub-total for CExpenses	<b>620</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>620</b>
<b>EccI Purpos - St Johns Ecclesiasti</b>						
Endowment	54,274	—	—	—	6,025	60,298
Sub-total for EccI Purpos	<b>54,274</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>6,025</b>	<b>60,298</b>
<b>Fabric - Fabric Fund</b>						
Restricted	—	20	20	—	—	—
Sub-total for Fabric	<b>—</b>	<b>20</b>	<b>20</b>	<b>—</b>	<b>—</b>	<b>—</b>
<b>FilmClub - Film Club</b>						
Restricted	5,942	433	4,079	—	—	2,296
Sub-total for FilmClub	<b>5,942</b>	<b>433</b>	<b>4,079</b>	<b>—</b>	<b>—</b>	<b>2,296</b>
<b>Friends - Friends of St Johns</b>						
Restricted	1,600	570	—	—	—	2,170
Sub-total for Friends	<b>1,600</b>	<b>570</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>2,170</b>
<b>KNGMission - Kingdom Mission Fund</b>						
Designated	6,100	—	—	—	—	6,100
Sub-total for CExpenses	<b>6,100</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>6,100</b>
<b>Monument - Monuments Maintenan</b>						
Restricted	162	—	—	—	18	180
Sub-total for Monument	<b>162</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>18</b>	<b>180</b>
<b>MtngRoom - St Johns Meeting Roo</b>						
Endowment	31,514	109	—	1,917	983	34,523
Sub-total for MtngRoom	<b>31,514</b>	<b>109</b>	<b>—</b>	<b>1,917</b>	<b>983</b>	<b>34,523</b>
<b>NAisleLigh - North Aisle Lighting</b>						
Restricted	283	—	94	—	—	190
Sub-total for NAisleLigh	<b>283</b>	<b>—</b>	<b>94</b>	<b>—</b>	<b>—</b>	<b>190</b>
<b>POffFlat –Parish Office and Flat</b>						
Designated	100,000	—	—	—	—	100,000
Sub-total for CExpenses	<b>100,000</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>100,000</b>
<b>Poor - Poor Fund</b>						
Restricted	1,787	—	—	—	198	1,985
Sub-total for Poor	<b>1,787</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>198</b>	<b>1,985</b>
<b>SickPoor - Sick and Poor Fund</b>						
Restricted	812	—	—	—	90	902
Sub-total for SickPoor	<b>812</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>90</b>	<b>902</b>
<b>SickPoorGn - Sick Poor and Gen Fu</b>						
Restricted	2,220	—	—	—	246	2,466
Sub-total for SickPoorGn	<b>2,220</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>246</b>	<b>2,466</b>
<b>Tower - Tower Fund</b>						
Restricted	4,116	—	1,823	—	—	2,294
Sub-total for Tower	<b>4,116</b>	<b>—</b>	<b>1,823</b>	<b>—</b>	<b>—</b>	<b>2,294</b>
<b>General - General fund</b>						
Unrestricted	70,807	118,182	118,961	(1,917)	—	68,110
Sub-total for General	<b>70,807</b>	<b>118,182</b>	<b>118,961</b>	<b>(1,917)</b>	<b>—</b>	<b>68,110</b>
<b>Grand total</b>	<b>568,006</b>	<b>119,623</b>	<b>124,983</b>	<b>—</b>	<b>9,255</b>	<b>571,901</b>

## Analysis of income and expenditure

### Donations and legacies

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
101 - Planned Gift Aid donation	39,601	—	—	—	39,601	41,835
102 - Tax recovered	9,953	—	—	—	9,953	11,001
103 - Planned giving (not Gift Aided)	1,500	—	—	—	1,500	—
104 - Plate collections	4,843	—	—	—	4,843	4,712
105 - Wall safe collections	519	—	—	—	519	565
106 - Unspecified/sundry donations	991	—	183	—	1,174	1,398
107 - Gift Aid donation (not regular)	410	—	20	—	430	—
201 - Grants to general fund	13,346	—	250	—	13,596	22,243
202 - Legacies	—	—	—	—	—	500
F1 - Friends donation	—	—	570	—	570	560
<b>Total</b>	<b>71,162</b>	<b>—</b>	<b>1,023</b>	<b>—</b>	<b>72,186</b>	<b>82,814</b>

### Income from charitable activities

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
203 - Fund raising and other sources	4,129	—	—	—	4,129	5,954
203E - Fund raising Everyclick / Raise with Sby	48	—	—	—	48	69
203F - Fund raising "Fun Day"	5,692	—	—	—	5,692	4,226
203X - Fund raising Christmas festival	—	—	—	—	—	2,587
<b>Total</b>	<b>9,869</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>9,869</b>	<b>12,836</b>

### Other trading activities

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
203P - Fund raising printing	800	—	—	—	800	969
2500 - Bellringers visiting bands	—	—	253	—	253	334
402 - Rental income from church rooms/parking	5,791	—	—	—	5,791	6,564
403 - Magazine	2,096	—	—	—	2,096	1,990
404 - Wedding and funeral fees	11,092	—	—	—	11,092	20,886
<b>Total</b>	<b>19,779</b>	<b>—</b>	<b>253</b>	<b>—</b>	<b>20,032</b>	<b>30,742</b>

### Investments

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
301 - Interest and dividends	2,435	—	—	109	2,544	2,915
302F - Rental from 1a Bromyard Road	5,536	—	—	—	5,536	5,466
302H - Rental from Heron Close	8,340	—	—	—	8,340	8,340
<b>Total</b>	<b>16,311</b>	<b>—</b>	<b>—</b>	<b>109</b>	<b>16,420</b>	<b>16,721</b>

### Other income

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
601 - Insurance claim	1,060	—	—	—	1,060	—
B1 - Bell ringer account income	—	—	55	—	55	—
<b>Total</b>	<b>1,060</b>	<b>—</b>	<b>55</b>	<b>—</b>	<b>1,116</b>	<b>—</b>
<b>INCOME TOTAL</b>	<b>118,182</b>	<b>—</b>	<b>1,331</b>	<b>109</b>	<b>119,623</b>	<b>143,112</b>

## Raising funds

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
3000 - Costs of fundraising	1,513	—	—	—	1,513	1,133
3000E - Cost of fundraising (Events team)	3,003	—	—	—	3,003	—
3000F - Cost of "Fun Day"	—	—	—	—	—	1,590
Total	4,515	—	—	—	4,515	2,723

## Expenditure on charitable activities

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
1001 - Mission Overseas	620	—	—	—	620	—
1002 - Mission (International charities)	980	—	—	—	980	250
1003 - Mission UK (e.g. Church Army)	140	—	—	—	140	138
1004 - Mission local/christian/secular charities	1,996	—	4,079	—	6,075	6,587
2007A - Young adults group	27	—	—	—	27	—
3000X - Cost of Christmas event (Fund Raising)	—	—	—	—	—	1,253
Total	3,763	—	4,079	—	7,842	8,228

## Other expenditure

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
2001 - Parish Share to WDBF Ltd	53,501	—	—	—	53,501	55,586
2002 - Clergy expenses	1,539	—	—	—	1,539	1,503
2004 - Assistant Curate expenses	85	—	—	—	85	—
2005 - Heating/Lighting/Water/Cleaning	8,648	—	—	—	8,648	8,038
2006 - Routine/minor maintenance	6,074	—	220	—	6,294	2,841
2007 - Upkeep of services	7,047	—	—	—	7,047	1,948
2008 - Upkeep of churchyard	183	—	—	—	183	244
2009 - Costs of Parish Magazine and bookstall	215	—	—	—	215	108
2011 - Maintenance/management/repair flat/house	2,922	—	—	—	2,922	7,810
2015 - Security System/Major Church maintenance	12,386	—	114	—	12,500	7,227
2016 - Verger/Organist/Choir/Bell ringers wedding fees	4,849	—	—	—	4,849	10,253
2016B - Bell ringers expense budget	140	—	51	—	191	152
2017 - Children's Church	411	—	—	—	411	575
2018 - Fees for funerals/weddings to WDBF Ltd	—	—	—	—	—	8,719
207 - Maintenance/repair bells	—	—	208	—	208	254
309 - Maintenance/repair Tower	—	—	1,349	—	1,349	453
4000 - Administration	9,707	—	—	—	9,707	13,441
4000I - Ecclesiastical insurance	2,977	—	—	—	2,977	4,598
4000X - Administrator income tax	—	—	—	—	—	1,116
Total	110,683	—	1,942	—	112,625	124,865
<b>EXPENDITURE TOTAL</b>	<b>118,961</b>	<b>—</b>	<b>6,021</b>	<b>—</b>	<b>124,983</b>	<b>135,816</b>
<b>GRAND TOTAL</b>	<b>(779)</b>	<b>—</b>	<b>(4,690)</b>	<b>109</b>	<b>(5,360)</b>	<b>7,296</b>

