MAECymru Merched a'r Eglwys Ministry and Equality MAECymru Charity No. 1165832



ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2017

ADOPTED AND AGREED 4 November 2017

BY THE MEMBERSHIP AT AN AGM AT PLAS DOLERW NEWTOWN

Registered Office:

1 Sully Terrace Lane Penarth CF64 3DZ Secretary:

Ms Cathy Grove

Bankers:

The Cooperative Bank PO Box 250, Delf House Southway. Skelmersdale WN8 6WT Independent examiner: Mrs. Vivienne Morgan Jones Y Fedw Llanvapley Abergavenny NP7 8SL

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2017

Achievements and activities:

MAECymru continues to further its objectives by holding conferences and other activities. MAECymru maintains financial controls and accounting procedures, which meet the requirements of the Charities Commission and HMRC (for tax purposes). MAECymru continues to build its membership base and supports diocesan groups to further its aims. The trustees met 3 times in furtherance of the objects of the Charity. An open meeting was held in Newtown in March 2017 with national contributors speaking on equality and diversity in other contexts. The Trustees' Report and other reports were presented and trustees elected at an annual meeting of members in November 2017.

Financial review:

During the year all income from membership subscriptions and donations was spent on the activities for which they were given. The present level of funding is adequate to support the continued operations of the charity for the medium term and the trustees consider the financial position of the charity to be satisfactory. The trustees are content that income generated in the following year will enable MAECymru to continue its objectives.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management:

The name of the Charitable Incorporated Organisation ("CIO") is MAECymru (Merched a'r Eglwys Ministry and Equality). MAECymru is a registered charity governed by its memorandum and articles of association. The object of the CIO is the promotion of gender equality and diversity within the Church in Wales as experienced by both lay and ordained people for the public benefit by:

- a) the elimination of discrimination on the grounds of gender;
- b) advancing education and raising awareness in gender equality and diversity;

c) conducting or commissioning research on equality and diversity issues and publishing the results to the public; and

d) cultivating a sentiment in favour of gender equality and diversity.

The Trustees during the year were:

Ven. Frances (Peggy) Jackson Rev Dr. Jean Prosser MBE Rev Canon Carol Wardman Mrs Gaynor Ford Rev Andrew Sully Mrs Sue Last Rev Mary Evans Rev Jenny Kimber Rev Janet Fletcher Rev Neil Hook Dr Gill Todd Rev Enid Morgan (Chair) Ms Catherine Grove (Vice Chair)

The trustees offer themselves for re-election at the annual general meeting of the membership. None of the trustees has a beneficial interest in the CIO. Four trustees stood down (in rotation) and were re-elected. Newly elected trustees: Mr Laurence Brown and Rev Petra Beresford-Webb resigned January 2017 (Mrs. Sue Last resigned September 2017).

The charity is run by the trustees, assisted by the elected chair and vice chair who operate as trustees. Its annual report and accounts are approved by the membership at an annual general meeting.

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STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2017 (2016)

INCOME from		Unrestricted funds			Restricted funds
Subscriptions and Donations Note 1	1	1610	(1490)	I Contraction of the second	
Events		695	(680)		
Tax refund (Gift Aid)		343	(0)	2648 (2170)	0
EXPENDITURE on					
Events		526	(693)		
Governance		60	(220)		
Charitable activities Note 2		811	(191)	1397 (1104)	
Net (expenditure) / income for the year				1251 (1066)	0
Fund balance at bank B/Fwd 01/08/16 C/Fwd 01/08/17		960 2211			
<i>Note 1</i> Income from Subscriptions: Income from Donations:	870 740				
<i>Note 2</i> Expenditure supporting diocesan Website	groups		767 44		

Independent examiner:

I have examined the charity's accounts and found them in accordance with the papers presented to me. *Vivienne Morgan Jones*