



**Amos Trust**  
Registered charity

## **Annual report and financial Statements**

**Year ended 31 March 2017**

**Charity number: 1164234**

---

Amos Trust, St Clement's Church, 1 St Clement's Court, Clement's Lane, London EC4N 7HB

Tel: +44 (0) 207 588 2638

Web: [www.amostrust.org](http://www.amostrust.org)

Twitter: @amostrust

Facebook: Amos Trust

Instagram: amos\_trust

---

<b>Contents</b>	<b>Page</b>
Reference and administrative information	1
Report of the Trustees	2-14
Report of the Independent Auditors	15-16
Statement of Financial Activities	17
Balance Sheet	18
Statement of Cash Flows	19
Notes forming part of the financial statements	20-28
Detailed statement of financial activities (not part of the statutory financial statements)	29-30

## Reference and Administrative Information

Charity name:	Amos Trust	
Governing document:	Constitution of a Charitable Incorporated Organisation whose only voting members are its Charity Trustees dated 28 October 2014 and amended 02 November 2015	
Charity number:	1164234	
Date of registration:	03 November 2015	
Trustees serving during reporting period:	Jenny Baker Ramani Leathard Simon Plater Peter Bone Mairi Neeves Jude Levermore Dan Beesley Richard Elliott Jonathan Smith Madeleine McGivern Gemma Bell	Chair Resigned 16 November 2016  Resigned 16 November 2016  Appointed 16 November 2016 Appointed 16 November 2016
Director	Chris Rose	
Operational address	St Clement's Church 1 St Clement's Court Clement's Lane London EC4N 7HB	
Independent Auditor:	Kingston Smith Devonshire House 60 Goswell Road London EC1M 7AD	

## **Report of the Trustees**

The trustees present their annual report together with the financial statements of the charity for the year ended 31st March 2017.

This is the first report of the Charitable Incorporated Organisation (CIO) for which registration with the Charity Commission was completed on 03 November 2015. This report and the financial statements therefore cover the period 03 November 2015 to 31 March 2017, although there were no operational and financial activities for the CIO before midnight on 31 March 2016 when the assets, liabilities and undertakings of the Charitable Trust, The Amos Trust (registered charity 292592) (The Trust) were transferred to the new CIO. The Trust continues to operate alongside the CIO for the sole purpose of collecting a number of pre-existing regular donations whose mandates prevented their transfer to the CIO. All funds received by The Trust are transferred to the CIO. The Trust's Annual Report and financial statements for the year ending 31 March 2017 should be read in conjunction with this report.

The reference and administrative information set out on page 1 forms part of this report.

The financial statements comply with the charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 01 January 2015). The financial statements have been prepared on an accruals basis.

## **Objectives and activities**

Amos Trust is a small, creative human rights organisation that:

- challenges injustice,
- builds involvement,
- creates change,

with vibrant grassroots partners around the world

Amos Trust's objects are:

- The promotion of human rights.
- The prevention and relief of poverty.
- The promotion of sustainable development.
- The promotion of the Christian religion.

At Amos Trust we aim to achieve these objects by:

- Working alongside global partners, nurturing innovative local responses to poverty, oppression and conflict.
- Using vibrant and creative ways to raise awareness.
- Building supporters involvement through visits, speaking tours and events.
- Campaigning for change, human rights and justice.

Amos Trust has three main areas of work:

- **Amos Palestine** - supporting the call of local peacemakers for a just peace for Palestine and Israel.
- **Amos Street Child** - supporting the operations and advocacy of local street child organisations in South Africa, India, Burundi & Tanzania and campaigning to change the perception and treatment of street children.
- **Amos Communities** - promoting sustainable human rights with rural communities in Nicaragua and India.

### **Public benefit**

We refer to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, we consider how planned activities will contribute to the aims and objectives that we have set. The Trustees are satisfied that Amos Trust meets the Charity Commission's guidelines with regards to delivering public benefits.

## **Achievement and Performance**

### **Charitable Activities**

#### **Governance and central operations**

##### **St Clement's**

Amendments to the Parish boundaries and administrative structures and the resulting legal agreements with the Diocese of London that will eventually secure St Clement's as Amos Trust's long-term home were not completed in the 2016-2017 period and we heard shortly after the year end that some aspects of the proposed changes were being revisited. Amos will carry on working within with the current arrangements until the new structure is agreed and implemented, which will secure Amos's future at St Clement's more formally.

##### **Trustees**

Ramani Leathard and Mairi Neeves stepped down as Trustees during the year. We are extremely grateful to both for the many years of wisdom, expertise, service and commitment they brought to their role as Trustees. We were pleased to welcome Gemma Bell and Madeleine McGivern as new Trustees during the year.

##### **Auditors**

The start of the new CIO offered the opportunity to appoint Kingston Smith as auditors to Amos Trust. They are one of the leading Charity specialist accountants and auditors in the UK and offer a comprehensive range of specialist support and training to Charities which will be highly beneficial moving forward. The Trustees would like to thank Herbert Parnell for the many years of accounting and audit support that they provided to The Trust.

##### **Fundraising and building involvement**

We have continued to increase the number and range of fundraising challenges and opportunities for involvement available to existing and new Amos supporters. These included Amos's first Sky-dive which raised more than £8,000 and supporters taking up Amos places in the London Marathon and Ride for London. In May 2016 the Amos Roadclub undertook the Tour de Wight challenge with 53 participants taking part ranging in age from 10 to 71. The 3-day ride involved a day riding from Winchester to Lymington and the across to the Isle of Wight, a day cycling around the island and then a return ride from Portsmouth back to Winchester.

Three new community fundraising campaigns were launched in 2016 the most successful of which proved to be the Women 4 women appeal which will continue and be built on further in 2017-18. 2016-17 saw 6 supporter run events happening ranging from coffee mornings, Palestinian meals, exhibitions and a Gin Tasting Evening. All of those who took part in 2016-17 plan on doing more events in 2017-18 and the campaign has captured a lot of people's imaginations.

We also sought to increase the number of City of London contacts and supporters and to further diversify Amos' support base and were particularly pleased to welcome Ottolenghi's, who made Amos their charity of the year for 2016 and 2017.

We were delighted to be joined by Joel Rodriguez from our Nicaraguan partners CEPAD in September 2016 for our annual supporters Amos Day – Joel heads up the work in the Boaco region of Nicaragua which is the area in which the 7 communities that Amos supports are located. This was part of a short national tour we delivered for Joel. We were also delighted to be joined by Sahar Vardi, a leading Israeli peace activist, at Amos Day and to run a short tour for her (her first speaking engagements in the UK).

The annual Amos carol service was once again held at St James Piccadilly and was well attended. Our thanks go to them and to Justin Butcher and the Vox Holloway choir. Our special guests were Abdelfattah Abusrour from Alrowwad and Dieudonné Nahimana from New generation Burundi. We also took the opportunity to run a join St Clement's day celebration on November 23rd. with Street Action, our UK partner in the work supporting the work of New Generation Burundi

We also produced a Carol singing event in Trafalgar Square in association with the Palestine Mission on the last Thursday before Christmas.

## Communications

In August we released Words of Hope a collection of thoughts, reflections and liturgies written and used by Amos Trust and inspired by our work and that of our partners. We would like to express our gratitude to all those who contributed, especially Harvey Jessop for editing.

The 'Beautiful Resistance' tour (see Amos Palestine below) picked up lots of press coverage, particularly in Scotland where the group performed at the Edinburgh Fringe Festival. We also did our first live-stream at the London show which also featured Martyn Joseph.

We produced a series of new Palestine films during 2016/17 including a joint Amos/Greenbelt film about the Beautiful Resistance tour. All our films continue to get reasonable viewing figures across our social media channels.

The Amos website received some minor aesthetic and functionality additions and it continues to be an excellent calling card for us with many people commenting on how useful and easy it is to use.

We produced many different pieces of print during the year including resources for the £5 For 5 Days, Women 4 Women and 30@30 campaigns, the Beautiful Resistance, Living Well and Dieudonné tour as well as the legacy giving project.

## Amos Palestine

Our advocacy work for a just peace for Palestine was dominated by four activities:

- The launch and preparation work associated with Just Walk to Jerusalem. An initiative to mark the 100<sup>th</sup> anniversary of Balfour Declaration in 2017 and 50<sup>th</sup> anniversary of the Occupation of the West Bank, Gaza and the Golan Heights.
- A UK tour in August by a group of young performers from Alrowwad Cultural & Arts Society in Aida Refugee Camp
- Securing the long-term future of Kairos Britain.
- Supporter trips to Palestine.

### Just Walk to Jerusalem

Just Walk to Jerusalem will take place between 10 June and 02 November 2017 and will involve Amos leading a group of participants walking over 3,000km from London to Jerusalem. We successfully launched Just Walk on 14 June at The Priory of St John in London with Special guests Sami Awad the Director of our partner, Holy Land trust and three young musicians from Gaza city. In December we began to take bookings for participants to join Just walk and by the end of March we had 6 walkers committed to walking the entire distance (this would soon rise to 8) and over 50 people booking to join the walk for parts of the route, a number that would subsequently double. The administrative and logistical preparation work for this 147-day journey is obviously very extensive and even considering it would not have been possible without the fantastic support of volunteers Jim Stewart, Shri Alluri, Peter Parsons and Joy Martin. The walk will be led by Amos Director Chris Rose and our creative collaborator Justin Butcher. The walk will have a clear and simple advocacy message, calling for equal rights for all who call the Holy Land home.

### Alrowwad tour to the UK

In August we welcomed 14 young singers, dancers and actors from Alrowwad Cultural & Arts Society for their first tour of the UK. Obtaining visas was a difficult process but, following an initial refusal, they were finally issued 2 days before travelling. However, even on the day of departure, two members of the group were stopped as part of an early morning raid on the camp by The Israeli Defence Force and nearly missed their transport. The tour was highly successful. The talent, skill, warmth and enthusiasm of the young people was infectious as they demonstrated what strong advocates they were for the need for change in Palestine. The tour included London shows at St Pauls Cathedral, Methodist Central Hall and Bloomsbury Baptist church along with further performances at Leeds, Derby and the Greenbelt festival. The tour began with a week-long residency as part of the Edinburgh Festival Fringe at one of the Festival's most prestigious venues The Pleasance Theatre. There were also performances on the Royal Mile and as part of Justice Festival at the Scottish Parliament.

We are particularly grateful to all the other musicians and artists who performed alongside Alrowwad in London, Edinburgh and at Greenbelt. We also thank DUMC, Interpal, Trust Greenbelt and The Jerusalem Trust for their financial support and all those who enabled this tour to happen by fundraising and hosting the young people.

## **Kairos Britain**

In early 2016 we informed the Kairos Britain management Group that Amos Trust were no longer able to take the lead role that we had held in the management and delivery of Kairos Britain due to time constraints. We had always intended that our lead role should be time limited and therefore we were aware of the need to secure an independent long term future of Kairos Britain. A small group was set up to establish a merger with Friends of Sabeel UK, which was agreed at the start of the 2017. This new structure came into operation in April 2017. Amos will continue to financially support Kairos Britain's Divestment campaign and will gradually pass over financial management during the 2017-2018 period. We believe that this will enable Kairos and Sabeel to fully realise their goals and also release Amos to pursue and deliver the creative advocacy activities that we are committed to

## **Supporter Trips to Palestine**

2016-2017 was a busy year for trips to Palestine with Amos continuing to deliver innovative opportunities for a diverse spectrum of well over 100 trip participants to encounter the situation in Palestine in a variety of new ways. The impact of these trips is beyond question with many participants becoming very committed supporters, advocates, volunteers, fundraisers and even Trustees.

In June we took members of Edukid to visit our partners in Gaza and together with Nick Welsh Amos Director of Communications to create a series of new films and resources to promote their work and to raise awareness of the situations facing people in Gaza. As a result of this, Edukid committed to providing funds toward the psychosocial support programmes at Al Ahli hospital.

In June Amos founder Garth Hewitt took 30 supporters to visit Palestine on the 5<sup>th</sup> Gospel pilgrimage which included performances in different venues across West Bank and in the Galilee.

In August Nive Hall, Beth Rowley and Nick Welsh took a team of around 50 performers, volunteers, families and young people to Holy Land Trust's Bet Lahem Live festival, and to stay and undertake voluntary work with residents of a neighbouring refugee camp. We were delighted to host young people from the Methodist Church, young performers from Saffron Records in Bristol and artists from the Solas festival in Perthshire as part of this trip.

In October we ran the first Culinary Tour of Palestine, in association with Zaytoun FCIC, for 30 supporters/chefs. This highly successful tour sought to enable people to develop a new stream of advocacy work while celebrating Palestinian cuisine. Hospitality and culture.

At the end of March, 16 people took part in the Palestine Marathon. The group, led by Amos chair Jenny Baker, secured more than £25,000 for Al Ahli hospital Gaza's breast cancer screening project in Gaza, and Amos's advocacy work.

## **Grant funding**

We would like to thank ongoing funders The Angus Lawson Memorial Trust, The Margaret Fern Charitable Trust and new funder Edukid for their support for our partner in Gaza, the Al Ahli Hospital.

## **Amos Street Child**

2016-17 marked the first full year of a 3-year grant from Comic Relief for Umthombo Street Children in South Africa and the start of 2-year BT Sport grants for Karunalaya in India and COET (now Cheka Sana) in Tanzania. During the year we were also able to secure further grant funding from The John Armitage Charitable Trust and The Laing Trust for New Generation Burundi. St Margaret's Church Uxbridge made a large donation to enable the purchase of land for a new centre for New Generation. DUMC in Malaysia granted funds to support Karunalaya's work with young women.

The focus for the year was therefore to:

- Establish these new Grants and the Monitoring, Evaluation & Learning (MEL) systems required for them.
- Garner stories from our partners to fuel and develop our advocacy.
- Identify the longer term development needs of the partner projects and the relationship we would wish to have with them.
- Discern and establish the advocacy work that Amos wishes to undertake for children on the streets.

## **Umthombo**

Chris Rose, Amos's Director, undertook two Monitoring, Evaluation & Learning (MEL) visits to Umthombo during the year to establish the new Comic Relief grant programme, to help them respond to the staffing difficulties they were facing and to support them in finding ways to re-energise their programme activities. As part of this, he helped Umthombo identify a new management structure and secure the fundraising capacity they need to develop sustainable long-term support. We were particularly pleased to see new developments in Umthombo's work with young women and their continued commitment to integrate children on the streets back into home situations where they also provide ongoing support together with their move towards establishing preventative programmes to stop young people coming to the streets. This trip also involved meetings with lead street child agencies in Cape town and Johannesburg as we explored whether these three organisations had the networks and the capacity required to lobby the South African government to be an early adopter of the United Nations Committee on the Rights of the Child publication in 2017 of a general comment on Children in street situations.

## **New Generation Burundi and Cheka Sana Tanzania (formerly COET)**

Chris also undertook an MEL visit in June 2016 that incorporated visits to Cheka Sana Tanzania and New Generation Burundi. This visit demonstrated the rapid progress made by both organisations in enhancing their programme delivery and in building their capacity and ability to identify creative new ways to respond to the children they are working with. Chris's visit to New Generation coincided with 40<sup>th</sup> anniversary of the Soweto massacre and the African day of the child, at which New Generation launched a new campaign to secure ID's for children on the streets. Most of the children they work with do not have any form of ID and, without it, cannot access secondary school or health care and have none of the rights associated with Burundian citizenship. The visit also helped to increase Amos's understanding of New Generation's commitment to enabling children and young people from the streets to develop the integrity and leadership skills that Burundi desperately needs. It furthermore allowed Chris to witness the significant organisational improvements New Generation have achieved since his previous visit in 2013 and the way in which they have increased their capacity and up-skilled their staff team. This visit also confirmed that if Amos, together with Street Action, were able to secure sufficient funds to enable New Generation to purchase its site that this would have the greatest impact upon its long-term sustainability.

Cheka Sana demonstrated a similar level of progress since Chris's previous visit 12 months earlier. The new girls residential centre, which had opened shortly before his last visit, had developed significantly and was providing a range of in-depth interventions to address the trauma affecting the girls and young women and eventually to reintegrating them into their homes and families. The education, self-defence and psychosocial support offered to these young women was of a universally high standard and the reintegration work had been established around a primary carer model that seeks to equip one of the girl's parents/significant adult to fulfil the roles required of a primary carer. The learning from these programmes was about to be carried through into their residential work with boys and young men. As well as their football outreach work with boys they had also established day centre as an intermediate step for boys to develop key skills before joining their residential setting. The work with young women and those involved in the sex industry through their association group model had also continued to develop with 5 groups established. Central to this rapid advance has been a rigorous commitment to internal training and to up-skilling their programme staff. This trip confirmed the need to support them in more effectively disseminating their learning and to finding effective and creative ways to communicate this.

Shortly after returning from Burundi, Amos was approached as to whether we had a partner project that wished to pursue a capital project and long term partnership with one of our supporting churches, St Margaret's Uxbridge. The fit with New Generation Burundi was obvious and this support enabled New Generation to complete their site purchase in 2017 and commence a new 5-year relationship with the Church.

## **Karunalaya**

In October 2016 Azey Siddiqui, Amos's fundraiser, and Amos Trustee Jude Levermore undertook an MEL visit to Karunalaya in Chennai. This visit confirmed the findings of earlier visits and demonstrated Karunalaya's progress with girls on the streets and in developing sports, arts and education programmes with young people on the streets and with child labourers. The visit also assessed the possibility of organising a supporter tour to Karunalaya in summer 2017 and of inviting Paul Sunder Singh Director to undertake an awareness raising and support building trip to the UK in the autumn of 2017.

## **Advocacy**

In autumn 2016 we drew together a steering group to help shape our new advocacy work with children on the streets. This work will revolve around the needs of teenage girls, how their rights can be realised and how they can become agents of change.



## Amos Communities

### CEPAD Nicaragua

Following the success of the supporter visit to Nicaragua in 2015 and the launch of the Fundraising campaign to secure funds for CEPAD's 5-year programme in Teustepe, Boaco, Nicaragua, we invited Joel Rodriguez from CEPAD to the UK to update supporters on the work undertaken to date, meet new supporters and to secure the necessary support required to complete our fundraising commitment for this 5-year programme.

Joel's visit involved visits to Cambridge, Southampton, London, North Devon and Liverpool. He was incredibly engaging and supporters were able to understand the needs and progress made within the 7 communities that Amos is supporting. The full funding required was secured, 75 new people signed up to receive news from Nicaragua as well as Amos's work in general, several long term relationships were established with some of these new supporters joining the supporter trip in 2017 which was reimagined to include a fundraising and hands-on building element. The visit also enabled Amos to define its goals more clearly from this work and why we wish to be committed for a further 8 years.

The best way to see the impact in the 7 communities being supported is to read this extract from the Annual Report we received from CEPAD in March 2017.

### Annual Report (Teustepe)

*The villages where CEPAD is working during 2015-2019 in Teustepe are El Nancital, La Joya, Mercedes del Rancho, La Concepción, Llano Grande, El Pochotal and Aguas Calientes.*

*Ultimate goal: Seven rural communities, organised, empowered, aiming for their sustainable development.*

- 1. During the year seven community development committees were organised with six members each for a total of 42 leaders. As a result of the work of these committees, pastors are more engaged in community work and community members are more active in events organised by the municipal authorities.*
- 2. Part of the work of the committees include collecting data for a profile of their communities. These profiles are shared with the rest of the community members in assemblies held twice a year, where they are made aware of the main needs of the village and can prioritise them. The leaders are now recognised by the municipal authorities as well.*
- 3. The 42 leaders were trained in 1) Principles of leadership (how to prepare an agenda, to conduct a meeting, to keep minutes, how to make a plan); 2) Citizen participation and political advocacy; 3) Promoting a culture of peace.*
- 4. The leaders were able to present projects to different authorities and got approval for 12 of them, including 10 solar panels, 40 water meters, roof materials for 15 houses; 10 food packets; agricultural input for farmers; 15 productive packets (12 hens, 2 pigs and a cow, per packet); 2 water filters; aid to senior citizens; road repair; 2 micro-dams; sewage for 2 communities; electricity for 40 houses; construction of 5 latrines.*
- 5. Leaders decided to form a cooperative and went to the Institute of Cooperatives for training and support with the legal paperwork. They are in the process of being recognised by the Institute and thus, to become a legal cooperative with 24 members.*
- 6. 28 Agricultural Promoters and their 28 disciples were trained on: Production of organic input; integrated management of pest; diversification of crops. As a result, 56 plots of 0.7 hectare each are diversified with roots and vegetables that now are being consumed by the families. The farmers now produce organically, transfer the technologies to other farmers and have learned new ways of farming, such as not burning of their plots, making their own compost and pesticides, thus leading to savings and reducing environment contamination.*
- 7. The farmers are now producing and eating vegetables such as squash, pumpkin, beets, carrots, onions, sweet pepper, tomatoes, radish, cucumbers, sweet potatoes. In coordination with another NGO, Soynica, 49 farmers' wives were taught on how to prepare meals with local produce and about their nutritional value. In turn, they replicated these workshops to 140 people (80 men, 60 women) who were interested in nutrition and diet.*

8. 21 micro-dams were built in the period, which allows to keep the crops irrigated even during the dry season. The 2016 rainy season was not good at all, so the crops of corn, beans and sorghum were lost. However, with the water caught by the micro-dams, the farmers were able to harvest the vegetables. Every year the droughts increase and last year 980 hectares of corn, 240 hectares of beans and 980 hectares of sorghum were lost in the seven communities. This has made that the farmers switch to planting roots and vegetables.

9. Besides coordinating with Soynica, other coordination was made with 6 government and non-government institutions in order to improve the agricultural education of the farmers. The seven communities were made aware about the risk of burning the land as a farming technique and they have stopped making use of it.

10. 21 youth were trained in 1) approach to psychosocial problems in rural communities (stress, bullying, depression and anxiety) 2) family and psychosocial care; 3) gender in development and emergencies. In turn, these youths replicated their knowledge through 42 talks in schools and churches. Bullying in schools had increased in these rural communities so the youth raised the awareness in students, teachers and parents.

11. One woman from each community was trained in handiwork such as working with foamy, crocheting, custom jewellery and Nicaraguan cooking. In turn, each one taught 8 more. They have made and sold flowers from different materials and custom jewellery which has allowed them to have a little income to bring home.

12. 35 women were trained under the Family Gardens program, on the nutritional value of food produced locally, I and II. This program is separate from the farmers' wives program. They established their garden with vegetable and fruits, learned how to prepare the meals in different ways, thus improving the family diet and saving some money. The 35 gardens enjoy the following techniques, in total, 140 quintals of organic compost, 280 meters of dead barriers, 70 meters of dykes; 100 litres of natural herbicides; 60 litres of bio-fertilisers; 3.5 pest-controlled hectares manually and 13 varieties of vegetables and fruits.

13. The pastors are organised in a municipal pastoral committee, recognised by the municipal authorities and other NGO's because of their leadership in the communities. Four of the pastors are coordinators of the community committees and two are vice-coordinators. They lead their communities in the meetings with the authorities to present the projects.

## **Future Goals 2017-2018**

### **Governance and Development**

- Establish a new 5-year plan for the on-going development of Amos and its partner projects.
- Secure long term future of Amos Trust at St Clement's.
- Increase income generation from St Clements and increase usage of the building.
- Review staff pay and benefits package to ensure we are a good employer.
- Establish a robust advocacy and communications strategy to accompany Just Walk.
- Develop the communication resources required to prioritise Amos work in Gaza and to launch new Street Child advocacy initiatives.
- Overhaul Amos's print communications.
- Establish a fundraising dinner in London with Ottolenghi's support.
- Establish an annual summer fundraising activity.
- Raise the support required for just walk, the advocacy activities associated with it and a simple method for participants to secure funds.
- Develop the women for women campaign.
- Ensure fundraising targets are realised through fundraising events and challenges.
- Take advantage of links established in Bristol and Canterbury and the proposed visit of Sami Awad to take the success of Amos annual carol service to new locations.
- Secure follow-on support for Amos's work in India and Tanzania.
- Promote and market Amos Founder Gath Hewitt's autobiography due to be published around Christmas 2017.

### **Palestine**

- Deliver Just walk to Jerusalem. Ensure that planning logistics, and administration required are undertaken, that risks have been identified and mitigated and that the initiative will be a successful and beneficial activity for participants.
- Identify advocacy goals for the Change the Record campaign and measure progress and impact against these.
- Create a significant launch event in London on June 10th that will celebrate Palestinian culture.
- Ensure significant events mark the completion of the walk and that Amos local partners in Palestine are involved in this.
- Maximise the numbers involved in Just walk.
- Use just walk to develop and deepen links with Palestine advocacy organisations and media contacts.
- Support the ongoing development of the Divestment campaign.
- Prioritise and increase support for partner projects in Gaza and identify a 2018 campaign for Gaza.
- Support the creation and delivery of the Palestine Music Expo (PMX) by providing advice, guidance and administrative support.
- Ensure that despite Palestine Marathon coming under the remit of the Palestinian authority that we secure it's long-term effectiveness as a fundraising and advocacy tool.
- Build on the close links with Martyn Joseph and Let Yourself Trust by organising a supporter tour with them in summer 2016
- Build on the success of the 2016 Alrowwad visit by basing part the August 2017 trip with Alrowwad in Aida refugee camp.
- Undertake an Alternative pilgrimage trip in October 2017.
- Look to extend the Change the record Campaign into 2018

## Street children

- Secure follow-on support for Cheka Sana and Karunalaya
- Take a supporter tour to Karunalaya and bring Paul Sunder Singh to the UK for a fundraising and awareness tour.
- Closely monitor Umthombo's progress and ensure that they are meeting their programme delivery and fundraising goals.
- Develop campaigns that identify and meet the needs of young women on the streets and develop effective and creative responses to their situations.
- Ensure New Generation's site purchase moves forward and that effective reporting mechanisms are established and followed.
- Plan a supporter tour to Burundi/Tanzania for 2018.

## Communities

- Maintain communications to those who have supported Teustepe on the progress being made.
- Undertake a supporter tour to Nicaragua in spring 2018 and identify new areas which can be supported by those involved.
- Send Amos founder Garth Hewitt to join the celebrations of CEPAD's 45<sup>th</sup> anniversary in November 2017.

## Financial Review

### Financial procedures

All income and expenditure transactions are entered into a computerised SAGE accounts system. Bank reconciliations are completed monthly. Invoices received are checked by budget holders and any discrepancies investigated. Supplier invoices are stamped with the date received and signed as proof that the goods or services have been received. Invoices are paid as they fall due. Two signatories are required for all cheques and dual authorisation is required for electronic bank payments. The payroll is processed monthly.

### Financial review

**(Note: 2015/16 comparative figures are from The Trust, Registered charity 292592)**

Income for the period was £912,388 (2015/16: £720,147) of which £635,062 (2015/16: £519,697) was unrestricted and £277,326 (2015/16: £200,450) was restricted.

The unrestricted income was divided into £333,532 (2015/16: £268,432) for general funds, £66,107 (2015/16: £62,279) designated to Amos Street Child, £204,751 (2015/16: 158,714) designated to Amos Palestine and £30,672 (2015/16: £30,272) designated to Amos Communities.

These funds were secured from donations and legacies from individuals, companies, churches, trusts & grant funding bodies as well as from the Trust's activities: supporter tours, fundraising events, concerts and the sale of merchandise. Amos allocates up to 20% of designated income to general funds to meet the advocacy and management costs required for our partner projects and campaigns.

Expenditure for the period was £841,274 (2015/16: £727,536) of which £578,076 (2015/16: £545,272) came from unrestricted funds and £263,198 (2015/16: £182,264) was unrestricted expenditure.

The unrestricted expenditure was divided into £327,582 (2015/16: £281,479) on general funds, £39,080 (2015/16: £69,909) allocated to Amos Street Child, £185,307 (2015/16: £165,348) allocated to Amos Palestine and £26,107 (2015/16: £28,536) allocated to Amos Communities.

The overall surplus for the year shown across all funds was £71,114 (2015/16: deficit (£7,389)).

Total funds held at year end increased from £194,124 on 31/03/16 to £265,238 on 31/03/17.

The summary of the movement funds in the year is as follows:

Fund	01/04/16	Income	Expenditure	Trans	31/03/17	Movement
General Unrestricted	£35,969	£333,532	£327,582	£0	£41,919	£5,950
General Reserves	£67,000	£0	£0	(£6,836)	£60,164	(£6,836)
General Restricted	£4,619	£0	£4,619	£0	£0	(£4,619)
Street child Designated	(£2,485)	£66,107	£39,080	£0	£24,542	£27,027
Street child Restricted	£11,299	£259,826	£230,049	£0	£41,076	£29,777
Palestine Designated	£47,837	£204,751	£185,307	£0	£67,281	£19,444
Palestine Restricted	£23,994	£12,000	£16,000	£0	£19,994	(£4,000)
Communities Designated	(£1,139)	£30,672	£26,107	£6,836	£10,262	£11,401
Communities Restricted	£7,030	£5,500	£12,530	£0	£0	(£7,030)
<b>Total Funds</b>	<b>£194,124</b>	<b>£912,388</b>	<b>£841,274</b>	<b>£0</b>	<b>£265,238</b>	<b>£71,114</b>

A more detailed breakdown of the movement of funds, which includes a breakdown of designated and restricted funds for each partner and campaign, can be seen in note 15 to the financial statements.

The Trustees agreed to allocate £6,836 from general reserves to clear a deficit balance on the Avocado Tree School Nicaragua fund which had resulted from regular designated income for the fund falling below agreed funding levels. We have now reduced the funding levels to match the designated income anticipated for the fund.

Restricted funds carried forward at year end totalled £61,070 (2015/16: £46,942), made up as follows:

Partner	Amount c/f	Funder	Notes
Street Child – New Generation Burundi	£30,000	John Armitage CT	Quarterly payment plan in place
Street Child – New Generation Burundi	£10,000	Laing Trust	Quarterly payment plan in place
Street Child – Cheka Sana Tanzania	£1,076	BT Sport	Quarterly payment plan in place
Palestine – NECC Gaza	£6,394	Angus Lawson MT	2 year payment plan in place
Palestine – Al Ahli hospital Gaza	£5,600	Angus Lawson MT	2 year payment plan in place
Palestine – Al Ahli hospital Gaza	£4,000	Margaret Fern CT	Payment due autumn 2017
Palestine – Al Ahli hospital Gaza	£4,000	Edukid	Payment due autumn 2017
<b>Total funds carried forward</b>	<b>£61,070</b>		

### Allocation of donations to funds

Designated funds are made up of funds received where the donor has indicated a preference for which area of Amos Trust's work the donation should support. The Trustees and their delegated employees are committed to abiding by these preferences as far as possible but ultimately retain discretion on the usage for these funds. The exception to this classification is where funds are received for partner projects or specific campaigns from grant giving bodies, trusts or companies where a contractual arrangement is in place for funds received. In this instance, these funds will always be allocated to the partner project or campaign designated by the donor and shown as restricted in the Amos Trust financial statements. In 2016-17 donations of this nature amounted to £277,326 which were all allocated to the specified area during the year with the exception of the balances carried forward shown in the table above. A full list of restricted donations can be seen under note 16 to the financial statements.

### Summary

General unrestricted funds held stood at £41,919 (2015/16: £35,969) at the end of 2016/17, a surplus in the financial year of £5,950. Overall unrestricted funds consisting of the £41,919 balance plus unrestricted reserves of £60,164 held at year-end total £102,083 (2015/16: £102,969).

The small surplus on unrestricted general funds represents a stabilisation of finances following the increase in the staff team and movement to our new premises at St Clement's. The budget for 2017/18 has been set to build on this progress and further consolidate Amos Trust's financial position.

The trustees are committed to ensuring the on-going viability of Amos Trust, carefully managing its finances during a difficult economic climate and putting into place whatever steps are necessary to ensure the Trust is a going concern moving forward.

### Reserve Policy

The Trustees' aim is to have a reserves policy of sufficient net current assets to meet three months UK operating costs, approximately £60,000, and designated/restricted funds to meet three months' commitment to each of our main partner projects (capital funds excluded). We aim to maintain this by continuing to broaden the funding sources we approach, increasing applications to grant making trusts and donations from churches, individuals and the corporate sector, together with closing monitoring and controlling our core running costs. Trustees also decided that interest obtained on all funds will be used for general purposes. An amount of £60,164 is held as cash a "reserves fund". These funds relate to a donation originally given for a building project in the Holy Land which was unable to proceed. The Trustees obtained the permission of the Charity Commission to access these funds for promoting peace and reconciliation (without geographic stipulation) and have placed them in the "reserves fund" to be used at the discretion of the Trustees.

## Structure, Governance and Management

### Organisational structure

The Trustees are responsible for administering the charity and meet at least four times a year to agree strategic and policy matters and to review the operational performance of the charity.

The day to day management of the charity, strategically and operationally, is the responsibility of the Director, Chris Rose. The Director manages all members of staff.

The staff team as at 31 March 2017 consisted of:

Name	Role	Working time
Chris Rose	Director	Full-time
Garth Hewitt	Founder	Half-time
Nive Hall	Operations	Full-time
Azey Siddiqui	Fundraising	Full-time
Nick Welsh	Communications	Full-time
Jill Howard-Gunasekera	Administration	29 hours per week
Isobel Webster	PA to Founder	One day per week
Katie Hagley	Community engagement	Self-employed (approx. half-time)

### Trustee remuneration

All Trustees give of their time freely and no Trustee received remuneration in the year. Details of Trustee expenses are disclosed in note 8 to the financial statements.

### Pay policy

Staff pay differentials are related to skill levels required, workload, responsibilities, qualifications and external labour market forces. Pay reviews are undertaken regularly and take account of the following factors:

- The financial position and outlook of the charity
- The National minimum wage and the Living wage
- The general economic outlook, cost of living indices and the position of the not-for-profit sector labour markets.

### Pay differentials

As at 31 March 2017 the pay differentials for the charity are

Highest paid employee: Average full time equivalent salary	1.58 : 1
Highest paid employee: Lowest full time equivalent salary	2.74 : 1

### Related parties

All related party connections and transactions between the Trustees or senior management and the charity must be disclosed to the Trustee board in the same way as any other contractual relationship with a related party. Related party transactions are disclosed in note 17 to the financial statements.

## Risk management

The trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that Amos Trust faces via a risk register
- The establishment of policies, systems and procedures to mitigate those risks identified in the annual review
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for Amos Trust. A key element in the management of financial risk is a regular review of available liquid funds to settle debts and planned expenditure items as they fall due, regular liaison with the bank, and active management of trade debtors and creditors balances as well as regularly reclaiming Gift Aid due to ensure sufficient working capital for the charity. Regular oversight of financial information and procedures is also necessary to identify potential problems before they become critical and to guard against fraud or error.

Attention has also been focussed on non-financial risks arising from fire, health and safety, security of premises and detailed specific risk management for events and supporter trips. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

## The Trustee's responsibilities in relation to the financial statement

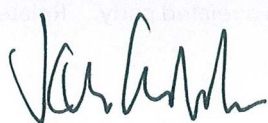
The Trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the balance sheet date and of its income and expenditure for that financial year. In preparing those financial statements, the Trustees should follow best practice and are required to:

- Select suitable accounting policies and apply them consistently
- Observe the methods and principles of the Charity SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue on that basis

The Trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of Trustees on and signed on its behalf by



Chair of Trustees



Trustee

Date

19 December 2017

Date

19 December 2017



## **Independent Auditors report to the Trustees of Amos Trust**

We have audited the accounts of the Amos Trust for the period from 03 November 2015 to 31 March 2017. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and with regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of trustees and auditors**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of accounts which give a true and fair view.

We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

### **Scope of the audit of the accounts**

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited accounts and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies, we consider the implications for our report.

### **Opinion on accounts**

In our opinion the accounts:

- give a true and fair view of the state of the charity's affairs as at 31 March 2017 and of its incoming resources and application of resources for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

**(continued)**

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the accounts; or
- sufficient accounting records have not been kept; or
- the accounts are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Kingston Smith LLP

Devonshire House  
60 Goswell Road  
London  
EC1M 7AD

Date:

Kingston Smith LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

**AMOS TRUST**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDING 31 MARCH 2017**

	Notes	Unrestricted funds £	Restricted funds £	2016-17 Total funds £	2015-16* Total funds £
<b>INCOME &amp; ENDOWMENTS FROM</b>					
Donations and legacies	2	486,629	277,326	763,955	598,531
Charitable activities	3	148,141	-	148,141	121,392
Investments	4	292	-	292	224
Total Income		635,062	277,326	912,388	720,147
<b>EXPENDITURE ON</b>					
Raising funds	5	84,603	-	84,603	106,123
<b>Charitable activities</b>	6, 7 & 8				
Advocacy & education		388,869	4,619	393,488	268,263
Partner projects		100,288	262,895	363,183	353,150
Total expenditure		573,760	267,514	841,274	727,536
<b>NET INCOME/EXPENDITURE</b>		61,302	9,812	71,114	(7,389)
Transfers between funds		-	-	-	-
<b>Net movement in funds</b>		61,302	9,812	71,114	(7,389)
<b>RECONCILIATION OF FUNDS</b>					
<b>Total fund brought forward</b>		147,182	46,942	194,124	201,513
<b>TOTAL FUNDS CARRIED FORWARD</b>		208,484	56,754	265,238	194,124

**\* Note on comparative figures**

Amos Trust commenced operating as a Charitable Incorporated Organisation on 01 April 2016 having been registered with the Charity Commission for England and Wales on 03 November 2015 with the charity number 116234. On 01 April 2016 Amos Trust (CIO - 116234) took over all of the assets and liabilities of the Charitable Trust, Amos Trust, charity registration number 292592. The 2015-16 comparative figures that appear throughout these financial statements and the accompanying notes all relate to Amos Trust (Trust - 292592).

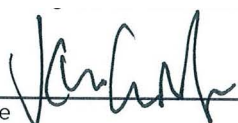
**AMOS TRUST  
BALANCE SHEET  
FOR THE YEAR ENDING 31 MARCH 2017**


	Notes	Unrestricted funds £	2016-17 Restricted funds £	2016-17 Total funds £	2015-16 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	33,305	-	33,305	40,947
<b>CURRENT ASSETS</b>					
Stocks	13	3,949	-	3,949	3,814
Debtors	14	148,105	-	148,105	109,992
Cash at bank and in hand		168,479	61,070	229,549	172,968
		320,533	61,070	381,603	286,774
<b>CREDITORS</b>					
Amounts falling due within 1 year	15	(149,670)	-	(149,670)	(133,597)
<b>NET CURRENT ASSETS</b>		170,863	61,070	231,933	153,177
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		204,168	61,070	265,238	194,124
<b>NET ASSETS</b>				265,238	194,124
<b>FUNDS</b>					
<b>Unrestricted funds</b>					
General fund		41,919	-	41,919	35,969
General reserves		60,164	-	60,164	67,000
Amos Street child fund		19,829	-	19,829	(2,485)
Amos Palestine fund		71,994	-	71,994	47,837
Amos Communities fund		10,262	-	10,262	(1,139)
		204,168	-	204,168	147,182
<b>Restricted funds</b>					
Creative networks staff post		-	-	-	4,619
Street child - Umthombo, South Africa		-	-	-	-
Street child - NGB, Burundi		-	40,000	40,000	11,299
Street child - Karunalaya, India		-	-	-	-
Street child - Cheka Sana, Tanzania		-	1,076	1,076	-
Palestine - Al Ahli Gaza		-	13,600	13,600	4,000
Palestine - NECCRW, Gaza		-	6,394	6,394	6,394
Palestine - Wi'am		-	-	-	13,600
Communities - Tamarind		-	-	-	7,030
		-	61,070	61,070	46,942
<b>TOTAL FUNDS</b>		204,168	61,070	265,238	194,124

19 December 2017

The financial statements were approved by the board of Trustees on

and were signed on their behalf by

  
Trustee

  
Trustee

**AMOS TRUST**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDING 31 MARCH 2017**

<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>	Notes	2016-17	2015-16
Net cash provided by/used in operating activities	18	56,581	29,489
Increase decrease in cash & cash equivalents in year		<u>56,581</u>	<u>29,489</u>
Cash and cash equivalents at start of year	19	172,968	143,479
Cash and cash equivalents at end of year	19	<u><u>229,549</u></u>	<u><u>172,968</u></u>

**AMOS TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 31 MARCH 2017**

The notes form part of these financial statements

## **1. ACCOUNTING POLICIES**

### **Accounting convention**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 01 January 2015) - (Charities SORP 102).

### **Public benefit entity**

The charity meets the definition of a public benefit entity under FRS 102

### **Critical accounting judgements and estimates**

In preparing these financial statements, management has made judgements, estimates and assumptions that affect the application of the Charity's accounting policies and the reported assets, liabilities, income and expenditure and the disclosures made in the financial statements. Estimates and judgements are based on experience and are believed to be reasonable.

### **Income**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income is credited to the Statement of Financial Activities at the time of receipt and includes the recovery of tax deducted at source. Income received from events is recognised as earned. Investment income is recognised when received.

### **Expenditure**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### **Raising funds**

These expenses relate to fundraising costs, publicity costs and a percentage of salaries of those involved in fundraising and publicity.

### **Charitable activities**

These are the costs associated with the running of the project costs and costs of advocacy and education. Administration support and governance costs are allocated to the two main activities of the charity; namely "advocacy and education" and "partner projects" on a fair and equitable basis. For salary costs this is based on the estimated percentage of time devoted and for other costs it is based on actual costs or a fair estimate of the total. Governance costs include fees from professional advisors, audit fees, trustees expenses plus an allocation of staff time.

### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	Reducing balance -33%
Office furniture suite	Straight line -10%
Other office equipment	Straight line -25%
Cyclescheme cycles	Reducing balance -100%

### **Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Stock consists of merchandise created for sale such as CD's, DVD's, Books, Cards & Clothing. A record is maintained of all merchandise purchased from suppliers and sold at events or online. This record is reconciled at year end and at various other times by a physical count of all merchandise held.

**AMOS TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 31 MARCH 2017**

The notes form part of these financial statements

**1. ACCOUNTING POLICIES (CONT.)**

**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Funds labelled Street Child, Palestine and Communities funds consist of money designated for these areas of work plus general funds allocated to that particular area.

Donations or grants received from grant giving bodies, Trusts and companies where a contractual arrangement is in place are treated as restricted and are always allocated to specified partner projects or campaign (see note 13). Other designated donations may, in certain circumstances, be allocated to other areas at the discretion of the trustees or their delegated staff. Funds are identified by project or campaign as this represents the most meaningful way of presenting the information.

The Trustees have prepared these accounts on an ongoing basis. The Trustees are satisfied that the financial planning and controls in place moving forward mean the charity is able to continue operating for the foreseeable future.

**Hire purchase and leasing commitments**

Any rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

**Pension costs and other post-retirement benefits**

The charity operates a NEST workplace pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Partner projects**

Payments to partner projects are recognised when a decision by management is made to make a specific transfer.

In the circumstances where a specific discrete project is arranged which is delivered at a specific time, the income and outgoing resources with respect to that project are recognised at the time of their delivery.

**AMOS TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 31 MARCH 2017**

The notes form part of these financial statements

**2. DONATIONS AND LEGACIES**

	Unrestricted funds	Restricted funds	2016-17	2015-16
	£	£	£	£
Donations	486,629	277,326	763,955	598,531
Legacies	-	-	-	-
	<b>486,629</b>	<b>277,326</b>	<b>763,955</b>	<b>598,531</b>

**3. CHARITABLE ACTIVITIES**

	Unrestricted funds	Restricted funds	2016-17	2015-16
	£	£	£	£
Advocacy & education	17,395	-	17,395	18,417
Merchandise sales	5,299	-	5,299	6,055
Supporter trips to partners	125,477	-	125,447	96,920
	<b>148,171</b>	<b>-</b>	<b>148,141</b>	<b>121,392</b>

**4. INCOME FROM INVESTMENTS**

	Unrestricted funds	Restricted funds	2016-17	2015-16
	£	£	£	£
Bank interest	292	-	292	224



**AMOS TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 31 MARCH 2017**

The notes form part of these financial statements

**5. COSTS OF RAISING FUNDS**

	2016-17	2015-16
	£	£
Staff costs	61,826	80,815
Fundraising costs	10,738	5,266
Publicity & promotion costs	12,039	20,042
	<u>84,603</u>	<u>106,123</u>

**6. COSTS OF CHARITABLE ACTIVITIES**

	Direct costs	Support costs	2016-17	2015-16
	£	£	£	£
Advocacy & education	347,100	46,388	393,488	268,263
Partner projects	311,291	51,892	363,183	353,150
	<u>658,391</u>	<u>98,280</u>	<u>756,671</u>	<u>621,413</u>

**7. SUPPORT COSTS (allocation of a portion of designated and restricted funds towards core operations)**

	Street Child	Palestine	Communities	2016-17
	£	£	£	£
<b>Advocacy &amp; education</b>				
Staff costs allocation	13,886	23,035	9,467	46,388
<b>Partner projects</b>				2016-17
				£
Staff cost allocation - monitoring, evaluation & learning				12,222
Staff cost allocation - management & support				9,367
Staff cost allocation - Administration & bookkeeping				9,221
Allocation towards fundraising costs				3,652
Allocation towards office costs				12,514
Allocation towards publicity costs				4,916
				<u>51,892</u>

Staff costs are allocated according to the estimated percentage of time spent by staff on those areas.

When restricted funds are received, there is normally an agreed amount or percentage of the funding received allocated to core costs to cover a portion of the staff time and direct costs required for managing, monitoring and evaluating the grant.

The above support costs equate to approximately 17% of the income received in the year for partner projects and advocacy & education campaigns and events for Amos Street child, Amos Palestine and Amos Communities

**8. TRUSTEES RENUMERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2017.

There were no trustees' expenses paid for the year ended 31 March 2017.

**9. GOVERNANCE COSTS**

	2016-17	2015-16
	£	£
Trustee meeting costs	119	218
Staff costs	6,048	10,566
Auditors remuneration	7,500	7,500
Legal & professional fees	-	1,910
	<u>13,667</u>	<u>20,194</u>

**AMOS TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 31 MARCH 2017**

The notes form part of these financial statements

**10. STAFF COSTS**

	2016-17	2015-16
	£	£
Wages and salaries	209,745	200,901
Social security costs	15,894	16,850
Pensions costs	5,562	3,881
	<u>231,201</u>	<u>221,632</u>

The average monthly number of employees during the year was:

2016-17	2015-16
6.5	5

No employees received employee benefits in excess of £60,000

Amos offers a workplace pension scheme to all eligible employees as per current legislation.

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds 2015-16 £	Restricted funds 2015-16 £	Total funds 2015-16 £
<b>INCOME &amp; ENDOWMENTS FROM</b>			
Donations and legacies	398,081	200,450	598,531
Charitable activities	121,392	-	121,392
Investments	224	-	224
	<u>519,697</u>	<u>200,450</u>	<u>720,147</u>
Total Income	519,697	200,450	720,147
<b>EXPENDITURE ON</b>			
Raising funds	106,123	-	106,123
<b>Charitable activities</b>			
Advocacy & education	259,676	8,587	268,263
Partner projects	179,473	173,677	353,150
	<u>545,272</u>	<u>182,264</u>	<u>727,536</u>
Total expenditure	545,272	182,264	727,536
<b>NET INCOME/EXPENDITURE</b>	(25,575)	18,186	(7,389)
Transfers between funds	-	-	-
<b>NET MOVEMENT IN FUNDS</b>	(25,575)	18,186	(7,389)
<b>RECONCILIATION OF FUNDS</b>			
Total fund brough forward	172,757	28,756	201,513
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>147,182</u>	<u>46,942</u>	<u>194,124</u>

**AMOS TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 31 MARCH 2017**

The notes form part of these financial statements

**12. TANGIBLE FIXED ASSETS**

	Fixtures & fittings £	Computer Equipment £	Totals £
<b>COST</b>			
As at 01 April 2016	48,913	26,876	75,789
Additions	-	1,273	1,273
Disposals	-	-	-
As at 31 March 2017	<u>48,913</u>	<u>28,149</u>	<u>77,062</u>
<b>DEPRECIATION</b>			
As at 01 April 2016	16,719	18,122	34,841
Charge for year	5,657	2,901	8,558
Eliminated on disposal	-	358	358
As at 31 March 2017	<u>22,376</u>	<u>21,381</u>	<u>43,757</u>
<b>NET BOOK VALUE</b>			
As at 31 March 2017	<u>26,537</u>	<u>6,768</u>	<u>33,305</u>
As at 31 March 2016	<u>32,194</u>	<u>8,754</u>	<u>40,948</u>

**13. STOCKS**

	2016-17 £	2015-16 £
Stock held	3,949	3,814

Stock consists of merchandise created for sale such as CD's, DVD's, Books, Cards & Clothing. A record is maintained of all merchandise purchased from suppliers and sold at events or online. This record is reconciled at year end and at various other times by a physical count of all merchandise held.

**14. DEBTORS**

	2016-17 £	2015-16 £
Amounts falling due within one year		
Trade debtors	2,156	43,183
Tax refunds due	41,414	28,874
Prepayments	46,322	22,403
Accrued income	58,213	15,532
	<u>148,105</u>	<u>109,992</u>

**15. CREDITORS**

	2016-17 £	2015-16 £
Amounts falling due within one year		
Trade creditors	3,909	2,001
Taxation & social security	26,288	25,709
Accruals	7,500	7,500
Deferred income	97,054	83,790
Pension fund	14,919	14,596
	<u>149,670</u>	<u>133,596</u>

**AMOS TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 31 MARCH 2017**

The notes form part of these financial statements

**16. MOVEMENT IN FUNDS**

**Net movement in funds for the year**

	Opening balance 01 April 2016 £	Net movement in funds £	Transfer between funds	Closing balance 31 March 2017 £
<b>Unrestricted funds</b>				
General fund	102,969	5,950	(6,836)	102,083
<b>Amos Street child</b>				
Amos Street child	-	9,769	-	9,769
Umthombo, South Africa	(5,967)	9,552	-	3,585
New Generation, Burundi	3,482	5,248	-	8,730
Cheka Sana, Tanzania	-	-	-	-
Karunalaya, India	-	2,458	-	2,458
<b>Amos Palestine</b>				
Amos Palestine	15,126	17,325	(12,536)	19,915
Kairos Britain	6,155	908	-	7,063
Home Rebuilding	6,950	17,437	2,000	26,387
Al Ahli hospital, Gaza	1,522	1,673	4,000	7,195
NECC, Gaza	4,781	(2,310)	-	2,471
Wi'am, Bethlehem	1,082	(625)	-	457
Holy Land Trust, Bethlehem	2,958	(2,958)	-	-
Alrowwad, Bethlehem	5,100	(7,843)	6,536	3,793
Open Bethlehem	4,163	(4,163)	-	-
<b>Amos Communities</b>				
Avocado Tree School, Nicaragua	(5,002)	(1,834)	6,836	-
CEPAD Teustepe, Nicaragua	3,863	6,399	-	10,262
	147,182	56,986	-	204,168
<b>Restricted funds</b>				
Street child - Umthombo, South Africa	-	-	-	-
Street child - New Generation, Burundi	11,299	28,701	-	40,000
Street child - Cheka Sana, Tanzania	-	1,076	-	1,076
Street child - Karunalaya, India	-	-	-	-
Palestine - Ah Ahli, Gaza	4,000	9,600	-	13,600
Palestine - NECC, Gaza	6,394	-	-	6,394
Palestine - Wi'am, Bethlehem	13,600	(13,600)	-	-
Communities - Tamarind, India	7,030	(7,030)	-	-
Creative networks staff post	4,619	(4,619)	-	-
	46,942	14,128	-	61,070
<b>TOTAL FUNDS</b>	194,124	71,114	-	265,238

**AMOS TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 31 MARCH 2017**

The notes form part of these financial statements

**MONEMENT IN FUNDS CONT.**

<b>Income and Expenditure</b>	<b>Incoming Resources</b>	<b>Resources Expended</b>	<b>Net Movement in funds</b>
	£	£	£
<b>Unrestricted funds</b>			
General fund	333,532	(327,582)	5,950
<b>Amos Street child</b>			
Amos Street child	10,405	(636)	9,769
Umthombo, South Africa	23,293	(13,741)	9,552
New Generation, Burundi	27,614	(22,366)	5,248
Cheka Sana, Tanzania	-	-	-
Karunalaya, India	4,795	(2,337)	2,458
<b>Amos Palestine</b>			
Amos Palestine	65,463	(48,138)	17,325
Kairos Britain	14,170	(13,262)	908
Home Rebuilding	53,160	(35,723)	17,437
Al Ahli hospital, Gaza	7,376	(5,703)	1,673
NECC, Gaza	272	(2,582)	(2,310)
Wi'am, Bethlehem	1,750	(2,375)	(625)
Holy Land Trust, Bethlehem	9,897	(12,855)	(2,958)
Alrowwad, Bethlehem	49,686	(57,529)	(7,843)
Open Bethlehem	2,977	(7,140)	(4,163)
<b>Amos Communities</b>			
Tamarind project, India	186	(186)	-
Avocado Tree School, Nicaragua	8,134	(9,968)	(1,834)
CEPAD Teustepe, Nicaragua	22,352	(15,953)	6,399
	635,062	(578,076)	56,986
<b>Restricted funds</b>			
Street child - Umthombo, South Africa	106,426	(106,426)	-
Street child - New Generation, Burundi	85,000	(56,299)	28,701
Street child - Cheka Sana, Tanzania	30,150	(29,074)	1,076
Street child - Karunalaya, India	38,250	(38,250)	-
Palestine - Ah Ahli, Gaza	12,000	(2,400)	9,600
Palestine - NECCRW, Gaza	-	-	-
Palestine. Wi'am Bethlehem	-	(13,600)	(13,600)
Communities - Teustepe, Nicaragua	5,500	(5,500)	-
Communities - Tamarind, India	-	(7,030)	(7,030)
Creative networks staff post	-	(4,619)	(4,619)
	277,326	(263,198)	14,128
<b>TOTAL FUNDS</b>	<b>912,388</b>	<b>(841,274)</b>	<b>71,114</b>

**AMOS TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDING 31 MARCH 2017**

The notes form part of these financial statements

**16. MOVEMENT IN FUNDS (CONT.)**

**Restricted funds**

Included in the restricted income for partner projects are the following donations from Trusts, grant making organisations and similar

<b>Street child partners</b>	£	
Umthombo, South Africa	106,426	- Installments of 3 year grant running Jan 2016 to Dec 2018 totalling £304,307 from Comic Relief (Grant ID: 1172762)
Karunahaya, India	38,250	- Year 1 funding of 2 year grant from BT Sport
Cheka Sana, Tanzania	30,150	- Year 1 funding of 2 year grant from BT Sport
New Generation, Burundi	25,000	- Grant from John Armitage Charitable Trust
New Generation, Burundi	10,000	- Grant from JW Laing Trust
New Generation, Burundi	50,000	- Grant from St Margaret's Church, Uxbridge for land purchase for New Generation centre.
<b>Palestine partners</b>		
Al Ahli hospital, Gaza	2,000	- Grant from Angus Lawson Memorial Trust
Al Ahli hospital, Gaza	5,000	- Grant from Edukid
Al Ahli hospital, Gaza	5,000	- Grant from Margaret Fearn Charitable Trust
<b>Communities partners</b>		
CEPAD, Teustepe	1,500	- Monthly grant from Pickwell Foundation
CEPAD, Teustepe	4,000	- Grant from DUMC Malaysia for Teustepe water project
	<u>277,326</u>	

**17. RELATED PARTY DISCLOSURES**

**St Clement's PCC**

Amos Trust's office is in St Clement's Church, Eastcheap. Amos do not pay rent for the office space. Chris Rose, Amos Director, Nive Hall, Amos Operations Manager and Julia Ruxton, former Amos Trustee sit on the PCC of the church. There are occasions when expenses relating to the running of the church building are paid from Amos Trust funds. In these circumstances, Amos raises an invoice to the PCC for reimbursement.

The vestry at the rear of the church is licensed to an antique book company. The licence fee they pay to the PCC is used to cover the running costs of the building.

**18. RECONCILIATION OF NET INCOME / (EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES.**

	2016-17	2015-16
	£	£
(expenditure) / income for the reporting period (as per the statement of financial activities)	71,114	(7,389)
Depreciation charges	7,642	5,084
Decrease / (Increase) in stock	(135)	1,128
Decrease / (Increase) in debtors	(38,113)	56,374
(Decrease) / increase in creditors	16,073	(25,708)
	<u>56,581</u>	<u>29,489</u>

**19. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	01 April 2016	cash flows	31 March 2017
	£	£	£
Cash at bank and in hand	172,968	56,581	229,549

**AMOS TRUST - DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDING 31 MARCH 2017**

This page does not form part of the statutory financial statements

<b>INCOME</b>	<b>2016-17</b>
<b>Donations &amp; Legacies</b>	<b>£</b>
Donations	763,955
	<u>763,955</u>
<b>Charitable activities</b>	
Advocacy and education events	17,395
Merchandise	5,299
Supporter trips	125,447
	<u>148,141</u>
<b>Investment income</b>	
Deposit account interest	292
	<u>292</u>
<b>Total Income</b>	<b><u>912,388</u></b>
<b>EXPENDITURE</b>	
<b>Raising funds</b>	
Salaries & charges	56,494
Employers NIC	4,011
Pensions	1,321
Fundraising costs	10,738
Publicity and comms	12,039
	<u>84,603</u>
<b>Charitable activities</b>	
Salaries & charges	111,991
Employers NIC	8,701
Pensions	3,087
Staff training	466
Merchandise costs	9,557
Supporter tours	101,341
Concerts & events	14,904
Travel & subsistence	6,616
Amos Street child advocacy, campaigning and events	286
Umthombo, South Africa	109,271
New Generation, Burundi	68,142
Cheka Sana, Tanzania	24,374
Karunalaya, India	34,428
Amos Palestine advocacy, campaigning and events	64,844
Al Ahli hospital, Gaza	4,728
NECC, Gaza	2,528
Wi'am, Bethlehem	15,425
Holy Land Trust, Bethlehem	10,901
Alrowwad, Bethlehem	49,592
Avocado Tree School, Nicaragua	8,341
CEPAD Teustepe, Nicaragua	15,883
Tamarind project, India	6,029
	<u>671,435</u>
<b>Management, Admin &amp; Finance</b>	
Salaries & charges	35,881
Employers NIC	2,676
Pensions	992
Printing, postage & stationery	2,365
Telephone	1,678
Insurance	1,372
Database	3,098
Management, Admin & Finance (carried forward)	48,062

**AMOS TRUST - DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDING 31 MARCH 2017**

This page does not form part of the statutory financial statements

**Charitable activities**

**Management, Admin & Finance (cont.)**

expenditure brought forward	48,062
Computer & IT costs	7,394
Depreciation of assets	7,642
Bank charges	7,787
Other office costs	684
	<hr/> 71,569

**Governance**

Salaries & charges	5,381
Employers NIC	506
Pensions	161
Trustee meeting costs	119
Auditors remuneration	7,500
	<hr/> 13,667

<b>Total expenditure</b>	<hr/> <b>841,274</b> <hr/>
--------------------------	----------------------------

<b>Net Income/Expenditure</b>	<b>71,114</b>
-------------------------------	---------------