

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2016
FOR
THE ECCLESIASTICAL PARISH OF IPSLEY**

THE ECCLESIASTICAL PARISH OF IPSLEY

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2016

The Parochial Church Council presents its report and accounts for the year ended 31 December 2016. The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with applicable law and the requirements of the Church Accounting regulations 2011.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1133862

Principal address

Ipsley Church Lane Redditch
B98 0AJ

Trustees:

Miss V Cole	Mrs J Evans
Mrs A Mortimer	Mrs J Harvey
Rev R W Harding	Mrs W Harding
Mr B Arrowsmith	Mr P Humphrey
Mrs J Drabble	Rev G Nathaniel
Rev I Evans	Mr P Stenhouse
Mr D Hargreaves	Mrs R Humphrey
Mr B Humphrey	Mrs M Bishop
Mr P McLaren	Mr R Skelton
Mr S Mitchell	Mrs A Humphrey
Mr M Mortimer	Mrs M McLaren
Mr R Sturdey	Mrs S Forest
Mr P Williams	Miss A Donovan
Mr P Wilson	Mrs J Nathaniel
Mr N Bishop	Miss B Lewis
Mrs V Quarton	Mrs L Nicholas
Mrs M Hughes	Mrs A Worley

THE ECCLESIASTICAL PARISH OF IPSLEY

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2016

REFERENCE AND ADMINISTRATIVE DETAILS

Independent examiner

David Rogers ICMA

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The day to day management of the charity is carried out by the members of the PCC, all of whom are also trustees.

Recruitment and appointment of new trustees

Each DCC votes on its members annually at local level when they hold their individual Parish annual general meeting. New trustees are appointed by a majority vote and are given appropriate training to inform them of their duties and liabilities under Company and Charity Law.

Parochial Church Council

The Parish of St Peters Ipsley is made up of the churches of St Peters Ipsley, St Johns Greenlands and Christ Church Matchborough. In addition a congregation meets at Ipsley C of E Middle School. The parish covers approximately one third of Redditch and includes the areas of Greenlands, Ipsley, Matchborough, Winyates and Winyates Green.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The primary objective of the charity is the promotion in the ecclesiastical parish of the whole mission of the church.

Public benefit

The trustees have complied with their duty to have due regard to the public benefit guidance published by the Charities Commission; the trustees consider that the charity meets the public benefit requirements of the Charities Act 2011 by carrying out its normal activities

FINANCIAL REVIEW

Reserves policy

It is the policy of this Parish to hold in reserves the equivalent of two months' general running costs and three months' salary costs. It is also our policy to hold an amount for essential building works as required, to comply with forthcoming Quinquennial inspections.

In applying these parameters, the individual situations of the three churches within the Parish have been taken into account and agreed at DCC level.

The policy will be reviewed annually as part of the Church year end accounts procedure, agreed by each DCC and consolidated into one Parish policy.

THE ECCLESIASTICAL PARISH OF IPSLEY

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2016

FINANCIAL REVIEW

Treasurer's Report

In summary, the overall result for 2016 is encouraging. Comparing Year on Year, and against Budget expectations, very little movement and variance is observed. Thanks are due to the DCC Treasurers in closely monitoring both income and expenditure during this difficult financial year.

Costs have been carefully managed and we have met our Parish Share in full by regular monthly payments. Giving levels are very close to Budget in all three Churches.

Lettings have significantly increased at Christ Church with on Slimmers' World two evenings per week.

St Peters have made their Diocesan loan repayment £20K in the Year, leaving one final £20K outstanding at 31 December, with Budget 2017 plans to clear this debt completely.

St Johns have received £5K loan from Diocese to address essential boiler replacement, also planning to repay fully in 2017.

STATEMENT OF TRUSTEES RESPONSIBILITIES

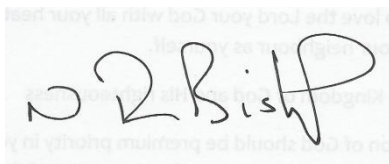
The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



.....
N R Bishop Parish Treasurer

Date: 12 June 2017

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE ECCLESIASTICAL PARISH OF IPSLEY**

I report on the accounts for the year ended 31 December 2016 set out on pages five to nine.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

examine the accounts under Section 145 of the 2011 Act
to follow the procedures laid down in the General Directions given by the Charity Commission
(under Section 145(5)(b) of the 2011 Act); and
to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements to keep accounting records in accordance with Section 130 of the 2011 Act; and to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

D P Rogers

.....
David Rogers - Examiner

Date: 12 June 2017

THE ECCLESIASTICAL PARISH OF IPSLEY

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2016

	Notes	Unrestricted Funds	Restricted Funds	2016 Total Funds	2015 Total Funds
		£	£	£	£
INCOMING RESOURCES					
Incoming Resources from generated funds					
Voluntary Income	2	209,002	22,705	231,707	237,551
Activities for generating funds	3	917	1,514	2,431	2,176
Investment income					
Income resources from charitable activities					
Lettings		34,444	100	34,544	26,225
Fees		6,192	0	6,192	12,537
Insurance claims		0	0	0	0
Miscellaneous		1,143	0	1,143	787
TOTAL INCOMING RESOURCES		251,698	24,319	276,017	279,276
RESOURCES EXPENDED					
Cost of generating funds					
Cost of generating voluntary income					96
Charitable activities					
Donations		2,768	978	3,746	18,243
Expenses		4,224	0	4,224	5,480
Parish Share		166,475	0	166,475	167,176
Church running costs		80,433	9,292	89,725	82,552
TOTAL RESOURCES EXPENDED		253,900	10,270	264,170	273,547
NET INCOMING/(OUTGOING) RESOURCES		(2,202)	14,049	11,847	5,729
TOTAL FUNDS BROUGHT FORWARD		73,729	86,034	159,763	154,034
TOTAL FUNDS CARRIED FORWARD		71,527	100,083	171,610	159,763

The notes form part of these financial statements

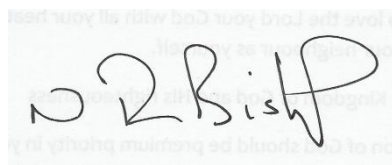
THE ECCLESIASTICAL PARISH OF IPSLEY

BALANCE SHEET AT 31 DECEMBER 2016

	Notes	Unrestricted Funds	Restricted Funds	2016 Total Funds	2015 Total Funds
		£	£	£	£
FIXED ASSETS					
Tangible fixed assets (wdv)	5	125,653		125,653	126,239
CURRENT ASSETS					
Debtors	6	24,119		24,119	24,285
Cash at Bank and in hand		54,378		54,378	58,249
		78,497		78,497	82,534
CREDITORS					
Amounts falling due within one year	7	(24,540)		(24,540)	(21,010)
NET CURRENT ASSETS		53,957		53,957	61,524
TOTAL ASSETS LESS CURRENT LIABILITIES		179,610		179,610	187,763
CREDITORS					
Amounts falling due after one year	8	(8,000)		(8,000)	(28,000)
NET ASSETS		171,610		171,610	159,763
FUNDS	9				
Unrestricted				71,527	73,729
Restricted				100,083	86,034
TOTAL FUNDS				171,610	159,763

The financial statements were approved by the Board of Trustees on 27 April 2017 and were

signed on its behalf by:



.....
N R Bishop Parish Treasurer

The notes form part of these financial statements

THE ECCLESIASTICAL PARISH OF IPSLEY
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2016

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

The diocesan parish share is accounted for when paid. Any parish share unpaid at the year end is provided for in these accounts as an operational liability.

Other expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	not provided
Plant and machinery	10 -20% on cost

Consecrated and beneficed property of any kind is excluded from the accounts by section 10 of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. For inalienable property acquired prior to 2001 there is insufficient cost information available and therefore such assets are not valued in the accounts.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

THE ECCLESIASTICAL PARISH OF IPSLEY

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2016**

2. ACTIVITIES FOR GENERATING FUNDS

	2016	2015
	£	£
Fundraising Events	947	2,014
	1,484	162
	<u>2,431</u>	<u>2,176</u>

3. INVESTMENT INCOME

Deposit account interest	<u>101</u>	<u>204</u>
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4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2016

Trustees' expenses

Clergy expenses amounting to £4,224 (2015: £5,480) were paid in the year.

5. TANGIBLE FIXED ASSETS

	Freehold Property £	Plant & Equipment £	Total £
COST OF ASSETS			
As at 1 January 2016	123,668	57,101	180,769
DEPRECIATION			
As at 1 January 2016		(54,530)	(54,530)
Charge for the year		(586)	(586)
		<u>(55,116)</u>	<u>(55,116)</u>
NET BOOK VALUE			
As at 1 January 2016	123,668	2,571	126,239
As at 31 December 2016	<u>123,668</u>	<u>1,985</u>	<u>125,653</u>

Included in cost or valuation of land and buildings is freehold land of £123,668

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016	2015
	£	£
Debtors	<u>24,119</u>	<u>24,285</u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

		2016	2015
		£	£
Loans to Diocese	St Peters	12,000	12,000
	St Johns	5,000	
Creditors & Accruals		<u>7,540</u>	<u>9,010</u>
		<u>24,540</u>	<u>21,010</u>

The notes form part of these financial statements

THE ECCLESIASTICAL PARISH OF IPSLEY

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 DECEMBER 2016

8. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONEYEAR

		2016 £	2015 £
Loans to Diocese	St Peters	8,000	28,000

9. MOVEMENT IN FUNDS

	At 1 Jan 2016 £	Movement for Year £	At 31 Dec 2016 £
Unrestricted Funds	73,729	(2,202)	71,527
Restricted Funds	86,034	14,049	100,083
TOTAL FUNDS	159,763	11,847	171,610

Net movement in funds, included in the above are as follows:

	Incoming Resources £	Resources Expended £	Movement in Funds £
Unrestricted Funds	251,698	24,319	276,017
Restricted Funds	(253,900)	(10,270)	(264,170)
TOTAL FUNDS	(2,202)	14,049	11,847

10. OTHER FINANCIAL COMMITMENTS

As at the balance sheet date, the Parish is committed to repay £20,000 to the Diocese which is the remaining balance of a loan taken to fund the purchase of the car park in 2014. The amount due within 1 year is £12,000.

	2016	2015
	£	£
INCOMING RESOURCES		
Voluntary income		
Gift Aided donations	166,986	157,940
Gift Aid tax recoverable	40,028	42,365
Non gift aid	14,299	21,607
Collections	6,375	10,941
Donations	2,315	101
Appeals	1,582	4,227
Flower Fund	122	370
	231,707	237,551
Activities for generating funds		
Fundraising events	2,431	2,176
Investment income		
Deposit account interest	101	204
Incoming resources from charitable activities		
Lettings	34,544	26,225
Fees	6,192	12,537
Insurance claims		
Miscellaneous	1,042	583
	44,310	39,345
Total incoming resources	276,017	279,276
RESOURCES EXPENDED		
Costs of generating voluntary income		
Social & fund raising		96
Charitable activities		
Youth work	239	371
Quota	166,475	167,176
Clergy Expenses	4,224	8,863
Flower fund		475
Donations overseas - christian		1,543
Donations home - christian	1,183	2,106
Donations other charities	2,176	8,915
Donations individuals	387	431
Teaching, training & education	384	424
Church	45,031	32,812
Church centre	18,433	23,121
Churchyard	978	942
School		2,582
Bookstall	117	103
Publicity & community activities		
Insurance	2,546	5,317
Administration	17,714	13,450
Mission/Evangelism	3,840	3,878
Bank charges		70
Loan	443	872
Total resources expended	264,170	273,547
Net income	11,847	5,729



Section A: Independent examiner's report

Report to the trustees/
members of

Charity Name

THE ECCLESIASTICAL PARISH OF IPSLEY

On accounts for the
year ended

31 DECEMBER 2016

Charity no

1133862

Set out on pages

5 to 9

Respective
responsibilities of
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. [The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent
examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act;
and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

D P Rogers

Date: 12 June 2017

Name:

DAVID ROGERS

Relevant professional
qualification(s) or body
(if any):

ACA

Address:

EOS ACCOUNTANCY LTD

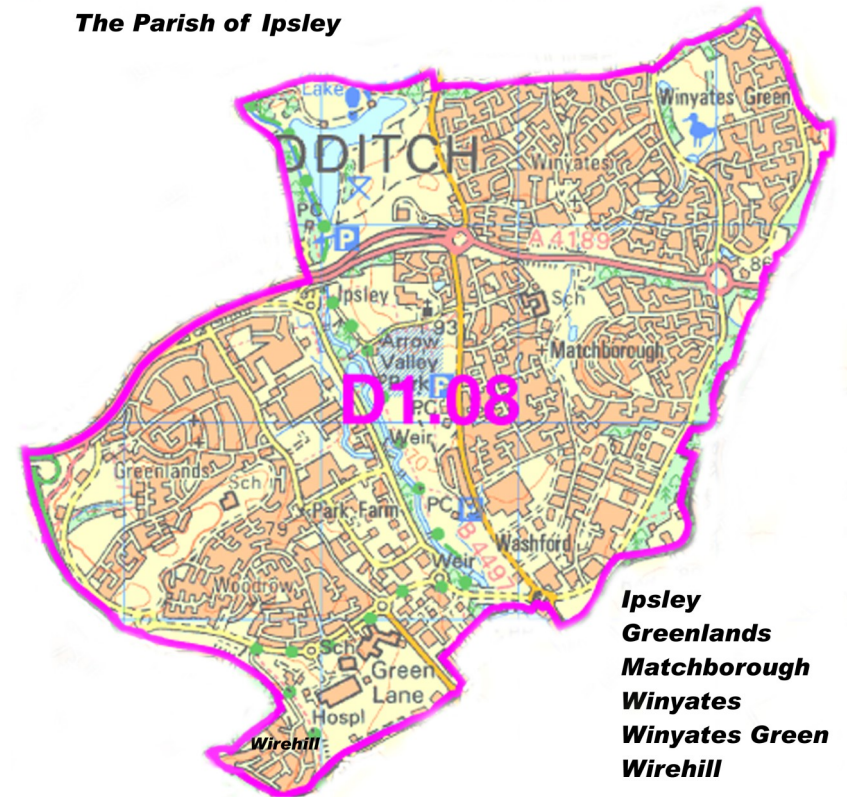
CHARTERED HOUSE, 83 PULMAN CLOSE, REDDITCH

B97 6HR

This page does not form part of the statutory financial statements

Ipsley Team Ministry

The Parish of Ipsley



Reports for the Annual Parish Meeting

28th April 2016 at Christ Church, Matchborough

Dear Parishioners,

As I look back to 2015, it was an eventful year for the parish. It was once again a year to experience God's faithfulness and goodness. As always there have been great times, and there have also been times of great challenge. But throughout the year, we have experienced God's goodness and blessings, as churches and as a team parish.

I am very blessed by the ministry team in the parish, who have so faithfully led the church and provided the support ministries and prayer that have strengthened and supported the churches in their ministry and desire to be God's Kingdom people in Ipsley.

The ministry team was blessed by the addition of Maureen Hughes (Greenlands) who was licensed by Bishop John as a Licensed Lay Minister at a service in Worcester Cathedral. The journey to being licenced has been a long and torturous one, so we rejoiced with her when she was finally licensed by the Bishop. Maureen brings a great blessing in her ministry to St John's and to the Parish of Ipsley.

At Petertide, Bishop John also ordained along with others, Ian Evans and Alison Davies as Deacon at the Cathedral. Alison serves her title in the Holy trinity Team at St Philip's Webheath. Ian was ordained as Minister in Secular Employment. This means that Ian's ministry is not parochial in nature (i.e. solely in a church setting) but is exercised in his workplace. He has already found that the ministry he offered there as an LLM and a Christian, now sees doors opening to a deeper more fruitful ministry. Ian is titled to the Revd Richard Harding at Christ Church, Matchborough to serve his curacy.

The Revd Gary Noyes, was appointed the Priest in Charge of Bowlands and the Flyffords in the Pershore Deanery of the diocese. The congregation and many members of the local Greenlands community were saddened at Gary's departure. Gary had a tremendous pastoral ministry from which so many in the parish benefited. His leaving leaves a big hole in the ministry team.

St Johns' was affected by losing a person who was on site in the vicarage, and a person who had gained so much credit for the church in the eyes of the community. As

Parish Diary Dates for 2016

P.C.C. Dates 2016.

May 12th— P.C.C. Standing Committee

July 28th— P.C.C. @ St. Peter's, Ipsley

August 25th— P.C.C. Standing Committee

September 24th—P.C.C./D.C.C. Away Day @ St. Peter's Church, Inkberrow

October 27th— P.C.C. @ St. John's, Greenlands

November 24th— P.C.C. Standing Committee

December 1st— Joint P.C.C./D.C.C./ Leaders & Speakers @ St. Peter's

2017.

January 20th— P.C.C. Standing Committee

February 23rd— P.C.C. @ Christ Church, Matchborough

March 23rd— P.C.C. Standing Committee (Reserved date, if needed)

April 21st— A.C.P.M. @ St. Peter's, Ipsley

Joint Parish Services.

May 5th— Ascension Day Service 7:30pm @ St. Peter's, Ipsley

10 days of prayer Ascension— Pentecost

May 15th— Pentecost Sunday, Confirmation Service 10:30am @ Christ Church, Matchborough

November 20th— Christ The King, 10:30am @ Christ Church, Matchborough

a ministry team we lost a person with tremendous pastoral and teaching gifts.

Besides this Phil Williams from Christ Church received funding which enabled him to take his local Boys2Men work nationwide. This is an exciting challenge for him. In order to organise and get the project off the ground Phil has had to reduce the amount of his involvement as a Lay Minister and community worker at Christ Church. We wish him well and pray for him and the project as it is developed to meet a much needed ministry in our nation.

My annual report normally covers the period up to December 31st, this year I want to just mention that at the end of 2015, Dot and Andy Bevington announced that they would be moving up north. Both Dot and Andy have served the parish faithfully for many years. Their leadership and energy has been greatly appreciated both at St John's their home church, but also the parish. Both Andy and Dot have given much time to the children's work at St John's. Andy has served as parish warden for a number of years. Dot has served to shape and grow the work of SPICE, and in the last few years, has taken the parish into the realms of school ministry through Open The Book, and Lifepath. She has helped provide the inspirational leadership for Messy Church. They will both be badly missed.

In the aftermath of Gary's departure we needed to move quickly into the mode whereby Priestly ministry is continued to be exercised by 2 clergy members among three churches. The Bromsgrove Deanery plan stipulated 2 stipendiary clergy for the parish of Ipsley. With the departure of the Revd Tostevin the parish went from having three incumbents to two incumbents. The Revd Noyes was appointed with funding from a transitional grant from the Diocese in a lay capacity to help with the community development on Woodrow and to provide pastoral support at St John's. With his departure we are now in the default mode prescribed by the Deanery Plan. The months following the Revd Noyes' departure were a period of adjustment and reorganising ministry support not only in St John's but in the Parish itself.

Between the Revd Richard Harding and I, we provide the priestly support and ministry to St John's. The Lay Ministry team ably supports us in continuing to provide additional pastoral, teaching and service support not only to St John's but across

the three churches. We undertook a review of services across the three churches in order to enable us to minister in a more effective way across the parish.

St Peter's had to make the most changes following the review, in order to enable a generous sharing of my ministry. The patterns of communion were changed to release me to be more mobile across the team. We also made the difficult decision to amalgamate the two existing family services, St Peter's family service and St Peter's in Winyates family service, to become a new contemporary worship service in St Peter's.

In November St John's held a service to mark the 25 years since the construction of St John's Church building in Greenlands. The church aims to do 25 things to mark this landmark year. Dot Bevington has written the story of how the building came to be. It was an adventure and is well worth the read.

2016 will be a year of consolidating our ministry and developing our ministry team across the parish. The difficult calls are the ones where we balance the local church with the parish, and with all the best will in the world we will occasionally get it wrong, but we will also get it right. With God's help and a spirit of generosity and humility we will achieve this balance.

The churches in the parish have continued to build up existing community links as well as to explore new links and outreach into the community. The churches have continued to work together in the parish initiatives of Open The Book and Messy Church. I want to make a special mention of the developments with Messy Church.

Over 2015 Messy Church continued to meet bi-monthly, with a committed team under the oversight of the Revd Richard Harding. There was steady and regular attendance at Messy church. With the PCC's blessing it was decided to increase the frequency to a monthly Messy church. I am excited about this development and am fully confident that the Messy Church Team will grow this outreach ministry to see a lively work of God and discipleship among the families that attend. My prayer is that we will see this grow into a fully-fledged congregation as part of the parish family of Churches. Mr Reg Moore, will be



achieved with a relatively low impact on Parish Share, and the opinion of the National Stewardship Officer is that this appointment should increase money given to PCCs. The following motion was passed unanimously: "This Synod approves the budget presented by the Bishop's Council and Standing Committee for the Worcester Diocesan Board of Finance Limited, which provides for expenditure of £8,094,895 in 2016 involving an increase of 1.25% to the budgeted level of Parish Share."

Implementation of "Fairer Shares" Archdeacon of Dudley, Nikki Groarke, explained that the Fairer Shares process was implemented earlier in the year after being discussed and passed by a significant majority at Diocesan Synod. She expressed her thanks to all in the parishes who worked hard to ensure it was a success.

Some of the results of the calculations have caused quite a bit of surprise due to the number of significant changes both up and down. However, it's a new way of doing things and there will inevitably be some teething problems before achieving the aim of the system being fairer for everyone. The Diocesan Mission, Pastoral and Resources Committee have recommended an interim year where increases and decreases are capped at 5%.

The following motions were moved by Archdeacon Nikki:

"The Parish Share for 2016 shall be apportioned to PCCs in accordance with the Diocesan Synod's decision in November 2014 subject to the calculation in 2016 of any increases and decreases being capped at 5% (plus the percentage budget increase in Parish Share approved by the Diocesan Synod)." and "The Diocesan Mission, Pastoral & Resources Committee shall, in the light of discussions to be offered by deanery or diocesan officers to all PCCs in 2016, make recommendations for transitional arrangements from the previous Parish Share formula and report accordingly to Diocesan Synod in November 2016."

Two amendments were proposed with increases and decreases being capped at 20% and then 10% rather than 5% - both of these were clearly defeated. The original motion was then voted on and carried

David Hargreaves

Diocesan Synod 19 November 2015

Being the first Synod of this triennium Revd Wyn Beynon and Andrew Quinn were elected as the respective Chairs of the House of Clergy and Laity.

The Strategic Plan to 2025 and the “Kingdom People: calling young disciples” project. Bishop Graham presented information about the Calling Young Disciples project as part of the Kingdom People vision.

Four key strands within Kingdom People are being disciples, children and young people, stewardship and church buildings. To apply for funding from the Church Commissioners, an initial focus on calling young disciples is proposed, which the other three themes will then feed into.

Research shows that an 81-year-old is eight times more likely than a 21-year-old to attend church. We are good at ministry among the over 66-year-olds but lagging behind with children and young adults.

The aim of the ‘calling young disciples’ project was a sea change across the diocese in our work with children and young people. It would equip, encourage and challenge churches to build on their work, to experiment and try new things. We would recruit: a full time project coordinator plus 10 skilled enablers and facilitators (not to run Sunday school or youth club, but to work alongside churches, train and support them) and a half time administrator. It would require a £1.75 million investment in the future of the Diocese of Worcester: • £750,000 in an application for Strategic Development Funding from the Church Commissioners • £500,000 from diocesan reserves • £500,000 from deprivation funding • Potential from other grant making trusts. This investment in growth for the future will be spread over six years: 2016 – 2021 enabling us to reach more people with the love of Christ. If grants were not forthcoming, we would want to proceed at a smaller scale.

The proposed appointment of a full-time Stewardship Officer has already been very well received. PCCs are facing big challenges with their budgets and Robert suggested that we may have not been sufficiently attentive to this area of Christian giving over the past few years. As there was already some budgetary provision, appointing a full-time Stewardship Officer can be

taking on the senior leader’s role from Dot Bevington in 2016.

There is much work that needs to be done in order to forge a unity among the three churches that is based on a shared love of Christ, a unity in the Gospel, a mutuality in ministry and a wildly lavish generosity of spirit.



In 2015 the major area neglected in the Parish was the opportunity to pray together. The quarterly parish prayer meetings were poorly attended and not seen as a priority except by the host parish and sometimes not even that. If we are to grow in the ways of God as a living church on four sites in the parish, then we must be people committed to praying together, to studying scripture together, to seek God’s face together and to discern His will and mind for us as a parish. In order to do this it will require generosity that says “my church needs to take a back seat to this parish event,” and it will require a greater time commitment. This might mean having to clear out some time space in our diaries, but I hope that we are willing to make the sacrifices that are necessary to become God’s powerful Kingdom people in Ipsley.

Blessings,

Canon Garth Nathaniel
(Rector)



Christ Church Vicar's Report for 2015

A highlight of 2015 was Ian Evans being ordained as Deacon at Worcester Cathedral in June. As he has been based at Christ Church we have had the privilege of sharing with him in the formational year of his ministry.

The following is information on our activities at Christ Church during the year:

Network Ministry Gifts Course

"The right people, in the right places, for the right reasons, at the right times"

This 6-week Gifts Course was run in the autumn where we came together as a church and had the opportunity to discover our spiritual gifts (what we are equipped to do), our personal style (how we can best serve) and our God-given passion (where we are motivated to serve). A few people were surprised to discover what their gifts were and some are now using them within church.

Children and Young People's Work

Sparklers – this was a new initiative started during the year for pre-school children, parents and carers. They meet fortnightly on Friday mornings and alternate between 'Stay and Play' and 'Songs, Bible story and craft'.

Junior Church and Kids' Praise – we continue to run Junior Church on Sunday mornings for children from age 3 to school Year 6. Kids' Praise is run on the last Sunday of each month

Holiday Club - Polar Explorers Holiday Club took place in the February half-term. We had about 25 children attend each day and most were children who we had already some contact with.

Cool Zone – for 7-11's meet on Friday evenings from 6.30 – 8.00 p.m. and we have 20-30 members, with the average attendance each week being 13.

Youth Group – also meet on Friday evenings from 7.45 – 9.30 p.m. for 12-15's

J.A.M – 'Jesus and Me' – for the older youth meet on Sunday mornings at the same time as Junior Church.

We are also an ageing church! By 2057 we will be a church we don't recognise if the pace of decline continues. By 2025 there will be a quarter fewer clergy than we need. The role of lay leadership continues to increase.

In the future half of Church Commissioners' funding will be focused on supporting the church in the poorest communities. The other half will be given for new opportunities for growth.

Diocesan Synod 23rd June 2015

Archdeacon Nikki Groarke introduced an item on Kingdom People Vision: Strategic Planning for the next 10 years. She explained that Kingdom People had grown from a ground roots questionnaire and developed into our vision. We needed to build on this. A working group had been set up to plan for the next ten years. This group was beginning to crystallize four priorities. 1. More children and young people being more engaged in the life of the church 2. People growing in faith and serving in their community - developing disciples who live and share their faith 3. Growth in in stewardship and financial resources 4. Making buildings fit for purpose.

The Diocesan Secretary, presented the Diocesan Board of Finance's 2014 Annual Report and Accounts, reflecting on the Chair's report who was unable to be present. In 2014, in total the DBF funded £8.1 million of mission and ministry, £4.7 million of which came from Parish Share which was up 2.4% on 2013. But it was of concern that a significant number of parishes struggle with Parish Share. The diocesan finances had only been manageable because there was also a higher than usual clergy vacancy rate in 2014. As it is diocesan practice that posts should be filled as quickly as possible this will inevitably result in increased financial pressure. One of the areas of focus for our Kingdom People vision over next ten years is stewardship and resourcing. We need to face up to the challenge of Christian giving as part of our developing discipleship so we can better serve our communities.

Deanery & Diocesan Synods

Deanery Synod June 9th 2015

Elections to Diocesan Synod from Bromsgrove deanery include Richard Harding, Maureen Hughes and David Hargreaves.

Doug Chaplin called on us to reflect on the various locations in our parishes and how we serve them, for the Church of England has always been tied to specific places and each parish has the responsibility to engage with its area and pray for it. Yet today there are many networks and so place is not so important.

He engaged our interest by testing our knowledge of our various communities with a short quiz: which areas had the least/most child poverty, pensioner poverty, social housing, lone parents, ethnic diversity, people over 65. Not surprisingly, Dodford and Astwood Bank were the most prosperous; while Ipsley and Holy Trinity faced the most socio economic problems.

Deanery Synod 5th October 2015

Garth introduced Simon Ashby to the Synod. Simon has worked as a Youth Worker at Hawbush and gave a picture of his personal conversion to Christ and his passion for young people. Simon also gave an overview of his work and approach. He said that people need to be loved and are desperate to follow people who follow Jesus. He said he actively avoids preaching.

Diocesan Synod Saturday 7th March

Following a progress report on Kingdom People Vision & Strategic Planning for the 2020s, the Diocesan Secretary, Robert Higham gave a short presentation about the “Reform and Renewal” programme being considered by General Synod:

Attendance at churches has been going down by 1% a year, which is not necessarily immediately noticeable.

Support Groups

Support Groups continue to flourish on Wednesday evenings in various homes around the parish (although we all came together for the Gifts Course), for fellowship, worship, prayer and Bible study, using material from Willow Creek and the Lifebuilder Bible series. Approximately 40 people now attend these groups.

Fellowship Lunches

We had 5 fellowship lunches at church during the year. These were held after the Sunday morning service and provided opportunities for us to share a meal together and have some fellowship, the lunches being cooked by volunteers from the church. We also had a church picnic by the pond which was very well attended and enjoyed by all.

Working in the Community

We have continued to work in our community on a monthly basis on Saturday mornings litter picking around the Matchborough Water Gardens and the sports field where we regularly collected 20-25 bags of rubbish each time. Our work has resulted in some very interesting conversations with local residents.

Prayer and Fellowship

Each Tuesday evening a group meet in church to pray for the church, our community, the Parish and wider issues. The ladies meet approximately monthly for a prayer breakfast and these are well supported. The men meet about every six weeks at Studley Garden Centre cafe where good conversations and discussions are held over a cooked breakfast!

Spring Harvest

For the fourth year running, we went to Spring Harvest in Minehead after Easter for a time of teaching, worship and fellowship. Our group included 28 people of all ages from church.

Fun Fest

Our Fun Fest in July was again extremely successful – this is our yearly free fun day for the whole of the Matchborough community with barbecue, talent contest, bouncy castle, face painting and craft activities.

Remembrance Day

The second Remembrance Day parade took place and again the event started at Winyates centre with a short service and a wreath was laid on behalf of the residents. We then walked to Christ Church where a service of remembrance was held in church remembering those who had lost their lives during conflicts, and the Book

of Remembrance was again opened.

Carol Singing in the Community

Again this year a group of us sang carols in some of the closes in Matchborough East and West. We first delivered leaflets to all the homes in a number of closes, inviting people to join us and we then returned to sing carols on two evenings. This was extremely successful with some of the residents joining us and in Kineton Close a large number of residents, including children came out to listen.

Revd Richard Harding

March 2016

Christ Church Community Project

2015 was a year of change and consolidation. In August, Phil Williams our Community Worker, left the Project to set up and run the Boys2Men charity. He will be greatly missed and thanks need be given for all his hard work over the many years. With Phil's departure the Charity re-assessed its objectives and concentrated on particular core areas of community support:-

Working with Older People - there has continued to be a substantial growth in our older people's work, with increasing numbers attending the Thursday Lunch Club, both from the Matchborough Community and further afield and at the end of the year there was a waiting list! There was a monthly day trip to a place of interest, including Wythall Transport Museum and House of the Open Door.

The Community Newsletter 'Matchborough Voice' – this is produced by the church twice a year and delivered to each home in Matchborough.

The Food Bank - the Church is used as a distribution centre for the Redditch Food Bank, part of the Trussell Trust, and this has enabled us to make contact with some of the most needy people in the community, not only supplying them with food parcels but also signposting them to other agencies for additional help. Since Phil's departure, this work is overseen by Christ Church.

Supporting the Family – we continue to work with Redditch YMCA to run Kinder Gym which offers gross motor skill opportunities for 2-5 year olds. Also, the Care for the Family Parenting Class was run in the Spring term, working closely with Noah's Ark Nursery.

2014 was an important year for Readers in the parish of Ipsley in that 4 new Readers were licensed in the parish: Marilyn Bishop from Christ Church, Rosie Humphrey from St. John's, Linda Nicholas and Chris Tilley from St. Peter's. Then in 2015 Maureen Hughes became a Reader at St. John's. So from 5 Readers 10 years ago we now have twice that number in the parish so all is well in this ministry. Well is it? Have you considered the following points?

- 1 We are all getting older. What some of us could do in our 40s and 50s we can no longer do in our 60s and 70s. Who will replace us?
- 2 The vacancy for an ordained minister at St. John's Greenlands is unlikely to be filled and so the number of services that Licenced ministers have to take is increasing. Who will take the extra load?
- 3 There is a an increasing formalism in the diocese and while in the past a large number of people could lead and speak at services with the Rector's permission there is now a greater emphasis on formal recognition. Who of those who minister informally at present are willing to go through the 2or 3 year training program?
- 4 For the first time since I started writing Reader reports this is the first year when I know of nobody who is looking towards Reader selection or is in Reader training. Who will see the situation of John 4:35-38 and pray the prayer of Luke 10:2? Beware! Those who pray that prayer often find the answer is in Isaiah 6:8; reading these passages is dangerous!

Peter McLaren: April 2016

Licensed Lay Ministry



Readers report for 2015

This is the 9th consecutive year that Peter McLaren has written the annual Readers report for St. Peter's, and he is giving notice that this is his last report – it is time for someone else to take over the job! Perhaps you will allow him to reminisce.

In 2006, in the parish of St. Peter's, there were 5 Readers (or Licensed Lay Ministers as they are now often called). Bob Sayer was Reader Emeritus, Peter & Christine McLaren and Julie Batchelor were Readers at St. Peter's and Phil Williams had just become a Reader at Christ Church, and there was no Reader at St. John's Greenlands.

What a change over 9 years! On Christmas Day 2015 Bob Sayer led the 9.00 a.m. Christmas Communion; none of us realised that would be his last act of ministry as he died suddenly at home on Jan 5th this year.

Some Readers have left, others have been licensed. Julie Batchelor is still a Reader but in a church outside Barrow-in-Furness where her husband Andy is the minister. Vicki Quarton at St. John's, Dave Hargreaves and Ian Evans from St Peter's all started Reader training in 2006, and as you probably remember Ian was ordained as a Minister in Secular Employment in 2015. Catherine McLaren started her Reader training in 2010 and was licensed in 2012.

Like many other projects, we have struggled to find financial support from grant making organisations and this has meant that we have had to rely upon substantial financial support from Christ Church.

None of the work that we are involved in would be able to take place without the dedicated support of our Trustees, our volunteers (many of whom are members of Christ Church), and all those who work or help in any capacity for the Project.

Revd Richard Harding
Chair of Christ Church Community Project
March 2016

St. John's Church, Greenlands

2015 was a year of change for St John's. Not long after the April AGM, we celebrated with Allison and Maureen at Worcester Cathedral as they were ordained and licensed. Just a short while later we were saying farewell to Gary and April as well as Allison, as they moved to pastures new. This coincided with the start of our 25th anniversary celebrations of the church being built, which we invited back those who had been part of our journey. The announcement that our Rector Garth Nathaniel along with our 3 Licensed Lay Ministers and DCC would take up the management of the church brought a new way of working, not just for us at St John's but for the other churches in the Parish too. This was something Bishop John spoke about in January, when he led us in a Parish service to mark the 25th anniversary.

We saw new activities in 2015 as we stepped out to build greater links with the community. We delivered Christmas invitations to local residents, letting them know what was happening over the Christmas period, including carols by candlelight on the church car park. We had a visit by children, their parents and teachers from years 3 and 4 of Woodrow First School to St John's where the school was presented with Christian books for their library.

We carried out 105 services in the calendar year, with 3,360 attendees and extra services at Christmas drew in new people. We continued to support the food bank by providing non perishable food and drink, as well as partnering with Two Pennies debt counselling to provide the community with money and budgeting advice. A team of people from the congregation collected door to door in the local community for Christian Aid and raised £980, and we donated £1,000 for the second year to the Kigezi Sanitation Water Project.

We continue our aim of being a church with Jesus at the centre, where all people feel welcomed, accepted, empowered and comfortable worshipping together. Our Sunday children's groups has 20 children registered, new children have arrived in Pathfinder and Sunday Jump, but we lost, due to house moves 3 children along with 3 children's leaders. The children's leaders continue in faith to meet, prepare Bible studies and pray for the children and whilst 3 of our children's leaders have moved on, we are hopeful that our 3 new volunteers will settle in well and are thankful for them.

Pilgrim Course

This is a new course written by Paula Gooder, a Christian theologian, Bishops Steven Croft, Stephen Cottrell, Robert Atwell with input from other people too.

Our first course started in September in the Huband Room where we met fortnightly, we shared a meal to begin with.

To begin with we did a series course on the Lord's Prayer. This was amazing for all of us. I wondered what we might learn that was new but God had so much for us to learn it was wonderful.

We have set prayers, a Bible reading, lots of discussion in our group with no pressure on anybody to say or do anything. Then we have teaching and a DVD clip and more discussions.

It has been a wonderful course to date where we share, grow and discover the Bible together. Please do consider joining us. For more information please speak to Chris Tilley, Garth or Jenny.

The Pilgrim Course will continue to meet fortnightly in 2016.

Chris Tilley.

Open The Book



Open the Book continues to find favour in all four First Schools, with a truly cross-parish group of thirty dedicated volunteers presenting Bible stories through drama and fun. A combined Ipsley Parish Open the Book presentation of the Christmas Story was included in the Town Centre Carols last December.

Two or three new members have integrated well into their groups and they too enjoy the warm welcome received from children and staff. Doctor's/hospital appointments, out-of-season holidays and other, unforeseen, circumstances occur from time to time, so fresh recruits are welcome. Anyone who feels called to this work should talk to me (Marilyn Bishop) in order to fulfil Safeguarding rules and to be placed where the need is greatest.

We're grateful to those who pray for Open the Book; please continue to ask for maintenance of good relationships with our schools and that children and staff will receive and remember the stories from the Bible and begin to understand how much God loves them. We give thanks for the privilege of being entrusted with helping to 'tell the next generation the praiseworthy deeds of the Lord, his power, and the wonders he has done'. Ps 78⁴

Wendy Harding

We have sadly seen a decline in regular Church attendance of all ages, which depletes the body of Christ in St Johns; decreasing our worship and fellowship with one another, it also proves more difficult to keep the congregation informed of all that is going to, or has happened. An improved understanding of this and better communication will help address some of the negative aspects to this change.

Our mission giving has decreased to £1,349, which is 2.54% of total income, 0.4% lower than the previous year. This is well below the 10% we would like to give. In 2015 we spent more than we received and 2016 is going to be even more testing; it is difficult to see how expenditure can be reduced any further, we need to pay our bills and maintain our buildings. We are aware this is a concern across the Parish and are pleased that Garth is taking this matter up with the Diocese.

We will aim to make best use of the Diocesan resources available to us; reports and findings to aid our planning and decision making, Bible study materials to help with discipleship, Cathedral and other events to grow fellowship and training and speakers to help us grow in our knowledge and faith.

We will continue, resources permitting, to do those things that will improve our community outreach and mission and hope members of the church join in by praying, help with the planning and joining in with events.

Messy Church and Open the Book, two Parish ministries continue to go from strength to strength, with Messy Church going monthly in 2016, regular attendees number 20 adults and 30 children at each service; this way of being church in this area of the Parish is going well.

Ann, I and the DCC hope that 2016 will be a year of the congregation coming ever closer together, growing in discipleship and outworking of our faith.

St John's Wardens – Sharon and Ann



Messy Church Report for 2015

Messy Church continued throughout 2015 and we held 6 sessions at the Woodrow Community Centre on a Saturday morning from 10.00 – 12.00. Each session started with various crafts relating to the particular theme, followed by a time of Christian celebration including a talk, worship and prayer and then eating together.

Our guests are mainly non-church families, although some have links with church members and we have had an average of 30 children attending each time with their parents, which is an increase from the previous year. Also, over the year 9 new families, including 15 children, have joined us. It has also been very exciting to see that at least one family have now started to attend church and are actively involved in church life. Altogether we have 85 families on the Register.

The average cost for each session, including advertising and photocopying costs, hire of the meeting rooms, craft materials, catering supplies and food is approximately £100 - £150.

The session outlines and craft activities are taken from Lucy Moore's Messy Church books and the themes for 2015 have been:

Who is Jesus?

Messy Easter – Jesus is the Servant and King

March 2016

Roads – wide or narrow choice

Parable of the mustard seed

Lost and Found

Messy Christmas

The Committee meet prior to each Messy Church session for feedback and reflection on what went well during the previous session, what could perhaps be improved and also to plan the next session. We have received very positive feedback from the sessions and there continues to be excitement and commitment for the future of Messy Church in the Parish. From next year we will be moving into monthly sessions rather than bi-monthly.

Revd Richard Harding



Churches Together in Redditch

The situation has settled down over the past year and at the 2015 AGM a new Chair was elected: Mrs Joanne Goodwin. The quarterly gatherings continue to have more of a flavour of fellowship than of business although our regular outreach activities continue.

The 2015 Walk of Witness was supported by a wider representation of churches than previously as those who were able followed a 10ft wooden cross, requiring 3 people to support it at stopping worship stations.

The Town Carols was once again a successful occasion, held in Milward Square with the support of members from different Open the Book teams from different parishes. While the teams presented the Christmas story, there was testimony from church members about their own experiences of meeting Jesus following each story slot.

The Week of Prayer for Christian Unity 2016 returned to its designated slot in January, with a variety of events, spiritual and social, throughout the prayer octave: at least one gathering each day.

Heather Berry



Independent examiner's report on the accounts

Section A: Independent examiner's report

**Report to the trustees/
members of**

Charity Name

THE ECCLESIASTICAL PARISH OF IPSLEY

**On accounts for the
year ended**

31 DECEMBER 2016

**Charity no
(if any)**

1133862

Set out on pages

5 to 9

(remember to include the page numbers of additional sheets)

**Respective
responsibilities of
trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. [The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [named body]]. *Delete [] if not applicable.*

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent
examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Section A: Independent examiner's report

(cont)

**Independent
examiner's statement**

In connection with my examination, no matter has come to my attention (other than that disclosed below *)

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
 have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

D P Rogers

Date:

12 June 2017

Name:

DAVID ROGERS

**Relevant professional
qualification(s) or body
(if any):**

ACA

Address:

EOS ACCOUNTANCY LTD

CHARTERED HOUSE, 83 PULMAN CLOSE, REDDITCH

B97 6HR

Section B: Disclosure

Only complete if the examiner needs to highlight material problems.(E.g. accounting records have not been kept in accordance with s132 of the Charities' Act 2011 and those accounts do not comply with the requirements of the 2008 Regulations setting out the form and content of charity accounts; any material expenditure or action which appears not to be in accordance with the trusts of the charity; any failure to be provided with information and explanations by any past or present trustee, officer or employee; and any material consistency between the accounts and the trustees' annual report.)

Give here brief details of any items that the examiner wishes to disclose.

n/a