



**THE DISABLEMENT ASSOCIATION OF
BARKING AND DAGENHAM**

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH, 2017**

**Company No: 2800290 (England & Wales)
Charity No: 1023730 (England & Wales)**

FRIDAY



A6E34GGA

A10 01/09/2017 #202
COMPANIES HOUSE



THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

CONTENTS

Page	
2 – 4	Legal & Administrative Information
5 – 10	Trustees' Report
11 -13	Auditor's report
14	Statement of Financial Activities
16	Balance sheet
17	Statement of Cashflow
18 – 23	Notes to the financial statements

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

LEGAL AND ADMINISTRATIVE INFORMATION

Registered Name Disablement Association of Barking and Dagenham
(Working name DABD)

Registered Charity Number 1023730 England & Wales

Governing Documentation

The Association is established as a company limited by guarantee and is registered as a charity with the Charity Commission. The affairs of the Association are governed by its memorandum and articles of association, dated 16th March 1993 (amended 15th March 1996). The liability of the members in the event of the Association being wound up is limited to a sum not exceeding £0.25.

Charity Trustees and Office Bearers

Emma Adams

Keith Mottram

Peter Snell

Christine Ring resigned (26/9/2016)

Linda Fontaine resigned (24/5/2016)

Chief Officer/Company Secretary Elaine James

Method of appointment / election

Trustees are appointed at the Annual General Meeting, for a period lasting up to 3 years.

Company number 2800290 England

Registered Office Central Office - DABD
Pembroke Gardens
Dagenham
Essex
RM10 7YP

Bankers Nat West
Chadwell Heath
Essex

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

LEGAL AND ADMINISTRATIVE INFORMATION (CONTINUED)

Auditors Ken Tait & Co
18 Avon Street
Hamilton.
ML3 7JW

Registered charity number 1023730 England & Wales

Directors

Chief Executive Elaine James
Director of Operations Anna Wells
Finance Manager Tanya Maidment

Divisional Leads & Service Leads

Education, Skills & Employment Jacey Rowley
Golden Years Pat Gillman
Benefits & Financial Independence Dominic Twomey
Mobility Services Dawn Cock
Personalisation Sam Norgate
Travel Training Claire Ramm
Health & safety Pat Lighten
Marketing Katherine Ayres

External consultancy

Eastside Primetimers Chris Greenhill (organisational systems review)
Finance Director Matt Howes
Finance Manager Andrew Williams

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

TRUSTEES' REPORT

The Trustees present their report and financial statements for the year ended 31st March 2017. The financial statements have been prepared in accordance with the Charities Act 2011, accounting policies set out in note 1 to the accounts and comply with the Charity's Trust Deed, and Accounting and Reporting by Charities: Statement of Recommended Practice, FRS 102 published on 16th July 2014.

The Board of Trustees is satisfied with the performance of the Trust during the year and considers that the Trust is in a strong position to continue its activities during the coming year and that the Trust's assets are adequate to fulfill its obligations.

Review of Objectives and Activities

The Trust's objectives are defined as any object(s) or purpose(s) wholly and exclusively charitable according to the Law of England & Wales.

Objects

- I. The relief of individuals (primarily with impairments) living in the UK, in particular, by the provision of any facilities to enable them to achieve greater economic, social, educational and physical mobility.
- II. To provision of second tier support to organisations which have similar aims to our own.

Mission statement

DABD (UK) believes that everyone should have the opportunity for personal development to achieve their full potential in order to live their life as independently as possible and of their own choosing.

Structure

DABD (UK) carries out its activities through a head office, three local branch offices within the London Borough of Barking & Dagenham and a number of satellite centres. In addition, DABD assists with the establishment and support of other local voluntary organisations to avoid unnecessary duplication of services within the area.

Services

DABD (UK) registered as a Charitable Limited Company with Companies House and The Charity Commission on 14th July 1993. Primary services provided by DABD:

- Information
- Transport, (accessible) for people and/or equipment
- Benefits assessment, entitlement and maximising income
- Disability Equipment: assessment, information, installation and repair
- Volunteering
- Personalisation: personal care support, individual budget, travel training
- Education Skills training, training support, employment brokerage
- Young people's activities

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

TRUSTEES' REPORT (CONTINUED)

Ensuring our work delivers our aims

We review our aims, objectives and activities throughout the year. The Charity has made excellent progress with its objects and service provision to individuals and the community. DABD (UK) continues to provide services in accordance with the objectives and actively pursued accreditation in all areas of provision.

A full and detailed report is published by the Charity highlighting the activities undertaken in the year. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

How our activities deliver public benefit.

Our main activities are outlined below. A full and detailed report is available from the head office.

In 16/17 DABD secured funding from Big Lottery to carry out an organisational review of systems and process review.

A copy of the Social Impact Report is available from Head Office

An activity report for 16/17 is available from Head Office

Statement as to disclosure of information to auditors

The Trustees state that so far as each of the Trustees at the time this report was approved is aware: -

- a) There is no relevant audit information of which the auditors are unaware, and
- b) The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and establish that the auditors are aware of that information.

Trustees' responsibility for the financial statements

Charity law requires the Trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Trust and of the profit and loss of the Trust of that period.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Trust and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The financial statements have been prepared in accordance with and comply with the Trust's governing document, current statutory requirements and with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland.

In preparing those financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business. and

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

TRUSTEES' REPORT (CONTINUED)

- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are also responsible for the contents of the Trustees' Report and the responsibility of the auditors in relation to the Trustees' Report is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

Financial Position

The Board of Trustees is satisfied with the performance of the Trust during the year and the position at 31st March 2017, considers that the Trust is in a strong position to continue its activities during the coming year and that the Trust's assets are adequate to fulfill its obligations.

We rely on the advice of our Auditors who have been providing the Audit Services to DABD for over 10 years. As part of an ongoing organisational review and improvement planning, in November 2016 trustees requested assistance in review of the accounts. At this point there appeared to be no significant concerns.

A secondary independent review was carried out after a change in finance personnel. During the course of the review, new measures were identified to improve financial resilience at DABD. To rectify this situation we continued to work with our Auditors and partnered with the FD Centre in February 2017 and a full review of processes, controls, systems, personnel and reports was undertaken.

As a result a new part time Finance Director is now in place along with a new Finance Manager. New controls and processes are already in operation and we will report on our continued progress to Trustees during the current financial year.

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

TRUSTEES' REPORT (CONTINUED)

The Statement of Financial Activities shows a net outflow of resources amounting to £22k and the net assets are £443k at the year-end. The board has adopted a plan to review the services provided and to try and increase future income from these sources.

Statement of Financial Activities

This statement, produced to fully comply with the Charities SORP (FRS 102), is effectively an Income and Expenditure Account in different format, incorporating information on movements in capital resources to form a single statement of all movements between opening and closing funds balances.

Going Concern

The Charity's business activities, together with the factors likely to affect its future development, performance and position, are set out in the Trustee's Annual Report.

As detailed in the financial review, the Charity continues to monitor the position carefully to ensure it has adequate financial resources to be placed to manage its business risks.

The Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future and consider that the going concern basis of accounting in preparing the financial statements is appropriate.

Future Developments

DABD are planning to expand to include operating centres in the London Borough of Havering. The key drivers for the new centres are that DABD have secured contracts to deliver services with Eastway Care and Serco to Havering residents

Policy Statement

In preparing those financial statements, the Trustees are required to select suitable accounting policies and apply them consistently; make adjustments and estimates that are reasonable and prudent; prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

Reserve Policy

Reserves may be held where the Trustees feel there is a need to do so to ensure the charity's financial well-being and continuation. The board considers the present level of reserves to be adequate and represent costs that may have to be incurred.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties. The charity faces
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and reporting by Charities, FRS 102.

The new accounting policies have resulted in no changes in the reported financial position and performance.

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

TRUSTEES' REPORT (CONTINUED)

CEO Report

Two years into my tenure as CEO of DABD, I continue to be impressed on a daily basis by how much our staff does to enable our customers to live life with dignity. *Our voice is being heard!*

We are the largest voluntary sector provider of social care services for vulnerable people in the Local London Partnership areas. . We continue to make sure people and their independence needs drives what we do.

And it has been my pleasure to see at first hand the commitment, passion and professionalism of the whole DABD team in delivering these results, moving together with a clear sense of purpose and direction.

Reflecting on the past year, with cuts to social care and welfare, the costs of the new National Living Wage, we have focussed on the need to recruit and retain the *right staff*, the need to ensure that our systems and processes are robust; and that we achieve brand distinction.

This is why we have been developing our strategy to make sure the charity is best placed to continue to offer the support and choice vulnerable people need.

We worked with Eastside Primetimers to carry out an organisational review of systems, processes, brand, products and our website. This work has helped to inform the way we position ourselves, to find the right opportunities for our customers.

We have started to refresh the face of DABD to introduce colour, creating greater energy, vibrancy, and fun.

In recognition of the fantastic results DABD has achieved in the past year, I would like to thank my amazing support team.

The year ahead will be challenging for DABD and the wider voluntary sector, especially given the uncertainties hanging over the UK economy. The risks and opportunities that this development may create are being tightly monitored.

I am confident that working with the Trustees, and the DABD team that we will continue on our Transform the lives of vulnerable people.

While we have made great strides in achieving a whole organisation approach in all we do, there is stillroom for improvement.

Our continuing strategy is to create the right environment to become one team, with One Culture, and One Goal – *enabling Independence.*

Elaine James

CEO

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

TRUSTEES' REPORT (CONTINUED)

Chairs Report

It gives me great pleasure once again to introduce DABD's Annual Report, which sets out, for our supporters and the general public, our achievements over the last year and our future plans.

2016/17 represented another year of significant progress for the charity; performance was strong across most areas of the organisation

The challenges faced by our customer are, many and growing, compelling us to do more increase our impact still further.

The trustee team and I have worked hard in year to ensure adherence to the purpose of the organisation's vision and provide clarity about our customer needs, our work, and how this meets our Strategic Objectives.

As a result we have reviewed systems and processes across all our services. These included:

- Finance
- Marketing and Communication
- Personal Support
- Benefits & Financial

Even in these challenging times, we will be comfortable running planned operating losses over the next three years as we invest further in key areas of charitable activity.

I would like, as ever, to thank our staff and our excellent volunteers for their outstanding dedication, Given this difficult financial climate, I am pleased to report that the organisation has ended the year in a satisfactory financial position, due in no small part to the hard work of our staff, but also to the continued generosity of our wonderful donors.

To maintain this position for the coming year, we will need to intensify our efforts both in examining every cost item, while maintaining the highest level of care,

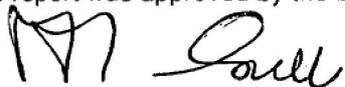
I would also like to thank our team of Trustees, along with our Board Secretary Sharon Axtell for their support and counsel. Together with the management team, we look forward to continuing to drive our work in the coming year. At the end of 2016/17 we said farewell to a key members of the team. Tanya Maidment stepped down from her role as Finance Manager, her work and contribution to DABD deserves great thanks

Peter Snell

Approval

This report was approved by the board of directors and trustees on

and signed on its behalf.



Peter Snell Chair Of Trustees

15-6-17

AUDITOR'S REPORT

TO THE MEMBERS OF THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

We have audited the financial statements of DABD (UK) for the year end 31 March 2017 which comprise the Statement of Financial Activities, Balance Sheet, Statements and related notes.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standards 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the Trustee's, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charitable company's directors and member those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the trustees and auditors

As explained more fully in the Statement of Trustees' Responsibilities, set out on page 4, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. We have been appointed as auditor under section 144 of the Charities Act 2011 and report to you in accordance with regulations made under this Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practice Board's Ethical Standards for Auditors.

Management is responsible for the preparation and fair presentation of these financial statements in accordance with The Charity SORP and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Scope of the Audit of Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the Charity's circumstances and have been consistently applied and adequately disclosed,
- the reasonableness of significant accounting estimates made by the Trustees,
- and the overall presentation of the financial statements.

In addition, we have read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially consistent with, knowledge acquired by us, in the course of, performing the audit. If we become aware of any apparent misstatements or inconsistencies, we consider the implications for our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

AUDITOR'S REPORT

TO THE MEMBERS OF THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

Opinion on financial statements

We are asked to give our opinion the financial statements:

- Give a true and fair view of the state of the Trust's affairs as at 31 December 2016 and of income resources and application of resources, including the income and expenditure, for the year,
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland, and
- Have been prepared in accordance with the requirements of the Charities Act 2011.

Opinion on other matter prescribed by the Charities Act 2011

In our opinion the financial statements give a true and fair view of the state of the Charity's affairs at 31st March 2017 and of its incoming resources and application of resources, in the year then ended, have been properly prepared in accordance with the requirements of the Charities Act 2011.

Opinion on other matter prescribed by the Companies Act 2006 and The Charities Act 2011

In our opinion, the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We are required to report to you if, in my opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements,
- sufficient accounting records have not been kept,
- the financial statements are not in agreement with the accounting records and returns, or
- we have not received all the information and explanations we require for our audit.

Basis for qualified opinion

We were unable to obtain sufficient, appropriate audit evidence: Aspects of the accounting records and access to information and explanations were deficient; Internal controls within the Charity were deficient in certain areas. At the point of the audit, the accounting records contained a number of significant errors, and were not up-to-date. These have since been corrected and revised controls in place. In our opinion, therefore, adequate accounting records have not been kept for the 2016/17 financial year.

Qualified opinion on financial statements

In our opinion except for the effects of the matter described in the Basis for qualified opinion paragraph, the financial statements, present fairly, in all material aspects the financial position of The Disablement Association of Barking and Dagenham as at 31 March 2017 and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

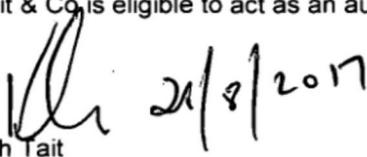
AUDITOR's REPORT

TO THE MEMBERS OF THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

We have nothing further to report in respect of other matters.

Kenneth Tait
Senior Statutory Auditor
For and behalf of
Ken Tait & Co
Statutory Auditors
18 Avon Street
Hamilton

Ken Tait & Co is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006


Kenneth Tait

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31ST MARCH 2017

	Notes	Unrestricted Fund £'s	Restricted Fund £'s	2017 £'s	2016 £'s
Incoming Resources					
Donations, Legacies & Similar Income	2	264,570		264,570	252,444
Operating Activities – Objects	3	2,637,892		2,637,892	2,765,020
- Generating Funds	4	74,361		74,361	69,825
Misc		5,196		5,196	1,012
Investment Income	5	13		13	198
Total Incoming Resources		2,982,032		2,982,032	3,088,499
Resources Expended					
Costs of generating Funds	6	13,784		13,784	61,545
Charitable Expenditure – Objects	7	2,279,321		2,279,321	2,509,370
- Administration	8	711,363		711,363	570,670
Total Resources Expended		3,004,468		3,004,468	3,147,585
Net Incoming/ (outgoing) Resources		(22,436)		(22,436)	(59,086)
Total Funds Brought Forward		465,739		465,739	524,825
Total Funds Carried Forward		443,303		443,303	465,739

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 17 to 22 form part of these accounts.

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

BALANCE SHEET

YEAR ENDED 31ST MARCH 2017

	Notes	Unrestricted Fund	Restricted Fund	2017	2016
		£'s	£'s	£'s	£'s
Fixed Assets					
Tangible Fixed Assets	9	80,316		80,316	118,623
Current Assets					
Debtors	10	279,269		279,269	327,872
Bank & Cash on hand		270,779		270,779	267,131
		550,048		550,048	595,003
Creditors: amounts falling due within one year	11	(187,061)		(187,061)	(247,887)
Net current assets/ Liabilities		362,987		362,987	347,116
Net Assets		443,303		443,303	465,739
Funds of the Charity	13	443,303		443,033	465,739

These accounts are prepared in accordance with the Charity SORP (FRS102) and the special provisions of Part 15 of the Companies Act 2006 relating to small companies

Approved by the board of directors and trustees on

and signed on behalf.



 PETER SNELL

15-6-17

The notes on pages 17 to 22 form part of these accounts

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

STATEMENT OF CASHFLOW

YEAR ENDED 31ST MARCH 2017

	2017 £
Cashflow from operating activities:	
Net cash provided/ used) in operating activities	(1,365)
Cashflow from investing activities	13
Proceeds from sale of fixed asset	4,500
Cash provided from investment activities	<u>4,513</u>
Change in cash or cash equivalents	<u>3,148</u>
Cash at 1/4/2016	267,131
Cash and cash equivalents at 31/3/2017	<u>270,279</u>
Reconciliation of net cash from operating activities	
Net incoming/ (outgoing) resources	(22,436)
Interest received	(13)
Profit on sale of fixed asset	(5,000)
(Increase)/ decrease in debtors	48,603
Increase/ (decrease) in creditors	(60,826)
Depreciation	38,307
Net cash provided by / (Used in) operating activities	<u>(1,365)</u>

The notes on pages 17 to 22 form part of these accounts

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

NOTES TO THE ACCOUNTS

YEAR ENDED 31ST MARCH 2017

1 Accounting Policies

1.1 Basis of preparation of accounts

The financial statements have been prepared to fully comply with the Accounting and Reporting by Charities; Statement of Recommended Practice (SORP) applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102), the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102). The accounts have been prepared under historical cost basis of accounting, in accordance with applicable accounting standards.

1.2 Incoming resources

Voluntary income, grants and donations are included in incoming resources when they are receivable, except when the donors' conditions have not been fulfilled, and then the income is deferred. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

The charity receives the benefit of work carried out by volunteers and receives the use of facilities and equipment without charge. No value is placed on these gifts in kind within the accounts.

1.3 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT, which cannot be recovered.

Expenditure which is directly attributable to specific activities has been included in these costs categories. Where costs are attributable to more than one activity, they have been apportioned across the cost categories on a basis consistent with the use of these resources.

1.4 Pension costs

Pension costs due to be paid to the provider have been accrued at the year end and will be paid in the year ending 31 March 2018

Tangible fixed assets

Individual assets costing £500 or more are capitalised at cost.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight-line basis over their expected useful economic lives as follows:

Motor vehicles	25%
Fixtures & fittings	25%
Equipment	25%

Grants received in respect of capital expenditure are accounted for when received.

1.5 Expenditure on management and administration

Administration expenditure includes all expenditure not directly related to the charitable activity or fundraising ventures. This included costs of renting and running office premises, staff salaries for administrative staff and audit fees.

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

NOTES TO THE ACCOUNTS (CONTINUED)

YEAR ENDED 31ST MARCH 2017

1.6 Taxation

As a registered charity, the association benefits from rates relief and is generally exempt from income tax and capital gains tax, but not from VAT. Irrecoverable VAT is included within the costs of those items to which it relates.

1.8 Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts and applying the accounting policies required by FRS 102 and the Charities SORP, FRS 102 for the first time the Trustees have considered if any restatement of comparative items was required.

The Trustees can confirm that no restatement is required.

2 Donations Legacies and Similar Income

	2017	2016
	£'s	£'s
Donations	515	229
Big lottery	187,146	153,201
Barking House Leisure Events	76,909	99,014
	264,570	252,444

3 Operating Activities- Objects

	2017	2016
	£'s	£'s
Golden Years		73,551
Personal Care Services	555,635	638,959
Transport Services	729,322	637,066
Welfare Benefits	163,696	126,510
Employment Training	475,585	323,773
Redbridge ESS	156,000	85,000
Havering ESS	43,365	57,340
Personalisation	690	44,912
Travel Training	201,780	224,893
Invoiced Income	311,819	553,016
	2,637,892	2,765,020

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

NOTES TO THE ACCOUNTS (CONTINUED)

YEAR ENDED 31ST MARCH 2017

4 Operating Activities- Generating Funds

	2017 £'s	2016 £'s
Equipment Sales & Reuse	6,154	56,650
Administration	68,207	13,175
	<u>74,361</u>	<u>69,825</u>

5 Investment Income

	2017 £'s	2016 £'s
Interest Received	13	198
	<u>13</u>	<u>198</u>

6 Costs of generating funds

	2017 £'s	2016 £'s
Equipment & Reuse	13,784	61,545
	<u>13,784</u>	<u>61,545</u>

7 Charitable Expenditure – Objects

	2017 £'s	2016 £'s
Personal Care Services	608,199	577,071
Transport	612,580	555,725
Volunteering	44,535	60,674
Welfare Benefits	151,953	206,086
Employment Training	414,296	313,408
Personalisation	105,646	170
Development	32,712	450,879
Travel Training	166,393	180,627
Redbridge ESS	42,567	45,650
Havering ESS	33,428	41,815
Golden Years	57,319	66,483
Marketing	9,693	10,779
	<u>2,279,321</u>	<u>2,509,370</u>

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

NOTES TO THE ACCOUNTS (CONTINUED)

YEAR ENDED 31ST MARCH 2017

8 Administration

	2017 £'s	2016 £'s
Salaries and office costs	702,963	568,360
Audit Fee	8,400	8,400
	<u>711,363</u>	<u>576,760</u>

9 Tangible fixed assets

Cost	Equipment £'s	Vehicles £'s	Total £'s
At 01/04/2016	278,862	449,948	728,810
Disposals		(139,377)	(139,377)
	<u>278,862</u>	<u>310,571</u>	<u>589,433</u>
Depreciation			
At 01/04/2016	278,862	331,325	610,187
Charge in year		38,307	38,307
Disposals		(139,377)	(139,377)
	<u>278,862</u>	<u>230,255</u>	<u>509,117</u>
As at 31/3/2017	<u>0</u>	<u>80,316</u>	<u>80,316</u>
As at 31/3/2016	<u>0</u>	<u>118,623</u>	<u>118,623</u>

10 Debtors

	2017 £'s	2016 £'s
Prepayments	29,918	35,634
Trade Debtors	249,351	292,238
	<u>279,269</u>	<u>327,872</u>

11 Creditors: amounts falling due within one year

	2017 £'s	2016 £'s
Trade Creditors	88,347	71,292
Accruals	64,879	46,832
Deferred Grants	6,217	99,149
Other taxes and social security costs	27,618	30,414
	<u>187,061</u>	<u>247,887</u>

THE DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

NOTES TO THE ACCOUNTS (CONTINUED)

YEAR ENDED 31ST MARCH 2017

12 Staff Costs

No remuneration was paid to trustees in the year. No Employee earned more than £50,000 per annum

	2017
	£'s
Wages and salaries	1,908,227
Social Security	131,677

No of employees by function:

Welfare Benefits	8
Homecare	23
PSS & TT	35
Education, Skills and employment	38
Personalisation	8
Corporate Services	8
Mobility Services	25

13 Statement of Funds

	At 1 st April 2016 £'s	Income £'s	Expenditure £'s	At 31 st March 2017 £'s
Unrestricted Funds	465,739	2,982,032	3,004,468	443,303

14

Provisions Available for Small Entities

In common with many other businesses of our size and nature we use our auditors to assist with the preparation of the financial statements.

15 Related Parties

There are no related parties.

DISABLEMENT ASSOCIATION OF BARKING AND DAGENHAM

NOTES TO THE ACCOUNTS (CONTINUED)

YEAR ENDED 31ST MARCH 2017

16 Big Lottery Fund

We were awarded a five-year grant of £313,305 for "Inclusive Opportunities" (Volunteering) from 02.07.2012. This programme will finish in June 2017

We were awarded a Golden Years grant to 30/04/2019

This project is fully funded and is expected to expend within the elements outlined in the original bid for the first year. For a complete year the funding included revenue costs for:- Salaries, Ni, recruitment costs, general running expenses, training, travel, consultancy and volunteer programmes

Overhead costs to include staffing, accommodation, utilities and administration support.

17 Trustee Remuneration & Related Party Transactions

There are no related party transactions.

No expenses were paid to members of the management committee during the year.

No Trustee or other person related to the Charity had any personal interest in any contract or transaction entered into by the Charity during the year.

18 Transition to FRS102 and the Charity SORP 2015

As explained in the accounting policies, these are the Trust's first financial statements prepared in accordance with FRS 102 and the SORP. The accounting policies set out in Note 1 have been applied in preparing the financial statements for the year ended 2017, the comparative information presented in these financial statements for the year ended 2016 and in the preparation of an opening FRS 102 Statement of Financial Position at 1 January 2015.

In preparing its FRS 102, SORP based Statement of Financial Position, the Trust did not need to adjust amounts reported previously in financial statements prepared in accordance with the old basis of accounting (2006 SORP).