

THE SURVIVORS' NETWORK LIMITED

**Financial Statements
31 March 2017**

**Registered Company Number: 07780363
Registered Charity Number: 1144878**

THE SURVIVORS' NETWORK LIMITED

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THE SURVIVORS' NETWORK LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees (who are also directors):

Catherine McKay (resigned 24 November 2016)
Sarah Tighe-Ford
Sharon Marks
Indi Hicks
Cara Bushell (co-opted 24 November 2016)
Trisha Brandon (co-opted 24 November 2016)
Rachael Forsyth (co-opted 25 May 2017)
Barbara Green

Registered Company Number: 07780363

Registered Charity Number: 1144878

Registered Address: 6a Pavilion Buildings
Brighton
BN1 1EE

Bankers: The Co-operative Bank
PO Box 250
Skelmersdale
WN8 6WT

Independent Examiner: Clare Osbond FCIE
Voluntary Sector Services
12 Silverdale Road
Hove
BN3 6FE

THE SURVIVORS' NETWORK LIMITED

TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2017

The Trustees present their report together with the financial statements for the year ended 31st March 2017.

ORGANISATIONAL STRUCTURE AND MANAGEMENT

The Survivors' Network Limited is a charitable company limited by guarantee; it was incorporated on 20th September 2011 and registered as a charity on 1st December 2012. The organisation was formerly known as Survivors Network (Sussex), an unincorporated charity (charity number 1000961) which was set up in 1990 and which transferred its net assets to the newly constituted company on 1st July 2012.

The Survivors' Network Limited was established under a Memorandum of Association, which describes the objects and powers of the charitable company; it is governed under its Articles of Association. Under those Articles, new Trustees are elected or co-opted by the Trustees on to the Board.

Governance and decision making

The Board of Trustees governs The Survivors' Network Limited and meets at least 10 times a year to discuss and review strategy, planning, development and financial matters. Day-to-day management of the organisation is delegated to the Director.

Recruitment, appointment, induction and training of Trustees

The Trustees advertise Trustee positions via a wide range of channels, including the newsletter of Community Works, the voluntary sector membership organisation for Brighton and Hove, our many partner agencies across Sussex and a targeted list of organisations supporting equalities groups. When appropriate the Trustees will advertise for trustees with specific skills or expertise. An induction programme is provided for all new trustees.

OBJECTS, ACTIVITIES AND BENEFITS

Objects

To relieve the distress of survivors of all forms of sexual violence by providing counselling, advice and support to such survivors, their partners and their families and by raising awareness of sexual violence.

Aims

- To help survivors to be more in control of their lives
- To increase people's understanding of healthy relationships
- To enable more people to speak out about sexual violence
- To help survivors improve their health and wellbeing
- To enable survivors to develop healthy relationships
- To increase survivors' awareness of available options and their ability to access support
- To improve the experience of survivors going through the Criminal Justice System
- To ensure supporters of survivors are more able to provide support

In order to achieve these aims we develop, provide and manage all of our services within a feminist analysis of sexual violence and an empowerment principle. We further recognise that

THE SURVIVORS' NETWORK LIMITED

TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2017 - CONTINUED

sexual violence disproportionately affects women and girls, and is both a cause and consequence of inequality and discrimination. We are therefore committed to challenging such discrimination in our work. To running those services which are for women by women, and to making available women-only spaces and services.

Main Activities

The main activities of Survivors' Network (SN) are: The provision of therapeutic and supportive services. These include 1-1 counselling and group work, an independent advocacy service supporting survivors going through the criminal justice process, a twice weekly 'Drop In' service and twice weekly telephone 'Help Line' service and email and text message services, which are run by our team of dedicated volunteers. We run a befriending service matching volunteers with lived experience of sexual violence with survivors. We also deliver psycho educational, exercise and arts-based workshops, offer training on a wide range of topics related to sexual violence and raise awareness through publicity, working with schools and broader communications work. We are the Rape Crisis Centre for Sussex and our services are delivered both from our office in Brighton and from outreach centres in Eastbourne and Hastings.

Delivery of public benefit

The Trustees have considered how the planned activities will contribute to the overall aims and objectives they have set; these in turn relaying how benefit is provided to the public. Survivors' Network provides independent services open to any statutory referral and/or self-referral. A female friend or supporter can attend services to aid accessibility for a service user and supporters of any gender are able to access our helpline services.

The Trustees have complied with their duty per the Charities Act 2011 to have due regard to Public Benefit guidance published by the Charity Commission.

ACHIEVEMENTS AND PERFORMANCE IN 2016-2017

Helpline

117 clients called our helpline this year. The majority of these were female survivors, including trans women (79%) but the development of our trans helpline, in partnership with LGBT Switchboard, has increased the number of those who identify as both trans male and non-binary. We have supported 23 clients on this new helpline since it was established. A small proportion of callers to both helplines are supporters of survivors and/or professionals, of all genders.

Dropin

Numbers to the dropin have increased noticeably this year. This can in part be seen as a result of the monthly pre-dropin psycho educational workshops that we have started but we are also aware that a greater number of our other clients, including ISVA and Counselling clients, are now accessing multiple services. These services are being promoted more widely when clients make initial enquiries to ensure that we are offering clients a more holistic range of support options. We have also created a separate art space in the dropin, following feedback from clients. This has proven very popular and we are collecting examples of the art produced with the intention of creating a calendar that we can sell next year.

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TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2017 - CONTINUED

Link Service

During the financial year 2016-2017 we began a new befriending service, funded by Lloyds Foundation. The service matches volunteers with lived experience of sexual violence with clients for a period of 12 weeks. The project is goal-oriented, with clients setting their own targets. The project has been extremely successful, supporting 13 clients during the year with goals ranging from leaving someone's immediate neighbourhood, starting to exercise again to reigniting their passion for art and holding an exhibition.

Research

We have begun a piece of research looking into the impact of receiving counselling under pre-trial conditions. The research involves clients of ours and of Counselling Plus in East Sussex who have received this counselling. It has Ethics Council approval.

Our previous piece of research on barriers facing survivors from BAMER and LGBT communities when accessing specialist services has now been published.

Counselling

Our counselling service continues to develop. We have grown from a team of 6 counsellors at the beginning of the year and now have 13, both paid and voluntary. Delivery within the counselling service has increased by 37%.

We have managed to secure an additional three years' worth of funding for our Young People's Service from Children in Need so that we can continue to offer free counselling to those of all genders aged 14-18 and have extended this service into East Sussex.

Groupwork

Our groupwork programme has increased significantly this year, incorporating a greater involvement in working with schools in both East Sussex and Brighton & Hove. We have delivered 3 closed groups, and 20 workshops in schools, to a total of 476 young people. We have worked with Mankind to co-deliver some of these workshops.

Advocacy

This year our Independent Sexual Violence Advisor (ISVA) team has grown again to 4 full time members of staff and 4 part-time members of staff. We have been able to recruit an Advocacy support worker who has responsibility for contacting new clients and introducing them to the service and this has streamlined our service and enabled us to provide a consistently high introduction to the organisation.

We have been delivering the ISVA service under the Portal contract for over one year. The Portal is a partnership of leading Sussex Domestic and Sexual Abuse Charities led by RISE and including Survivors' Network and change, grow, live. It is co-commissioned by Brighton & Hove City Council, East Sussex County Council, Sussex PCC and Brighton & Hove CCG. The relationships within the partnership are working well and an improved working relationship and communication has only increased the quality of support that we can offer to clients who have experienced both sexual and domestic violence and abuse. In 2016-2017 we received referrals for 441 clients and we supported 525 clients aged 14 and over during this period.

THE SURVIVORS' NETWORK LIMITED

TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2017 – CONTINUED

Our work with clients aged 14-18 year olds is now funded by Children in Need.

We have also received funding from Sussex PCC for our children's ISVA (CISVA) to support children age 0-13 and their families for a further two years and she has supported 60 children and families during 2016-2017. This extended funding covers East Sussex and West Sussex, but not Brighton & Hove.

Training

Our Workforce Development Programme has continued to develop this year. We have delivered 6 accredited units to 35 staff and volunteers within Survivors' Network.

Our External training programme has also continued to grow. We have delivered 12 training sessions, including 6 to Sussex Police on Resilience and Vicarious Trauma and 4 Open sessions on Working Therapeutically with Clients who are Pre-Trial.

FINANCIAL REVIEW

The financial statements are set out on pages 10 to 18. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Overview

The year ended 31st March 2017 ended with net income over expenditure of £93,414 which after transfers was all in unrestricted funds. Total reserves now stand at £200,612 of which all is unrestricted funds. By comparison, 31st March 2016 recorded net income over expenditure of £25,098 which was also all in unrestricted funds, leaving total unrestricted reserves to carry forward of £107,198.

Total income for 2016/17 amounted to £581,897 compared to £413,646 for the previous year, an increase of £168,251 from 2015/16. A breakdown of the main sources of income received is shown in Note 2 to the accounts.

Total expenditure for 2016/17 amounted to £488,483, compared to £388,548 for the previous year, an increase of £99,935 from 2015/16.

In line with SORP 2015 (FRS 102), expenditure is analysed into two main categories; charitable activities and raising funds for the charity. Charitable activities comprise the main work of the charity. Expenditure on charitable activities was £483,483 in 2016/17, compared to £383,548 in the previous year.

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TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2017 - CONTINUED

Reserves Policy

Survivors Network is committed to using its resources in pursuit of its charitable objectives. However the trustees also place great importance on the long-term sustainability of the charity, particularly at a time when the availability of future funding sources is so uncertain. The reserves policy has been set accordingly.

Survivors' Network seeks to maintain a level of reserves that will enable it to:

- meet ongoing liabilities as they fall due
- ensure that all service delivery commitments can be met and to protect the long-term future of the charity
- enable further investment in the development of the charity
- provide capacity to manage unexpected losses of income or increases in costs to ensure that services can be maintained

Taking all of the above into consideration, the trustees consider it prudent to maintain a level of free reserves that would cover between 3 and 6 months' worth of expenditure. This would allow the trustees sufficient time to take appropriate action in the event that income fell below operational requirements.

At 31 March 2017 free reserves were £188,921. This represents approximately 4.6 months' worth of expenditure at current levels, and is therefore within the target range.

The charity had brought forward designated funds of £25,000 to cover redundancy and wind up costs. These were created at a time when the charity's financial position was far less secure than it is now. Having successfully rebuilt reserves and diversified income streams, the trustees are satisfied that it is appropriate for these funds to now be released to the general fund, to form part of the general operating reserves held for the reasons noted above.

RISK REVIEW

The Trustees have conducted their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and events and to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are reviewed periodically to ensure that they still meet the needs of the charity.

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TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2017 - CONTINUED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the year and of the surplus or deficit of the company for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for:

- Keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Companies Act 2006,
- Safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE SURVIVORS' NETWORK LIMITED

TRUSTEES' ANNUAL REPORT AND ACCOUNTS 31 MARCH 2017 - CONTINUED

SMALL COMPANY EXEMPTIONS

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the Board on ...16/11/2017.....

Signed on behalf of the Board bySharon Marks.....
Sharon Marks
(Trustee/Director)

THE SURVIVORS' NETWORK LIMITED

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2017

I report on the accounts of the company for the year ended 31 March 2017, which are set out on pages 10 to 18.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 or are not consistent with the Charities SORP (FRS102)

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Clare Osbond, FCIE
Voluntary Sector Services
12 Silverdale Road
Hove
BN3 6FE

Signature..... *C Osbond*

Date..... *28/11/17*

THE SURVIVORS' NETWORK LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2017

		Unrestricted Funds £	Restricted Funds £	Total 2017 £	Unrestricted Funds	Restricted Funds	Total 2016 £
	Note						
Income from:							
Donations		10,231	-	10,231	10,862	-	10,862
Charitable activities:							
Service delivery	2	179,491	367,768	547,259	20,000	330,132	350,132
Fees		23,158	-	23,158	49,375	-	49,375
Room hire		899	-	899	3,067	-	3,067
Other trading activities		209	-	209	-	-	-
Investments		118	-	118	210	-	210
Other		23	-	23	-	-	-
Total		214,129	367,768	581,897	83,514	330,132	413,646
Expenditure on:							
Raising funds		5,000	-	5,000	5,000	-	5,000
Charitable activities	3	115,715	367,768	483,483	53,416	330,132	383,548
Total		120,715	367,768	488,483	58,416	330,132	388,548
Net income	4	93,414	-	93,414	25,098	-	25,098
Transfers between funds		-	-	-	-	-	-
Net movement in funds		93,414	-	93,414	25,098	-	25,098
Reconciliation of funds:		107,198	-	107,198			
Funds brought forward					82,100	-	82,100
Funds carried forward		200,612	-	200,612	107,198	-	107,198

All amounts relate to continuing activities.

There have been no recognised gains or losses other than the result for the financial year and all surpluses or deficits have been accounted for on an historical cost basis.

The Statement of Financial Activities also complies with the requirements of an income and expenditure account under the Companies Act 2006.

The notes on pages 12 to 18 form part of these financial statements.

THE SURVIVORS' NETWORK LIMITED

BALANCE SHEET AS AT 31 MARCH 2017

	Note	£	2017 £	£	2016 £
Fixed Assets	9		11,691		4,914
Current Assets					
Debtors	10	37,593		14,425	
Cash at Bank and in Hand		<u>171,951</u>		<u>168,354</u>	
		209,544		182,779	
Current Liabilities					
Creditors - Amounts falling due within one year	11	20,623		80,495	
Net Current Assets			188,921		102,284
Net Assets	13		<u>200,612</u>		<u>107,198</u>
Represented by:					
Unrestricted Funds:	14				
- General			188,921		82,198
- Designated			11,691		25,000
Restricted Funds	14		<u>-</u>		<u>-</u>
			<u>200,612</u>		<u>107,198</u>

For the year ending 31 March 2017, the company was entitled to exemption from audit under Section 477 of the Companies Act 2006. The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2017 under Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006,
- preparing financial statements that give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit and loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance to the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The financial statements on pages 10 to 18 were approved by the board of Directors on 16/11/2017 and were signed on its behalf by:

.....*Sharon Marks*.....

Sharon Marks
(Trustee/Director)

The notes on pages 12 to 18 form part of these financial statements.

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017 - CONTINUED

1. Accounting Policies

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The charity meets the definition of a public benefit entity under FRS 102.

These financial statements have been prepared on the going concern basis. The charity has sufficient reserves, and the trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

At the date of transition no restatements were required.

(c) Income

All income is recognised when the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from contracts is recognised on an earned basis in the year in which the conditions for receipt are met.

(d) Expenditure

Expenditure is recognised in the period in which it is incurred.

Expenditure on grants is recorded once the Charity has made an unconditional commitment to pay the grant and this has been communicated to the beneficiary or the grant has been paid, whichever is the earlier.

Expenditure is allocated to the particular activity where the cost relates directly to that activity. Support costs include central functions and have been allocated to activity cost categories on the basis consistent with the use of resources. Allocations are predominantly based on usage and staff time expended.

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017- CONTINUED

1. Accounting Policies (continued)

(e) Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost less estimated residual value on a straight line basis over their estimated useful lives as follows:

Computer Equipment	On a reducing balance method at 25% per annum
Office Equipment	On a reducing balance method at 25% per annum

(f) Fund Accounting

The accounts distinguish between restricted and unrestricted funds. The former have been raised by the charity for specific purposes or are received from donors and are subject to restrictions on the purposes for which they may be used. Unrestricted funds are those where there are no externally imposed restrictions and are available for use at the discretion of the Trustees for expenditure on its objects or appropriated to reserves for internally designated purposes.

(g) Operating Leases

Rentals payable under operating leases are charged on a straight line basis over the terms of the lease.

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017 - CONTINUED

2. *Income from charitable activities –service delivery*

	Unrestricted Funds £	Restricted Funds £	Total 2017 £	Total 2016 £
Brighton & Hove City Council	20,000	-	20,000	20,000
Brighton & Hove City Council - Counselling and Complex Trauma Support	122,500	-	122,500	-
Brighton and Hove City Council - SARC				
Counselling for East Sussex	34,241	-	34,241	-
YMCA WiSE	2,750	-	2,750	-
BBC Children in Need	-	33,748	33,748	-
Home Office - ISVA	-	21,000	21,000	20,000
RISE - The Portal	-	140,521	140,521	66,825
RISE - The Portal (additional funding)	-	21,786	21,786	10,133
Rape Support Fund - Office for Criminal Justice Reform	-	84,000	84,000	90,000
Lloyds Bank Foundation		17,568	17,568	
Sussex PCC		45,195	45,195	25,000
Blagrove Trust		3,950	3,950	-
Brighton & Hove City Council - ISVA	-	-	-	45,000
Brighton & Hove City Council – additional ISVA	-	-	-	24,370
Comic Relief	-	-	-	37,386
Sussex Community Foundation	-	-	-	4,991
Brighton Women's Centre	-	-	-	2677
Brighton and Hove CCG	-	-	-	3,750
	179,491	367,768	547,259	350,132

3. *Expenditure on charitable activities*

Support cost breakdown by activity

	Direct cost of running activity		Staff & volunteer support costs		Overhead support costs		Total	Total
	2017 £	2016 £	2017 £	2016 £	2017 £	2016 £	2017 £	2016 £
Advocacy Service	231,253	219,719	32,385	8,663	12,298	9,576	275,936	237,958
Counselling Service	95,883	62,385	13,428	2,460	5,099	2,719	114,410	67,564
Volunteer led services	35,895	27,847	5,027	1,098	1,909	1,214	42,831	30,159
Space 2	42,160	44,198	5,904	1,743	2,242	1,926	50,306	47,867
	405,191	354,149	56,744	13,964	21,548	15,435	483,483	383,548

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017 - CONTINUED

3. *Expenditure on charitable activities (continued)*

Analysis of charitable activities by function	Total 2017 £	Total 2016 £
Salaries & NI's	324,509	262,660
Volunteer expenses	2,127	794
Staff and volunteer training	12,914	11,879
Staff travel and expenses	13,811	4,347
Staff & volunteer supervision	8,805	13,990
Room hire & refreshments	762	584
Rent & management fee	15,000	14,990
Water rates	1,342	1,331
Light & heat	1,345	1,470
Insurance	1,516	1,207
Repairs & renewals	2,049	3,986
Cleaning	1,440	909
Book-keeping & payroll	3,720	3,398
Accountancy and independent examination	850	850
Equipment expensed	3,017	611
Equipment hire	-	16
Equipment lease	1,308	454
Office supplies	10,033	3,817
Printing	1,105	1,788
IT support	1,718	1,675
Information & publications	2,547	1,980
Advertising & Promotion	2,767	4,239
Telephone	9,457	9,361
Memberships & Subscriptions	619	419
Depreciation	3,897	1,638
Freelance fees	56,488	35,054
Legal & professional	5,337	-
Bank charges	-	3
Sundry expenses	-	98
	<u>488,483</u>	<u>383,548</u>

4. *Net income for the year*

	2017 £	2016 £
This is stated after charging:		
Depreciation	<u>3,897</u>	<u>1,638</u>
Independent examiner's fee	<u>850</u>	<u>850</u>

5. *Staff Costs*

	2017 £	2016 £
Wages and Salaries	297,940	247,548
Social Security Costs	<u>26,569</u>	<u>20,112</u>
	<u>325,509</u>	<u>267,660</u>

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017 - CONTINUED

6. *Trustees' Remuneration and Reimbursed Expenses*

No Trustee received any emoluments (2016: £NIL).

No employee received emoluments in excess of £60,000.

Survivors Network considers that the key management personnel comprise the Board of Trustees and the Director. The total employee benefits of the key management personnel of the charity were £30,836 in the year.

The average number of persons employed by the company during the year was 11.9 (2016: 8.4).

Expenses amounting to £NIL (2016: £NIL) for travel costs to meetings were reimbursed to Trustees.

7. *Commitments under operating leases*

At 31st March 2017, the charity had the following commitments under non-cancellable operating leases payable as follows:

Premises	2017	2016
	£	£
Payments due:		
Within one year	15,000	15,000
Between two and five years	15,000	30,000
	<u>30,000</u>	<u>45,000</u>
 Equipment		
Payments due:		
Within one year		
Between two and five years	4,284	5,426
	<u>4,284</u>	<u>5,426</u>

8. *Related party transactions*

There were no related party transactions during the year.

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017 - CONTINUED

9. Tangible Fixed Assets

	Computer Equipment £	Office Equipment £	Total £
Cost			
At 1st April 2016	17,629	2,120	19,749
Additions	10,674		10,674
At 31st March 2017	<u>28,303</u>	<u>2,120</u>	<u>30,423</u>
Depreciation			
At 1st April 2016	12,715	2,120	14,835
Charge for the year	3,897		3,897
At 31st March 2017	<u>16,612</u>	<u>2,120</u>	<u>18,732</u>
Net Book Value			
At 31st March 2017	<u>11,691</u>	-	<u>11,691</u>
At 31st March 2016	<u>4,914</u>	-	<u>4,914</u>

10. Debtors

	2017 £	2016 £
Prepayments	4,483	4,065
Accrued income	33,110	10,221
Staff loans	-	139
	<u>37,593</u>	<u>14,425</u>

11. Creditors: Amounts falling due within one year

	2017 £	2016 £
Deferred income (see Note 12)	-	62,667
Accruals	13,357	10,564
PAYE	7,266	7,264
	<u>20,623</u>	<u>80,495</u>

12. Deferred income

Income is deferred if it relates to a specified future period, or if there are performance related conditions which have not been met.

	£
Balance at 1 April 2016	62,667
Amounts released to income:	(62,667)
Amount deferred in year	-
Balance at 31 March 2017	<u>-</u>

THE SURVIVORS' NETWORK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2017 - CONTINUED

13. Analysis of Net Assets between Funds

	Tangible Fixed Assets £	Net Current Assets £	Total 2017 £
Restricted Funds	-	-	-
Unrestricted Funds	11,691	188,921	200,612
	<u>11,691</u>	<u>188,921</u>	<u>200,612</u>

14. Movement in Funds

	Balance 1 April 2016 £	Income £	Expenditure £	Transfer £	Balance 31 March 2017 £
Restricted Funds					
BBC Children in Need	-	33,748	(33,748)	-	-
Home Office - ISVA	-	21,000	(21,000)	-	-
RISE - The Portal	-	140,521	(140,521)	-	-
RISE - The Portal (additional funding)	-	21,786	(21,786)	-	-
Rape Support Fund - Office for Criminal Justice Reform	-	84,000	(84,000)	-	-
Lloyds Bank Foundation	-	17,568	(17,568)	-	-
Sussex PCC	-	45,195	(45,195)	-	-
Blagrove Trust	-	3,950	(3,950)	-	-
		<u>367,768</u>	<u>367,768</u>		
Unrestricted Funds					
General	82,198	214,129	120,715	13,309	188,921
Designated Funds					
Fixed assets	-	-	-	11,691	11,691
Staff redundancy	15,000	-	-	(15,000)	-
Other wind-up costs	10,000	-	-	(10,000)	-
Total Funds	<u>107,198</u>	<u>581,897</u>	<u>488,483</u>	<u>-</u>	<u>200,612</u>

Purpose of restricted funds:

BBC Children in Need - the provision of support for young people through counselling, group work and advocacy.

Home Office - ISVA – grant to support the provision of independent sexual violence advisor (ISVA) teams.

RISE - The Portal - commission for the provision of the ISVA service.

Rape Support Fund - the provision of services to female survivors over 14 years of age of sexual violence.

Lloyds Bank Foundation - the development and provision of a befriending service

Sussex PCC - the delivery of an Independent Sexual Violence Advisor (ISVA) service for children aged 13 and under.