

ALBION IN THE COMMUNITY



Report of the Trustees and financial statements

For the year ended 30 June 2016



**Albion in the
Community**

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Reference and administrative details

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2016. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

Registered Company number

05122343 (England and Wales)

Registered Charity number

1110978

Registered office

American Express Community Stadium
Village Way
Brighton
BN1 9BL

Trustees

M J Perry	Director	- appointed 6 November 2015
D L Chapman	Director	- resigned 6 January 2016
M L Sugarman	Director	
G J Peters	Director	- resigned 5 March 2016
R Bloom	Director	- resigned 5 March 2016
D A Jones	Director	
P C Frier	Director	
A R McCarthy	Director	
H C Robinson	Director	- resigned 15 September 2016
S J Sheehan	Director	- appointed 5 March 2016
P J Mullen	Director	- appointed 5 March 2016
J Richards	Director	- appointed 18 November 2016

Company Secretary

D A Jones

Auditors

Chisnall Comer Ismail & Co
Chartered Accountants & Registered Auditors
Maria House

35 Millers Road
Brighton
East Sussex
BN1 5NP



Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The company is registered as a charitable company limited by guarantee, charity number 1110978, and was set up by a trust deed.

The principal object of the company is to provide physical training and education through the use of the game of football for the inhabitants of the City of Brighton & Hove, East and West Sussex.

Recruitment and appointment of new trustees

The management of the company is the responsibility of the Trustees who are elected under the terms of the Articles of Association.

Induction and training of new trustees

It is the responsibility of the existing Trustees to formally induct and train incoming trustees about policies of Albion in the Community. The current organisational structure of Albion in the Community consists of eight Trustees. Decisions are taken at quarterly management meetings attended by the Trustees.

Risk management

The Trustees have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.



Objectives and activities

Policies and objectives

Albion in the Community's (AITC) work is centred on the charity's three key objectives:

1. Inspire people to be active

Inspire and motivate young people and their families to be physically active and to lead healthy lifestyles.

2. Increase participation

Provide opportunities for young people to play football whatever their ability or background.

3. Raise aspirations

Work with the charity's local community, particularly those that are disadvantaged, to help raise aspirations and improve life chances.

Activities for achieving objectives

Underpinning those objectives are the charity's four central values:

1. Commitment

AITC is committed to making a positive difference to the lives of people throughout Sussex.

2. Respect for people

AITC respects local communities and the people within them - celebrating diversity, understanding the needs of individuals, and encouraging personal development.

3. Quality

By using professional staff to provide premium quality training, AITC is able to offer services that enrich and transform communities.

4. Teamwork

AITC works with many local agencies, forging long and fruitful partnerships, benefitting businesses and improving the lives of local people.

The financial year ending June 2016 saw Albion in the Community (AITC) work with more than 30,000 people across almost 60 different projects and programmes.

The charity's work remains focused in a number of key areas, namely: social inclusion, disability, schools, further education, health and football development.

Geographically, AITC continues to cover a large area. In fact, there is around 65 miles between the charity's activity in Hastings in East Sussex and its sessions in Chichester in West Sussex. Brighton and Hove, Worthing, Eastbourne and other towns throughout the county continue to act as hubs for AITC's work.



Achievement and performance

Review of activities

In terms of delivery, AITC is now one of the largest providers of disability football opportunities in the area, with more than 30 regular disability football sessions taking place across the county for people of all ages. The charity has also increased the number of its disability football teams that play competitively and more people with disabilities are now participating in regular sport with the charity than ever before. An example of this expansion was the launch of new adult football teams for people with an amputation and players with cerebral palsy. Both these teams now train on a weekly basis and compete in national competitions. In fact, they have both proved so successful in terms of participation numbers that AITC is now looking to replicate both adult sessions with similar delivery for junior players. Other disability-specific sessions have been launched and the charity continues to expand its disability football provision both in terms of the range of sessions delivered and their geographical spread. A new pan-disability session was launched in Horsham, highlighting the charity's intent to spread its provision into new areas of the county.

The charity's health department has received widespread praise for its work in not only improving the health and wellbeing of local people - including many who live in some of the most-deprived parts of the south - but also in raising awareness around the symptoms of a range of conditions. For example, in the time covered by this report AITC's Brighter Outlook project provided free regular physical activity classes to people living with, or beyond, cancer in Brighton and Hove. More than 150 people took part in the first seven months of the project. Research shows that staying active during and after cancer treatment is hugely-beneficial and AITC is helping people in Brighton and Hove to do just that. And Brighter Outlook isn't the only project AITC runs targeted at cancer. The charity's Speak Up Against Cancer project is helping educate people in Sussex about the symptoms of various types of cancer and in the last year AITC's Speak Up team and its volunteers met face-to-face with more than 9,000 people.

AITC now works regularly with more than 100 schools in Sussex and has developed an engaging numeracy and literacy programme that uses football-inspired teaching to improve performance in a host of local schools. More than 8,500 pupils also benefited from AITC's PE and school sport support while more than 1,500 young people were encouraged to adopt healthy lifestyles through the charity's physical activity and healthy living sessions.

AITC also continues to do significant work in encouraging more people to play football, particularly in the area of women and girls. In the time period covered by this report, more than 500 girls completed a ten-week football training course in the last 12 months while AITC has also worked with more than 250 girls at after school clubs, Saturday morning football sessions and the charity's talent centres.

Social inclusion remains an important part of AITC's stable of programmes, with upwards of 2,500 young people taking part in free football sessions via the charity's Premier League Kicks programme, while almost 500 adults - often referred by the Job Centre or a housing association - took part in AITC's Albion Goals project which teams free regular football with employment and training opportunities.

Elsewhere AITC continued to deliver apprenticeships to young people across a variety of professions; work with local colleges to target disengaged teenagers and support them through nationally-accredited qualifications; and run a range of courses, such as the Spectator Safety qualification, to help people back into work.

AITC remains firmly placed among the leading football-related charities in the UK. In the last 12 months it has been named Best Community Scheme non Premier League at the Football Business Awards for the second season in a row. It has also been named South East Community Club of the Year at the Football League Awards.

Elsewhere, AITC has won an FA award for increasing participation in girls football and a local Contribution to Sussex Sport award for its on-going disability football programme.

In more recent weeks, AITC's ongoing partnership with American Express helped the company win the Best CSR Programme category at the Card & Payments Awards 2017 for its Realise the Potential of the Community (RTPC) programme that is delivered in tandem with AITC.

Financial Review

Reserves policy

Albion in the Community reserves are held solely for the future development and delivery of activities.

Future developments

Albion in the Community will continue to deliver educational, healthy, sports-related projects, reaching new geographical areas and providing further opportunities for young people and adults to participate, achieve existing and new goals and raise aspirations.

Statement of trustees responsibilities

The trustees (who are also the directors of Albion in the Community for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for

safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Auditors

The auditors, Chisnall Comer Ismail & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 29 March 2017

and signed on its behalf by:



.....
M J Perry - Trustee

Report of the Independent Auditors to the Members of Albion in the Community

We have audited the financial statements of Albion In The Community for the year ended 30 June 2016 on pages seven to fifteen. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page four, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Report of the Independent Auditors to the Members of Albion In The Community

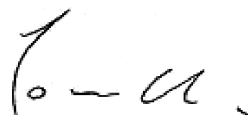
Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.



.....
T G Humphries ACA FCCA (Senior Statutory Auditor)
for and on behalf of Chisnall Comer Ismail & Co
Chartered Accountants & Registered Auditors
Maria House
35 Millers Road
Brighton
East Sussex
BN1 5NP

29 March 2017

For the year ended 30 June 2016

	Notes	Unrestricted funds £	Restricted fund £	2016 Total funds £	2015 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	597,911	-	597,911	366,806
Activities for generating funds	3	2,513,626	229,652	2,743,278	2,871,835
Investment income	4	836	-	836	231
Total incoming resources		3,112,373	229,652	3,342,025	3,238,872
RESOURCES EXPENDED					
Costs of generating funds					
Charitable activities	5	3,023,288	234,024	3,257,312	3,125,448
Governance costs	6	72,199	-	72,199	92,614
Total resources expended		3,095,487	234,024	3,329,511	3,218,062
NET INCOMING/(OUTGOING) RESOURCES		16,886	(4,372)	12,514	20,810
RECONCILIATION OF FUNDS					
Total funds brought forward		171,409	4,372	175,781	154,971
TOTAL FUNDS CARRIED FORWARD		188,295	-	188,295	175,781

The notes form part of these financial statements.

At 30 June 2016

	Notes	Unrestricted funds £	Restricted fund £	2016 Total funds £	2015 Total funds £
FIXED ASSETS					
Tangible assets	10	21,472	-	21,472	46,265
CURRENT ASSETS					
Debtors	11	622,361	-	622,361	466,956
Cash at bank and in hand		39,640	-	39,640	311,913
		662,001	-	662,001	778,869
CREDITORS					
Amounts falling due within one year	12	(495,178)	-	(495,178)	(649,353)
NET CURRENT ASSETS		166,823	-	166,823	129,516
TOTAL ASSETS					
LESS CURRENT LIABILITIES		188,295	-	188,295	175,781
NET ASSETS		188,295	-	188,295	175,781
FUNDS					
Unrestricted funds	13			188,295	171,409
Restricted funds				-	4,372
TOTAL FUNDS				188,295	175,781

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 29 March 2017

and were signed on its behalf by:



.....
D A Jones -Trustee

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Motor vehicles	- 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2. VOLUNTARY INCOME	2016	2015
	£	£
Fundraising	597,911	366,806
	597,911	366,806

3. ACTIVITIES FOR GENERATING FUNDS	2016	2015
	£	£
Health	504,757	528,414
Schools	293,625	307,385
Disability	100,781	105,504
Skills, training and employability	829,896	886,785
Football pathway	709,214	742,449
Inclusion	305,005	319,298
	2,743,278	2,871,835

4. INVESTMENT INCOME	2016	2015
	£	£
Deposit account interest	836	231
	836	231

5. CHARITABLE ACTIVITIES	2016	2015
	£	£
Staff costs	2,601,026	2,386,202
Programme delivery costs	508,195	641,995
Operational costs	148,091	97,251
	3,257,312	3,125,448

6. GOVERNANCE COSTS	2016	2015
	£	£
Rent payable	30,000	30,000
Auditors' remuneration	7,000	6,500
Accountancy fees	10,406	18,412
Depreciation	24,793	37,702
	72,199	92,614

7. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):	2016	2015
	£	£
Auditors' remuneration	7,000	6,500
Depreciation - owned assets	24,793	37,701
Other operating leases	30,000	30,000

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 June 2016 nor for the year ended 30 June 2015.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 June 2016 nor for the year ended 30 June 2015.

9. STAFF COSTS

Staff and coaching costs were as follows:

	2016	2015
	£	£
Wages and salaries	1,762,871	1,605,542
Coaching, tutors & consultants	641,476	578,108
Social security costs	157,651	158,570
Other pension costs	20,650	24,442
Staff training	10,806	7,688
Consultancy and other staff costs	7,572	11,852
	2,601,026	2,386,202

The average monthly number of employees during the year was as follows:

Permanent staff	75	70
Casual staff	149	90
	224	160

1 employee received remuneration amounting to more than £60,000 in the year (2015 - 2). The remuneration fell within the following bands:

£60,001- £70,000	-	-
£70,001- £80,000	-	1
£80,001- £90,000	-	-
£90,001- £100,000	1	-
£100,001- £110,000	-	1

For the staff earning over £60,000 for the year, aggregate pension contributions of £Nil (2015 - £Nil) were made during the year.

10. TANGIBLE FIXED ASSETS

	Plant and machinery £	Motor vehicles £	Computer equipment £	Totals £
Cost				
At 1 July 2015 and 30 June 2016	43,668	45,650	58,556	147,874
Depreciation				
At 1 July 2015	16,163	32,656	52,790	101,609
Charge for year	10,321	10,350	4,122	24,793
At 30 June 2016	26,484	43,006	56,912	126,402
Net book value				
At 30 June 2016	17,184	2,644	1,644	21,472
At 30 June 2015	27,505	12,994	5,766	46,265

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016 £	2015 £
Trade debtors	238,071	81,896
Other debtors	222,771	385,060
Prepayments	161,519	-
	622,361	466,956

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016 £	2015 £
Trade creditors	173,163	61,743
Social security and other taxes	91,584	144,831
Other creditors	35,068	73,735
Accrued expenses	195,363	369,044
	495,178	649,353

13. MOVEMENT IN FUNDS

	At 1.7.15	Net movement	At 30.6.16
	£	in funds	£
		£	
Unrestricted funds			
General fund	171,409	16,886	188,295
Restricted funds			
Restricted funds	4,372	(4,372)	-
TOTAL FUNDS	175,781	12,514	188,295

Net movement in funds, included in the above are as follows:

	Incoming	Resources	Movement
	resources	expended	in funds
	£	£	£
Unrestricted funds			
General fund	3,112,373	(3,095,487)	16,886
Restricted funds			
Restricted funds	229,652	(234,024)	(4,372)
TOTAL FUNDS	3,342,025	(3,329,511)	12,514

Summary of restricted Funds

	Incoming	Resources	Transfers	Movement
	resources	expended		in Funds
	£	£	£	£
Kicks	99,676	(99,676)	-	-
Albion Goals	93,152	(93,152)	-	-
School Sports Programmes	15,000	(15,000)	-	-
Schools Education Programmes	-	(4,372)	-	(4,372)
Health Programmes	21,824	(21,824)	-	-
	229,652	(234,024)	-	(4,372)

13. MOVEMENT IN FUNDS continued**Purpose of Restricted Funds****Kicks**

The Kicks programme provides free weekly football sessions and other sporting opportunities to young people in deprived areas of Sussex. It aims to build safer, stronger communities by developing the potential of young people. Funding is obtained from a variety of sources including the Premier League Charitable Fund.

Albion Goals

The Albion Goals programme aims to increase the self-esteem and wellbeing of job centre claimants and unemployed, vulnerable adults. It provides a springboard for individuals, helping claimants to move into vocational and employment opportunities. Albion Goals is funded from a number of sources including the Department for Work and Pensions, and FIFA.

School Sports Programmes

The school sports programme is supported by the Premier League Charitable Foundation to assist in the development of sports programmes within schools across Sussex.

Schools Education Programmes

The schools education programme provides numeracy and literacy support for children across Sussex.

Health programmes

The health programmes operate across Sussex to improve the health and wellbeing of people of all ages, abilities and backgrounds. With the support of a number of funders we run a wide range of targeted health projects and initiatives throughout the county.

14. PENSION COMMITMENTS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund.

The pension cost charge represents contributions payable by the company to the fund and amounted to £20,650 (2015 - £24,442). Contributions totalling £Nil (2015 - £Nil) were payable to the fund at the balance sheet date.

16. RELATED PARTY DISCLOSURES

Albion in the Community were charged by The Brighton and Hove Albion Football Club Ltd £30,000 (2015 - £30,000) for the rent of office facilities.

Albion in the Community were charged by The Brighton and Hove Albion Football Club Ltd £94,023 (2015 - £7,718) for programme delivery costs.

Included in creditors are amounts owed to The Brighton and Hove Albion Football Club Ltd amounting to £37,147 (2015 - £4,644).

The Brighton and Hove Albion Football Club Limited were charged by Albion in the Community £106,440 (2015 - £Nil) for services provided.

Included in debtors are amounts owed from The Brighton and Hove Albion Football Club Ltd amounting to £Nil (2015 - £Nil).

Three of the Trustees and Directors of Albion in the Community, are also Directors of The Brighton and Hove Albion Football Club Ltd, Mr M J Perry, Mr M L Sugarman and Mr D A Jones.

Albion in the Community were charged by LoveLocalJobs.Com Limited £Nil (2015 - £26,000) for matching potential employers to the apprenticeship scheme run by the charity. Mr G J Peters who was a Trustee is a Director of LoveLocalJobs.com Limited

Included in creditors are amounts owed to LoveLocalJobs.Com Limited amounting to £Nil (2015 - £8,000).

Included in creditors is an loan due to Mr A G Bloom amounting to £33,000 (2015 - £66,000). Mr A G Bloom is the son of a former Trustees Mr R Bloom. Mr A G Bloom is a major shareholder in and chairman of Brighton and Hove Albion Football Club Ltd.

Albion in the Community earned £62,231 (2015 - £64,726) in donations from a charity, the Bloom Foundation. Mr M Sugarman and Mr A G Bloom are trustees of the Bloom Foundation.



**Albion in the
Community**

Albion in the Community, American Express Community Stadium, Village Way, Brighton BN1 9BL. Tel: 01273 878265.
Company limited by guarantee in England and Wales (No. 5122343). Registered charity in England and Wales (No. 1110978).