The Alfred Gillett Trust Audited Financial Statements 31 March 2017

Charity Number 1165528

CHALMERS HB AUDIT LTD

Chartered Accountants & Statutory Auditor 20 Chamberlain Street Wells Somerset BA5 2PF

Financial Statements

Period ended 31 March 2017

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Trustees' Annual Report

Period ended 31 March 2017

The trustees present their report and the Financial Statements of the charity for the period ended 31 March 2017.

Accounts

The Charity previously known as The Alfred Gillett Trust was incorporated as a Charitable Incorporated Organisation (CIO) on 11th February 2016 to take forward the work of the unincorporated charity, registered number, 1095901. However, the new CIO remained inactive until 1st April 2016, when the transfer of all assets from what came known as the "old charity" took place. The results presented here for the period ended 31 March 2017 are in the form of a Statement of Financial Activities and show the first year of activity for the new CIO. Under merger accounting, the 2016 comparative figures are for the unincorporated charity for the year to 31 March 2016.

Objectives and activities

The Alfred Gillett Trust was established to advance public education through the co-operation and assistance in the foundation and maintenance of a public records centre and museum in Street. The collections are varied and include family and business archives, shoe catalogues, point of sale materials, fossils, artwork and furniture, costume, film and sound archives, and a large collection of historic shoes and shoe making machinery.

Our Mission and Vision

The Trust's mission is to share the rich history of Street's shoe industry, demonstrating the principles of stewardship, integrity and community-mindedness, upon which the collection was founded, and inspiring the next generation of creators, thinkers and innovators. The Trust's vision is to inform and inspire the public by sharing the cultural history of shoemaking.

Charitable objectives

The Trust's charitable objects are:

To advance public education through the co-operation and assistance in the foundation and maintenance of a public records centre and museum in Street in the County of Somerset or such other place as the Trustees may decide for one or more of the following purposes namely:

- a) the preservation within a library archives and records centre of the historic papers records and exhibits connected with the footwear and shoemaking industry in the town of Street and the surrounding area or elsewhere; and
 - i) those who developed the said industry and trades particularly in Street and the surrounding area;
 - ii) the domestic and social life of the area; and
 - iii) the Religious Society of Friends
- b) the exhibition to the public of historic shoes material machinery equipment and buildings used in connection with the said footwear and shoemaking industry and its supply and distribution trades;
- c) the exhibition to the public of any fossils and other articles of historic interest or articles of artistic merit including paintings drawings and works of art of all kinds.

Trustees' Annual Report (continued)

Period ended 31 March 2017

Objectives and activities (continued)

Public benefit

The trustees confirm they have complied with the duty in section 17(5) of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission. The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives and in planning future activities. The Trust has implemented a new Forward Plan for ensuring its activities meet the requirement for public benefit and have started the process of creating a new Enquiries Policy to ensure fair and open access to the collections.

The heritage service gives public access to extensive archival and material culture collections comprising material which relates to the history and manufacture of footwear, the individuals involved in footwear design and production, the development of Street as a company town, and the sociological, political and economic changes which occurred in the nineteenth and twentieth centuries. Public access is facilitated at the Grange by prior appointment and in a drop-in capacity through the Trusts programme of open days, events and temporary exhibitions. The Trust is focussing its resources towards the creation of a new publicly available museum at the Grange.

The Trust continues to professionalise its heritage service to ensure the best practice management of the vast heritage collection in its custody. Following the conversion to a Charitable Incorporated Organisation (CIO) on 11th February 2016, the Trust continues to assess all its policies and procedures. The Trust appointed a new Interim Director from 1st February 2017, who is in the process of creating a full and detailed roadmap for the Trustees vision of a new Museum and Archive.

The Trust has successfully created a number of public events throughout 2016/17 as part of its long-term outreach plan, including a partnership exhibition with the Somerset and Dorset Railway Trust as part of Heritage Open Days in September 2016. The Trust held a popular exhibition as part of International Women's Day in March 2017, which saw the Trust collaborating with four local artists and community choirs and providing an exhibition of archival material. This event was also the springboard for a a series of public talks focussing on the achievements of local women, for which the Trust secured a partnership with Mendip District Council.

Achievements and performance

In March 2016, a condition survey of the Shoe Museum by registered conservators Morwena Stephens and Rowena Hill was funded by the Trust. This was done in anticipation of the Trust being asked to close the museum down by C&J Clark International (CJCI), part of the C&J Clark Ltd group of companies, and store the collections, which has not yet been implemented.

Trustees' Annual Report (continued)

Period ended 31 March 2017

Achievements and performance (continued)

In June 2016, the Trustees gave approval to begin the process of acquiring ownership or formal loans of the collections in its care in line with best archive and museum practice. A review of the current knowledge on collections ownership was undertaken by assessing the Trust's database of collections and depositors identified. It was discovered that around 80% of the collection was owned by CJCI or loaned directly to them in their various guises of Clarks Archive and Shoe Museum. Several key collections which were loaned by members of the Clark family were identified as targets for acquisition and the depositors contacted to discuss the transfer. As a result, the following collections were formally gifted to the Trust:

- o the Helen Sophia Horne Clark collection (ACC/2016/13) on 15th April 2016;
- o the Nathan Clark collection (ACC/2016/26) in September 2016;
- o the Strode Theatre collection (STA) on 10th October 2016;
- o the Fossils collection (GEO) on 16th November 2016;
- o the Margaret Clark Gillett collection (MCG) on 25th November 2016.

Discussions were held with representatives of CJCI regarding the transfer of formal ownership of the company collections to the Trust in December 2016. Whilst the company have suggested a 3-year loan is suitable, the Trustees favour donation via gift. The issue of CJCI providing funding to cover the care of the collections was not resolved and as such the collection is still held by the Trust, but owned by CJCI, and negotiations continue.

The Trust reviewed its compliance to international museum and archival documentation standards, with a view to seeking formal Accreditation from Arts Council England and The National Archives. The Trust is not eligible until the ownership of the company collections is resolved, but has put into place a plan to complete the necessary policy development needed in order to undertake application in the coming year. A draft Collections Development Policy was produced, which outlines what the Trust will collect in future, and the legal framework governing this process. Three of the eight primary procedures Accredited museums must have as part of the documentation procedural manual have been implemented.

The Trust received external funding from Koos Bekker via the Emily in Somerset Trust (Emily Estate) to undertake a 1-year digitisation project of the MCG collection. The funding provides a qualified archivist to catalogue the collection and equipment to undertake the digitisation, supported by Trust volunteers.

The Trust continued to manage the Digitisation Projects funded by CJCI, which began in 2014. The Audio-Visual, Publications and Shoe Catalogues digitisation projects were completed, leaving only the ongoing digitisation of the Footwear and Point of Sale collections to be completed. The funding provides 4 members of staff to document and digitise the collections and packaging materials for long-term storage. During the period, 2,062 shoes pre-dating 1969 were documented and 1,635 were digitised. The Trust also delivered a series of public talks across the county and answered in excess of 150 public enquiries.

Research remains a priority for the Trust and the Team began the process of academic research into the use of Polyurethane and have begun investigating potential hazards associated with the degradation of this material in partnership with Nottingham University. The Trust continues to support independent research by providing collections access through the Reading Room facility.

Trustees' Annual Report (continued)

Period ended 31 March 2017

Achievements and performance (continued)

The Trust has contributed significantly over the course of the last financial year towards the output of a number of sector bodies, occupying Trustee and Advisory positions on the South West Federation of Museums and Art Galleries, Museums in Somerset, the Somerset Routes Partnership, and is the founding member of the new Corporate Collections Subject Specialist Networking, focusing on evaluating the relationship between commercial bodies and their respective heritage partners.

Financial review

The results for the period are shown on page 12.

There are two principal funding sources of the charity: the unlisted investments, being C&J Clark Limited shares which generated income of £89,055 (2016: £137,823) and the listed investments in Schroder's which generated income of £56,353 (2016: £61,575). There is also a small amount of bank interest receivable of £587 (2016: £869).

Income generated from the unlisted investments has decreased. Dividends paid in respect of the unlisted investments have been lower this year and reflect the fall in the share price. Income generated from the listed investments has fallen slightly by £5,222.

Bank interest has remained low due to continued low interest rates.

Investment Performance

The charity made an unrealised gain of £302,435 (2016: unrealised loss of £141,861) on the units held in the Schroder's funds based upon the market value of these units as at 31st March 2017.

The charity made an unrealised loss of £424,070 (2016: unrealised loss of £1,505,448) on the unlisted investment in C&J Clark Limited shares following the significant fall in share value from £8.25 as at 31st March 2016 to £7.25 as at 31st March 2017.

The trustees consider the results to be reflective of the wider national economic context and continue to review the performance of its investments.

Information relating to changes in investments is given in note 12 to the accounts.

Reserves Policy

The Trust implemented a new Reserves Policy in July 2016 and agreed to retain a level of financial reserves to help meet the charity's needs in the event of a reduction in income levels to cover operating costs for a period of six months, which is in the region of £180,000.

At the year end the trust had unrestricted reserves of £7,610,363 (2016: £7,733,078). At the year end the charity had 'free' reserves of £609,411 (2016: £539,805) being the unrestricted reserves less fixed assets.

Trustees' Annual Report (continued)

Period ended 31 March 2017

Financial review (continued)

Investments

The listed investments with Schroder charity equity funds are included at fair value using the closing quoted market price, being the bid price, and the unlisted investments have been included in the balance sheet at the semi-annual valuation of the shares by Pricewaterhouse Coopers LLP, Chartered Accountants, using a valuation date closest to the balance sheet date in order to be measured at fair value.

Investment Policy

There are no restrictions imposed on the investment policy by the trust's constitution. The trustees make the investments in accordance with Charity Law.

Trustees risk assessment

The trustees maintain a risk register to identify the risks that the Alfred Gillett Trust encounters during its operation. The risk register is tabled at every Board Meeting and each risk identified is graded low, medium or high. The trustees consider that adequate controls are in place to mitigate the key risks identified.

Principal risks and management strategy

- 1. The Trust is unable to secure a Service Level Agreement (SLA) with CJCl for the donation or loan of CJCl owned collections and financial support for the ongoing storage, conservation and care of these collections.
- a. The Trust is managing this risk since CJCI have appointed a named liaison who is responsible for the day to day communication between the Trust and the Company. The Alfred Gillett Trust Chair and Interim Director are in the process of negotiations to secure the SLA.
- 2. The Trust is unable to continue operating in the long term if adequate and sustainable financial resources are not in place.
- a. The Trust's principal income is generated from the shares it holds, which have generated lower than expected income in recent years. However, the Trust is in the process of agreeing a funding agreement with the Nathan Clark 1984 Charitable Trust (charity registered number 1010608) (funds and assets for which are intended to be transferred to the Roger and Sarah Bancroft Clark Charitable Trust (charity registered number 211513) from which time the funding agreement will be amended).
- b. The Trust will be offering a commercial external room hire and events service from 2017 to generate further income.

Trustees' Annual Report (continued)

Period ended 31 March 2017

Plans for future periods

In 2017-18, the Trust will implement a 2-year forward plan, which will guide activity in line with the agreed aims and objectives of the charity:

- 1. To improve the standards of collections care, storage and documentation;
- 2. To increase access to the collections through outreach and engagement;
- 3. To formalise the relationship with CJCI in terms of collection care, ownership and funding; and
- 4. To professionalise the Alfred Gillett Trust (AGT) service, facilities and management.

The Trust will continue its work on ensuring public access to the collections, including the implementation of a new enquiries and researcher's policy.

The Trust will commence a new partnership with Strode Theatre to host an annual outdoor film festival to help increase the visibility of the Trust and provide exciting and innovative partnership events for the local area.

The Trust will continue its academic research into the degradation of Polyurethane in partnership with Nottingham University

The Trust will produce an exhibition as part of Heritage Open Days showcasing the fossil collection which it hopes will help inform and educate visitors on the history of the local area, which will also see the Trust increasing its volunteer base to assist in stewarding this and future exhibitions.

The Trust will once again work with local artists to produce an exhibition as part of Somerset Art Weeks, which it is hoped will provide the Trust with an opportunity to further increase its visibility and awareness in the local area and beyond.

The long-term priorities for the Trust to guide the strategic and capital development of the Trust until 2025:

- 1. Addressing the issue of collections ownership and management with CJCI
 - o Formalising the ownership of the various collections;
 - o Obtaining an SLA/Management Agreement with CJCl for services provided; and
 - o Securing financial compensation for the ongoing care of, and access to, the collections
- 2. Formalising the relationship between the AGT and Museum in line with priority 1;
- 3. Addressing collection storage conditions at the Grange, Donnes and other stores;
- 4. Securing accommodation for staff and collections during capital development work; and
- 5. Developing a new museum on the Grange site.

The Senior Management Team will undertake a staffing review and produce a report for Trustees with recommendations for staffing requirements to allow the Trust to move forward. Part of this review will be the recommendation for the implementation of salary scales and cost of living increases for staff.

Trustees' Annual Report (continued)

Period ended 31 March 2017

Structure, governance and management

The Alfred Gillett Trust was previously established as a charity under a trust deed dated 2nd October 2002 and its registered charity number was 1095901. As explained in the opening paragraph of this report, a Charitable Incorporated Organisation (CIO) was established on 11th February 2016 and became operational on 1st April 2016. This is therefore the first Annual Report of the new CIO. With effect from midnight on 31st March 2016, the assets, liabilities and functions of the unincorporated charity were entirely transferred to the new CIO under a transfer agreement.

The new charity, The Alfred Gillett Trust, has the charity number 1165528 and is governed according to the Constitution dated 30th January 2016.

The CIO has the ability to appoint trustees and the CIO must have at least three charity trustees with a maximum of twelve trustees. Both The Roger and Sarah Bancroft Charitable Trust (registered charity number 211513) and the Joseph and Francis Clark Trust (registered charity number 267441) have the power to appoint and remove one trustee. C&J Clark Limited also has the power to appoint and remove one trustee.

Newly appointed trustees are briefed on the objectives of the trust and details are contained in the constitution.

The Board of Trustees keeps the skill requirements for the Trustee Body under review. The induction process for any newly-appointed trustee comprises an initial meeting with the Chair and the Director.

The welcome pack, given to all new trustees, includes a brief history of the Trust, copy of Board minutes, the CIO's latest annual report and accounts, the constitution, the forward plan, the Trust staff Handbook, relevant Trust Policy documents and the Charity Commission's guidance 'The Essential Trustee: What You Need to Know'. Trustees also keep themselves up to date using information from the Charities Commission and their solicitors.

All trustees give their time freely and no remuneration was paid in the year.

At the trustees' meetings, the trustees approve the board strategy and areas of the trust, including consideration of investment, reserves and risk management policies and performance. The day to day administration of the trust is delegated to the Senior Management Team overseen by the Interim Director.

The Senior Management Team is comprised of the Interim Director, Business Archivist and the Office Manager. These three positions are responsible for the day-to-day delivery of the aims and objectives of the Trust, under direction from the Trustees.

The Senior Management Team will be completing a full staffing and pay review during 2017. Pay scales will be agreed for all existing and future staff. Pay scales will be developed utilising The Museums Association (the most recent guidelines were published in 2009, new guidelines are expected in 2017), Business Archives Council, Archives and Records Association and other sector guidance and will also take local salary benchmarks into account for cost of living. Following this review, the Senior Management Team will present their recommendations to trustees for approval. All other staff benefits e.g. flexitime are approved by trustees as part of the staff handbook and contracts, which are reviewed every 2 years or as required. The Trust is part of the Clarks Flexible Pension Scheme and work closely with an external company for all HR advice and guidance.

Trustees' Annual Report (continued)

Period ended 31 March 2017

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare Financial Statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these Financial Statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the Financial Statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees' Annual Report (continued)

Period ended 31 March 2017

Reference and administrative details

Registered charity name

The Alfred Gillett Trust

Charity registration number

1165528

Principal office

The Grange Farm Road Street Somerset BA16 0EJ

The trustees

Dr C D Robertson

Mr H Pym Mrs A Clark Mr R B Clark Mr M Lovell

Mrs C Pedder (Appointed 2 December 2016)

Senior Management Team

The day to day management of the trust is delegated to the Senior Management team as follows:

R Brown - Director (resigned 31st January 2017) N Watson - Director (appointed 1st February 2017) S Priest- Head of Finance (resigned October 2016) S Bradley - Office Manager (appointed October 2016)

T Crumplin - Business Archivist (appointed 1st February 2017)

Auditor

Chalmers HB Audit Ltd

Chartered Accountants & Statutory Auditor

20 Chamberlain Street

Wells Somerset BA5 2PF

Bankers

National Westminster

72 High Street

Street Somerset BA16 0EJ

Solicitors

Lancaster Parr Pear Tree House Wanstrow

Somerset BA4 4TF

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The trustees' annual report was approved on 16917 and signed on behalf of the board of trustees by:

Dr C D Robertson Chair of Trustees

Independent Auditor's Report to the Trustees of The Alfred Gillett Trust

Period ended 31 March 2017

We have audited the Financial Statements of The Alfred Gillett Trust for the period ended 31 March 2017 which comprise the statement of financial activities, statement of financial position, statement of cash flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view. We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the Financial Statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the Financial Statements sufficient to give reasonable assurance that the Financial Statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the Financial Statements. In addition, we read all the financial and non-financial information in the trustees' report to identify material inconsistencies with the audited Financial Statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the Financial Statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2017 and of its incoming resources and application of resources for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Independent Auditor's Report to the Trustees of The Alfred Gillett Trust

Period ended 31 March 2017

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the Financial Statements; or
- sufficient accounting records have not been kept; or
- · the Financial Statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

D.C. Winter

DC Winter (Senior Statutory Auditor)

For and on behalf of Chalmers HB Audit Ltd Chartered Accountants & statutory auditor

20 Chamberlain Street Wells Somerset BA5 2PF

26/09/2017

Chalmers HB Audit Ltd is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of Financial Activities

31 March 2017

		Unrestricted	2017 Restricted		2016
	Note	funds £	funds	Total funds	Total funds
Income and endowments					
Donations and legacies	4	274,277	39,585	313,862	69,037
Charitable activities	5	65,241	_	65,241	698
Other trading activities	6	1,967	_	1,967	4,804
Investment income	7	145,995	1	145,995	200,267
Total income		487,480	39,585	527,065	274,806
Expenditure Expenditure on charitable activities	8,9	488,560	5,859	494,420	483,180
Total expenditure		488,560	5,859	494,420	483,180
Net losses on investments	12	121,635	_	121,635	1,647,309
Not expenditure and not movement	in			-	
Net expenditure and net movement funds	ın	(122,715)	33,726	(88,990)	(1,855,683)
Reconciliation of funds					
Total funds brought forward		7,733,078	_	7,733,078	9,588,761
Total funds carried forward		7,610,363	33,726	7,644,089	7,733,078

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Statement of Financial Position

31 March 2017

		201	7	201	6
Fixed assets		£	3	£	£
Tangible fixed assets Heritage assets Investments	17 18 19		2,132,468 12,000 4,856,484		2,203,154 12,000 4,978,119
			7,000,952		7,193,273
Current assets Debtors Cash at bank and in hand	20	111,369 558,335 669,704		133,296 446,179 579,475	
Creditors: amounts falling due within one year	21	26,568		39,670	
Net current assets			643,136		539,805
Total assets less current liabilities			7,644,088		7,733,078
Net assets			7,644,088		7,733,078
Funds of the charity Restricted funds Unrestricted funds			33,726 7,610,363		- 7,733,078
Total charity funds	23		7,644,089		7,733,078

These Financial Statements were approved by the board of trustees and authorised for issue on 16/9/12, and are signed on behalf of the board by:

Dr C D Robertson Trustee

Statement of Cash Flows

Period ended 31 March 2017

Cash generated from operations	Note 25	2017 £ (59,128)	2016 £ (192,451)
Interest received		587	869
Net cash used in operating activities		(58,541)	(191,582)
Cash flows from investing activities Dividends, interest and rents from investments Purchase of tangible assets		175,093 (4,396)	365,873 (5,389)
Net cash from investing activities		170,697	360,484
Net increase in cash and cash equivalents Cash and cash equivalents at beginning of period		112,156 446,179	168,902 277,277
Cash and cash equivalents at end of period		558,335	446,179

Notes to the Financial Statements

Period ended 31 March 2017

1. General information

The charity is a registered charity in England and Wales and is a Charitable Incorporated Organisation (CIO). The address of the principal office is The Grange, Farm Road, Street, Somerset, BA16 0EJ.

2. Statement of compliance

These Financial Statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities measured at fair value through income or expenditure. The financial statements are prepared in sterling, which is the functional currency of the entity.

The Charitable Incorporated Organisation (CIO) was registered on 11th February 2016. With effect from midnight on 31st March 2016, the assets, liabilities and functions of the unincorporated charity, The Alfred Gillett Trust, registered charity 1095901 were transferred to the CIO under a Transfer Agreement. Under merger accounting, the 2016 comparative figures are for the unincorporated charity for the year to 31 March 2016.

These are the first financial statements of the charity and as noted above, the 2016 comparative figures are for the unincorporated charity for the year to 31 March 2016. These comparative figures were prepared in accordance with the Financial Reporting Standard for Smaller Entities (The FRSSE).

Going concern

There are no material uncertainties about the charity's ability to continue.

Transition to FRS 102

The entity transitioned from previous UK GAAP to FRS 102 as at 1 April 2015. Details of how FRS 102 has affected the reported financial position and financial performance is given in note 28.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Notes to the Financial Statements (continued)

Period ended 31 March 2017

3. Accounting policies (continued)

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. There are 2 restricted funds, the Emily estate fund, restricted to funding a consultant to work on the Margaret Clark Gillett papers in respect of her connections with the Emily Hobhouse and the grant from the Clark Foundation to be utilised on the 'Getting to Know the Grange Project'.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered, as the charity is not VAT registered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events and non-charitable trading activities.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

Notes to the Financial Statements (continued)

Period ended 31 March 2017

3. Accounting policies (continued)

Resources expended (continued)

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property

50 years

Fixtures & Fittings

15 - 20 years

Equipment

3 - 5 years

No depreciation has been charged on freehold land.

Heritage assets

The charity holds heritage assets, which are tangible fixed assets of historical, artistic or scientific importance that are held to advance preservation and conservation objectives of the charity. Newly purchased heritage assets are capitalised and included at cost including any incidental expenses of acquisition.

Where heritage assets were acquired in past accounting periods and not capitalised, it can be difficult or costly to attribute a cost or value to them. In such cases, these assets are excluded from the balance sheet if reliable cost information is not available and conventional valuation approaches lack sufficient reliability or significant costs are involved in the reconstruction or analysis of past accounting records or in valuation, which are onerous compared with the additional benefit derived by by users of the accounts in assessing the trustees' stewardship of the assets.

The Trust has a number of collections and historical artefacts which it manages and is in the process of cataloguing and digitising some of these historic collections, which are being held to advance the preservation, conservation and educational objects of the Trust. The majority of these collections are currently on loan to the Trust from C&J Clark Ltd, the Clark family and others and therefore do not belong to the Trust itself. These assets on loan are not capitalised within these financial statements although some of the expenditure relating to their use and maintenance is included in the Statement of Financial Activities.

The very long expected lives of heritage assets (comprising works of art), due to their nature, value and need to be protected and preserved means that depreciation is not material and is, therefore, not provided. The trustees will review its value at the end of each financial accounting period and consider whether there has been any impairment in its value at which point an impairment charge will be processed.

Notes to the Financial Statements (continued)

Period ended 31 March 2017

3. Accounting policies (continued)

Investments

Investments are a form of basic financial instrument.

Unlisted investments are initially recorded at cost and are subsequently revalued to reflect valuations made by Pricewaterhouse Coopers LLP, Chartered Accountants, at a date closest to the balance sheet in order to be measured at fair value.

Listed investments are measured at fair value as at the balance sheet date using the closing quoted market price, being the bid price.

Gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sale proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument. Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted

Pensions

The Trust is a member of C&J Clark's flexible pension scheme, which employees are eligible to join, a defined benefits pension scheme. The assets of the scheme are held separately from the Trust. The Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis and therefore accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the statement of financial activities represents the contributions payable to the scheme in respect of the accounting period.

Notes to the Financial Statements (continued)

Period ended 31 March 2017

4. Donations and legacies

Donations	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
C&J Clark Ltd donation for digitisation project Other donations	23,726 250,551	- 39,585	23,726 290,136
	274,277	39,585	313,862
	Unrestricted Funds	Restricted Funds	Total Funds 2016
Donations	£	£	£
C&J Clark Ltd donation for digitisation project	36,687	_	36,687
Other donations	32,350	-	32,350
	69,037		69,037

The income from donations was £313,862 of which £39,585 is restricted. Included within restricted funds is £24,000 received from the Emily Estate to fund an archivist in connection with the Margaret Clark Gillett and her connections to Emily Hobhouse. Also included is £15,585 from The Clark Foundation to be used towards the "Getting to know the Grange Project".

Other donations, which are unrestricted, include a grant of £250,000 from the Nathan Clark 1984 Charitable Settlement and various small amounts. Included within other donations in the prior year were fixed assets that were donated to the trust by C&J Clark Ltd amounting to £31,738.

5. Charitable activities

	Unrestricted	Total Funds	Unrestricted	Total Funds
	Funds	2017	Funds	2016
	£	3	£	£
Talks	783	783	698	698
Heritage services	62,500	62,500	_	_
Other	1,958	1,958	-	-
	65,241	65,241	698	698
			7	-

6. Other trading activities

	Unrestricted	Total Funds	Unrestricted	Total Funds
	Funds	2017	Funds	2016
	£	£	£	£
Sundry	585	585	929	929
Room lettings	1,382	1,382	3,875	3,875
	1,967	1,967	4,804	4,804

Notes to the Financial Statements (continued)

Period ended 31 March 2017

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7	nunci	mont	income
1.	IIIVESI	mem	IIIGOINE

Unrestricted	Total Funds	Unrestricted	Total Funds
Funds	2017	Funds	2016
£	3	£	£
56,353	56,353	61,575	61,575
89,055	89,055	137,823	137,823
587	587	869	869
145,995	145,995	200,267	200,267
	Funds £ 56,353 89,055 587	Funds 2017 £ £ 56,353 56,353 89,055 89,055 587 587	£ £ £ 56,353 56,353 61,575 89,055 89,055 137,823 587 587 869

8. Expenditure on charitable activities by fund type

Museum and archive costs Support and governance costs	Unrestricted Funds £ 442,796 45,764 488,560	Restricted Funds £ 2,745 3,114 5,859	Total Funds 2017 £ 445,542 48,878 494,420
	====	===	454,420
	Unrestricted	Restricted	Total Funds
	Funds	Funds	2016
	£	£	£
Museum and archive costs	421,923	_	421,923
Support and governance costs	61,257	_	61,257
	483,180	_	483,180
		The second second	

9. Expenditure on charitable activities by activity type

Activities undertaken directly £	Support costs	Total funds 2017 £	Total fund 2016 £
445,542	29,382	474,924	452,508
_	19,496	19,496	30,672
445,542	48,878	494,420	483,180
	undertaken directly £ 445,542	undertaken Support costs £ £ 445,542 29,382 - 19,496	undertaken directly Support costs Total funds £ £ £ 445,542 29,382 474,924 - 19,496 19,496

Notes to the Financial Statements (continued)

Period ended 31 March 2017

10. Analysis of charitable expenditure

	2017	2016
	£	£
Wages and salaries	296,825	219,859
Staff relocation costs	_	5,000
Rent & rates	(1,467)	7,276
Light & heat	16,228	10,632
Repairs & maintenance	15,322	21,861
Insurance	13,982	13,396
Cleaning	7,329	7,742
Other motor/travel costs	6,648	5,070
Other staff costs	7,494	10,258
Depreciation	75,082	74,678
New museum and archive project	1,205	18,207
Consultancy fees	_	17,753
Sundry archive purchases	6,894	10,191
Support costs (as per note 11)	29,382	30,585
Governance costs (as per note 11)	19,496	30,672
Total	494,420	483,180

Included within other staff costs is an amount of £6,334 (2016: £5,635) in respect of an employee of C&J Clark International Ltd whose services are recharged to the trust.

Notes to the Financial Statements (continued)

Period ended 31 March 2017

11. Analysis of governance and support costs

Support costs are analysed as follows:

Support costs

	2017	2016
	£	£
Accountancy and secretarial fees	3,172	16,001
Telephone	5,294	3,800
Other office costs	20,554	10,620
Bank charges	362	164
Total	29,382	30,585
		-

During the period, the Clark Foundation provided accounting services to the trust amounting £3,172 (2016: £9,912) and The Joseph & Francis Clark Charitable Trust provided secretarial services to the trust amounting to £Nil (2016: £6,089).

Governance costs are analysed as follows:

Governance costs

2017	2016
£	£
9,010	9,850
4,180	4,075
5,426	15,542
880	1,205
19,496	30,672
	£ 9,010 4,180 5,426 880

During the period, Chalmers HB, a company associated with Chalmers HB Audit Ltd, also received fees of £5,490 in respect of accounting and payroll services (2016: £2,646). These costs are included in professional fees.

12. Net losses on investments

	Unrestricted Funds	Total Funds 2017	Unrestricted Funds	Total Funds 2016
	£	3	£	£
Gains/(losses) on listed investments Gains/(losses) on other investment	302,435	302,435	(141,861)	(141,861)
assets	(424,070)	(424,070)	(1,505,448)	(1,505,448)
	(121,635)	(121,635)	(1,647,309)	(1,647,309)

The net gain on listed investments arises from an unrealised gain on revaluation of £302,435 (2016: unrealised loss £141,861). The loss on other investments arises from an unrealised loss on revaluation of £424,070 (2016: £1,505,448) in respect of the unlisted investments held in C&J Clark Limited.

Notes to the Financial Statements (continued)

Period ended 31 March 2017

13.	Net expenditure		
	Net expenditure is stated after charging/(crediting):	2017	2016
	Depreciation of tangible fixed assets	5 75,082	£ 74,678
14.	Auditors remuneration		
	Fees payable for the audit of the financial statements	2017 £ 4,180	2016 £
	r cos payable for the addit of the illiancial statements	4,180	4,075

15. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2017	2016
	3	£
Wages and salaries	251,786	189,806
Social security costs	19,936	14,610
Employer contributions to pension plans	25,103	15,443
	296,825	219,859

The donation from C&J Clark Ltd of £23,726 (2016: £36,687), as per Note 4, is to cover the cost of one (2016: two) of the employees included in the above in connection with the digitisation project.

The average head count of employees during the period was 13 (2016: 14). The average number of full-time equivalent employees during the period is analysed as follows:

	2017	2016
	No.	No.
Number of staff (excluding trustees)	11	11

No employee received employee benefits of more than £60,000 during the year (2016: Nil).

16. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees (2016:£ Nil). Two trustees received expenses in respect of reimbursed travel costs of £774.45 (2016:£1,212.33). During the year, subsistence was also paid to third parties in respect of trustees' meetings amounting to £107.57 (2016:£117.78).

Notes to the Financial Statements (continued)

Period ended 31 March 2017

17. Tangible fixed assets

0	Land and buildings	Fixtures and fittings £	Equipment £	Total £
Cost At 1 April 2016	1,748,826	691,299	39,216	2,479,341
Additions	-	_	4,396	4,396
At 31 March 2017	1,748,826	691,299	43,612	2,483,737
Depreciation At 1 April 2016 Charge for the period	142,163 29,188	123,430 35,755	10,594 10,139	276,187 75,082
At 31 March 2017	171,351	159,185	20,733	351,269
Carrying amount At 31 March 2017	1,577,475	532,114	22,879	2,132,468
At 31 March 2016	1,606,663	567,869	28,622	2,203,154

18. Heritage assets

The Trust has a number of collections and historical artefacts which it manages and is in the process of cataloguing and digitising some of these historic collections, which are being held to advance the preservation, conservation and educational objects of the Trust. The majority of these collections are currently on loan to the Trust from C&J Clark Ltd, the Clark family and others and therefore do not belong to the Trust itself. These assets on loan are not capitalised within these financial statements although some of the expenditure relating to their use and maintenance is included in the Statement of Financial Activities.

During the year, the Trust was given a fossil collection from the Street Club and Institute (Crispin Hall) by way of a donation and also received a small number of collections as detailed in the Trustees' Report. These acquisitions in the year have been classified as Heritage assets but not included in the balance sheet as it would be both difficult and costly to attribute a value to them.

Cost or valuation	Assets £
At 1 April 2016 and 31 March 2017	12,000
Accumulated depreciation At 1 April 2016 and 31 March 2017	
Carrying amount At 31 March 2017	12,000
At 31 March 2016	12,000

Notes to the Financial Statements (continued)

Period ended 31 March 2017

19. Investments

	Listed investments £	Unlisted investments £	Total
Cost or valuation			
At 1 April 2016	1,479,541	3,498,578	4,978,119
Revaluation	302,435	(424,070)	(121,635)
At 31 March 2017	1,781,976	3,074,508	4,856,484
Impairment At 1 April 2016 and 31 March 2017		_	_
Carrying amount			
At 31 March 2017	1,781,976	3,074,508	4,856,484
At 31 March 2016	1,479,541	3,498,578	4,978,119

All investments shown above are held at valuation.

Listed investments

The aggregate fair value of listed investments is £1,781,976 (2016: £1,479,541).

These listed investments are held in Schroder Unit Trusts and are valued at the bid price.

Financial assets held at fair value

The unlisted investment is revalued on the basis of a six monthly valuation of the shares by Pricewaterhouse Coopers LLP, Chartered Accountants. The valuation incorporated in the accounts was prepared on 4 May 2017, the valuation closest to the balance sheet date and reflects fair value. At the year end the value of the 424,070 £1 ordinary shares in C&J Clark Limited was £3,074,508 (£7.25 per share) (2016: £3,498,578 (£8.25 per share)).

The significance of financial instruments to the ongoing financial sustainability of the Trust is considered in the financial review and investment policy and performance sections of the Trustees' Annual Report. The main risk to the Trust from financial instruments lies in the combination of uncertain investment markets and volatility in dividend yield. The Trust manages these investment risks by retaining investment advisors for the listed securities and operating an investment policy that monitors the ongoing performance of its investments.

20. Debtors

	2011	2010
	3	£
Prepayments and accrued income	11,398	15,560
Dividends receivable	71,337	101,022
Other debtors	28,634	16,714
	111,369	133,296

2017

2016

Notes to the Financial Statements (continued)

Period ended 31 March 2017

21. Creditors: amounts falling due within one year

	2017	2016
	3	£
Accruals and deferred income	26,568	39,670

22. Pensions and other post retirement benefits

The Trust is a member of a defined benefits pension scheme operated by the C&J Clark Group, the Clarks Flexible pension scheme (the scheme).

Because the Trust is unable to identify its share of the scheme assets and liabilities on a consistent and reasonable basis, the scheme is accounted for by the Trust as if the scheme is a defined contribution scheme.

The latest full actuarial valuation of the Clarks flexible pension scheme was carried out at 5th April 2015. This showed the value of the scheme assets was £33m (being £18.1m for the final salary section and £14.9m for the money purchase section) and scheme liabilities were £33.2m (being £18.3m for the final salary section and £14.9m for the money purchase section), giving a net pension deficit of £0.2m.

The contributions made by The Alfred Gillett Trust for the year amounted to £25,103 (2016: £15,443).

23. Analysis of charitable funds

Unrestricted funds

General funds	At 1 April 2016 £ 7,733,078	Income £ 487,480	Expenditure £ (488,560)	Gains and losses £ (121,635)	At 31 March 17 £ 7,610,363
Unrestricted funds Prior year	-				
, ,	At			Gains and	At
	1 April 2015 ເ	Income £	Expenditure £	losses	
General funds	9,588,761	274,806	(483,180)	(1,647,309)	7,733,078
Restricted funds					
	At			Coine and	At March 20
	1 April 2016	Income	Expenditure	Gains and losses	31 March 20 17
	£	£	£	£	3
Emily Estate Getting to know the	-	24,000	_	_	24,000
Grange project	_	15,585	(5,859)	-	9,726
		00 505	/E 0E0		

The Emily Estate funding is to be used to fund an archivist in connection between Emily Hobhouse and the Margaret Clark Gillett papers, now held by the trust.

39,585

(5.859)

33,726

Notes to the Financial Statements (continued)

Period ended 31 March 2017

The archivist has now commenced and will be funded from this fund. The "Getting to know the Grange project" will be part funded by the donation of £15,585 from The Clark Foundation. Some of this fund has been utilised this year and will continue next year.

24. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2017
	£	£	3
Tangible fixed assets	2,132,468	_	2,132,468
Heritage assets	12,000	_	12,000
Investments	4,856,484	_	4,856,484
Current assets	635,978	33,726	669,704
Creditors less than 1 year	(26,568)	-	(26,568)
Net assets	7,610,362	33,726	7,644,088

Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £
Tangible fixed assets	2,203,154	_	2,203,154
Heritage assets	12,000	_	12,000
Investments	4,978,119	_	4,978,119
Current assets	579,475	-	579,475
Creditors less than 1 year	(39,670)	-	(39,670)
Net assets	7,733,078		7,733,078
			Name and Address of the Owner, when the Owner, which t

25. Cash generated from operations

Net expenditure	2017 £ (88,990)	2016 £ (1,855,683)
Adjustments for: Depreciation of tangible fixed assets Net losses on investments Dividends, interest and rents from investments Other interest receivable and similar income Accrued income	75,082 121,635 (145,408) (587) (13,102)	74,678 1,647,309 (199,398) (869) (40,765)
Changes in: Trade and other debtors Donated fixed assets	(7,758) - (59,128)	214,015 (31,738) (192,451)

26. The Alfred Gillett Trust - charity number 1095901

The old charity, The Alfred Gillett Trust, charity number 1095901, is still open as at March 2017. Although all the assets of the old charity were transferred to the CIO via The Transfer of Assets Agreement, the legal documentation in respect of these assets transfers is still in the process of being undertaken and the old charity will then be closed down once this has been completed.

Notes to the Financial Statements (continued)

Period ended 31 March 2017

27. Related parties

During the period, the Clark Foundation provided accounting services to the trust amounting to $\mathfrak{L}3,172$ (2016: $\mathfrak{L}9,912$) and The Joseph & Francis Clark Charitable Trust provided secretarial services to the trust amounting to $\mathfrak{L}Nil$ (2016: $\mathfrak{L}6,089$). The Clark Foundation also made a donation of $\mathfrak{L}15,585$ to be used for the "Getting to know the Grant Project" as detailed in Notes 4 and 23.

Two of the Trustees, Richard Clark and Martin Lovell, are also trustees of the Clark Foundation and Richard Clark is also a trustee of The Joseph & Francis Clark Charitable Trust.

The Trust works very closely with C&J Clark Ltd and some of the projects being undertaken are funded in part by the company as per Notes 10 and 15. C&J Clark Ltd also has the power under the Trust Deed to appoint one trustee to the Board of Trustees and for the current and prior year, this was Martin Lovell.

Certain properties held within freehold properties and maintained by the Trust, with a net book value of £190,235, are still in the name of the former trustees of the BC No 9 (1972) Charitable Trust. This trust, which ceased to exist on 24 February 2006, donated these properties by way of a deed of gift to the Alfred Gillett Trust on 26 March 2004 and was subsequently transferred to the Alfred Gillett Trust CIO via the transfer of assets agreement.

One of the Trustees, Richard Clark and his sister, Sibella Pedder, were also trustees of the BC No 9 (1972) Charitable Trust.

A donation of £250,000 was made from the Nathan Clark 1984 Charitable Settlement during the year. One of the trustees, Richard Clark, is also a trustee of this trust.

28. Transition to FRS 102

These are the first financial statements that comply with FRS 102. The charity transitioned to FRS 102 on 1 April 2015.

No transitional adjustments were required in the retained funds or income or expenditure for the year.

In accordance with the requirements of FRS 102 a reconciliation of opening balances and net income/(expenditure) for the year is provided with the net income/(expenditure) under previous GAAP adjusted for the presentation of investment gains/(losses) as a component of reported income.

Reconciliation of reported net income

Net income/(expenditure) as previously stated	£
Adjustment for gains/(losses) on investments	(208,374)
Now treated as a component of net income	(1,647,309)
2016 net expenditure	(1,855,683)