

Charity Registration No. 1042095

Company Registration No. 02814639 (England and Wales)

**THE SELBY TRUST**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2017**

# THE SELBY TRUST

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Mr N Makanji Mr M Samater Mr G Gilfillian Mr J Clarke Ms S Nwimo Mr E Ihejirika Cllr P Berryman Cllr A Stennett Mr A Desai Cllr M Blake
<b>Secretary</b>	Mr E Ihejirika
<b>Charity number</b>	1042095
<b>Company number</b>	02814639
<b>Principal address</b>	The Selby Centre Selby Road Tottenham London N17 8JL
<b>Registered office</b>	The Selby Centre Selby Road Tottenham London N17 8JL
<b>Auditor</b>	RDP Newmans LLP Lynwood House 373-375 Station Road Harrow Middlesex HA1 2AW
<b>Bankers</b>	Co-operative Bank 195 High Road Wood Green London N22 6DP
<b>Solicitors</b>	Anthony Collins Solicitors LLP 134 Edmund Street Birmingham B3 2ES

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# THE SELBY TRUST

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# THE SELBY TRUST

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2017

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The Trustees present their report and accounts for the year ended 31 March 2017.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Trust's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The Trustees have complied with the duty in Section 17 (5) of the 2011 Charities Act to have paid due regard to guidance issued by the Charity Commission in relation to the activities being for the public benefit. The report is prepared in accordance with the small companies' regime (Section 419(2) of the Companies Act 2006).

Selby Trust's Memorandum and Articles of Association state that the purpose of the charity is to promote local people's educational advancement and the provision of facilities that support social welfare, leisure and recreation and improve life chances in Haringey and neighbouring areas.

The Trust manages its facilities at the Selby Centre under the motto of "Many Cultures One Community" and attracts over 100 charities, social and community led enterprises, sports clubs, faith-based groups, training providers and local entrepreneurs.

In this context, the Trust satisfies the Public Benefit aspects in respect of the advancement of education and fee charging by providing community facilities that are affordable. Facilities are utilised by a wide range of disadvantaged groups and communities facing impoverished circumstances for educational and leisure purposes.

### **Principal aims and objectives**

The Selby Trust's charitable objects are given below and are taken from our governing document, the Memorandum and Articles of Association.

The Selby Trust's objects are:

(a) to promote for the benefit of the public residents in the London Borough of Haringey and neighbouring areas without distinction of sex, race, colour or political or religious or other opinions by the advancement of education and provision of facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving the conditions of life of the said inhabitants;

(b) to maintain and manage a community centre at Selby Road, Tottenham, London, N17 8JL for activities promoted by the centre in furtherance of the above objects.

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## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

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### Objectives, activities, achievements and performance

*In 1992, 25 years ago, the Selby Trust was established to make the Centre a genuinely community-led project, with a resident-led board working in partnership with Haringey Council, the freeholder.*

The Trust was set up as a result of community campaign for a sizeable community hub to house diverse services and communities with a dedicated centre that was affordable and local people could call 'home'.

The process of community self-management by local people began because there was a recognised need for a centre led by the people for the people. The Selby Trust became a company limited by guarantee in May 1993 and successfully registered as a charity in May 1994.

The Selby Trust was supported by the late Bernie Grant MP and we continue to be strongly supported by our current MP for Tottenham, David Lammy, and Catherine West, the MP for neighbouring constituency in Hornsey and Wood Green.

#### **David Lammy:**

*"The Selby Centre is at the heart of our community in Tottenham and I am very proud to support the wonderful work that they do. I think the community would collapse if it were not for the Selby Centre and I am so grateful for what they do for the people of Tottenham and beyond".*

#### **Catherine West:**

*"The Selby Centre is a fantastic community hub which brings communities together as well as offering a range of services and activities to local residents. As an active advocate against Climate Change, I also welcome the steps they have taken to promote a green agenda, in particular their efforts to reduce their carbon footprint and conserve energy. Climate Change is the number one global challenge our society faces, and we need more organisations taking practical measures to tackle its root causes, as such I applaud the efforts of the Selby Centre."*

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Trust should undertake.

The mission and objectives are achieved through the following strategic objectives:

- Community Development
- Economic Development
- Social Justice and Community Safety
- Community Environmental Development
- Community Facilities Management

Broadly, the direction of travel has encompassed:

#### (i) Community Development

- We bring communities together by co-locating over 100+ social action organisations in active use of community premises, attracting co-produced services, job programmes, training and other opportunities.
- Bringing the diversity of people together in our community, enables overcoming language barriers, celebrating food and cultures, helps engagement and connection of people with services, projects, and enables collective action in our social action hub.
- Events tend to be well attended, drawing people out of social isolation, into the heart of debates and increasing involvement in civic society, holding institutions and politicians to account, and raising awareness of services, consultations, and opportunities.
- Community organising and outreach to individuals and communities plays a role in building cohesion and togetherness in a divided and unequal society.

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## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

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### (ii) Economic Development

- The Selby Trust continues to maintain and develop The Selby Centre as a social and community enterprise hub that enables community resilience by supporting communities to positively respond to economic, social and environmental challenges.
- In our 25th year of independence as a charitable trust, we aim to carry on co-locating community groups and communities on our 2.3 acre plot, council land on which a former school was converted into a multipurpose community hub.
- The Trust generates income from the hiring out of community and enterprise offices, houses a main hall for 300-strong community and cultural events, offer sports facilities and a variety of multi-purpose meetings, rehearsal and training rooms for community activities e.g. sports, fitness, dance, meetings, training and conferences.
- We also have a garden space in which we are growing fruit and vegetables with volunteer support.

### (iii) Social Justice and Community Safety

- Enabling offenders to become ex-offenders, by drawing out their own enterprise solutions has resulted in successfully establishing Rekindling London CIC, which is bringing on board a wide range of services from making firewood and kindling to offering training in the management and co-ordination of Community Payback in practice.
- We seek to establish a pathway model that can transform attitudes and accelerate the availability of options in employment, self-employment, co-operatives and social enterprise that are alternatives to reoffending and reduce entry into gangs and anti-social behaviour.

### (iv) Community Environmental Development

- We seek to transform the environment at the Selby Centre by establishing space for environmental enterprises to recycle and promote improved energy efficiency offers.
- After a period of incubation, the Selby Trust now recycles bikes, grows fruit and vegetables with volunteer help, enables the manufacture of firewood and kindling, stimulates the creative use of textiles.
- Together this helps achieve our triple bottom line – integrating green values with social and economic outcomes.

### (v) Community Facilities Management

- Financial security is hard to achieve at the best of times and is certainly challenging in the persistent worst of times. Much economic capital emerges out of the social and community capital generated here at our community hub.
- We organise networking and information workshops, drawing social enterprises and community groups together to benefit from new knowledge.
- We carefully identify gaps in our model to reach into the community to identify funding and incubation opportunities.
- In this way, we match the individuals with skills, confidence, networks and knowledge needed with the affordable workspace available here to develop new and exciting solutions to social problems.

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### The Context:

- Over 100+ social enterprises, charities, community groups, faith groups, sports clubs, advisory and employment support providers regularly utilising the facilities at the Selby Centre under one roof to deliver community services and run their own activities
- Maintained a sustainable model in practice by co-locating 37 of these charities, not-for-profits and community enterprises in registered offices onsite under the banner of "Many Cultures One Community".
  - At least 172,918 regular attendances by individuals to the Selby Centre have taken place in 2016/17 involving take up of services provided by community groups, cultural & family events and playing sport.

A diverse range of social action projects and activities take place and here we outline the key highlights in 2016/17:

### 1: Community Development by bringing people together in civic participation

The Selby Trust continued to provide Selby Centre as a civic space for community involvement, bringing communities together and engaging in policy and practice debates. In 2016/17, we responded to community concerns regarding widening levels of inequality, relationship with the politicians, governance and civic society in order to re-engage with decision making and the keenness of local residents to support refugees through the following events:

- In April 2016, we hosted the **Greater London Authority (GLA) Election Hustings** attracting over 120 people, with representatives and stalls from across the political spectrum to help build dialogue, bridges and understanding between local residents and those seeking to be local political representatives.
- In 2016, we provided case studies and ran workshops at the **Diversities Conferences in Antwerp and Rotterdam** in which our contribution was organised by Mark Raco, Claire Columb, and Jamie Kesten, University College London. The project was led by Utrecht University, alongside 14 other universities and diversity promoters across Europe, including Haringey Council for its work in Northumberland Park. The project recognised that urban diversity was a strength rather than a burden. It positively affected social cohesion, social mobility and economic performance. But a re-think of public policies and governance models was needed to make more intelligent use of diversity's potential, and – a key point - achieve these gains by increasing the conditions for equality.
- In June 2016, we reflected our interest in 'staying local, yet going global', by organising an **European Union 'Question Time' Debate**, kindly chaired by Yvonne Field, Founding Director of The Ubele Initiative. 2016 was a historic year, following the UK's decision to leave the European Union. The referendum split the country down the middle, with 52% voting to leave and 48% voting to remain. We facilitated debate and understanding of the complex issue in Tottenham, by hosting an EU question time event. The main campaigns groups were invited and local residents were given to opportunity to ask questions about what concerned them, get facts and ultimately help them make a decision! Subsequently, we discovered that Northumberland Park and Highgate shared much in common from having amongst the highest votes for Remain, despite being polarised in terms of income and wealth. Our thanks to Michael Chessum from 'Another Europe is Possible' and a speaker from 'Stronger In' as well as Marc Glendening from 'Leave EU' and Tom Hunt from 'Vote Leave' for taking part.

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### **Key campaigns to increase the reach and influence of BAME and refugee communities:**

#### **Refugees Welcome Haringey Campaign:**

Haringey has a strong and proud history of welcoming asylum seekers, refugees and people who have chosen to re-settle in London. There are generations of people around the world who have moved here and made Haringey one of the UK's most open and diverse boroughs. Syrian refugees who come to the UK have fled unimaginable horrors. Psychological distress and trauma makes re-settling these refugees a very difficult task – but an even more important one. The Selby Trust, whose motto is 'Many Cultures, One Community', was proud to support Refugees Welcome Haringey in its continuing efforts to assist with resettling refugees in the borough. Refugees Welcome Haringey was started by a group of local residents in September 2015, and since then has tirelessly campaigned for Syrian refugees to be resettled across the borough. Alongside Haringey Citizens Advice Bureaux, Bridge Renewal Trust, Muswell Hill synagogue, Citizens UK, Muswell Methodist Church, St Ann's Church, Wightman Road Mosque and Embrace UK, they have worked to ensure Syrian refugees are welcomed in the borough.

In November 2016 Haringey Council agreed to work with these local voluntary, community and faith groups to resettle 10 Syrian refugee households in the borough, and are continuing to find more landlords willing to take on refugees. Haringey Council is still looking for landlords willing to rent their properties to Syrian refugees at Local Housing Allowance rates.

#### **Power to Vote:**

We re-launched our Power2Vote campaign when it was announced that the General Election was to be held in June 2017. The campaign aim was to encourage people from black & minority ethnic communities (BAME) to register to vote. We offered assistance with registering to vote by providing a podcast explaining how to register in: Amharic, Arabic, German, Hindi, Somali, Spanish, Tamil and Turkish.

Voter turnout in the General Election in 2017 increased in both Haringey constituencies. In the General Election of 2015 the turnout in Tottenham was 60.1% and in 2017 voter turnout rose to 67.91%. We welcome this increase in resident participation. Whilst we do not believe we were the sole reason for this, we hope this trend continues and local voices grow stronger.



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### **2: Embed Learning Families in our Schools and Neighbourhoods**

#### **Powerful project helps families learn together**

The Learning Families Project was designed to achieve positive outcomes for school children and parents through a variety of creative learning activities. The activities aim to enable parents to develop skills, knowledge and confidence to support their children's learning and to enable them to appreciate the joys of supporting their children's learning.

The project is developed for primary school children from educationally, socially or economically disadvantaged backgrounds, at risk of becoming early school leavers because their parents are not able to help them with their school work or provide encouragement and motivation.

Diverse reasons may interfere with achieving the best you can be in school due to problems at home, on the street and economically.

Family learning activities took place in non-formal environment outside normal school hours, the key characteristics being fun and enjoyment. Young people and parents were encouraged to get involved in the design of the activities.

The project benefited teachers and non-teaching school staff, professionals working in the field of education and community groups. The project developed, through a transnational approach, a range of innovative measures that will help policy makers, teachers in schools and the wider community to create an environment where parents play a key role in their children's learning.

### **3: Sports for social change: Sport is a fantastic vehicle to break down barriers, encourage healthy living and community cohesion**

The Selby Trust's sports facilities attract a wide range of sporting activities run by resident led groups and major players. Major players of the future including Tottenham F.C., which organised a football and education academy for 16 to 18 year olds in the summer. The academy is open to boys and girls and is designed to allow participants to develop new and vital skills for the football pitch and the wider world. The academy offers a combination of elite football coaching and match practice alongside outstanding educational courses. The educational courses on offer rang from BTEC sports Level 1 to 3, Functional Skills in English and Maths up to Level 2 and Level 1 in Finance.

- **Middlesex County Cricket Club**

A fantastic new cricket club has started at the Selby Centre. Run by the Middlesex County Cricket Club it is running from the Selby Centre every Saturday and is for young people aged between 14 – 22 years of age. The aim is to build confidence among young people, with games designed to encourage team work. As well as helping adults become coaches, they offer an enjoyable experience filled with fun and games. A great opportunity to come along with family or friends and just have a good time.

- **London Basketball Women's Team**

Selby Centre seems to be a focal point for sporting champions. For example, Filiz Yükrük, was a professional basketball player in Turkey, who now coaches a young girls & women's team at the Selby Centre. She manages 3 teams. "I believe they are ready for playing in the London leagues next season," said Filiz proudly.

- **Boxing Clever at the Selby Boxing Club**

The Selby Boxing Club offers fitness and boxing facilities with coaching and classes that reach diverse groups of people from all walks of life, with the aim of rebuilding relationships. This includes those tackling obesity, seeking to be fit, ex-offenders, Haringey 6th form students, the YOT's clients, corporates and aspiring boxers, to name but a few.

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In 2016/17, the Club gratefully received support from major backers Mako Global, which has enabled the Trust to benefit from funding for the Club by organising a fundraising day, which raised over £24,000, from the day's takings at the bank. Head trainer Paulo Muhongo has genuine expertise and respect within the sport.

In his youth he boxed for Cuba, and he's clearly a figurehead admired by young athletes. Paulo's inspirational coaching and mentoring attracts young people to the club. They are aware of his coaching and boxing credentials and believe he can coach them to the highest levels. Paulo has produced many champions, most famously Olympic gold medallist Nicola Adams.

### **4: Creating Opportunities for Community Volunteering and Placements:**

Once again 2016/17 saw a diverse range of volunteers from the local community and various corporate employers devote their time to help out at the Selby Centre. Amongst the testimonials and case studies this year, we again found that many secured work after being placed at the Selby Centre.

- **Eva**

Eva joined the Selby Trust after wanting to pursue a career in administration. Previously Eva had worked in an Eastern European food store, the long hours she worked prompted her decision to make the decision to find experience in administration. Eva found the volunteering opportunities that the Selby Trust offers and applied for a part time administration position. Whilst here Eva worked on general office support and learned vital admin skills. Whilst working Eva was offered the opportunity to attend a 'women in business' meeting that was taking place at the Selby. Whilst there Eva was given the opportunity to talk about herself, where she had worked in the past and what she hoped to achieve. This speech gained attention from Pamela, who works at 5E, who offered her an opportunity to attend an interview for an administration job with 5E. Eva successfully gained the job at 5E. Eva has been happily working at 5E and she has been given the opportunity to pursue courses in IT, Maths and English. Eva is very grateful for the support and skills that a volunteering opportunity gave her at the Selby Trust and is on track to pursuing a successful career in administration.

- **Bethany**

Bethany volunteered at the Selby Trust to improve her CV. She volunteered as an administrative and receptionist assistant. Whilst working here however, her role grew and she was given the opportunity to work on a number of different and exciting projects. Her most exciting opportunity was helping to co-ordinate the Greater London Authority electoral hustings that were organised by the Selby Trust. Bethany was given the task of calling local MPs and different parties in order to organise their involvement. She also designed the fliers that were used to promote the event and took pictures of the event on the day. Before volunteering Bethany had been completing her Health and Social Care course at Enfield College, whilst working part time at William Hill. She remembers her time volunteering at the Selby fondly. She would encourage more people to volunteer at the Selby Trust because the opportunities are many and varied, and you can shape your time here. The staff were encouraging and willing to help and teach her where she asked. Bethany is now preparing to study Social Work at Hertfordshire University.

### **Employee Volunteering**

This year, over 797 volunteers have taken part at the Selby Centre on volunteering days to help maintain it. Volunteers do everything from painting the Selby Centre to constructing raised beds, digging and building as part of our Wood Works and Global Garden! We welcome various groups who make a huge difference to our work. Volunteering is a great way for people to give back to communities and we welcome any new partnerships with corporate firms.

- **AOL Monster Help Day** Over 4,000 AOL employees in 47 cities around the world volunteered to give back to their local communities. In London, AOL chose the Selby Centre as the venue to volunteer. The team came to the Selby Centre on the 13th of May to help develop our Global Garden and decorate one of our corridors.

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- **Vodafone** We now have a fully refurbished volunteering office at the Selby Centre. The new office will have 4 additional work-stations enabling us to increase the number of volunteers we have. The office will house a range of volunteering projects for young people with our new partnership with Volunteering Matters. This will involve the Selby based project Positive Youth News Haringey.
- **BT at Selby** We were lucky to have a huge group of BT staff give up their day to help out with the Selby Centre. The group of 35 assisted us develop our community garden through weeding, developing vegetable beds, digging and planting.
- **Twitter HQ Mayor of London Skill Up day** Two of our staff members were lucky to attend a Twitter Skill Up day that was created by Team London in collaboration with the Mayor of London. The Team London Skill Up programme matches skilled business volunteers with staff from small charities to help them develop their skills and become more efficient in their roles. The programme offered high quality free training combined with post training support to ensure that the learning is integrated into the daily running of the organisation.

### **5: Community Economic Development to achieve financial independence**

#### **Examples of Key Initiatives**

##### **Northumberland Park Partnership Board Funding**

The Northumberland Park Partnership Board received £210,000 from Haringey Council and DCLG to develop community projects aimed at promoting health and well being in the Northumberland Park area. The Selby Trust was appointed to administer and evaluate the allocation of funding as well as the projects that received funding.

We believe that in order for the projects to fully benefit the residents, they should be involved in the decision of who should be allocated the funding. A 'Dragon Den' style Community Voting Day was organised by facilitator Gayle Wallace, in which project leaders pitched their ideas to Northumberland Park residents.

Some of the projects that were chosen include: Martial Way, a martial arts class aimed at individual growth through mentoring and martial arts, Women with a Voice which is aimed at providing women who have faced domestic violence with counselling and Community Cook Up, which provides a weekly space in which residents in Northumberland Park share a communal meal and talk about problems they may be having.

##### **The Urban Co-Op**

The Selby Trust was awarded a grant from the Evening Standard Dispossessed Fund, a £1.2 million regeneration package that attracted applications from over 280 organisations. The panel chose the Trust as one of the successful applicants because it was drawn to its community organising methodology and estate-based approach. With this funding the Selby Trust aims to create an 'Urban Co-Op' – a sustainable social enterprise that is built upon and led by community empowerment and community engagement. Below are some examples of what it has achieved so far:

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- **Women's Co-op to sell upcycled textile - The Mulaho Project**

This project aims to provide the opportunity for 15 to 20 unemployed women to learn traditional Somali sewing techniques to up-sell recycled materials and fabrics. These women attended classes in which they were taught traditional Somali sewing methods as well as cutting and tailoring. Many of the pieces were designed to have a practical use in the household, such as providing insulation to help reduce heating bills. The initiative has been possible due to collaboration with Samafal, an onsite non-profit set up to support families and individuals to overcome barriers and help them integrate into wider society. The London Sustainability Exchange also helped us make links with the great support via the London Textile Forum Association.

- **Tasted Not Wasted**

Roughly £13 billion of edible food is wasted in the UK every year. The Tasted Not Wasted initiative is aimed at addressing the food-waste gap in Tottenham. An example is our effort to connect food waste from retailers to BME women-led enterprises from the Kurdish and Somali communities locally.

We hope to change people's perceptions of what food waste is: by fostering an entrepreneurial mindset, we encourage people to start seeing edible food that is being thrown away as an opportunity-not a loss.

- **Royal Court Theatre**

The Urban Co-Op was pleased to support the documentary **Tottenham x Teriy**, in a collaboration between Royal Court Theatre and R.O.A.D Entertainment. The short film follows Teriy Keys as he talks candidly about how growing up in Tottenham shaped him and his desire to build solid foundations locally for future generations to succeed.

Multi-talented Teriy also runs **Digital Daughters**, a project dedicated to the provision of creative digital and enterprise skills for BAME women.

### **6: Developing a Green Hub at Selby Centre offering low carbon community-led solutions**

The achievements in 2016/17 have been:

- **Green Wheels**

We are proud to confirm that under Michael Mullings' leadership, Green Wheels has gone from strength to strength. It is now in Selby's incubator as an environmental social enterprise which increases health, reduces anti-social behaviour, improves STEM by recycling bikes, some of which are sold back to the community at affordable prices.

Green Wheels now has a fully qualified level 2 Bicycle Maintenance Technician delivering workshops with the assistance of local volunteers. Partnering up with Tottenham Hotspur Foundation, we have delivered weekly bike maintenance workshops to an average of 10-15 young people and adults.

Additional aspects such as teaching safe cycling and encouraging other methods of smart travel such as walking helps us promote overall health and wellbeing. We believe that promoting cycling as a green and money saving alternative to driving or public transport is a vital step in tackling pollution in Tottenham.

- **Selby Women's Cycling Club**

Deborah Willeman has teamed up with Green Wheels to run a Women's Cycling Club every Wednesday from 12pm until 2pm. Deborah welcomes complete novices to those more experienced cyclists wanting to gain confidence on a bike. The club runs in our indoor sports hall so people can learn or improve their cycling skills in a quiet and safe space away from busy roads.

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- **Big Energy Saving Network**

Many people do not realise that they can wipe out historic energy debts, take up warm home discounts and are not aware of how best to switch energy suppliers. The Selby Trust in partnership with London Sustainability Exchange joined the Big Energy Saving network, led by National Energy Action and the Department of Business Energy & Industrial Strategy to reach people at a grass roots level. Our Outreach and Community Organising Team delivered 200 advice sessions, reaching 40 frontline staff to equip consumers with the knowledge and confidence to save money by switching their tariff, supplier or payment method and to check whether they are eligible for energy savings.

- **Haringey 40:20 – Making a Solar Panel Charger in a day!**

We are grateful to Haringey 40:20 for the grant that enabled us to deliver 3 training sessions on how to make a solar power charger in a day. These solar panel chargers were designed to help people save energy at home, work or on the move. Sun Dials was aimed promoting awareness of energy saving whilst providing them with a tool and knowledge to help them reduce their consumption.

The project was sponsored by Haringey 40:20, which is part of Haringey Council's strategy to reduce carbon emissions by 40% in the year 2020. The project is meant to act as a spark that inspires people to take an interest in energy saving.

- **Reuse & E-bay Shop**

The Selby Trust has linked up with ISG to prevent furniture, fixtures and fittings from redevelopment of corporate offices going into a landfill. The furniture has been sold to charities, voluntary organisations, social enterprises and small businesses across North London at a fraction of the price enabling the furniture to be reused and save local organisations a lot of money. The furniture so far has helped organisations in North London with a new waiting area, a new meeting room and more secure storage.

### **7: Social Justice and Community Safety to better serve local communities**

- **Global Commitment to Social Justice and Community Safety:** Often this agenda gets pigeon-holed inside criminal justice, however, we have seen it as a global human rights issue. The social justice agenda has created an opportunity to develop our global outlook.

We have a long tradition of making Haringey a uniquely welcoming place for newcomers and it is underlined by supporting those marginalised from the mainstream. Given that many of us were born overseas, as well as here in the UK, we strive to acknowledge, and develop these fruitful and exciting links at Selby Centre between people here in Haringey and everywhere else – it helps us see how our personal and community experiences sit in a wider context. In 2016/17, we implemented this in the following ways:

- **Haringey Youth at European Parliament**

Young people in Haringey were afforded the once in a lifetime trip to visit the European Parliament this year. Moussa-Amine Sylla, the community organiser who works for the Selby Trust, took the group to the European Youth Event, EYE for short, based in Strasbourg France.

During EYE young people from around Europe were given the chance to exchange their own experience and ideas on issues that young people in Europe face. Some of the issues that were discussed were youth employment, migrant space and renewable energy.

Those in attendance also participated in civic debates, seminars and workshops with high profile decision makers and high profile speakers from business and civic society.

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- **European Youth Exchange for Equality**

The Selby Trust hosted the first part of a week-long European Exchange for Equality event. This event was organised by our Community Organiser along with ASCA, our partner organisation based in Paris, France. The Exchange included 14 young people from Paris and 14 young people from Haringey. The Exchange consisted of 2 main parts, the first with the French group who came to London on the 20th July 2016. The participants had the opportunity to discover and compare the social, cultural and economic realities of France and the UK.

The group visited Parliament to meet David Lammy, MP for Tottenham, to discuss his work on the review into black people and the criminal justice system. They also met the Metropolitan Police's Head of Diversity Programmes, Victor Olisa, and completed their trip with a tour of Tottenham Hotspurs stadium.

### **Conclusion:**

In 2016/17, the Selby Trust has managed to:

- Make new organisational friends and colleagues in Northumberland Park and with Well Communities
- Obtain the support of Main Hall hirers to solidify income in treacherous times for charities
- Has increased earnings of the car park at a crucial time of increasing expenses
- Has acquired and supported new, innovative projects e.g. solar panel charger making
- Attracted more volunteers from corporates than ever before
- Developed a global hub dimension and provided continuity for green hub projects

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### Financial review

The Selby Trust has maintained its healthy financial progress from the prior year in generating a small surplus as it continues making consistent progress to eliminate its deficit.

The Selby Trust has generated an overall surplus of £69,698, which is achieved by sustaining a high level of existing usage at the Selby Centre whilst reducing its maintenance costs.

The total restricted fund balance is in deficit of £5,206 at the year-end. This is as a result of deficits generated on the following funds:

- £4,616 deficit carried forward on Power to Change project,
- £1,801 deficit on Erasmus Exchange Trip project, and
- £3,651 deficit on KA2 Strategic Partnerships Erasmus Plus project

The remaining projects with a surplus carried forward are explained in the notes to the accounts.

The Trust's fundraising strategy is to develop a secure future by securing a longer lease and to work towards a future site redevelopment with the Trust as a key partner, by maximising social value and impact through relevant prevention and proaction that reduces inequality, poverty and discrimination.

In the interim towards this key goal, the Trust has increased its application of grant income and external funding towards project costs ensuring that salaries and expenditure are picked up.

We seek to devise credible propositions and business plans that enable us to further diversify our income through developing social enterprises that have secured contracts and can contribute to the Selby model. Further partnership projects are in development. This year, these partnership projects include working with Bridge Renewal Trust, Tottenham Hotspurs, London Sustainability Exchange, Locality, Big Lottery Fund, Haringey Council and to expand that with relevant projects including Green Wheels, Reuse and attract sponsorship through links with corporates.

We will continue our annual approach of seeking cost reductions and income increases as follows:

1. Reduce downtime to absolute minimum by having a strong list of interested social and community led enterprises ready to take up space; Updating our website to further improve how we communicate and reach a wider audience
2. Attract clients that fit in the ethos and framework of the Selby Centre and are able to pay higher rental rates now, attract a profile, add to our onsite service mix
3. Continue to work closely with the Council to come to an arrangement regarding the proposed rental increases
4. Increase value of license for Main Hall
5. Seek out funded organisations needing to deliver training and support them to recruit from Tottenham, Haringey and North London to deliver their courses, workshops and activities. We give licences the first opportunity to base training here
6. Focused strategy that identifies aspects of our expenditure that could potentially be paid for by attracting: a) contracts for service delivery; b) grants from trusts, foundations and Big Lottery Fund; c) new community fundraising e.g. events, crowd funding; community shares
7. Corporate Volunteering

# THE SELBY TRUST

## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

**FOR THE YEAR ENDED 31 MARCH 2017**

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### **Reserves policy**

In line with the Board of Trustees policy established in 2004, the Trust is working towards implementing the policy of building up at least 3 months' worth of operating costs as reserves.

### **Strategic report**

The description under the headings "Objectives, activities, achievements and performance" and "Financial review" meet the company law requirements for the Trustees to present a strategic report.

### **Risk management**

The trustees who regularly review and assess risks to which the charity is exposed, have prepared a risk register and have put in place systems or procedures to mitigate the risks the charity faces.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and expenditure, reflected in a financial controls policy.

Stakeholder engagement and dialogue with NHS Clinical Commissioning Group, Public Health, Haringey Council, Probation Service and Metropolitan Police continue to support the holistic model. This can enable celebrating what works at The Selby Centre, how it can further contribute to local service models, take part in co-production, social prescription as an intergenerational hub. This process is a useful contribution towards measuring the social value the Charity brings to the area and addressing what can be improved and how to achieve it.

Trustees annually agree a business plan and realistic fundraising strategy to maintain existing income, develop new income sources and seek key targets that are realistic and appropriate. The charity has co-operated with a borough wide review of community buildings, linked to the provision of a rental grant support provided by Haringey Council as a circular non-cash grant. Part of this review involves self-assessment of social value, reflected in a Social Impact Report, which has involved licencees, community associates, trustees, volunteers and staff building on the work done with a critical friend from Locality, Power to Change Trust, Community Matters, with Haringey Council, and the Mayor's Office for London.

The charity continues to be in dialogue with Haringey Council regarding its current lease, due to expire in 5 years, as external funders have indicated strong interest in redeveloping the site when a longer term lease becomes available. Trustees are developing a longer term plan to achieve site redesign and redevelopment that brings about a modern, energy efficient multi-purpose community hub ready for a new era in Tottenham. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to an ever-increasing number of visitors to the centre. Appropriate and systematic controls are in place to provide reasonable assurance against fraud and error, with a clear anti-fraud policy and adequate financial procedures. These procedures have been reviewed by the Treasurer in conjunction with senior staff and updated as necessary to ensure that they continue to meet the needs of the charity.

The economic climate and contraction in public sector funds continue to restrain growth and charitable fundraising remains exceedingly competitive.

Utility saving investment would achieve further surpluses and reduce carbon emissions. Utility costs remain burdensome, although independent energy purchasing is cost effective and efficient. The Trust has a stable relationship with its bank, which acknowledges the charity's prudence and sustained financial improvement.

The Trust has an excellent relationship with its bank, which acknowledges the charity's prudence and sustained financial improvement.



# THE SELBY TRUST

## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

**FOR THE YEAR ENDED 31 MARCH 2017**

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### Plans for the future:

The Selby Trust wants the coming years to be defined by a global mind-set that stays local. With rapid changes in how information is shared globally, the Selby Trust wants to incorporate new technology to bring knowledge and good practice from around the world, while sharing the knowledge and good practice that we have gained over the years. We will continue to invest in our staff to ensure that innovation, efficiency and entrepreneurship remain at the heart of our practice. We will bring in new and existing partners to the Selby Trust to better reflect the local needs and interests of the community. Above all else, we will maintain and redevelop the Selby Centre so it can remain as a central place that develops, organises and strengthens Tottenham while empowering the people who live here. Specifically, this will include actions to:

1. Maintain the building throughout the process, ensuring health and safety, business continuity and a positive approach to customer care, maximizing the offer to those people using our food bank, health services and disability support
2. Keep abreast of future changes and trends in government, nationally and locally, technology, to bring good practice from around the world and share Tottenham's good practice elsewhere to help inform what takes place here
3. Design the future – the site's future redevelopment will include community, education and/or housing
4. Raise resources to contribute towards the site redevelopment, in line with a lease of 125 years
5. Bring on board new and existing partners into the Selby partnership to reflect local needs and interests
6. Staff development and training to respond to a changing landscape of skills and employment patterns
7. Develop community organising and integrate into all aspects of the Trust's work
8. Increase income to cover future costs for site maintenance and redevelopment

### Structure, governance and management

The Trust is a company limited by guarantee, incorporated on 4 May 1993 and registered as a charity on 16 November 1994. The Trust's reference and administrative details are set out on the Legal and Administrative Information page. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Selby Trust's mission is to embody the ethos of "Many Cultures One Community" in its approach to all that it does. Using this approach, the charity manages community buildings, related physical assets such as The Selby Centre and community projects to maximise community benefit that offer social and economic opportunities and improved life chances for disadvantaged communities.

### History

The Selby Trust was established as a community led solution in 1992 (registering as a non-profit making company in 1993) to avoid the closure of the much needed community facilities offered at the Selby Centre after the site's conversion in the late 1980s from being an old school to a facility for community use. In 1994 The Selby Trust enhanced its not for profit status by registering as a charity and the Trust went onto securing a 25 year lease in 1997 with London Borough of Haringey (L B Haringey).

# THE SELBY TRUST

## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

**FOR THE YEAR ENDED 31 MARCH 2017**

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### **The Board of Trustees**

The Trustees, who are also the directors for the purpose of company law, and who served during the year were:

Ms E Henry	(Resigned 28 July 2016)
Mr N Makanji	
Mr M Samater	
Mr G Gilfillian	
Mr J Clarke	
Ms S Nwimo	
Mr E Ihejirika	
Cllr P Berryman	
Cllr A Stennett	
Mr A Desai	
Cllr M Blake	

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

### **Recruitment, appointment and terms of office of Trustees**

The Selby Trust benefits from a strong, diverse and experienced board of Trustees, drawn from Haringey and neighbouring areas. Trustees bring together skills and knowledge from running charities, businesses, hospitals, sports clubs, and service providers. A board of 11 (carrying one vacancy) brings those who run and utilise The Selby Centre's facilities alongside local people with professional or business experience who comprehend local needs. We are also grateful to the Haringey councillors who generously share their local knowledge and expertise from local government and their respective fields, in policy, grantmaking, legalities, and education.

New trustees are recruited from within the Centre, the community of participants, trustee networks, professional contacts, the local council and those who respond to external advertising of the vacancies on The Selby Trust website, twitter feed and online promotions. New trustees complete an application form providing references and indicate their experiences and area of interest and contribution.

### **Trustee induction and training**

Interested candidates are invited to meetings to engage with existing trustees and, if successful in their application to become a trustee, are inducted into the work of the Trust. This involves visits to the Centre, meeting licencees, reviewing documents, plans and then attending board meetings. Trustees are encouraged to meet with the chief executive, staff, volunteers as well as other trustees in order to familiarise themselves with the charity and the context of its operations.

All existing trustees are now already familiar with the practical work of the charity, but often take up the opportunity to refresh their knowledge about the Centre by visiting informally as well as attending meetings taking place at the Trust to keep themselves up-to-date. The charity has a strong and experienced board, supplemented now by new trustees that can continue to help raise the profile and bring in additional expertise in certain areas.

Induction procedures are in place for new trustees as are mechanisms to keep all trustees abreast of developments in the sector e.g. by attending meetings, training and conferences.

### **Operations and staffing**

The trustees delegate day to day management of the charity to the Chief Executive, Sona Mahtani, who is supported by her Senior Management Team to deliver the aims and objectives of the charity.

# THE SELBY TRUST

## TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)

**FOR THE YEAR ENDED 31 MARCH 2017**

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### **Related parties**

The charity has 100% shareholding in Selby Facilities Management Services Limited, a subsidiary of the trust. The registered office is Selby Centre, Selby Road, Tottenham, London, N17 8JL. This company ceased trading as at 31 March 2016.

There were no disclosable related party transactions during the year.

### **Auditor**

A resolution proposing that RDP Newmans LLP be reappointed as auditors of the company will be put to the members.

The trustees' report, including the strategic report, was approved by the Board of Trustees.



.....  
**Mr E Ihejirika**

Trustee

Dated: ..... **26 JUL 2017**

# THE SELBY TRUST

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

### *FOR THE YEAR ENDED 31 MARCH 2017*

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The Trustees, who are also the directors of The Selby Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Trust will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# THE SELBY TRUST

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF THE SELBY TRUST

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We have audited the accounts of The Selby Trust for the year ended 31 March 2017 set out on pages 20 to 38. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

#### **Respective responsibilities of Trustees and auditor**

As explained more fully in the statement of trustees' responsibilities set out on page 17, the Trustees, who are also the directors of The Selby Trust for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

The Trustees have elected for the accounts to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 145 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### **Scope of the audit of the accounts**

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited accounts and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **Opinion on accounts.**

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

# THE SELBY TRUST

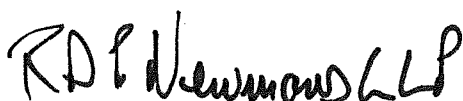
## INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF THE SELBY TRUST

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### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements, or
- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.



RDP Newmans LLP

Statutory Auditor

27 July 2017

Lynwood House  
373-375 Station Road  
Harrow  
Middlesex  
HA1 2AW

RDP Newmans LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

# THE SELBY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2017

	Notes	Unrestricted funds £	Restricted funds £	Total 2017 £	Total 2016 £
<b><u>Income and endowments from:</u></b>					
Donations and legacies	3	13,257	163,000	176,257	170,889
Charitable activities	4	-	56,439	56,439	42,358
Other trading activities	5	763,010	-	763,010	747,301
Investments	6	372	-	372	132
Other income	7	209	-	209	8,765
<b>Total income</b>		<b>776,848</b>	<b>219,439</b>	<b>996,287</b>	<b>969,445</b>
<b><u>Expenditure on:</u></b>					
Raising funds	8	471,848	163,000	634,848	664,148
Charitable activities	9	197,312	63,250	260,562	251,424
Other	13	31,479	-	31,479	30,504
<b>Total resources expended</b>		<b>700,639</b>	<b>226,250</b>	<b>926,889</b>	<b>946,076</b>
Net gains/(losses) on investments	14	-	-	-	(1)
<b>Net incoming/(outgoing) resources before transfers</b>		<b>76,209</b>	<b>(6,811)</b>	<b>69,398</b>	<b>23,368</b>
Gross transfers between funds	16	603	(603)	-	-
<b>Net movement in funds</b>		<b>76,812</b>	<b>(7,414)</b>	<b>69,398</b>	<b>23,368</b>
Fund balances at 1 April 2016		86,223	2,208	88,431	65,063
<b>Fund balances at 31 March 2017</b>		<b>163,035</b>	<b>(5,206)</b>	<b>157,829</b>	<b>88,431</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# THE SELBY TRUST

## BALANCE SHEET

AS AT 31 MARCH 2017

	Notes	2017 £	£	2016 £	£
<b>Fixed assets</b>					
Tangible assets	17		35,579		44,810
<b>Current assets</b>					
Debtors	20	307,032		49,585	
Cash at bank and in hand		341,879		333,647	
		648,911		383,232	
<b>Creditors: amounts falling due within one year</b>	21	(497,494)		(310,444)	
Net current assets			151,417		72,788
<b>Total assets less current liabilities</b>			186,996		117,598
<b>Creditors: amounts falling due after more than one year</b>	22		(29,167)		(29,167)
<b>Net assets</b>			157,829		88,431
<b>Income funds</b>					
Restricted funds	25		(5,206)		2,208
<u>Unrestricted funds</u>					
Designated funds	26	8,597		8,657	
General unrestricted funds		154,438		77,566	
			163,035		86,223
			157,829		88,431



# THE SELBY TRUST

## BALANCE SHEET (CONTINUED)

**AS AT 31 MARCH 2017**

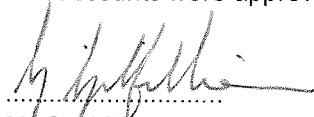
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The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2017, although an audit has been carried out under section 144 of the Charities Act 2011. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

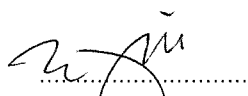
The trustees' responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the Trustees on **26 JUL 2017**



Mr G Gilfillan  
Trustee



Mr E Hejirka  
Trustee

Company Registration No. 02814639

# THE SELBY TRUST

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2017

	Notes	2017 £	£	2016 £	£
<b>Cash flows from operating activities</b>					
Cash generated from operations	31		8,384		196,606
<b>Investing activities</b>					
Purchase of tangible fixed assets		(524)		(3,261)	
Interest received		372		132	
<b>Net cash used in investing activities</b>			(152)		(3,129)
<b>Net increase in cash and cash equivalents</b>			8,232		193,477
Cash and cash equivalents at beginning of year			333,647		140,170
<b>Cash and cash equivalents at end of year</b>			341,879		333,647

# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2017

---

#### 1 Accounting policies

##### Charity information

The Selby Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is The Selby Centre, Selby Road, Tottenham, London, N17 8JL. The trust is registered at the Charities Commission with a registration number 1042095.

##### 1.1 Accounting convention

The accounts have been prepared in accordance with the Trust's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Trust is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the Trust. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

##### 1.2 Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

##### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the accounts.

##### 1.4 Incoming resources

Income is recognised when the Trust is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Trust has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Donated services and gifts in kind are included at the value to The Selby Trust where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Grants received are accounted for as receivable as and when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to performance condition is recognised (as the related goods or services are provided). Grant income included in this category provides funding to support activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2017

---

#### 1 Accounting policies

(Continued)

Advance payments received during the year for activities to be carried out in later financial years are not reflected in the statement of financial activities. The amounts have been deferred to the financial year in which the activities will be carried out and are reported as deferred income. Deferred income is included within creditors.

Rental income is accounted for when receivable.

Investment income is recognised on a receivable basis.

#### 1.5 Resources expended

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods or services are supplied. Other grant payments are recognised when a constructive obligation arises that result in the payment being unavoidable.

Costs of generating funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities include both the direct and support costs relating to these activities.

Governance costs include the cost of any legal advice to trustees on governance or constitutional matters, external accountancy and audit costs.

Support costs include central functions and have been allocated to the different categories of activities based on the time spent on each activity.

The trust is not registered for VAT so all expenses shown in the statement of financial activities and notes to the accounts are shown gross (i.e. inclusive of VAT).

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	20% Reducing balance
Plant and machinery	20% Reducing balance
Computer equipment	20% Reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

#### 1.7 Fixed asset investments

Fixed asset investments are initially measured at cost and subsequently measured at cost less any accumulated impairment losses. The investments are assessed for impairment at each reporting date and any impairment losses or reversals of impairment losses are recognised immediately in net income/(expenditure) for the year.

A subsidiary is an entity controlled by the Trust. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

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### 1 Accounting policies

(Continued)

#### 1.8 Impairment of fixed assets

At each reporting end date, the Trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.10 Financial instruments

The Trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Trust's balance sheet when the Trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the Trust's contractual obligations expire or are discharged or cancelled.

#### 1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

---

### 1 Accounting policies

(Continued)

#### 1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease.

#### 1.13 Foreign exchange

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net outgoing resources.

#### 1.14 Group financial statements

The financial statements present information about the company as an individual undertaking and not about its group. The company and its subsidiary undertaking comprise a small-sized group. The company has therefore taken advantage of the exemptions provided by section 399 of the Companies Act 2006 not to prepare group accounts.

#### 1.15 Volunteers

A substantial contribution to the activities of The Selby Trust is supplied in the form of voluntary services for supporting the charity and providing administrative services. The financial benefit of these non-cash donations have not been recognised in these accounts as by their nature it would be impractical to quantify in monetary terms.

### 2 Critical accounting estimates and judgements

In the application of the Trust's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2017

### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2017	Total 2016
	£	£	£	£
Donations and gifts	13,257	-	13,257	7,889
Grants receivable for core activities	-	163,000	163,000	163,000
	<u>13,257</u>	<u>163,000</u>	<u>176,257</u>	<u>170,889</u>
<b>For the year ended 31 March 2016</b>	<u>7,889</u>	<u>163,000</u>		<u>170,889</u>

During the year a circular grant of £163,000 (2016: £163,000) was received from London Borough of Haringey (L B Haringey) to fund the occupation of its premises.

### 4 Charitable activities

	Community Economic Development	Community Development	Community Environmental Development	Total 2017	Total 2016
	£	£	£	£	£
Performance related grants	<u>35,038</u>	<u>225</u>	<u>21,176</u>	<u>56,439</u>	<u>42,358</u>

### 5 Other trading activities

	2017	2016
	£	£
Trading activity income: other	<u>763,010</u>	<u>747,301</u>

### 6 Investments

	2017	2016
	£	£
Interest receivable	<u>372</u>	<u>132</u>

# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

### 7 Other income

	2017	2016
	£	£
Other income	209	8,765

### 8 Raising funds

	Unrestricted funds	Restricted funds	Total 2017	Total 2016
	£	£	£	£
<u>Staff costs and depreciation</u>				
Staff costs	207,140	-	207,140	204,511
Depreciation and impairment	8,772	-	8,772	11,203
Staff costs and depreciation	215,912	-	215,912	215,714
<u>Expenditure on raising funds</u>				
Rent	-	163,000	163,000	163,000
Other trading activities	255,936	-	255,936	285,434
Expenditure on raising funds	255,936	163,000	418,936	448,434
	471,848	163,000	634,848	664,148
<b>For the year ended 31 March 2016</b>				
Staff costs and depreciation	209,589	6,125		215,714
Expenditure on raising funds	285,434	163,000		448,434
	495,023	169,125		664,148



# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

### 9 Charitable activities

	Community Economic Development	Community Development	Community Environmental Development	Facilities Management	Total 2017	Total 2016
	£	£	£	£	£	£
Staff costs	20,664	3,420	14,634	78,533	117,251	106,717
Activities undertaken directly	18,879	2,032	3,687	-	24,598	14,314
	<u>39,543</u>	<u>5,452</u>	<u>18,321</u>	<u>78,533</u>	<u>141,849</u>	<u>121,031</u>
Share of support costs (see note 10)	16,744	2,771	11,858	63,639	95,012	130,393
Share of governance costs (see note 10)	4,177	691	2,958	15,875	23,701	-
	<u>60,464</u>	<u>8,914</u>	<u>33,137</u>	<u>158,047</u>	<u>260,562</u>	<u>251,424</u>
<b>Analysis by fund</b>						
Unrestricted funds	20,927	3,462	14,876	158,047	197,312	
Restricted funds	39,537	5,452	18,261	-	63,250	
	<u>60,464</u>	<u>8,914</u>	<u>33,137</u>	<u>158,047</u>	<u>260,562</u>	
<b>For the year ended 31 March 2016</b>						
Unrestricted funds	3,218	30,512	10,872	159,228		203,830
Restricted funds	6,962	30,958	9,674	-		47,594
	<u>10,180</u>	<u>61,470</u>	<u>20,546</u>	<u>159,228</u>		<u>251,424</u>

### 10 Support costs

	Support costs	Governance costs	2017	2016	Basis of allocation
	£	£	£	£	
Staff costs	48,907	23,701	72,608	76,417	See below
General expenses	46,105	-	46,105	53,976	See below
	<u>95,012</u>	<u>23,701</u>	<u>118,713</u>	<u>130,393</u>	

Support costs and governance costs are apportioned in accordance with the proportion of staff time spent on each non-admin activity. Support costs include conference costs, travel costs & staff welfare costs. Staff costs included within support costs comprise of time spent by staff on general administrative work.

# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

### 11 Trustees

None of the Trustees (or any persons connected with them) received any remuneration during the year, nor were they reimbursed travelling expenses.

### 12 Employees

#### Number of employees

The average monthly number of employees during the year was:

	2017 Number	2016 Number
Direct charitable work	18	20

#### Employment costs

	2017 £	2016 £
Wages and salaries	396,999	387,645

Staff costs have been apportioned across the various charitable activities of the company on a time basis.

There were no employees whose annual remuneration was £60,000 or more.

There were no employees whose annual remuneration was £60,000 or more.

### 13 Other

	2017 £	2016 £
Net loss on disposal of tangible fixed assets	984	-
Audit fees	9,000	9,000
Subscriptions	797	1,439
Legal and professional fees	763	188
Other expenditure	19,935	19,877
	31,479	30,504

### 14 Net gains/(losses) on investments

	2017 £	2016 £
Revaluation of investments	-	(1)

# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

### 15 Taxation

The Charity is exempt from tax on income and gains falling within section 505 of Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

### 16 Transfers

During the year a surplus of £225 of restricted grant income from Locality BAME: Community Rights project had arisen. The surplus was transferred to unrestricted funds as the project was concluded.

During the year a surplus of £378 of restricted grant income from the National Lottery had arisen. The project was successfully implemented and the surplus was transferred to unrestricted funds.

### 17 Tangible fixed assets

	Leasehold improvements £	Plant and machinery £	Computer equipment £	Total £
<b>Cost</b>				
At 1 April 2016	118,125	125,621	46,014	289,760
Additions	-	-	524	524
Disposals	(4,500)	(2,940)	(504)	(7,944)
At 31 March 2017	113,625	122,681	46,034	282,340
<b>Depreciation and impairment</b>				
At 1 April 2016	106,981	100,068	37,901	244,950
Depreciation charged in the year	2,152	5,042	1,577	8,771
Eliminated in respect of disposals	(4,116)	(2,598)	(246)	(6,960)
At 31 March 2017	105,017	102,512	39,232	246,761
<b>Carrying amount</b>				
At 31 March 2017	8,608	20,169	6,802	35,579
At 31 March 2016	11,144	25,553	8,113	44,810

### 18 Fixed asset investments

# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

18	Fixed asset investments		(Continued)
			Unlisted investments £
	Cost or valuation		
	At 1 April 2016 and at 31 March 2017		1
	Impairment		
	At 1 April 2016 and at 31 March 2017		1
	Carrying amount		
	At 31 March 2017		-
	At 31 March 2016		-
19	Financial instruments	2017 £	2016 £
	Carrying amount of financial assets		
	Debt instruments measured at amortised cost	295,666	32,754
	Carrying amount of financial liabilities		
	Measured at amortised cost	333,882	173,251
20	Debtors	2017 £	2016 £
	Amounts falling due within one year:		
	Trade debtors	295,666	32,754
	Prepayments and accrued income	11,366	16,831
		307,032	49,585
21	Creditors: amounts falling due within one year	2017 £	2016 £
		Notes	
	Other taxation and social security	7,208	11,772
	Deferred income	23 41,042	33,100
	Trade creditors	50,147	48,427
	Other creditors	254,568	95,657
	Accruals	144,529	121,488
		497,494	310,444

# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

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### 22 Creditors: amounts falling due after more than one year

	2017 £	2016 £
Other creditors	29,167	29,167
	<u>29,167</u>	<u>29,167</u>

### 23 Deferred income

	2017 £	2016 £
Other deferred income	41,042	33,100
	<u>41,042</u>	<u>33,100</u>

Deferred income is included in the financial statements as follows:

	2017 £	2016 £
Total deferred income at 1 April 2016	33,100	3,750
Amounts received in year	41,042	33,100
Amounts credited to statement of financial activities	(33,100)	(3,750)
	<u>41,042</u>	<u>33,100</u>

### 24 Share capital

The company is limited by guarantee. In the event of the company being wound up while someone is a trustee, or within one year afterwards, in the event of there being a deficiency, each trustee will contribute a sum not exceeding £1.

# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

### 25 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Balance at 1 April 2016	Incoming resources	Resources expended	Transfers
	£	£	£	£
LB Haringey	-	163,000	(163,000)	-
Locality BAME: Community Rights	-	225	-	(225)
Erasmus Exchange Trip	-	-	(1,801)	-
Team London	77	2,500	(2,577)	-
London Sustainability Exchange - Big Energy Saving Network	-	8,000	(7,812)	-
National Lottery / Other	378	-	-	(378)
Green Wheels	1,753	-	(1,753)	-
LB Haringey: Smarter Travel	-	9,750	(6,596)	-
Power to Change Trust	-	-	(4,616)	-
LB Haringey: Northumberland Park Partnership Board	-	6,708	(6,514)	-
Evening Standard	-	19,600	(19,600)	-
HAVCO: Agents of Change	-	6,230	(6,230)	-
Haringey Council - 40:20 Haringey Climate Forum	-	2,926	(1,600)	-
Haringey Sustainability Exchange - Citizen Delphi Engagement Pilot Study	-	500	(500)	-
KA2 Strategic Partnerships	-	-	(3,651)	-
Erasmus Plus	-	-	(3,651)	-
	2,208	219,439	(226,250)	(603)

# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

### 25 Restricted funds

(Continued)

The Selby Centre receive a circular grant from L B Haringey in respect of rent for which no money is actually received or paid.

The fund relating to the National Lottery relates to items which were capitalised in the year 2000. The assets have been transferred to unrestricted funds as the project has completed. Consequently, the surplus has also been transferred to unrestricted funds.

During the year a grant of £9,750 was received for Smarter Travel Community project from L B Haringey to encourage local people, including local residents to travel sustainability. An amount of £3,154 of this project is being carried forward to next year for these set objectives.

A grant of £2,926 was received from Haringey Council for the 40:20 Haringey Climate Forum project. The purpose of this funding is to make dialogues and learning about energy saving and renewables through workshops. An amount of £1,326 of this project is being carried forward to next year for these set objectives.

The charity received funding for Northumberland Park Partnership Board project from L B Haringey. A surplus of £194 is being carried forward to the next financial year to meet the objectives of the project.

During the year a grant of £10,000 was agreed with the Power to Change Trust in order to contribute towards legal costs for renegotiation of the building lease. However, the pre-conditions of the grant are not yet met and the funding has not been received at the year end. Therefore, the deficit of £4,616 is being carried forward and will be matched by funding next year.

The Trust also has deficits of £1,801 and £3,651 for Erasmus Exchange Trip and KA2 Strategic Partnerships Erasmus Plus projects respectively. The Charity will be invoicing the providers in the subsequent financial year to cover this expenditure.

The trustees are satisfied that sufficient resources are held in an appropriate form to enable each fund to be applied in accordance with any restrictions.

### 26 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2016	Movement in funds		Balance at 31 March 2017
	£	Incoming resources	Resources expended	£
Global Garden project	6,179	-	(60)	6,119
Positive Youth News Haringey	2,478	-	-	2,478
	<u>8,657</u>	<u>-</u>	<u>(60)</u>	<u>8,597</u>

Global Garden project funds are designated to be spent in the future on expenditure relating to seedling propagation, construction of raised beds and developing plans to make a roof garden.

Positive Youth News Haringey project funds are designated to boost local acknowledgement and pride of young people.

# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2017

### 27 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 March 2017 are represented by:			
Tangible assets	35,579	-	35,579
Current assets/(liabilities)	140,816	10,601	151,417
Long term liabilities	(29,167)	-	(29,167)
	<u>147,228</u>	<u>10,601</u>	<u>157,829</u>

### 28 Financial commitments, guarantees and contingent liabilities

The trust has given security in favour of The Co-operative Bank plc, by way of a fixed and floating charge over the its assets. At the balance sheet date no amounts were secured (2016: £Nil).

### 29 Related party transactions

There were no disclosable related party transactions during the year (2016- none).

#### Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2017 £	2016 £
Aggregate compensation	<u>71,683</u>	<u>76,080</u>

### 30 Subsidiaries

The financial statements below are separate from the Trust's financial statements.

Details of the Trust's subsidiaries at 31 March 2017 are as follows:

Name of undertaking	Registered office	Nature of business	Class of shares held	% Held	
				Direct	Indirect
Selby Facilities Management Services Limited	Selby Centre Selby Road, Tottenham, London, N17 8JL	Facilities Management	Ordinary	100.00	



# THE SELBY TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

### 30 Subsidiaries

(Continued)

The aggregate capital and reserves and the unaudited result for the year of subsidiaries was as follows:

Name of undertaking	Profit/(Loss)	Capital and Reserves
	£	£
Selby Facilities Management Services Limited	15,186	(1,671)

The above results are for 31 March 2016. The company ceased trading on this date.

### 31 Cash generated from operations

	2017 £	2016 £
Surplus for the year	69,398	23,368
Adjustments for:		
Investment income recognised in statement of financial activities	(372)	(132)
Loss on disposal of tangible fixed assets	984	-
Fair value gains and losses on investments	-	1
Depreciation and impairment of tangible fixed assets	8,771	11,201
Movements in working capital:		
(Increase)/decrease in debtors	(257,447)	11,467
Increase in creditors	179,108	121,351
Increase in deferred income	7,942	29,350
<b>Cash generated from operations</b>	<b>8,384</b>	<b>196,606</b>

25 YEARS

**1992–  
2017**



**MANY CULTURES  
ONE COMMUNITY**

**S E L B Y**

**T R U S T**

**ANNUAL REPORT  
2016–17**

## Selby Trust: 25 years young

*We love any excuse for a party, so last year we celebrated the Centre's 30th birthday – but the Selby Trust wasn't created until six years later*

### Then...

Beautiful things happen when councils and communities work together. In 1992 – 25 years ago – the Selby Trust itself was established to make the Centre a genuinely community-led project, with a resident-led board working in partnership with Haringey Council.

The Selby Trust was born in 1992 after a local campaign for a sizeable community hub to house diverse services and communities – with a dedicated centre that was affordable and that local people could call 'home'.

The process of community self-management by local people began because there was a recognised need for a centre led by the people, for the people. The Selby Trust became a company limited by guarantee in May 1993 and registered as a charity in May 1994.

The Selby Trust was supported by the late Bernie Grant MP, and we continue to enjoy strong backing from Haringey's two current constituency MPs – David Lammy in Tottenham and Catherine West in Hornsey & Wood Green.

### Now...

The Trust manages the Selby Centre, a multi-purpose community centre in the heart of Tottenham. The Centre is a major community

hub – with 37 social-action organisations – and directly addresses gaps with its projects and community campaigns to achieve social change. A further 60+ community groups regularly use the facilities here.

The Selby Centre is used as a whole by over 500 visitors a day accessing programmes either run by the Selby Trust or delivered by the 100+ social enterprises, environmental projects, charities, not-for-profits, sports groups, employability support organisations and faith groups that use the Centre regularly.

Through community organising, outreach and social media, we see our role as bringing together a range of services and social enterprises under one roof – delivered by a rich mix of individuals and organisations, primarily from BAME, refugee and other historically marginalised communities.

The Centre has a wide range of affordable spaces such as rooms and halls for meetings, conferences and sporting activities, while the outdoor space is becoming a base for environmental social enterprises that promote recycling, waste reduction, energy efficiency and horticulture.

**Sona Mahtani**  
Chief Executive

Registered company number: 02814639 (England and Wales)  
Registered charity number: 1042095  
Chartered accountants: Virash Bach & Co  
Chartered and certified auditors: RDP Newmans LLP  
Banking: Co-operative Bank; Solicitors: Anthony Collins

The Selby Centre, Selby Road, London, N17 8JL  
Tel: 020 8885 5499  
Fax: 020 8493 8517

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www.selbytrust.co.uk  
www.facebook.com/selbytrust  
@selbycentre @selbytrust

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# A vital safety net that is stronger than ever

*Gareth Gilfillian, the new Chair of the Selby Trust board, praises the Centre's staff, volunteers, trustees and community groups*

Despite the challenging physical and social environment, the Selby Trust has gone from strength to strength on so many levels thanks to our Chief Executive and staff team – yet there's more we can and must do. We are still hampered by an ever-shortening lease, but we will persevere simply because our communities need us to be here.

Community Asset Transfer policies locally may finally be shifting and helping us achieve movement towards our goal of providing long-term security for the incredible social value we create together under one roof.

Without our collective interventions, local working-class and BAME communities will continue to miss out on prosperity from regeneration, educational opportunities, good health, housing and the ladder to better prospects that we all seek for our children. As austerity deepens its bite, our resilience makes Selby's provisions part of an increasingly essential safety net for those in need of food, energy, jobs, care, learning, health and well-being – a multi-purpose friend to many in a sea of isolation.



New developments this year have involved managing grants in partnership with the resident-led Northumberland Park Partnership Board and Well Communities, and continuing with our environmental focus with the Big Energy Saving Network with the London Sustainability Exchange and Haringey 40:20. The many corporate employers who send their staff here alongside our team are also a great source of support.

With a stronger focus on community organising and communications, we are starting to gain recognition for the enormous value and confidence that the Selby Centre continues to bring into people's day-to-day lives – by tackling poverty, improving life changes in health and education, creating jobs and developing social enterprise.

The fact that we are still here – going strong in the toughest of times – is a real credit to our staff, volunteers, trustees and of course all the community groups and charities that enrich our community. Thank you! I look forward to working with you on the challenges ahead as your new Chair.



Get to know the Selby Trust's full board of trustees:



**Gareth Gilfillian (Chair)** is executive director of Excelsior College, an independent school that partners with parents to achieve high educational standards with children aged 3–11. Excelsior was one of the earliest organisations at the Selby Centre, prior to which Gareth was involved in Lemuel Findlay's.



**Stella Nwimo** has been an active member of resident-led neighbourhood initiatives in Bruce Grove, where she lives. Stella uses influencing skills from her film production background to bring various hard-to-reach communities together. She is passionate about mixing and matching ideas and sharing in the success of a venture.



**Edward Ehejirka (Secretary)** is an architect and development consultant. He qualified from the University of Miami and the Architectural Association, London. He was a senior manager at GlaxoSmithKline and has taught at a number of architectural schools, including at the University of Westminster.



**Amit Desai** has been operations manager for 15 years at 5E, which started as one room in the Selby and now has seven hubs. The supportive family-like environment and ethos at 5E embodies Amit's passion to help people become independent. 5E runs apprenticeship programmes from which disadvantaged people benefit.



**Jonathan Clarke** is company secretary of the Selby Boxing Club, which has provided boxing and fitness facilities since March 2012. He founded Essential London, a travel and facilities management business, and brings a passion about communities, charities and supporting positive action.



**Matt Kayoka-Ilunga** was born in Tottenham and is a resident of the nearby Weir Hall Estate in White Hart Lane. He is a law graduate working in a legal practice. Passionate about social justice, Matt volunteered at the Selby Centre with Embrace UK and with Haringey Citizen's Advice Bureau before becoming a Selby trustee.



**Mustafa Samater** has deep roots at the Centre from his childhood. He is a senior manager at the Department of Work and Pensions, implementing change across large districts in the UK, overseeing ICT and estate modernisation projects across London. His initial expertise area was employer engagement strategies in north-east London.



**Narendra Makanji** has over 25 years of experience in community development at both grass-roots and strategic levels. He served as a councillor in Haringey for 24 years. Narendra is a member of the Tribunal Service of England appointed by the Ministry of Justice and was until recently on the Consumer Council for Water.



**Cllr Anne Stennett** is a councillor for White Hart Lane ward, where the Selby is based. She is a lawyer and a partner with Curwens in Enfield, specialising in estates administration. She gives seminars to local groups on her specialist areas, including advice to families and carers of children with learning and physical disabilities.



**Cllr Mark Blake** is a councillor for Muswell Hill ward in the Hornsey & Wood Green constituency. He leads on key policy development areas at the Black Training and Enterprise Group, particularly on the criminal justice system and support for the Young Review. Prior to this, he worked predominantly in the voluntary sector.



**Cllr Patrick Berryman** is a life-long Haringey resident who brings a degree in Economics, 20 years of private-sector experience in global finance and over 10 years of commitment to the public sphere trying to make this country a more equitable place. He now works in education, previously at a university and now a primary school.



## our people *staff*

At the  
Selby Centre  
we have ...

**20** members  
of staff

**12** ethnicities  
within the  
20 members

**22** languages  
spoken by our  
diverse staff



**60%** of our staff live  
in Haringey

**95%** live within  
5 miles of the  
Selby Centre

## our people *volunteers*

Eva: admin  
experience  
led to 5E job



Eva joined the Selby Trust after wanting to pursue a career in administration. Previously, Eva had worked in an Eastern European food store, where the long hours prompted her decision to find experience in administration.

Eva discovered the volunteering opportunities that the Selby Trust offers and applied for a part-time administration position. While here, Eva worked on general office support and learned vital admin skills.

She was offered the opportunity to attend a 'women in business' meeting that was taking place at the Centre, at which she was given the opportunity to talk about herself, where she had worked in the past and what she hoped to achieve.

Eva's speech drew attention from Pamela, who works at 5E. Pamela offered her an interview for an administration job with the company, which Eva successfully applied for. Eva has been happily working at 5E ever since and has been given the opportunity to pursue courses in IT, maths and English.

Eva is very grateful for the support and skills that a volunteering opportunity gave her at the Selby Trust, and is on track to pursue a successful career in administration.

## Bethany: shape your own time

Bethany volunteered at the Selby Trust to improve her CV. She started as an administrative and reception assistant – but while working here her role grew and she was given the opportunity to work on a number of different projects.

Her most exciting opportunity was helping to co-ordinate the Greater London Authority electoral hustings that were organised by the Selby Trust. Bethany was given the task of calling local MPs and different parties in order to organise their involvement. She also designed the fliers promoting the event and took pictures on the day.



Before volunteering, Bethany had been completing a Health and Social Care course at Enfield College while working part time at William Hill. She remembers her time volunteering at the Centre fondly.

Bethany would encourage more people to volunteer at the Selby Trust because the opportunities are many and varied, and you can shape your time here. The staff were encouraging and willing to help and teach her when she asked.

Bethany is now preparing to study Social Work at Hertfordshire University.



# objectives

*The Selby Trust is guided by five key objectives, and every single project we undertake is linked to achieving at least one of them*

## COMMUNITY DEVELOPMENT

Our main hub, the Selby Centre, is well used by over 100 grass-roots organisations that bring together a rich mix of cutting-edge services and ideas. This growing pool of knowledge and expertise has allowed the Selby to diversify and expand our community development work. Our key driver in community development is to tackle poverty, injustice and inequality.

The Selby Trust aims to assist people from diverse backgrounds with different needs to acquire the skills, confidence, networks and knowledge necessary for them to develop solutions to life's challenges. We aim to achieve sustainability through social enterprise, promoting growth in the local economy and fostering financial independence.

## ECONOMIC DEVELOPMENT

## COMMUNITY SAFETY & SOCIAL JUSTICE

We promote community safety and social justice to encourage safer neighbourhoods, and work to reduce violence and anti-social behaviour by creating opportunities for young people, older people, women and ex-offenders. We build strong relationships between communities and police in the context of seeking justice and transparency, actively working with ex-offenders in rehabilitation.

The Selby Trust maintains, develops and manages community facilities, with the Selby Centre in Tottenham as its main hub. We lease offices to community businesses, social enterprises and charities. We also offer a variety of multi-purpose rooms and halls for community activity that includes sports, fitness, dance, meetings, training and conferences.

## FACILITIES MANAGEMENT

## ENVIRONMENTAL DEVELOPMENT

At the Selby Centre, we have established space for many environmental enterprises. The Selby Trust now recycles bikes, grows fruit and vegetables, enables the manufacture of firewood and kindling, and stimulates the creative use of textiles. Together this helps achieve our triple bottom line – integrating green values with positive social and economic outcomes.

# key achievements

## Selby's outstanding year:

- Over 173,000 regular attendances by individuals to the Selby Centre have taken place
  - We continue to generate over 75% of our own income as a charity and community enterprise
  - Over 100 social enterprises, charities, community groups, faith groups, sports clubs, advisory & employment support providers using the facilities at the Selby Centre under one roof to deliver community services and run their own activities
  - These include 37 organisations who have registered offices at the Selby Centre and deliver important services to residents in Haringey under the banner 'Many Cultures, One Community'
- Broadly, in 2016/17, the Trust has managed to:
- Make new organisational friends and colleagues in Northumberland Park and with Well Communities
  - Obtain the support of Main Hall hirers to solidify income in difficult times for charities

- Increased earnings of the car park at a crucial time of rising expenses
- Acquired and supported new innovative projects e.g. solar panel charger making
- Attracted more volunteers from corporate bodies than ever before
- Developed a global-hub dimension to our work, enabling local people in Tottenham to benefit from sharing good practice abroad and making links with those working elsewhere
- Provided continuity for the majority of Green Hub projects that were trailblazing when they started but now are part of the mix of what the Selby Centre does, such as Green Wheels, Community Energy Lab, the Reuse Project and the Global Garden. We are also proud to say that Rekindling London, led by Roshan Mahto, is doing well in year two of its independence.

## A hand of friendship for refugees

Haringey has a strong and proud history of welcoming asylum seekers, refugees and people who have chosen to re-settle in London. There are generations of people around the world who have moved here and made Haringey one of the UK's most open and diverse boroughs. Syrian refugees who come to the UK have fled unimaginable horrors. Psychological distress and trauma makes re-settling these refugees a very difficult task – but an even more important one.

The Selby Trust, whose motto is 'Many Cultures, One Community', was proud to support Refugees Welcome Haringey in its continuing efforts to assist with resettling refugees in the borough. Refugees Welcome Haringey was started by a group of local residents in September 2015, and since then has tirelessly campaigned for Syrian refugees to be resettled across the borough.

Alongside Haringey Citizens Advice Bureaux, Bridge Renewal Trust, Muswell Hill synagogue, Citizens UK, Muswell Methodist Church, St Ann's Church, Wightman Road Mosque and Embrace UK, they have worked to ensure Syrian refugees are welcomed in the borough.

In November 2016 Haringey Council agreed to work with these local voluntary, community and faith groups to resettle 10 Syrian refugee households in the borough, and are continuing to find more landlords willing to take on refugees. Haringey Council is still looking for landlords willing to rent their properties to Syrian refugees at Local Housing Allowance rates. If you would like to consider doing so please contact [landlords@haringey.gov.uk](mailto:landlords@haringey.gov.uk) or call 020 8489 4527. Refugees Welcome Haringey can be contacted via <https://refugeeswelcomeharingey.wordpress.com> or email: [refugeeswelcomeharingey@gmail.com](mailto:refugeeswelcomeharingey@gmail.com).





## Platform for participation

*A strong community is built on a foundation of politically active citizens. The Selby Trust is always looking for opportunities to encourage civic participation in Tottenham, and we believe that local voices must be heard if community*

*concerns are to be addressed.*

*In 2016/17 the Selby Trust provided spaces for civic engagement so communities can come together and engage in policy debates. Below are some of the highlights.*

## In or Out? The great Brexit debate

2016 witnessed an historic political event in the United Kingdom – the decision to leave the European Union. The referendum split the country down the middle, with 52% voting to leave and 48% voting to remain in the EU.

To facilitate debate and understanding in Tottenham of the complex issue, the Selby Trust hosted an EU 'Question Time' event. The main campaign groups were invit-



ed and local residents were given the opportunity to ask questions about what concerned them – to

get the facts and ultimately help them make a decision!

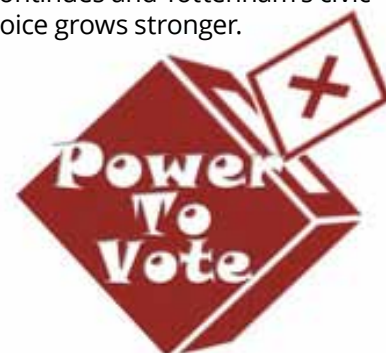
The event took place on 15th June 2016, and involved Michael Chessum from Another Europe is Possible and a speaker from Stronger In putting forward their arguments as to why the UK should remain in the EU. Marc Glendening from Leave EU and Tom Hunt from Vote Leave gave the opposing arguments.

## Power2Vote sees turnout soar

We re-launched our Power2Vote campaign when it was announced that the General Election would be held on 8th June 2017. The aim of Power2Vote is to encourage people from black and ethnic

minority communities to register to vote. We offered assistance by producing a podcast explaining how to register in Amharic, Arabic, German, Hindi, Somali, Spanish, Tamil and Turkish.

We were pleased to see that voter turnout in the 2017 General Election increased in both Haringey constituencies. In the 2015 General Election the turnout in Tottenham was 60.1%, which rose to 67.9% in 2017. We welcome this increase in political participation – and while we do not believe we were the sole reason for this, we hope this trend continues and Tottenham's civic voice grows stronger.



## Quizing the GLA hopefuls

In April 2016 over 100 residents from Enfield and Haringey attended the Selby Trust's GLA Hustings at the Selby Centre. All five GLA candidates were asked questions from the audience, with topics including housing, council home

demolition, cycling, policing, air pollution, reparations for slavery and the EU. In addition there were stalls from the Refugees Welcome Haringey team, Defend Council Housing and Tottenham & Wood Green Friends of the Earth.

## Corporations give back

Once again 2016/17 saw huge numbers of volunteers at the Centre – 797 people from 28 corporate employers devoting 4,782 hours of their time to help the Selby Trust.

**797**  
volunteers

Based on BITC recommendations of £13 per hour, this is the equivalent of £62,166 in value.

The Selby regularly hosts corporate volunteering days for groups of all sizes to help maintain the Centre. Volunteers

**28**  
employers

do everything from painting walls to constructing raised beds, digging and building as part of our Wood Works and Global Garden. We welcome the many groups who make a huge difference to our work.

**4,782**  
hours

Volunteering is a great way for people to give back to their communities, and we welcome any new partnerships with corporate firms.

A big thank you to all groups who have made a huge difference this year.

**£62K**  
value

## AOL workers give it their all

Over 4,000 AOL employees in 47 cities around the world have volunteered to give back to their local communities.

In London, AOL chose the Selby Centre as its volunteer venue. The team came to the Centre on May 13th to help develop our Global Garden and decorate one of our corridors.



## Boost for volunteers

**We now have a fully refurbished volunteering office at the Selby Centre thanks to Vodafone. The new office has four additional work-stations enabling us to increase our number of volunteers.**

**The office will house a range of volunteering projects for young people with our new partnership with Volunteering Matters. This will involve Positive Youth News Haringey.**

## Skilling up on social media

Two of our staff members were lucky enough to attend a Twitter Skill Up day created by Team London in collaboration with the Mayor of London. The Team London Skill Up programme matches skilled business volunteers with staff from small charities to help them develop their skills and become more efficient in their roles.

The programme offers high-quality free training plus post-training support to ensure that the learning is integrated into the daily running of the organisation.

## Dig for victory with BT staff

We were fortunate to have a huge group of BT staff give up their day to help out with the Selby Centre. The 35 workers assisted us in developing our community garden through weeding, preparing vegetable beds, digging and planting. Thank you BT!



## Locals pitch projects in the Dragons' Den

Northumberland Park Partnership Board received £210,000 to develop community projects aimed at promoting health and well-being in the Northumberland Park area. The Selby Trust was appointed to administer and evaluate the allocation of funding as well as the projects that received funding.

We believe that in order for the projects to fully benefit the local community, the residents should be involved in the decisions about who should be allocated funding. A Dragons' Den-style community voting day was organised by facilitator Gayle Wallace, with project leaders pitching their ideas to Northumberland Park residents.

Some of the projects chosen were: Martial Way, a martial arts class aimed at individual growth through mentoring and martial arts; Women with a Voice, which is aimed at providing women who have faced domestic



violence with counselling; and Community Cook Up, which provides a weekly space in which residents in Northumberland Park share a communal meal and talk about their problems (see below).

## Selby's sky-high Standard

The Selby Trust was awarded a grant from the Evening Standard Dispossessed Fund, a £1.2 million regeneration package that attracted applications from over 280 organisations.

The panel chose the Trust as one of the successful applicants because it was drawn to its community organising methodology

and estate-based approach.

With this funding the Selby Trust aims to create an 'Urban Co-Op' – a sustainable social enterprise that is built upon and led by community empowerment and community engagement. Below are some examples of what it has achieved so far.

## Women's co-op to up-sell recycled textiles



**The Mulaho Project** aims to provide the opportunity for 15 to 20 unemployed women to learn traditional Somali sewing techniques to up-sell recycled materials and fabrics. These women attended classes in which they were taught traditional Somali sewing methods as well as cutting and tailoring. Many of the pieces were designed to have a practical use in the household,

such as providing insulation to help reduce heating bills.

The initiative has been possible due to collaboration with Samafal, an on-site non-profit set up to support families and individuals to overcome barriers and help them integrate into wider society.

The London Sustainability Exchange also helped us make links with excellent support via the London Textile Forum Association.



## Community Cook Up

Alison Davy has set up a free weekly dinner and social event for residents of Northumberland Park. Alison believes that food can play a vital role in bringing together the community and encouraging people to share their experiences in order to foster a sense of belonging and well-being.

## Follow the Martial Way

Esmond Francis has developed the Martial Way programme with his childhood hero Ronnie Green, the former kickboxing world champion.

Esmond believes that traditional martial arts philosophies can play a crucial role in developing communities. His classes are a mixture of kickboxing training alongside mentoring for every age group.



## Royal ROAD and Digital Daughters

The Urban Co-Op was pleased to support the documentary **Tottenham x Teriy**, in a collaboration between Royal Court Theatre and R.O.A.D Entertainment. The short film follows Teriy Keys as he talks candidly about how growing up in Tottenham shaped him and his desire to build solid foundations locally for future generations to succeed.

Multi-talented Teriy also runs **Digital Daughters**, a project dedicated to the provision of creative digital and enterprise skills for BAME women.



## A taste of £13b waste

Roughly £13 billion of edible food is wasted in the UK every year. The **Tasted Not Wasted** initiative aims to address the food-waste gap in Tottenham. Examples include our effort to connect food waste from retailers to BAME-women-led enterprises from the Kurdish and

Somali communities locally.

We hope to change people's perceptions of what food waste is: by fostering an entrepreneurial mind-set, we encourage people to start seeing edible food being thrown away as an opportunity not a loss.



## Link up with the wider world

*We have a long tradition of making Haringey a uniquely welcoming place for newcomers, and this is underlined by support for people marginalised from the mainstream. Given that many of us were born overseas, as well as here in the UK, we strive to acknowledge*

*and develop these exciting links at Selby between people here in Haringey and everywhere else – it helps us see how our personal and community experiences sit in a wider context. In 2016/17, we implemented this in the following ways:*

## Young people look EU in the EYE



Young people in Haringey had a once-in-a-lifetime opportunity to visit the European Parliament this year. Moussa-Amine Sylla, the community organiser who works for the Selby Trust, took the group to the European Youth Event, EYE for short, based in Strasbourg in France.

At the EYE, young people from across Europe were given the

chance to share their own experiences and ideas on issues that young people in Europe face. Some of the issues discussed were youth employment, migrant space and renewable energy.

The delegates also participated in political debates, seminars and workshops with high-profile decision-makers and speakers from the worlds of business and politics.

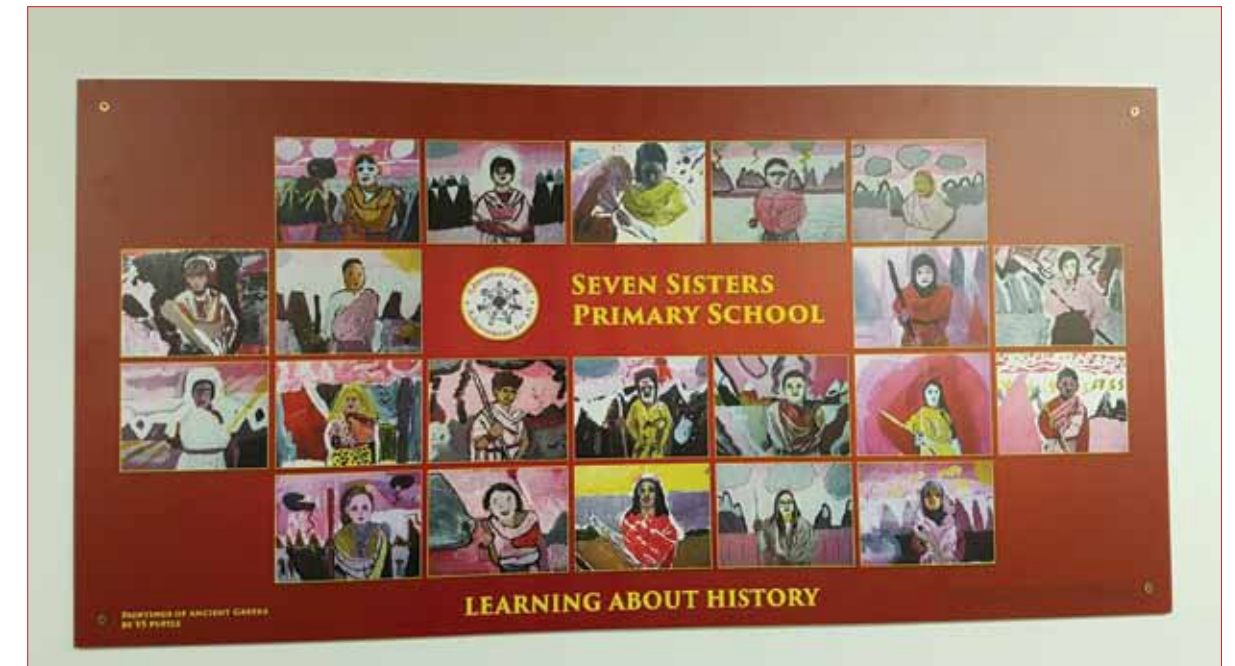
## Selby welcomes French youth for first exchange

The Selby Trust and Haringey community organisers hosted the first part of a week-long European Youth Exchange for Equality event. This was organised by the Paris-based ASCA with the Selby Trust, and involved 14 young people from Paris and 14 young people from Haringey.

The Exchange consists of two main parts – with the first leg seeing the French group arrive in London on 20th July 2016. The participants had the opportunity

to discover and compare the social, cultural and economic realities of France and the UK.

The group visited Parliament to meet David Lammy, MP for Tottenham, to discuss his work on the review into black people and the criminal justice system. They also met the Metropolitan Police's Head of Diversity Programmes, Victor Olisa, and completed their trip with a tour of Tottenham Hotspurs football stadium.



## Powerful project helps families learn together

The Learning Families Project was designed to achieve positive outcomes for school children and parents through a variety of creative learning activities. The activities aim to enable parents to develop skills, knowledge and confidence to support their children's learning and to appreciate the joys of doing so.

The project is developed for primary school children from educationally, socially or economically disadvantaged backgrounds, at risk of becoming early school-leavers because their parents are not able to help them with their school work or provide encouragement and motivation.

Diverse reasons may interfere with achieving the best you can be in school, whether there are problems at home, on the street or economically. Family learning activities took place in a non-formal environment outside normal school hours, the key characteristics being fun and enjoyment. Young people and parents were encouraged to get involved in

the design of the activities themselves.

The project benefited teachers and non-teaching school staff, professionals working in the field of education and community groups. Using a transnational approach, the project developed a range of innovative measures that will help policy-makers, teachers in schools and the wider community create an environment in which parents play a key role in their children's learning.





## Strength in (re)cycling

Under Michael Mullings' leadership, the Green Wheels initiative has gone from strength to strength. It is now in Selby's incubator as an environmental social enterprise which increases good health, reduces anti-social behaviour and improves STEM by recycling bikes, some of which are sold back to the community at affordable prices.

Green Wheels now has a fully qualified Level 2 bicycle maintenance technician delivering workshops with the assistance of local volunteers. Partnering up with the

Tottenham Hotspur Foundation, we have delivered weekly bike maintenance workshops to an average of 10-15 young people and adults.

Additional aspects such as teaching safe cycling and encouraging other methods of smart travel such as walking helps us promote overall health and well-being. We believe that promoting cycling as a green and money-saving alternative to driving or public transport is a vital step in tackling pollution in Tottenham.

## Women learn safe riding skills



Deborah Willeman has teamed up with Green Wheels to run a Women's Cycling Club every Wednesday from 12pm until 2pm. Deborah welcomes complete novices to those more experienced cyclists wanting to gain confidence on a bike.

The club runs in our indoor sports hall so people can learn or improve their cycling skills in a quiet and safe space away from busy roads.

## Take a seat with our eBay shop

The Selby Trust has built up links with a range of outlets able to supply low-cost office furniture, fixtures and fittings from corporate sources. In partnership with ISG in 2016/17 we have ensured that high-quality furniture has been saved from becoming landfill. The furniture has been

sold at rock-bottom prices to charities, voluntary organisations, social enterprises and small businesses across North London via our eBay shop for reuse. So far it has helped community organisations set up a new waiting area, a new meeting room and more secure storage.



## DIY solar means more energy for all



We are grateful to Haringey 40:20 for a grant that enabled us to deliver three training sessions on how to make a solar-panel power charger in a day.

These chargers were designed to help people from different disadvantaged groups save energy at home, at work or on the move. Sun Dials promotes awareness of energy-saving while providing people with tools and knowledge to help them reduce their consumption.

The project was sponsored by Haringey 40:20, part of Haringey Council's strategy to reduce carbon emissions by 40 per cent by the year 2020. The project is meant to serve as a spark that inspires people to take an interest in renewables and energy saving.

## Save big by switching

Many people still do not realise that they can wipe out historic energy debts and take up warm-home discounts, and are not aware of how best to switch energy suppliers. The Selby Trust in partnership with London Sustainability Exchange joined the Big Energy Saving Network, led by National Energy Action and

the Department of Business, Energy & Industrial Strategy, to reach people at a grass-roots level.

Our Outreach and Community Organising Team delivered 200 advice sessions and trained 40 front-line staff to equip consumers with the knowledge and confidence to save money by switching their tariff, sup-



plier or payment method and to check whether they are eligible for further energy savings.

## Global Garden showcased at City Hall

The Selby Trust's Global Garden project was showcased at City Hall as part of the Mayor of London's crowdfunding programme. The Global Garden successfully

achieved the crowdfunding target and was able to launch the project.

Dexter Kelly said at the event that 'our project has helped to empower people in Tottenham.'



## Beyond footie skills



Tottenham FC organised a football and education academy for 16-to-18 year-olds this summer. The academy, in partnership with Let Me Play Ltd, is free of charge and will take place at the Selby Centre in Tottenham from August 2017, lasting until 2018. The academy is open to boys and girls, and is designed to allow participants to develop new and vital skills for both the football pitch and the wider world. The academy offers a combination of elite football coaching and match practice alongside outstanding educational courses, which range from BTEC Sports Levels 1-3, Functional Skills in English and Maths up to Level 2 and Level 1 in Finance.

## Build confidence with Cricket Club

A fantastic new cricket club has started at the Selby Centre. Run by the Middlesex County Cricket Club, it's open every Saturday from 3pm to 5pm and is for young people aged between 14 and 22.

The aim is to build confidence among young people, with games designed to encourage teamwork. As well as helping adults become coaches, the sessions offer an enjoyable experience filled with fun and games. It's a great opportunity to come along with family or friends and just have a good time.



## Boxing clever at the Selby



The Selby Boxing Club offers fitness and boxing facilities with coaching and classes that reach diverse groups of people from all walks of life, with the aim of rebuilding relationships. This includes those tackling obesity, seeking to be fit, ex-offenders, Haringey 6th form students, the YOT's clients, corporates and aspiring boxers, to name but a few.

In 2016/17, the Club gratefully received support from major backers Mako Global, which has enabled the Trust to benefit from funding for the Club by organising a

fundraising day, which raised over £24,000, from the day's takings at the bank.

Head trainer Paulo Muhongo has genuine expertise and respect within the sport. In his youth he boxed for Cuba, and he's clearly a figurehead admired by young athletes. Paulo's inspirational coaching and mentoring attracts young people to the club. They are aware of his coaching and boxing credentials and believe he can coach them to the highest levels. Paulo has produced many champions, most famously Olympic gold medallist Nicola Adams.

## Proud project partners

*We would like to thank all of our public and corporate partnerships that have helped us achieve our strategic objectives this year for all the support they have provided on projects.*

*We view our partnerships as mutually beneficial and look forward to building on these strong foundations as we explore new ways to attract and retain corporate involvement in our charity.*



## Investing in staff innovation

The Selby Trust wants the coming years to be defined by a global mind-set that stays local. With rapid changes in how information is shared globally, the Selby wants to incorporate new technology to bring knowledge and good practice from around the world, while sharing

the knowledge and good practice that we have gained over the years. We will continue to invest in our staff to ensure that innovation, efficiency and entrepreneurship remain at the heart of our practice. We will bring in new and existing partners to

the Selby to better reflect the local needs and interests of the community. Above all else, we will maintain and redevelop the Selby Centre so it can remain as a central place that develops, organises and strengthens Tottenham while empowering the people who live here.



## our finances

## our finances

<b>BALANCE SHEET</b> as at 31 March 2017	<b>2017</b> £	<b>2016</b> £
<b>FIXED ASSETS</b>		
Tangible assets	35,579	44,810
Investments	0	0
	<b>35,579</b>	<b>44,810</b>
<b>CURRENT ASSETS</b>		
Debtors	307,032	49,585
Cash at bank and in hand	341,879	333,647
	<b>648,911</b>	<b>383,232</b>
<b>CREDITORS:</b> Amounts falling due within one year	(497,494)	(310,444)
<b>NET CURRENT ASSETS</b>	<b>151,417</b>	<b>72,788</b>
<b>TOTAL ASSETS less current liabilities</b>	<b>186,996</b>	<b>117,598</b>
<b>CREDITORS:</b> Amounts falling due after more than one year	(29,167)	(29,167)
<b>NET ASSETS</b>	<b>157,829</b>	<b>88,431</b>
<b>INCOME FUNDS</b>		
Restricted funds	5,206	2,208
Unrestricted funds		
• Designated funds	8,597	8,657
• Other charitable funds	154,438	77,566
	<b>168,241</b>	<b>88,431</b>

<b>INCOME</b> as at 31 March 2017	<b>2016/7*</b> £	<b>2015/6*</b> £
Office Lettings	472,909	466,045
Grant Receivable	163,000	163,000
Main Hall Hire	162,800	151,750
Rooms Hire	52,512	49,565
Sports Facilities	46,180	53,109
Bar & Kitchen Hire	200	300
Car Park Revenue	16,939	12,975
Sundry Income	9,775	11,176
Account Interest	372	132
Community Economic Development	35,038	4,667
Community Development	225	24,688
Community Environmental Development	21,176	13,003
Rekindling, Reuse and Wood Works Wonders	1,695	2,381
Other income	13,468	16,654
<b>Total Income</b>	<b>996,287</b>	<b>969,445</b>
<b>EXPENDITURE</b> as at 31 March 2017	<b>2016/7*</b> £	<b>2015/6*</b> £
Staff salaries and related costs	397,001	378,833
Rent	163,000	163,000
Light, heating and water	133,333	127,358
Insurance	27,388	25,416
Building-related costs	91,529	110,605
Audit fees	9,000	9,000
Book keeping and accountancy	19,935	19,877
Legal and professional fees	763	188
Publicity and marketing	0	0
Community Economic Development	26,999	6,829
Community Development	3,377	27,147
Community Environmental Development	9,381	7,320
Rekindling, Reuse and Wood Works Wonders	650	3,021
Global Garden	60	0
Facilities Management Support Costs	30,881	35,806
Subscriptions	797	1,439
Depreciation	8,772	11,203
Bad debts	2,406	17,196
Sundry expenses	1,617	1,838
<b>Total Expenditure</b>	<b>926,889</b>	<b>946,076</b>
<b>Surplus</b>	<b>69,398</b>	<b>23,369</b>

\*non-consolidated accounts

**Allied Commercial Enterprises (ACE)**  
Development of building projects, temporary employment agency, specialist medical practice  
Dr Rizvi: 020 8801 2929  
shawn@capitalcareservices.com

**Appraisal and Revalidation Ltd**  
Dr Rizvi: 020 8801 2929

**Bennic (Accountant)**  
Accountancy Services for small grassroots community groups and companies  
Fidelia Igbodo: 07748 287 303

**Black & Ethnic Minority Carers' Service**  
Carers' Support Service reaching BME communities and disabled children  
Faiza Rizvi: 020 8808 5510  
info@bmecarers.org.uk

**Capital Medicare** Dr Rizvi: 020 8801 2929

**Cherubim & Seraphim Church of Zion**  
Faith Group  
Ajiminda Bgiham: 07946 704 637  
adesojiakin60@yahoo.com

**Marwan Solutions (formerly City Crown)**  
To assist people who are in difficulties to provide advice and guidance to refer into relevant car insurances  
Marwan Ahmed: 07492 063 854  
citycrownsolutions@hotmail.com

**Ding Dong Soft Play Adventure**  
Provide support to local children and families to take up affordable healthy activities through the use of soft-play facilities  
Jaffer or Hassan Bozday: 020 8885 0680  
info@dingdongfunbus.com

**Dalmar Heritage & Family Development**  
To ensure children have a better understanding of their language and background to build bridges between generations  
Shamsa Adan: 020 8885 4366  
dalmarshfd@hotmail.co.uk

**Driver and Vehicle Standards Agency**  
Driving Test Centre  
Cemal Yaman: 020 8801 2686  
cemal.yaman@dvs.gov.uk

**Embrace UK Community Support**  
Relieving poverty among disadvantaged groups including refugees, asylum-seekers and migrants by the provision of information, advice and guidance  
Alem Gebrehiwot: 020 8801 9224  
alem@embraceuk.org

**Excelsior College**  
A school for 3-11 year-olds with a high level of parental involvement achieving high rates of educational attainment and performance in secondary school  
Gareth Gillfillian: 020 8365 1153  
gillfillian2@hotmail.com

**Fine Locums**  
Temporary employment agency for NHS  
Dr Rizvi: 020 8801 2929

**Haringey Somali Community & Cultural Assoc.**  
Advice and guidance on housing, welfare, education and immigration  
Moahmed Ifiye: 020 8801 1307  
hscca@btconnect.com

**Haringey Food Bank**  
Provision of food bank service to those with vouchers from statutory and key community sources  
Susan Olu: 07460 519 019  
info@haringey.foodbank.org.uk

**Hopeton**  
Hopeton Murray: hopetonsb@hotmail.com

**I Can Care**  
IT Training, ESOL, basic skills English & Maths  
Shilpa Desai: 020 8352 5656  
enquiries@icdi.co.uk

**I Can Do It**  
Life-long learning opportunities, literacy, numeracy and life skills  
Raj Doshi: 020 8352 5656 enquiries@icdi.co.uk

**Iqra Learning Centre (ex-Iftiin)**  
Supplementary education for Somali Communities  
Abdirasak Ahmed: 07932 942 011

**5E Limited**  
ESOL, IT Training, Job Search Support, Higher Level IT Training  
Raj Doshi: 020 8352 6060 enquiries@fivee.co.uk

**Kurdish Housing Association**  
Conducts a wide range of housing management in four London boroughs, including Haringey  
Dana Abbas: 020 8808 9954  
info@kurdishhousing.org

**LoveLive**  
Video agency that empowers brands to reach targeted audiences through music  
Kenny Cavey: 020 7061 6441  
uk@wearelovelive.com

**Natural Health & Personal Wellness**  
Garad Ali: 07951 303 958

**New Horizon (Osman & Co)**  
Mincab and Community Transport Accountant  
Ilyas Mire: 07859 061 483 Ilyasmire@hotmail.com

**North London Community Care**  
Care Agency reaching BME communities, primarily from the Somali communities  
Abdikadir Ali Hassan: 07982 332 5997  
Ilyasmire@hotmail.com

**Learning Path**  
Help women back to work, especially mothers with young children  
Zainab Mohamed: 07445 788 983

**Rekindling London CIC**  
Roshan Mahto: 07494 710 587  
roshanmahto1@live.co.uk

**Riyo Accountants**  
Accountancy Services for small grassroots community groups  
Mohamed Abdulle: 07985 212 240  
info@riyoaccountants.com

**Roj Women's Association**  
Advancing the education and training of Kurdish and Turkish women  
Sadet Mengi

**Selby Boxing Club**  
A community boxing club, non-contact boxing, get fit, gain confidence with qualified coaches  
Paulo: 07828 497 136  
selbyboxing@gmail.com

**Samafal Families Association**  
ESOL & Life in the UK Test  
Laila Jama: 020 8885 2229  
samafallimited@yahoo.co.uk

**Selby Bar & Cafeteria**  
Providing Global food to the local communities, hot & cold drinks  
Bayram Nagas

**Social & Community Enterprise (CED/SCE)**  
Mohamed Hersi: 020 8885 5499  
reception@selbytrust.co.uk

**Technet Easy Services**  
Promoting IT awareness & cyber security to the community  
Sohail Gohir: 020 8292 8916  
sohail@technetes.co.uk

**Temple Of Refuge**  
Faith group providing support to young people and counselling, mid-week prayers and children's summer clubs  
Robert Danso: 020 8885 3708  
templeofrefuge@aol.com

**The Grand Selby Marquee**  
Cemal & Serkan: 07957 646 897 & 07793 092 943  
thegrandselbymarquee@hotmail.co.uk

**Uganda Community Relief Assoc.**  
Health and social care training  
Sarah Nansukusa: 020 8808 6221  
ucra2000@hotmail.com

**Virash BACH & Co (Accountant)**  
Chartered accountancy services, specialising in charities  
Viral Patel: 020 8251 2437  
viral@Virash.freesevice.co.uk

**Projects Based at Selby Centre**  
**Global Garden:** duty.officers@selbytrust.co.uk  
fao: Dexter  
**Re-use:** reuse@selbytrust.co.uk  
**Green Wheels:** michael@selbytrust.co.uk  
**Positive Youth News:** seema@selbytrust.co.uk  
**Community Organising:** moussa.amine@selbytrust.co.uk  
**Volunteering:** seema@selbytrust.co.uk  
**Energy Saving:** mohamed@selbytrust.co.uk  
**SelbyCentre:** 0208 885 5499

# ***What they say about Selby...***



"The Selby Centre is at the heart of our community in Tottenham and I am very proud to support the wonderful work that they do. I think the community would collapse if it were not for the Selby Centre and I am so grateful for what they do for the people of Tottenham and beyond."

**David Lammy, MP for Tottenham**

"The Selby Centre is a fantastic community hub which brings communities together as well as offering a range of services and activities to local residents. As an active advocate against Climate Change, I also welcome the steps they have taken to promote a green agenda, in particular their efforts to reduce their carbon footprint and conserve energy. I applaud the efforts of the Selby Centre."

**Catherine West, MP for Hornsey & Wood Green**



"At the heart of our community the Selby Centre brings people and communities together. The Centre gives a helping hand and voice to those in most need, and by doing so strengthens our community. It's a great place to be!"

**Joanne McCartney,  
Deputy Mayor of London**

"Haringey Council and the Selby Centre have a long history of working together, and I look forward to continuing that relationship for the benefit of all residents in the borough."

**Claire Kober,  
Leader of Haringey Council**

