

Charity Registration No. 1142963

Company Registration No. 07154151 (England and Wales)

MIGRANT VOICE
TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2017

MIGRANT VOICE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr Mohammad Habib Rahman (Chair)	
	Ms Diane Heath (Vice Chair)	
	Ms Penny Mclean (Vice Chair)	
	Mr Jason Bergen	
	Mr Maurice Wren	
	Mr Rahul Sharma	
	Ms Simin Azimi	
	Ms Sofi Taylor	
	Ms Joy Warmington	(Appointed 20 February 2017)
	Dr Ferdinando Sigona	(Appointed 13 October 2017)
Secretary and executive director	Mrs Nazek Ramadan Moussa	
Charity number	1142963	
Company number	07154151	
Registered office	VAI, 200a Pentonville Road London United Kingdom N1 9JP	
Independent examiner	Reddy Siddiqui LLP 183-189 The Vale Acton London W3 7RW	

MIGRANT VOICE

CONTENTS

	Page
Trustees' report	1 - 8
Independent examiner's report	9
Statement of financial activities	10
Balance sheet	11
Notes to the accounts	12 - 19

MIGRANT VOICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2017

The trustees present their report and accounts for the year ended 31 March 2017.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Migrant Voice's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

1. To advance education amongst migrants, refugees and asylum seekers, by the provision of training, advice and support, especially around media work; and
2. To advance the education of the public in general and the media about the issues relating to migrants, refugees and asylum seekers.

Our Vision:

Is of an equitable society where migrants and refugees are recognised for their contribution, embraced as valuable members of our community, and their voices equally heard

Our Mission:

Migrant Voice mobilises migrants to contribute to migration debates to improve attitudes and behaviours towards migrants.

Migrant Voice will have achieved its mission when this Strategic Aim is realised:

Migrant Voice's strategic aim is to improve the attitudes and behaviours towards migration by providing opportunities for migrants from a wide range of backgrounds to contribute directly to the dialogue on migration.

Our activities can be grouped under three key objectives:

- Increase the skills, capacities and confidence of members of migrant communities
- Mobilise and engage migrants in developing and conveying key messages about their realities
- Create opportunities for migrants to engage directly in debates on migration with journalists, the public and policy makers

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities Migrant Voice should undertake.

MIGRANT VOICE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2017

Achievements and performance

Summary of the main activities undertaken for the public benefit

Migrant Voice has successfully planned and run a range of projects in accordance with our Theory of Change, which guides all our work, in order to achieve our objectives:

Organisational

A grant from the Joseph Rowntree Charitable Trust (JRCT) and from the Foundation Open Society Institute (FOSI) for core costs has ensured Migrant Voice's success in providing a platform for migrants to engage with the media and the public conversation on migration.

The core funding has contributed to the ongoing development of the organisation and therefore to the work of our UK network of migrant media hubs. The funding has helped provide stability for the organisation and ensure the continuity of the work. It has enabled us to do the following: strengthen the organisational, financial and administrative systems and governance; further develop our strategic communications; and successfully apply for new funding.

The core funding enabled the Director to continue building stronger alliances and partnerships and engaging with media, academics, unions, and other civil society organisations.

In this period, we have completed the external evaluation of the organisation. This work was funded by small grants from the Joseph Rowntree Charitable Trust and the Barrow Cadbury Trust specifically for this purpose. The aim of the evaluation was to extract the key learning from our activities over five years in order to inform our future direction and review where best to use our resources going forward.

A grant from the AW60 Charitable Trust has enabled us to organise an 'Away Day' which this year was spent specifically looking at the learning from the external evaluation.

We have extracted and implemented the learning in a new Strategic Plan, a new Communication Strategy and across the work of the organisation. This has led to significantly refining of our focus, changing our priorities and becoming more effective. The board of trustees and Management have also developed an action plan for implementing the relevant learning from the external evaluation in all aspects of our work.

The process has helped us to learn from the past few years, re-affirmed our aims, and clarified our USP and how to use that more effectively in the context we operate in.

Policy work

In addition, the core funding enabled the organisation to bring migrants' voices and issues to a policy making level.

In line with our new strategic plan, going forward our media stories have a clear policy ask. We have therefore placed more focus on engaging with policy makers and bringing the voices and experiences of migrants to them. Particularly successful examples are:

- Our Asylum housing report which was fed to the inquiry of the Home Affairs Select Committee, and influenced their findings and recommendations.
- Our Dublin Regulation report which was sent to the Home Secretary and to the European Commission. We have also presented the report and our recommendations in Brussels to a number of MEPs working on the new Dublin Regulation, and lobbied them for change.
- Our family reunification for refugees stories, which we launched together with 200 faith leaders, who called on the UK government to remove the barriers for refugees to be joined with their families.
- Our meetings and discussions with EU nationals in our three cities, the findings of which were fed to the Select Committee on Exiting the EU.
- Our work on EU nationals' rights has led to our director attending and speaking at a cross-sector lobby of Parliament, and private meetings with members of the Lords. We have also engaged with ministers and senior civil servants from the Home Office and the Department for Exiting the EU.
- Our work and newly more established contact with politicians has led to influencing the manifestos of political parties (meeting with or contributing to the work of Labour, the Green Party and the SNP) especially around the Dublin Regulation and asylum housing.

MIGRANT VOICE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2017

- We have also extended regional relationships, working with the migration strategy unit at the Scottish Parliament and their minister for international development.

Partnership working

Our own learning and the learning from the external evaluation led to us increase our partnership working. We work strategically alongside other organisations on specific joint issues. In some situations, this means we have joint policy asks, in other situations we bring the voice while they bring the policy/legal expertise.

We also organise joint conferences and events. All this leads to greater support for our causes and helps to maximise the use of existing resources to have a bigger impact.

At a national level, Migrant Voice works in partnership and collaborates with organisations such as the London Churches Refugee Network, the TUC, Show Racism the Red Card, Faiths Forum for London, and migrant organisations across the country including the New Europeans, the3million, the Maryhill Integration Network in Glasgow and Polish Expats Association in Birmingham.

It is key to our work to contribute to forums and working groups including the newly established communications agency for our sector, iMix.

Migrant Voice sits on the ITN diversity panel to influence best practice in diversity in the media.

Migrant Voice is a member of Platform for International Cooperation on Undocumented Migrants (PICUM). We are also represented on the board of European Anti Poverty Network - England (EAPN) where we raise the voices of migrants experiencing poverty and discrimination and build alliances and support for their cause across a large number of civil society organisations in the UK and Europe.

Some of our partnership activities in this year:

- Migrant Voice has been co-chairing the 'Migration and Refugee Alliance' consisting of more than 30 organisations from across the UK, and also chairing the 'EU working group', a sub group of the alliance bringing on board the main organisations lobbying for the rights of EU nationals.
- We led a national campaign against hate crime, # StandTogether. The campaign, developed with a number of faith and non-faith organisations, aimed to encourage individuals and groups around the country to take simple positive actions to show solidarity with migrants to mark International Migrants Day.
- We contributed to events as part of 'One Day Without Us' and the 'Mass Lobby' for the rights of EU migrants in parliament.
- We co-founded the London Syrian refugee hub in collaboration with St Johns Church and a number of Syrian activists
- We collaborated with European Anti Poverty Network - UK on an event at Europe House to look at the landscape post-Brexit and implications for the anti-poverty agenda. At this event we launched the findings from our workshop with refugees facing destitution once they get their status.
- We are participating in and contributing to a new European network for migrant and refugee organisations (RISE – Refugees' Ideas and Solutions for Europe)
- Throughout the year we have co-organised and contributed to a number of partner organisation events and high-level migration debates nationally and internationally including making presentations and contributing to panel discussions such as the Deutsche Welle Global Media Forum conference in Bonn about media representations of migrants; the Migrant Woman conference in London; the 'Right2Work – migration with dignity' event, and contributed to a podcast for the New Economic Foundation about the immigration debate and surge in hate crime. We chaired a session on the role of Arts in Changing Attitudes to Refugees and Asylum Seekers; we also spoke at the launch event for the APPG on freedom of movement and at a seminar for young European migrants discussing the implications of Brexit for their rights.
- We also gave several talks and training sessions to university students on media and migration including to students from Sheffield University's media department, the University of Westminster, and to visiting students from Willamette University, USA.

MIGRANT VOICE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2017

UK Migrant Voices for Change Network

Thanks to funding from the Barrow Cadbury Trust and Comic Relief, our UK Migrant Voices for Change Network (UKMVC) in London, Birmingham and Glasgow has continued to attract a large number of migrant and refugee groups and individuals as well as academics, journalists and host community activists.

The UKMVC network serves as the foundation for all our other projects and work.

The UKMVC mobilises migrants and builds their skills to speak in the media and in debates on migration in order to combat xenophobia and hostility towards them and build support for their rights.

The UKMVC improves relationships between migrants, host community and media through dialogue and by enabling individuals to tell their story.

The network members meet regularly in each city to undertake media training; build links with local journalists and discuss key issues affecting their lives in order to come up with strategies and actions to address them.

In this period, we have held a number of 'emergency meetings' in London, Birmingham and Glasgow to look at the rise in hate crime and come up with joint actions. The meetings brought new groups and organisations to our work e.g. housing associations, local councils, children's charities, the police, equalities and anti-discrimination organisations etc.

Another prominent issue at meetings was the situation for EU migrants after the Brexit referendum and their concerns and uncertainty about their future status. We brought expert lawyers to speak to members as well as speakers from New Europeans and the 3million campaigning for EU migrants' rights. Findings from these meetings were fed into the inquiry of the Committee on Exiting the EU.

Network members in Birmingham, London and Glasgow have engaged in media work with multiple national print and broadcast media including the BBC, ITV, Buzzfeed, *the Guardian*, and regional media such as London Live, *the Evening Standard* (London), *the Birmingham Mail* (Birmingham) and *the Daily Record*, STV and BBC Scotland (Scotland).

Migrant Voice conference

Throughout the year, the network organises public events. This year we held three regional conferences in London, Birmingham and Glasgow instead of the one central annual conference we had held in previous years. All conferences looked at *'Migrants and Migration Post Brexit; finding our voice to influence the new landscape.'*

The issues were addressed and explored by key speakers from migrant organisations, the media, unions, equalities organisations, academics, etc. We held workshops on building resilience against hate crime, media training workshops, and workshops focused on the challenges for migrants' rights and what can we do about it to engage.

Our Glasgow conference was hosted by the Glasgow Caledonian University, our Birmingham conference by the University of Birmingham and our London conference by Unite the Union. Our Glasgow conference was featured on BBC and STV regional news, and included a speech from Scottish Minister for International Development and Europe, Alasdair Allan MSP.

Migrant Media Lab

The Migrant Media Lab project, funded by Comic Relief in London and Birmingham continues to be a unique and very popular and effective project. From its start on June 2014 – through June 2017, the media training and one-one mentoring sessions run by media professionals and experts has supported 345 individuals with their writing, blogging, social media, photography and video making.

This year we held special masterclasses in areas such video-making with London Live, radio interview technique, and several training by BBC journalists on how to develop your story to create change and how to build your confidence to tell your story.

MIGRANT VOICE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2017

Many members have engaged in interviews with mainstream media, debates and hustings. The project also linked the topics and policy development discussed at our network meetings with training and mentoring for stronger media outputs.

The 'Meet a Migrant' project

A grant from the Esmée Fairbairn Foundation, has enabled us to strengthen the communication of the organisation and run our 'Meet a Migrant' project.

The 'Meet a Migrant' Project builds on UKMVC network media training work and the Migrant Media Lab and facilitates meetings between migrants and journalists on topical issues with interviews set up after the meetings. Through training and support, focusing on migrants' experiences, and creating a safe space for migrants and journalists to meet, new understanding and trust has been built and a number of successful media stories created.

In this period topics including refugee family reunion, the impact of the Dublin Regulation and the impact of Brexit on EU migrants.

We held two meetings in London and Glasgow focused on the difficulties faced by refugees in being reunited with their families due to the UK's implementation of the process. We linked the launch of our related media stories to the 200 UK faith leaders who called on the Prime Minister to unblock rules preventing refugees from bringing in family members, bringing one of our members as the key refugee speaker at their press launch.

One Meet a Migrant meeting looked at the Dublin Regulation (determining which European Union member state will examine a claim for asylum – usually the country in which the claimant first sets foot). Our research had shown individuals being separated from their families in the UK and sent back to other European countries, even though in multiple cases this meant they endured mistreatment, abuse, and physical and mental health problems. At this meeting we launched our report into the impact of the Dublin Regulation.

The 'Meet a Migrant' event on the impact of Brexit on Europeans migrants was organised together with New Europeans and other European organisations. It provided an opportunity for EU migrants to speak about their shared issues and concerns.

Throughout the year migrant participants have taken part in interviews, features and breaking news coverage with local, national and international outlets including BBC (online news, TV news and radio programming), *the Guardian*, *Buzzfeed*, *the Daily Record*, *the Independent* and many others.

The Meet a Migrant project has been crucial to testing and learning from new models for engaging migrants with the media, increasing and improving the quality of their coverage in the media and ensuring the engagement leads to the greatest possible impact in terms of influencing policy, public attitudes and individual migrants' lives.

Having the communications capacity was instrumental in ensuring the success of this work. It has helped us produce and implement a new Communications Strategy and enhanced the organisations' communications and image.

Media training and work

Throughout the year, we organised a series of media training and mentoring for our members in London, Birmingham and Glasgow run by guest journalists, press officers and other media experts to build members' skills in engaging in media work.

As an example, our relationship with the London Live and with the BBC Outreach team, led to the delivery of a series of media training for our members.

MIGRANT VOICE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2017

One of our members spoke at the ITV diversity conference which informed how the ITV journalists view and think about refugees.

In line with our strategic plan, we have had success with a more pro-active approach to our media work this year. We have placed letters in the dailies, and set up regular radio and TV interviews for our members and also our own staff to raise the profile of the organisation.

Our most high-profile case, the deportation of Irene Clennell, received a week of coverage in almost all national print and broadcast outlets, plus local and international news. Public polling indicated 66% of respondents in support of her case.

Migrant Voice came together with the UN refugee agency, World Vision, Doctors Without Borders, the International Rescue Committee and Snappin' Turtle for a day of action – incl. a display of 2500 real life-jackets in parliament square to raise awareness for the plight of refugees as the UN Summit on Refugees and Migrants began.

Coverage through the year has involved a large number of outlets – a few examples being ITV and C4 national news, multiple BBC regional programmes, *the Sun*, *Daily Mail*, *Times*, *Telegraph* and *New Statesman*, *the National*, *the Observer*, and *the London Evening Standard*. In total we have contributed to around 85 media stories this financial year in mainstream media and our members have also contribute to a large number of stories for our website.

A story in a poem project

Thanks to a grant from the Network for Social Change we have successfully run the 'Story in a Poem' project in Glasgow which brought together migrant and non-migrant members of the local community mentored by professional writers to tell stories of migration through poetry. They produced a series of podcasts of their poetry, which dealt with life in Glasgow and touched on themes including refuge, integration and isolation, and friendship and family.

The project outcomes were launched at our Glasgow conference by Jackie Kay, Scotland's Makar (poet laureate) and the poems have been released as an educational resource to local schools and colleges. Alongside the poems we produced a documentary which followed the project through its journey and captured the moments of inspiration, engagement, learning as well the friendships made.

Research

Our report on the Dublin Regulation compiled multiple case studies of mistreatment, abuse, and physical and mental health problems, experienced by asylum seekers who had encountered the EU's Dublin Regulation on arrival at European borders. The report included recommendations to UK and EU legislators, and led to both media coverage and political engagement at UK and EU level, which is ongoing. We called on the EU to drop the Dublin Regulation and replace it by a single European Asylum Application allowing applicants to move to a country where they have a connection.

Our report on the housing conditions of asylum seekers in the West Midlands denounced the current system and called for significant changes. We conducted interviews with 36 asylum seekers in the region, collecting testimonies, identifying key issues and generating recommendations. Our research contributed evidence to a Home Affairs Select Committee inquiry into the same issue and our report was launched to coincide with the launch of their report.

We have organised focus groups in each of our three cities with asylum seekers and refugees to feed into the RISE network in order to influence the European common asylum system.

MIGRANT VOICE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2017

Volunteering and In-kind support

All Migrant Voice activities are supported by a large number of volunteers (including journalists) giving their time and skills to support the work. Other work is carried out by paid staff, who regularly volunteer to work additional hours.

In addition, Migrant Voice receives a significant amount of in kind support in the form of venues, expert trainers, editors, etc.

We had in kind support with recruitment to the value of £7440 from Birchwood Knight Ltd.

The ongoing maintenance, hosting and further development of our website is done by Film Matters Ltd through in-kind donation to a value of £2000.

Financial review

The Charity's income was £216,386 in the year ended 31 March 2017 compared to £193,030 in the year ended 31 March 2016. The total expenditure amounted to £180,651 in the year to 31 March 2017 compared to £167,050 in the year ended 31 March 2016. The fund balance carried forward at 31 March 2017 was £52,392 on general unrestricted funds. The fund balance carried forward on restricted funds was £69,677 on 31 March 2017. The full Statement of Financial Activities is set out on page 10 of these accounts.

Reserves Policy

The Board of trustees aims to develop and maintain a level of unrestricted reserves which ensures that there are adequate funds to meet current and known future liabilities.

A formal policy on reserves was agreed at the December 4th, 2012 meeting of the executive committee and updated July 19, 2016. It states:

The trustees have set a reserves policy which works towards achieving that:

Reserves be maintained at a level which ensures that Migrant Voice's core activity could continue during a period of unforeseen difficulty. A proportion of reserves be maintained in a readily realisable form.

Most of MV's funding is restricted in some way and any restricted funds will be treated as restricted. MV will build its reserve from the unrestricted funding and through prudent savings. The organisation will build its reserves to reach the target by increased fundraising, increased earned income through e.g. training or presentation delivery, through donations, and through reducing expenditure.

We will aim to allocate an amount of £250 per month for the reserve (£3,000 per year). This must come from unrestricted funds.

MV aims to have reserves equivalent to a minimum of 3 months running costs. At the moment our reserves are £52,392.

Investment policy and performance

The Memorandum & Articles of Association provides that the organisation invests moneys not immediately required for its own purposes in or upon such investments securities or properties as may- be thought fit. At the present time the trustees' policy is to maintain all such monies on deposits earning a market rate of interest

The trustees has assessed the major risks to which the Migrant Voice is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

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MIGRANT VOICE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2017

Future plans for financial year 2017-18

- Migrant Voice will implement our Action plan for the learning from the external evaluation and implement new strategies for our work and communications.
- Migrant Voice will continue its work to bring authentic migrant voices into the public arena, be it in the media, or other policy or public platforms regionally, nationally and in Europe.
- We will continue to strengthen existing networks and build new working relationships with our key stakeholders to build solidarity and to strengthen our national platform. In particular we will work closely with the Migration and Refugee Alliance
- We will complete this funded stage of our work with the 'Migrant Media Lab' and the 'Meet a Migrant' initiatives to facilitate training and engagements between migrants and journalists and support our members to contribute to media reports on migration. We will develop a toolkit based on our work engaging migrants with the media in the 'Meet a Migrant' project. In line with our strategic and communications plans we will focus on a pro-active media approach to our current priority areas of work: family migration, undocumented migrants, rights of EU nationals and the Dublin Regulation.
- As Migrant Voice is growing as an organisation, we will ensure that strong infrastructure and systems are in place to match its development.

Structure, governance and management

The organisation is a company limited by guarantee and a charity. It is operated under the rules of its memorandum and articles of association dated 11/02/2010 and most recently amended 11/07/2011. It has no share capital and the liability of each member in the event of winding-up is limited to £1

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr Mohammad Habib Rahman (Chair)

Ms Diane Heath (Vice Chair)

Ms Penny Mclean (Vice Chair)

Mr Jason Bergen

Prof Heaven Crawley

(Resigned 15 September 2016)

Mr Maurice Wren

Mr Rahul Sharma

Ms Simin Azimi

Ms Sofi Taylor

Ms Joy Warmington

(Appointed 20 February 2017)

Dr Ferdinando Sigona

(Appointed 13 October 2017)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Overall management of the company is the responsibility of the trustees who are elected and co-opted under the terms of the memorandum and articles of association. Day to day project activity is managed and carried out by paid staff and/or volunteers.

The trustees' report was approved by the Board of Trustees.



Mr Mohammad Habib Rahman (Chair)

Trustee

Dated: 22 November 2017

MIGRANT VOICE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MIGRANT VOICE

I report on the accounts of the Migrant Voice for the year ended 31 March 2017, which are set out on pages 10 to 19.

Respective responsibilities of trustees and examiner

The Migrant Voice's trustees, who are also the directors of Migrant Voice for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;have not been met or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Reddy Siddiqui LLP

183-189 The Vale
Acton
London
W3 7RW

Dated: 22 November 2017

MIGRANT VOICE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2017

	Notes	Unrestricted funds £	Restricted funds £	Total 2017 £	Total 2016 £
<u>Income and endowments from:</u>					
Donations and legacies	3	5,115	-	5,115	1,100
Charitable activities	4	-	190,477	190,477	182,843
Other income	5	20,794	-	20,794	9,087
Total income		<u>25,909</u>	<u>190,477</u>	<u>216,386</u>	<u>193,030</u>
<u>Expenditure on:</u>					
Charitable activities	6	<u>764</u>	<u>179,887</u>	<u>180,651</u>	<u>167,050</u>
Net income for the year/ Net movement in funds		<u>25,145</u>	<u>10,590</u>	<u>35,735</u>	<u>25,980</u>
Fund balances at 1 April 2016		<u>27,247</u>	<u>59,087</u>	<u>86,334</u>	<u>60,354</u>
Fund balances at 31 March 2017		<u><u>52,392</u></u>	<u><u>69,677</u></u>	<u><u>122,069</u></u>	<u><u>86,334</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

MIGRANT VOICE

BALANCE SHEET

AS AT 31 MARCH 2017

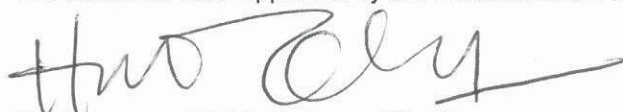
	Notes	2017 £	£	2016 £	£
Fixed assets					
Tangible assets	10		2,494		3,299
Current assets					
Cash at bank and in hand		120,475		83,935	
Creditors: amounts falling due within one year	12	(900)		(900)	
Net current assets			119,575		83,035
Total assets less current liabilities			122,069		86,334
Income funds					
Restricted funds			69,677		59,087
Unrestricted funds			52,392		27,247
			122,069		86,334

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2017. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The trustees' responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the Trustees on 22 November 2017



Mr Mohammad Habib Rahman (Chair)
Trustee

Company Registration No. 07154151

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017

1 Accounting policies

Charity information

Migrant Voice is a private company limited by guarantee incorporated in England and Wales. The registered office is VAI, 200a Pentonville Road, London, N1 9JP, United Kingdom.

1.1 Accounting convention

The accounts have been prepared in accordance with the Migrant Voice's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Migrant Voice is a Public Benefit Entity as defined by FRS 102.

The Migrant Voice has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the Migrant Voice. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts, the trustees have a reasonable expectation that the Migrant Voice has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Migrant Voice.

1.4 Incoming resources

Income is recognised when Migrant Voice is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once Migrant Voice has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Migrant Voice has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

1 Accounting policies

(Continued)

1.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. The charity has a minimum value for all assets costing more than £350 capitalised.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	25% on straight line basis
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.6 Impairment of fixed assets

At each reporting end date, the Migrant Voice reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/(expenditure) for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.8 Employee benefits

Termination benefits are recognised immediately as an expense when the Migrant Voice is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

2 Critical accounting estimates and judgements

In the application of the Migrant Voice's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	2017	2016
	£	£
Donations and gifts	5,115	1,100

4 Charitable activities

	2017	2016
	£	£
AW60 Charitable Trust	750	750
Barrow Cadbury Trust	40,500	30,000
Comic Relief	28,953	31,232
Crowdfunding	-	2,925
Esmee Fairbairn	43,490	43,223
European Integration Fund	-	16,440
Fund for human need	100	-
Foundation Open Society Institute	40,048	11,362
Hardship fund	-	350
Joseph Rowntree Charitable Trust	35,136	32,441
London Churches Refugee Hardship Fund	750	-
Network for Social Change	-	14,120
Prisoners of Conscience	750	-
Income from charitable activities	190,477	182,843

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

5 Other income

	2017	2016
	£	£
Other income	20,794	9,087

6 Charitable activities

	2017	2016
	£	£
Staff costs	120,235	100,913
Depreciation and impairment	2,085	2,704
Charitable expenditure heading 1	26,990	28,161
	149,310	131,778

Share of support costs (see note 7)	19,230	27,864
Share of governance costs (see note 7)	12,111	7,408
	180,651	167,050

Analysis by fund

Unrestricted funds	764
Restricted funds	179,887
	180,651

For the year ended 31 March 2016

Unrestricted funds	2,556
Restricted funds	164,494
	167,050

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

7 Support costs

	Support costs £	Governance costs £	2017 £	2016 £	Basis of allocation
Support cost	19,230	-	19,230	27,864	
Accountancy	-	2,455	2,455	2,365	Governance
Governance costs	-	9,656	9,656	5,043	Governance
	<u>19,230</u>	<u>12,111</u>	<u>31,341</u>	<u>35,272</u>	
Analysed between Charitable activities	<u>19,230</u>	<u>12,111</u>	<u>31,341</u>	<u>35,272</u>	

Governance costs includes payments to the independent examination of £1,040 (2016: £900).

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Migrant Voice during the year.

During the year Trustees received reimbursement of expenses amounting to £958 (2016 - £217).

9 Employees

Number of employees

The average monthly number employees during the year was:

	2017 Number	2016 Number
Full time employees	3	2
Part time employees	3	3
Sessional workers	-	2
	<u>6</u>	<u>7</u>

Employment costs

	2017 £	2016 £
Wages and salaries	<u>120,235</u>	<u>100,913</u>

There were no employees whose annual remuneration was £60,000 or more.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

10 Tangible fixed assets

	Fixtures, fittings & equipment £
Cost	
At 1 April 2016	12,694
Additions	1,280
	<hr/>
At 31 March 2017	13,974
	<hr/>
Depreciation and impairment	
At 1 April 2016	9,395
Depreciation charged in the year	2,085
	<hr/>
At 31 March 2017	11,480
	<hr/>
Carrying amount	
At 31 March 2017	2,494
	<hr/>
At 31 March 2016	3,299
	<hr/>

Restricted funds represent amounts received for specific purposes, which have not yet been fully spent on those purposes at the year-end. Big Lottery Fund - Awards for All (England) balance of £297.99, Big Lottery Fund - Awards for All (Scotland) £219.24, Comic Relief £667.36 and Barrow Cadbury Trust £1,307.44 relates to the net book value of fixed assets which would be written down to nil in subsequent years.

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

11 Movement in funds

Funders	Balance at 1 April 2016	Incoming resources	Resources expended	Transferred	Balance at 31 March 2017
	£	£	£	£	£
ARM Trust	(3)	-	(3)	-	-
AW60 Charitable Trust	-	750	750	-	-
Barrow Cadbury Trust	7,712	40,500	31,517	-	16,696
Big Lottery Fund - Awards for All (England)	581	-	283	-	298
Big Lottery Fund - Awards for All (Scotland)	449	-	230	-	219
Comic Relief	7,593	28,953	29,947	-	6,598
Esmée Fairbairn	22,950	43,490	40,984	-	25,456
European Integration Fund	307	-	307	-	-
Foundation Open Society Institute	(1,872)	40,048	22,532	-	15,644
Fund for human need	-	100	100	-	-
Hardship fund	350	-	210	-	140
Joseph Rowntree Charitable Trust	6,996	35,136	37,846	-	4,286
London Churches Refugee Hardship Fund	40	750	450	-	340
Network for Social Change	13,984	-	13,984	-	-
Prisoners of Conscience	-	750	750	-	-
	<u>59,087</u>	<u>190,477</u>	<u>179,887</u>	<u>-</u>	<u>69,677</u>

12 Creditors: amounts falling due within one year

	2017 £	2016 £
Accruals and deferred income	900	900

13 Analysis of net assets between funds

	£	£	Total £
Fund balances at 31 March 2017 are represented by:			
Tangible assets	2,494	-	2,494
Current assets/(liabilities)	119,575	-	119,575
	<u>122,069</u>	<u>-</u>	<u>122,069</u>

MIGRANT VOICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) ***FOR THE YEAR ENDED 31 MARCH 2017***

14 Related party transactions

There were no disclosable related party transactions during the year (2016- none).