### PADDOCK WOOD COMMUNITY ADVICE CENTRE

A COMPANY LIMITED BY GUARANTEE

### TRUSTEES' REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2017

Company Number 8006468
Charity Registration Number 1147816

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### **LEGAL AND ADMINISTRATIVE INFORMATION**

### CONSTITUTION

Paddock Wood Community Advice Centre is a company limited by guarantee (company registration number 8006468) and a charity registered with the Charity Commission (charity registration number 1147816). It is governed by its Memorandum and Articles of Association (as amended on 1 November 2016), has no share capital and the liability of each member in the event of a winding up is limited to £1.

### **DIRECTORS AND TRUSTEES**

Alex King MBE

Chairman

Martin Pengelley

**Deputy Chairman** 

David Ritchie

Treasurer

Simon Marston

Mike MacKenzie

Veronica Warner

**Company Secretary** 

Appointed 4 April 2017

**Matt Latter** 

**Company Secretary** 

Resigned 23 February 2017

### **MEMBERS**

As at the 31 March 2017 the Company had six members on its register (seven as at the 31 March 2016).

### **REGISTERED OFFICE**

Paddock Wood Community Advice Centre 64 Commercial Road Paddock Wood Kent TN12 6DP

### INDEPENDENT EXAMINER

Hanafin Klein

The House

**High Street** 

Brenchley

**TN12 7NQ** 

### **BANKERS**

**HSBC** 

105 Mount Pleasant

**Tunbridge Wells** 

**TN1 1QP** 

### **TRUSTEES' REPORT**

The trustees are pleased to present their report together with the independently examined accounts of the charity for the year ended 31 March 2017.

Legal and administrative information set out on page 2 forms part of this report.

The independently examined financial accounts comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice in relation to Accounting and Reporting by Charities.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

### **Governing Document**

Paddock Wood Community Advice Centre (PWCAC) was incorporated on the 26 March 2012 as a company limited by guarantee and governed by its Memorandum and Articles of Association. It is a charity registered in England and Wales with the Charity Commission.

### **Appointment of Trustees**

As set out in the Articles of Association, the number of trustees shall not be less than three but shall not be subject to any maximum. Trustees may be elected at an Annual General Meeting (AGM) or appointed by a resolution of the other trustees at a board meeting. Trustees appointed by a resolution of the board must stand for re-election at the first AGM following such appointment. As a minimum, one third of the trustees must retire at each AGM so that all trustees will have retired by the third AGM following their appointment. Trustees who retire may stand for re-election. Currently, it has been agreed that all trustees will retire at each AGM.

All appointed trustees are members of PWCAC.

### **Trustee Induction and Training**

The board of trustees is structured so as to ensure that it encompasses leadership, business, management, financial, legal and political expertise. It is a requirement that all trustees have a sound appreciation of the role and activities of the charity before they are appointed. Further, that they are aware of their legal obligations, the content of the charity's Memorandum and Articles of Association, the annual budget and the financial performance.

Trustees attend training courses as appropriate to enable them to undertake their roles for the charity. Training courses have in recent years dealt with the responsibilities of charity trustees, identification and management of risks, charity finance and accounting and charity law.

### Organisation

The board of trustees met six times during the year ended 31 March 2017 to administer the affairs of the charity including strategic direction, governance, accounting and risk management. The duty officer, who is invited to attend all board meetings, is responsible for the day to day operations of PWCAC.

### TRUSTEES' REPORT CONTINUED

### Risk management

The trustees recognise that any major risks to which the charity is exposed need to be reviewed and systems put in place to mitigate them.

The trustees are responsible for ensuring that all risks are identified, assessed and managed in the correct manner and that the internal systems and procedures are robust, relevant and applied rigorously. Accordingly a committee of the board comprising two trustees, the duty officer and a senior volunteer advisor has been established and meets at least once during the year to review the risks, seek to identify new risks and continue to develop the charity's risk management strategy in compliance with 'Charities and Risk Management (CC26)' issued by the Charity Commission.

The risk management report is reviewed by the board annually. In addition, all major risks which have been identified are highlighted on the board agenda and discussed in detail at each meeting with the intention of developing appropriate strategies to provide mitigation.

### **OBJECTIVES AND ACTIVITIES**

PWCAC's objectives are to promote any charitable purpose for the public benefit by the advancement of education, the protection and preservation of health and the relief of poverty, sickness and distress.

We provide confidential, impartial, independent, face-to-face advice and information, without charge, from our community advice centre in Paddock Wood and our outreach services within the surrounding area.

### **ACHIEVEMENTS AND PERFORMANCE**

PWCAC offers free, confidential and impartial, independent, face-to-face advice on a wide variety of topics, ranging from debt and benefits to housing, employment, family and relationship issues. We believe it is essential to provide face-to-face advice and support to our clients, many of whom have no internet access and need help to consider the options available to them. Legal aid has been cut across the services so our clients often have no access to free legal advice. By providing a community advice centre in Paddock Wood High Street we are enabling the community to access free, confidential and impartial advice.

During the financial year PWCAC helped 608 clients, higher than the prior year's 540 clients. We have had 3,458 recorded contacts with our clients through face-to-face meetings, telephone calls, emails and work done on their behalf, an increase of 269 on the prior year. As at the 31 March 2017 we had 17 volunteers, and between them they worked an average of around 85 hours per week during the financial year.

PWCAC is seeing an increase in clients with more complex issues which is resulting in additional appointments. This is, in part, due to the collapse of the support services which are provided by organisations including local authorities, housing associations and NHS Mental Health. Many of these clients would have had a regular support worker and, without such support, are now unable to cope with the complexities of everyday life.

We represented 19 clients at Benefit Tribunal and had an 85% success rate over the year. This is a very valuable service we offer as many of our clients have stated that they would not attend alone and rely on both our representation and the fact that we provide transport for them to the Tribunal.

### TRUSTEES' REPORT CONTINUED

We continue to run a very successful home visiting service. This service is available to the elderly and vulnerable who, for various reasons, are unable to travel into the office. In the most part we help them with form filling and ensure that they are in receipt of benefits that they are entitled to in order to maximise their income.

Over the year we continued to offer training to all advisers and welcomed the Child Poverty Action Group to deliver training on "Income Maximisation for the Elderly", "Mental Health and Benefits" and "Completing PIP and ESA forms".

In October 2016, we passed our Advice Quality Standard Audit which was carried out by the Advice Services Alliance. The Audit takes place every two years and is key to underpinning the core work of our organisation and providing the foundation for future development. In addition to checking and approving the quality of the advice we are giving to our clients, it enables us to confirm that effective and appropriate policies and procedures are in place and being adhered to.

During the financial year our volunteers have given 4,240 hours of their time in supporting the work of PWCAC and helping our clients. Based on the mean hourly pay rate for all employees in Tunbridge Wells of £17.91, as detailed in the Annual Survey of Hours and Earnings 2016 (provisional), the financial value which could be attributed to our volunteers during this period is £75,938. This is not reflected in our financial accounts.

### **PUBLIC BENEFIT**

The trustees consider that the charity meets the Public Benefit requirements of the Charities Act 2011 (the 2011 Act). The sole purpose of the charity is the provision of advice relating to matters set out in section 3(i) of the 2011 Act and such advice is provided free of charge to any member of the public who seeks it.

### **FINANCIAL REVIEW**

### Income

Income during the financial year amounted to £29,718 (prior year £30,882).

We are very grateful for the grants and donations received from Kent Community Foundation, The Big Lottery Fund, Tunbridge Wells Borough Council, Paddock Wood Town Council, Brenchley and Matfield Parish Council, Capel Parish Council, Paddock Wood and District Lioness Club, Freemason's Charity, several private individuals, and many of our clients.

### Expenditure

Expenditure totalled £19,636 (prior year £15,208), the main elements of this expenditure being rent for the PWCAC office in Paddock Wood and subscription and membership fees for a number of advice services and systems.

### TRUSTEES' REPORT CONTINUED

### **Funds under management**

During the year, PWCAC agreed to manage the allocation of a fund established as the Capel Solar Energy Fund. This fund is intended to provide assistance to members of the public in the local area who find themselves in difficulty with their energy bills. The fund has a total of £3,000 available for allocation. As at 31 March 2017, whilst the energy fund had been established, no allocations of assistance had been agreed and therefore none of the fund had been used. At 31 March 2017, PWCAC was in possession of the £3,000 fund in its bank account. This money is not recognised as income in these accounts and a liability has been recognised to repay the money in the event that it is not allocated.

### Surplus, Reserves and Cash

The Surplus achieved for the year was £10,082 (prior year £15,674).

As at 31 March 2017 Unrestricted Reserves were £55,830 (prior year £45,102) and Restricted Reserves were £168 (prior year £814).

The year end cash balance was £56,581 (prior year £43,004).

PWCAC is dependent upon a limited number of sources for its annual income, the main sources being grants from town, borough and parish councils which are generally constrained by extremely tight financial budgets. Accordingly, the board of trustees considers that it would be prudent for the charity to aim to maintain unrestricted cash reserves equivalent to at least 18 months of the annual cost base. In the event such grants are withdrawn, either in whole or in part, the trustees believe that this policy would enable PWCAC to continue to provide the same current high level of service for a sufficient period while the financial position is fully appraised and efforts made to establish relationships with new financial supporters.

Based on the annual costs incurred by the charity during the 2016/17 financial year, unrestricted reserves and cash would need to have a prescribed value of £29,454 as at 31 March 2017 in order to satisfy the minimum requirements of the trustees' reserve policy.

### PLANS FOR THE FUTURE

In order to ensure the long term future of PWCAC, the trustees in conjunction with the duty officer:-

- regularly seek to recruit new volunteer advisors and undertake training for both new and current advisors
- will continue the charity's outreach activities so that we cover a wide geographical area around Paddock Wood
- will aim to be aware of potential alternative premises in case our current accommodation ceases to be available to us or becomes unsuitable for our needs
- will seek medium to longer term committed funding for specific purposes and for working capital
- will seek dedicated short term funding for specific projects
- will endeavour to build mutually rewarding relationships with other voluntary and charitable organisations

### TRUSTEES' REPORT CONTINUED

### TRUSTEES' RESPONSIBILITIES IN RELATION TO THE UNAUDITED FINANCIAL ACCOUNTS

The trustees are responsible for preparing the Report and Accounts in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare accounts that give a true and fair view of the state of affairs of the charity as at the balance sheet date and of its surplus or deficit for the financial period. In doing so the trustees are required to:-

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the accounts on the going concern basis unless it is inappropriate to presume the charity will continue in business

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the detection of fraud and other irregularities.

The Annual Report and Accounts were approved by the Trustees on 13 June 2017.

Alex King

Chairman

**Martin Pengelley** 

**Deputy Chairman** 

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PADDOCK WOOD COMMUNITY ADVICE CENTRE FOR THE YEAR ENDED 31 MARCH 2017

I report on the accounts of the Trust for the year ended 31 March 2017, which are set out on pages 9 to 15.

### Respective responsibilities of trustees and examiner:

The charity's Trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed and I am qualified to undertake the examination being a qualified member of Institute of Chartered Accountants of England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention

### Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view.

### Independent examiner's statement

In the course of my examination, no matter has come to my attention:

- 1. Which gives me reasonable cause to believe that in any material respect the requirements;
  - to keep accounting records in accordance with section 386 of the Companies Act 2006 (the 2006 Act)
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the 2006 Act
  - which are consistent with the methods and principles of the Statement of Recommended Practice:
     Accounting and Reporting by Charities

have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Michael Hanafin
For and on behalf of
Hanafin Klein
Chartered Accountants
The House

The High Street Brenchley

Kent TN12 7NQ

Dated 13/06/17

# STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2017

Funds brought forward as at 1 April 2016 Transfer between restricted and unrestricted funds FUNDS CARRIED FORWARD AT 31 MARCH 2017	Charitable Activities Governance Costs TOTAL RESOURCES EXPENDED	TOTAL INCOMING RESOURCES  Resources Expended	Investment income Grants	Incoming Resources		
	<b>б</b> И	ř	1 & 4	S		Notes
(149) 214 - 65	149		a 1	, th	Computer	
600	2,100	1,500	1,500	, th	Office Rent	Restricted Funds
103	4,235 4,235	4,338	4,338	ı m	Quality Audit/ Training	
10,728 45,102 - - 55,830	13,032 120 13,152	23,880	13,750	10 110 m	General	Unrestricted Funds
10,082 45,916 - - 55,998	19,516 120 19,636	29,718	19,588	10 110 m	2017	Total
15,674 30,242 - 45,916	15,092 116 15,208	30,882	20,025	10.780 <b>€</b>	2016	Total

### **BALANCE SHEET AS AT 31 MARCH 2017**

		20	17	201	16
	Notes	£	£	£	£
Fixed Assets					
Tangible assets	8		65		196
Current assets					
Cash at bank and in hand		56,581		43,004	
	0			CO	
Debtors and prepayments	9	2,352		2,716	
		58,933		45,720	
Current liabilities					
Creditors	10	(3,000)		1/2	
		(3,000)		-	
Net current assets			55,933		45,720
Total assets less liabilities		9	55,998	in the second	45,916
		10			10/2.00
Funds					
Restricted funds	11		168		814
Unrestricted funds	12		55,830		45,102
Total Funds			55,998		45,916

The Trustees are satisfied that for the year ended 31 March 2017 the company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006 (the 2006 Act), and that no member of the company has deposited a notice, pursuant to section 476 of the 2006 Act requiring an audit of these accounts.

The Trustees acknowledge their responsibilities for a) ensuring that the charity keeps accounting records which comply with section 386 of the 2006 Act, and b) preparing accounts which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its income and expenditure for the financial year, in accordance with the requirements of section 393 and which otherwise comply with the requirements of the 2006 Act relating to accounts, so far as applicable to the charity.

The accounts were approved by the Board of Trustees on 13 June 2017.

Alex King MBE

Chairman

Martin Pengelley

**Deputy Chairman** 

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2017

### 1. Accounting Policies

### (1) Basis of preparation

The independently examined accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards namely the Statement of Recommended Practice, Accounting and Reporting by Charities, issued in March 2005 and the Companies Act 2006.

### (2) Incoming resources

All incoming resources becoming available to the charity in the year are recognised in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income is deferred to the subsequent accounting period only when the charity has to fulfil conditions before becoming entitled to it, and the conditions have not been fulfilled during the accounting period.

The value of services provided by volunteers has not been included in these accounts.

### (3) Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. The Charity is not registered for VAT. Expenditure includes all VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. There is one functional activity of the charity which is the giving of free and confidential advice and information to the public. It includes both costs that can be allocated directly to this activity and those costs of an indirect nature necessary to support them.

Governance costs include all those costs associated with meeting the constitutional and statutory requirements of the Charity.

### (4) Tangible fixed assets and depreciation

Tangible fixed assets which are purchased at a cost of £300 or more are capitalised and are stated at cost less depreciation. Depreciation is provided on a straight line basis to write off the cost of each asset over its expected useful life, as follows:

Computer Equipment

3 years

### (5) Restricted Funds

Restricted funds are subject to specific conditions, usually stipulated by grantors/donors as to how they may be used for particular restricted purposes within the objectives of the Charity.

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2017

2.	Donations and Other Income	2017	2016
	**************************************	£	£
	Unrestricted		
	Donations from Clients	1,178	1,334
	Donations from Corporations and Associations	1,334	1,140
	Donations from Private Individuals	6,020	6,360
	Gift Aid Reclaim	1,540	1,562
	Other Income	38	384
	Total Unrestricted Donations	10,110	10,780
	Restricted		
	Donations from Associations		
	Total Restricted Donations	×	( <del>*</del>
	Total Donations and Other Income	10,110	10,780
3.	Investment Income	2017	2016
		£	£
	Interest received	20	77
	Total Investment Income	20	77
4.	Grants	2017	2016
7.	Grants	£	£
	Unrestricted	-	
	Brenchley and Matfield Parish Council	2,000	2,000
	Capel Parish Council	500	500
	Lamberhurst Parish Council	300	650
	Kent Community Foundation	-	1,500
	Paddock Wood Town Council	3,000	3,000
	Tunbridge Wells Borough Council	8,250	9,375
	Total Unrestricted Grants	13,750	17,025
	Restricted		
	Kent Community Foundation	1,500	3,000
	The Big Lottery Fund	4,338	
	Total Restricted Grants	5,838	3,000
	Total Grants	19,588	20,025

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2017

### 5. Resources Expended on Charitable Activities

Dags 19						
15,092	19,516	13,032	4,235	2,100	149	Total Direct Charitable Expenditure
4,3/6	5,842		1,500		747	
		i i	1 200		1/10	
740	722				ı	Telephones
17	41		ř	ī		Stationery
87	99		E	,	1	Publications and information
540	558		· f		3	Professional indemnity insurance
100	236			•	1	Postage, printing and copying
2,483	2,290		i i	i.	I.	Licence and membership fees
242	131		ű.	1	131	Depreciation
154	289		ī	•	18	Computer equipment, software and maintenance
13	96		ä	9		Advertising, Promotion and Other
ř	1,380		1,380	i	•	Advice Quality Audit
						Management & Administration
8,686	8,622		1	2,100		
65	i		j	1		Fixtures and fittings
221	222		ã		ji	Insurance including public and employee liability
8,400	8,400		¥.	2,100	ì	Rent
						Premises
2,030	5,052		2,855	i	3	
720	28		ī	l y		Travel
755	2,855		2,855	x	,	Training
555	2,169		x	1	ï	Welfare
						Volunteers
in	H		m	m	lth.	
2016	2017		Training	Rent	Equipment	
			Quality Audit/	Office	Computer	
Total	Total			Restricted Funds	R	

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2017

### 6. Governance Costs

	2017	2016
	£	£
Independent Examiner's fees	-	, m
Insurance premium for Trustees' Indemnity	120	116
Trustee Training	~	-
Trustee Travel Expenses		
	120	116

### 7. Volunteers and Trustees

Training, travelling and welfare costs of the volunteers are detailed under Resources Expended on Charitable Activities.

None of the Trustees (or any person connected with them) received any remuneration during the year.

### 8. Tangible Fixed Assets

Computer Equipment         Computer Equipment           £         £           £         £           Cost         -           As at 1 April         1,390         1,390           Additions         -         -           -         -         -           As at 31 March         1,390         1,390           Depreciation         -         -           As at 1 April         1,194         952           Charge for the year         131         242           As at 31 March         1,325         1,194           Net book value as at 31 March         65         196		2017	2016
£       £         Cost       1,390       1,390         As at 1 April       1,390       1,390         Depreciation       3,390       1,194       952         Charge for the year       131       242         As at 31 March       1,325       1,194		Computer	Computer
Cost       As at 1 April       1,390       1,390         Additions       -       -       -         As at 31 March       1,390       1,390         Depreciation       300       1,194       952         Charge for the year       131       242         As at 31 March       1,325       1,194		Equipment	<b>Equipment</b>
As at 1 April 1,390 1,390 Additions		£	£
Additions       -       -         As at 31 March       1,390       1,390         Depreciation       3.194       952         Charge for the year       131       242         As at 31 March       1,325       1,194	Cost		
As at 31 March       1,390       1,390         Depreciation       30       1,194       952         Charge for the year       131       242         As at 31 March       1,325       1,194	As at 1 April	1,390	1,390
Depreciation         As at 1 April       1,194       952         Charge for the year       131       242         As at 31 March       1,325       1,194	Additions	-	-
As at 1 April 1,194 952 Charge for the year 131 242  As at 31 March 1,325 1,194	As at 31 March	1,390	1,390
Charge for the year       131       242         As at 31 March       1,325       1,194	Depreciation		
As at 31 March 1,325 1,194	As at 1 April	1,194	952
	Charge for the year	131	242
Net book value as at 31 March 65 196	As at 31 March	1,325	1,194
	Net book value as at 31 March	65	196

2016

2017

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2017

9.	Debtors		
		2017	2016
		£	£
	Debtors	400	400
	Prepayments	1,952	2,316
		2,352	2,716
			- 11-0
10.	Creditors		
		2017	2016
		£	£
	Creditors falling due within one year	3,000	-
	Accruals	=	-
		3,000	*
11.	Restricted Funds		
		2017	2016
		£	£
	Opening balances as at 1 April	814	438
	Add Restricted fund income	5,838	3,000
	Less Restricted fund expenditure	(6,484)	(2,624)
	Transfers between restricted and		
	unrestricted funds		-
	Balance as at 31 March	168	814
12.	Unrestricted Funds		
		2017	2016
		£	£
	Opening balance as at 1 April	45,102	29,804
			4 = 000
	Plus Net Movement in Funds	10,728	15,298