

**Parochial Church Council of the Ecclesiastical Parish of LAVANT
(Parish of St Mary with St Nicholas, Lavant)**

Registered Charity no. 1131684



**ANNUAL REPORT
and
FINANCIAL STATEMENTS
for the year ended 31 December 2016**



CHARITY COMMISSION
FIRST CONTACT

17 MAY 2017

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Rector: The Revd Dr David Jarratt

Parochial Church Council of the Ecclesiastical Parish of LAVANT
(Parish of St Mary with St Nicholas, Lavant)
Annual Report for 2016

Administrative Information

The Parochial Church Council was registered, as required by statute, as a charity on 17-09-2009.
Charity Registration Number: 1131684

During the year the following served as members of the Parochial Church Council (PCC):

Rector:	The Reverend Dr. David Jarratt	(from July 2016)
Churchwardens:	Mrs Barbara Treverton Mrs Cynthia Blades	
Representatives on the Deanery Synod:	Mr Phil Binns Mrs Hilary Caffyn Mrs Margaret Johnson Mrs Elizabeth Woodford Mrs Cynthia Grenville-Grey Mrs Karen Crossley	(until November 2016) (until April 2016) (from April 2016)
Elected Members:	Mrs Lindsay Campbell Mrs Karen Crossley Mr Andrew Dicker Mrs Jo Heather Mrs Margaret Johnson Mr David Kay Mr Graham Manson Mr James Pickford Mrs Margaret Rhodes Mr Richard Ryder Mr Ben Smith Mrs Betty Smith Mr Barry Tester	Secretary (until April 2016) (until November 2016) Treasurer (from April 2016)

Structure, governance and management

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the Rector, churchwardens and members of the Deanery Synod) and up to 12 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible.

The PCC Standing Committee, which is required by law, has the power to transact the business of the PCC between its meetings subject to any directions given by the Council. The Standing Committee in Lavant comprises the Rector, two Churchwardens, Treasurer, Secretary, Vice Chairperson to the PCC plus two other members of the PCC. The Standing Committee may be convened at any time to provide a rapid response to urgent matters that may arise outside the normal PCC meeting times; the Standing Committee met twice in 2016. The Agenda and Minutes are passed to every PCC member. Only limited and urgent matters can be decided at the Standing Committee with all proposals being ratified at the plenary sessions of the PCC.

The Annual Parochial Church Meeting is held each March / April. 45 parishioners attended in 2016.

Objectives and Activities

The primary objective of Lavant PCC is our Mission Statement "To lead the people of Lavant into the knowledge and love of God, and bring them into the life and worship of Christ's church."

The PCC has the responsibility of co-operating with the Rector in promoting, in the ecclesiastical parish, the whole mission of the Church - pastoral, evangelical, social and ecumenical.

Achievements and performance *Church attendance*

In December 2016 there were 301 parishioners on the church electoral roll, a decrease of 9 since reported at the previous APCM. Only 29% of those on the roll live within the parish boundaries, however 93% live within a 7 mile radius of the parish. The average weekly attendance, counted during 2016 was 133 (103) (including children and young people) but this number increases at festivals. In 2016 the parish registers recorded 8 (12) baptisms, 9 (9) marriages + 1 blessing of a marriage, and 13 (7) funerals. (Figures in brackets show numbers for the previous year).

Review of the year:

The full PCC met eight times during the year with an average level of attendance of 78%. In addition, the Standing Committee met twice. The year began with a visit to the PCC meeting by the Archdeacon of Chichester, Douglas McKittrick. The parish having been in interregnum since October 2015, he paid tribute to the work of the churchwardens. He outlined the next steps in the recruitment process for a new parish priest in Lavant. This process continued in the ensuing months, together with the day to day business of running the two churches. The PCC confirmed its support of the Great Lavant Open Weekend, the proceeds of which would be divided equally between the Lavant churches and St Wilfrid's Hospice. The quinquennial report on the Rectory revealed a number of remedial works to be carried out and these were discussed by the PCC and repairs implemented. At the APCM in April, the churchwardens were able to announce the appointment of the Reverend Dr. David Jarratt as the new rector of Lavant, and in due course the 20th July was set for his Institution Service. Whilst financial problems continued to concern the PCC, there was a sense of optimism at forthcoming new leadership and direction. The Great Lavant Open Weekend was a big community event and relied on the unfailing support of the wider parish and church community. A flower show was held in St Mary's, and an exhibition of children's art from Lavant Primary School and Lavant House School, as well as History Group displays were mounted in St Nicholas. This event, together with the Village Fete, again supported by many members of the congregation, allowed many to glimpse or even chat to the new rector!

The institution service and associated hospitality was organised by the PCC, and the Reverend Dr. David Jarratt chaired his first Lavant PCC meeting in July, shortly after his institution. Monthly Evensong was reinstated and a grant application to purchase new Common Prayer books was made. The PCC gave a great deal of thought to finances and a new Planned Giving Scheme was discussed to relaunch planned giving and encourage all those participating to index link their regular contributions. A bring and share Harvest Supper once again brought the church community together and harvest gifts were distributed to the Food Bank in Chichester and the elderly in Lavant. Mothers of toddlers were approached to set up a 'church in box' scheme to entertain children under 5 in the pews or in the crèche area.

In St Nicholas church, members of the PCC reorganised internal furniture to make it a more ordered and pleasing space for its various uses, and a sub-committee was set up to consider longer term plans to improve St Nicholas. Matters for discussion included reinstating the porch as the main entrance to the church and providing alternative storage for toys etc, and improvements to heating, sound and decoration.

At the end of 2016, the oil tank to St Mary's had been filled for the winter season, but the timer was proving problematic and needing attention. The PCC agreed funding of new mowers for the churchyard maintenance team. The annual review of Safeguarding policies took place and plans were well under way for the Christmas services.

In November, the PCC was greatly saddened at the death of Margaret Johnson, Vice Chairperson to the PCC, Deanery Synod Member and friend. A minute's silence was held, to offer prayers for Margaret, her children and grandchildren.

Outreach: A part of each PCC meeting was dedicated to receiving and discussing reports, on a rotational basis, from the many outreach groups run by volunteers from the Lavant churches. The groups have submitted their summaries for this report and the PCC continues to be extremely grateful for the time and talents that the congregation and members of the wider community give to these projects to enable us to fulfil our mission statement.

Deanery Synod: Five representatives from the parish were elected in March 2014 for a three year period. One member retired in 2016 and Karen Crossley was elected in her place. They attended three meetings during 2016 after which the discussions held were minuted and reported to the PCC by Elizabeth Woodford. Her summary of the discussions held during 2016 is appended to this report. 2017 will see a full election of Deanery Synod members.

Groups and Activities

(comprehensive reports for these groups appear in the appendices, entries below are summaries)

- **The Outreach Committee** is to be congratulated once again on its fundraising efforts. During the year the committee and individuals raised a total of £5,574. Fundraising included the Lent Appeal which raised £1,111. Christian Aid week in May raised £521, from the cake sale, donations in envelopes and Gift Aid. The Harvest Appeal supporting Water Aid raised £674. £503 was raised for the Royal British Legion's poppy appeal, an increase of £120 on last year's appeal. The jars of sweets and produce stall at the Village Christmas Fair together with the Christmas Appeal raised £1,892 which was shared equally between Stonepillow, and Safe in Sussex, each receiving £946. Donations for the Children's Society, via the Christingle service and collection 'candles' totalled £355. A donation of £496 was made to the Bishop of Horsham's Discretionary Fund.
- **Parish Outward Giving.** In recent years, the PCC has been committed, by resolution, to giving 5% of its annual income from planned giving and normal collections to charitable causes. 50% of this sum to be divided equally between the two C of E Missionary Societies US and CMS. The other 50% to be distributed between local and international charities to be recommended to the PCC by a sub committee. In 2016, US, CMS, New Growth Ministries Zimbabwe and the Dementia Support Hub each received £770. The parish contributed a total of £8,600 to those in need during 2016. However, this does not include additional sums pledged to individuals undertaking charity events throughout the year, and who were also sponsored generously by members of the congregation.
- **Safeguarding** – Elizabeth Woodford is our safeguarding officer, responsible for implementing the safeguarding policies relating to children, young people and vulnerable adults.
- **Toddler Group** takes place every Tuesday morning in term time from 9-11am at St Nicholas Church. A flourishing group, it welcomes 20-24 regular attendees with their parent / carer.
- **St Nic's Lunch House** – is for all villagers and Church members and takes place on the second Wednesday every month from 12-1.30pm at St Nicholas'. About 45 people attend regularly.
- **St Nic's Tea and Chat (Open House)** meets monthly from 2.30 – 3.30pm mainly for villagers.
- **Junior Church** is the Sunday school that meets during term time excluding the first Sundays of the month, during the 10am service. It caters for children up to 11 years old but also welcomes older children and teenagers as helpers should they wish to attend.
- **Healing Ministry** available on the 4th Sunday *please see report in the appendices*
- **Home/Study Groups** took place during Lent and Advent 2016, and one or two small groups continue to meet for regular home worship/bible study.
- **Church Opening** – St Mary's continued to be open on a daily basis and a rota of people was organised allowing the church to be opened each day and locked at dusk. The Saturday morning openings at St Mary's continued until the end of October with volunteers serving refreshments to any visitors. The PCC is due to review 'manned' opening on Saturdays due to the very small number of visitors.
- **Grave Concern (Churchyard maintenance)** at St Mary's from March to October – *see report*
- **Maintenance of Fabric of both Churches.** *Please see Churchwardens Report.*
- **Electoral Roll and Website** – www.lavantchurches.net *Richard Ryder's report is in the appendices*

- **"Lavant News"** is the monthly Parish Magazine prepared by a small team which has the objective of uniting the interests of Church and village and promoting community spirit. Local sales and advertising has enabled the magazine to make a contribution of £2,459 to church funds. Publicity in the magazine encourages villagers who may not be churchgoers to join in events organised by the Church. Margaret Rhodes has received some additional help in response to her plea, allowing her to share the production of the magazine with one other editor. The number of issues was reduced from 12 to 11 (one magazine for December/January). The December magazine was distributed free of charge to every household in the parish. *Please see Margaret's full report in the appendices.*
- **Social Committee.** In 2016 the Social Committee orchestrated the hospitality after the rector's institution and provided the Christmas carol service refreshments.
- **Organist / Choir** – Luke Haydn's report is appended to this report.
- **Readers and Sidespersons Rota** – Janet Madeley is looking for volunteers.
- **Lavant Church of England Primary School links.** Cynthia Blades and Elizabeth Woodford continued to visit the school most weeks until the summer holidays. From September the Rector made regular visits to the school supported by Cynthia who is also a school Governor – together they advise the school on the teaching of RE.

Financial Review

The 2016 financial statements were prepared in accordance with the Charities Act 2011. Normal "day-to-day" income for the year was £98,097 and total expenditure was £107,530. The diocesan parish contribution of £70,430 was paid in full.

Reserves Policy

It is PCC Policy:

1. To place money received from legacies with restrictions, in a separate designated fund pending appropriate use of these bequests. The balance left in the Legacy Account at 31st December 2016 was £15,729. In line with PCC Accountability guidelines, unrestricted legacies received since 1st January 2016 have been credited to the General Fund.
2. To maintain a Lavant Churches Buildings Appeal fund and money raised is earmarked for future expenditure on the two parish churches. The balance in this account is £25,987.
3. To maintain a balance on the general unrestricted fund to meet unforeseeable costs that might arise from the periodic inspections of both churches and to ensure that the Parish is fully able to fully meet its ministry costs – most notably the Diocesan Parish contribution. The balance of £23,316 on General Reserve as of 31st December 2016 (£33,234 at the end of 2015) is considered adequate at present, but with the trend in expenditure outstripping income (by circa £10k in 2016) the PCC continues to monitor carefully its expenditure and redouble its initiatives for income generation.

Signed on behalf of the PCC



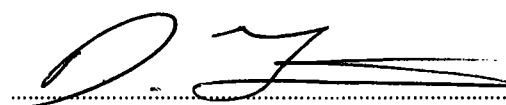
Reverend Dr. David Jarratt
Rector

Date: 16/2/17

Statement of Assets and Liabilities

	<i>Unrestricted</i>		<i>Restricted</i>	<i>Endowed</i>	<i>Total</i>	<i>Total</i>	<i>Notes</i>
	<i>General</i>	<i>Designated</i>	<i>Fund/s</i>	<i>Fund</i>	<i>All Funds</i>	<i>All Funds</i>	
	<i>Fund</i>	<i>Funds</i>			<i>2016</i>	<i>2015</i>	
Assets:	£	£	£	£	£	£	
Barclays Bank current accounts	11,681		8,314		19,995	19,698	
CBF Deposit Fund accounts	11,635	15,729	20,470		47,834	57,564	
Bank and deposit accounts	23,316	15,729	28,784		67,829	77,262	
Gift Aid recoverable	2,961		491		3,452	3,350	3
Debtors	2,961		491		3,452	3,350	
424 income shares in the CBF Central Board of Finance Investment Fund				6,375	6,375	5,739	6
Chancel Trust income held by the Diocesan Board of Finance				2,237	2,237	2,014	6
Investment assets at market value					8,612	7,753	
Total assets	26,277	15,729	29,275	8,612	79,893	88,365	
Liabilities:							
Magazine sales and advertisements received in advance	2,780				2,780	3,100	
Other	290				290	860	
Electricity (estimated)	510				510	450	
Total liabilities	3,580				3,580	4,410	

This Financial Report for the year ended 31st December 2016, including the notes following, was
Approved by the PCC and signed on its behalf by the Chairman, the Revd Dr David Jarratt:


16/2/17

Receipts and Payments Summary of Financial Activities

	Unrestricted General Fund	Designated Funds	Restricted Fund/s	Endowed Fund	Total All Funds 2016	Total All Funds 2015
	£	£	£	£	£	£
Income and endowments from:						
Donations	72,231		6,992		79,223	77,270
Charitable activities						
Other trading activities	18,520		85		18,605	18,690
Investments	100	75	94		269	311
Other receipts					0	
Total received	90,851	75	7,171		98,097	96,271
Expenditure on:						
Raising funds	15				15	
Charitable activities	3,080		5,602		8,682	108,916
Other payments	97,674		1,159		98,833	98,833
Total paid	100,769		6,761		107,530	109,564
Reconciliation of funds:						
Excess of receipts over payments	-9,918	75	410		-9,433	-11,349
Bank accounts at 1 January 2016	33,234	15,654	28,374		77,262	88,610
Bank accounts at 31 December 2016	23,316	15,729	28,784		67,829	77,261

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF LAVANT
Registered Charity no. 1131684
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016
General (Unrestricted) Fund Receipts and Payments Account

		<u>2016</u>		<u>2015</u>	
	Notes	<u>General Fund</u>		<u>Legacy Fund</u>	<u>Total Unrestricted Funds</u>
		£	£	£	£
Receipts from:					
<i>Donations</i>					
Planned giving (excluding tax refunds):					
Standing orders etc.			34,695	34,695	38,977
Envelopes			6,565	6,565	6,217
Collections and other giving			6,433	6,433	4,290
<i>Donations</i>					
Gardens of Lavant Open Weekend			1,906	1,906	
Friends of Lavant Churches			85	85	
Other			4,055	4,055	3,172
Income tax recovered - Gift Aid and GASDS			11,429	11,429	12,145
Legacies	5	7,063		7,063	3,000
Grants					246
<i>Donations</i>			<u>72,231</u>	<u>72,231</u>	<u>68,047</u>
<i>Trading activities</i>					
Fund raising			1,206	1,206	2,506
Fees from weddings etc.			5,206	5,206	6,004
Donations from village fete			750	750	750
Lavant Room lettings			2,403	2,403	2,665
Post Office, St Nicholas Church			1,020	1,020	1,150
Magazine sales			2,119	2,119	2,182
Magazine advertisements			5,816	5,816	5,378
Trading activities			<u>18,520</u>	<u>18,520</u>	<u>20,635</u>
<i>Investments</i>					
Bank interest			100	75	175
Total receipts			<u>90,851</u>	<u>75</u>	<u>90,926</u>
Payments					
<i>Fundraising costs</i>					
Fund raising costs			15	15	103
Raising funds			<u>15</u>	<u>15</u>	<u>103</u>
<i>Charitable activities</i>					
Missionary and charitable giving:					
Church Mission Society		770			832
Us. (formerly USPG)		770			831
New Growth Ministries, Zimbabwe		770			832
Dementia Support Hub		770			
Chichester Life Centre					831
			3,080	3,080	3,326
Diocesan parish contribution:					
Parish Share	2	70,430			69,070
Other clergy costs		2,304			3,445
Rectory expenditure		4,286	77,020	77,020	72,515
Upkeep of services:					
Pew sheets & materials		2,716			2,796
Choir & organist	4	3,069	5,785	5,785	3,137
Regular church running expenses		887			1,059
Water, electricity and oil		5,768			5,353
Magazine printing and distribution		5,478			4,026
Church maintenance	5	889			3,141
Churchyard maintenance		996			903
Schools, Junior Church, Courses & Library		851			580
Total church activity payments			<u>14,869</u>	<u>14,869</u>	<u>96,836</u>
Total payments			<u>100,769</u>	<u>100,769</u>	<u>96,836</u>
Excess of payments over income					
			-9,918	75	-9,843
Bank current and deposit accounts at 1st January 2016			<u>33,234</u>	<u>15,654</u>	<u>48,888</u>
Bank current and deposit accounts at 31st December 2016			<u>23,316</u>	<u>15,729</u>	<u>39,045</u>
			<u>48,888</u>		<u>48,888</u>

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF LAVANT
Registered Charity no. 1131684
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

Restricted Funds Receipts and Payments Account

	Notes	2016						2015
		Outreach	Church Buildings Appeal	Garden of Remembrance	Toddler Group	Youth Group	Friends of Lavant Churches	Total Restricted Funds
		£	£	£	£	£	£	£
Receipts:								
<i>Donations</i>								
Collections		3,840						3,840
Special appeals								0
Gift Aid recovered		1,002	25					1,027
Sundry donations & appeals		648	190	850			85	1,773
Grants			353					353
Donations		5,490	568	850			85	6,993
<i>Fundraising</i>		84						84
<i>Bank interest</i>			94					94
Total received on all restricted funds		5,574	662	850			85	7,111
Payments								
<i>Charitable activities</i>								
<i>Charitable grants & donations:</i>								
Christian Aid		521						521
Water Aid (Harvest Appeal)		650						650
Bishop of Horsham's Discretionary Fund		496						496
Royal British Legion		503						503
Safe in Sussex (Christmas Appeal)		946						946
Stone Pillow (Christmas Appeal)		946						946
Tear Fund (Lent Appeal)		1,111						1,111
Children's Society		355						355
Uganda (College fees)								
Bishop of Chichester's Lent Appeal								
Mary's Meals								
New Growth Ministries								
Church repairs & maintenance	5		75					75
Charitable activities		5,528	75					5,603
<i>Other payments</i>								
Engraving of stelae				1,074				1,074
Lavant PCC General Fund						85		85
Total payments from Restricted Funds		5,528	75	1,074		85		6,762
Excess of Receipts over Payments		46	587	-224	0	0	0	409
Bank accounts at 1st January 2016		-537	25,400	2,230	334	948	0	28,375
Bank accounts at 31 December 2016		-491	25,987	2,006	334	948	0	28,784

Notes to the Annual Financial Report

- 1 The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and the Church Accounting Regulations 2006, using the Receipts and Payments basis.
- 2 The following assets are recognised but not valued in the Statement of Assets and Liabilities: Movable church furnishings held by the churchwardens on special trust for the PCC, which require a faculty for disposal.

The Parish share to the Chichester Diocese is for the payment of Clergy and other central costs. The full cost of parish ministry amounts to £70,430.

- 3 Gift Aid is recoverable on donations received up to the year end and has been received on all donations received prior to 30th September 2016.

- 4 a) Payments to PCC employees were as follows:

	2016	2015
	£	£
Gross pay	2,760	2,760
National Insurance	-	-
	<u>£2,760</u>	<u>2,600</u>

b) No payments were made to PCC members in the year other than for the reimbursement of expenses incurred on behalf of the PCC. Two members received reimbursements totalling £1,798.

c) No payments were made to persons related to PCC members.

5 Statement of Funds

		Balances at 31 December 2015	Income	Expenditure	Revaluation	Balances at 31 December 2016
	Note	£	£	£	£	£
Endowed Fund						
<i>St. Nicholas Chancel Trust</i>	6	5,739			636	6,375
		<u>5,739</u>			<u>636</u>	<u>6,375</u>
Restricted Funds						
<i>Outreach</i>		-537	5,574	5,528		-491
<i>Toddler Group</i>		334				334
<i>Youth Group</i>		948				948
St. Mary's Garden of Remembrance		2,230	850	1,074		2,006
Lavant Church Buildings Appeal Fund		25,400	662	75		25,987
Friends of Lavant Churches			85	85		0
		<u>28,375</u>	<u>7,171</u>	<u>6,762</u>		<u>28,784</u>
Unrestricted Funds						
General Fund		33,234	90,851	100,769		23,316
Designated Legacy Fund		15,654	75			15,729
		<u>48,888</u>	<u>90,926</u>	<u>100,769</u>		<u>39,045</u>
Total Funds		<u>83,002</u>	<u>98,097</u>	<u>107,531</u>	<u>636</u>	<u>74,204</u>

The Legacies Fund includes legacies received between 2008 and 2015 which the PCC set aside from general funds pending decisions as to the appropriate use of these bequests. In line with PCC Accountability guidelines unrestricted legacies received since 1st January 2016 have been credited to the General Fund.

The PCC launched the Lavant Church Buildings Appeal Fund in September 2013 and money raised is earmarked for future expenditure on the two parish churches. £75 was spent on St. Nicholas church during 2016 and charged to this Fund.

6 St. Nicholas Chancel Trust Endowment Fund

The Diocesan Board of Finance maintains the Lavant St. Nicholas Chancel Trust as a permanent endowment Fund under the Tithe Act on behalf of Lavant Parish. The Fund is invested in 424 Income shares in the CBF Central Board of Finance Investment Fund with a market value at 31st December 2016 of £6,375. At that date the Diocesan Board of Finance were holding dividends received amounting to £2,237 which sum is available for repairs to the Chancel fabric.

Independent examiner's report To the Parochial Church Council of the Ecclesiastical Parish of LAVANT

I report on the accounts of the PCC for the year ended 31 December 2016, which are set out on pages 5 to 9.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of the Church Accounting Regulations and section 144(2) of the Charities Act 2011 (*'the 2011 Act'*) do not apply.

It is my responsibility to:

- Examine the accounts under the Church Accounting Regulations and section 145 of the 2011 Act;
- To follow the procedures laid down in the general directions of the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church guidance, 2013 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the requirements of the Act and the Regulationshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date

17th February 2017

J Murray
17 Hilltop Crescent
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PO6 1BB

Church Wardens' Report - Cynthia Blades and Barbara Treverton

Interregnum and appointment of our Rector

At the beginning of the year we continued our Interregnum with great help from visiting clergy and of course Revd. Geoff Barter. He gave unfailing help with weekly services and also the occasional offices; Baptisms, Marriages and Funerals. We are so grateful to him. In addition to Geoff's help we had the unstinting help of Elizabeth Woodford who dealt with all marriage queries, funeral requests and has been, and still is, vergers at these services.

As you are aware the Reverend Dr. David Jarratt was appointed our Rector and was installed on 20th July. The service was conducted by the Right Reverend Mark Sowerby, Bishop of Horsham and the Archdeacon Douglas McKittrick. It was a joyful occasion, very warm, and everybody on the PCC helped with the organisation and refreshments. We are very pleased to have David as our Rector and are working with him to ensure he and his family settle into the community. We have already noticed the gradual rise in numbers at our services, the success and lovely atmosphere of David's first Christmas and how we all feel much more upbeat due to his presence amongst us. We are pleased that Evensong has been improved with more singing of the Canticles.

The Rectory

By coincidence the Rectory was one of many in the Diocese due for quinquennial repairs and during the middle part of the summer all the exterior guttering, downpipes, repairs to roof tiles etc were carried out. In addition Cynthia and I asked for certain repairs to be carried out internally. The Rectory has been re-carpeted upstairs and the flooring restored to the ground floor. David and Jill have redecorated throughout. We are grateful to Grave Concern, Tony Loten and Adrian Blades for maintaining the Rectory garden during the Interregnum—especially flattening mole hills.

Fabric of the Lavant churches

As always there are problems with the heating at St Nicholas in the cold weather. Recently the boost unit for the night storage heaters had to be replaced. Unfortunately the heaters are not adequate for St Nic's in the very cold weather that has been experienced this year. The heater in the toilet at St Mary's has also been replaced. This is a low energy appliance to keep frost away from pipes. A new oak bookcase by the organ at St Mary's, in memory of a former parishioner, is now in place. We are grateful to Richard Ryder for arranging the repair of the Sanctuary Lamp and chain, and to Elizabeth for cleaning the lamp. It is good to see it back in church after many years. Richard also arranged for the repair of the Processional Cross so it no longer has a pronounced lean!

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On a sad note we were very sorry to lose Margaret Johnson, our Vice Chair, who so ably ran our PCC meetings during the Interregnum. Her death was so unexpected and so soon after that of her husband Derrick.

Finally we wish to thank David for all he has achieved in the few months he has been with us and hope he will be with us for many years to come.

## **Deanery Synod Report – Elizabeth Woodford**

There have been three Deanery Synod meetings since the last APCM. **On June 8th 2016** Synod met at St Stephen's church, North Mundham where the incumbent and Rural Dean, The Revd. James Russell offered a warm welcome and opened the session with prayer. Peter Sutton gave a presentation on the history and work of the organisation 'Christians Against Poverty' in the Chichester and Bognor areas. He highlighted the personal way in which the charity sought to work on a one-to-one level. Financed by personal donations the charity seeks to help those who need instruction in money management and highlighted the courses in the area that are available.

The usual business items on the agenda followed this talk and Synod then divided into groups to share the progress of their Parish focus in line with the Diocesan Strategy. No formal reporting back was made but it became clear that a number of projects were being successfully implemented.

In A.O.B. members were reminded that 2017 has been designated as the Year of the Bible and that our Deanery parishes should be considering ways of marking it. The meeting closed with the Grace.

**On 17th November 2016**, Lavant hosted Synod in St Nicholas church. The Rural Dean opened the meeting in prayer. At this, his first Chichester Deanery Synod meeting, our Rector introduced himself, giving a few details about our two churches, himself & his family before announcing the death the previous weekend of one of the parish Synod members, Margaret Johnson.

Dr David Inman, newly appointed Diocesan Director of Ordinands gave a fascinating presentation highlighting the need for more ordinands as well as other vocations within the Church. He stated that the numbers of those entering the priesthood must increase by 50% by 2020. Diversity was an issue as currently there are too few young men, women and ethnic minority priests in the Chichester Diocese. He commented that Lay Ministry is not yet good in this diocese and people, especially the youth, must reflect on what excites them, but confirmed that direction from the top down to parishes has increased those coming forward and considering ordained ministry.

Business items were dealt with and in Matters Arising the Lay Chair, said that he was willing to organise a meeting about ecumenical matters in the new year if people came forward.

Before inviting comments from the floor the Rural Dean spoke briefly to the statement 'How are we a blessing to the children and families in our parishes' He reflected that younger children are still in church but that a variety of other activities attract the secondary age group. After some informal discussion, some parishes gave an update citing Messy Church, a Music group, monthly service followed by 'bacon butties' and at Hunston a cafe church, whilst Westhampnett provided an all age service at 8am reportedly well attended with the further comment made that it 'got church out of the way!'

Bradley Smith, a member of General Synod and of the Arundel & Bognor Deanery then gave a lively and at times amusing account of the previous July's General Synod. He highlighted the view of the Archbishop of York concerning the need and importance of silence in worship and advised that some people were saying that the Vision for Education was not Christian enough. The shared conversations that followed were good but the point in all cases was made that the Church is a long way behind the country on this issue which needs also to take account of the effect on other parts of the Anglican Communion when decisions are made.

The Treasurer thanked every parish for payment of their share. A reminder was given that each parish should advise her about their pledges for 2017. The Ecumenical Report previously circulated raised no questions other than a request to know which Anglican churches had attended the Summer Concert. Synod members were then asked to speak about what 'one thing' their parish had done over the past year. Initiatives included: A 'Prayer Station', Pantomime, Cafe Church and all age activities at North Mundham. St Anne's church at East Wittering has been newly decorated.

In A.O.B. Revd. Jonathan Swindells gave a harrowing account of the plight of one of the refugee families in Brighton, urging everyone to pray for **Voices in Exile** on Advent Sunday, further reporting that the appeal target by the +Horsham had been reached. A volunteer to organise Ride and Stride was requested as the current post holder is standing down. The meeting closed as usual with the Grace.

**The most recent Synod held on 7th February** this year was hosted by St Wilfrid's church, Parklands. Following prayer, Paul Collins, the new pastor of Immanuel Church introduced himself. Married with 4 children all at local schools he described his excitement at coming to Chichester following time spent in the Oxford Diocese and as an R.A.F.Chaplain.

Reflection on the 'one thing' that parishes had done during the past year resulted in various comments by members: That it had been good to focus thoughts on one thing only; that outreach to the community had had positive results; sharing ideas was valued. A group from the Cathedral had shared prayer with the Sisters of Clare at Arundel and had felt enriched by the experience which they recommended. In the light of the discussion in November about reaching out to children: East Wittering had had two sessions of Messy Church; Birdham & Itchenor were running a parenting course; Westhampnett now holding regular after school worship sessions & St Pancras has plans to hold a Good Friday Messy church.

The Rural Dean then explained that the various 'years' i.e. 2017 being the Year of the Bible were part of the Diocesan Strategy 'to know, love and follow Jesus' and said that there would be many events to support the focus on the Bible this year and all are advertised on the Diocesan website. There will be a series of Deanery Roadshows, the Chichester event will be on 27th February at Fishbourne. A Seminar is to be held at the Friend's Meeting House in Chichester entitled The Bible and Contemplative Prayer. An extensive Diocesan School's Art Competition is also planned. Synod was asked for a donation of £100 towards the prizes. This was agreed nem con.

Unable to attend, the Treasurer's report was submitted by the Lay Chair. Thanks were expressed to all parishes who had given their pledges for 2017 and a member of the Cathedral and Diocesan Synod repeated a statement from the Finance Dept at Church House made at Diocesan Synod expressing appreciation to deaneries and parishes on their generosity.

An informative report had been previously circulated by the Ecumenical Champion who asked what, if anything, the Diocese was doing to celebrate the Reformation. It was advised that a diocesan event is planned for 31st October and members asked to come to the June Synod meeting with ideas for a possible Deanery event/activity.

This being the last Synod of the current triennium, the Rural Dean thanked all those who had served over past years and reminded members of the criteria for the numbers of those eligible to serve as the Diocesan Secretary had not yet circulated the information. After thanking St Wilfrid's members for providing refreshments, he led all present in saying the Grace which concluded the business of the evening.

#### **Pew Sheets by Email – Richard Ryder**

A weekly version of the pew sheet is sent out mid-week. There were 242 recipients at the end of 2016 – this has declined from 258 at the beginning of 2016; the open rate has averaged 39.8% over the year which is good for this type of communication and up from 37.4% in 2015. The best open rate was 60.2% when we announced the appointment of David Jarratt as our new rector. About one third of recipients are not on the church electoral roll.

#### **Website – Richard Ryder**

The Website is still being used and is regularly updated to advertise forthcoming services and events. There were 14 Prayer requests and 9 "contact us" enquiries [mainly weddings] during the year, slightly up on the number received the previous year. The website is starting to look dated and will be redesigned later this year to reflect our changing communication needs.

#### **Leading Intercessions – Hilary Caffyn**

We still only have a relatively small group of people who regularly lead the intercessions at the 10am services. Usually they do so every three or four months. If more people were involved the commitment could be just twice a year so it need not be too onerous. We would welcome anyone who would like to be part of this important aspect of our worship. There is helpful literature available and the Rector is always on hand to give advice. Please speak to me or David if you are interested.

### **Safeguarding – Elizabeth Woodford**

The House of Bishops have produced a series of policy and practice-guidance documents which place clear requirements on all Dioceses regarding safeguarding practice, including the delivery of training. This policy and the practice-guidance documents are very much part of the 'One Church' approach to safeguarding which is being promoted nation-wide; so that all parts of the Church of England demonstrate a consistent commitment to the best possible practice. Training is only one part of this, but a vital part. The former Foundation Training Module has been further developed and will now be known as C1. Any persons who had attended the original F.T. course over the past 3 years is considered to have completed this C1 module, but must re-take after 3 years. If training took place more than 3 years ago those concerned must undertake to attend the newly named C1 course. The next training stage is the C2 Leadership course, a requirement for those holding specific roles within all churches. Formerly known as Safer Churches Training, the last of these was held in May 2015; the content has changed considerably. New training sessions are being arranged across the diocese and will be rolled out over the next two years.

In the Lavant churches there has to date been no cause for concern in any area and the guidelines pertaining at any given time over the years have been strictly adhered to and we certainly have not been complacent. This is patently not true of some other churches and the proper procedures when concerns surfaced in the past were not been followed in several instances which has resulted in long overdue prosecutions, and unpalatable publicity within our diocese and beyond.

Eligibility for a Disclosure and Barring Scheme check will be as hitherto, decided according to the guidelines published by the diocese, and the person/persons concerned given every support to enable them to fulfil their voluntary role within our churches as the need arises. Frances Talbot who already shares with me the leadership and planning for Junior Church, will work alongside me in the new training requirements. She undertook the Foundation Training last year and will join me on the C2 course. This forward planning will ensure a smooth transition when I step down from my current role. Our involvement with young people in particular, at this moment, is limited, but we are confident that this will change over time and are prepared to undertake such training as the new Diocesan Policy guidelines recommend.

### **Organ/Choir Report – Luke Haydn**

**Organs At Lavant:** The organs at Lavant are both still living up to their respective reputations, and are suitably accompanying the worship. The one minor fault that has occurred lately is that the organ at St Nic's had a tantrum regarding the transposer. I am unsure if it was a fluke caused by the bad weather, or if it is a problem that needs remedying, but for now I have a temporary solution of transposing to the key it sometimes shifts to. This aside, they are still very much fit for purpose, and I am glad to still be at the helm of St Mary's beauty. I am still loving very much my time in the Lavant Parish and I am glad to see Evensong growing at St Mary's. It has long been my ambition to get more music into Evensong, and it is with great pleasure that David is enabling me to fulfil this. I am reaching the end of my studies at the university, but will continue to live in Chichester for at least another year, but will not move far after that - perhaps Fishbourne, as I shall soon be able to drive.

**Choir Performance:** There is still an ongoing agreement that wedding couples, who wish for the choir, should inform me at least three weeks in advance, and the fee is £80, which goes straight into choir funds. Although the adult choir is growing in number again, it is unfortunate that due to coincidental holiday planning, we have been slightly short on the ground for the past couple of months. The choir currently attends evensong in small number as congregation members, but I am looking into the possibility of a smaller choir, specifically formed to lead singing at evensong. I will reveal more again when things are more apparent and thought out!

**Concerts at Lavant:** This past autumn, we had a very successful concert with my newest iteration of baroque orchestra, the La Folie Consort, which was attended by no fewer than 40. I hope to put another concert on in the late spring, and one in the heat of summer. You'll hear more about these as plans occur.

### **Social Committee – Cynthia Blades**

The social committee exists to provide refreshments on special occasions in the church and to further the fellowship of the church. Together with PCC members we provided the refreshments after David's institution as Rector of Lavant in July. Our most recent event was the Christmas Carol service when we provided mince pies and mulled wine after the service. We will no doubt be busy in the coming year. We were very sad to lose one of our members with the passing of Margaret Johnson. Margaret had lots of good ideas and a real flair. We often met to plan our events in her home and enjoyed her delicious home made biscuits. She will be greatly missed.

### **Healing Ministry – Karen Crossley**

Prayer ministry continues to be offered at St Mary's during the ten o'clock service on the fourth Sunday in the month (except at Christmas and Easter), for all those who wish to come forward. In preparation for this ministry the team members meet for prayer on the preceding Friday evening and the team continue to be prayed for at Crowhurst.

It was with great sadness that we learned that Pearl Mitchell had passed away in January 2017. She was a much loved and respected member of the prayer ministry team at St Mary's. A very spiritual lady, Pearl had witnessed the miraculous healing of her friend in Ireland many years ago, so knew God heals. Pearl's support and commitment to prayer ministry in the church led us on lots of information gathering trips and courses to the Acorn Foundation, the Catholic Bible School and Guilford Cathedral, to name but a few. Her support, advice and prayers were always appreciated and I know she valued being part of the team and helping others bring their needs to God in prayer. It is always faith affirming and encouraging to hear that prayer has been answered, and we were pleased to receive news of answered prayers this year.

The annual Diocesan Healing day was in Eastbourne in February. The main speaker was Rev Paul Harcourt, the national leader for New Wine, one of the largest UK movements of leaders and churches, seeking to empower the local church for mission in the power of the Holy Spirit. Other speakers included Rev Steve Clark from Crowhurst Christian Healing Centre, who talked on the biblical authority and commission to heal; Rev Chris Lawrence and Rev David Gillard talked on different aspects of the healing ministry.

The rector David is hoping to raise the profile of the healing ministry at Lavant churches. Team meetings are being held with him to explore the options on how this may be achieved. As a start, we will be finding out about the experiences of other churches in the diocese that have a healing ministry.

### **Junior Church – Frances Talbot and Elizabeth Woodford**

Elizabeth Woodford and Frances Talbot continue to share the organisation of Junior Church. We are supported by a group of parents, who are both dedicated and competent in their leading and helping with sessions. We meet every Sunday in term time, except the first Sunday in the month. The average number of attendees has steadied at about 4 children per week from among the 8 children on the register but we have also welcomed visiting children some Sundays. In September 2017, 6 of the children on our register will be moving to Secondary School and therefore leaving Junior Church, which means probably only 2 children will attend regularly.

We have continued with two adults per week on the rota; a situation which will be reviewed if and when the numbers increase. The teaching and activities offered continue to be prepared with diligence and care, following the Roots programme, keeping our sessions in line with the readings for that day. We have been very grateful for the help given us regularly over the last few months by Eleanor Campbell, Matt Jarratt, as part of their Duke of Edinburgh Award activities, and Emily Dicker. We have also had a number of pre-school age children joining us with a parent, to play and join in some of the activities, where appropriate. It has been good to share the activities undertaken during our sessions with the congregation at the end of the service. We are very grateful for the encouragement of our new Rector and the work of the leaders and helpers of Junior Church.

### **Readers and Sidespersons Rota – Janet Madeley**

Sadly, we have lost some of our friends from the Reading rota, and also some very reliable sidespeople have had to leave due to various circumstances. However, it is lovely to welcome the Butlins, the Colbrans, the Doreys, and Sam and Matt Jarratt who have agreed to help out.

**Readers** - we do have a problem here, as often we cannot hear the readings – especially at St Mary's. We hope to get a new microphone soon, but in the meantime, it would be helpful if each reader stands to the right – as near to the microphone as possible – and projects his or her voice, as though they are speaking to an elderly deaf lady sitting at the back – eg ME!!! ☺ It is such a shame when people have carefully prepared, and they cannot be heard.

**Sidespeople** - one or two members of the congregation have asked for a person to stand at the bottom of the steps as people return from receiving communion. There is a rail there, but a helping hand would be a comfort to some. At 8am most of the sidespeople are now helping to prepare the communion table, which will be a great help to the Rector. Many thanks for that.

Many thanks – you stalwarts – for all your help.

### **Open House Tea and Chat – Tina Saunders**

The ladies of the Tea and Chat group meet on the 4<sup>th</sup> Wednesday of the month (except in August and December) between 2 – 3 p.m. at St. Nicholas Church. There is always a selection of sandwiches, savouries and cakes made mainly by the helpers and a cup of tea, or perhaps two. We usually welcome the same group of ladies and we have a good chat about activities in the village and past memories. As group numbers remain about the same, we would always welcome both ladies and gentlemen from the Lavant area, so please do come.

### **Lunch House – Cynthia Blades**

Lunch House has had another full and successful year providing fellowship and hearty meals at knock down prices every second Wednesday in the month. We usually number 30-35 regulars but on occasion have hosted as many as 45 people made up of roughly half church congregation and the rest from the village and Summersdale. As is our custom, Christmas Lunch was given free of charge, this largely made possible by the kind donation we receive from the village fete. It has been pleasing to be able to welcome some new faces this year, both as "customers" and also as helpers in the kitchen. We are also pleased to welcome David our rector who comes whenever possible and gets to know the diners. He has also kindly offered to cook sometimes and we all enjoyed his apple crumble! Helpers now number 10 who either cook or wait at table. We really enjoy our time together and look forward to meeting each month.

### **Toddler Group – Barbara Treverton and Gloria Rix**

After many years running the Toddler Group, which she started, Hilary retired at the end of the Autumn Term. Gloria and Barbara used to run alternate weeks together but have now split with Gloria running one week and Barbara the next. We have help from Angela Stenning and Janet Binns on a regular rota but we have others we can call on as we have a reserve list. The numbers fluctuate but we have 25 on the register with attendance averaging 12-14. We love the group and the mums or carers who come really gel together.

### **'Holy Dusters' – St Mary's Cleaning Team – Sandra Mann**

The Holy Dusters team, who clean St Mary's once a month, could do with some help. They meet on the first Monday of each month from 9.15am for up to two hours. If you could give them an hour or two, please speak to Sandra Mann or Hilary Caffyn. There is also a team of brass cleaners who work on a weekly rota basis.

### **Grave Concern – Churchyard Maintenance – *Richard Boyce***

The main emphasis before the start of the mowing season is to try and get some new members involved and I have therefore produced a short appeal notice for the Lavant News and the Pew Sheet. The group, Grave Concern, which keeps St Mary's churchyard neat and tidy desperately needs more people to get involved. Some of us have been involved for 18 plus years and haven't the stamina we used to have. The group is a very sociable one and welcomes anyone willing to help with the heavier jobs like mowing and strimming, and also light work, for example, weeding, generally clearing up or edging. The group meets once a week on a Monday afternoon/evening during summer months, April to October. Very often the evening concludes with a chat, nibbles and a glass of something. In 2016, the Grave Concern team devised the Graveyard Trail as part of the GLOW (Great Lavant Open Weekend.) This enabled visitors to take a 'guided' tour of the churchyard at St Mary's with the help of an explanatory leaflet, highlighting graves and persons of interest buried therein.

The time is fast approaching when the clocks go forward and we start our work so if you feel able to help in any way please contact Richard Boyce by e mail [Richard@boycenet.plus.com](mailto:Richard@boycenet.plus.com) or phone 01243 527273. Alternatively, just turn up on a Monday between 17.00hrs and 18.00hrs, once the clocks go forward. Please come and join us as your help is essential, if we are to continue to keep St Mary's looking special.

I will as last year arrange for the mowers and hedge trimmer to be serviced between now and the start of the season in late March, I guess at a cost of approximately £400 to £500 depending on what the service shows up. Grave Concern will, as in previous years, commit a small amount of money on summer bedding plants to give a little colour adjacent to the west door during the summer months at a cost of approximately £20. One of the non-routine tasks this year is to extend the wild flower area on the bank to the east of the church, ready for sowing in early spring.

### **Coffee After Church – *Margaret Rhodes, Hilary Caffyn & Jo Heather***

Refreshments (tea/coffee/orange squash and biscuits) are provided after the 10am service each Sunday by members of our coffee/refreshments teams. There are two teams – a small one for services at St Nicholas' and a larger one providing refreshments at St Mary's. In total we have some 12 helpers on the rotas with several others who help on a more ad-hoc basis.

We have also started providing coffee and cake after the 10am service on the first Wednesday morning of each month. Although the numbers at this service are small, most of them – and the celebrant – stay on for refreshments and fellowship in the Choir Vestry. Another recent innovation has been the introduction of a 'Donations' basket on the refreshments table at St Mary's after the 10am Sunday services. People have been generous and this helps boost Church funds. Joining these teams is a great opportunity to meet other members of the congregation. If you would like to help – just a few times each year - please contact Jo Heather (Let's Celebrate), Hilary Caffyn (St Nicholas' on the 3<sup>rd</sup> Sunday) or Margaret Rhodes (St Mary's).

### **Flower Teams – *Elizabeth Woodford and Lindsay Campbell***

The work of arranging the flowers, which decorate our churches for approximately 40 weeks of the year (no flowers during Lent and Advent), is undertaken on a weekly rota, by a small group of individuals. Marriages at St Mary's and occasional voluntary donations lessen the overall expenditure for the PCC from which funds are made available to purchase flowers. Appreciative comments are conveyed by members of the congregation and visitors alike. As always, others to join the rota would be so appreciated. At St Nicholas the flower rota is undergoing a renewal due to the retirement of some wonderful arrangers. However, we have a fledgling group of inexperienced but willing volunteers who are prepared to give flower arranging a go and learn together! If you would like to join us, any level of expertise or enthusiasm would be gratefully put to use. Please contact Elizabeth for the St Mary's team or Lindsay for St Nicholas.

### **'Lavant News' – Margaret Rhodes**

The magazine has continued to provide an income to the church despite higher printing costs during a year when we held the cover price of the magazine and our advertising rates. Despite those static rates, our advertising income has increased by 8% (nearly £500), for which credit must go to *Robert Newman* who manages the advertising side and is the first point of contact for potential advertisers. We now have some 60 advertisers, including 10 who are new this year.

From June 2016 we made a number of changes, as anticipated in the report to last year's APCM. In particular we moved to a white cover with colour photos and include some coloured adverts. A full page colour advert is included on the inside of the front cover and we have given the space to local groups some months (the Great Lavant Open Weekend, Lavant Players' show, Hospice Supporters Group Jumble Sale) and sold it to commercial advertisers the rest of the year. To keep costs down, any colour adverts had to be on the cover or the page next to it and this meant rearranging the layout of the magazine, including moving the Diary page and the page of contact details.

It was agreed that the December 2016 issue would be delivered free of charge to ALL homes in the civil Parish of Lavant and that no magazine would be published for January 2017. This meant 11 copies but we maintained our advertising rates on the basis that the December issue would be delivered to many more homes. (1100 copies were printed that month, over twice as many as usual.)

During the autumn we had an offer of help from *Elaine Mallett* who lives in the village and is a member of the Parish Council and W.I. This was wonderful news for me as Elaine is very efficient and computer literate. After an appeal in the magazine, we were given a laptop computer which needed some attention but *Richard Ryder* kindly got it into working order and Elaine is now using that for her work on the magazine. We have a rota where one of us is responsible for producing the magazine in any month and this means I have some months free for the first time since I took on the editorship in 2010.

For most of the year *Barbara Treverton* continued to put together the centre pages of photos but she stepped down from that role and Elaine or I now include all the material. Barbara had helped with the magazine for a few years and I'm very grateful for all that she did.

The remaining members of the team look after the distribution. *Liz Ryder* is the first contact and she collects the magazines from the printers and sorts them into bundles for delivery. *Gillian Etherington* and *Christine Hounscome* then take them to each of our team of 22 distributors and in turn they deliver them to the homes of our subscribers. Each of the persons involved in this process takes their responsibilities very seriously and the whole process runs very smoothly each month.

At their meeting in February 2017, the PCC made the following decisions about the 2017/18 magazine year:

- there will be 11 issues (again, no January issue)
- the December issue will go to all houses in the civil parish (as trialled this year) as well as to other subscribers outside the parish
- the December issue will be FREE for ALL, ie including subscribers who don't live in the village
- the cost of each issue will stay at 50p and the annual subscription will reduce to £5.

We used to sell some 30 copies at Spillys, the shop at Summersdale Garage. The shop and petrol station have now closed and are being taken on by the Co-op later this year. We are hopeful that they will sell the magazine on a similar basis but won't know about that until the shop has opened and we are able to speak to the manager.

I'd like to thank all those who have helped with the magazine, including the team named above and the stalwarts who deliver copies every month. Many thanks also to our contributors who make the magazine an interesting read and useful reference point. We have our regulars and also a number who have sent in one-off items, written pieces and/or photos. Please keep them coming and if you have ideas for something you could do, please let me know!