

REGISTERED COMPANY NUMBER: 05746680 (England and Wales)
REGISTERED CHARITY NUMBER: 1119931

**Report of the Trustees and
Financial Statements For The Year Ended 31 August 2016
for
The Boxing Academy**

Gless Wallis Crisp LLP
Registered Auditor
10-12 Mulberry Green
Old Harlow
Essex
CM17 0ET

The Boxing Academy

**Contents of the Financial Statements
For The Year Ended 31 August 2016**

	Page
Report of the Trustees	1 to 4
Report of the Independent Auditors	5
Statement of Financial Activities	6
Balance Sheet	7 to 8
Notes to the Financial Statements	9 to 14

The Boxing Academy

Report of the Trustees For The Year Ended 31 August 2016

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2016. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Boxing Academy's objectives are to:

1. Empower students by providing education, discipline and life skills in a structured and caring environment.
2. Assist our students to embark upon a positive cycle of achievement and improve their self esteem.
3. Guide our students to sit their examinations, and assist them in progressing to further education, training and employment.
4. Invoke the discipline and culture of boxing to promote in our students a sense of responsibility for their actions and pride in their achievements.
5. Work in partnership with our referring schools and other service providers in order to achieve these aims.
6. Improve on our best practice continuously.

We accept and support young people between the ages of 13 to 16 regardless of race, gender, ethnicity, religious belief, sexual orientation, class or disability.

Public benefit

The work of The Boxing Academy meets the requirement for public benefit by providing an alternative to mainstream school for disaffected 13-16 year olds who are on the edge of social and educational exclusion. By combining basic education and mentoring with the discipline and culture of boxing we seek to return our students to education, training or employment, improve their health and happiness, and empower them to play a more positive role in their communities. The Boxing Academy can therefore confirm that we have complied with the duty in Section 4 of the Charities Act 2006 by referring to Charity Commission's general guidance on public benefit when reviewing the aims and objectives of the Academy.

ACHIEVEMENT AND PERFORMANCE

Financial Performance

The charity's net income for 2016 was £867,811 (2015: £620,653). Of this income, £100,000 was restricted. Expenditure of charitable activities against this fund was £851,356 (2015: £607,503). £12,500 of restricted income was expended and £87,500 carries forward to 2017.

The year for our students

The Boxing Academy attendance for the year was again encouraging, with the creation of the role of Inclusion Manager leading to an increase from 71.3% in 2014-15 to 85.5%. Our 2016 leavers achieved impressive results:

100% of Boxing Academy students left with qualifications; the last recorded national average (LRNA) for APs was 57.7%
80% of Boxing Academy students achieved 5+ GCSEs; the LRNA for APs was 12.3%
28% of Boxing Academy candidate grades were in the A-C banding; 16.4% was the LRNA for APs
55% of Boxing Academy PE GCSE candidates achieved an A-C or above; the LRNA for APs was 0
100% of Boxing Academy candidates achieved a GCSE pass in English, PE and RE
100% of Boxing Academy candidates passed at least 4 GCSEs
The percentage of C grades for English at the Boxing Academy went up by 10% this year, against the reported national trend of a 5.2% drop

Most importantly, for the fourth year in a row, 100% of our leavers went on to a place in college.

Recognition and Evaluation

The Boxing Academy was the winner in the Charity Awards 2016 (Education and Training category).

The Boxing Academy was one of two research cases included in an academic study on the benefits of boxing, commissioned by England Boxing, the national governing body for the sport. The report was published in January 2017.

FINANCIAL REVIEW

Funding

We are very grateful to the following funders for their support in 2015-16

The Stone Foundation	Funding for core costs
The Quilter Foundation	Funding for core costs
Comic Relief	Funding for salaries
The Tuixen Foundation	Funding for staff salaries
The Man Group Charitable Trust	Funding for a Literacy programme
The Garfield Weston Foundation	Funding for core costs
The Carlile Family Foundation	Funding for core costs
Leatherseller's Charitable Trust	Funding for salaries

Reserves policy

The notes show the split of funds, restricted for specific purposes and general fund for day to day requirements. Restricted funds are those allocated to fund specific charitable activities.

FUTURE PLANS

The charity intends to convert to a Free School in 2017. The new structure will be a charitable company which reports to the Department for Education.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Boxing Academy is constituted as a company limited by guarantee, as defined by the Companies Act 2006, with company registration number of 05746680, and a registered charity governed by its memorandum and articles of association. The charity registration number of the organisation is 1119931.

The charity's registered office is at 23 Hackney Grove, London E8 3NR.

Recruitment and appointment of new trustees

The charity has a board of trustees, at this time: Paul Buchanan (chair), Tom Simon (vice-chair), Robert Craig (Treasurer), Andrew Albangee, Jo Daniels, Gareth Jones, Ricky Paugh Ama Afrifa-Kyei, Joan Pickering and James Dove. We appreciate the time and effort all our trustees put in and thank them for their contribution to The Boxing Academy.

The trustees were recruited in accordance with the trustee recruitment policy and elected by the board at the AGM. All new trustees have been DBS checked and signed the declaration of eligibility form CSD-138. There is an induction pack for new trustees and trustee code of conduct.

Organisational structure

In accordance with the company's memorandum, any surplus of income over expenditure is retained in the business and utilized for the charities' principal charitable purpose of providing education, mentoring and training to young people in danger of exclusion from mainstream school. The charity has no reserves and carries no debt.

Anna Cain is the Chief Executive and Head of the Boxing Academy. This year the structure was expanded in anticipation of Free School status and a new SLT was appointed, consisting of a Head of Teaching and Learning and a Business Manager.

Mission Statement

The Boxing Academy is committed to changing the lives of young people aged thirteen to sixteen who are on the edge of social or educational exclusion.

We provide an alternative to mainstream school, combining basic education and mentoring with the discipline and culture of boxing and other sport training to re-engage disaffected young people.

We seek to return our students to education, training or employment, improve their health and happiness, and empower them to play a positive role in their communities

The Boxing Academy

**Report of the Trustees
For The Year Ended 31 August 2016**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
05746680 (England and Wales)

Registered Charity number
1119931

Registered office
23 Hackney Grove
London
E8 3NR

Trustees

P A Buchanan	
R Craig	
L Hodges	- resigned 30/10/2015
K L Horne	- resigned 30/10/2015
A Shelupanov	- resigned 30/10/2015
T H Simon	
E Twell	- resigned 15/5/2016
A Aibangbee	
R Brown	- resigned 30/10/2015
R Paugh	
J C Daniels	
D R Lester-George	- resigned 30/10/2015
Ms A Afrifa-Kyei	- appointed 31/8/2016
J F Dove	- appointed 23/8/2016
Ms J Pickering	- appointed 31/8/2016

Company Secretary
R C Harris

Auditors

Giess Wallis Crisp LLP
Registered Auditor
10-12 Mulberry Green
Old Harlow
Essex
CM17 0ET

Advisers

Metro Bank
One Southampton Row
London
WC1B 5HA

Barclays Bank Plc
Lower Tottenham North East London Group

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of The Boxing Academy for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Giess Wallis Crisp LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 25/5/2017 and signed on its behalf by:


P A Buchanan - Trustee

**Report of the Independent Auditors to the Trustees of
The Boxing Academy**

We have audited the financial statements of The Boxing Academy for the year ended 31 August 2016 on pages six to fourteen. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page four, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements ; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Giess Wallis Crisp LLP
Registered Auditor
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
10-12 Mulberry Green
Old Harlow
Essex
CM17 0ET

Date:

The Boxing Academy

Statement of Financial Activities
For The Year Ended 31 August 2016

		Unrestricted fund	Restricted fund	Total	2016 funds	Total	2015 funds
	Notes	£	£		£		£
INCOME AND ENDOWMENTS FROM							
Donations and legacies	2	257,857	100,000	357,857		300,336	
Charitable activities	4						
School		502,102	-	502,102		299,475	
Investment income	3	214	-	214		-	
Other income		7,638	-	7,638		20,842	
Total		767,811	100,000	867,811		620,653	
EXPENDITURE ON							
Charitable activities	5						
School		836,916	-	836,916		598,788	
Other		1,940	12,500	14,440		8,715	
Total		838,856	12,500	851,356		607,503	
NET INCOME/(EXPENDITURE)		(71,045)	87,500	16,455		13,150	
RECONCILIATION OF FUNDS							
Total funds brought forward		122,396	-	122,396		109,246	
TOTAL FUNDS CARRIED FORWARD		51,351	87,500	138,851		122,396	

The notes form part of these financial statements

The Boxing Academy

Balance Sheet
At 31 August 2016

		Unrestricted fund £	Restricted fund £	Total 2016 funds £	Total 2015 funds £
	Notes				
FIXED ASSETS					
Intangible assets	11	4,683	-	4,683	2,469
Tangible assets	12	<u>30,569</u>	<u>-</u>	<u>30,569</u>	<u>23,812</u>
		35,252	-	35,252	26,281
CURRENT ASSETS					
Debtors	13	7,171	-	7,171	30,375
Cash at bank and in hand		<u>51,803</u>	<u>87,500</u>	<u>139,303</u>	<u>96,677</u>
		58,974	87,500	146,474	127,052
CREDITORS					
Amounts falling due within one year	14	<u>(42,875)</u>	<u>-</u>	<u>(42,875)</u>	<u>(30,937)</u>
NET CURRENT ASSETS		<u>16,099</u>	<u>87,500</u>	<u>103,599</u>	<u>96,115</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>51,351</u>	<u>87,500</u>	<u>138,851</u>	<u>122,396</u>
NET ASSETS		<u>51,351</u>	<u>87,500</u>	<u>138,851</u>	<u>122,396</u>
FUNDS	16				
Unrestricted funds				51,351	122,396
Restricted funds				<u>87,500</u>	<u>-</u>
TOTAL FUNDS				<u>138,851</u>	<u>122,396</u>

The notes form part of these financial statements

The Boxing Academy

**Balance Sheet - continued
At 31 August 2016**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2016.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 144 of the Charities Act 2011.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 25/5/2017 and were signed on its behalf by:


P A Buchanan -Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRSSE) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015)', the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible fixed assets

Amortisation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Website development	- 25% straight line basis
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Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% straight line basis
Computer equipment	- 25% on the straight line basis

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Investments

Investments are stated at market value as at the balance sheet date. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

2. DONATIONS AND LEGACIES

	2016	2015
	£	£
Donations	162,598	96,868
Grants	<u>195,259</u>	<u>203,468</u>
	<u>357,857</u>	<u>300,336</u>

Grants received, included in the above, are as follows:

	2016	2015
	£	£
Other grants	<u>195,259</u>	<u>203,468</u>

3. INVESTMENT INCOME

	2016	2015
	£	£
Interest receivable - trading	<u>214</u>	<u>-</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2016	2015
	School	£	£
Tuition and other fees		<u>502,102</u>	<u>299,475</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs (See note 6)	Totals
	£	£	£
School	<u>807,073</u>	<u>29,843</u>	<u>836,916</u>

6. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Other resources expended	-	14,440	14,440
School	<u>29,843</u>	<u>-</u>	<u>29,843</u>
	<u>29,843</u>	<u>14,440</u>	<u>44,283</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2016	2015
	£	£
Auditors' remuneration	4,500	4,500
Depreciation - owned assets	13,262	12,297
Other operating leases	5,660	21,419
Computer software amortisation	<u>786</u>	<u>421</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2016 nor for the year ended 31 August 2015.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2016 nor for the year ended 31 August 2015.

9. STAFF COSTS

	2016 £	2015 £
Wages and salaries	538,089	404,950
Social security costs	43,488	32,384
	<u>581,577</u>	<u>437,334</u>

The average monthly number of employees during the year was as follows:

	2016	2015
Coaches and mentors	<u>18</u>	<u>15</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016	2015
£60,001 - £70,000	<u>1</u>	<u>1</u>

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	300,336	-	300,336
Charitable activities			
School	299,475	-	299,475
Other income	<u>20,842</u>	<u>-</u>	<u>20,842</u>
Total	620,653	-	620,653
EXPENDITURE ON			
Charitable activities			
School	598,788	-	598,788
Other	<u>8,715</u>	<u>-</u>	<u>8,715</u>
Total	607,503	-	607,503
NET INCOME/(EXPENDITURE)	13,150	-	13,150

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued			
	Unrestricted fund £	Restricted fund £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	109,246	-	109,246
TOTAL FUNDS CARRIED FORWARD	<u>122,396</u>	<u>-</u>	<u>122,396</u>

11. INTANGIBLE FIXED ASSETS

	Other Intangible assets £
COST	
At 1 September 2015	2,890
Additions	<u>3,000</u>
At 31 August 2016	<u>5,890</u>
AMORTISATION	
At 1 September 2015	421
Charge for year	<u>786</u>
At 31 August 2016	<u>1,207</u>
NET BOOK VALUE	
At 31 August 2016	<u>4,683</u>
At 31 August 2015	<u>2,469</u>

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 September 2015	55,108	19,144	74,252
Additions	<u>7,944</u>	<u>12,075</u>	<u>20,019</u>
At 31 August 2016	<u>63,052</u>	<u>31,219</u>	<u>94,271</u>
DEPRECIATION			
At 1 September 2015	38,652	11,788	50,440
Charge for year	<u>9,348</u>	<u>3,914</u>	<u>13,262</u>
At 31 August 2016	<u>48,000</u>	<u>15,702</u>	<u>63,702</u>
NET BOOK VALUE			
At 31 August 2016	<u>15,052</u>	<u>15,517</u>	<u>30,569</u>
At 31 August 2015	<u>16,456</u>	<u>7,356</u>	<u>23,812</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016 £	2015 £
Trade debtors	-	17,567
Other debtors	7,171	12,808
	<u>7,171</u>	<u>30,375</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016 £	2015 £
Trade creditors	14,613	1,152
Taxation and social security	17,770	9,843
Other creditors	10,492	19,942
	<u>42,875</u>	<u>30,937</u>

15. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

	2016 £	2015 £
Expiring: In more than five years	<u>19,500</u>	<u>24,853</u>

16. MOVEMENT IN FUNDS

	At 1/9/15 £	Net movement in funds £	At 31/8/16 £
Unrestricted funds			
General fund	122,396	(71,045)	51,351
Restricted funds			
Restricted funds	-	87,500	87,500
TOTAL FUNDS	<u>122,396</u>	<u>16,455</u>	<u>138,851</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	767,811	(838,856)	(71,045)
Restricted funds			
Restricted funds	100,000	(12,500)	87,500
TOTAL FUNDS	<u>867,811</u>	<u>(851,356)</u>	<u>16,455</u>

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2016.

18. GOING CONCERN

The financial statements have been prepared on a going concern basis, as the company has funding in place for its conversion into a free school.