

THE HOLLY LODGE CENTRE

a charitable company limited by guarantee

Charity No: 1076741 Company No: 3663780



Annual report and accounts for the year ended 31 March 2017





The Holly Lodge Centre

Annual report and accounts 31 March 2017

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The Holly Lodge Centre

Annual report and accounts 31 March 2017

Reference and administrative information

Registered charity number

1076741

Registered company number

3663780

(England and Wales)

Resigned 16 September 2016

Appointed 5 April 2016

Appointed 5 April 2016 Resigned 8 December 2016

Appointed 5 April 2016

Resigned 5 April 2016

Appointed 5 April 2016

Appointed 24 October 2016

Appointed 5 December 2016

Resigned 24 October 2016

Registered office

Holly Lodge Richmond Park

Richmond-Upon-Thames

Surrey TW10 5HS

Royal Patron

HRH Princess Alexandra

Trustees/Directors

Ex-officio members

Ms J Beedham Mr R Crompton

Mr D Hearsum

Mr R Hillman (Secretary)

Mr D McLaughlin Mr S Perkes

Mr R Scalzo Mr M Smith

Mr M Smythe OBE (Chairman)

Ms L Waterman

Mr D Thomas (Chairman)

Mr R Scalzo Mrs C Smythe

Company Secretary Mr R Hillman

Bankers

Barclays Bank plc 8 George Street

Richmond-Upon-Thames

Surrey TW10 1JU

Independent Examiner

Mary Ryan FCCA DChA t/a Ark Accountancy

Chartered Certified Accountant

31 Cheam Road

Ewell Epsom Surry KT17 1QX

Solicitors

Russell-Cooke LLP 2 Putney Hill

London SW15 6AB

Website

www.thehollylodgecentre.org.uk

Trustees' annual report

The Trustees, who are also Directors for the purposes of the Companies Act 2006, present their report and financial statements for the year ended 31 March 2017. The previous report was for the year ending 31 March 2016. The reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Charity's Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015). There have been no transitional adjustments arising from the change to FRS 102, other than separate disclosure of governance costs is no longer required.

Structure, governance and management

The Holly Lodge Centre is a company limited by guarantee, as defined by the Companies Act 2006. It was incorporated on 6 November 1998 and registered as a charity on 26 July 1999. It is governed by a Memorandum and Articles of Association. As a charity, in the opinion of the Trustees, it complies with the provisions of Section 60 of the Companies Act 2006, which exempts it from the requirement to end its name with "Limited". Throughout this report it will be referred to as "the Charity".

The Charity does not have any share capital. In the event of the Charity being wound up, its members, who are its Trustees, are required to contribute an amount not exceeding £10 each. The Charity is regulated by the Charity Commission.

Trustees

Responsibility for the governance of the Charity resides with the Trustees. Under a new rotation policy introduced in 2015/16, Trustees serve a three-year term, with a maximum of three terms (i.e. nine years).

New Trustees are recruited and appointed through open advertisement. As part of their induction they receive a copy of the Memorandum and Articles of Association, the latest annual report and financial statements, the Charity Commission guidance "The Essential Trustee" and all other relevant management papers. They also receive training in their roles and responsibilities. Trustee meetings are held quarterly.

Under the new rotation policy, two Trustees resigned (Daniel Hearsum with effect from 16 September 2016 and Robert Scalzo with effect from 24 October 2016). Four new Trustees were appointed at the start of the financial year, one of whom resigned with effect from 8 December 2016 due to having insufficient time to fulfil this commitment.

Following his resignation as a Trustee, Robert Scalzo was retained as an ex-officio member of the board, until further notice. Mrs Carole Smythe was appointed as an ex-officio member of the board with specific responsibilities for maintaining and developing relationships with patrons and major donors.

Employees

The Centre had three part-time employees during the year (2.1 full-time equivalent heads):

- Anna King, the Centre Manager, who manages the Centre's operations;
- Dr Pat Ealey MBE, the Community Engagement Manager, who was concerned with outreach to the local area, and who retired in December 2016; and
- Freya Morrell, who was appointed as the Education Co-ordinator in June 2016.

The Trustees, volunteers and visitors, are most grateful to Dr Pat Ealey for her commitment and dedication to the Holly Lodge Centre over 22 years of service.

By the end of the financial year, the Centre reverted to two part-time employees, following a period of hand-over.

Structure, governance and management (continued)

Volunteers

There are also over 90 volunteers (including five working Trustees). The Charity is fortunate to have so many dedicated and enthusiastic volunteers. They logged 6,768 recorded hours over the past year, which equates to just under four full-time posts: this was down by about 2,000 hours (equivalent to just over one full-time post) on the previous year in part because there was no Richmond Park Open Day during the year and as the result of changes in the team managing the events.

The volunteers support all areas of activity and are at the core of the Centre. They deliver most of the education activities (many are ex-teachers), organise fundraising events, develop relationships with donors, manage marketing and communications and do much of the administration and facilities maintenance. Many have been with the Centre for over five years.

Training

A programme of training is in place for the staff and volunteers to ensure that a consistently high standard of education delivery takes place. The programme includes safeguarding and health and safety and the Centre has detailed policies for both of these and other areas.

Aims and objectives

The Charity's object is to advance the education of the public and in particular those members of the public who have learning difficulties or other special needs, in subjects such as the environment and history especially in relation to Richmond Park. It welcomes children from both special needs and mainstream schools and has visits from schools and groups from surrounding London boroughs and parts of Surrey.

Educational activities and operations

The Holly Lodge Centre in Richmond Park opened in 1994 and became an independent, stand-alone, Charity in 1999. The Centre is co-located with the offices of The Royal Parks in Richmond Park, in an 18th century farm, and works, on a daily basis, in partnership with Richmond Park to achieve its own educational aims. In doing so, the Centre uses its tranquil and secure setting to provide educational experiences to children and adults, especially those with special needs, in the broad areas of nature, science, history and art. The Centre attracts visitors from a number of London Boroughs and parts of Surrey who enjoy the diverse wild life and distinct heritage of Richmond Park.

The Centre's facilities include a 2.5 acre nature trail, a large general classroom, a Victorian school room, a Victorian pharmacy (used for science and history activities), an outdoor classroom, a Victorian kitchen garden, a picnic lawn and an outside stage. Many of the educational activities use more than one of the Centre's facilities all of which provide a vivid backdrop and sharp focus for the activity in hand which is especially important for special needs groups. The premises are on a five-year license from the Royal Parks which was renewed in June 2015 and which expires on 1 June 2020.



Educational activities and operations (continued)

All the activities offered to schools are based on the National Curriculum Programme of Study for science, history and geography, for pupils in Key stages 1 and 2. Sessions are almost exclusively hands-on and can be adapted to make tasks and experiences accessible to children of all abilities and the curriculum needs of different schools.

The Centre's activities include:

Science, nature and geography

Science nature and geography activities take place on our biodiverse nature trail and also utilise the main classroom and Victorian pharmacy. Popular sessions include pond dipping, invertebrates, habitats and bird watching.



Heritage and history

Activities take place in the Victorian pharmacy and school room. The children are provided with items of period dress to help bring the session to life. In addition, a Victorian Christmas activity is run each Winter for special needs groups of all ages.

Art

The Centre has a popular programme of art for those adults with learning difficulties, exploring the natural synergy between nature and art.

Gardening

The Centre has a very special, much used, and enjoyed Victorian kitchen garden for young adults with severe learning difficulties and autism. This provides an opportunity for them to interact with nature in a very specific way through the planting, care and harvesting of vegetables which few have experienced elsewhere.

Developments and achievements during the year ended 31 March 2017

During the year the Centre welcomed a total of 7,548 visitors, of which 5,687 were children. This represented an increase of 6% (7,101 visitors) over the prior year. The number of primary school children attending the Centre rose from 2,896 to 3,432 (increase of 19%) and the number of children from specialist SEND schools from 356 to 548 (an increase of 54%), due to the generosity of our donors, which also accounted for an increase of 20% in the number of helpers attending. In contrast, there were fewer adult visitors in total and fewer adult visitors with special needs.

Our education team delivered 256 sessions with 111 workshops provided to children and adults with disabilities and to the elderly, mainly with dementia. Over the year, 17 different schools with specialist education needs or disabilities have visited the Centre from nine different Boroughs.

As most Boroughs only have two SEND schools this means that we are meeting the needs of specialist schools across the whole of South West London. However, since their average class size is low (six to eight visitors compared to 30 for mainstream schools) the extra care, time and effort required in this area is not reflected in the overall visitor numbers.

Other educational developments and activities included:

Heritage learning

During the year we delivered 67 heritage sessions providing immersive lessons about Victorian schools, life as a servant, Victorian pharmacies and medicine, and comparisons with modern day life.

In July, in partnership with the Royal Ballet School, we held a Victorian Tea Party at White Lodge attended by pupils of two local SEND schools and the Royal Ballet School.

Throughout December we delivered 30 Victorian Christmas sessions to children and adults with disabilities attended by children from 12 different SEND schools, many with very complex disabilities.



Summer holiday activities

During the Summer we delivered free tailored summer activities to 293 children.

122 children from Wandsworth, Richmond and Kingston and 37 children with disabilities (Log Cabin in Ealing and Merton Mencap) took part in our Isabella Plantation drop-in craft, sensory and story telling sessions.

In conjunction with the Metropolitan Police and The Friends of Richmond Park, 66 children, many from Roehampton Estate which is in an area of deprivation, attended our Roehampton Gate dropin sessions which encouraged young people, many living in poverty for whom English is an additional language, to visit the Park.

Developments and achievements during the year ended 31 March 2017 (continued)

Adults with disabilities or dementia

We held a weekly art group for adults with severe learning difficulties attended also by their care assistants. We also held outdoor and heritage sessions for groups of adults from organizations such as Entirely and Seeability. Finally, groups of elderly people, mainly with dementia, from community organisations and day centres took part in reminiscence workshops.

Transport funds

We continued to fund free transport to allow 410 children to come to the Centre without which they would have been unable to visit the park.

Other developments and achievements

The Trustees held an Away Day in July to examine all aspects of the Centre's business and to confirm and refresh the three year Development Plan.

Plans for the future

The Trustees agreed a three-year strategy covering the years 2016/17 to 2018/19. Whereas the focus of the previous three years had been consolidation and improving education delivery and operations, the current three years sees ongoing growth in the Centre, involving initiatives:

- To offer free transport to a further 360 children from deprived areas to allow them to attend a session in Richmond Park.
- To provide workshops for children with disabilities and to update our outdoor learning sessions in partnership with the Royal Parks Mission Invertebrate Project.
- To deliver a free Forest School pilot project for young carers.
- To provide free creative activity sessions for children affected by life limiting or life threatening conditions.
- To expand the Young Carers Project to include children from 4 different London Boroughs.
- To provide a workshop for children with disabilities as part of the Royal Parks and Royal Parks Guild WW1 Project.
- To foster good relationships and work in close harmony with the new Royal Parks Charity.
- To produce and publish a new promotional leaflet which will be used for both information and fundraising purposes.
- To continue to approach individuals, trusts and foundations to assist in funding the Centre's
 activities and staff.
- To continue to organise and execute fundraising activities in support of the Centre.
- To maintain our "Learning Outside the Classroom" award, and our Queen's Award for Voluntary Service.

Plans for the future (continued)

We do not envisage investing in any large new facilities and will keep our charges to visitors unchanged at no more than £4.50 per head. The charges are in line with other education providers in the area. These charges cover just 16% of the running costs of the centre, with the balance coming from the direct generosity of our donors as well as those who have attended one of our events.

Financial review

Total income was lower than the previous year by £25,601, reflecting a reduction of £24,478 in restricted donations (funds were donated in the last quarter of the 2015/16 financial year to provide for services in subsequent years). At £92,817, unrestricted income for the year was lower by £1,123 (2015: £93,940). There were fewer events held during the year and income from this source was down by £17,929. This was, however, offset by increased donations, from individuals, local community groups and businesses, which were higher than the prior year by £16,566, and income from visitors was up by £235.

The Centre raises about 16% of its income from visitors and is heavily dependent on the incomegenerating events and on donations to maintain its activities. The Centre receives no central or local government direct funding. The Trustees are very grateful to all of the Centre's donors and supporters for their generosity during the year.

Restricted income of £2,750 (2016: £27,228) was attributable to an individual donor (in respect of continued support for the principal transport fund).

Total expenditure, at £114,566, was £9,316 higher than the previous year: unrestricted costs were only £812 higher and restricted costs were higher by £8,504 (as the restricted funds provided in the prior year were utilised). As set out in note 7 to the accounts, fundraising costs amounted to £32,309 or about 28% of total costs (2016: 30%). Within this total, payroll costs of £15,896 relate primarily to community engagement activities undertaken by Dr Pat Ealey and £11,578 to the costs related to fundraising events. There were no other paid members of staff engaged in fundraising, which is dependent on volunteers.

Reflecting the change in employee numbers, with the retirement of Dr Pat Ealey over-lapping for six months the appointment of Freya Morrell, employment costs were £16,333 higher than in the previous year – but this will reverse during the year ending 31 March 2018. Activity costs were higher by £7,480 reflecting for the most part expenditure incurred in respect of restricted activities. Most other costs were lower than in the previous year as some of the prior-year costs were non-recurring and following careful cost control.

There was a shortfall of £12,226 on unrestricted funds and of £6,773 on restricted funds. For the current financial year ending 31 March 2018, the Trustees are aiming to break even on unrestricted funds and for the remaining restricted funds to be fully utilised.

As a result of these movements, there was an overall deficit of £18,999 (2016: surplus of £15,918). The Trustees believe that the overall result is satisfactory, in line with its three-year strategy and represents good use of its funds, which remain at a healthy level.

Funds and reserves policy

Total funds at the end of the year were £86,060, of which £19,436 related to restricted funds (held as to £6,931 in respect of IT and other infrastructure and £12,505 in respect of transport funds) and £66,624 in respect of unrestricted funds. Unrestricted funds comprise a designated reserve of £18,000, which was established in the year ended 31 March 2015 towards premises contingencies, leaving a balance of £48,624 (2016: £60,850) in free reserves.

The balance of free reserves represents 5.6 months (2016: 5.9 months) of the total relevant expenditure for the year. The Trustees believe that this level is in line with their policy of holding reserves of approximately six months operating expenditure.

Risk management

Every educational activity has a current risk assessment, which is reviewed on a regular basis. In addition there are policies and procedures for more general matters such as health and safety and safeguarding.

Public benefit

The Trustees confirm that they have paid due regard to the guidance on public benefit published by the Charity Commission. They are of the opinion that the activities of the Charity provide public benefit within the spirit of that guidance.

Responsibility of Trustees

The Charity is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2017. The Trustees have not required the Charity to obtain an audit of its financial statements for the year ended 31 March 2017 in accordance with Section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for

- (a) ensuring that the Charity keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006: and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Independent Examiner

nythe OBE – Chairman

Mary Ryan (Chartered Certified Accountant and Registered Auditor) has been appointed as the Charity's Independent Examiner for the year and has expressed her willingness to act in that capacity.

Approval

Approved by the Trustees on 19 June 2017 and signed on their behalf by:

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Report of the Independent Examiner

I report on the accounts for the year ended 31 March 2017 set out on pages 10 to 16.

Respective responsibilities of Trustees and Independent Examiner

The Charity's Trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

Having satisfied myself that the Charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act:
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statements below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

May ERgan

Mary Ryan FCCA, Cert PFS t/a Ark Accountancy Chartered Certified Accountant 31 Cheam Road, Ewell Epsom, Surrey KT17 1QX

19 June 2017

Statement of financial activities for the year ended 31 March 2017

			2017 Restricted		2016
	Ur	restricted funds	income funds	Total this year	Total last year
	Note	£	£	£	3
Income and endowments from:					1.00
Donations and legacies	3	62,458	2,750	65,208	73,120
Fundraising events	4	15,021	-	15,021	32,950
Investment income	5	36	_	36	31
Educational activities	6	15,302	-	15,302	15,067
Total income		92,817	2,750	95,567	121,168
Expenditure on:	_	-			
Educational activities		(72,734)	(9,523)	(82,257)	(68,675)
Fundraising and event costs		(32,309)	-	(32,309)	(31,521)
Total expenditure	7	(105,043)	(9,523)	(114,566)	(105,250)
Net expenditure/(income)	-	(12,226)	(6,773)	(18,999)	15,918
Transfers between funds			•	•	•
Net movement in funds	_	(12,226)	(6,773)	(18,999)	15,918
Total funds brought forward		78,850	26,209	105,059	89,141
	0	<u>~</u>			
Total funds carried forward		66,624	19,436	86,060	105,059

The notes on the following pages form part of these accounts.

The above results derive from continuing activities. There were no other recognised gains or losses other than those stated above.

Balance sheet as at 31 March 2017

	Note	2017 £	£	201 £	6 £
Fixed assets Assets in the course of construction Tangible fixed assets	8 8	7,716	£.	5,923 7,590	£
Current assets Debtors Cash at bank and in hand	9	3,352 92,185	7,716	4,121 93,058	13,513
		95,537		97,179	
Creditors falling due within one year Deferred income Accrued expenditure	10	(15,215) (1,978)		(5,633)	
	_	(17,193)	•	(5,633)	
Net current assets	_		78,344		91,546
Total net assets			86,060		105,059
Funds Unrestricted funds General Designated	_	48,624 18,000		60,850 18,000	
Restricted funds IT and related Transport		6,931 12,505	66,624	10,000 16,209	78,850
			19,436		26,209
Total funds	11	-	·86,060	a .	105,059

The notes on the following pages form part of these accounts.

Approved by the Trustees on 19 June 2017 and signed on their behalf by:

MSmythe OBE - Chairman

2017

2016

Notes to the accounts

1. Accounting policies

- a. The financial statements of the Charity, which is a public benefit entity under FRS 102, have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.
- b. The charity has taken advantage of the disclosure exemption to prepare a cash flow in preparing these financial statements, as permitted by FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland.
- c. All income is recognised in the statement of financial activities when the Charity is legally entitled to the income, there is certainty of receipt and the amount can be measured with sufficient reliability. Income is deferred as necessary when the donor specifies that the income must only be used in future accounting periods or when the donor has imposed conditions which must be met before the Charity has unconditional entitlement.
- d. Resources expended are accounted for on the accruals basis and are allocated to the particular activity to which they directly relate. Expenditure which does not directly relate to a specific activity is allocated to activities on a basis consistent with the use of resources.
- e. Tangible fixed assets are capitalised where the purchase price is £2,500 or more. Such assets are depreciated on a straightline basis to write off the cost of each asset over its estimated useful economic life. The rates currently in use are:

Garden furniture five years
 Office equipment three years
 Other assets three years

- f. Gift Aid is recognised in the accounting period in which the claim is made and funds have been received from HMRC.
- g. The Charity has restricted and unrestricted funds. Restricted funds can be used only for specific purposes within the objects of the Charity, as defined by donors or when funds are raised for a specific purpose. Unrestricted funds can be used in accordance with charitable objectives at the discretion of the Trustees. Part of the unrestricted funds has been designated by the Trustees for the purposes of specifically identified projects (see funds and reserves policy on page 7).

2. Taxation

The Trustees are of the opinion that the Charity is exempt from Corporation Tax on its charitable activities.

3. Donations and legacies

	2017	2010
	£	£
Restricted grants	2,750	27,228
Unrestricted grants	41,510	5,000
Gifts and donations	20,948	40,892
Total donations and legacies	65,208	73,120

3. Donations and legacies (continued)

A restricted grant of £2,750 in respect of transport costs was received from an individual, and generous, donor. The Centre was most fortunate to receive £30,000 from The Richmond May Ball and substantial grants from a number of local and national trusts, including Richmond Parish Lands, The Anton Jurgen Trust, The Barbara Ward Children's Foundation and The Barnes Workhouse Trust. In addition, further gifts and donations were received from a number of supporters.

4. Fundraising			2017 £	2016 £
Income raised from ticket sales and other event	income		15,021	32,950
		'	-	•
5. Investment income				
o. Westment mosnic			2017	2016
			£	£
Bank interest			26	24
bank interest			36	31
		1		
6. Educational activities			2047	2016
			2017 £	2016 £
			-	-
Income generated by visitors attending education	onal activitie	s	15,302	15,067
			1 8	
7. Total expenditure				
	Educational	Fund-	Total	Total
	activities	raising	2017	2016
			£	£
Activity costs	13,233	-	13,233	5,753
Costs of events	-	11,578	11,578	13,441
Marketing	-	2,530	2,530	2,859
Depreciation	5,490	307	5,797	8,037
Motor vehicle running costs	-	-		770
Payroll expenses	56,694	15,896	72,590	56,257
Volunteer expenses Training	1,820 520	-	1,820 520	1,594 1,658
IT costs	122	54	176	2,939
Repairs and maintenance	223	99	321	1,557
Office costs	3,453	1,534	4,987	6,384
Professional fees	99	44	143	2,905
Finance charges	82	36	119	355
Trustee expenses	71	31	102	91
Independent examination fees	450	200	650 	650
Total expenditure	82,257	32,309	114,566	105,250

8. Tangi	ble fixed	assets
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8. Tangible fixed assets					
· ·	IT equipment £	Garden equipment £	Office equipment £	Other assets £	Total £
Cost		_		-	_
At 1 April 2016	-0	3,156	8,061	12,101	23,318
Additions	5,923			-	5,923
At 31 March 2017	5,923	3,156	8,061	12,101	29,241
Depreciation					
At 1 April 2016	- 1	1,894	5,312	8,522	15,728
Charge for the year	1,975	631	999	2,192	5,797
At 31 March 2017	1,975	2,525	6,311	10,714	21,525
Net book value					
At 31 March 2017	3,948	631	1,750	1,387	7,716
At 31 March 2016	-	1,262	2,749	3,579	7,590
		Control Contro			

As at 31 March 2016, an amount of £5,923 had been paid in respect of new office equipment, funded by the restricted donation of £10,000 received from The Kaye Pemberton Charitable Trust. The related equipment was not delivered and installed until after the year end.

9. Debtors

	2017 £	2016 £
Debtors Prepayments	1,009 2,343	508 3,613
Total debtors	3,352	4,121
10. Creditors	2017 £	2016 £
Accounts payable Accruals Sundry creditors	1,328 650 -	4,132 1,000 501
Total creditors	1,978	5,633

11. Movement in funds					
	At	Incoming	Outgoing		At
	1 April 2016	resources	resources	Transfers	31 March 2017
	£	£	£	£	£
Unrestricted funds	60.050	00.047	(405.044)		40.004
General funds Designated funds	60,850 18,000	92,817	(105,044)	-	48,624 18,000
Designated funds	18,000		_	-	10,000
Total unrestricted funds	78,850	92,817	(105,044)		66,624
Restricted funds					
IT and related	10,000	-	(3,069)	-	6,931
Transport	16,209	2,750	(6,454)	-	12,505
Total restricted funds	26,209	2,750	(9,523)		19,436
Total funds	105,059	95,567	(114,566)	•	86,060
12. Analysis of net assets between	en funds				
As at 31 March 2017	3-3-3-3		Unrestricted	Restricted	Total
N1 0701 55 20			£	£	£
Fixed assets					
Tangible fixed assets			3,768	3,948	7,716
Current assets					
Debtors			3,352	-	3,352
Cash			76,697	15,488	92,185
Current liabilities					
Creditors			(1,978)	_	(1,978)
Deferred income			(15,215)		(15,215)
Net current assets			62,856	15,488	78,344
Net Culterit assets			02,630	13,400	70,344
Total assets			66,624	19,836	86,060
As at 31 March 2016			Unrestricted	Restricted	Total
			£	£	£
Fixed assets					
Assets in the course of construc	ction			5,923	5,923
Tangible fixed assets			7,590	5.000	7,590
			7,590	5,923	13,513
Current assets					*
Debtors			4,121	-	4,121
Cash			72,556	20,502	93,058
0 10 100					
Current liabilities Creditors			/E //17\	(216)	/E 633\
Cieulois			(5,417)	(216)	(5,633)
Net current assets			71,260	20,286	91,546
Total assets			78,850	26,209	105,059
			. 0,000	_0,_0	. 50,000

13. Related parties

The Holly Lodge Centre was founded in 1994 as part of the Royal Parks education programme. Its aim was to provide an inspirational space to experience Richmond Park. It became a separate charity in 1999 but maintains a close relationship with The Royal Parks and operates in and from land and buildings owned by The Royal Parks. That property is occupied under a licence which was renewed on 4 June 2015 and under which a notional rent is paid (which also covers services provided). The licence expires on 1 June 2020. The Trustees recognise that the value to the Charity of the occupation exceeds the notional rent. Due to the unique nature of the property, however, it has not been possible to attribute a value in the accounts. The Trustees would like to express their thanks to The Royal Parks for this continuing and essential support.

14. Trustees

The Trustees who served throughout the year are listed on page 1. No Trustee received remuneration during the year (2016: nil). Expenses amounting to £101 were reimbursed to Trustees (2016: £91).

15. Employees

No employee received emoluments in excess of £60,000 during the period (previous year: nil). The average number of people employed during the period was:

	2017	2016
Part-time Full-time equivalent	3.0 2.1	2.0 1.4
Employee costs were:		
	2017	2016
	£	£
Salaries	67,562	51,602
Social security costs	3,111	2,907
Pension contributions	1,917	1,748
Total employee costs	72,590	56,257

16. Pension schemes

The Charity does not operate a corporate pension scheme. However, it does make contributions to employees' personal pension schemes. Those contributions are accounted for as they become payable.

17. Volunteers

The Trustees recognise the invaluable support of its more than 90 volunteers, without whose work the Charity could not operate. Expenses amounting to £1,820 were incurred in respect of, or reimbursed to, volunteers (2016: £1,594). During the period under review volunteers worked a total of 6,768 hours (2016: 8,840 hours).