COMPANY REGISTRATION NO. 6428771 CHARITY REGISTRATION NO. 1121875

Cinven Foundation
(A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

For the year ended 31 December 2016

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TRUSTEES AND PROFESSIONAL ADVISERS

Trustees

David Barker Michael Colato Vanessa Maydon Matthew Sabben-Clare

Secretary

Tracey Perkins Arfa Ruhee

(Appointed 22 July 2016) (Resigned 22 July 2016)

Registered Office

Warwick Court Paternoster Square London EC4M 7AG

Bankers

Lloyds Banking Group Plc The Mound Edinburgh EH1 1YZ

Solicitors

Linklaters LLP One Silk Street London EC2Y 8HQ

Auditor

Deloitte LLP
Chartered Accountants and Statutory Auditor
Regency Court
Glategny Esplanade
St Peter Port
Guernsey GY1 3HW

REPORT OF THE TRUSTEES

The Trustees present their report on Cinven Foundation (company registration number 6428771) ("the Charity"), together with the audited financial statements and the auditor's report for the year ended 31 December 2016. Cinven Foundation is a public benefit entity as defined by FRS 102.

The trustees report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption, including the exemption from preparing a strategic report.

Objectives and Activities

The Charity is a vehicle for Cinven's corporate giving (Cinven is a European private equity management firm).

In setting our programme each year, we have regard to both the Charity Commission's general guidance on public benefit, and our purpose, to aid the advancement of education through commitments made, mainly to education-related programmes. The Trustees review all proposed grants on a case by case basis to ensure that all grants committed are in accordance with the Charity's agreed objectives. For charities supported on a continuing basis, future commitments are contingent on receipt of satisfactory progress reports.

Achievements and Performance

The Charity continues to support the following charities:

School-Home Support, an education-related charity. School-Home Support helps disadvantaged, vulnerable and disaffected children overcome the barriers that get in the way of their learning through the support of highly-trained, independent workers in schools.

Impetus – PEF (Private Equity Foundation) raises money from the private equity industry and its business partners to support selected charities to empower young people to reach their full potential.

Through Impetus – PEF, the Charity pledged donations to the 4 following education related charities in 2016;

ThinkForward intervenes early to ensure young people most at risk of becoming NEET (Not in Education, Employment, or Training) make a successful transition from education into employment.

Place2Be provides emotional and therapeutic services in primary and secondary schools, building children's resilience through talking, creative work and play.

IntoUniversity offers an innovative programme that supports young people from disadvantaged backgrounds to attain either a university place or another chosen aspiration.

2nd Chance, a specialist 'education to employment' training course created to support unemployed 18-24 year olds on their journey to a career.

Other charitable donations

Individual Cinven employees make financial donations and time commitments to a number of charities. The Charity recognises this and has matched employee donations to 29 charities in 2016 (2015: 25).

REPORT OF THE TRUSTEES (CONTINUED)

Governing Document

The Charity is a charitable company limited by guarantee, incorporated on 16 November 2007 and registered as a charity on 7 December 2007. It was established under a Memorandum of Association which established the objectives and powers of the charity and is governed under its Articles of Association. In the event of the Charity being wound up members are required to contribute an amount not exceeding £1.

Structure, Governance and Management

Trustees

The Directors of the Charity are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees. The Trustees who served during the year and since the period end are listed on page 3. The Trustees of the Charity meet quarterly, or less frequently as required, to review the Charity's grants. The quorum for each meeting is three Trustees.

Appointment of Trustees is governed by the Articles of Association of the Charity. The Board of Trustees is authorised to appoint new Trustees to fill vacancies arising through resignation or death of an existing Trustee. If the number of Trustees falls below three for any reason, the Trustees must take steps to bring the number up to at least three.

Related Parties

Cinven Services Limited is the sole member of the Charity. One of the Trustees, Mr Colato, is a director of Cinven Services Limited and may benefit financially from the activities of Cinven Services Limited, but not the Charity itself. No trustees are remunerated for their services as trustees.

Trustee Training Policy

There is no formal Trustee training policy, but all Trustees are professionally qualified individuals who participate in continuing professional development in the course of their professional duties.

Risk Management

The Charity's principle risk is a reduced funding commitment from Cinven, which would impair its ability to pay the grants it is committed to. The Charity mitigates this risk by receiving a two year funding commitment and the Trustees ensure that any grants from the Charity are matched by this committed revenue. The Trustees consider the risks associated with governance to be low and meet regularly to discuss and review the operation of the Charity and the activities which the Charity supports. The Trustees are all experienced investment professionals, two of whom are also Chartered Accountants. In addition, the Trustees obtain expert professional advice where appropriate.

Financial Review

During the period to 31 December 2016, voluntary income of £182,239 (2015: £184,828) was received comprising funding commitments from Cinven. Investment income was £50 (2015: £97), relating to bank interest. The Charity made commitments of £182,239 (2015: £184,828), as detailed in note 4. The Charity's net assets amount to £9,490 at 31 December 2016 (2015: £9,631).

Investment Policy

The Trustees' current policy is to place any cash balances in an interest bearing deposit account. The Trustees will review this policy on an ongoing basis.

REPORT OF THE TRUSTEES (CONTINUED)

Future Developments

The Charity plans to continue the activities mentioned in future years subject to satisfactory funding arrangements. The Trustees are confident that the Charity will continue to be supported by Cinven for the foreseeable future. Cinven Partners LLP provide support to the charities through the use of staff and premises. A gift in kind has not been recognised in the accounts as it is not easily quantifiable.

Reserves Policy

The Charity's administration costs are small. There are no ongoing commitments due to day to day administration support from Cinven Partners LLP and therefore the Trustees believe the Charity does not need to maintain significant reserves. Uncommitted reserves freely available for current activities amount to £9,490 (2014: £9,631) as shown in note 10. The Trustees will continue to identify opportunities to make grants in furtherance of its objectives.

The Trustees review this policy annually, or if there are any significant changes to its commitments or activities.

Going Concern

The Trustees have reviewed the voluntary income, commitments and cashflows of the Charity for the coming 18 months. The Charity is the vehicle for Cinven's corporate giving and consequently the Trustees have detailed knowledge of the financial position of Cinven which enables them to conclude that the Charity has the financial resources, via its commitments from Cinven, to meet its obligations. Accordingly, the Trustees deem it appropriate to adopt the going concern basis in preparing the annual report and accounts. (Risk management in relation to the Charity is discussed in the Report of the Trustees, above.)

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as the trustee is aware, there is no relevant audit information of which the charitable Company's auditor is unaware; and
- the trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the charitable Company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provision of s418 of the Companies Act 2006.

Deloitte LLP have indicated their willingness to be reappointed for another term and appropriate arrangements have been put in place for them to be deemed reappointed as auditor in the absence of an Annual General Meeting.

Approved by the Board of Trustees and signed on behalf of the Board

Tracey Perkins Secretary

7 April 2017

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of Cinven Foundation for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including The Financial Reporting Standard applicable in the UK and the Republic of Ireland ("FRS 102").

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware;
 and
- the Trustees have taken all steps that they ought to have taken to make themselves aware
 of any relevant audit information and to establish that the auditor is aware of that
 information.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CINVEN FOUNDATION

We have audited the financial statements of Cinven Foundation for the year ended 31 December 2016 which comprise the Statement of Financial Activities and Income and Expenditure Account, the Balance Sheet, and the related notes 1 to 12. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including The Financial Reporting Standard applicable in the U.K and the Republic of Ireland ("FRS 102").

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Statement of Trustee's Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements [and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit]. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
 and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements the Trustees' Annual Report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CINVEN FOUNDATION (CONTINUED)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit. or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from preparing a Strategic Report or in preparing the Trustees' Annual Report.

David Becker (Senior Statutory Auditor)

for and on behalf of Deloitte LLP

Chartered Accountants and Statutory Auditor

Guernsey 7 April 2017

STATEMENT OF FINANCIAL ACTIVITIES AND INCOME AND EXPENDITURE ACCOUNT Year ended 31 December 2016

	2016	2015
Note _	£	£
2	182,239	184,828
	50	97
:-	182,289	184,925
		0 0000000000 • PROJECT TO TO TO
4	(182,239)	(184,828)
3	(191)	(110)
-	(182,430)	(184,938)
_	(141)	(13)
	(141)	(13)
	9,631	9,644
10 _	9,490	9,631
	2 4 3 -	Note £ 2 182,239 50 182,289 4 (182,239) 3 (191) (182,430) (141) (141) 9,631

All income for the current and preceding years was derived from continuing activities and relates to unrestricted funds.

The statement of financial activities includes all gains and losses recognised in the period.

The notes on pages 12 to 15 form an integral part of the financial statements.

BALANCE SHEET			
31 December 2016			
		2016	2015
	Note	£	£
CURRENT ASSETS			
Cash at bank and in hand		9,590	9,731
		9,590	9,731
CREDITORS FALLING DUE WITHIN ONE YEAR	9	(100)	(100)
NET ASSETS	_	9,490	9,631
THE FUNDS OF THE CHARITY			
UNRESTRICTED INCOME FUNDS			
Unrestricted general funds	10	9,490	9,631
TOTAL CHARITY FUNDS		9,490	9,631

The notes on pages 12 to 15 form an integral part of the financial statements.

The accounts have been prepared in accordance with the provision applicable to companies subject to the small companies regime.

These financial statements of Cinven Foundation registered number 6428771 were approved by the Board of Trustees and authorised for issue on 7 April 2017.

Signed on behalf of the Board of Trustees

M A Colato Trustee

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NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 December 2016

1. Accounting policies

These financial statements have been prepared under United Kingdom Accounting Standards, in accordance with Section 1A. "Small Entities", of the Financial Reporting Standard 102 ("FRS 102"), The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland and the charities SORP (FRS 102). Last year the financial statements were prepared under Financial Reporting Standard for Smaller Entities (SORP FRSSE), issued in March 2005. Upon transition no restatements were necessary.

Going concern

The Trustees have reviewed the voluntary income, commitments and cashflows of the Charity for the coming 18 months. The Charity is the vehicle for Cinven's corporate giving and consequently the Trustees have detailed knowledge of the financial position of Cinven which enables them to conclude that the Charity has the financial resources, via its commitments from Cinven, to meet its obligations. Accordingly, the Trustees deem it appropriate to adopt the going concern basis in preparing the annual report and accounts. (Risk management in relation to the Charity is discussed in the Report of the Trustees, above.)

Income

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income, it is probable that the income will be received and the amount can be measured reliably. The following specific policies are applied to particular categories of income:

- Voluntary income received by way of grants is included in full in the Statement of Financial Activities when notification is received from Cinven Partners LLP and there is entitlement probability of receipt and the amount can be measured reliably.
- Investment income is included on a receivable basis. All investment income arises from interest bearing deposit accounts (including treasury deposits).

Expenditure

Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates:

- Charitable activities include costs incurred in furtherance of the Charity's objects.
- Governance and support costs include costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the legal advice of the Charity.

Funds structure

All funds are unrestricted income funds.

Grant and donations

Grants and donations to beneficiaries are accounted for on a committed basis. Commitments are recognised as liabilities when a constructive obligation arises that results in future payments being unavoidable.

Cash flow statement

The Company has taken the exemption under the charities SORP (FRS 102) to present a cash flow statement.

Legal status of Company

The Charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Year ended 31 December 2016

1. Accounting policies (continued)

Financial Instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Sources of estimation uncertainty

The Trustees do not consider there are any critical judgements or sources of estimation uncertainty requiring disclosure beyond the accounting policies listed above.

2. Income from donations

	2016	2015
	£	£
Donations	182,239	184,828

3. Allocation of support

The Charity allocates its support costs as shown in the table below:

	2016	2015
	£	£
Governance and Support costs		
External audit	100	80
Bank charges	91	30
	191	110

All support costs are allocated to grant giving.

4. Charitable Activities

Grants committed and paid in the year to 31 December 2016 and 31 December 2015 are listed below:

	2016 £	2015 £
Impetus – PEF pledged donations (£125,000 commitment)		
- Thinkforward	28,866	28,866
- Place2Be	25,000	25,000
- Into University	25,000	25,000
- 2 nd Chance	25,000	25,000
- Impetus – PEF General Fund	21,134	21,134

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Year ended 31 December 2016

4. Charitable Activities (continued)

	2016	2015
	£	£
The Charity's direct commitments		
- School Home Support	15,000	15,000
 Impetus – PEF transforming lives dinner 	15,000	15,000
- Grants of £10,000 or less	27,239	29,828
	182,239	184,828

5. Staff costs

The Charity does not directly employ any individuals (2015: none). As described in the trustee's report the charity receives administration support from Cinven Partners LLP in which it cannot easily quantify and does not recognise in the accounts.

6. Trustee remuneration and related party transactions

None of the Trustees received any remuneration during the year (2015: £nil), nor have they been reimbursed by the Charity for any expenses incurred in carrying out their duties.

Cinven Services Limited is the sole member of the Charity. One of the Trustees is a director of Cinven Services Limited and may benefit financially from the activities of Cinven Services Limited, but not the Charity itself.

Donations made by the Charity are funded by Cinven Partners LLP. The Trustees may benefit financially from the activities of Cinven Partners LLP, but not the Charity itself.

During the year voluntary income of £nil (2015: £nil) was received from Cinven Services Limited and £182,239 (2015: £184,828) was received from Cinven Partners LLP.

7. Movement in total funds for the year

This is stated after charging auditor's remuneration of £100 (2015: £80), which related solely to the external audit. No non-audit services were received.

8. Taxation

As a Charity, Cinven Foundation is exempt from tax on income and gains falling within Chapter 3, Part 11 of the Corporation Tax Act 2010 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity (2015: nil).

9. Creditors

	2016	2015
Other creditors	£	£
	100	100
	100	100

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

Year ended 31 December 2016

10. Reconciliation of movements in Charity's funds

	2016	2015
	£	£
Incoming resources	182,289	184,925
Resources expended	(182,430)	(184,938)
Opening Funds	9,631	9,644
Closing Funds	9,490	9,631

11. Ultimate parent company

The Directors regard Cinven Services Limited, a company incorporated in the United Kingdom and registered in England and Wales, whose principal is to provide support services to Cinven Partners LLP, as the immediate and ultimate parent and controlling party. Copies of Cinven Services Limited's financial statements can be obtained from The Registrar of Companies, Crown Way, Maindy, Cardiff CF14 3UZ.

12. Subsequent events

There are no events after the end of the reporting period.