

Company registration number: 01753440
Charity registration number: 1077688

Islington People's Rights

(A company limited by guarantee)

Annual Report and Financial Statements
for the Year Ended 31 March 2017

Field Sullivan Limited
Neptune House
70 Royal Hill
London
SE10 8RF

Islington People's Rights

Contents

Reference and Administrative Details	1 to 2
Trustees' Report	3 to 6
Independent examiner's report	7
Statement of financial activities	8
Balance Sheet	9
Notes to the financial statements	10 to 21

Islington People's Rights
Reference and Administrative Details

Charity name	Islington People's Rights	
Charity registration number	1077688	
Company registration number	01753440	
Principal office	6-9 Manor Gardens London N7 6LA	
Registered office	6-9 Manor Gardens London N7 6LA	
Trustees	Omotoyosi Akinfemiwa Tim Aldridge Kay Booth Matthew Brown Bahar Choudhary Henrietta Cooke Joanna Givens Helen Laker Krishan Murari Anna Murray (resigned 15 November 2016) Arthur Ryser Michael Wüstefeld-Gray (resigned 15 November 2016)	
Secretary	Gerard Omasta-Milsom	

Islington People's Rights
Reference and Administrative Details

Bankers

The Cooperative Bank
PO Box 101
1 Balloon Street
Manchester
M60 4EP

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Accountant

Field Sullivan Limited
Neptune House
70 Royal Hill
London
SE10 8RF

Islington People's Rights

Trustees' Report

The trustees present herewith their report and the audited accounts for the year ended 31 March 2017. This report is also a directors' report as required by s417 of the Companies Act 2006. Trustees and directors are as shown on page 1. The financial statements comply with current statutory requirements and the requirements of the Memorandum and Articles of Association.

Objects

The principal objects of the company are the promotion of the relief of persons resident, working or studying in or around the London Borough of Islington by reason of poverty, and the advancement of the education of such people in the field of welfare rights.

Activities and Public Benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities.

Islington People's Rights' charitable objective is the relief of poverty. We address this objective mainly through delivering advice in welfare rights and debt in the London Borough of Islington and neighbouring areas. Our services are provided free of charge, and our beneficiaries are primarily vulnerable members of society. We serve a diverse range of people needing advice; around 70% have a disability and almost half are from Black and Minority Ethnic backgrounds. Nearly all our beneficiaries are in receipt of welfare benefits and the rest on low incomes. We are committed to working in partnership where we can in order to make the most effective use of scarce resources and share expertise. We engage in social policy work and maintain good links with statutory bodies and the local voluntary sector, key at this time of significant welfare reforms. We are pleased to be part of the Islington Advice Alliance along with Islington Law Centre and Islington CAB, working together to ensure comprehensive and joined-up provision in the borough and to campaign based on our collective experience of our clients' needs.

Our work falls into several categories: delivering specialist outreach advice sessions to particularly vulnerable groups; providing directly-accessible advice; and providing specialist tribunal representation in welfare benefits.

Outreach to Vulnerable clients

During the course of the year Islington People's Rights maintained our programme of outreach advice sessions, focussed on particularly vulnerable members of society. This ensured they have access to specialist welfare benefits and debt advice, enabling them to maximise their incomes and tackle personal debt issues. This was critical during a period of major welfare reforms. We focused particularly on clients with mental health issues, delivering 4 weekly advice sessions at the Community Mental Health venues. This was delivered through Islington Council funding, provided through the Prevention Joint Commissioning Team. We also deliver an advice and casework service focussed on assisting ex-offenders with drug and alcohol issues, with a weekly session delivered at a drug and alcohol support service venues, Cranstoun. We deliver a service to clients linked to 5 specific Black Asian Minority Ethnic and Refugee (BAMER) organisations based in Islington, through funding from Trust for London. All this work is important in ensuring that we can help vulnerable beneficiaries and those who might struggle to find assistance from other sources. We recently launched a new service for carers, through support from Cloudesley and the Allen & Overy Foundation.

Islington People's Rights

Trustees' Report

Tribunal representation service

Islington People's Rights is the leading agency within Islington providing a specialist tribunal representation service in welfare benefits. This work is vital to ensure benefit claimants who are wrongly refused benefit can exercise their right to take their case to an independent tribunal, and is frequently the only option for those who are refused benefits. Expert representation is provided free to IPR clients, primarily related to Disability Living Allowance (DLA) now Personal Independence Payment (PIP) and Employment Support Allowance (ESA). Our outcomes show a very high success rate at Tribunals, over 90%.

Directly-accessible advice

Islington People's Rights provided specialist advice at our office at the Manor Gardens Centre, in Holloway, in the north of the London Borough of Islington. This was delivered through face to face appointments and casework, and through the telephone advice line. The telephone advice line is accessible 3 days per week, to anyone with a welfare benefits or debt issue. It also signposts callers to other agencies delivering other areas of legal advice, primarily, our partners in the Islington Advice Alliance. We also delivered specialist advice at the St Luke's Community Centre in EC1, in the south of the Borough. All this was funded through the Islington Council Grant, which is now confirmed to March 2020. We also received additional funding from some smaller charitable trusts, notably the Three Oaks Trust, to enable us to deliver a Disability Focus project, providing additional support to local residents with disabilities. Support from Cloudeley ensures some of the ancillary costs associated with delivering our services are covered, like interpreting needs and obtaining legal documents.

Islington People's Rights also delivered regular evening advice sessions, covering additional areas of law, notably; housing, employment and consumer law, in partnership with LawWorks. The key one was at St Luke's Community Centre, with input from volunteer solicitors from city firm, Nabarro LLP.

These areas of work ensure that our services are directly accessible to clients, through self-referral or other mechanisms, without the need for initial contact with statutory agencies. We have undertaken additional work to promote advice services and increase residents' awareness of the free provision which is available.

Achievements, Performance and Future Plans

2016/2017 has marked a period of consolidation for Islington People's Rights. We have continued to provide a high quality service across our range of venues, with good outcomes and a high level of client satisfaction. We circulate a client feedback questionnaire to all our clients, when we complete their case. Analysis for 2016, showed over 95% general satisfaction rate, and 97% felt our staff well informed and helpful. Our aims for the forthcoming year are to maintain and improve the quality and quantity of our services. We have a level of secure funding from Islington Council now confirmed to March 2020. We benefit currently from specific funding from the Big Lottery Fund Local Sustainability Fund to ensure our sustainable future.

The need for our services is higher than ever, as many of our beneficiaries face difficult economic circumstances, exacerbated by the impact of changes to the benefits system. We look forward to continuing to meet these challenges.

Status of Islington People's Rights

Islington People's Rights is a private company limited by guarantee. The guarantee of the Members is limited to a contribution of one pound sterling each in the event of the Company being wound up. The Company is a registered Charity, No.1077688.

While overall responsibility for the organisation resides with its trustees, day-to-day responsibility has been devolved to its Chief Executive.

Islington People's Rights

Trustees' Report

Trustees

The trustees, who are also the directors, during the year and to date were as set out on page 1. Trustees are elected at each Annual General Meeting and hold office until the end of the next Annual General Meeting following their election, and are then eligible for re-election or re-appointment.

Induction and Training of Trustees

New trustees are provided with an induction pack which outlines the structure of the organisation, includes the main documents setting out its operational frameworks, and details the trustees' legal obligations under charity law. Trustees are encouraged to attend policy days which chart the future direction of the organisation.

Principal funders

The main funders for the year ended 31 March 2017 were the London Borough of Islington, City Bridge Trust, Trust for London and the Big Lottery Fund - Local Sustainability Programme.

Risk management

The trustees have in place a formal risk management process. This involves identifying the types of risk the charity faces (financial, governance, operational and reputational) prioritising them in terms of potential impact and likelihood of occurrence; and identifying ways of mitigating the risks. As part of the process, the trustees have reviewed the adequacy of the charity's current internal controls. While the trustees are satisfied that the major risks identified have been adequately mitigated where necessary it is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed. A formal review of the charity's risk management processes will be undertaken on an annual basis.

Financial Review

Total incoming resources for the year were £423,150 (2016: £430,664), with total resources expended of £437,064 (2016: £442,049), this resulted in net outgoing resources of £13,914 (2016: £11,385). IPR had budgeted for a deficit of £43,200, therefore through tight cost control and success in achieving one off additional income, the actual deficit was considerably lower. The Charity's free reserves at year end stood at £113,940 (2016: £122,256).

Reserves policy

On 6th December 2016 Islington People's Rights changed the reserves policy it was previously based on the amount of money that would be needed were the company to wind down. This method had been chosen because costs would be high given that we have long-serving members of staff. Therefore the £150,000 target for IPR's reserves covers all redundancies, liquidation fees, notice for the rent and dilapidation. The trustees are sure that should the company be faced with a critical situation, all costs could be discharged. The target figure for IPR's reserves is reviewed every year to allow for changing circumstances. At 31 March 2017, IPR's general reserves stood at £142,499 (2016: £156,413), including designated funds of £22,500 (2016: £22,500).

However due to the new three year funding settlement from the London Borough of Islington, and the continuing grant from Trust for London, the Trustees now consider that the policy should be reviewed. In the event of a cessation of grant funding, IPR would have at least three months warning, and therefore could plan to wind up the organisation and its liabilities in a planned manner. Therefore the new Reserves Target will be set at a limit to cover 3 months budget expenditure. This will take effect from the 31st March 2017.

Islington People's Rights

Trustees' Report

Statement of trustees' responsibilities

The charity's trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and its financial activities for that period. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgments and estimates that are reasonable and prudent;
- c) observe the methods and principles in the charities SORP;
- d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

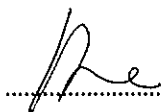
The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity, and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that so far as they are aware, there is no relevant audit information of which the charity's auditors are unaware. They have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Small company provisions

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the Board and signed on its behalf by:


.....

Henrietta Cooke
Trustee

Date: 20/10/17.....

Independent Examiner's Report to the Trustees of Islington People's Rights

I report on the accounts of the company for the year ended 31 March 2017, which are set out on pages 8 to 21.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.


Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Field Sullivan Limited

Date: 27/10/17

Neptune House
70 Royal Hill
London
SE10 8RF

Islington People's Rights

Statement of Financial Activities (including Income and Expenditure Account) for the Year Ended 31 March 2017

		Unrestricted Funds	Restricted Funds	Total Funds 2017	Total Funds 2016
	Note	£	£	£	£
Incoming resources					
Incoming resources from generated funds					
Voluntary income	2	3,352	-	3,352	1,431
Investment Income	3	254	-	254	588
Incoming resources from charitable activities	4	246,740	172,804	419,544	428,645
Total incoming resources		<u>250,346</u>	<u>172,804</u>	<u>423,150</u>	<u>430,664</u>
Resources expended					
Costs of generating funds					
Fundraising trading: cost of goods sold and other costs	5	16,391	-	16,391	3,415
Charitable activities	5	247,869	172,804	420,673	438,634
Total resources expended		<u>264,260</u>	<u>172,804</u>	<u>437,064</u>	<u>442,049</u>
Net expenditure before transfers		(13,914)	-	(13,914)	(11,385)
Transfers					
Gross transfers between funds		-	-	-	-
Net movements in funds		(13,914)	-	(13,914)	(11,385)
Reconciliation of funds					
Total funds brought forward		156,413	-	156,413	167,798
Total funds carried forward		<u>142,499</u>	<u>-</u>	<u>142,499</u>	<u>156,413</u>

The notes on pages 10 to 21 form an integral part of these financial statements.

Islington People's Rights (Registration number: 01753440)

Balance Sheet as at 31 March 2017

		2017		2016	
	Note	£	£	£	£
Fixed assets					
Tangible assets	9		6,059		11,657
Current assets					
Debtors	10	19,010		48,964	
Cash at bank and in hand		160,055		128,357	
		<u>179,065</u>		<u>177,321</u>	
Creditors: Amounts falling due within one year	11	<u>(42,625)</u>		<u>(32,565)</u>	
Net current assets			136,440		144,756
Net assets			<u><u>142,499</u></u>		<u><u>156,413</u></u>
The funds of the charity:					
Restricted funds					
Unrestricted funds					
Designated funds: IT upgrade			15,000		15,000
Designated funds: Pensions and Legal			7,500		7,500
Unrestricted income funds			119,999		133,913
Total charity funds			<u><u>142,499</u></u>		<u><u>156,413</u></u>

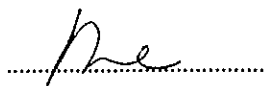
For the financial year ended 31 March 2017, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with section 398 of Companies Act 2006 and section 138 of Charities Act 2011. These accounts are prepared in accordance with the special provision of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Approved by the Board on 20/6/17 and signed on its behalf by:



Henrietta Cooke
Trustee

The notes on pages 10 to 21 form an integral part of these financial statements.

Islington People's Rights

Notes to the Financial Statements for the Year Ended 31 March 2017

1 Accounting policies

General information

The charity is incorporated in England & Wales and is limited by guarantee.

The registered office and place of business is:

6-9 Manor Gardens

London

N7 6LA

Basis of preparation

The financial statements have been prepared under the historical cost convention, Companies Act 2006, Charities Act 2011 and the Charities Statement of Recommended Practice (FRS102). The Trustees have evaluated the funding and operating activities and reserves position and have no material uncertainties about the Charity's ability to continue as a going concern. This is the first year that the accounts have been prepared in accordance with FRS102. Accordingly, the date of transition to FRS102 was 1 April 2015. In the transition to FRS102 no measurement or recognition adjustments were made and there are no restatements included in the financial statements.

Going concern

In common with many similar organisations who receive a majority of their income from public funding, the validity of the charity is dependent on finding continuing sources of that funding. During the year the Organisation made a deficit of £13,914 (2016: £11,385) and free reserves (excluding Designated Funds) had fallen from £122,256 at the end of March 2016 to £113,940 at the end of the current year, the Management Committee have acted to reduce costs in order to improve the Organisation's finances.

Fund accounting policy

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Further details of each fund are disclosed in note 17.

Islington People's Rights

Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies

are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in the year in which they are received, unless they relate to a specific period when they will be recognised over the period to which they relate.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Investment income is recognised on an accruals basis.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract.

Resources expended

Expenditure is accounted on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Fixed assets

Individual fixed assets costing £500 or more are initially recorded at cost.

Islington People's Rights

Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

Depreciation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Plant and machinery	25% straight line basis
Motor Vehicles	25% straight line basis

Operating leases

Rentals payable under operating leases are charged in the statement of financial activities on a straight line basis over the lease term.

Pensions

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

2 Voluntary income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £	Total Funds 2016 £
Donations and legacies				
Appeals and donations	3,352	-	3,352	1,431

3 Investment income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £	Total Funds 2016 £
Interest on cash deposits	254	-	254	588

Islington People's Rights

Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

4 Incoming resources from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £	Total Funds 2016 £
Charitable activity				
Committed giving	-	-	-	5,137
LB Islington (Free legal advice project)	245,000	-	245,000	165,000
Nabarros	1,380	-	1,380	1,620
Access to work	-	24,989	24,989	12,513
Disability Action Focus	-	12,000	12,000	12,300
City Bridge	-	17,500	17,500	38,500
Advice Services Transition Fund	-	-	-	16,750
Trust for London	-	40,000	40,000	39,999
Richard Cloudesley	-	10,398	10,398	11,277
London Legal Support Trust	-	-	-	2,500
Big Lottery Fund	-	62,500	62,500	-
Grants receivable	-	5,417	5,417	-
Other	360	-	360	2,193
LB Islington Social Services (Mental Health)	-	-	-	120,000
Legal Services Commission (Prisons project)	-	-	-	856
	<u>246,740</u>	<u>172,804</u>	<u>419,544</u>	<u>428,645</u>

Islington People's Rights

Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

5 Total resources expended

	Cost of generating funds	Charitable activity	Total 2017	Total 2016
	£	£	£	£
Direct costs				
Fundraising costs	16,391	-	16,391	3,415
Wages and salaries	-	307,220	307,220	336,091
Staff pensions	-	9,707	9,707	7,984
Health Insurance	-	1,110	1,110	1,177
Casual wages	-	12,622	12,622	4,940
Training and conferences	-	1,249	1,249	821
Staff welfare	-	2,168	2,168	1,864
Travelling	-	1,160	1,160	1,408
Rent	-	31,127	31,127	30,668
Insurance	-	1,920	1,920	1,859
Repairs and maintenance	-	310	310	445
Telephone and fax	-	2,916	2,916	2,760
Office expenses and books	-	4,096	4,096	4,851
Computer expenditure	-	13,612	13,612	13,982
Printing, postage and stationery	-	5,818	5,818	4,460
Memberships and subscriptions	-	481	481	1,071
Sundries	-	2,617	2,617	5,331
AGM costs	-	1,844	1,844	2,313
Accountancy	-	1,091	1,091	3,877
Independent examination	-	2,550	2,550	2,700
Legal, professional and consultancy	-	11,447	11,447	4,250
Bank charges	-	10	10	-
Depreciation	-	5,598	5,598	5,782
	<u>16,391</u>	<u>420,673</u>	<u>437,064</u>	<u>442,049</u>

6 Trustees' remuneration and expenses

No trustee received any reimbursed expenses during the year (2016: £nil).

No trustees received any remuneration for the year (2016: nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2016: nil).

Islington People's Rights
Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

7 Net expenditure

Net expenditure is stated after charging:

	2017 £	2016 £
Depreciation of tangible fixed assets	5,598	5,782

8 Employees' remuneration

The average number of persons employed by the charity (including trustees) during the year, analysed by category, was as follows:

	2017 No.	2016 No.
Charitable activities	14	16
Governance	1	1
	<u>15</u>	<u>17</u>

The aggregate payroll costs of these persons were as follows:

	2017 £	2016 £
Wages and salaries	307,220	336,091
Other pension costs	9,707	7,984
	<u>316,927</u>	<u>344,075</u>

9 Taxation

The company is a registered charity and is, therefore, exempt from taxation.

Islington People's Rights
Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

10 Tangible fixed assets

	Fixtures, fittings and equipment £
Cost	
As at 1 April 2016 and 31 March 2017	<u>50,259</u>
Depreciation	
As at 1 April 2016	38,602
Charge for the year	<u>5,598</u>
As at 31 March 2017	<u>44,200</u>
Net book value	
As at 31 March 2017	<u>6,059</u>
As at 31 March 2016	<u>11,657</u>

11 Debtors

	2017 £	2016 £
Trade debtors	1,395	38,064
Other debtors	6,685	6,704
Prepayments and accrued income	<u>10,930</u>	<u>4,196</u>
	<u>19,010</u>	<u>48,964</u>

Islington People's Rights
Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

12 Creditors: Amounts falling due within one year

	2017 £	2016 £
Trade creditors	3,772	10,051
Taxation and social security	8,312	7,165
Other creditors	1,337	3,657
Accruals and deferred income	29,204	11,692
	<u>42,625</u>	<u>32,565</u>

Creditors amounts falling due within one year includes deferred income:

	2017 £	2016 £
Amount deferred in the year	12,917	-
As at 31 March 2017	<u>12,917</u>	<u>-</u>

13 Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

Islington People's Rights
Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

14 Operating lease commitments

As at 31 March 2017 the charity had total commitments under non-cancellable operating leases as follows:

Operating leases which expire:

	Land and Buildings	
	2017	2016
	£	£
Within one year	31,127	30,668

15 Pension scheme

Defined contribution pension scheme

The charity operates a defined contribution pension scheme, using the Peoples Pension Master Trust. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £9,707 (2016 - £7,984).

Contributions totalling £1,337 (2016 - £nil) were payable to the scheme at the end of the period and are included in creditors.

Islington People's Rights

Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

16 Related parties

Controlling entity

The charity is controlled by the trustees who are all directors of the company.

Islington People's Rights

Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

17 Analysis of funds

	At 1 April 2016	Incoming resources	Resources expended	At 31 March 2017
	£	£	£	£
Designated Funds				
Fixed assets	15,000	-	-	15,000
Pension and legal costs	7,500	-	-	7,500
	<u>22,500</u>	<u>-</u>	<u>-</u>	<u>22,500</u>
General Funds				
Unrestricted income fund	<u>133,913</u>	<u>250,346</u>	<u>(264,260)</u>	<u>119,999</u>
Restricted Funds				
Access to work	-	24,989	(24,989)	-
City Bridge	-	17,500	(17,500)	-
Trust for London	-	40,000	(40,000)	-
Richard Cloudesley	-	10,398	(10,398)	-
Disability Focus	-	12,000	(12,000)	-
Big Lottery Fund	-	62,500	(62,500)	-
IPR Carers Service	-	5,417	(5,417)	-
	<u>-</u>	<u>172,804</u>	<u>(172,804)</u>	<u>-</u>
	<u>156,413</u>	<u>423,150</u>	<u>(437,064)</u>	<u>142,499</u>

Access to work provides support for disabled workers to undertake their duties

City Bridge grant provides advice and support to ex-offenders

Trust for London grant provides advice and support to Black Asian Minority Ethnic and Refugee Organisations and their members.

Richard Cloudesley Charity grant provides support to Islington residents who have an illness or disability

Disability Focus Project provides advice and support to Islington residents with disabilities

Big Lottery Fund is a Local Sustainability Grant that is part of a national programme to help make local charities financially sustainable

IPR Carers Service is a jointly funded project by Cloudesley and Allen and Overy providing a 12 month bespoke service offering welfare and benefits advice to carers

Islington People's Rights

Notes to the Financial Statements for the Year Ended 31 March 2017

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18 Net assets by fund

	Unrestricted Funds	Total Funds 2017	Total Funds 2016
	£	£	£
Tangible assets	6,059	6,059	11,657
Current assets	179,065	179,065	177,321
Creditors: Amounts falling due within one year	(42,625)	(42,625)	(32,565)
Net assets	<u>142,499</u>	<u>142,499</u>	<u>156,413</u>

18.1 Analysis of 2016 SOFA

	Unrestricted Funds	Restricted Funds	Total Funds 2016
	£	£	£
Incoming resources			
<i>Incoming resources from generated funds</i>			
Voluntary Income	1,431	-	1,431
Investment Income	588	-	588
Incoming resources from charitable activities	311,556	117,089	428,645
Total incoming resources	<u>313,575</u>	<u>117,089</u>	<u>430,664</u>
Resources expended			
<i>Costs of generating funds</i>			
Costs of generating voluntary income	3,415	-	3,415
Charitable activities	321,545	117,089	438,634
Total resources expended	<u>324,960</u>	<u>117,089</u>	<u>442,049</u>
Net expenditure before transfers	(11,385)	-	(11,385)
Gross transfers between funds	-	-	-
Net movements in funds	(11,385)	-	(11,385)
Reconciliation of funds			
Total funds brought forward	167,798	-	167,798
Total funds carried forward	<u>156,413</u>	<u>-</u>	<u>156,413</u>

