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31 DECEMBER 2016

TRUSTEES REPORT AND FINANCIAL STATEMENTS

Registered Charity No: 243931

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CHARITY NO, 243931

TRUSTEES' REPORT

31 DECEMBER 2016

The Trustees present their annual report and financial statements for the year ended 31 December 2016. The financial statements comply with the Charities Act 2011, the Constitution and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

Objectives, activities, achievements and performance

The object of Birmingham Churches Together is to promote mutual understanding and fellowship among the Churches which accept Jesus Christ as God and Saviour for the well being of all the citizens of Birmingham and surrounding areas.

The objectives are achieved through its Ecumenical Development work and its two projects: Restore and Birmingham Churches Together Training, as detailed below. Public benefit is met by actively encouraging members of different denominations to work and worship together and collectively to support those who are disadvantaged, regardless of their beliefs, thereby enabling them to join in and partake in the benefits of the community.

The Trustees' have reviewed the guidance on public benefit issued by the Charity Commission and consider that our aims and activities as set out below fulfil the criteria. The trustees consider the guidance on public benefit each year.

Ecumenical Development

Birmingham Churches Together (BCT) encourages greater cooperation between Christian churches in order that they may better service the people of Birmingham and Solihull. There is increased public benefit when Churches are enabled to work together in partnership serving the whole community, regardless of status, class or ethnicity.

At the end of 2015 a 'standing in the gaps' was launched as an online resource hub for churches and faith based organisations who are standing alongside people who have fallen into gaps created by shortfalls in financial, emotional or physical support. In support of the website, two standing in the gaps events organised with Thrive Together Birmingham were held during the year to encourage churches and Christian organisations to work together in support of people facing challenges in the different communities of Birmingham and Solihull. The first brought together about 30 people committed to supporting people facing unemployment. Practical advice was offered by Jericho Foundation who shared information about their network of job clubs aimed at helping long-term unemployed people back into work. The second event, organised in partnership with Birmingham's

CHARITY NO. 243931

TRUSTEES' REPORT (continued)

Christian Homeless Forum brought together a wide range of churches, individuals and organisations who support people facing the challenge of homelessness.

BCT continues to publish its Birmingham Ecumenical News three times a year. This 12 to 16 page publication is sent to 1,000 people, including local leaders of member Churches. The number of people receiving a monthly electronic newsletter increased to 950 subscribers during the year and the BCT website continues to be viewed on average by 5,500 users each month. In January, BCT partnered with The Church at Carrs Lane for 24 hours of prayer. It brought together churches from across the Christian traditions to pray for the city.

BCT continues to receive enquiries as a first point of call from a range of churches and organisations seeking to strengthen connection and relationship with people of faith in the city. Each contact is offered a list of referrals of people to contact and, when appropriate, information is shared in the BEN publication, website or monthly e-newsletter. During the year this included the following organisations: Christians Against Poverty, Chaplaincy Plus, Counselling with Spirit Network, TLG (the education charity), Manresa Link, Lighthouse Media Group, Acacia Family Support, Housing Justice, St Martin's Centre for Health and Healing, Suited For Success, Adavu project, Saving Lives UK, Narthex Sparkhill, Forum for Spiritual Directors, Community for Reconciliation, The Idea Exchange, Youth for Christ, Traidcraft, Birmingham's Winter Night Shelter, World Prayer Centre, Churches and Industry Group Birmingham, Make Lunch, National Estates Network, Christian Aid, Citizens UK Birmingham, SCM, Near Neighbours and the Birmingham Council of Faiths programme for national interfaith week, 13-21 November.

BCT also responded to enquiries from individual local churches seeking information about organisations to assist with their community development. In July, attended by 70 people and organised in partnership with Queens Foundation, Edgbaston and the Centre for Missionaries from the Majority World, BCT held a day conference on the theme of integrating people from different ethnic backgrounds into the life of the Christian community. During the year BCT supported Churches Together in England research project into the involvement of African and Caribbean servicemen and servicewomen in World War 1. Funded by the Heritage Lottery Fund, BCT provided meeting space and assisted with advertising events held in various parts of the city. Following the EU referendum in June, BCT was part of a consortium of faith-based organisations that, along with Birmingham City Council, launched a campaign using the slogan 'Love your Neighbour' to promote community cohesion between the diverse communities of the city.

BCT's Ecumenical Development Officer and Communications Assistant continue to maintain ongoing relationships with a wide variety of organisations and churches and to encourage connection across the Christian traditions.

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TRUSTEES' REPORT (continued)

Restore

In pursuance of Birmingham Churches Together purposes, Restore's mission is to encourage friendship and build resources, primarily through the churches, to enable asylum seekers and refugees to make a valued contribution in society. Restore seeks to welcome, include and assist integration, particularly through befriending and social activities.

Restore's befriending scheme involves the matching of volunteers with asylum seekers to provide one-to-one support. Our social activities include a holiday programme for refugee families, a toddler group for parents and young children, and events for lone asylum seeker men and women.

2016 was an unprecedented year for Restore in terms of people referred to the project and volunteer engagement. There were 228 referrals of asylum seekers and refugees (188 in 2015). Restore was also a partner of Refugee Action, who were commissioned by the Birmingham City Council to receive Syrians through the Vulnerable Persons Resettlement Scheme.

Raising awareness was achieved through our training courses and numerous speaking engagements with church and community groups. Our 5 training courses were attended by 154 people, many of whom committed to becoming a volunteer with Restore. This contributed to our making 88 matches of a befriender to an asylum seeker (compared to 55 in 2015). Befriending remains our core work and the additional capacity of two part-time colleagues (through Barrow Cadbury Trust funding and a Methodist Church Birmingham District grant) enabled us to respond to the increased demand and interest.

Restore continued to assist refugees and asylum seekers to become more job-ready through our 'Equipping refugees for work' course. 145 people attended at least one session of our training to learn more about the UK work environment and how to apply for employment.

Restore engaged in advocacy and networking with other voluntary and statutory organisations to improve services and strengthen the participation of refugees and asylum seekers in our society. It was a partner in Birmingham's response to destitution through the Hope Projects and involved in Celebrating Sanctuary promoting refugee arts. Restore also liaised closely with local support groups, e.g. 'Welcome' in north-west Birmingham, the Solihull Churches Asylum Seekers' Support Group, St Chad's Sanctuary and Narthex. Nationally Restore was represented on the bodies of NACCOM (No Accommodation network) and the Churches' Refugee Network and participated in meetings of the West Midlands Strategic Migration Partnership.

We were extremely grateful for the expressions of goodwill, offers of help and financial support from church and community.

CHARITY NO. 243931

TRUSTEES' REPORT (continued

Training

Training pursues the mission of BCT by serving our most deprived citizens, inhabiting mainly the Nechells Ward, irrespective of their religious, ethnic and cultural backgrounds. We do this by teaching English for speakers of other languages (ESOL) to both adult and family learning groups. This enables children to progress more effectively at school and adults to gain entry level competence to access college courses. The latter aim is most significant – there are large numbers of adults in Birmingham who wish to become personally effective and self-supporting but who cannot get on to 'the bottom rung of the progression ladder' because there is so little provision at this basic level.

A significant proportion of our students are women from settled communities, who desire to improve their language and literacy skills in order better to contribute to family life and their children's education. Other beneficiaries include recently arrived refugees and asylum seekers. We are thus empowering and liberating folk who are locked in a situation of social isolation and unable to participate in economic and community life.

In addition to the above we offer classes for men and women who wish to apply for UK citizenship. This involves mastering a body of information regarding the history and aspects of social life in the UK and being able to respond to an ICT based test. Most of our students have progressed significantly towards this goal and some have achieved citizenship.

Our strategy is to work in partnership with groups or institutions who share our concern, including: churches and other faith groups, schools and community centres. This enables us to strengthen communities and ensure a continuing legacy.

Our Management Committee are responsible for maintaining a team consisting of a lead coordinator and two tutors. Our main commitments have been to The Family Learning for Life Project, ESOL for Adults Classes and Citizenship Classes, all based in Nechells and Saltley Wards and supported by a grant from the Big Lottery Fund (BLF). We have met and exceeded the targets agreed with the BLF.

A grand total of 45 classes have taken place during Year 2 of the project – 16 ESOL; 21 Family Learning and 8 Preparation for Citizenship classes. The ESOL and Preparation for Citizenship classes were for the duration of a term; 18 Family Learning classes were for half a term and 3 were for a full term. A total of 804 people were registered for the classes: 529 adults and 275 children.

We operate with prudence and retain limited but sufficient reserve funds to cover all foreseeable contingencies.

Financial review

The costs of Birmingham Churches Together Ecumenical Development work have been met from income of the constituent Groups as stated in the Statement of Financial Activity, the overall activities of Birmingham Churches Together, including Restore and BCT Training shows an excess of income over expenditure for the year.

CHARITY NO. 243931

TRUSTEES' REPORT (continued)

Reserves Policy

The level of reserves held by Birmingham Churches Together for its Ecumenical Development work and for Restore should be sufficient to cover six months operating costs in addition to sums set aside for proposed specific campaigns. The unrestricted reserves for Ecumenical Development work amount to £62,308, in recent years this has accrued as a result of vacancies in staffing levels. The excess over the proposed level of 6 months operating costs are used towards future renewals of website maintenance and in the next year the costs of relocating the charity. Restore's reserves amount to £107,222. Six months operating costs are estimated at £70,000, the excess is used to offset fluctuations in the level of restricted funding for core work.

In the absence of reserve funds for BCT Training, activities are currently only being undertaken when funding is assured.

Investments

Where investments are held, the Trustees' policy is to hold them as ethically as is possible to bring in Growth and Income without undue risk. Currently no investments are held. Surplus cash funds are being held in interest bearing bank accounts.

Remuneration and expenses of Trustees

It is not the policy of Birmingham Churches Together to remunerate its Trustees. No expenses or remuneration have been paid in either the current year or in 2015.

Risk

Trustees have given consideration to the major risks to which the charity is exposed and satisfied themselves that systems or procedures are established in order to manage those risks. These risks are monitored and regularly reviewed.

Structure, Governance & management

Birmingham Churches Together (BCT) is a charity governed by a constitution. Trustees are appointed at the Annual General Meeting by nominated representatives of the Churches who are full members of BCT. The Presidents of BCT are ex-officio members of the Trustees body. A small group of Trustees are appointed to a Co-ordinating Group who oversee the day to day governance of the charity and scrutinise documents in preparation for Trustee meetings. The Trustees directly oversee and manage the strategic development of its Ecumenical work. BCT's projects of Restore and Birmingham Churches Together Training are supported by separate management groups. These groups nominate a member to serve as a Trustee.

Although BCT does not offer specific training for Trustees, those appointed can avail themselves of the training offered through member churches.

CHARITY NO. 243931

TRUSTEES' REPORT (continued)

Reference & administrative details

Registered charity name: Birmingham Churches Together

Registered charity number: 243931

Registered address: St George's Community Hub Great Hampton Street Newtown Birmingham B19 3JG

The Trustees who served during the year were:

Presidents

Most Revd. Bernard Longley, Roman Catholic Archbishop of Birmingham Rt. Revd. David Urquhart, Anglican Bishop of Birmingham Rev Ian Howarth, Free Churches Moderator and Chair of the Co-ordinating Committee

Appointed by members through the Annual General Meeting Rev Barrie Smith Free Churches Moderator to June 2016 Rev Steve Faber URC Moderator, from June 2016 Rev. Philip Rogerson, Chair of Restore Management Group Sister Margaret Walsh Mrs Sheila Huckfield-Powell – BCT Training, Management group Mr Michael Hastilow, Honorary Treasurer

The Membership of Birmingham Churches Together is made up of representatives from: Anglican Diocese of Birmingham Roman Catholic Archdiocese of Birmingham Birmingham Methodist District Heart of England Baptist Association West Midlands Synod of the United Reformed Church

West Midlands Division of the Salvation Army

The Society of Friends Central England Area Meeting

Fellowship of Churches of Christ

The principal staff:

Ecumenical Development Officer, Rev Colin Marsh. Restore Project Coordinator, Shari Brown. Training Project Coordinator, Mary Larkham

BIRMINGHAM CHURCHES TOGETHER CHARITY NO. 243931

TRUSTEES' REPORT (continued)

The Principal Bankers:

CAF Bank Ltd West Malling Kent ME19 4JQ

Independent Examiner: Karen Hanlan, ACA Hollyoaks **3** School Lane Lea Marston North Warwickshire B76 0BW

+ Bernc & Lo-eley Trustee and Chair of the Annual General Meeting 7th June2017

BIRMINGHAM CHURCHES TOGETHER CHARITY NO. 243931

Trustees' responsibilities statement

The trustees are responsible for preparing the Trustees' Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its income and expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principals in the Charities SORP 2015;
- make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of the Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

OF

BIRMINGHAM CHURCHES TOGETHER

We report on the accounts of the charity for the year ended 31 December 2016 which are set out on pages 10 to 20.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The Charity's gross income exceeds £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Accountants in England and Wales.

It is our responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

1

In connection with our examination, no matter has come to my attention:

- which gives us reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act, have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

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Karen Hanlan, ACA Karen Hanlan Independent Examiner Ltd Hollyoaks Lea Marston B76 0BW

7th June 2017

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED

31 DECEMBER 2016

	Unrestricted Funds <u>£</u>	Restricted Funds £	Total 2016 <u>£</u>	Total 2015 <u>£</u>
Income from:				
Donations and legacies (Note 4) Charitable activities (Note 5) Investments - Bank interest	67,260 - 74	165,402 56,983 216	232,662 56,983 290	208,039 64,482 259
Total Income	67,334	222,601	289,935	272,780
Expenditure on:				
Raising funds Charitable activities	2,304 61,568	20,178 156,039	22,482 217,607	20,099 206,548
Total Expenditure (Note 6)	63,872	176,217	240,089	226,647
Net income and net movement in funds	3,462	46,384	49,846	46,133
Reconciliation of funds	·····			 , ,
Total Funds brought forward	60,799	145,560	206,359	160,226
Total Funds carried forward	64,261	191,944	256,205	206,359

BALANCE SHEET AS AT 31 DECEMBER 2016

Notes	2016	2015
	£	£
8	400	800
	7.005	-
9	274,543	223,924
	281,548	223,924
10	(25,743)	(18,365)
	255,805	205,559
	256,205	206,359
		
14	191,944	145,560
3	1,953	1,703
	62,308	59,096
	256,205	206,359
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Approved on behalf of the Birmingham Churches Together On 7th June 2017

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Trustee and Chair of the Annual General Meeting

Mithaut Hastilo

Mr Michael Hastilow Honorary Treasurer

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2016

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS102)) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

In preparing these financial statements Update Bulletin 1 to the Charities SORP (FRS102) has been adopted and consequently a Statement of Cash flows has not been prepared.

Churches Together Birmingham meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historic cost or transaction value unless otherwise stated in the relevant accounting policy note

Going Concern statement

The financial statements have been prepared on a going concern basis which assumes that the charity will continue to operate. The validity of this assumption is dependent upon the continuance of support from the charity's key funders and stakeholders and in response to the progress made by the charity in pursuing a viable budget including the obtaining of further grants and donations. The charity's business plan shows that the charity will be able to operate in the foreseeable future. Based on this understanding the trustees believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objects of the charity and which have not been designated for other purposes.

Restricted funds are restricted to the use that the monies were received for.

The Designated Fund is a Special Purposes Fund for Ecumenical Development work and is currently used to set aside monies for further Promotions and the Ecumenical Development Officers Sabbatical.

Relationship between Ecumenical Development work and the charity's projects

In preparing these accounts, The Trustees require that Restore and Birmingham Churches Together Training be self-funding and are not to be supported financially by each other or from its Ecumenical Development work.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2016

1. ACCOUNTING POLICIES (continued)

Within the Statement of Financial Activity all funds received for the projects of Restore and Birmingham Churches Together Training are accounted for as Restricted Funds. Within each of the two projects some funding may be for specific purposes or for general use, this breakdown is identified in note 14b.

Unrestricted Funds:	Donations and Other Income received which is available for use on any project or activity, as the Trustees shall agree. It is the policy of the Trustees to allocate all unrestricted funds to its Ecumenical Development work, since each project is required to be self-funded.
Designated Funds:	The allocation of Unrestricted Funds to a specific activity within its Ecumenical Development work. Such funds which remain after the project has been completed or which have been replaced by Restricted Funds form part of the Unrestricted Funds and may be credited back to that fund.
Restricted Funds:	Donations and Other Income, including Grants, which may be used only for the specific project for which they were made available. Any surplus, except where immaterial, is returned to the Donor.

Income

Income represents the amount derived from fundraising, donations and grants and is recognised where the charity is legally entitled to the income, ultimate receipt is probable and the amount can be quantified with reasonable accuracy. Donations are recognised when received.

Income relating to future periods, as a result of donor imposed conditions specifying the time period, has been treated as deferred income.

Income dependent on certain conditions, amounting to more than mere administrative requirements, is recognised when the conditions have been fulfilled.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis. Expenditure is classified under the following activity headings:

- Costs of raising funds comprises the costs of publicity and fundraising activity.
- Expenditure on charitable activity includes the costs of the project delivery undertaken to further the purposes of the charity and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2016

1 ACCOUNTING POLICIES (continued)

Fixed assets

Depreciation is provided on Office Furniture, Fittings and Equipment at rates calculated to write off the cost of items of $\pounds 1,000$ or more over the expected life of the asset, usually 3 years. Assets costing Less than $\pounds 1,000$ are written off in the year of purchase.

Taxation

As a registered charity no provision is considered necessary for taxation.

Cash and cash equivalents

Cash and cash equivalents include cash at bank and in hand and short term deposits repayable on or within a three month notice period.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

2. GENERAL ACCUMULATED FUND

The General Accumulated Fund represent the unrestricted funds of Ecumenical Development only.

3. DESIGNATED FUNDS

The Designated Funds represent the funds of Ecumenical Development only and currently stand at £1,953, being £1,017 Promotion, £750 Sabbatical and £186 for future promotions. At the commencement of the year 2016 the sabbatical fund stood at £500.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2016

4. DONATIONS AND LEGACIES

	Un- restricted	Restricted	Total 2016	Total 2015
	£	£	£	£
Donations - individuals	-	19,435	19,435	20,246
Donations - Churches	-	19,791	19,791	20,889
Membership subscriptions	67,260	-	67,260	68,125
Grants:				
Barrow Cadbury	-	44,500	44,500	25,500
Joseph Rank Trust	-	15,000	15,000	15,000
Children in Need	-	7,000	7,000	3,000
William A Cadbury	-	20,000	20,000	-
Heart of England	-	7,500	7,500	-
Birmingham Methodist District	-	· · · ·	-	30,000
Other Grants	-	23,895	23,895	22,250
Other	-	8,281	8,281	3,029
	67,260	165,402	232,662	208,039

5. CHARITABLE ACTIVITIES

	Un- restricted	Restricted	Total 2016	Total 2015
	£	£	£	£
Grants:				
Big Lottery	-	52,078	52,078	53,653
Project income	-	600	600	7,100
Services provided	-	-	-	272
Miscellaneous		4,305	4,305	3,457
	-	56,983	56,983	64,482

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2016

6. EXPENDITURE

	Un- restricted	Restricted	Total 2016	Total 2015
Cost of raising funds:	£	£	£	£
Staff costs	980	8,250	9,230	8,921
Allocation of support costs	1,324	11,928	13,252	11,178
	2,304	20,178	22,482	20,099
Costs of charitable activities:				
Staff costs	48,251	135,996	184,247	166,679
Programme activity costs	-	11,267	11,267	21,787
Travel expenses	1,000	2,353	3,353	759
Rent & insurance	3,536	15,190	18,726	18,020
Meetings/conferences	1,522	-	1,522	983
Telephone, print, stationery	5,923	71	5,994	5,303
Website development	735	-	735	307
Subscriptions	525	-	525	-
Sundry expenses	600	2,290	2,890	2,288
Depreciation	400	-	400	400
Independent Examiners fee	400	800	1,200	1,200
Less support costs allocated to raising funds	(1,324)	(11,928)	(13,252)	(11,178)
	61,568	156,039	217,607	206,548
	63,872	176,217	240,089	226,647

7. STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES

2016
£
158,581
11,690
14,742
8,464
193,477

Staff Numbers

Full-time equivalent excluding trustees:	2016 Number	2015 Number
Management, fundraising and administration	1.5	1.5
Project management	6.5	5.5
	8.0	7.0

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2016

No employees had emoluments in excess of £60,000 (2015: £nil).

The charity trustees were not paid or received any benefits from employment with the charity in the year (2015: £nil). No expenses relating to travel or subsistence were reimbursed to any trustee during the year (2015: £nil). No charity trustee received payment for professional or other services supplied to the charity (2015: £nil).

8. TANGIBLE FIXED ASSETS

	Office Equipment £
Cost	
At beginning and end of year	5,288
Depreciation	
At beginning of year	4,488
Charge for the year	400
At end of year	4,888
Net Book Value	

At 31 December 2016	400
At 31 December 2015	800

9. BANK BALANCES

	General	Restricted	Total
	£	£	£
Cash in Interest Bearing Accounts	43,718	146,771	190,489
Cash in non-interest Bearing Accounts	17,672	66,382	84,054
	61,390	213,153	274,543

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2016

10. CREDITORS

	2016	2015
	£	£
Creditors and Accruals,	11,725	5,290
Deferred income	14,018	13,075
	25,743	18,365
Movements in deferred income are as follows:		
	£	
At beginning of year	13,075	
Released to income in year	13,075	
Deferred in year	14,018	
At end of year	14.018	
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11. CONTROLLING INTERESTS

The charity is controlled by the trustees.

12. RELATED PARTY TRANSACTIONS

There have been no transactions with related parties during the year which require disclosure in these financial statements.

13. NET ASSETS BY FUND

	Unrestricte d funds £	Restricted funds £	funds	2015 Total funds £
Fixed assets Debtors Cash Creditors less than 1 year	400 7,000 61,391 (4,530)	5 213,152 (21,213)	£ 400 7,005 274,543 (25,743)	800 223,924 (18,365)
	64,261	191,944	256,205	206,359

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2016

14a. RESTRICTED FUNDS

Represent the overall income and expenditure of the Charity's self-supporting projects: Restore and BCT Training (BCTT)

Income	BCTT	Restore	Total 2016	Total 2015
	£	£	£	£
Big Lottery Fund	52,078	-	52,078	53,653
Other grants		117,895	117,895	102,850
Donations - churches	-	19,791	19,791	20,889
Donations - individuals &				
fundraising	-	27,716	27,716	23,275
Other	600	4,305	4,905	2,757
Dividends and interest	-	216	216	193
Total Income	52,678	169,923	222,601	203,617
Expenditure				
Raising funds		20,178	20,178	18,144
Charitable Activity	35,455	120,584	156,039	138,460
Total Expenditure	35,455	140,762	176,217	156,604
Net Income	17,223	29,161	46,384	47,013
Funds brought forward	27,999	117,561	145,560	98,547
Funds carried forward	45,222	146,722	191,944	145,560

Restricted Grants included in the Funds of Restore include Grants from Barrow Cadbury Trust, William A Cadbury, BBC Children in Need, Joseph Rank Trust and Heart of England..

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2016

14b. MOVEMENT IN RESTRICTED FUNDS

Balar 1 Januar		Income	Expenditure	Trans -fers 31	Balance December 2016
BCT Training	£	£	£	£	£
Restricted: Big Lottery Fund	14,398	52,078	35,455	-	31,021
General BCT Training Funds	13,601	600		-	14,201
Total Funds Training	27,999	52,678	35,455	4	45,222
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Note, the General Funds within BCT Training are unrestricted within that project.

The purpose of funds from Big Lottery are to provide facilities and tutors to empower ethnic minorities to learn English.

Restore					
Restricted-Barrow Cadbu	y 6,667	44,500	40,417		10,750
William A Cadbu	iry -	20,000			20,000
Joseph Rank Trus	st 8,750	15,000	15,000		8,750
BBC Children in	need 2,000	7,000	9,000		-
Birmingham Met	hodist				
District	30,000	-	30,000		-
Other	-	18,560	22,390	3,830	-
	47,417	105,060	116,807	3,830	39,500
General Restore Funds	70,144	64,863	23,955	(3,830)	107,222
Total Funds Restore	117,561	169,923	140,762		146,722

Note, the General Funds within Restore are unrestricted within that project

The purpose of the above funds are to support various projects within Restore activity including 'Equiping refugees for work', a befriending scheme for refugees and asylum seekers and organising holiday programmes for refugee families.

ECUMENICAL DEVELOPMENT

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2016

	General Fund <u>£</u>	Designated Fund £	2016 Total <u>£</u>	2015 Total <u>£</u>
INCOMING RESOURCES				
Subscriptions – Ecumenical Developmen	-	-	56,030	56,745
Subscriptions WMRCF	11,230	-	11,230	11,380
Use of Council Services	-	-	-	272
Miscellaneous	-	-	-	700
Bank Interest	74	-	74	66
	67,163	-	67,334	69,163
EXPENDITURE				
Ecumenical Development Officer:				
Salary, National Insurance & Pension	39,427	-	39,427	38,877
Traveling expenses	1,000		1,000	759
	40,427	~	40,427	39,636
Office Salary, National Insurance & Pens	ion 9,804	-	9,804	7,723
Recruitment Costs		-	-	500
Rent, Insurance including Heating	3,536	-	3,536	3,288
Office Repairs and Renewals	-	-	-	698
Meeting and Conference Expenses	1,522	-	1,522	483
Postage and Telephone	3,220	-	3,220	3,045
Printing and Stationery	2,703	-	2,703	1,790
Web site development and maintenance	737	-	735	307
Standing in the Gaps	-	-	-	10,860
Churches together in England	525	-	525	525
Subscriptions	-	-	-	-
Sundry Expenses	600	-	600	388
Accountancy Charges	400	-	400	400
Depreciation	400		400	400
	63,872	•	63,872	70,043
Net Incoming Resources	3,462	-	3,462	(880)
Transfers between funds (Sabbatical)	(250)	250	-	-
Fund Balance at 1 January 2016	59,096	1,703	60,799	61,679
Fund Balance at 31 December 2016	62,308	1,953	64,261	60,799
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This statement is for information only and does not form part of the Statutory Financial Statements.

RESTORE

DETAILED STATEMENT FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2016

INCOMING RESOURCES	General Funđ <u>£</u>	Restricted Funding £	2016 Total <u>£</u>	2015 Total <u>£</u>
Grants other	17,395	6,500	23,895	52,250
Grants - Barrow Cadbury	17,070	44,500	44,500	25,500
Grants – William A Cadbury	-	20,000	20,000	20,000
Grants – Joseph Rank Trust	_	15,000	15,000	15,000
BBC Children in Need	-	7,000	7,000	3,000
Heart of England	-	7,500	7500	-
Donations - Individuals	19,435	-	19,435	20,246
Donations - Churches	15,231	4,560	19,791	20,889
Fundraising	8,281	-	8,281	3,029
Bank Interest	216	-	216	193
Other	4,305	-	4,305	2,757
	64,863	105,060	169,923	142,864
EXPENDITURE				
Befriending Scheme	-	78,197	56,619	56,619
Co-ordinator	-	33,036	32,597	32,597
Administration	5,607	-	5607	5,555
Office Expenses	11,682	-	11,682	10,989
Information and Publicity	~	71	71	468
Accountancy Charges	400	-	400	400
Programme Activities	6,266	5,000	11,266	10,402
Training-Staff and Volunteer		533	533	320
	23,955	116,807	140,762	117,349
Net Incoming Resources	40,908	(11,747)	29, 161	25,515
Transfers between funds	(3,830)	3,830		-
Fund Balance at 1 January 2016	70,144	47,417	117,561	92,046
Fund Balance at 31 December 2016	107,222	39,500	146,722	117,561

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TRAINING

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2016

INCOMING RESOURCES	General Fund <u>£</u>	Restricted Funding <u>£</u>	2016 Total £	2015 Total <u>£</u>
Big Lottery Fund - Project	-	52,078	52,078	53,653
Projects	600	-	600	7,100
Bank Interest	-	-	-	
	600	52,078	52,678	60,753
EXPENDITURE				
Refund to Big Lottery Fund		-	-	-
Co-Ordinator-Salary, Pension and Exp	enses -	6,756	6,756	8,664
Tutors – Salary and Expenses	-	23,033	23,033	25,566
Venue Costs	-	3,508	3,508	3,045
	-	33,297	33,297	37,285
Sundry Expenses	-	1,757	1,757	1,570
Accountancy Charges	-	400	400	400
		2,157	2,157	1,970
Total Resources Expended		35,454	35,454	42,351
Net Incoming Resources	600	16,624	17,224	21,498
Fund Balance at 1 January 2016	13,601	14,398	27,999	6,501
Fund Balance at 31 December 2016	14,201	31,022	45,223	27,999

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