REGISTERED COMPANY NUMBER: 04894920 (England and Wales) REGISTERED CHARITY NUMBER: 1102628

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2017

for
Carrs Lane Counselling Centre Limited
(A Company Limited by Guarantee)

Curo Chartered Accountants
Curo House
Greenbox
Westonhall Road
Bromsgrove
Worcestershire
B60 4AL

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Report of the Trustees

for the Year Ended 31 March 2017

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal object of the charity is to bring about the relief of persons in need, hardship or distress caused by loss, relationship issues, abuse and mental health issues caused by social or economic circumstances. It continues to develop and maintain a voluntary and confidential counselling service.

Significant activities

Activities for achieving objects

The Counselling Centre continues to fulfil its charitable objects through the provision of free/low cost one to one counselling to people over the age of 18 who have difficulty in dealing with the anxieties and stresses of living through depression and an inability to cope with life due to physical, mental and sexual abuse, bereavement, relationship breakdown and substance abuse. The Centre is also increasingly seeing people suffering from work-related stress in the current economic climate.

Clients continue to be sign-posted to the Counselling Centre by GPs, Mental Health Trusts, Social Services and other local agencies.

The Centre continues to offer relationship counselling.

There are no other restrictions on who may benefit from the Centre's services and counselling is never refused except where more specialist assistance is required, when clients are sign-posted to more appropriate agencies.

The Counselling Centre continues to provide Continuing Professional Development training throughout the year for volunteer counsellors, volunteer clinical supervisors and also students on counselling placement at the Centre.

Review of activities

In early 2016 the manager (Adrian Beglin) left our employment and a new Centre Manager (Robin Yapp) was appointed in May 2016. He has begun a complete overhaul of all the current policies and procedures, including the instigation of a complete review of the student training and probationary programme. He has worked tirelessly to maintain the Centre's services. The office administrator's employment ended in July 2016 and a review is ongoing as to the appropriate way of fulfilling this role.

The development of a strategic plan under the guidance of the Cranfield Trust consultant continued and this was presented to all counsellors at the AGM in November.

The Counselling Centre has maintained its objects of providing a professional counselling service to members of the general public.

The Centre continues to improve the way it operates to meet professional standards and the British Association of Counselling and Psychotherapy (BACP) have renewed the Award of Service Accreditation until 2017.

Despite relatively low numbers of volunteer counsellors being available during this period when compared to previous years, our counsellors have still managed to provide 972 counselling hours this year, helping 142 clients of the centre (an average of 6.8 sessions per client). The volunteer counsellors continue to be supported by a team of eight supervisors, a Clinical Lead Officer, the Counselling Centre Manager and the Board of Trustees.

Peter Orlando Fantini, contracted as a Supervisory Consultant in order to provide clinical supervision to the Centre's volunteer clinical supervisors continues to do so. Peter's interventions have proved extremely useful and we are grateful for his ongoing support.

Report of the Trustees

for the Year Ended 31 March 2017

OBJECTIVES AND ACTIVITIES

Review of activities (continued)

The Counselling Centre recognises the need to continue to establish and maintain links with local mental health services, specialist agencies (e.g. safeguarding, domestic violence etc.), other third-sector counselling services and the Community Police.

Training

The Annual Development Day and in-house Continuing Professional Development (CPD) workshops for counsellors and supervisors are well attended. Development workshops are now taking place on a quarterly basis.

Public benefit

In reviewing their activities the trustees have referred to the general guidance from the Charity Commission on public benefit.

Future developments

The main task in 2017/18 will be to implement the changes to the structure and procedures arising from the recent review and beginning to introduce additional counselling opportunities and revenue. In addition it is necessary to ensure that the Centre has adequate staff for administration.

The Centre is planning to deliver its in-house Standard Entry-Level Training Programme to assess, train and induct prospective volunteer counsellors to work at the Centre. This programme is necessary in order to:-

- (1) Respond to the increasing local demand for counselling services,
- (2) Offset an anticipated annual loss of volunteers from the Centre (e.g. due to sabbaticals, retirement or moving away from the area),
- (3) Maximise the use of the facilities available, which are currently not running at capacity due to a lack of volunteers,
- (4) Ensure new recruits to the volunteer workforce are able to perform to the high standards required within a BACP-accredited counselling service.

To maintain the five-year BACP Accredited Counselling Service status an annual monitoring and update report is compiled by the Centre and sent to BACP for approval. The Centre has now reached the end of its current five-year accreditation period and the required full re-application process was completed and submitted in March 2017, currently pending BACP approval. If approved, the annual monitoring process will re-commence.

Trends in counselling needs, provision of the correct level of service and current legislation are continuously monitored by all those involved to ensure that the Centre remains at the forefront of counselling provision in Birmingham.

The organisation is looking forward to celebrating 50 years since its foundation later in 2017.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 10 September 2003.

Recruitment and appointment of new trustees

The management of the charity is the responsibility of the trustees who are elected and co opted in accordance with the Memorandum and Articles of Association.

The trustees act in a voluntary capacity and any fees paid are made in accordance with the Memorandum and Articles of Association and disclosed in note 4 to the financial statements. Any private benefit is incidental to our work. During the year no fees were received by any director of the charity.

Report of the Trustees

for the Year Ended 31 March 2017

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Counselling Centre has a specified individual who holds clinical responsibility for the service. There is a clearly defined and effective management structure which includes:

- Counselling Centre Manager who has knowledge and experience of the counselling field and has overall responsibility for the operational and clinical management of the service;
- The voluntary Board of Trustees:
- Voluntary Clinical Lead Officer*;
- Administrator (temporarily vacant).

Related parties

The Counselling Centre has a close relationship with The Church at Carrs Lane (formerly Carrs Lane Church Centre) even though it is registered as a separate charity. The Church continues to be supportive in our mission. Three trustees are appointed by the Church at Carrs Lane.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. Some of the key elements are identified below:-

- Risk assessment and dealing with critical incidents continues to form part of the Induction and Training programme for employed and voluntary staff;
- There are procedures to help all staff identify and deal with clients at risk to themselves or others;
- The service is covered by professional indemnity and public liability insurance;
- BACP recommendations for registration of counsellors are being monitored.

Financial review

The statement of financial activities is shown on page 6 supported by a more detailed analysis in the notes to the Financial Statements. The incoming resources for the year were £50,064 (2016: £44,012). The charity's activities have resulted in a deficit of £274 (2016: deficit of £7,186). At the balance sheet date the Centre had £31,529 (2016: £31,803) in unrestricted funds. The analysis of income and expenditure reflects the classification of activities together with costs relating to support of those activities.

Reserves policy

General funds are required to assist with the development of the service and help cover related support costs. The trustees consider it prudent to have reserves to cover projected costs for a twelve-month period, but the current level of reserves are only approximately 63% of historic expenditure levels. The budgets for the next year have committed to increase expenditure and based on this level of expenditure current reserves equate to around six months of expenditure. In the current climate where fundraising is becoming more challenging, the directors recognise that the current level of reserves is insufficient and with this in mind are actively recruiting for a part-time fundraiser.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04894920 (England and Wales)

Registered Charity number

1102628

Registered office

Carrs Lane Conference Centre Carrs Lane Birmingham B4 7SX

^{*} appointed October 2016 because of BACP change in requirement - replaces the previous BACP Ethical Adviser's role held by two counsellors.

Report of the Trustees

for the Year Ended 31 March 2017

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees D A Payne

A T Veitch - resigned 1.2.17

E Cummings C D M O'Reilly

D L Jones - resigned 24.9.16

A K Kalam

A Harris - appointed 24.9.16 Reverend C Homan - appointed 3.1.17

Donald Payne was appointed as Chairman on 1 January 2017 following the resignation of Andrew Veitch.

Company Secretary

D A Payne

Independent examiner

Anna Madden, FCA

Curo Chartered Accountants

Curo House

Greenbox

Westonhall Road

Bromsgrove

Worcestershire

B60 4AL

Bankers

The Royal Bank of Scotland Plc 31-33 Birmingham Road Sutton Coldfield Birmingham West Midlands B72 1QU

Approved by order of the board of trustees on	and signed on its behalf by:
D A Payne - Trustee	

<u>Independent Examiner's Report to the Trustees of</u> Carrs Lane Counselling Centre Limited

I report on the accounts for the year ended 31 March 2017 set out on pages six to sixteen.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Anna Madden, FCA
Curo Chartered Accountants
Curo House
Greenbox
Westonhall Road
Bromsgrove
Worcestershire
B60 4AL

Date:					
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Statement of Financial Activities for the Year Ended 31 March 2017

		Unrestricted fund	Restricted fund	2017 Total funds	2016 Total funds
INCOME AND ENDOWMENTS FROM	Notes	£	£	£	£
Donations and legacies		44,733	-	44,733	41,663
Charitable activities Training and counselling		5,030	-	5,030	2,345
Investment income	2	301	-	301	4
Total		50,064		50,064	44,012
EXPENDITURE ON Charitable activities					
Training and counselling		50,338	-	50,338	51,198
NET INCOME/(EXPENDITURE)		(274)		(274)	(7,186)
RECONCILIATION OF FUNDS					
Total funds brought forward		31,803	-	31,803	38,989
TOTAL FUNDS CARRIED FORWARD		31,529		31,529	31,803

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

Carrs Lane Counselling Centre Limited (Registered number: 04894920)

Balance Sheet

At 31 March 2017

TWO AGONG	Notes	2017 £	2016 £
FIXED ASSETS Tangible assets	8	-	164
CURRENT ASSETS Debtors Cash at bank and in hand	9	1,841 30,768	5,044 27,831
		32,609	32,875
CREDITORS Amounts falling due within one year	10	(1,080)	(1,236)
NET CURRENT ASSETS		31,529	31,639
TOTAL ASSETS LESS CURRENT LIABILITIES		31,529	31,803
NET ASSETS		31,529	31,803
FUNDS Unrestricted funds Restricted funds	13	31,529	31,803
TOTAL FUNDS		31,529	31,803

Carrs Lane Counselling Centre Limited (Registered number: 04894920)

Balance Sheet - continued At 31 March 2017

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2017.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2017 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

Act 2000 relating to small character companies.		
The financial statements were approved by the Board of Trustees onbehalf by:	and were signed on	its
D A Payne -Trustee		

Notes to the Financial Statements for the Year Ended 31 March 2017

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Company status

The charity is a private company limited by guarantee. The members of the company are the trustees named on page 4. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, the the legacy is treated as a contingent asset and disclosed if material.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings

- Straight line over 3 years

All assets costing more than £200 are capitalised.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Notes to the Financial Statements - continued for the Year Ended 31 March 2017

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. INVESTMENT INCOME

	2017	2016
	£	£
Bank interest and compensation	301	4

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2017	2016
	£	£
Independent examiner's fee	660	792
Depreciation - owned assets	164	196

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2017 nor for the year ended 31 March 2016.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2017 nor for the year ended 31 March 2016.

Notes to the Financial Statements - continued for the Year Ended 31 March 2017

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2017	2016
Centre manager	1	1
Part time receptionist/administrator	-	1
	1	2
		<u> </u>

No employees received emoluments in excess of £60,000.

Included within 2016 staff costs is a termination payment of £7,800.

6. EX GRATIA PAYMENTS

An ex-gratia payment of £3,000 was made to an employee during the year in recognition of the contribution made to the charity over the year.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM	-		
Donations and legacies	41,663	-	41,663
Charitable activities			
Training and counselling	2,345	-	2,345
Investment income	4	<u>-</u>	4
Total	44,012	_	44,012
EXPENDITURE ON Charitable activities Training and counselling Total	50,559 50,559	639	51,198
NET INCOME/(EXPENDITURE)	(6,547)	(639)	(7,186)
RECONCILIATION OF FUNDS			
Total funds brought forward	38,350	639	38,989
TOTAL FUNDS CARRIED FORWARD	31,803		31,803

8. TANGIBLE FIXED ASSETS

8.	TANGIBLE FIXED ASSETS				Fixtures and fittings £
	COST At 1 April 2016 and 31 March 2017				8,602
	DEPRECIATION At 1 April 2016 Charge for year				8,438 164
	At 31 March 2017				8,602
	NET BOOK VALUE At 31 March 2017				-
	At 31 March 2016				164
9.	DEBTORS: AMOUNTS FALLING DUE	WITHIN ONE YEA	R		
	Other debtors Prepayments and accrued income			2017 £ 1,400 441 1,841	2016 £ 1,583 3,461 5,044
10.	CREDITORS: AMOUNTS FALLING DU	UE WITHIN ONE Y	EAR		
	Accruals and deferred income			2017 £ 1,080	2016 £ 1,236
11.	LEASING AGREEMENTS				
	Minimum lease payments under non-cancella	able operating leases fa	all due as follows:		
	Within one year			2017 £ 10,250	2016 £ 10,048
12.	ANALYSIS OF NET ASSETS BETWEEN	N FUNDS			
	Fixed assets Current assets Current liabilities	Unrestricted fund £ 32,609 (1,080)	Restricted fund £	2017 Total funds £ 32,609 (1,080)	2016 Total funds £ 164 32,875 (1,236)
		31,529	-	31,529	31,803

Notes to the Financial Statements - continued for the Year Ended 31 March 2017

13. MOVEMENT IN FUNDS

	At 1.4.16 £	Net movement in funds	At 31.3.17 £
Unrestricted funds General fund	31,803	(274)	31,529
TOTAL FUNDS	31,803	(274)	31,529
Net movement in funds, included in the above are as follows:			
	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund	50,064	(50,338)	(274)
TOTAL FUNDS	50.064	(50.338)	(274)

14. RELATED PARTY DISCLOSURES

Prior to its incorporation as a separate legal entity in 2003, the Counselling Centre operated as part of the Carrs Lane Church Centre (now The Church at Carrs Lane). A trading company, Carrs Lane Conference Centre Limited, operates the conference activity on behalf of The Church at Carrs Lane and there is a close relationship between these entities.

Andrew Veitch, who resigned on 1 February 2017, is also a director and trustee of The Church at Carrs Lane, and Elizabeth Cummings is also a trustee of The Church at Carrs Lane.

During the year rent of £10,048 (2016: £10,048) was paid to these bodies for use of the premises and £1,576 (2016: £1,199) was paid for meeting room hire and associated costs. Salary costs of £29,105 (2016: £24,238) were also reimbursed to Carrs Lane Conference Centre which operates the payroll function of the Counselling Centre on their behalf.

At the year end there was no balance due to either entity (2016: £nil).

15. TRANSITION TO FRS 102

The charity has adopted FRS 102 for the year ended 31 March 2017 with a date of transition of 1 April 2015. There are no changes to opening funds or net expenditure for the comparative period.

Reconciliation of Income and Expenditure for the Year Ended 31 March 2016

		Effect of		
		transition to		
		UK GAAP	FRS 102	FRS 102
	Notes	£	£	£
INCOME AND ENDOWMENTS FROM				
Donations and legacies		41,663	-	41,663
Charitable activities		2,345	-	2,345
Investment income		4	-	4
Total		44,012	-	44,012
EXPENDITURE ON				
Charitable activities		51,198	-	51,198
				
NET INCOME/(EXPENDITURE)		(7,186)	-	(7,186)

Reconciliation of Funds

At 1 April 2015
(Date of Transition to FRS 102)

			Effect of transition to	
	Notes	UK GAAP £	FRS 102 £	FRS 102 £
FIXED ASSETS	110103	ž.	2	æ
Tangible assets		360		360
		360	-	360
CURRENT ASSETS				
Debtors Colored and and independent and		2,074	-	2,074
Cash at bank and in hand		37,362		37,362
		39,436	-	39,436
CREDITORS				
Amounts falling due within one year		(807)	=	(807)
NET CURRENT ASSETS		38,629	-	38,629
TOTAL ASSETS LESS CURRENT LIABILITIES		38,989	-	38,989
		38,989		38,989
		===		
FUNDS		20.25		20.252
Unrestricted funds Restricted funds		38,350 639	- -	38,350 639
TOTAL FUNDS		38,989	-	38,989

Reconciliation of Funds At 31 March 2016

	Notes	UK GAAP £	Effect of transition to FRS 102	FRS 102 £
FIXED ASSETS Tangible assets		164	-	164
CURRENT ASSETS Debtors Cash at bank and in hand		5,044 27,831 32,875	- - -	5,044 27,831 32,875
CREDITORS Amounts falling due within one year		(1,236)	-	(1,236)
NET CURRENT ASSETS		31,639		31,639
TOTAL ASSETS LESS CURRENT LIABILITIES		31,803	-	31,803
NET ASSETS		31,803		31,803
FUNDS Unrestricted funds		31,803	<u> </u>	31,803
TOTAL FUNDS		31,803	-	31,803

<u>Detailed Statement of Financial Activities</u> <u>for the Year Ended 31 March 2017</u>

	2017 £	2016 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations Gift aid	43,333 1,400	41,663
	44,733	41,663
Investment income Bank interest and compensation	301	4
Charitable activities		
Room rentals	50	405
Training fees Membership fees	3,500 1,480	300 1,640
	5,030	2,345
Total incoming resources	50,064	44,012
EXPENDITURE		
Charitable activities	400	570
Telephone Training costs	486 4,125	579 2,223
Room hire and licence fees	11,624	11,048
Subscriptions	342	349
Fundraising expenses	968	
	17,545	14,199
Support costs Monagement		
Management Wages and salaries	29,105	33,388
Insurance	725	749
Postage and stationery	573	698
Sundries	469	612
Bank charges Repairs and maintenance	106 287	-
Depreciation of fixtures and fittings	164	196
	31,429	35,643
Governance costs	660	702
Independent examiner's fee Accountancy fees	660 420	792
Legal and professional fees	284	564
	1,364	1,356
Total resources expended	50,338	51,198

<u>Detailed Statement of Financial Activities</u> <u>for the Year Ended 31 March 2017</u>

	2017 £	2016 £
Net expenditure	(274)	(7,186)