(a company limited by guarantee)

Unaudited Report and Financial Statements for the year ended 31st March 2017

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Reference and administrative information for the year ended 31 March 2017

Company Name	Home-Start Runnymede and Woking	
Company Number	5618486	
Charity Number	1128932	
Registered Office	Courtenay Free Church Walton Road Woking Surrey GU21 5EJ	
Trustees	Janice Bibby Chair Ann Davis Michael Griffiths Elizabeth Perkins David Pointet Joanna McKenzie Trevor Pound Treasurer Jayne Skelton Carol Cheesman Sheevawn Hill	(resigned July 2016) (resigned July 2016)

Scheme Manager Carole Whatnall

Report of the trustees for the year ended 31 March 2017

The trustees, who are also the directors of the charity for the purpose of the Companies Act 2006, are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2017. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities, and Financial Reporting Standard 102

Constitution

Home-Start Runnymede and Woking is a company limited by guarantee and a registered charity governed by its memorandum and articles of association.

Directors and Trustees

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

The trustees' liability is limited to £1, provided that they do not act negligently, or fraudulently, and do not allow the charity to continue when it is insolvent.

Trustees are recruited from the general public through the auspices of the Local Voluntary Service Bureau, from the bank of home visiting volunteers and from families who have received our service. A prospective trustee will receive an initial introduction to the work of the company, followed by an informal interview with two existing trustees. Following the receipt of two satisfactory references, the prospective trustee is proposed for election at a subsequent meeting of directors.

The Trustees serving during the year and since the year-end were as follows:-

Janice Bibby	Chair
Ann Davis	
Michael Griffiths	
Elizabeth Perkins	
David Pointet	
Joanna McKenzie	
Jayne Skelton	
Trevor Pound	Treasurer
Carol Cheesman	resigned (12/07/2016)
Sheevawn Hill	resigned (11/07/2016)

The trustees meet monthly, and delegate day to day management of the charity to the employees

Report of the trustees for the year ended 31 March 2017

Objectives of the charity

Home-Start Runnymede and Woking is a family support charity that provides a free service to families who live in the boroughs of Runnymede and Woking and who have at least one child under five. Trained volunteers offer regular support, friendship and practical help to parents in their own homes and tailored to the individual needs of the family. Parents may not be coping due to multiple births, family isolation, illness or disability of a parent or child, family breakdown or any other situation where they feel they need support.

The principal funding sources are described in the Review of Financial Affairs. Expenditure is utilised to support the objectives of the charity.

The trustees have paid due regard to the Charity Commission's guidance on reporting public benefit in planning what activities the charity undertakes.

Developments, activities and achievements

During the year we supported 113 families with a home-visiting volunteer and also gave occasional support to another 30 families.

Three preparation courses for new volunteers were held during the period, training a total of 17 new volunteers.

Review of financial affairs

The company opened the year with net assets of £77,251 (as restated). During the year income of £83,475 was received from grants from statutory bodies, donations, fundraising and bank interest.

Home-Start Runnymede and Woking is one of the eight Home-Start Schemes operating as Home-Start Surrey, a consortium established to manage the contract between the individual Schemes and Surrey County Council Children's Services for the provision of Early Years Support to families with young children. This contract took effect on January 1st 2014 and will run until 31st March 2019. In addition to the funding received from Surrey County Council, Home-Start Runnymede and Woking received grants from Woking Borough Council, from grant funding bodies including Henry Smith and Surrey Community Foundation and companies including Proctor and Gamble.

The trustees continue to face a challenging fund-raising environment and will therefore continue to explore ways of cooperating and collaborating with neighbouring schemes, including making joint bids to funders and sharing training in order to make best use of staff resources.

Report of the trustees for the year ended 31 March 2017

Reserves Policy

Home-Start Runnymede and Woking has a Reserves Policy which states that the scheme should ensure that at all times cash reserves are sufficient for the following purposes:

- To meet all outstanding liabilities at that time, and
- To cover a six month gap in funding, and
- To cover all necessary termination costs in the event of the closure of the scheme, including employment termination costs, lease termination costs etc.

Trustees' responsibilities

Company and charity law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements the trustees have:

- selected suitable accounting policies and applied them consistently;
- made judgements and estimates that are reasonable and prudent;
- stated whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepared the financial statements on a going concern basis.

The trustees have overall responsibility for ensuring that the charity has an appropriate system of controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and for taking reasonable steps for the detection and prevention of fraud and other irregularities.

This report is prepared in accordance with the special provisions of the Companies Act 2006 relating to small charitable companies.

This report was approved by the trustees on 8th December 2017 and signed on their behalf by:

Janice Bibby Chair

Statement of Financial Activities For the year ended 31 March 2017

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2017 £	Total 2016 as restated £
INCOMING RESOURCES					
Incoming resources from generated funds:					
Grants, donations and fund-raising	2	79,664	3,497	83,161	98,981
Investment Income		314	-	314	510
Total Incoming Resources		79,978	3,497	83,475	99,491
RESOURCES EXPENDED					
Costs of generating funds:					
Direct Charitable expenditure		95,363	552	95,915	64,460
Governance costs		529	-	529	274
Total Expenditure	3	95,892	552	96,444	64,734
Net income (deficit) for		(15,914)	2,945	(12,969)	34,757

RECONCILIATION OF FUNDS

Brought forward (as restated) Net income (deficit) for		87,598	(10,347)	77,251	42,494	
the year		(15,914)	2,945	(12,969)	34,757	
Total Funds at 31 March 2017	7	71,684	(7,402)	64,282	77,251	

Balance Sheet As at 31 March 2017

	Notes	2017		2016 as restated	
		£	£	£	£
Assets					
Cash at Bank and in Hand					
Current Accounts		9,263		17,185	
Savings Accounts		60,293		62,678	
Cash in hand		<u>33</u>		56	
			69 <i>,</i> 589		79,919
Prepayments and grants receivable	4		6,884		10,367
			76,473		90,286
Amounts falling due within one year	5				
Accruals-Sundry Creditors	5	<u>(1,510)</u>		(1,754)	
		<u>(1,510)</u>	(1,510)	<u>(1,754)</u>	(1,754)
Provisions	6		(10,681)		(11,281)
Net Current Assets			64,282		77,251
Represented by					
Unrestricted Funds	7		71,684		87,598
Restricted Funds	7		(7,402)		(10,347)
			64,282	•	77,251

The trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of Section 477 of the Companies Act 2006 and members have not required the company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Act. The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The Financial Statements were approved by the trustees on 8th December 2017 and signed on their behalf, by:

Trevor Pound Treasurer

Notes to the Financial Statements For the year ended 31 March 2017

1. Accounting Policies

The following accounting policies were used consistently:

Accounting Basis:

The financial statements have been prepared under the historical cost basis and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015). The statement of Recommended Practice by Charities, issued by The Charity Commissioners has also been followed. In addition FRS 102 has been implemented.

Fund Accounting:

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Grants:

Grants received are credited to the Financial Activities when they are receivable, split between restricted and unrestricted funds.

Resources expended:

All expenditure is accounted for on an accruals basis, inclusive of VAT and has been classified under headings that aggregate all costs related to that category. The value of volunteers' time has not been reflected in the accounts.

Fixed assets:

Where fixed assets have been acquired by grants received, the cost is netted against the grant. Any surplus grants are treated as restricted funds. Fixed assets totalling £NIL were acquired during the year, for which grants were received.

Notes to the Financial Statements For the year ended 31 March 2017

2. Grants, Donations and fund-raising:

	2017	2016
	as	restated
	£	£
Unrestricted		
Surrey County Council	57,700	71,012
Woking Borough Council	7,500	7,500
Henry Smith Charity	6,000	-
Woking Lions	-	600
Proctor & Gamble	5,000	5,000
Various organisation donations	2,034	945
Various private donations	816	6,435
Fund-raising events	614	5,122
Egham Rotary	-	250
Woking Amateur Operatic Society		357
Total	79,664	97,221
Restricted		
Community Foundation for Surrey	3,497	-
Other	-	1,760
Total	3,497	1,760
Total	83,161	98,981

HOME-START RUNNYMEDE AND WOKING Notes to the Financial Statements For the year ended 31 March 2017

3. Analysis of expenditure:

5. Analysis of experience.	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds as restated
Charitable activities:	2017	2017	2017	2016
Direct:	£	£	£	£
Salaries, NI & Pensions (note 10)	73,132		73,132	68,723
Movement on provision for debt on pension debt withdrawal	-	-	-	(27,785)
Staff/Volunteer expenses	6,660	-	6,660	5,314
Recruitment expenses	163	-	163	177
Training	710	-	710	2,973
Pension deficit Movements	-	-	-	(1,688)
Interest on pension deficit	-	220	220	238
Fund raising costs	18	-	18	120
Change in assumptions – pension deficit	-	332	332	(176)·
Trustee expenses	-	-	-	1,192
Indirect:				
Office Rent	6,575	-	6,575	5 <i>,</i> 865
Telephone, IT, Office costs	2,974	-	2,974	3,096
Fee to Home-Start UK	1,404	-	1,404	2,122
Insurance	706	-	706	585
Stationery & postage	1,709	-	1,709	1,656
Advertising +PR	188	-	188	259
Disposal of computers	-	-	-	(105)
Other office costs	499	-	499	55
Bank charges	25	-	25	0
Fixed assets	-	-	-	1,719
Payroll/Pension costs	600	-	600	120
Sub-total: charitable activities	95,363	552	95,915	64,460
Governance:				
Independent examination	218	-	218	174
Annual report, AGM, etc.	311	-	311	100
Sub-total: governance	529	-	529	274
Total Expenditure	95,892	552	96,444	64,734

Notes to the Financial Statements For the year ended 31 March 2017

4. Prepayments and grants receivable:

., .	2017	2016 as restated
	£	£
Amounts due from Woking Borough Council	1,875	1,875
Amounts due from Surrey County Council	4,803	5,917
Prepayment for IT costs	-	61
Prepayment for insurance	206	149
Donations receivable	-	1,992
Pensions refund	-	373
Total	6,884	10,367

5. Liabilities: amounts failing due within one year:

5. Liabilities, amounts failing due within one year.	2017	2016 as restated
Provision for office costs	£ 125	£ 355
Provision for rent	550	-
Provision for Pension Fund contributions	464	743
Provision for training	-	56
Provision for HMRC payment	-	330
Provision for staff expenses	51	-
Provision for independent examination	200	150
Provision for professional fees	120	120
Total	1,510	1,754
6. Provisions:	2017	2016 as restated
	£	f
Provision for pension deficit (note 8)	10,681	11,281
Total	10,681	11,281

Notes to the Financial Statements For the year ended 31 March 2017

7. Movement in funds:

	At 1 April 2016	Prior year adjustment	Restated at 1 April 2016	Incoming resources	Outgoing resources	At 31 March 2017
Unrestricted	£	£	£	£	£	£
Unrestricted						
General fund	87,598	-	87,598	79,978	(95,892)	71,684
Restricted – Provision for debt on withdrawal of pension fund	(18,369)	18,369	-	-	-	_
Fixed assets	41	-	41	-	-	41
Other	-	-	-	3,497	-	3,497
Provision for pension deficit	(6,379)	(4,009)	(10,388)	-	(552)	(10,940)
	(24,707)	14,360	(10,347)	3,497	(552)	(7,402)
Total	62,891	14,360	77,251	83,475	(96,444)	64,282

Notes to the Financial Statements For the year ended 31 March 2017

8. Membership of Pension Fund:

(i) Introduction

The charity participates in the scheme, a multi-employer scheme which provides benefits to some 1,300 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the charity is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2014. This valuation showed assets of £793m, liabilities of £970m and a deficit of £177m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2016 to 30 September 2025:	£12,945,440 per annum (payable monthly and increasing by 3% each on 1st April)
From 1 April 2016 to 30 September 2028:	£54,560 per annum (payable monthly and increasing by 3% each on 1st April)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the charity has agreed to a deficit funding arrangement the charity recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Notes to the Financial Statements For the year ended 31 March 2017

(ii)	Specific to the charity	31 March 2017	31 March 2016	
		(£s)	(£s)	
(a)	Present value of provision	£10,681	£11,281	

(b) Reconciliation of the opening and closing provisions

	31 March 2017 (£s)	31 March 2016 as restated (£s)
Provision at start of period	11,281	14,397
Unwinding of the discount factor (interest expense)	220	238
Deficit contribution paid	(1,152)	(1,490)
Remeasurements - impact of any change in assumptions	332	(176)
Remeasurements - amendments to the contribution schedule	-	(1,688)
Provision at end of period	10,681	11,281

(c.) Income and expenditure impact

	31 March 2017 (£s)	31 March 2016 (£s)
Interest expense	220	238
Remeasurements – impact of any change in assumptions	332	(176)
Remeasurements – amendments to the contribution schedule	-	(1,688)

(d) Assumptions

	31 March 2017 % per annum	
Rate of discount	1.32	2.07

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

Notes to the Financial Statements For the year ended 31 March 2017

(e) Deficit contribution schedule

The following schedule details the deficit contributions agreed between the charity and the scheme at each year end period:

Year ending	31 March 2017 (£s)	31 March 2016 (£s)	31 March 2015 (£s)	
Year 1	1,187	1,152	1,490	
Year 2	1,223	1,187	1,824	
Year 3	1,259	1,223	1,878	
Year 4	1,297	1,259	1,935	
Year 5	1,336	1,297	1,993	
Year 6	1,376	1,336	2,052	
Year 7	1,417	1,376	2,114	
Year 8	1,460	1,417	2,177	
Year 9	752	1,460	-	
Year 10	-	752	-	

These contributions have been used to derive the charity's balance sheet liability.

(f) Contingent liability

The potential liability of the charity of the pension scheme deficit following withdrawal from the scheme is $\pm 23,777$ (2016: $\pm 20,771$).

9. Trustees remuneration and related parties

None of the trustees received any remuneration during the year

Expenses in the year were nil (2016: £1,192).

Notes to the Financial Statements For the year ended 31 March 2017

10. Staff costs and emoluments:

	2017	2016
Gross salaries	£ 68,783	£ 64,718
GIUSS Salaries	06,785	04,718
Employer's National Insurance	2,008	2,454
Employers' pensions contributions	2,341	1,551
Total	73,132	68,723

11. Employee numbers

At 31 March 2017, there were 4 part time employees (2016:4).

12. Restatement of opening balances

The provision for the pension deficit as at 31 March 2016 included both the present value of the deficit reductions in addition to the provision for the debt on withdrawal of the pension fund. This latter provision is a contingent liability and therefore does not require to be recognised as a liability in the financial statements. The provision for the pension deficit as at 31 March 2016 and accumulated restricted reserves have therefore been restated.

Independent examiner's report to the trustees of Home-Start Runnymede and Woking for the year ended 31 March 2017

I report on the accounts for the year ended 31 March 2017 set out on pages 5 to 15.

Respective responsibilities of trustees as directors and the examiner.

The trustees, who are also directors of the company for the purposes of the Companies Act, are responsible for the preparation of the accounts, and they consider that the company is exempt from an audit under section 144(2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- 1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Savvy Accountancy Solutions Kenward House High Street Hartley Wintney Hampshire RG27 8NY 12th December 2017

Balance Sheet As at 31 March 2017

	Notes	2017		2016 as restated	
		£	£	£	£
Assets					
Cash at Bank and in Hand					
Current Accounts		9,263		17,185	
Savings Accounts		60,293		62,678	
Cash in hand		<u>33</u>		56	
			69,589		79,919
Prepayments and grants receivable	4		6,884		10,367
			76,473		90,286
Amounts falling due within one year	5				
Accruals-Sundry Creditors		(1,510)		(1,754)	
			(1,510)		(1,754)
Provisions	6		(10,681)		(11,281)
Net Current Assets			64,282		77,251
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Represented by					
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Restricted Funds	7		(7,402)		(10,347)
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The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The Financial Statements were approved by the trustees on 8th December 2017 and signed on their behalf, by:

Trevor Pound Treasurer

Report of the trustees for the year ended 31 March 2017

Reserves Policy

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- To meet all outstanding liabilities at that time, and
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This report is prepared in accordance with the special provisions of the Companies Act 2006 relating to small charitable companies.

This report was approved by the trustees on 8th December 2017 and signed on their behalf by:

Janice Bibby Chair