



Trustees' Annual Report for the period

Period start date

Period end date

From

Day 02 03 2015 To

Day 01 03 2016

Section A

Reference and administration details

Charity name

The Starting Out Charity

Other names charity is known by

Registered charity number (if any)

1064064

Charity's principal address

1 alpine Road

Hastings

East Sussex

Postcode TN34 3JP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mrs. Nicola Davies			
2	Mr Robert Williams			
3	Ms Sandy Gail Lee			
4	Ms Pearl Kennings			
5	Father Albert Gordon			
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B

Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Trust Deed
How the charity is constituted (eg. trust, association, company)	trust trust
Trustee selection methods (eg. appointed by, elected by)	Appointed by current trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

1. TO RELIEVE THOSE WHO ARE IN NEED BY PROVIDING ITEMS AND SERVICES, PARTICULARLY PERSONS WHO ARE HOMELESS OR THREATENED WITH HOMELESSNESS, OR ARE IN NEED OF

WORK SPACE, BY ASSISTING THEM TO FIND ACCOMMODATION, WORK SPACE AND EMPLOYMENT SUITABLE TO THEIR NEEDS AND BY PROVIDING OR ASSISTING IN PROVIDING EMERGENCY ACCOMMODATION AND WORKSPACE FOR SUCH PURPOSES. TO ADVANCE THE EDUCATION OF SUCH PERSONS, PARTICULARLY IN ARTS AND CRAFTS AND TO PROVIDE THEM WITH FACILITIES FOR WORK, RECREATION AND LEISURE TIME OCCUPATION IN THE INTEREST OF SOCIAL WELFARE AND WITH THE OBJECT OF DEVELOPING THEIR MENTAL, PHYSICAL AND SPIRITUAL CAPACITIES THAT THEY MAY GROW TO FULL MATURITY BOTH AS INDIVIDUALS AND AS RESPONSIBLE MEMBERS OF SOCIETY AND THAT THEIR CONDITION OF LIFE MAY BE IMPROVED.

2. TO RELIEVE THOSE IN NEED AND THOSE WHO FACE SOCIAL OBSTACLES THROUGH THE CREATION OF NEW BUSINESSES AND IN PARTICULAR, (BUT NOT LIMITED TO), SOCIAL ENTERPRISES, (DEFINED AS A BUSINESS WITH PRIMARILY SOCIAL OBJECTIVES WHOSE SURPLUSES ARE PRINCIPALLY REINVESTED FOR THAT PURPOSE).

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Toys for Children at Christmas, over 20,000 2015
Bus Day Trips for `OAPs
Supplies for soup Kitchens
Free Books and community space
Venue for free classes
Yoga classes
First birthday parties
Rucksacks for needy children, over 10,000
Vintage bus rides
Kindness events for all ages
Emergency housing
Free office space, free electric & gas

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main
achievements of the charity
during the year

See website

<http://www.thekindnessoffensive.com>

Section E

Financial review

Brief statement of the charity's policy on reserves

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Position (eg Secretary, Chair, etc)

Date

<i>R Williams</i>	
Robert Williams	
Trustee	
29/04/2016	



STARTING OUT CHARITY	1055064
STARTING OUT CHARITY	1054064

Receipts and payments accounts

For the period from	Period start date 02/03/15	To	Period end date 01/03/16
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Balance Forward	3,458	-	-	3,458
Corporate Donations	-	45,000	-	45,000
Grants	-	25,900	-	25,900
Corporate Donations	225,982	-	-	225,982
We also receive £849,139's worth of toiletry goods from the Lush Company	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	229,440	70,900	-	300,340
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	229,440	70,900	-	300,340
A3 Payments				
Projects	295,801	-	-	295,801
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total	295,801	-	-	295,801
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	295,801	-	-	295,801
Net of receipts/(payments)	- 66,361	70,900	-	4,539
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
Cash funds this year end	- 66,361	70,900	-	4,539

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds		-	-
		-	-
		-	-
	Total cash funds		
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error
		Unrestricted funds	Restricted funds
		to nearest £	to nearest £
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
B3 Investment assets			-
			-
			-
			-
			-
			-
B4 Assets retained for the charity's own use			-
			-
			-
			-
			-
			-
			-
			-
			-
B5 Liabilities			-
			-
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name
	Robert Williams



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
The Starting Out Charity

On accounts for the year
ended

01/03/2016

Charity no
(if any)

1064064

Set out on pages

attached - 1 & 2

(Remember to include the page numbers of additional sheets)

Respective
responsibilities of
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent
examiner's statement

- In connection with my examination, no matter has come to my attention (*)
1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
 2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

29th April 2016

Name:

Albert Grundner

Relevant professional
qualification(s) or body
(if any):

Businessman

Address:

50 Plynlimmon Road
Hastings

East Sussex

TN34 3LU

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.

n/a