

AL-AQSA SCHOOLS TRUST
UNAUDITED FINANCIAL STATEMENTS
31 AUGUST 2016

Charity Number 1072676

VERSANT ASSOCIATES LLP

Chartered Accountants
The Old Mill,
9 Soar Lane
Leicester
LE3 5DE

AL-AQSA SCHOOLS TRUST
FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2016

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AL-AQSA SCHOOLS TRUST
TRUSTEES ANNUAL REPORT
YEAR ENDED 31 AUGUST 2016

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 August 2016.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name	Al-Aqsa Schools Trust
Charity registration number	1072676
	The Wayne Way Leicester LE5 4PP

The trustees

The trustees who served the charity during the period were as follows:

Shaikh I Mogra
Shaikh I Nurgat
Mrs A Hewitt
Mr M R Vindhani
Mr I B Hewitt (Chair)
Mr LAV Vania
Mrs A Patel

Mr LAV Vania was appointed as a trustee on 12 December 2015.
Mrs A Patel was appointed as a trustee on 18 April 2016.

Secretary	Ibrahim Mogra
Independent examiner	Mark Illingsworth Versant Associates LLP The Old Mill, 9 Soar Lane Leicester LE3 5DE
Bankers	Al Rayan Bank 94A London Road Leicester LE2 0QW

AL-AQSA SCHOOLS TRUST
TRUSTEES ANNUAL REPORT *(continued)*
YEAR ENDED 31 AUGUST 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Al-Aqsa Schools Trust is constituted under a trust deed dated 11th March 1998.

Al-Aqsa Schools Trust was registered as a charity on 1st December 1998.

The Trustees that have served the charity during the period are set out above. The board of Trustees have legal responsibility for the operation of the Trust, and the Head Teacher reporting to the Trustees, is responsible for the day to day affairs of the charity and school.

The Trustees have an unrestricted term of office, subject to their qualifications. New Trustees are usually approached and appointed by personal recommendation and agreement of the Board.

AL-AQSA SCHOOLS TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2016

OBJECTIVES AND ACTIVITIES

The principal object of the charity is the provision of full-time education by the establishment of a school or schools in and around the city of Leicester, and the promotion of the faith of Islam by any and all means deemed to be lawful in the United Kingdom.

The aims and objectives of the charity are fulfilled by the operation of Al-Aqsa School at the above address providing full-time education for local children.

The Waynes Way sites and the contents therein are the only assets owned by Al Aqsa Schools Trust. A prayer hall on site and associated wudu and toilet facilities are available for use by the local community outside of school hours.

New Trustees

New trustees were appointed during the year: Mr Liaqat Ali Vania on 12 December 2015 and Mrs Amina Patel on 18 April 2016.

Mr Vania is a financial consultant and was the manager of the local branch of the Islamic Bank of Britain for many years. He was appointed for his extensive financial acumen, local contacts and keen desire to help the school to develop. His induction included a session with the Head Teacher to discuss how the school operates, a visit and tour of the school during a working day and an overview and introduction to the school's policies.

Mrs Patel is a very experienced and qualified maths teacher, and a former Head Teacher. Her links with Al-Aqsa School go back to the school's early days at Markfield Conference Centre. She was already a community member of the school's new governing body when approached to be a trustee. Her induction was, therefore, spread over a number of months in different roles.

The Trustees met formally three times during the school year. A number of special meetings were held in the wake of the Head Teacher's shock resignation at the end of the school year (27 July, 28 July, 1 August 2016).

The Wayne Way sites and the contents therein are the only assets owned by Al-Aqsa Schools Trust.

School structure

The school/Trust structure remains that the Board of Trustees has legal responsibility for the operation of the Trust and strategic planning. The Board entrusts the day-to-day affairs of the charity and school to the Head Teacher, who reports to the Trustees.

The Board of Governors is based around the trustees as ex officio members with the balance of the board being made up of staff and parents as well as a representative of the local community. The intention is to get more parents involved in the day-to-day affairs of running the school. The governors met 4 times before the end of the 2015/16 academic year. They have authority to oversee day-to-day affairs of the school and liaise with the Head Teacher and Senior Leadership Team, aiding both to ensure the effectiveness and efficiency of the school's functions. The Board of Governors is an aspect of the school's management that is still in development.

As a registered charity, the Trustees have in place safeguards to ensure that no financial irregularities can take place, insha'Allah. The general procedure for all financial transactions is that no payments are made unless and until a bona fide invoice is received or, in the case of expenditure agreed in advance, a receipt for payment is produced by the person who has made the purchase. When structural or other work has to be done to the school building, quotations are obtained and the best value (not necessarily the cheapest) quote is generally used. The signatories for the school cheque book are any two of the Bursar, the Chair and the Treasurer. The Bursar is authorised by these three to operate the school's bank account online; many payments are now made by BACS transfer upon receipt of an invoice as above.

The role of Compliance Officer was delegated to the Head.

AL-AQSA SCHOOLS TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2016

Risk management

The charity continues to have relevant operations policies and procedures in place. All significant activities undertaken are subject to a risk review as part of the initial project assessment and implementation. Major risks are identified and ranked in terms of their potential impact. The trustees review the risks on an ongoing basis and satisfy themselves that adequate systems and procedures are in place to manage the risks identified. Where appropriate, risks are covered by insurance.

The school/trust staff members for the academic and financial year to August 2015 have been as follows:

Senior Leadership Team

Head Teacher	Ataullah Parkar (until 18 August 2016)
Bursar/School Manager	Abeda Hewitt
SENCo & Primary Deputy	Fatmah Qaddoura (until 27 August 2016)
Secondary Deputy Head	Syeda Fathima Noor (until May 2016)

Primary School Teachers

Qur'an/Arabic	Faraz Sadiq (until 12 August 2016)
	Idris Ali p/t
Primary PE Teacher (p/t)	Ahmed Lambat
Year 6	Kanize Hussain
Year 5	Suraya Duad
Year 4	Shazia Lorgat
Year 3	Fatima Adam
Year 3	Hoodo Deria
Year 2	Jenny Hamida
Year 1	Imrana Jacoob p/t (4 days)
	Aabedah Makda p/t (1 day)
FS2(Reception Class)	Maria Fernandes
	Mariam Ahmed p/t (3 days)
	Sawiya Haji (Apprentice)
FS1 am (Nursery)	Safiya Adam
	Farnaz Qassam
	Jamila Adam
FS1 pm	Safiya Adam
	Raisa Adam
	Zakia Ahmed
	Mariam Camara
ICT Teachers	Naeema Issat
	Tayeebah Awan

Secondary Subject Teachers

Literacy/English	Zenab Sidat
Numeracy & Science	Aiysha Naaz
RE & Life Skills	Asma Salloo
Spanish	Umar Romo Pimental
Humanities	Khadija Ravat
PE Teacher (p/t)	Shabana Khalid
Arabic	Aabedah Makda
	Maryam Johnson

AL-AQSA SCHOOLS TRUST
TRUSTEES ANNUAL REPORT *(continued)*
YEAR ENDED 31 AUGUST 2016

Office staff	Sumaiyah Issat p/t(4 days) Khalisah Brown p/t (4 days) Imaane Kaddo
Playground Supervisors	Rehana Kausar Rasheedah Sattar
Caretakers	Jabrane Amdouni Guy Renaud Lafrontiere Hasdine Aoudj

Pupil numbers at the end of the academic year 2015/16 stood at 292 (primary - 239/secondary - 53), including the morning and afternoon nursery sessions.

AL-AQSA SCHOOLS TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2016

ACHIEVEMENTS AND PERFORMANCE

Two parents' evenings were held within the school year.

The student school council remains an active part of school life.

Pupil assessment in numeracy, literacy and science is carried out using the GL continuous assessment scheme across the school. It is the school's belief that ongoing teacher assessment is an accurate and fair way for pupils to be assessed.

Year 6 (Key Stage 2) Assessment Levels 2014-15:

	English		Maths	
Below Average	14%	(13%)	22%	(13%)
At Average	45%	(47%)	61%	(54%)
Above Average	39%	(40%)	17%	(33%)

NB Last years results in brackets and no science tests were carried out for Y6 pupils in 2016.

Year 9 (Key Stage 3) Assessment Levels 2014-15:

	English		Maths		Science
Below Average	0%	(14%)	11%	(14%)	6%
At Average	51%	(36%)	77%	(66%)	42%
Above Average	39%	(50%)	12%	(20%)	53%
Very high	11%		0%		0%

NB Last years results in brackets.

GCSE Results Summer 2016

This year saw the first cohort of Year 11 pupils sitting GCSE examinations. Alhamdulillah, they achieved 75% A* to C (including English and Maths) and 100% A* to C in 4 subjects.

Continuing Professional Development (CPD)

Staff have continued to be sent on CPD programmes. Local Authority-run programmes for Foundation Stage staff as well as NQT candidates as part of the NQT programme are attended regularly. Training sessions held by the Association of Muslim Schools are also attended. Regular in-house training and twilight sessions are arranged by the Senior Leadership Team. However, where staff are required to have specific additional qualifications, such as Safeguarding, Fire Marshal Training and First Aid proficiency, they are sent on suitable courses so that the best practice number of staff are qualified. QTS courses were attended by 4 members of staff during the year.

A central log is maintained of all staff training to ensure that regulations concerning fire marshals, first aid, safeguarding, etc., are met.

School Policies

Statutory, recommended and general policies are all available upon request from the school office. Some are available on the school website, alhamdulillah, so that parents and others have access to them. Policies are reviewed on a regular basis to make sure that they still fulfill regulatory requirements and the needs of the school.

Community Links

The weekly Friday Prayer in the primary building at Al-Aqsa continues to attract participants from the local community, both men and women to attend the Friday prayer in congregation. The mosque in the Secondary Annex is open to the public for the 5 daily prayers during weekends and school holidays; during term time, only those prayers

AL-AQSA SCHOOLS TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2016

falling outside of the school day are held in the school mosque. A sub-committee comprising trustees and community members meets termly to oversee the running of the mosque.

A local madressah uses the school building for after-school classes as a hub to its main site.

Links with local state and independent schools were established and have been maintained.

A Remembrance Assembly was held on 11 November 2015 in the school mosque, and an assembly about Lent was held on 11 March 2016 conducted by a local Christian minister. On 22 April 2016, a St George's Day assembly was held.

Consultant orthopaedic surgeon Dr Swee Ang visited the school on 10 March 2016 and gave an enlightening talk to secondary students about her career as a doctor and founder of the charity Medical Aid for Palestinians.

Councillor Abdul Osman visited the school on 10 February 2016.

The school is a member of the Association of Muslim Schools UK and was represented at the organisation's AGM on 4 June 2016 as well as the AMS Islamic Education Conference.

Representatives of the school management (trustees and Head teacher) attended a number of community-based events including an Islamic Finance Seminar held by Al-Rayyan Bank and programmes at other schools in the area.

The chair of trustees held regular meetings with the local Prevent officer, Mr Will Baldet, who also visits the school on an annual basis to talk to staff.

The chair of trustees attended the Festival of Outdoor Learning at the Hollowford Centre, Castleton, Derbyshire, on 26-28 February 2016.

Visits/School Trips

The school regards off-site visits to be an important part of pupils' education. Pupils made a number of educational and social visits to venues in the city and across the East Midlands, including the Black Country Museum; Sea Life Centre, Birmingham; Skills Show, NEC; Think Tank, Birmingham; Twycross Zoo; Curve Theatre, Leicester; New Walk Museum, Leicester; Drayton Manor Theme Park; Twin Lakes Theme Park; Leicester Synagogue.

What has now become a regular occurrence - the visit of Fire Safety Awareness staff from the local Fire Service - took place in January. Pupils in Years 1 and 5 took part in an hour-long session drawing their attention to the dangers of fire. Alhamdulillah, this is an excellent initiative of the Leicestershire Fire & Rescue Service.

Local Police Officers and Community Support Officers continue to make regular informal visits to the school, sometimes to discuss specific acts, sometimes just to say "Hello". Pupils and staff appreciate the concern and support shown for the school community.

Pupils continued to have access to the council-owned ball court on the property next door to the school, which is also used by pupils - particularly the secondary girls - during PE lessons.

Pupils and parents took part in a sponsored walk around Bradgate Park in Newtown Linford to raise funds for the school on 11 October 2015.

Al-Aqsa School Scouts

The school was chosen to be part of a pilot programme organised by the Department for Education and Scout Association to run formal Scout activities during the school day. The school had its own Scout neckerchief designed (yellow with a green trim, plus the school badge). Although pupils across the school were registered as Beavers, Cubs and Scouts, the focus was mainly on Year 5.

On 9 December 2015, pupils and staff from Year 5 took part in an overnight camp at the Youldbury Scout Camp in

AL-AQSA SCHOOLS TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 AUGUST 2016

Oxfordshire alongside other schools taking part in the pilot scheme.

On 29 April 2016, the school Beaver group went to Beacon Hill Country Park, Leicestershire, for a walk and picnic lunch. Apart from school staff, the group was accompanied by Isma'il Hewitt, one of the school's first pupils who is now a Scout leader with the 11th St. Marylebone Muslim Scout Group and 10th Finchley (Scottish) Scout Group.

Ofsted Inspection

Having been placed back onto the 3-year inspection cycle as a school "requiring improvement" Ofsted visited the school from 14-16 October 2015.

Ofsted's overall judgement was that the school "requires improvement". This was better than the previous report, which failed the school.

- Effectiveness of leadership and management - requires improvement
- Quality of teaching, learning and assessment - requires improvement
- Personal development, behaviour and welfare - good
- Outcomes for children and learners - requires improvement
- Early years provision - good

A follow-up visit occurred on 11 July 2016; feedback from the Head Teacher came in email form and included the following: "Today we had our unannounced follow up inspection for the action plan that was approved last half term. I'm pleased to inform you that the inspection was very positive, and the inspector believes that we have done extremely well to continue the school's journey to improvement, meeting all actions in our plan, Alhamdulillah. He felt that everybody in the school, including students had embraced that changes and were able to articulate positively the vision of the school."

Charity Commission

Following the Charity Commission inspection in 2014 and subsequent meetings and reports (see last year's Trustees' Report), the financial control policy was submitted to the commission at the end of August 2015. No further communication has, to the best of the trustees' knowledge, been received from the commission.

Negative publicity

An article in the Mail Online newspaper on 28 April 2016 mentioned the chair of trustees and his role at the school. The chair wrote to the trustees on 29 April drawing this to their attention. The charity commission was informed by email on 2 May 2016 that the trustees regard this as an "important incident", the impact of which was being considered. After due consultation, it was agreed by the trustees that the article raised nothing new and the impact on the school was non-existent.

AL-AQSA SCHOOLS TRUST
TRUSTEES ANNUAL REPORT *(continued)*
YEAR ENDED 31 AUGUST 2016

FINANCIAL REVIEW

The principal income sources were school admission fees, £382,253 (2015: £310,844) and the funding provided by NEG for 3-5 year olds attending the school, £155,869 (2015: £152,925).

The net incoming resources for the year amounted to £62,764 (2015: £26,573). Gross income has increased to £588,807 (2015: £506,731).

Total Funds has increased by £62,764 in the year, giving a total funds carried forward of £522,290. All these funds are unrestricted.

The financial aims of the Trustees are to ensure the school continues to meet its stated objectives and to achieve this and minimise risks, at the regular meetings the financial information is reviewed and actions where necessary.

The Trustees consider that the financial performance during the year and the level of funds held at 31 August 2016 means that the charity is financially secure to meet its objectives.

PLANS FOR FUTURE PERIODS

The plan for future periods is to continue to develop the school into an establishment for children from the age of 3 to 16 following a curriculum which prepares them for life in British society as young Muslims aware of the tenets of their faith and conscientious citizens remains the major long term aim. Raising and maintaining educational standards remains a key part of this development, as is the maintenance and improvement of the physical environment.

To this aim, the short term plan is to install shower facilities in the secondary building for use after PE lessons.

Medium term, the Trustees hope to raise funds to replace the windows at the back of the building. Plans are also in place to consider changing the costly (and very old) oil-fired heating system on both sites, secondary and primary, with modern, more efficient and more cost effective electric system. Facilities for outdoor activities for the early years pupils are also under review, as is playground furniture.

Long term, on the primary site we would still like to see the post-WW11 "mobile" classrooms replaced by an integrated, brick built extension to the main building.

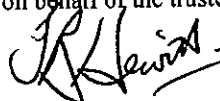
INDEPENDENT EXAMINER

Mark Illingsworth

Versant Associates LLP has been re-appointed as independent examiner for the ensuing year.

The Wayne Way
Leicester
LE5 4PP

Signed on behalf of the trustees



Ibrahim Hewitt
Trustee

22 June 2017

AL-AQSA SCHOOLS TRUST
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
AL-AQSA SCHOOLS TRUST
YEAR ENDED 31 AUGUST 2016

I report on the accounts of the charity for the year ended 31 August 2016 which are set out on pages 11 to 16.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

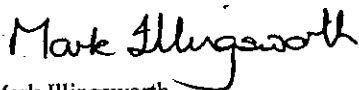
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Mark Illingsworth
Versant Associates LLP
Independent examiner

The Old Mill,
9 Soar Lane
Leicester
LE3 5DE

....22/06/2017

AL-AQSA SCHOOLS TRUST
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 AUGUST 2016

	Note	Total Funds 2016 £	Total Funds 2015 £
INCOME AND ENDOWMENTS			
Donations and legacies	2	6,147	2,254
Income from charitable activities	3	582,660	504,477
TOTAL INCOME		<u>588,807</u>	<u>506,731</u>
EXPENDITURE			
Expenditure on charitable activities	4/5	(526,043)	(480,158)
TOTAL EXPENDITURE		<u>(526,043)</u>	<u>(480,158)</u>
NET INCOMING RESOURCES FOR THE YEAR	6	62,764	26,573
RECONCILIATION OF FUNDS			
Total funds brought forward		459,526	432,953
TOTAL FUNDS CARRIED FORWARD		<u>522,290</u>	<u>459,526</u>

The Statement of financial activities includes all gains and losses in the year.

All of the above amounts relate to continuing activities.

The notes on pages 13 to 16 form part of these financial statements.

AL-AQSA SCHOOLS TRUST

BALANCE SHEET

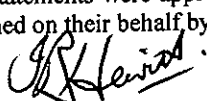
31 AUGUST 2016

	Note	2016 £	£	2015 £
FIXED ASSETS				
Tangible assets	8		635,878	646,520
CURRENT ASSETS				
Debtors	9	26,684		21,523
Cash at bank and in hand		<u>67,533</u>		<u>22,721</u>
		94,217		44,244
CREDITORS: Amounts falling due within one year	10	<u>(207,805)</u>		<u>(231,238)</u>
NET CURRENT LIABILITIES			(113,588)	(186,994)
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>522,290</u>	<u>459,526</u>
NET ASSETS			<u>522,290</u>	<u>459,526</u>
FUNDS OF THE CHARITY				
Unrestricted income funds	11		<u>522,290</u>	<u>459,526</u>
TOTAL CHARITY FUNDS			<u>522,290</u>	<u>459,526</u>

These financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

These financial statements were approved by the members of the committee and authorised for issue on the 22 June 2017 and are signed on their behalf by:

Ibrahim Hewitt



Chairman

The notes on pages 13 to 16 form part of these financial statements.

AL-AQSA SCHOOLS TRUST

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 AUGUST 2016

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain fixed assets and investments measured at market value. The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015) (SORP 2015).

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy.

Fixed assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold Property-	2% straight line
Equipment-	33.33% straight line
Fixtures & Fittings-	25% straight line

2. DONATIONS AND LEGACIES

	Unrestricted Funds £	Total Funds 2016 £	Unrestricted Funds £	Total Funds 2015 £
Donations				
Donations	3,147	3,147	2,254	2,254
Grants receivable				
Grants receivable	3,000	3,000	—	—
	<u>6,147</u>	<u>6,147</u>	<u>2,254</u>	<u>2,254</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Total Funds 2016 £	Unrestricted Funds £	Total Funds 2015 £
Income from charitable activities	538,122	538,122	463,769	463,769
Income from other ancilliary charitable activities	37,907	37,907	32,467	32,467
Other income from charitable activities- registration fees	6,500	6,500	8,200	8,200
Other income from charitable activities- miscellaneous	131	131	41	41
	<u>582,660</u>	<u>582,660</u>	<u>504,477</u>	<u>504,477</u>

AL-AQSA SCHOOLS TRUST
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2016

4. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds	Total Funds 2016	Unrestricted Funds	Total Funds 2015
	£	£	£	£
Charitable activity expenses	524,934	524,934	479,048	479,048
Support costs	1,109	1,109	1,110	1,110
	<u>526,043</u>	<u>526,043</u>	<u>480,158</u>	<u>480,158</u>

5. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Direct charitable activity	Total Funds 2016	Total Funds 2015
	£	£	£
Charitable activity expenses	524,934	524,934	479,048
Governance costs	—	1,109	1,110
	<u>524,934</u>	<u>526,043</u>	<u>480,158</u>

6. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2016	2015
	£	£
Staff pension contributions	818	—
Depreciation	<u>18,950</u>	<u>20,129</u>

7. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2016	2015
	£	£
Wages and salaries	404,290	371,901
Social security costs	14,810	13,162
Other pension costs	818	—
	<u>419,918</u>	<u>385,063</u>

Particulars of employees:

The average number of employees during the year, was as follows:

	2016	2015
	No.	No.
Number of administrative staff	<u>42</u>	<u>45</u>

No employee received remuneration of more than £60,000 during the year (2015 - Nil).

AL-AQSA SCHOOLS TRUST
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2016

8. TANGIBLE FIXED ASSETS

	Freehold property £	Equipment £	Fixtures & Fittings £	Total £
COST				
At 1 September 2015	726,956	49,211	32,134	808,301
Additions	6,000	157	2,152	8,309
At 31 August 2016	732,956	49,368	34,286	816,610
DEPRECIATION				
At 1 September 2015	93,168	41,860	26,753	161,781
Charge for the year	14,660	1,347	2,944	18,951
At 31 August 2016	107,828	43,207	29,697	180,732
NET BOOK VALUE				
At 31 August 2016	625,128	6,161	4,589	635,878
At 31 August 2015	633,788	7,351	5,381	646,520

9. DEBTORS

	2016 £	2015 £
Trade debtors	25,484	20,250
Other debtors	—	439
Prepayments	1,200	834
	26,684	21,523

10. CREDITORS: Amounts falling due within one year

	2016 £	2015 £
Trade creditors	17,318	5,239
Taxation and social security	4,423	3,910
Building fund creditor	70,000	140,000
Other creditors	39,522	1,459
Accruals and deferred income	76,542	80,630
	207,805	231,238

11. UNRESTRICTED INCOME FUNDS

	Balance at 1 September 2015 £	Income £	Expenditure £	Balance at 31 August 2016 £
General Funds	459,526	588,806	(526,042)	522,290

AL-AQSA SCHOOLS TRUST
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2016

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current liabilities £	Total £
Unrestricted Income Funds	635,878	(113,588)	522,290
Total Funds	<u>635,878</u>	<u>(113,588)</u>	<u>522,290</u>

13. RELATED PARTY TRANSACTIONS

During the year Mr I B Hewitt and Mrs A Hewitt continued to provide a loan to the Charity. The balance of the loan outstanding at the year end was £70,000 (2015: £140,000) and is included within other creditors in the balance sheet. Mr I B Hewitt and Mrs A Hewitt are Trustees of the Charity.