

Company number: 1686164  
Charity Number: 286621

# Edge Foundation

Report and financial statements  
For the year ended 31 December 2016

Contents

For the year ended 31 December 2016

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Reference and administrative information

For the year ended 31 December 2016

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Company number	1686164
Charity number	286621
Registered office and operational address	4 Millbank Westminster LONDON, SW1P 3JA
Country of registration	England & Wales
Country of incorporation	United Kingdom
Trustees	Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:  Rt. Hon. Lord Baker of Dorking C.H.                      Chair Rt. Hon. Lord Adonis Neil Bates Pauline Daniyan Sir Garry Hawkes Toby Peyton-Jones Professor Colin Riordan Sir Kevin Satchwell Andrew Stevens
Key management personnel	Alice Barnard                      Chief Executive (appointed 15 February 2016)  David Harbourne                      Acting CEO (appointed 3 April 2015, resigned 15 February 2016)
Bankers	HSBC 16 King Street, Covent Garden LONDON, WC2E 8JF
Solicitors	Russell-Cooke 2 Putney Hill, Putney LONDON, SW15 6AB
Auditor	Sayer Vincent LLP Chartered Accountants and Statutory Auditor Invicta House, 108-114 Golden Lane LONDON, EC1Y 0TL

The trustees present their report and the audited financial statements for the year ended 31 December 2016.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

## 1. Purpose, aims, objectives and activities

As set out in the Foundation's memorandum and articles of association, Edge's **purpose** is to promote, develop and encourage the advancement of education. The Trustees have agreed to concentrate on the promotion, development and advancement of technical and professional education, with a particular focus on the paths people take from secondary education to the world of work.

Following the arrival of a new Chief Executive, Alice Barnard, in February 2016, Edge has focused within this purpose on making progress towards five key **aims**.

1. Ensuring that all young people have access to **high quality careers guidance** from an early age that includes full information about technical and professional routes.
2. Supporting the development and delivery of **profound employer engagement** in education to improve the links between pupils and the world of work.
3. Promoting a **coherent 14–19 phase of education** that provides a broad curriculum for all, including technical and creative education as well as an academic core.
4. Encouraging the development and delivery of **more high quality apprenticeships**, particularly for new entrants to the labour market and at higher skill levels.
5. Pressing for **parity within Higher Education** between traditional academic courses and more applied options, including Degree Apprenticeships.

Working towards these, Edge had the following **objectives** during 2016:

- A. **Strengthen the evidence base** in support of our key aims – through both internal and externally commissioned research.
- B. Use this evidence base to bring together **clear and constructive policy proposals** that further our aims.
- C. **Develop, run, support and fund projects** that make a positive difference to our aims on the ground and provide lessons and models for future practice.
- D. Support a strong **network of policy makers and opinion formers** to champion our aims and ensure our work receives full consideration as part of the policy process.
- E. Undertake **proactive and effective communications** to raise the status of technical and professional education and ensure a wide audience for our research and policy work.

Our **activity** during the year is set out in the next section. It is organised under each of our Objectives as headings and each activity is linked back to one or more of our Aims.

## 2. Strategic report

All activities are undertaken to further the Foundation's charitable purposes for the public benefit.

### *A. Strengthen the evidence base in support of our key aims – through both internal and externally commissioned research.*

#### **Research Conference (AIMS: 1–5)**

Edge jointly organised and ran a major international research conference in partnership with the Education and Employers Taskforce on 21–22 July.

The conference featured 70 sessions presenting leading research on technical and professional education and on employer engagement in education, with keynote speakers including Andreas Schleicher, Robert Schwartz and Simon Field. Around 200 delegates attended over the two days of the event.

Find out more at <http://www.edge.co.uk/research/research-conference-2016>.

#### **Research Review Group (AIMS: 1–5)**

Building on the success of the conference, Edge and the Education and Employers Taskforce are collaborating to chair a Research Review Group. This brings together leading academics and researchers, research commissioners and policymakers. It aims to improve the overall quality and effectiveness of research in this area by providing an overview of the work being done to identify cold and warm spots, minimising overlap and promoting collaboration. The group met for a planning workshop in December and will meet quarterly in future.

#### **External Research: Longitudinal Study of Learners in Vocational Education (AIMS: 1, 3, 4)**

The Edge Foundation and City & Guilds Institute jointly commissioned the Warwick Institute for Employment Research to undertake this project, which is tracking a group of learners who studied Level 3 vocational qualifications.

The aim of the study is to understand the journey of these individuals – how they came to choose their courses and institutions, their progress and how what they studied helped to prepare them for their next steps – and to use this information to support further improvements in technical and professional education.

Edge published the first report from this study in November. This looked at the learners as they prepared to complete their course or apprenticeship and showed how they chose their qualification and learning provider, usually with very little substantive input from careers advisers. It also looked at their plans and aspirations for the future, which for some learners were very clear whilst others, particularly in certain disciplines, are at risk of 'drifting'.

Find out more at <http://www.edge.co.uk/research/research-reports/longitudinal-study-of-learners-in-vocational-education>.

#### **External Research: How to do Great Employer Engagement (AIMS: 1, 2)**

The Edge Foundation commissioned the National Foundation for Educational Research to bring together leading research and examples to create a simple and clear guide for schools on how to develop and then deepen their relationships with employers. This will be published in the first quarter of 2017.

#### **External Research: Evaluation of University Technical Colleges (AIMS: 2, 3)**

In partnership with the Royal Academy of Engineering, Edge has commissioned a research project over the next two years looking at how University Technical Colleges use project based learning and employer engagement. This will result in important lessons and examples of effective practice both for UTCs and for the wider school system. This piece of work will begin at the start of 2017 and will be undertaken by the National Foundation for Educational Research.

Find out more at <http://www.edge.co.uk/research/research-tenders>.

#### **Edge Research: The Aspire Education Business Partnership (AIMS: 1, 2)**

Edge undertook an independent evaluation of the Aspire Education Business Partnership service on behalf of Nottingham City Council. This was a rapid piece of research involving around 25 telephone interviews and visits to key employers and schools to understand their experience and feedback on the service. It provided practical advice and recommendations on how the team could improve this already successful service further. Providing this kind of practical independent research is an area that Edge will look to continue to develop over the coming year.

#### **Study Visits (AIMS: 1–5)**

Edge led a series of study visits to gather and disseminate the most effective practice in technical and professional education from other countries.

- In February, Edge organised a study to Austria, whose technical education is widely credited with contributing to the country's economic success. The tour gave representatives from two University Technical Colleges the opportunity to see first hand the work of some of Austria's most effective higher technical institutions. Find out more at <http://www.edge.co.uk/research/study-visits/study-visit-to-austria>.
- In November, the Policy and Research Director visited Northern Ireland to understand the operation of their Entitlement Framework, which ensures that all schools and colleges collaborate to offer a broad and balanced curriculum to young people. This supports Edge's ongoing work on the development of 14–19 curriculum and the new Baccalaureate. Find out

more at <http://www.edge.co.uk/research/study-visits/a-titanic-success-investigating-the-entitlement-framework-in-belfast>.

*B. Use this evidence base to bring together clear and constructive policy proposals that further our aims.*

### ***The Digital Revolution (AIMS: 1–5)***

In May, Edge published *The Digital Revolution*, prompted by the Bank of England's prediction that up to 15 million jobs are at risk of automation across the UK economy including professions such as law and accountancy.

The report includes an eight-point plan of actions including providing 3D printers and design software for all primary schools, reintroducing young apprenticeships at 14, blending a core academic curriculum with a day a week of technical learning and regular work experience and letting young people take computer science or design and technology instead of a foreign language GCSE.

Find out more at <http://www.edge.co.uk/research/research-reports/the-digital-revolution>.

### ***14–19 Education – A New Baccalaureate (AIM: 3)***

In response to the Government's plan for a 90% target of young people completing the English Baccalaureate (a narrow selection of academic subjects), in September Edge published *14–19 Education – A New Baccalaureate*.

This report set out proposals to broaden the Government's EBacc to ensure that it offers all young people the chance to develop a range of skills. The new Baccalaureate would include:

- English
- Maths
- Two science GCSEs – one of which could be computer science
- A creative GCSE from a list which would include art and design, music, dance and drama
- A humanities GCSE from a list which would include history, geography, religious education and foreign languages
- A design and technology GCSE or an approved technical award. Examples include the Cambridge National Certificate in Engineering and the Pearson BTEC First Award in Construction and the Built Environment.

The report went further to suggest that we should move to treating 14–19 as a unified phase of learning, allowing young people and teachers more flexibility to ensure that everyone can fulfil their talents by the age of 19.

Find out more at <http://www.edge.co.uk/research/research-reports/14-19-education-a-new-baccalaureate>.

*C. Develop, run, support and fund projects that make a positive difference to our aims on the ground and provide lessons and models for future practice.*

#### **Business in Classrooms (AIMS: 1–2)**

Building on best practice from Nashville, Tennessee, Edge piloted a programme in Nottingham during 2016 to give young people and their teachers fresh information about local job opportunities. Tutors of Year 8 pupils had the opportunity to undertake a short 'externship' in a local business and then their pupils undertook a project looking at that business to reveal the hidden jobs and careers available within it.

The pupils involved then worked in teams to give highly imaginative presentations to the businesses about their findings, featuring music and animation. They also took part in an interactive careers fair to introduce them to other industries and employers. The programme supported 800 young people in this pilot year.

Find out more at <http://www.edge.co.uk/projects/business-in-classrooms>.

Edge also built on the success of this programme to bring together a group of expert practitioners from different projects around the country all working to provide young people with excellent careers guidance. A first workshop held in Newcastle received excellent feedback from all participants.

#### **Career Footsteps (AIMS: 1–2)**

In 2016, Edge also launched Career Footsteps to raise awareness of the value of technical and professional learning. With the Education and Employers, Edge matched volunteers with experience of technical and professional education with schools so that they could share their experience and insights with students in the classroom.

In this pilot year, over 100 schools took part and 721 volunteer professionals were matched with teachers to deliver high quality careers advice and guidance.

Find out more at <http://www.edge.co.uk/projects/campaigns-competitions/career-footsteps>.

#### **Edge Hotel School (AIM: 5)**

The Edge Hotel School exemplifies the Foundation's commitment to learning by doing. It offers accelerated degree courses in Hotel Management during which students work alongside professionals, managing the 4\* Wivenhoe House Hotel while they study.



## Edge Foundation

### Trustees' annual report

#### For the year ended 31 December 2016

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In 2016, the Edge Hotel School launched a new degree offer of a BA (Hons) in Events Management with Hospitality to start in September 2017. This year 91% of Edge Hotel School graduates secured employment in the hospitality industry, including at the Dorchester and Savoy Hotels.

Find out more at <http://www.edge.co.uk/projects/institutions/the-edge-hotel-school>.

#### Edge Grant Fund (AIMS 1–5)

Edge supported eleven ongoing projects under its existing Innovation and Development Grant Fund during 2016. This included:

- Supporting intakes of apprentices and degree students studying at the Eden project;
- Funding advice and guidance about STEM careers in engineering and aviation for young people through Prospects College of Advanced Technology (PROCAT);
- Backing a recognised gold standard work experience programme at Sir Frank Whittle Studio School;
- Funding scholarships and apprenticeships with the Pirelli Rally team for young automotive engineers at Blackburn College.

Other beneficiaries of the fund included Activate Learning, Ayrshire College, Barking and Dagenham College, Career Ready, Coleg y Cymoedd, Hackney College and Oldham College.

Edge also launched a new £1 million at the Annual Lecture, which will be open biennially. The criteria are focused across the full range of aims and around 200 applications were received. The results will be announced in Spring 2017.

Find out more at <http://www.edge.co.uk/projects/the-edge-grant-fund>.

#### AoC Beacon Award (AIM: 3)

For the 12<sup>th</sup> year running, Edge sponsored the AoC Beacon Award to recognise excellence in Practical Teaching and Learning.

The winner in 2016/17 is Activate Learning whose initiative, the 'Learning Philosophy', connects students with employers for project based learning and the opportunity to gain experience in the real world.

Find out more at <https://www.aoc.co.uk/about-us/aoc-charitable-trust/aoc-beacon-awards/aoc-beacon-award-winners-201617>.

#### Working with Partners (AIMS: 1–5)

Edge supported a number of partner organisations during 2016 to develop and test different approaches to successful technical and professional education. These included:

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- Ongoing work with Bulwell Academy in Nottingham, Milton Keynes Academy and Madeley Academy in Telford to integrate excellent technical and professional education and employer engagement into these schools.
- Supporting the Baker Dearing Trust, Studio Schools Trust and Career College Trust in their work to develop a range of institutions providing high quality technical and professional education to 14–19 year olds.

Find out more at <http://www.utcolleges.org/about/baker-dearing-educational-trust/>, <http://studioschoolstrust.org/> and <http://careercolleges.org.uk/>.

*D. Support a strong network of policy makers and opinion formers to champion our aims and ensure our work receives full consideration as part of the policy process.*

### Responses to Consultations and Select Committees (AIMS: 1–5)

Throughout the year, the Edge Foundation provided detailed and constructive responses to public consultations by both the government and Select Committees of both Houses.

This included responding to the Government's Green Paper on schools, focusing on the best outcome for technical and vocational education, as well as a response to the Science and Technology Committee's call for evidence on STEM education. This is available online at <http://data.parliament.uk/writtenevidence/committeeevidence.svc/evidencedocument/science-and-technology-committee/closing-the-stem-skills-gap/written/45142.html>.

### All-Party Parliamentary Group (AIM: 3)

Edge helped to establish a new all-party parliamentary group focused on 14–19 education. The group acts as an important forum for parliamentarians and employers to discuss how to promote the concept of transfer at age 14 and the creation of a single clear phase of education up to age 19.

The group is chaired by former School Minister Stephen Twigg MP. Find out more at <http://www.publications.parliament.uk/pa/cm/cmallparty/161124/14-19-education.htm>.

### Parliamentary Affairs (AIMS: 1–5)

Edge led a full programme of parliamentary affairs during 2016 to raise the profile of technical and professional education in both Houses. This included:

- Four lunchtime sessions with MPs focusing on specific policy issues such as the 14–19 curriculum.
- Working with Lord Lucas to secure a House of Lords debate in May on making the argument for a new generation of polytechnics.

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### Trustees' annual report

#### For the year ended 31 December 2016

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- Supporting the development and delivery of a House of Lords Roundtable on the English Baccalaureate in December.

*E. Undertake **proactive and effective communications** to raise the status of technical and professional education and ensure a wide audience for our research and policy work.*

#### Annual Lecture (AIMS: 1–5)

Edge held its annual lecture on 19 October, where the new Minister for Skills, Robert Halfon MP, gave the opening address – his first public speaking appointment in his new role. Almost 100 people attended the event.

The Minister focused on the important role of technical education in opening doors to skilled employment and supporting young people to fulfil their potential. This was followed by a panel of young people discussing their positive experiences of a wide range of technical and professional education programmes, such as in a University Technical College and through the Edge Hotel School.

Find out more at <http://www.edge.co.uk/news/edge-news/minister-voices-support-for-technical-and-professional-learning>.

#### Edge Website (AIMS: 1–5)

During 2016, Edge has fully redesigned its website to make it much more engaging and interactive and to update it with all of the latest information about the Foundation's work.

The new website went live in November at <http://www.edge.co.uk/>.

#### Conferences and Events (AIMS: 1–5)

Throughout the year, Edge supported a range of different events and conferences that brought together practitioners to share effective practice. These included:

- A series of internal policy seminars on themes such as the Sainsbury Review.
- The Education Britain Summit
- The Whole Education Conference
- The 2016 UKFE Chat conference
- The Creative and Cultural Skills Conference

#### Media Relations (AIMS: 1–5)

Through proactive media work and reactive comment, the communications team has positioned Edge at the forefront of debate on issues around technical and professional education. This includes extensive comment in both print and online media and on social media.

The new website is well used with almost 500 downloads of our *Digital Revolution* publication and Edge makes good use of social media, for instance focusing covering of our *New Baccalaureate* campaign through the #ANewBacc hashtag.

### 3. Plans for the future

The Edge Foundation will continue to position itself as the leading charity promoting technical and professional education in England.

Over the next year, Edge wants to focus on providing constructive solutions to improve technical and professional education. This will include:

- Expanding the Business in Classrooms programme piloted in 2016 into a series of interventions to support young people to *Give Yourself the Edge* by providing opportunities for real engagement with employers. Edge would like to support young people in Nottingham and another two areas to benefit from these approaches.
- Extending the successful Career Footsteps programme piloted in 2016 to give more schools and professionals the opportunity to connect so that pupils can benefit from hearing real stories of career opportunities and progression direct from experienced professionals.
- Announcing the successful recipients of the 2016 Edge Grant Fund and beginning to work with them on projects to deliver innovative technical and professional education.
- Publishing an online guide to what works in schools to deliver excellent employer engagement.
- Publishing the first report of our research project looking at employer engagement and project based learning in UTCs, providing good practice for the wider school system.

Edge also wants to continue to play a central coordinating and convening role, bringing together a range of organisations and partners to support technical and professional education. This will include:

- Jointly chairing the Research Review Group to provide a forum to share plans and results of research on technical and professional education.
- Continuing to support the All Party Parliamentary Group on 14–19 Education to provide a regular opportunity for parliamentarians to debate the key issues affecting this stage of education.
- Running a series of research seminar, practice sharing event and study visits to enable practitioners to learn from the most effective approaches.

### 4. Financial review

Total income for the year was £0.7m (2015 : £0.7m), the majority of which is investment income. Resources expended during the year were £1.5m (2015 : 3.0m), which resulted in net outgoing resources before investment disposals or revaluations of £0.9m (2015 : £2.3m). After net

investment gains of £2.6 m (2015 : gain of £0.2m) the result was a surplus of £1.8m (2015 deficit: £2.1m).

Net assets at 31 December 2016 were £32.7m (2015 : £30.9m) which includes £30.9m (2015 : £32m) held as long term investments. During the year £3.65m was withdrawn from the long term investment fund to finance current and future projects.

### Principal risks and uncertainties

The Board has identified the major risks facing the charity and the Finance committee reviews these in detail to ensure that the effect of these risks is managed. Any issues are reported to the Board and the Board reviews the risk register on an annual basis.

The principal risks are:

- Edge may have an insufficiently clear purpose, mission and direction. This risk is mitigated by the Trustees developing a clear strategy in conjunction with the Senior Management. The Senior Management is then responsible for implementing. If deemed necessary additional Trustee meetings are held specifically to review and/or revise strategy. Strategy is reviewed on an annual basis as part of the annual budgeting process.
- A conflict of interest may arise among Trustees, particularly in terms of loyalties to the Edge 'family' of charities – notably the Baker Dearing Educational Trust and the Career Colleges Trust. To mitigate this risk, Edge has a clear conflicts of interest policy, including conflicted Trustees absenting themselves from meetings when conflicted and abstaining from taking any part in conflicted decisions. When necessary Edge specifically recruits non-conflicted Trustees to ensure independence is maintained.
- Association with a failed project may cause damage to Edge's reputation. To mitigate this risk, an assessment process is carried out by senior staff prior to any new project being funded. Major risks are highlighted to the board of trustees prior to approval of the project. Projects are closely monitored by senior staff and any emerging issues are reported to the board of trustees.

Prior to a new project being undertaken, an assessment process is carried out by the Senior Management to identify any potential risks to the charity. Any significant risks are highlighted to the Board as appropriate prior to approval of the project.

### Reserves policy and going concern

At 31 December 2016 the reserves of Edge are £32.6m (2015 : £31m)

The charity's reserves are required to provide sufficient income to cover the budgeted annual expenditure. Edge does not have any other significant sources of income and its therefore reliant on the reserves to generate sufficient return for its on-going operations. The Board has decided that in future it will approve expenditure of the reserves to increase the effectiveness of the charity over the medium term. For 2017 expenditure of £1.9m has been approved.

### **Investment policy and performance**

The charity's investment policy during 2016 included a target to obtain a return of 4%p.a. from the portfolio without diminishing the capital value of the fund (adjusted for inflation). The net return achieved in 2016 was 10%; comfortably ahead of the target in rapidly changing circumstances. Investments with both fund managers cover a wide range of assets including overseas and UK equities and bonds. During 2016 the world stock markets were extremely volatile and unpredictable. Overall the Edge portfolio produced a net gain of £2.6.m in 2016. The Finance Committee regularly review the investment managers' performance and will continue to do so.

## **1. Structure, governance and management**

The organisation is a charitable company limited by guarantee, incorporated on 10 December 1982 and registered as a charity on 4 May 1983.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 7 to the accounts.

### **Appointment of trustees**

The Board has agreed to set-up a Nominations Committee during 2016. The Board aims to ensure that new members are selected by ensuring that their skills complement those of the existing members thereby ensuring that the membership reflects all the activities of the charity. Members are elected to the Board by a majority vote of the members present at the Board meeting.

### **Trustee induction and training**

To ensure effective performance, new members are provided with information to inform them of the governance of the charity, the current and future activities of the charity, the financial status of the charity and details of other Board members and key staff.

### **Related parties and relationships with other organisations**

See note 20 for details of related parties and connected organisations.

### **Remuneration policy for key management personnel**

The trustees consider the board of trustees and the Chief Executive as comprising the key management team of the charity. No Trustees receive any remuneration. The remuneration of the Chief Executive is reviewed annually by the Chairman and generally increased in accordance with current annual inflation rates. Board approval is also required for any increase in remuneration for the Chief Executive, the Board also approves the annual pay rises for all staff. Remuneration is also bench-marked initially with similar organisations to ensure fair and in line with general remuneration levels for similar roles.

## Trustees' annual report

For the year ended 31 December 2016

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### Grant making policy

The charity funds projects in various ways including grants and loans according to the different circumstances of the projects. Individual project proposals are assessed by the trustees to identify those which best support the strategic objectives of the charity. Edge made grants of £0.3m in 2016, which was rather less than in previous years, but following a review of grants and future projects a further £1m grant fund will be set up in 2017 for a further two-year period. The charity's grant-making policy continues to state that grants will not be made to unsolicited applications.

### Statement of responsibilities of the trustees

The trustees (who are also directors of Edge Foundation for the purposes of company law) are responsible for preparing the trustees' annual report including the strategic report the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**Trustees' annual report**

**For the year ended 31 December 2016**

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Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 December 2015 was 9 (2014:9). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

**Auditor**

Sayer Vincent LLP were re-appointed as the charitable company's auditor during the year and has expressed its willingness to continue in that capacity.

The trustees' annual report which includes the strategic report has been approved by the trustees on 15 June 2017 and signed on their behalf by

Rt. Hon. Lord Baker of Dorking C.H.  
Chairman



## Opinion

We have audited the financial statements of Edge Foundation (the 'charitable company') for the year ended 31 December 2016 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 December 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

## Other information

The other information comprises the information included in the trustees' annual report, including the strategic report, other than the financial statements and our auditor's report thereon. The

## Independent auditor's report

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trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report, including the strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report, including the strategic report, has been prepared in accordance with applicable legal requirements

## Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report including the strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

## Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being

## Independent auditor's report

### To the members of

### Edge Foundation

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satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to

## Independent auditor's report

To the members of

Edge Foundation

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continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Noelia Serrano (Senior statutory auditor)

20 July 2017

for and on behalf of Sayer Vincent LLP, Statutory Auditor

Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

# Edge Foundation

## Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 December 2016

	Note	2016 Total £'000	2015 Total £'000
<b>Income from:</b>			
Charitable activities			
Promotion and PR	2	–	15
Investments	3	660	700
<b>Total income</b>		<b>660</b>	<b>715</b>
<b>Expenditure on:</b>			
Raising funds	4	216	225
Charitable activities			
Research	4	327	300
Promotion and PR	4	333	868
Public Affairs	4	187	228
Education	4	460	1,427
<b>Total expenditure</b>		<b>1,523</b>	<b>3,048</b>
<b>Net income/(expenditure) before net gains on investments</b>		<b>(863)</b>	<b>(2,333)</b>
Gains on investments		2,623	196
<b>Net expenditure for the year and movement in funds</b>		<b>1,760</b>	<b>(2,137)</b>
<b>Reconciliation of funds:</b>			
Total funds brought forward		30,906	33,043
<b>Total funds carried forward</b>		<b>32,666</b>	<b>30,906</b>

All of the above results are derived from continuing activities. All income and expenditure was unrestricted. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 16 to the financial statements.

# Edge Foundation

## Balance sheet

Company no. 1686164

As at 31 December 2016

	Note	£'000	2016 £'000	£'000	2015 £'000
<b>Fixed assets:</b>					
Tangible assets	10		22		18
Investments	11		30,873		31,961
			<u>30,895</u>		<u>31,979</u>
<b>Current assets:</b>					
Debtors	12	123		117	
Cash at bank and in hand		2,379		373	
		<u>2,502</u>		<u>490</u>	
<b>Liabilities:</b>					
Creditors: amounts falling due within one year	13	687		949	
<b>Net current liabilities</b>			<u>1,815</u>		<u>(459)</u>
<b>Total assets less current liabilities</b>			<u>32,710</u>		<u>31,520</u>
Creditors: amounts falling due after one year	15		(44)		(614)
			<u>32,666</u>		<u>30,906</u>
<b>Total net assets</b>			<u>32,666</u>		<u>30,906</u>
<b>The funds of the charity:</b>	16				
Unrestricted income funds:					
Revaluation reserve			4,425		2,225
General funds			28,241		28,681
			<u>32,666</u>		<u>30,906</u>
<b>Total charity funds</b>			<u>32,666</u>		<u>30,906</u>

Approved by the trustees on 15 June 2017 and signed on their behalf by

Rt. Hon. Lord Baker of Dorking C.H.  
Chariman

Edge Foundation

Statement of cash flows

For the year ended 31 December 2016

	Note	2016		2015	
		£'000	£'000	£'000	£'000
Cash flows from operating activities	17				
Net cash (used in) operating activities			(2,136)		(2,657)
Cash flows from investing activities:					
Dividends, interest and rents from investments		660		700	
Purchase of fixed assets		(13)		-	
Capital drawdown from investments		3,495		1,516	
Net cash provided by investing activities			4,142		2,216
Change in cash and cash equivalents in the year			2,006		(441)
Cash and cash equivalents at the beginning of the year			373		814
Cash and cash equivalents at the end of the year	18		2,379		373

**1 Accounting policies**

**a) Statutory information**

Edge Foundation is a charitable company limited by guarantee and is incorporated in the United Kingdom. The registered office address is 4 Millbank, Westminster, London, SW1P 3JA.

**b) Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (September 2015) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

**c) Public benefit entity**

The charitable company meets the definition of a public benefit entity under FRS 102.

**d) Going concern**

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The Trustees do not consider that there are any key judgements that the charitable company has made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

**e) Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

**f) Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**g) Fund accounting**

All the charities fund are unrestricted funds and accounted for as such. Funds are mainly generated from the long term investment fund.

**h) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.



1 Accounting policies (continued)

i) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Where such information about the aims, objectives and projects of the charity is also provided to potential donors, activity costs are apportioned between fundraising and charitable activities on the basis of area of literature occupied by each activity.

● Promotion and PR	22%
● Public Affairs	15%
● Education	17%
● Research	14%
● Support costs	25%
● Governance costs	7%

j) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

k) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

● Computer equipment	2 years
● Furniture and fittings	5 years
● Leasehold improvements	Over the length of the lease

l) Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities and any excess of fair value over the historic cost of the investments will be shown as a fair value reserve in the balance sheet. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading “Net gains/(losses) on investments” in the statement of financial activities. The charity does not acquire put options, derivatives or other complex financial instruments.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1 Accounting policies (continued)

o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

p) Grants Payable

Grants payable are charged to the Statement of Financial Activities in the year in which the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

q) Pensions

All pension schemes are defined contribution schemes and the costs are therefore accounted for in full as they are incurred on a monthly basis.

2 Income from charitable activities

The charitable income was £Nil (2015: £15,000 relating to monies received in relation to sponsorship of VQ Day).

3 Income from investments

	2016 Total Unrestricted £	2015 Total Unrestricted £
Income from long term investments	658	699
Interest on cash at bank	2	1
	<hr/>	<hr/>
	660	700
	<hr/>	<hr/>

## 4 Analysis of expenditure

	Cost of raising funds £'000	Charitable activities					Governance costs £'000	Support costs £'000	2016 Total £'000	2015	Total £'000
		Research £'000	Promotion and PR £'000	Public Affairs £'000	Education £'000						
Staff costs (Note 7)	-	127	84	73	107	32	150	573	552		
Promotion and PR	-	-	-	-	-	-	-	-	74		
VQ Day	-	-	-	-	-	-	-	-	173		
Find A Future – The Skills Show	-	-	-	-	-	-	-	-	298		
Research	-	57	-	-	-	-	-	57	94		
Public Affairs	-	-	-	18	-	-	-	18	64		
Edge Hotel School	-	-	-	-	13	-	-	13	11		
Academies and Studio Schools	-	-	-	-	52	-	-	52	107		
Career Colleges Trust	-	-	-	-	170	-	-	170	25		
Career Footsteps	-	-	-	-	59	-	-	59	-		
Baker Dearing Educational Trust	-	-	-	-	-	-	-	-	1,003		
Innovation and Development Fund	-	-	-	-	-	-	-	-	2		
Test Bed Towns	-	-	-	-	47	-	-	47	-		
Other grants and sponsorship	-	4	29	5	15	-	-	53	58		
Nottingham Partnership	-	-	-	-	-	-	-	-	25		
Release of unused prior year grants	-	-	-	-	(110)	-	-	(110)	-		
Premises and office costs	-	20	60	20	20	19	61	200	201		
Other employee costs	-	8	23	8	8	9	23	79	66		
Administration and IT costs	-	9	25	9	8	22	23	96	70		
Investment Management fees	216	-	-	-	-	-	-	216	225		
	216	225	221	133	389	82	257	1,523	3,048		
Support costs	-	77	85	41	54	-	(257)	-	-		
Governance costs	-	25	27	13	17	(82)	-	-	-		
<b>Total expenditure 2016</b>	<b>216</b>	<b>327</b>	<b>333</b>	<b>187</b>	<b>460</b>	<b>-</b>	<b>-</b>	<b>1,523</b>	<b>3,048</b>		
Total expenditure 2015	225	300	868	228	1,427	-	-	-	-		

All expenditure is unrestricted

**5 Grant making**

	Grants to institutions £'000	Grants to individuals £'000	2016 £'000	2015 £'000
<b>Cost</b>				
Studio Schools Trust	50	–	50	90
Creative and Cultural Skills	–	–	–	14
Bulwell Academy	19	–	19	17
Baker Dearing Educational Trust	–	–	–	1,003
Whole Education	–	–	–	10
Edge Hotel School	–	–	–	11
Edge Challenge	8	–	8	9
Career Colleges Trust	168	–	168	25
Working Futures	–	–	–	9
Peter Jones Foundation	–	–	–	2
Hotel Future Foundation	–	–	–	2
Youth Employment (UK)	–	–	–	4
Education and Employers Taskforce	27	–	27	–
International Centre for Guidance Studies	35	–	35	–
AoC Beacon Awards	15	–	15	–
NFER	10	–	10	–
At the end of the year	<b>332</b>	<b>–</b>	<b>332</b>	<b>1,196</b>

Grants are made to further Edge's mission and to support the strategic objectives of the charity.

**6 Net incoming resources for the year**

This is stated after charging:

	2016 £'000	2015 £'000
Depreciation	9	10
Operating lease rentals:		
Property	120	120
Other	–	3
Auditors' remuneration (excluding VAT):		
Audit	8	8

**7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel**

Staff costs were as follows:

	2016 £'000	2015 £'000
Salaries and wages	407	476
Social security costs	47	52
Employer's contribution to defined contribution pension schemes	19	24
Redundancy Costs	69	–
Other forms of employee benefits	–	5
Other 3rd parties and secondments	31	–
	<b>573</b>	<b>557</b>

The following number of employees received employee benefits (excluding employer pension costs and national insurance contributions) during the year between:

	2016 No.	2015 No.
£60,000 – £69,999	–	2
£70,000 – 79,999	1	–
£80,000 – £89,999	–	1
£110,000 – £119,999	1	–

The total employee benefits including pension contributions and employer's NI contributions of the key management personnel were £115,648 (2015: £111,652).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2015: £nil). No charity trustee received payment for professional or other services supplied to the charity (2015: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £1,526 (2015: £2,029) incurred by 2 (2015: 3) members relating to attendance at meetings of the trustees.

**8 Staff numbers**

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2016 No.	2015 No.
Research	1	1
Promotion and PR	2	3
Public Affairs	1	1
Education	1	1
Support	3	3
Governance	–	1
	<b>8</b>	<b>10</b>

## 9 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

## 10 Tangible fixed assets

	Leasehold improvements £'000	Fixtures and fittings £'000	Computer equipment £'000	Total £'000
<b>Cost</b>				
At the start of the year	34	19	37	90
Additions in year	–	6	7	13
At the end of the year	34	25	44	103
<b>Depreciation</b>				
At the start of the year	22	19	31	72
Charge for the year	–	2	7	9
At the end of the year	22	21	38	81
<b>Net book value</b>				
At the end of the year	12	4	6	22
At the start of the year	12	–	6	18

All of the above assets are used for charitable purposes.

## 11 Listed investments

	2016 £'000	2015 £'000
Fair value at the start of the year	31,961	33,506
Additions at cost	5,483	6,820
Disposal proceeds	(9,194)	(8,205)
Net gain / (loss) on change in fair value	2,623	(160)
Fair value at the end of the year	30,873	31,961
Historic cost at the end of the year	26,447	29,735
Investments comprise:		
	2016 £'000	2015 £'000
Listed investments	30,332	31,111
Cash	541	849
	30,873	31,960

**12 Debtors**

	2016 £'000	2015 £'000
Other debtors	47	43
Loan to Horse's Mouth Foundation	–	500
Provision against Horse's Mouth Foundation loan	–	(500)
Prepayments	76	74
	<u>123</u>	<u>117</u>

**13 Creditors: amounts falling due within one year**

	2016 £'000	2015 £'000
Grant commitments	492	745
Trade creditors	137	23
Taxation and social security	11	22
Other creditors	2	–
Accruals	45	159
	<u>687</u>	<u>949</u>

**14 Grant note**

	2016 £'000	2015 £'000
Balance at the beginning of the year	1,315	1,262
Awarded in the year:		
Individuals	8	5
Institutions	324	1,191
Grants written back during the year		
Institutions	(110)	–
Charged to expenditure	222	1,196
Paid in the year		
Individuals	(11)	(20)
Institutions	(1,034)	(1,123)
Balance at the end of the year	<u>492</u>	<u>1,315</u>
Creditors : amounts due within one year	492	745
Creditors : amounts due after one year	–	570

## 15 Creditors: amounts falling due after one year

	2016 £'000	2015 £'000
Grant commitments	–	570
Dilapidations provision	44	44
	<b>44</b>	<b>614</b>

## 16a Movements in funds – current year

	At the start of the year £'000	Income & gains £'000	Expenditure & losses £'000	Transfers £'000	At the end of the year £'000
<b>Unrestricted funds:</b>					
Revaluation reserve	2,225	2,200	–	–	<b>4,425</b>
General funds	28,681	1,098	(1,538)	–	<b>28,241</b>
<b>Total funds</b>	<b>30,906</b>	<b>3,298</b>	<b>(1,538)</b>	<b>–</b>	<b>32,666</b>

## 16b Movements in funds – prior year

	At the start of the year £'000	Income & gains £'000	Expenditure & losses £'000	Transfers £'000	At the end of the year £'000
<b>Unrestricted funds:</b>					
Revaluation reserve	3,026	(801)	–	–	<b>2,225</b>
General funds	30,017	1,712	(3,048)	–	<b>28,681</b>
<b>Total funds</b>	<b>33,043</b>	<b>715</b>	<b>(3,048)</b>	<b>–</b>	<b>30,906</b>

## 17 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2016 £'000	2015 £'000
<b>Net income/ (expenditure) for the reporting period (as per the statement of financial activities)</b>	<b>1,760</b>	<b>(2,137)</b>
Depreciation charges	9	10
Investment fees	216	225
(Gains) on investments	(2,623)	(196)
Dividends, interest and rent from investments	(660)	(700)
(Increase) in debtors	(6)	(1)
(Decrease)/Increase in creditors	(832)	142
<b>Net cash (used in) operating activities</b>	<b>(2,136)</b>	<b>(2,657)</b>



**18 Analysis of cash and cash equivalents**

	At 1 January 2016 £'000	Cash flows £'000	Other changes £'000	At 31 December 2016 £'000
Cash at bank and in hand	373	2,006	–	2,379
<b>Total cash and cash equivalents</b>	<b>373</b>	<b>2,006</b>	<b>–</b>	<b>2,379</b>

**19 Operating lease commitments**

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

	Property		Equipment	
	2016 £'000	2015 £'000	2016 £'000	2015 £'000
Less than one year	120	120	–	1
One to five years	480	480	–	–
Over five years	390	510	–	–
	<b>990</b>	<b>1,110</b>	<b>–</b>	<b>1</b>

**20 Related party transactions**

Milton Keynes Academy Trust, Bullwell Academy Trust and Association of Colleges Charitable Trust are registered charities. The Edge Foundation employees and trustees who served as governors and members of the charities throughout the year are stated below.

Milton Keynes Academy.

Public Affairs Manager, Nicholas Heslop.

Director of Finance & Administration Rachel Kellett (resigned 31st March 2016).

Chief Executive Alice Barnard, currently sitting as an observer.

Edge Trustee Sir Kevin Satchwell.

Bullwell Academy.

Project and Operations Manager Jane Samuels.

Director of Policy & Research David Harbourne (resigned 24th August 2016)

Chief Executive Alice Barnard, currently sitting as an observer.

Edge Trustee Sir Kevin Satchwell.

Association of Colleges Charitable Trust.

Project and Operations Manager Jane Samuels.

## 20 Related party transactions (continued)

In 2016 £100 was paid to Milton Keynes Academy and £250 was paid to Bullwell Academy as a contribution to the cost of student awards at prize giving ceremonies. During 2016 £19,000 was paid to the Bulwell Academy for the cost of teacher visits. The value of outstanding commitments at 31st December 2016 to both Milton Keynes Academy and Bulwell Academy was £nil (2015 Nil).

In 2016 a grant of £15,000 was paid to Association of Colleges Charitable Trust supporting the annual Beacon awards recognising outstanding college provision and institutional excellence (2015 £Nil).

During 2016 Edge made a grant of £50,000 to the Studio Schools Trust, a registered charity and a company limited by guarantee, to support the training, development and delivery of the Studio Schools project. Jane Samuels, Edge Foundation Project and Operations Manager, is a trustee of the Studio Schools Trust. At 31st December 2016 £10,000 was outstanding to Studios Schools Trust (2015 £nil).

Edge Hotel School In 2016 Edge paid £12,645 for the support of student scholarships and operations (2015 : £9,000). At 31 December 2016 £Nil (2015 : £ Nil ) was outstanding. Neil Bates, an Edge Trustee, and Jane Samuels, Head of Projects and Partnerships of Edge, are Directors of the Edge Hotel School Limited. Neil Bates resigned as a director on 23rd March 2017. Alice Barnard, Chief Executive Edge Foundation and Jane Samuels, Head of Projects and Partnerships of Edge Foundation are Directors of the Wivenhoe House Hotel, the home of the Edge Hotel School. Alice Barnard, Chief Executive at Edge, was appointed to the Wivenhoe House Hotel Board on 13 April 2016.

In 2016 Edge paid the Baker Dearing Educational Trust (BDT) £505,000 out of a grant made in 2015 staff resources and office services. At 31 December 2016 grant payments totalling £450,750 (2015: £935,000) were outstanding. The Rt. Hon. Lord Baker of Dorking C.H., Chairman of the Board and an Edge Trustee, was appointed a Trustee and Chair of BDT 27 January 2009 when the Charity was established. The Rt. Hon. Lord Adonis and Sir Kevin Satchwell, Edge Trustees, were appointed a Trustee of BDT on 1 July 2010 and 25 February 2014 respectively.

Career Colleges Trust (CCT) was incorporated in 2013 as a company limited by guarantee. The Rt. Hon. Lord Baker of Dorking C.H., an Edge Trustee was appointed a Trustee of CCT on 2 December 2013. On 18 May 2015 Pauline Daniyan, an Edge Trustee, was appointed a Trustee of CCT. In November 2014 Edge agreed to provide CCT with an interest free loan of £25,000, the loan is repayable in August 2017, to continue the development of Career Colleges. The loan is fully provided for in the Edge accounts. In December 2015 Edge supported CCT by making a grant of £25,000 towards the development of Career Colleges, followed by a further grant of £58,450 in January 2016 and £110,000 in April 2016. At 31 December 2016 and 2015 grant payments of £Nil were outstanding. In addition, Edge provided support in kind of £38,092 (2015: £55,492).

## 21 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.