

People at the heart of everything

Annual Accounts

2016 - 2017

Contents

Report of the Trustees	2
Auditor's Report	4
Statement of Financial Activities	6
Balance Sheet	7
Statement of Cashflows	8
Notes to the Financial Statements	8
Who's Who	17

Report of the Trustees

The Trustees (who are directors under Company Law) are pleased to present their annual report together with the financial statements of the charity for the year ending 31st March 2017 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

STATEMENT OF TRUSTEES RESPONSIBILITIES

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that year. In preparing those accounts, the trustees are required to:

- (i) Select suitable accounting policies and apply them consistently.
- (ii) Make judgements and estimates that are reasonable and prudent.
- (iii) Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue to meet its objectives.
- (iv) State whether the policies adopted are in accordance with the Companies Act 2006 and with applicable accounting standards and statements of recommended practice, subject to any material departures disclosed and explained in the accounts.
- (v) Observe the methods and principles of the Charities SORP.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the charity and to enable them to ensure that the accounts comply with charity law and the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Structure Governance and Management

Care Network Cambridgeshire is a company limited by guarantee with charitable status, formed on 29/6/2007, and governed by a memorandum and articles of association. Its unincorporated predecessor charity, Care Network, was originally formed in October 1994.

The charity's Objects are "To facilitate the relief of sickness and distress and improve the quality of life by reducing social isolation and improving independence for older and otherwise vulnerable adults, in Cambridgeshire and neighbouring counties".

Care Network Cambridgeshire is controlled by a Board of Trustees (6 trustees in 2016-17). The board meets every 2 months with the Chief Officer to set policy and strategic direction, monitor performance approve policies and agree areas for research or action. The day to day management of the charity is delegated to the Chief Officer. Trustees are recruited seeking a spread of skills

and/or client group representation to ensure a diverse board, representative of the community the Charity serves. New trustees provide a personal summary and references, and are elected in accordance with the Articles of Association. These Articles provide for the election of trustees for a full term with a three-year rotational retirement, and also for the co-option of trustees until the next AGM. New trustees receive an induction pack, details of staff, services and a copy of written policies. Appropriate training is offered for relevant skills development. The trustees periodically review these procedures with reference to guidance published by the Charity Commission.

Reserves Policy

As part of the annual budgeting process, trustees consider the desirable level of unrestricted reserves for the coming year. The charity uses these reserves in a variety of ways including pump priming of new services, support for existing services where funding has fallen short of expenditure and to fund liabilities in the event of closure of the charity. The annual review takes into account the current level of expenditure for Care Network, an assessment of the risk regarding the main sources of income, the trends and pressures on grant funding and the level of reserves that can be realistically achieved. The trustees will annually review the evidence and agree an appropriate level of reserves. This review will incorporate an action plan to increase reserves if necessary and set guidelines for spending against the reserves. Progress against the action plan will be monitored by the Trustees at their regular meetings and any investment decisions will take into account the required reserve level.

Financial Review

The board of trustees consider that the results for the year and financial position satisfactory. The Statement of Financial Activities shows a surplus of £54,384 (2016 £36,643 surplus). The charity has free reserves of £158,825 (2016 £146,726) which has increased in-line with its policy on reserve

Risk Management

The Trustees are committed to an ongoing policy of identifying, monitoring and managing all operational financial and strategic risk. The Trustees regularly review key risks which are rated based on severity and likelihood of occurrence and ensure that appropriate mitigations are in place to protect the charity.

Investment Powers

The trustees having regard for the operational needs of the charity and security of funds have kept available funds in interest bearing deposit accounts.

Public Benefit

In order to fulfil its charitable objects and for the public benefit, Care Network Cambridgeshire delivers direct services to older and vulnerable people and supports community groups to do the same. In developing strategy and planning service delivery, the trustees comply with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

Pay Policy and Senior Staff

The pay of the senior staff is reviewed annually by the trustees and normally increased annually for rises in the cost of living. Specific roles have salary levels set commensurable with salaries set by similar organisations for comparable roles. Further information about the activities of Care Network Cambridgeshire is contained in the Annual Report.

Auditors

So far as the trustees are aware, there is no relevant audit information of which the charity's auditors are unaware, and the trustees have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The above report has been prepared in accordance with the small companies' regime of the Companies Act 2006. It was approved by the trustees on 12 to crosce 2417 and signed on their behalf.

WILLIAM MORTIMER

TRUSTEE

MAMON Date 12/10/17

Auditor's Report

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CARE NETWORK CAMBRIDGESHIRE

We have audited the financial statements of Care Network Cambridgeshire for the year ended 31 March 2017 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard applicable in the UK and Republic of Ireland (effective 1 January 2015) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND THE AUDITORS

As explained more fully in the Trustees' Responsibilities Statement set out in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

The Trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly, we have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards

require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors, including APB Ethical Standard – Provisions Available for Small Entities (Revised), in the circumstances set out in note 3 to the financial statements.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies, we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;

and

- have been prepared in accordance with the requirements of the Companies Act 2006.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Ian Shipley (Senior Statutory Auditor)

IN Show Date 13th Ocrosce 2017

for and on behalf of Prentis & Co LLP Statutory Auditors and Chartered Accountants 115C Milton Road, Cambridge CB4 1XE. Prentis & Co LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act

Statement of Financial Activities

Care Network Cambridgeshire (Company number 6297277) for the year ended 31 March 2017

		Restricted Funds (note 8)	2017 Unrestricted Funds	Total Funds	2016 Total Funds
	Notes	£	£	£	£
INCOME					
Donations Income charitable activities:		1 30 1 3 87 1 1 1 7 20	5,536	5,536	10,841
Grants received	2	929,661	5,881	935,542	897,966
Investment income			739	739	795
TOTAL INCOME	1	929,661	12,156		909,602
EXPENDITURE					
Expenditure on charitable activities		887,433		887,433	872,959
TOTAL EXPENDITURE	4	887,433	-	887,433	872,959
NET INCOME/EXPENDITURE IN FUNDS I	FOR THE				
YEAR BEFORE TRANSFERS		42,228	12,156	54,384	36,643
TRANSFERS	8	57	-57		
NET INCOME/EXPENDITURE AND MOVE FUNDS FOR THE YEAR	EMENT IN	42,285	12,099	54,384	36,643
RECONCILIATION OF FUNDS TOTAL FUNDS BROUGHT FORWARD		118,883	146,726	265,609	228,966
TOTAL FUNDS CARRIED FORWARD		161,168	158,825	13 -CO 30-1 • 30-1 CO 30-00-1	265,609

There were no recognised gains or losses for 2017 or 2016 other than those included in the Statement of Financial Activities.

Balance Sheet

Care Network Cambridgeshire (Company number 6297277) for the year ended 31 March 2017

		20	17	2016	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible fixed assets	5		4,929		1,408
CURRENT ASSETS					
Debtors Cash at bank and in hand	6	96,395 309,600		147,957 246,409	
TOTAL CURRENT ASSETS		405,995		394,366	
CREDITORS: amounts falling due within one year	7	90,931		130,165	
NET CURRENT ASSETS			315,064		264,201
NET ASSETS			319,993		265,609
THE FUNDS OF THE CHARITY:					
Unrestricted income funds Restricted income funds	8		158,825 161,168		146,726 118,883
TOTAL CHARITY FUNDS	9		319,993		265,609

The accounts have been prepared in accordance with the provisions of the Companies Act 2006 applicable to charities subject to the small companies regime and were approved by the trustees on 12th ocroser 2017 and signed on their behalf.

NA Morh 12/10/17 WILLIAM MORTIMER TRUSTEE

Statement of Cash Flow

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	Notes	2017 £	2016 £	
CASH USED IN OPER. ACTIVITIES CASH FLOWS FROM	ATING 14 INVESTING ACTIVITIES	66,831	-7,569	
Interest income		739	795	
Purchase of tangible	e fixed assets	-4,379	-	
CASH USED IN INVES	STING ACTIVITIES	-3,640	795	
DECREASE/INCREASE	E IN CASH AND CASH EQUIVALENTS IN THE YEAR	63,191	-6,774	
CASH AND CASH EQI	UIVALENTS AT THE BEGINNING OF THE YEAR	246,409	253,183	
CASH AND CASH EQI	UIVALENTS AT THE END OF THE YEAR	309,600	246,409	

Notes to Financial Statements

1 ACCOUNTING POLICIES

(a) BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006. Care Network Cambridgeshire meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note. The accounts are prepared on a going concern basis. The Charity reported a surplus compared to a similar sized deficit of the previous year. The charity runs tight control on costs and together with it's current level of reserves consider it will remain a going concern in the medium term and therefore it is appropriate to prepare the accounts as a going concern.

(b) INCOME

Incoming resources are recognised in the year in which the charity is entitled to the receipt, and the amount can be measured with reasonable certainty, any performance conditions attached to the income have been met and receipt is probable.

All monetary donations and gifts are included in full in the statement of financial activities when receivable, provided that there is no donor imposed restrictions as to the timing of the related expenditure, in which case recognition is deferred until the pre-condition has been met.

Donations under gift aid, together with the associated income tax recoveries, are credited as income when the donations are received.

Revenue grants are credited as incoming resources when they are receivable provided conditions for receipt have been complied with, unless they relate to a future specified period, in which case they are deferred. Grants are analysed on the face of the Statement of Financial Activities between those with restriction as to their use placed by the donor and those freely given.

Intangible income is valued and included as income to the extent that it represents goods or services of a material value, which are provided by a third party. An equivalent amount is charged to expenditure. Voluntary help is not included as income.

(c) EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified between costs of raising funds and expenditure on charitable activities which include direct costs together with support costs and cost connected with the governance of the charity. Expenditure is further analysed in the notes to the accounts.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(d) FUND ACCOUNTING

Restricted funds are to be used for the specified purposes laid down by the donor.

Expenditure for those purposes is charged to the fund, together with a fair allocation of overhead and support costs.

Designated funds are unrestricted funds, which have been designated for special purposes by the Trustees.

Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objects of the charity.

(e) OPERATING LEASES

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor, are charged against income as incurred.

(f) TANGIBLE FIXED ASSETS AND DEPRECIATION

It is the policy of the charity to recognize capital expenditure in excess of £1000 per item. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life as follows:

Furniture

10% straight line basis

IT equipment

33.33% straight line basis

(g) PENSION SCHEMES

The Charity contributes to defined contribution pension schemes for each employee who wishes to establish such a scheme. The assets of the scheme are held separately from those charity in independently administered funds. No liability exists in respect of pensions other than the monthly contributions due at the end of the year which is included within creditors.

(h) DEBTORS

Trade debtors and other debtors are recognised at their settlement amount due after any discounts. Prepayments are valued at the amount prepaid net of any trade discount due.

(i) CREDITORS AND PROVISIONS

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(j) TRANSITION TO FRS 102

There were no material adjustments required to the opening balances on the introduction 102, and therefore the opening balances have not been restated.

2. GRANT INCOME RECEIVED		11	2017	-	2016
		Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
		£	£	£	£
Big Lottery Fund		-	95,348	95,348	150,253
Cambridge City Council		-	3,000	3,000	2500
Cambridgeshire County Council		-	464,207	464,207	426,990
Cambridge and District Citizens A	dvice		, a ,, a a ,	10 1,201	,
Bureau		-	-	-	5,970
Cambridgeshire and Peterboroug	h CCG	-	_	-	-
- Care Finder			8,944	8,944	-
- Help at home		-	193,501	•	193,500
- Hinchingbrooke Hospital		-	57,988	57,988	31,436
Carers Trust		-	6,022	6,022	24,343
Dulverton Trust		-	15,081	15,081	12,200
Evelyn Trust		-	14,671	14,671	10,143
Fenland District Council - Wisbech	n Travel		-	-	
Choices		-	8,571	8,571	1,429
Health and Wellbeing Network		-	37,828	37,828	10,650
Huntingdon District Council		-	10,000	10,000	10,000
South Cambridgeshire District Co	uncil	-	14,500	14,500	14,802
Peterborough CVS		-	-	-	3,750
Simon Gibson Charitable Trust		3,000	-	3,000	-
Others		2,881	-	2,881	-
		5,881	929,661	935,542	897,966
3 TOTAL RESOURCES					
EXPENDED		201	L 7		2016
	Charitable	Support	Governance	Total	Total
	activities	costs	costs	expenditure	expenditure
	£	£	£	£	£
Salary costs	607,688	68,006	-	675,694	609,521
Staff training and travel	43,611	5,071	-	48,682	27,594
Project and volunteer costs	51,570	-	-	51,570	139,663
Trustees expenses	-	-	531	531	660
Office Accommodation Costs	40,283	4,684	-	44,967	44,637
Office costs running costs	46,487	5,405	-	51,892	44,003
Professional fees	-	10,465	2,244	12,709	6,312
Financing costs	-	530	-	530	320
Depreciation	-	858	-	858	249
	700 630	05.000) 77F	007 422	972 050
	789,638	95,020	2,775	887,433	872,959

The surplus caused by incoming resources exceeding resources expended is stated after charging:

	2017 £	2016 £
Depreciation of own assets	858	249
Auditors	2,244	2,160

In common with other charities of our size we use our auditors to assist with the preparation of the financial statements and general financial advice. These services are controlled and reviewed by management

4 STAFF COSTS

The staff costs were	2:		2017 £	2016 £
Wages and salaries Social security costs Other pension costs	S		617,076 35,952 22,666 675,694	28,906 18,887
5 TANGIBLE	FIXED ASSETS	Furniture £	IT equipment £	Total
	Balance at 1 April 2016 Added during the year	2,493	2,291 4,379	
DEPRECIATION	Balance at 31 March 2017	2,493	6,670 	9,163
	Balance at 1 April 2016 Charge for the year	1,085 250	2,291 608	3,376 858
NET BOOK VALUE	Balance at 31 March 2017	1,335	2,899	4,234
	At 31 March 2017 At 31 March 2016	1,158 1,408		4,929 1,657
	· ····			

Care Network Cambridgeshire (Company number 6297277) for the year ended 31 March 2017

Page 12 of 17

6	DEBTORS: due within one year		
		2017 £	2016 £
Grants red Prepayme		91,248 5,147	142,726 5,231
		96,395	
7	CREDITORS: Due within one year	2017	2016
		£	£
Accruals		2,242	77,040
Payments	in advance	73,920	37,156
Other cred	ditors	2,937	4,198
Social sec	urity and other taxes	11,832	
		90,931	130,165
			+

RESTRICTED FUNDS

	Brought forward	Incoming Resources	Resources Expended	Transfers	Carried forward
	£	£	£	£	£
Big Lottery Fund - Reaching Communities	-	95,348	95,405	57	-
Cambridge City Council	-	3,000	3,000	-	-
Cambs County Council - Community Navigators	850	315,075	302,044	•	13,881
Cambs County Council - Core Costs	-	38,040	38,040	-	-
Cambs County Council - Memories in the					
Community	-	2,342	2,342	-	-
Cambs County Council - Healthy Fenland	13,335	108,750	108,750	-	13,335
Cambridgeshire and Peterborough CCG - Care					
Finder	-	8,944	8,944	-	- {
Cambridgeshire and Peterborough CCG - Help at					
Home	99,953	193,501	168,494	-	124,960
Cambridgeshire and Peterborough CCG -					İ
Hinchingbrooke	-	57,988	48,996	-	8,992
Carers Trust	-	6,022	6,022	-	-
Dulverton Trust	-	15,081	15,081	-	-
Evelyn Trust	-	14,671	14,671	-	-
Fenland District Council - Wisbech Travel Choices	-	8,571	8,571	•	- [
Health and Wellbeing Network	4,745	37,828	42,573	-	-
Hunts District Council - Development	•	10,000	10,000	•	-
South Cambs District Council	-	14,500	14,500	-	-

Total	118,883	929,661	887,433	57	161,168

Big Lottery Fund - Reaching Communities - Delivery of Welcome Home from Hospital and Community Development in Huntingdon and Fenland area

Cambridge City Council - Chatterboxes Project. Delivery of art to house bound older people Cambs County Council - Community Navigators - Delivery of the Community Navigators project in Cambridgeshire

Cambs County Council - Core Costs - Supporting core costs for the delivery of Care Network Cambridgeshire Service

Cambs County Council - Memories in the Community: Delivering the stories of my life project

Cambs County Council - Healthy Fenland - Engaging and strengthening communities in Fenland

Cambridgeshire and Peterborough CCG - Care Finder - Finding care for people leaving hospital

Cambridgeshire and Peterborough CCG - Help at Home - Support the delivery of Welcome Home and Help at Home projects

Cambridgeshire and Peterborough CCG - Hinchingbrooke Hospital - Service delivery of the Home Safe and Sound project

Carers Trust - Caring Communities – Help to identify hidden carers in the community Dulverton Trust - Delivery of Community Development work in East Cambridgeshire Evelyn Trust - Delivery of Community Development work in East Cambridgeshire Fenland District Council - Wisbech Travel Choices - Promoting walking, cycling and public transport in Wisbech

Health and Wellbeing Network - Facilitate collaborating working across Cambridgeshire charity organisations

Huntingdonshire District Council - Supporting Community Development Groups in Huntingdon District Council

South Cambridgeshire District Council - Delivery of services and support for the benefit of the older, isolated and vulnerable people and community groups across South Cambridgeshire

9 MOVEMENTS IN RESERVES

	Brought forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried forward £
Restricted Funds	118,883	929,661	887,433	57	161,168
General Unrestricted Funds	146,726	12,156	-	-57	158,825
	265,609	941,817	887,433	-	319,993

	Tangible	Net	Total
	fixed	current	net
	assets	assets	assets
	£	£	£
Restricted Funds General Unrestricted Funds	-	161,168	161,168
	4,929	153,896	158,825
	4,929	315,064	319,993

11 LIABILITY OF THE MEMBERS

The charity is limited by guarantee. In the event of the charity being wound up, the liability of the members is limited to £1.

12 ULTIMATE CONTROLLING PARTY AND RELATED PARTIES

Throughout the year the charity was controlled jointly by the Board of Trustees. No remuneration was paid to any of the trustees in the year. Expenses totalling £531 (2016 - £660) were reimbursed to them. No member of the Board or other person related to them had any interest in any contract or transaction entered into by the charity during the year.

13 TAXATION

10

As a charity Care Network Cambridgeshire is exempt from tax on income and gains falling within categories covered by Chapter 3 Part II of Corporation Tax Act 2010 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

14 RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATIONS ACTIVITY

	2017	2016
	£	£
Net movement in funds	54,384	36,643
Add back depreciation charge	858	249
Deduct interest income shown under investing activities	-739	-795
(Increase)/decrease in debtors	51,562	-136,832
	-	
Increase/(decrease) in creditors	39,234	93,166
	66,831	-7,569

15 FINANCIAL COMMITMENTS

At 31 March 2017 the charity was committed to making the following payments under non-cancellable operating leases:

	2017 £	2016 £
Land and buildings total commitments due to end within 3 years.	35,637	49,461

Who's Who

BOARD OF TRUSTEES

Alistair Mortimer (Chairman, appointed 7 April 2017)
William Mortimer (Treasurer, appointed 13 January 2017)
Stephen McGrady, Natasha Davies (Appointed 1 April 2016)
Jill Worth (Appointed 7 April 2017), David Brassington (Appointed 1 May 2017)
Caroline Malden (Resigned 10 June 2016),
Andrew Gardiner (Deceased 16 January 2017)
Susan Ellington (Resigned 5 May 2017)

COMPANY SECRETARY Ruth McCallum
CHIEF OFFICER Ruth McCallum

REGISTERED OFFICE 18 Broadway House, 149-151 St Neots Road, Hardwick, Cambridge CB23 7QJ

COMPANY REGISTRATION NUMBER 6297277 CHARITY REGISTRATION NUMBER 1120693

AUDITORS Prentis & Co LLP, Chartered Accountants and Statutory Auditors, 115C Milton

Road, Cambridge CB4 1XE

BANKERS Unity Trust Bank, Nine Brindleyplace, Birmingham B1 2HB

CCLA Investment Management Limited, 80 Cheapside, London EC2V 6DZ

Barclays Bank PLC, 1 Churchill Place, Leicester, LE87 2BB

Cambridge Building Society, 51 Newmarket Road Cambridge CB5 8FF

"People at the heart of everything